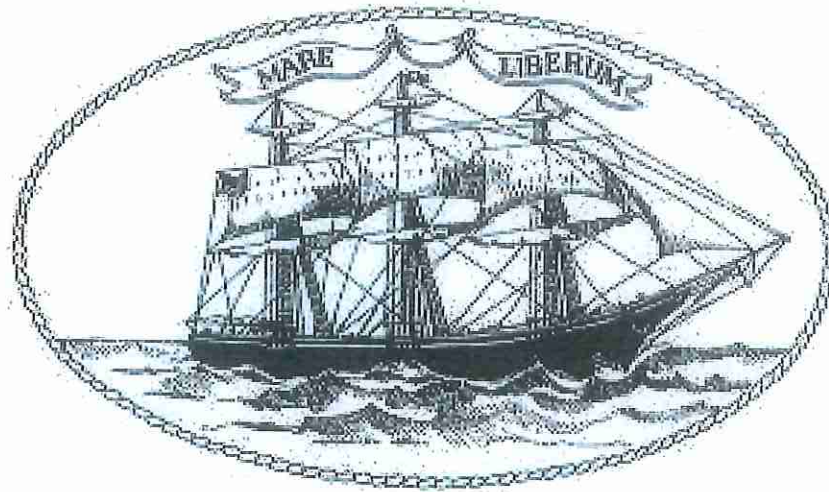


# The City of New London



## Fiscal Year 2026 Mayors Proposed Budget

CITY OF NEW LONDON ANNUAL BUDGET  
 FY 2026  
 TABLE OF CONTENTS

	Tab	Pages
Budget Message.....	1	1-4
Appropriation Ordinances.....	2	1-4
Budget Presentation.....	3	1-20
Revenues.....	4	1-4
Expenses		
Departmental Budgets		
City Council.....	5	
Mayor		
Administration.....	6	
Personnel.....	7	
Finance		
Administration.....	8	
Tax & Revenue Collections.....	9	
Assessment.....	10	
Information Technology.....	11	
Law.....	12	
Probate Court.....	13	
City Clerk.....	14	
Elections.....	15	
Office of Development and Planning		
Administration.....	16	
Building Inspections.....	17	
Contingency.....	18	
Police		
Administration.....	19	
Uniform Services.....	20	
Investigative Services.....	21	
Support Services.....	22	
Animal Control.....	23	
Fire		
Administration.....	24	
Firefighting.....	25	
Fire Prevention.....	26	
Ambulance.....	27	

CITY OF NEW LONDON ANNUAL BUDGET

FY 2026

TABLE OF CONTENTS

	Tab	Pages
Emergency Management.....	28	
<b>Public Works</b>		
Administration.....	29	
Building Maintenance.....	30	
Highway Maintenance.....	31	
Solid Waste & Recycling.....	32	
Mechanical Maintenance.....	33	
Energy & Utilities.....	34	
Parks.....	35	
Engineering Services.....	36	
Health District.....	37	
<b>Human Services &amp; Senior Center</b>		
Administration.....	38	
Senior Citizen Programs.....	39	
Public Library.....	40	
<b>Recreation</b>		
Administration.....	41	
Programs.....	42	
Youth Affairs.....	43	
Education.....	44	
<b>Benefits</b>		
Health, Life, Long & Faithful (Former Employees).....	45	
Health, Life, H&H (Disability).....	46	1-2
General Fund Contributions/Interfund Transfers.....	47	1-2
<b>Special Revenue Funds</b>		
City Center District.....	48	
Police Private Protections.....	49	
Wheadon Fund.....	50	
Housing Conservation.....	51	
Housing & Community Development.....	52	
CDBG(incl Urban Renewal, Neighborhood Enhancement, Housing Conservation) .....	53	1-8
Birth to 8 Learning Center.....	54	
P-MAIN (Cell Tower at Bates Woods).....	55	
Worker's Comp Fund.....	56	

CITY OF NEW LONDON ANNUAL BUDGET

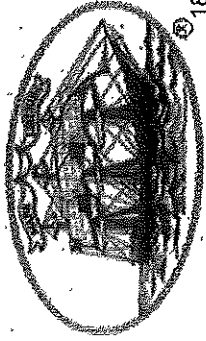
FY 2026

TABLE OF CONTENTS

	Tab	Pages
LAP Fund.....	57	
Camp New London.....	58	
Port Authority Fund.....	59	
Town Aid Fund.....	60	
Youth Affairs.....	61	1-2
Ocean Beach Park.....	62	1-2
<b>Enterprise Funds</b>		
Water Authority Fund.....	63	1-2
Water Pollution Control Authority Fund.....	64	1-2
Storm Water Authority Fund.....	65	1-2
Parking Authority Fund.....	66	1-2
Pension Trust Fund.....	67	1-4
Debt Service Fund.....	68	1-3
Community Recreation Center.....	69	1-6
<b>Other Supplemental Data</b>		
Mill Rate Calculation.....	70	
Grand List and Assesment related information.....	71	
General Fund Balance Policy.....	72	
BOE Unexpended Education Funds Account Policy.....	73	
General Fund Capital Reserve Fund Analysis.....	74	
Mil Rate Stabilization Fund Policy.....	75	
FY 2026 Employee Listing with Salaries.....	76	1-7
FY 2025 Employee Listing with Salaries.....	77	1-7
FY 2024 Employee Listing with Salaries.....	78	1-8
Historical Employee counts by department.....	79	
Departmental financial results from FY 2022.....	80	1-23
Water, Sewer, and Stormwater Rate Study.....	81	
Reducation in Force.....	82	



1



# City of New London

## Office of the Mayor

181 State Street • New London, CT 06320 • Phone (860) 447-5201 • Fax (860) 447-7971

Good evening, President Dominguez, members of the City Council, the city's dedicated staff and my fellow Whalers.

This year's report on the finances and general condition of the city includes some encouraging updates on our city's continuing economic revival but it also contains some near-term budgetary challenges. On the one hand, the local economy in our city is thriving. On the other hand, we continue to be handicapped by a regressive state property tax system that disproportionately impacts the households in our city and chokes our general government and school budgets.

I will first briefly highlight some of the positives of the city's position. There is plenty to celebrate and much more than I am able to cover in this brief summary. Investment in the city has remained robust throughout the current fiscal year. A strong market for our historic downtown buildings is transforming the central business district as developers renovate long vacant buildings into new housing units and lively storefronts. The ever-shrinking stock of vacant buildings and empty commercial spaces is giving way to a thriving urban center. Enhancements, including new sidewalks, new lighting and blue light safety cameras support our businesses, cultural activity and the welcomed increase in foot traffic.

We continue to invest in our neighborhoods, parks and open spaces. More than 10 years of investing approximately \$2 million annually in our road and sidewalk infrastructure program has produced miles of milled and repaved roadways, new sidewalks and curbing. The long-neglected State Pier Road neighborhood in East New London is being transformed with the creation of Briggs Brook Park and enhancements to Fulton Park. A renovation of the pedestrian walkway over Eugene O'Neill Drive is also planned. We have replaced both turf sports fields at the high school athletic complex and resurfaced the high school tennis courts. The lighting at recently renovated Toby May Park has been converted to LED. We are investing in a green future with solar projects at the new high school and at the closed landfill. These projects will save the city hundreds of thousands of dollars while lowering our carbon footprint.

The opening this summer of our new 60,000 square foot New London Community Recreation Center fulfills a nearly 5 decades long community dream. The multigenerational facility includes an 8-lane competition pool, two court gymnasium, spacious fitness facility, multipurpose community rooms, commercial kitchen and more. The complex will host the offices of our award winning and accredited Recreation Department and our dedicated youth services division. We are investing in ourselves and in the economic prosperity of our future.

The community continues to benefit from our partnership with numerous human services agencies under the leadership of Director Milstein. She is leading an ambitious initiative with our partner agencies to give everyone in our city a shot at wellbeing. Her initiatives, too numerous to go into here, include coordinating efforts to prevent homelessness among families and to better support and find housing and services for children and youth who are homeless. She has been recognized by the State with an appointment to the Children's Behavioral Health Committee and the Governor's Opioid Settlement Advisory Committee.

The housing market in our state, region and city continues to create very difficult challenges but is also providing opportunities. The creation of new housing in our city is robust. The housing sector is providing many benefits including growth in the grand list, thus our tax base, and growing our population to support our small businesses. The new housing demand is proving that New London is a desirable urban community to call home. In the past five to six years over 800 new units have been built and we have close to 1,300 new units in the pipeline, either permitted, planned or under construction. Importantly, the new housing is economically diverse, demonstrated by the data that shows the city's percentage of lower income housing continues to increase year-over-year despite the more visible market rate projects that have been completed.

The Governor frequently points to New London's dynamic housing development as an example for the state. We were honored to have the Governor appoint the Director of Development, Felix Reyes, as the chairman of the new Municipal Redevelopment agency. It takes a talented team for a small city like ours to create a thriving investment market. That team includes the volunteers on our commissions, the staff at the building department, zoning office, community development office, emergency services and public

works, and, of course, our City Council. I look forward to another year of teamwork leading to achievement.

Despite our city's recent rise in influence and financial stability, the budget I deliver to you today is extremely grim. It requires that we adjust our expenses to match a substantial drop in projected revenues. Unfortunately, the state's proposed budget cripples our revenues by cutting PILOT payments by \$2.5 million. Such a drastic cut in a single fiscal year is nearly impossible to overcome.

PILOT reimbursement to New London is not some kind of hand out or charity. PILOT is a debt the State owes to our city. The state legislature has deemed more than 45% of the property in our city exempt from local property taxes. Without compensation for the loss of this tax revenue, the burden of funding necessary municipal services shifts to the remaining taxpayers. Tax exemptions make an already regressive and unfair system even more so. For example, the poorest taxpayers in the state are forced to subsidize municipal services to affluent college campuses, to state properties, and to the numerous nongovernmental agencies located in the city that serve the region, like the hospital and numerous social service agencies.

None of the inequities of our property tax system are new. What is new is the effect of the current housing market, compounding those inequities. As we are all painfully aware, the recent state mandated property revaluation reflects a historic rise in residential property values and a dramatic shift in the tax burden from our commercial sector to our residential households. As a result, the city made the responsible decision to lower the mill rate from 37.27 to 27.5. While that decrease was essentially revenue neutral, it nonetheless did not offset the property tax increase for our households. The revaluation process led to the first increase in residential property taxes in seven years. Since 60% of our families are ALICE households (Asset Limited Income Constrained Employed), working multiple jobs but still living paycheck to paycheck, and 20% live below the poverty threshold, the shift in the property tax burden fell hardest on our poorest families. For this reason, raising local property taxes under the FY26 proposed budget to offset the loss of state PILOT funds is not a reasonable option.

City government does not control the housing market. The impact of the current inflation on housing costs is statewide and nationwide. Indeed, the situation is exaggerated locally because of migration to our area because of a

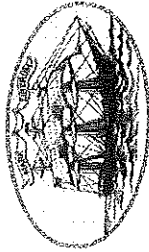
robust employment market. Ironically, lowering the mill rate last year precipitated the dramatic \$2.5 million loss in PILOT funding under the next fiscal year's proposed state budget. Our local legislative delegation and I have been advocating in Hartford for relief from this projected draconian cut. It is likely that the final amount of state funding will not be known until late May or early June, but I am required to provide the City Council with a budget by April 1<sup>st</sup>, tomorrow. I must include in my proposed budget only the revenues that can be reasonably predicted. After weeks of lobbying efforts, the prospect of recovering the state revenue that has been lost is extremely uncertain. Consequently, the budget I propose this evening includes the elimination of city staff positions and the level funding of the education budget. We predict a need to cut city payroll and benefits by \$1.5 million to bring the expenses within revenues.

The budget I propose to the City Council tonight will require renewed commitment by all members of this great city team to meet the budgetary challenges of the coming fiscal year. We can and we will meet the challenge and we will not compromise our well-earned strong fiscal position. I have kept the promise of ending the cycle of annual property tax hikes and eroding funding balances that kept our city in poverty for decades. I intend to double down on the strategy of growing the tax base and recruiting investment to ease the local property tax burden. The strategy will remain, more taxpayers, not more taxes. The current budget requires the discipline to stay that course.

Thank you for your support.



Michael E. Passero  
Mayor, City of New London



2

**ANNUAL FINANCIAL PLAN  
NEW LONDON, CONNECTICUT  
FISCAL YEAR 2026**

ANNUAL APPROPRIATION ORDINANCE FOR THE CITY OF NEW LONDON FOR THE FISCAL YEAR  
BEGINNING JULY 1, 2025 AND ENDING ON JUNE 30, 2026

Be It Ordained By The City Council of New London:

**Section 1:** Motion to approve the following appropriations made to meet the  
General Fund expenditures of the City for the Fiscal Year  
beginning July 1, 2025 and ending June 30, 2026:

**GENERAL FUND**

	FY 2025 Approved Budget	FY 2026 Mayors Proposed	\$ Inc / (Dec)	% Inc / (Dec)
<b>Administration and Finance</b>				
City Council	\$ 344,412	\$ 357,794	\$ 13,382	3.9%
Probate Court	\$ 35,000	\$ 35,000	\$ -	0.0%
Mayor/Personnel	\$ 1,128,247	\$ 1,023,266	\$ (104,981)	-9.3%
Registrar of Voters	\$ 171,418	\$ 155,764	\$ (15,654)	-9.1%
Finance	\$ 3,369,241	\$ 3,473,195	\$ 103,954	3.1%
City Clerk	\$ 404,428	\$ 451,032	\$ 46,604	11.5%
Law	\$ 385,000	\$ 385,000	\$ -	0.0%
Contingency	\$ 85,000	\$ 85,000	\$ -	0.0%
<b>Public Safety</b>				
Police	\$ 13,336,920	\$ 14,449,428	\$ 1,112,508	8.3%
Fire	\$ 11,616,038	\$ 12,142,099	\$ 526,061	4.5%
Emergency Management	\$ 26,050	\$ 26,850	\$ 800	3.1%
<b>Public Works</b>				
Public Works	\$ 7,292,201	\$ 7,547,324	\$ 255,123	3.5%
<b>Utilities</b>				
Electric, Water, Heat	\$ 1,309,500	\$ 1,345,000	\$ 35,500	2.7%
<b>Health</b>				
Ledge Light Health District	\$ 209,750	\$ 215,519	\$ 5,769	2.8%
<b>Recreation and Culture</b>				
Recreation & Youth Affairs	\$ 919,589	\$ 1,179,815	\$ 260,226	28.3%
Library	\$ 1,165,600	\$ 1,213,380	\$ 47,780	4.1%
Human Services/Sr. Center	\$ 567,640	\$ 588,199	\$ 20,559	3.6%
<b>Community Development</b>				
Office of Development & Planning	\$ 1,613,301	\$ 1,639,243	\$ 25,942	1.6%
<b>Retirement Benefits</b>				
Health, Life, Long & Faithful				
Health, Life, H&H				
Benefit Total	\$ 1,696,011	\$ 1,552,161	\$ (143,850)	-8.5%
<b>Interfund Transfers</b>				
Transfers to Other Funds	\$ 11,123,658	\$ 11,850,527	\$ 726,869	6.5%
<b>Reduction in Force</b>	\$ -	\$ (1,500,000)	\$ (1,500,000)	#DIV/0!
<b>TOTAL GEN FUND APPROPRIATIONS:</b>	<b>\$ 56,799,004</b>	<b>\$ 58,215,597</b>	<b>\$ 1,416,593</b>	<b>2.5%</b>

Section 2: That the following appropriations be and they hereby made to meet the Special Revenue Funds expenditures of the City for the Fiscal Year beginning July 1, 2025 and ending June 30, 2026:

General Government		CITY CENTER DISTRICT	FY 2025 Approved Budget	FY 2026 Mayors Proposed	\$ Inc / (Dec)	% Inc / (Dec)
1510		City Center District	\$ 100,000	\$ 100,000	\$ -	0.0%
<b>TOTAL CITY CENTER DISTRICT APPROPRIATIONS</b>			\$ 100,000	\$ 100,000	\$ -	0.0%
<b>Public Safety</b>		<b>POLICE PRIVATE PROTECTION</b>				
2101		Police Private Protection	\$ 1,000,000	\$ 1,100,000	\$ 100,000	10.0%
<b>TOTAL POLICE PRIVATE PROTECTION APPROPRIATIONS</b>			\$ 1,000,000	\$ 1,100,000	\$ 100,000	10.0%
<b>Human Services</b>		<b>WHEADON FUND</b>				
5603		Wheadon Fund	\$ 24,760	\$ 96,250	\$ 71,490	288.7%
<b>TOTAL WHEADON FUND APPROPRIATIONS</b>			\$ 24,760	\$ 96,250	\$ 71,490	288.7%
<b>Home &amp; Community</b>		<b>HOUSING CONSERVATION FUND</b>				
6592		Community Development	\$ 68,800	\$ 68,800	\$ -	0.0%
<b>TOTAL HOUSING CONSERVATION FUND APPROPRIATIONS</b>			\$ 68,800	\$ 68,800	\$ -	0.0%
<b>Home &amp; Community</b>		<b>HOUSING &amp; COMMUNITY DEVELOPMENT FUND</b>				
6593		Community Development	\$ 26,000	\$ 26,000	\$ -	0.0%
<b>TOTAL HOUSING &amp; COMMUNITY DEVELOPMENT FUND APPROPRIATIONS</b>			\$ 26,000	\$ 26,000	\$ -	0.0%
<b>Home &amp; Community</b>		<b>COMMUNITY DEVELOPMENT BLOCK GRANT FUND</b>				
		Administration	\$ 178,883	\$ 182,000	\$ 3,117	1.7%
		CDBG Grants	\$ 125,970	\$ 209,509	\$ 83,539	66.3%
		Urban Renewal	\$ -	\$ -	\$ -	#DIV/0!
		Neighborhood Advancement	\$ 215,050	\$ 130,044	\$ (85,006)	-39.5%
		Housing Conservation	\$ 342,125	\$ 393,883	\$ 51,758	15.1%
<b>TOTAL CDBG FUND APPROPRIATIONS</b>			\$ 862,028	\$ 915,436	\$ 53,408	6.2%
<b>Employee Benefits</b>		<b>WORKERS COMP FUND</b>				
8103		Fringe Benefits	\$ 887,900	\$ 867,561	\$ (20,339)	-2.3%
<b>TOTAL LAP INSURANCE FUND APPROPRIATIONS</b>			\$ 887,900	\$ 867,561	\$ (20,339)	-2.3%
<b>Employee Benefits</b>		<b>LAP INSURANCE FUND</b>				
8107		Liability, Auto & Property Insurance	\$ 1,279,250	\$ 1,005,656	\$ (273,594)	-21.4%
<b>TOTAL LAP INSURANCE FUND APPROPRIATIONS</b>			\$ 1,279,250	\$ 1,005,656	\$ (273,594)	-21.4%
<b>Recreation</b>		<b>CAMP NEW LONDON</b>				
5186		Camp Programs	\$ 532,490	\$ 788,440	\$ 255,950	48.1%
<b>TOTAL CAMP NEW LONDON FUND APPROPRIATIONS</b>			\$ 532,490	\$ 788,440	\$ 255,950	48.1%
<b>Recreation</b>		<b>PMAIN (Cell Tower at Bates Woods)</b>				
5194		Park Ranger	\$ 41,984	\$ 41,984	\$ -	0.0%
<b>TOTAL CAMP NEW LONDON FUND APPROPRIATIONS</b>			\$ 41,984	\$ 41,984	\$ -	0.0%
<b>Public Works</b>		<b>PORT AUTHORITY FUND</b>				
3160		Port Authority	\$ 21,800	\$ 22,800	\$ 1,000	4.6%
<b>TOTAL PORT AUTHORITY FUND APPROPRIATIONS</b>			\$ 21,800	\$ 22,800	\$ 1,000	4.6%
<b>Public Works</b>		<b>Town Aid FUND</b>				
31		Public Works	\$ 613,619	\$ 418,650	\$ (194,969)	-31.8%
<b>TOTAL TOWN AID ROAD FUND APPROPRIATIONS</b>			\$ 613,619	\$ 418,650	\$ (194,969)	-31.8%
<b>Youth Affairs</b>		<b>YOUTH AFFAIRS</b>				
		Grant Expenditures	\$ 945,800	\$ 1,187,300	\$ 241,500	25.5%
<b>TOTAL YOUTH AFFAIRS</b>			\$ 945,800	\$ 1,187,300	\$ 241,500	25.5%
<b>Birth to 8</b>		<b>Birth to 8</b>				
		Birth to 8	\$ 375,000	\$ -	\$ (375,000)	-100.0%
<b>TOTAL BIRTH TO 8</b>			\$ 375,000	\$ -	\$ (375,000)	-100.0%



Section 3: That the following appropriations be and they hereby are made to meet the expenses of the City's Enterprise Funds (activities for the Fiscal Year beginning July1, 2025 and ending June 30, 2026:

Home & Community	ENTERPRISE FUNDS	FY 2025 Approved Budget	FY 2026 Mayors Proposed	\$ Inc / (Dec)	% Inc / (Dec)
421.68	Water Authority Fund	\$ 9,090,950	\$ 9,468,823	\$ 377,873	4.2%
431.69	Water Pollution Control Authority Fund	\$ 8,097,408	\$ 8,385,334	\$ 287,926	3.6%
451.68	Storm Water Authority Fund	\$ 1,732,496	\$ 1,816,921	\$ 84,425	4.9%
441.31	Parking Authority Fund	\$ 1,285,588	\$ 1,288,631	\$ 3,043	0.2%
<b>TOTAL ENTERPRISE FUNDS APPROPRIATIONS</b>		\$ 20,206,442	\$ 20,959,709	\$ 753,267	3.7%

Section 4: That the following appropriations be and they hereby are made to meet the expenses of the City's Pension Trust Activities for the Fiscal Year beginning July1, 2025 and ending June 30, 2026:

Employee Benefits	PENSION TRUST FUND	FY 2025 Approved Budget	FY 2026 Mayors Proposed	\$ Inc / (Dec)	% Inc / (Dec)
523	Pension Trust Fund	\$ 3,905,172	\$ 3,958,049	\$ 52,877	1.4%
<b>TOTAL PENSION TRUST FUND APPROPRIATIONS</b>		\$ 3,905,172	\$ 3,958,049	\$ 52,877	1.4%

Section 5: That the following appropriations be and they hereby are made to meet the expenses of the City's debt Service Fund activities for the Fiscal Year beginning July1, 2025 and ending June 30, 2026:

Debt Service	DEBT SERVICE FUND	FY 2025 Approved Budget	FY 2026 Mayors Proposed	\$ Inc / (Dec)	% Inc / (Dec)
307	Debt Service Fund	\$ 8,751,158	\$ 8,916,249	\$ 165,091	1.9%
<b>TOTAL DEBT SERVICE FUND APPROPRIATIONS</b>		\$ 8,751,158	\$ 8,916,249	\$ 165,091	1.9%

Date Approved by City Council: \_\_\_\_\_

Effective Date: \_\_\_\_\_

Signed: \_\_\_\_\_  
Efrain Dominquez, City Council President

Countersigned: \_\_\_\_\_  
Jonathan Ayala, City Clerk

**ANNUAL FINANCIAL PLAN  
NEW LONDON, CONNECTICUT  
FISCAL YEAR 2025-2026**

ANNUAL APPROPRIATION ORDINANCE FOR THE CITY OF NEW LONDON FOR THE FISCAL YEAR  
BEGINNING JULY 1, 2025 AND ENDING ON JUNE 30, 2026

Be It Ordained By The City Council of New London:

Section 1: Motion to approve t the following appropriations be made to meet the  
Board of Education expenditures of the City for the Fiscal Year  
beginning July 1, 2025 and ending June 30, 2026:

		FY 2025 Approved Budget	FY 2026 Mayors Proposed	\$ Inc / (Dec)	% Inc / (Dec)
<b>GENERAL FUND</b>					
<b>Education</b>					
66	Board of Education	\$ 47,451,526	\$ 47,451,526	\$ -	0.0%
<b>TOTAL GENERAL FUND (110) APPROPRIATIONS:</b>		<b>\$ 47,451,526</b>	<b>\$ 47,451,526</b>	<b>\$ -</b>	<b>0.0%</b>

Date Approved by City Council: \_\_\_\_\_

Effective Date: \_\_\_\_\_

Signed: \_\_\_\_\_  
Efrain Domínguez, City Council President

Countersigned: \_\_\_\_\_  
Jonathan Ayala, City Clerk

# **The City of New London**

## **Fiscal Year 2026 Mayors Budget and other Financial Affairs of the City**



**Presented to the City Council  
by Director of Finance David McBride**

**March 31, 2025**

# Agenda

## Historical Financial Performance

- Revenues and Expenses
- Fund Balance
- Projected Fund Balance

## FY 2026 Mayor's Recommended Budget

### Revenues

- New London and other Local Municipal Grand List Growth Comparison
- Revenue Sources

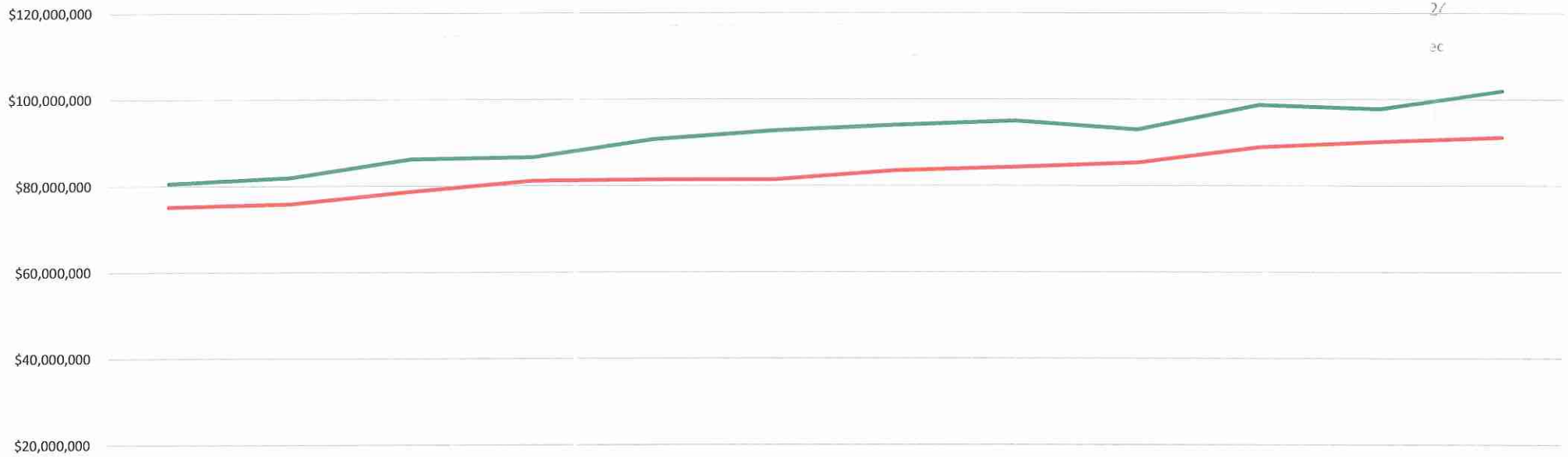
### Expenditures

- Summarized Expenditures
- FY 2025 vs FY 2026 City Departmental Budgets
- FY 2026 Taxpayer Support Utilization
- Board of Education Mayors Recommended Budget

## Mill Rate and Property Taxes

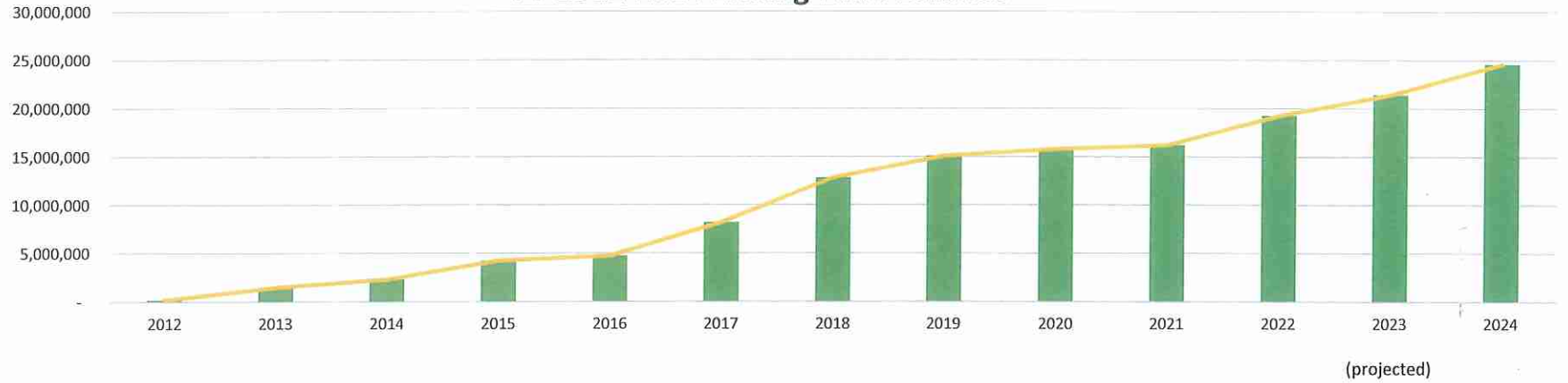
- Mill Rate Calculation
- Historical Mill Rates

## FY 2013 – FY 2024 Revenue and Expense Growth



	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024 (projected)	Avg. Growth
<b>Revenues</b>	80,613,875	81,999,709	86,264,613	86,665,349	90,791,973	92,808,426	94,071,882	95,037,736	93,094,705	98,778,686	97,875,663	103,236,226	2.05%
<b>Expenses</b>	75,166,494	75,876,946	78,675,446	81,166,073	81,390,475	81,386,235	83,475,035	84,302,295	85,330,594	88,896,994	90,171,397	91,225,380	1.78%

### FY 2012-2024 Ending Fund Balance



Fiscal Year	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	Fiscal Year
Beginning Fund Balance		208,169	1,471,158	2,319,321	4,244,989	4,725,789	8,216,487	12,821,728	15,079,697	15,775,867	15,775,867	19,245,358	21,427,289	Beginning Fund Balance
Fund Balance Change		1,262,989	848,163	1,925,668	480,800	3,490,698	4,605,241	2,257,969	696,170	425,922	3,469,491	2,181,931	3,175,237	Fund Balance Change
Ending Fund Balance	208,169	1,471,158	2,319,321	4,244,989	4,725,789	8,216,487	12,821,728	15,079,697	15,775,867	16,201,789	19,245,358	21,427,289	24,602,526	Ending Fund Balance
													(4,973,773)	Designated Funds
													19,628,753	Revised Ending Fund Balance
Approved Budget	NA	80,405,706	81,151,546	84,338,945	86,184,549	88,385,920	82,826,730	92,578,460	93,551,560	92,814,123	96,364,123	98,674,201	102,166,772	Approved Budget
FB as a % of Op Budget	NA	1.8%	2.9%	5.0%	5.5%	9.3%	15.5%	16.3%	16.9%	17.5%	20.0%	21.7%	19.2%	FB as a % of Op Budget
Fund Balance Policy	NA	NA	NA	NA	NA	8.3%	9.3%	10.3%	11.3%	12.3%	13.3%	14.3%	15.3%	Fund Balance Policy

# Projected Fund Balance

	June 30, 2024	BOE	2024 Mil Rate	Capital	June 30, 2024	June 30, 2025	June 30, 2026	
	Initial Forecast	Non-Lapsing	Stabilization Fund	Reserve Fund	Projected	Projected	Projected	
Beginning Fund Balance	\$21,427,289							
Fund Balance Change	\$3,175,237							
Ending Fund Balance	\$24,602,526	(\$2,793,773)	(\$1,750,000)	(\$430,000)	\$19,628,753	\$19,628,753	\$19,628,753	
					Operating Budget	\$102,166,772	\$104,125,058	\$105,667,123
					Fund Balance as a % of Op Budget	19.21%	18.85%	18.58%
					Fund Balance Policy	15.30%	16.30%	16.67%



# Fund Balance Recommendations

**“GFOA Recommends Governments Rethink Their Reserve Policies”**

“There is increasing uncertainty and volatility in the world, particularly as related to economic disruptions and severe weather”

“Government increasingly face serious constraints, driven by rising employee benefit costs, legal restrictions on revenue increases and stagnant revenue growth”

Bond rating agency “Moody’s associates an ‘AAA’ rating with fund balances in excess of 35% of revenues, the ‘Aa’ rating with fund balances between 35% and 25%, and the ‘A’ rating with 25% to 15%”

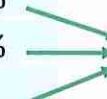
	June 30, 2024 Projected	June 30, 2025 Projected	June 30, 2026 Projected
Ending Fund Balance	\$19,628,753	\$19,628,753	\$19,628,753
Operating Budget	\$102,166,772	\$104,125,058	\$105,667,123
FB as a % of Op Budget	19.2%	18.9%	18.6%
Fund Balance Policy	15.30%	16.30%	16.67%
Excess from Fund Balance Policy Goal (16.67% or 2 months expenses)	\$2,597,552	\$2,271,106	\$2,014,044
Variation to 2 1/2 months (20.8%) operating expenses	(\$1,660,248)	(\$2,068,306)	(\$2,389,634)
Variation to 3 months (25.0%) operating expenses	(\$5,918,048)	(\$6,407,718)	(\$6,793,311)



# **FY 2026 MAYORS RECOMMENDED BUDGET**

# FY 2026 MAYOR'S RECOMMENDED BUDGET

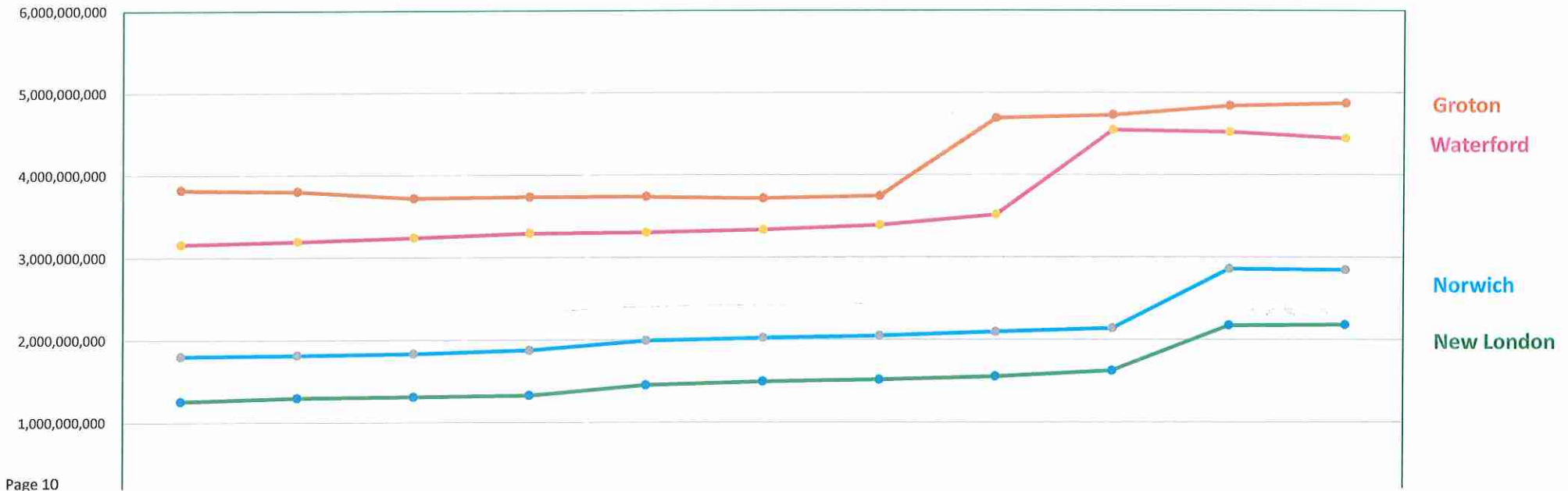
REVENUES		
Taxes, net	\$ 60,900,887	58%
Intergovernmental	\$ 33,254,882	31%
Other Revenues	\$ 7,067,266	7%
Charges for Services	\$ 1,194,088	1%
Mil Rate Stabilization Fund – FY 2024	\$ 1,750,000	2%
Mil Rate Stabilization Fund – FY 2025	\$ 500,000	0%
<u>Forecasted Additional State Revenue</u>	<u>\$ 1,000,000</u>	<u>1%</u>
<b>TOTAL REVENUES</b>	<b>\$ 105,667,123</b>	<b>100%</b>
EXPENSES		
Board of Education	\$ 47,451,526	45%
City Personnel	\$ 25,031,931	24%
City Fringe Benefits	\$ 12,600,219	12%
City Operating	\$ 8,632,759	8%
City Debt Service	\$ 4,881,209	5%
Schools Debt Service	\$ 4,035,040	4%
Other Expenditures	\$ 4,534,439	4%
<u>Reduction in Force (RIF)</u>	<u>\$ (1,500,000)</u>	<u>-1%</u>
<b>TOTAL EXPENDITURE</b>	<b>\$ 105,667,123</b>	<b>100%</b>


**44%** (43% after RIF)

# REVENUES

# New London and Local Municipal Grand List Growth

Fiscal Year	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	Avg Ann Growth	Exclud Reval
New London	1,253,973,537	1,296,673,954	1,308,497,452	1,325,382,323	1,450,658,843	1,492,043,348	1,512,763,748	1,549,600,778	1,621,264,779	2,170,161,111	2,177,697,940	6.1%	2.2%
Groton	3,820,151,399	3,802,539,060	3,717,020,790	3,732,711,091	3,737,667,321	3,714,393,695	3,742,051,577	4,687,320,835	4,725,545,223	4,836,635,497	4,868,983,202	2.7%	0.5%
Norwich	1,801,147,830	1,814,259,662	1,832,251,982	1,874,078,028	1,991,263,636	2,021,168,263	2,045,546,894	2,092,151,126	2,135,789,638	2,857,394,488	2,845,757,850	5.1%	1.3%
Waterford	3,158,331,722	3,193,864,172	3,239,062,198	3,290,294,493	3,301,548,695	3,332,549,847	3,387,908,016	3,512,434,970	4,544,279,712	4,519,024,864	4,442,600,571	3.8%	0.9%
Grand List Year	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024		



## FY 2026 vs FY 2025 Budgeted Revenue Sources

-2  
1  
4

	FY 2025 BUDGET	FY 2026 BUDGET	\$ Increase / (Decrease)	% Increase / (Decrease)
REAL ESTATE TAX REVENUE	\$ 49,693,238	\$ 49,429,869	\$ (263,369) ←	-0.5%
PERSONAL PROPERTY TAX REVENUE	\$ 5,226,515	\$ 5,553,133	\$ 326,618	6.2%
MOTOR VEHICLE TAX REVENUE	\$ 3,746,736	\$ 3,407,885	\$ (338,851) ←	-9.0%
OTHER TAXES	\$ 2,450,000	\$ 2,510,000	\$ 60,000	2.4%
<b>TOTAL TAXES</b>	<b>\$ 61,116,489</b>	<b>\$ 60,900,887</b>	<b>\$ (215,602)</b>	<b>-0.4%</b>
CT DOE: EXCESS COST	\$ 21,787,994	\$ 21,787,994	\$ -	0.0%
CT OPM: PILOT-COLLEGES & HOSPITAL	\$ 8,418,177	\$ 6,051,125	\$ (2,367,052) ←	-28.1%
CT OPM: MUNICIPAL STABILIZATIO	\$ 1,112,913	\$ 2,112,913	\$ 1,000,000	89.9%
CT OPM: MRSA-MOTOR VEHICLE	\$ 929,471	\$ -	\$ (929,471) ←	-100.0%
OTHER INTERGOVERNMENTAL REVENUES	\$ 3,152,850	\$ 3,302,850	\$ 150,000	4.8%
<b>INTERGOVERNMENTAL REVENUES</b>	<b>\$ 35,401,405</b>	<b>\$ 33,254,882</b>	<b>\$ (2,146,523)</b>	<b>-6.1%</b>
PERMITS, LICENSES AND FEES	\$ 3,322,589	\$ 3,276,549	\$ (46,040)	-1.4%
AMBULANCE SERVICE	\$ 2,000,000	\$ 2,400,000	\$ 400,000	20.0%
OTHER MISC REVENUES	\$ 533,200	\$ 730,717	\$ 197,517	37.0%
CHARGES FOR SERVICES	\$ 1,194,088	\$ 1,194,088	\$ -	0.0%
POLICE PRIVATE PROTECTION	\$ 600,000	\$ 660,000	\$ 60,000	10.0%
MILL RATE STABILIZATION FUND-FY 2024	\$ -	\$ 1,750,000	\$ 1,750,000 ←	NA
MILL RATE STABILIZATION FUND-FY 2025	\$ -	\$ 500,000	\$ 500,000 ←	NA
FORECASTED ADDITIONAL STATE REVENUES	\$ -	\$ 1,000,000	\$ 1,000,000 ←	NA
<b>TOTAL REVENUES</b>	<b>\$ 104,167,771</b>	<b>\$ 105,667,123</b>	<b>\$ 1,499,352</b>	<b>1.4%</b>

# EXPENDITURES



## FY 2026 vs FY 2025 Budgeted Expenditures

	FY 2025	FY 2026	\$ Increase /	% Increase /
	REVISED BUDGET	MAYORS BUDGET	(Decrease)	(Decrease)
BOARD OF EDUCATION	\$ 47,451,526	\$ 47,451,526	\$ -	0.0%
CITY PERSONNEL	\$ 23,634,588	\$ 25,031,931	\$ 1,397,343	5.9%
CITY FRINGE BENEFITS	\$ 12,098,304	\$ 12,600,219	\$ 501,915	4.1%
CITY OPERATING	\$ 8,465,971	\$ 8,632,759	\$ 166,788	2.0%
CITY DEBT SERVICE	\$ 4,790,830	\$ 4,881,209	\$ 90,379	1.9%
SCHOOL DEBT SERVICE	\$ 3,960,328	\$ 4,035,040	\$ 74,712	1.9%
OTHER EXPENDITURES	\$ 4,068,511	\$ 4,534,439	\$ 465,928	11.5%
REDUCTION IN FORCE	\$ -	\$ (1,500,000)	\$ (1,500,000)	NA
<b>TOTAL EXPENDITURES</b>	<b>\$ 104,470,058</b>	<b>\$ 105,667,123</b>	<b>\$ 1,197,065</b>	<b>1.1%</b>

Initial Increase → 5.3%  
 After RIF Increase → 1.1%

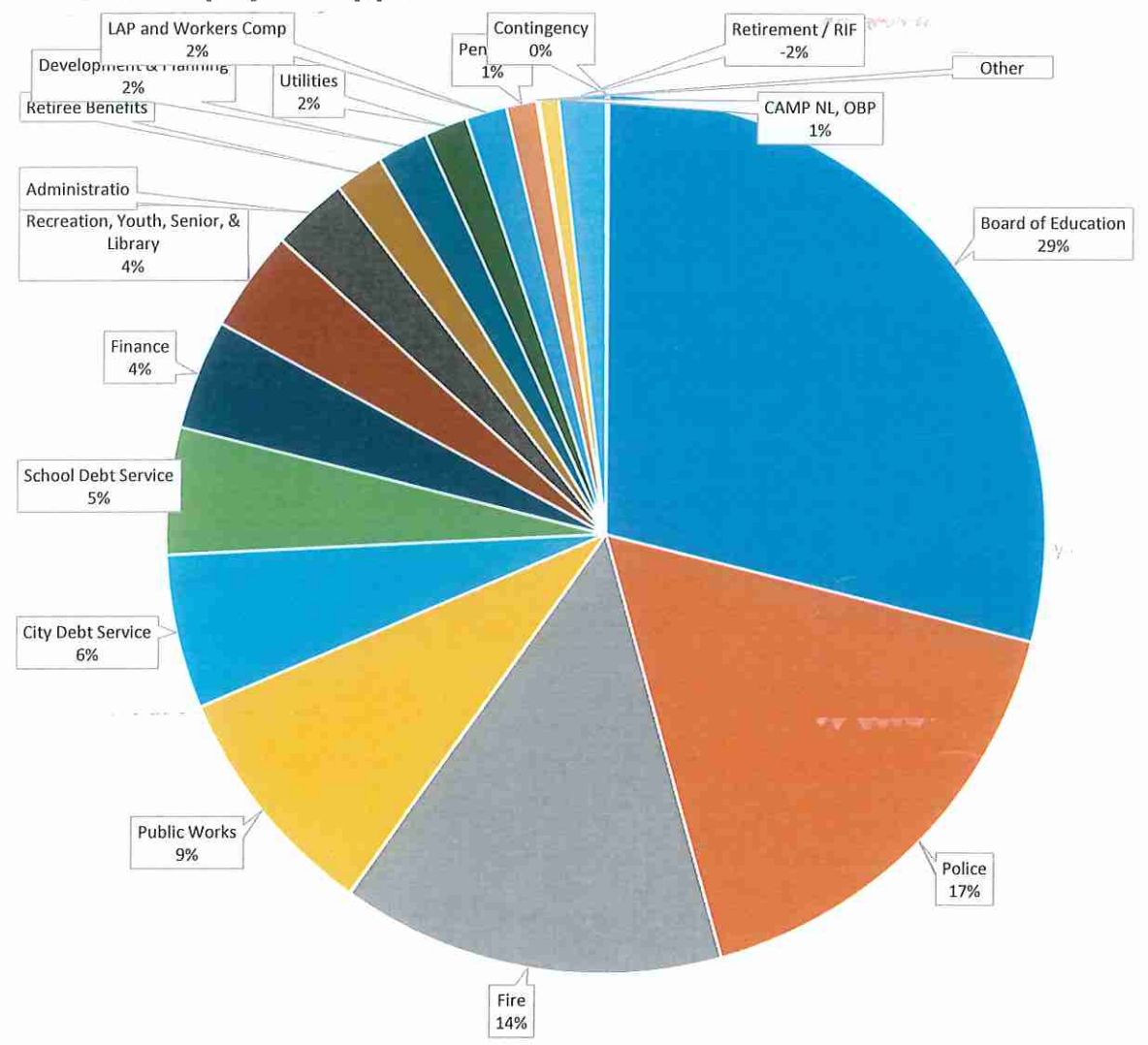
## FY 2026 vs. FY 2025 City Appropriations

Department	2025 Budget	Mayor's 2026 Budget	\$ Change	% Change	Major \$\$\$ Changes
City Council	\$ 344,412	\$ 357,794	\$ 13,382	3.9%	
Probate	\$ 35,000	\$ 35,000	\$ -	0.0%	
Mayor/Personnel	\$ 1,128,247	\$ 1,023,266	\$ (104,981)	-9.3%	
Elections	\$ 171,418	\$ 155,764	\$ (15,654)	-9.1%	
Finance	\$ 3,369,241	\$ 3,473,195	\$ 103,954	3.1%	
City Clerk	\$ 404,428	\$ 451,032	\$ 46,604	11.5%	
Law	\$ 385,000	\$ 385,000	\$ -	0.0%	
Contingency	\$ 85,000	\$ 85,000	\$ -	0.0%	
Police	\$ 13,336,920	\$ 14,449,428	\$ 1,112,508	8.3%	B
Fire	\$ 11,616,038	\$ 12,142,099	\$ 526,061	4.5%	C
Emergency Mgmt	\$ 26,050	\$ 26,850	\$ 800	3.1%	
Public Works	\$ 8,601,701	\$ 8,892,324	\$ 290,623	3.4%	E
Health	\$ 209,750	\$ 215,519	\$ 5,769	2.8%	
Recreation & Youth Affairs	\$ 1,139,117	\$ 1,179,815	\$ 40,698	3.6%	
Library	\$ 1,165,600	\$ 1,213,380	\$ 47,780	4.1%	
Human Svcs/ Sr. Center	\$ 567,640	\$ 588,199	\$ 20,559	3.6%	
Office of Dev & Planning	\$ 1,613,301	\$ 1,639,243	\$ 25,942	1.6%	
Retirement Benefits	\$ 1,696,011	\$ 1,552,161	\$ (143,850)	-8.5%	
Reduction in Force	\$ -	\$ (1,500,000)	\$ (1,500,000)	NA	A
Interfund Transfers	\$ 11,123,658	\$ 11,850,527	\$ 726,869	6.5%	D
<b>Total City General Fund</b>	<b>\$ 57,018,532</b>	<b>\$ 58,215,597</b>	<b>\$ 1,197,065</b>	<b>2.1%</b>	



City General Fund Taxpayer Support	49,299,348	
City Debt Service Taxpayer Support	4,881,209	
BOE Debt Service Taxpayer Support	4,035,040	
BOE Taxpayer Support Appropriation	24,862,450	
<b>TOTAL TAXPAYER SUPPORT</b>	<b>83,078,047</b>	
BOE ECS Grant	22,589,076	
<b>TOTAL BUDGET</b>	<b>105,667,123</b>	
Board of Education	24,862,450	30%
Police	14,449,428	17%
Fire	12,168,949	15%
Public Works	7,547,324	9%
City Debt Service	4,881,209	6%
School Debt Service	4,035,040	5%
Finance	3,473,195	4%
Recreation, Youth, Senior, & Library	3,196,913	4%
Administration	2,407,856	3%
Retiree Benefits	1,552,161	2%
Development & Planning	1,639,243	2%
Utilities	1,345,000	2%
LAP and Workers Comp	1,295,478	2%
Pensions	963,800	1%
Other	75,000	0%
CAMP NL, OBP	600,000	1%
Reduction in Force	(1,500,000)	-2%
Contingency	85,000	0%
<b>TOTAL TAXPAYER SUPPORT</b>	<b>83,078,047</b>	<b>100%</b>
BOE ECS Grant	22,589,076	
<b>TOTAL BUDGET</b>	<b>105,667,123</b>	

### FY 2026 Taxpayer Support



# FY 2026 Board of Education Budget

<u>CT ECS Grant Calculation</u>		<u>BOE Submitted Budget</u>			<u>Mayors Recomend Budget</u>		
		FY 2026	\$ Increase	% Increase		\$ Increase	% Increase
		Education	from	from	FY 2026	from	from
		Budget	FY 2025	FY 2025	Mayors	FY 2025	FY 2025
		Request	Budget	Budget	Budget	Budget	Budget
	<u>FY 2025 Original Approved Budget was</u> \$47,451,526						
		\$ 54,739,246	\$ 7,287,720	15.4%	\$ 47,451,526	\$ 0	0%
	FY 2026 State ECS estimate \$ 31,150,657						
	FY 2026 State Alliance estimate \$ (8,100,579)						
	FY 2026 estimated City Educational funding \$ 23,050,078						
	2% State set-aside \$ (461,002)						
	FY 2026 estimated State ECS Support \$ 22,589,076	\$(22,589,076)			\$ (22,589,076)		
	<u>FY 2025 Taxpayer Support was</u> \$24,862,450	<b>Taxpayer Support Request</b>					
		\$ 32,150,170	\$7,287,720	29.3%	\$ 24,862,450	\$0	0%

# FY 2026 Mill Rate Calculation and Proposed Mill Rate

ESTIMATED TAX WARRANT AND LEVY		
FY 2026		
<b>Proposed Budget</b>		
City General Fund	\$	49,299,349
City Debt Service	\$	<u>4,881,209</u>
<b>TOTAL City</b>	\$	54,180,557
Board of Education	\$	47,451,526
School related Debt Service	\$	<u>4,035,040</u>
<b>TOTAL Board of Education</b>	\$	51,485,566
<b>Total Budget</b>	\$	<b>105,667,123</b>
<b>Non-tax related items</b>		
Funds not needed from tax revenues	\$	(47,444,236)
<b>Initial Tax Warrant</b>	\$	<b>58,222,887</b>
<b>Amount to Raise by Taxes</b>		
<b>Other amounts needed to raise</b>		
Elderly Programs	\$	75,000
Veterans Exemptions	\$	<u>10,000</u>
	\$	85,000
<b>Final Estimated Tax Warrant</b>	\$	<b>58,307,887</b>
<b>Mill Rate Computation</b>		
Tax Warrant	\$	<u>58,307,887</u>
Taxable Grand List	\$	2,177,697,940
Calculated Mill Rate		26.8
<b>Proposed Mill Rate</b>		<b>27.2</b>
Current Mill Rate		27.5
(Decrease)		(.30)
Percent (Decrease)		-1.10%

# HISTORICAL MIL RATES

<u>FISCAL YEAR</u>	<u>Mill Rate</u>	<u>Change</u>	<u>Change %</u>
Fiscal Year 2019	0.04362	NA	
Fiscal Year 2020	0.03990	(0.0037)	-8.53%
Fiscal Year 2021	0.03819	(0.0017)	-4.29%
Fiscal Year 2022	0.03795	(0.0002)	-0.63%
Fiscal Year 2023	0.03731	(0.0006)	-1.69%
Fiscal Year 2024	0.03724	(0.0001)	-0.19%
Fiscal Year 2025	0.02750	(0.0097)	-26.15%
Fiscal Year 2026	0.02720	(0.0003)	-1.10%
<b>TOTAL</b>	<b>NA</b>	<b>(0.0168)</b>	<b>-44.02%</b>

Reval year

**Average  
Annual  
Mil Rate  
Decrease**

**(6.29%)**

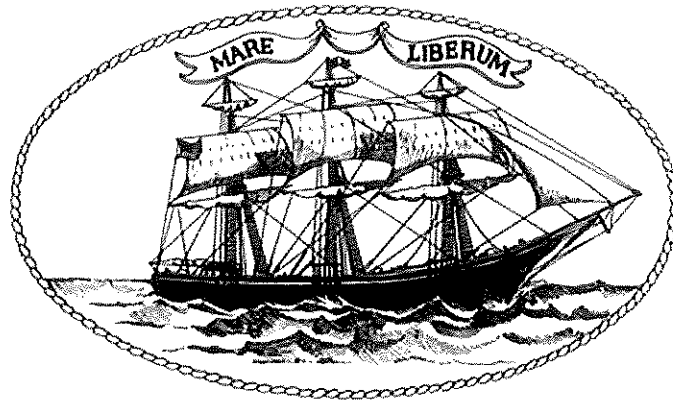
Reval year

# **Financial Affairs of the City**

**The Mayors proposed FY 2026 budget accomplishes two main objectives to maintain the City's strong financial position:**

- 1. The mil rate decreases will ensure taxpayers will not suffer from an increase in taxes**
- 2. There is no utilization of the City's fund balance as such would be short term decision which would have long-term negative impacts to the City's financial position**

# The City of New London



Thank you

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4



Account Description	2023 Budget	2024 Budget	2025 Budget	2026 Budget	\$ Increase from FY 2025 Budget	% Increase from FY 2025 Budget
REAL ESTATE TAX REVENUE	(47,004,218)	(46,789,583)	(49,693,238)	(49,429,869)	263,369	-0.5%
PERSONAL PROPERTY TAX REVENUE	(5,768,188)	(6,501,341)	(5,226,515)	(5,553,133)	(326,618)	6.2%
MOTOR VEHICLE TAX REVENUE	(5,102,529)	(4,753,646)	(3,746,736)	(3,239,885)	506,851	-13.5%
SUPPLEMENTAL MOTOR VEHICLE TAX	(600,000)	(650,000)	(800,000)	(800,000)	-	0.0%
PRIOR YEARS TAXES	(800,000)	(800,000)	(900,000)	(900,000)	-	0.0%
COLLECTIONS ON SUSPENSE	(150,000)	(150,000)	(100,000)	(110,000)	(10,000)	10.0%
DELINQUENT TAX INTEREST	(500,000)	(500,000)	(650,000)	(650,000)	-	0.0%
<b>TAXES</b>	<b>(59,924,935)</b>	<b>(60,144,570)</b>	<b>(61,116,489)</b>	<b>(60,682,887)</b>	<b>433,602</b>	<b>-0.7%</b>
CT DOE: EXCESS COST	(22,481,753)	(22,146,230)	(21,787,994)	(21,787,994)	-	0.0%
CT OPM: PILOT-COLLEGES & HOSPITAL	(5,646,421)	(7,714,291)	(8,418,177)	(6,051,125)	2,367,052	-28.1%
CT OPM: MASHANTUCKET PEQUOT &	(1,667,837)	(1,667,837)	(1,667,837)	(1,667,837)	-	0.0%
CT OPM: MUNICIPAL STABILIZATIO	(1,112,913)	(1,112,913)	(1,112,913)	(2,112,913)	(1,000,000)	89.9%
CT PORT AUTHORITY-STATE PIER	(500,000)	(750,000)	(750,000)	(900,000)	(150,000)	20.0%
CT OPM: PILOT-STATE-OWNED PROP	(397,800)	-	(397,800)	(397,800)	-	0.0%
CT OPM: TELEPHONE ACCESS LINES	(95,000)	(100,000)	(100,000)	(100,000)	-	0.0%
CT DAS: SCH CONST PROG PYMTS-P	(45,000)	-	(45,000)	(45,000)	-	0.0%
CT DAS: SCH CONST PROG PYMTS-P	(7,000)	-	(7,000)	(7,000)	-	0.0%
CT OPM: ADDITIONAL VETERAN'S E	(3,500)	(3,500)	(2,600)	(2,600)	-	0.0%
CT OPM: DISABILITY EXEMPT	(3,000)	(3,000)	(2,900)	(2,900)	-	0.0%
CT OPM: PILOT-MRSA	(33,160)	(33,169)	(33,169)	(33,169)	-	0.0%
CT OPM: MRSA-MOTOR VEHICLE	-	(860,436)	(929,471)	-	929,471	-100.0%
CT DRS: OTB SHARE	(15,000)	(5,000)	(5,000)	(5,000)	-	0.0%
CT DRS: CANNABIS SALES	-	-	(50,000)	(50,000)	-	0.0%
PAYMENT IN LIEU OF TAXES	(32,000)	(32,000)	(32,000)	(32,000)	-	0.0%
VEOLIA (WATER/WPCA/STORMWATER)	(20,000)	(20,000)	(20,000)	(20,000)	-	0.0%
PILOT: ELDERLY STATE - HOUSING	(50,000)	-	(10,000)	(10,000)	-	0.0%
EMERG MGMT DPHS	-	-	(29,544)	(29,544)	-	0.0%
FEDERAL LOW INCOME - HOUSING A	(25,000)	-	-	-	-	#DIV/0!
<b>INTERGOVERNMENTAL REVENUES</b>	<b>(32,135,384)</b>	<b>(34,448,376)</b>	<b>(35,401,405)</b>	<b>(33,254,882)</b>	<b>2,146,523</b>	<b>-6.1%</b>
PRINTING & DUPLICATION FEES	(500)	(500)	(3,000)	(3,000)	-	0.0%
LIEN PREPARATION FEES	(500)	(500)	(500)	(500)	-	0.0%
TAX WARRANT PREPARATION FEES	(600)	(1,000)	(1,000)	-	1,000	-100.0%
MISCELLANEOUS FEES	-	(1,000)	(1,000)	(1,000)	-	0.0%
ELECTRONIC SIGN	(500)	(100)	(8,000)	(15,000)	(7,000)	87.5%
INSUFFICIENT FUNDS CHECK FEE	(200)	(400)	(600)	(600)	-	0.0%
INTEREST	(355,732)	(791,251)	(1,218,852)	(1,066,812)	152,040	-12.5%

Account Description	2023 Budget	2024 Budget	2025 Budget	2026 Budget	\$ Increase from FY 2025 Budget	% Increase from FY 2025 Budget
STRING THEORY SCHOOL OF MUSIC	-	-	-	-	-	#DIV/0!
RICHARD HUMPHREVILLE	(4,500)	(4,560)	(4,560)	(4,560)	-	0.0%
PETER S TURELLO	(6,750)	(8,100)	(8,100)	(8,100)	-	0.0%
SWEETWATER BOATWORKS	(3,200)	(3,540)	(3,540)	(3,540)	-	0.0%
RENTAL INCOME: KIEWIT	-	-	-	-	-	#DIV/0!
REFUND OF PRIOR YEAR'S EXPENDI	-	-	(5,000)	(5,000)	-	0.0%
MISCELLANEOUS	(200)	-	(5,000)	(5,000)	-	0.0%
BUILDING PERMITS	(700,000)	(700,000)	(550,000)	(550,000)	-	0.0%
ELECTRICAL PERMITS	(125,000)	(175,000)	(135,912)	(135,912)	-	0.0%
PLUMBING PERMITS	(20,000)	(50,000)	(60,000)	(60,000)	-	0.0%
DEMOLITION PERMITS	(1,500)	(2,000)	(9,000)	(9,000)	-	0.0%
HEATING PERMITS	(30,000)	(10,000)	(10,000)	(10,000)	-	0.0%
SPRINKLER PERMITS	(15,000)	(100,000)	(250,000)	(250,000)	-	0.0%
SPRINKLER PERMITS	(10,000)	(10,000)	(10,000)	(10,000)	-	0.0%
EXCAVATION PERMITS	(5,000)	(5,000)	(5,000)	(5,000)	-	0.0%
WALL MOUNT SIGN PERMITS	(7,500)	(7,500)	(7,500)	(7,500)	-	0.0%
ZONING CERTIFICATION LICENSE	(3,000)	(3,000)	(3,000)	(3,000)	-	0.0%
CERTIFICATE OF OCCUPANCY	(4,000)	(4,000)	(4,000)	(4,000)	-	0.0%
ADMINISTRATIVE CHARGES-POSTER	(300)	(150)	(150)	(150)	-	0.0%
ADMINISTRATIVE CHARGES-PUBLIC	(100)	(150)	(150)	(150)	-	0.0%
PRINTING & DUPLICATION FEES	-	(25)	(25)	(25)	-	0.0%
SALES-INLAND/WETLAND REGS	(1,000)	-	-	-	-	#DIV/0!
SALES - GIS MAPPING	-	(100)	(100)	(100)	-	0.0%
HEARINGS: VARIANCE/ZONING/MV C	(2,000)	(2,000)	(2,000)	(2,000)	-	0.0%
PLANS REVIEW: FAÇADE	-	(250)	(250)	(250)	-	0.0%
PLANS REVIEW: SITE PLAN	-	-	-	-	-	#DIV/0!
PLANS REVIEW: SITE PLAN MODIFI	(5,000)	(6,000)	(5,000)	(5,000)	-	0.0%
PLANS REVIEW: SPECIAL PERMIT	(5,000)	(7,500)	(30,000)	(30,000)	-	0.0%
PLANS REVIEW: SUBDIVISION/RESU	(2,000)	-	-	-	-	#DIV/0!
PLANS REVIEW - COASTAL SITE	-	(1,000)	(1,000)	(1,000)	-	0.0%
ZONE PERMIT REVIEW: MAPS/REGS/	(750)	(800)	(800)	(800)	-	0.0%
APPLICATION FEES: INLAND/WETLA	(200)	-	-	-	-	#DIV/0!
BUILDING PERMIT ADMIN FEE	(700)	(900)	(900)	(900)	-	0.0%
ANNUAL OPERATOR FEE: FOREIGN T	(15,000)	(15,000)	(15,000)	(15,000)	-	0.0%
MARRIAGE LICENSES	(2,500)	(2,700)	(2,500)	(2,500)	-	0.0%
DOG LICENSES	(1,000)	(1,000)	(1,000)	(1,000)	-	0.0%
DOG & KENNEL LICENSES	(2,000)	(2,500)	(2,500)	(2,500)	-	0.0%
ITINERANT VENDOR LICENSE	(1,000)	(1,500)	(1,500)	(1,500)	-	0.0%
RECORDING FEES	(100,000)	(125,000)	(75,000)	(75,000)	-	0.0%
PRINTING & DUPLICATION FEES	(50,000)	(55,000)	(55,000)	(55,000)	-	0.0%
LIEN PREPARATION FEES	(3,000)	(3,000)	(3,000)	(3,000)	-	0.0%
CONVEYANCE TAX FEES	(700,000)	(1,000,000)	(600,000)	(700,000)	(100,000)	16.7%

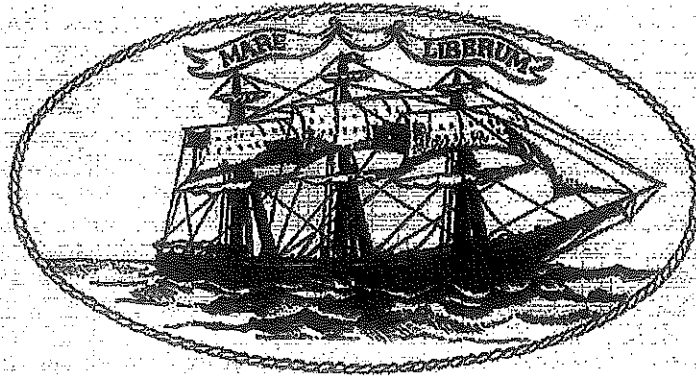
Account Description	2023 Budget	2024 Budget	2025 Budget	2026 Budget	\$ Increase from FY 2025 Budget	% Increase from FY 2025 Budget
MORTGAGE ELECTRIC REG SYS	(10,000)	(10,000)	(10,000)	(10,000)	-	0.0%
VITAL STATISTICS	(125,000)	(125,000)	(100,000)	(100,000)	-	0.0%
SALES-MISCELLANEOUS	(25,000)	(50,000)	(25,000)	(25,000)	-	0.0%
MISCELLANEOUS	(1,500)	(500)	(500)	(500)	-	0.0%
SAFETY PERMITS	(7,000)	(7,000)	(10,000)	(10,000)	-	0.0%
MISCELLANEOUS PERMITS	(300)	(300)	(300)	(300)	-	0.0%
ANNUAL VENDOR LICENSE	(500)	(500)	(500)	(500)	-	0.0%
MISCELLANEOUS LICENSES	(250)	(250)	(250)	(250)	-	0.0%
COURT/VEHICLE MISDEMEANOR	(17,000)	(10,000)	(10,000)	(10,000)	-	0.0%
POLICE - CARFAX REPORTS	(4,000)	(2,000)	(2,000)	(2,000)	-	0.0%
PRINTING & DUPLICATION FEES	(6,000)	(6,000)	(6,000)	(6,000)	-	0.0%
BACKGROUND CHECKS	(1,000)	(1,200)	(1,200)	(1,200)	-	0.0%
FINGERPRINTS	(300)	(300)	(300)	(300)	-	0.0%
ANIMAL CONTROL/SHELTER FEES	(200)	(200)	(200)	(200)	-	0.0%
SALES-IMPOUNDED ANIMALS	(1,500)	(3,000)	(3,000)	(3,000)	-	0.0%
CRY WOLF (ALARM SYS FINES)	-	(3,000)	(6,000)	(6,000)	-	0.0%
PENALTY/CANINE REDEMP-ADVERT	(100)	(100)	(100)	(100)	-	0.0%
PRIVATE DONATIONS AND CONTRIBU	(1,500)	(1,500)	(1,500)	(1,500)	-	0.0%
GASOLINE STORAGE TANK	(4,000)	(5,000)	(5,000)	(5,000)	-	0.0%
BLASTING PERMITS	(300)	(300)	(300)	(300)	-	0.0%
MISCELLANEOUS PERMITS	(200)	(500)	(200)	(200)	-	0.0%
PRINTING & DUPLICATION FEES	(200)	(200)	(100)	(100)	-	0.0%
FIRE PRIVATE DUTY	(30,000)	(20,000)	(40,000)	(40,000)	-	0.0%
FIRE & RESCUE SERVICES	(200)	(200)	(200)	(200)	-	0.0%
MISCELLANEOUS	-	(50)	(500)	(500)	-	0.0%
<b>PERMITS, LICENSES AND FEES</b>	<b>(2,421,282)</b>	<b>(3,349,126)</b>	<b>(3,322,589)</b>	<b>(3,276,549)</b>	<b>46,040</b>	<b>-1.4%</b>

<b>AMBULANCE SERVICE</b>	<b>(1,850,000)</b>	<b>(1,850,000)</b>	<b>(2,000,000)</b>	<b>(2,400,000)</b>	<b>(400,000)</b>	<b>20.0%</b>
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SCRRA: MSW TRANSPORT SUBSIDY	(60,000)	-	-	-	-	#DIV/0!
SALES-EQUIPMENT	(20,000)	(77,250)	(77,250)	(77,250)	-	0.0%
SALES-SCRAP METAL	(10,000)	(10,000)	(10,000)	(10,000)	-	0.0%
SALES-ELECTRICITY (WINTHROP)	(75,000)	(75,000)	(75,000)	(75,000)	-	0.0%
CELL TOWER	(40,000)	(46,000)	(43,950)	(43,950)	-	0.0%
CELL TOWER-TMOBILE-FIRE HOUSE	(30,000)	(30,000)	(30,000)	(30,000)	-	0.0%
CELL TOWER-TMOBILE HIGH SCHOOL	(30,000)	(30,000)	(30,000)	(30,000)	-	0.0%
CONTRIBUTIONS-CONNECTICUT COLL	(50,000)	(50,000)	(50,000)	(50,000)	-	0.0%
CONTRIB-MITCHELL COLLEGE	(31,000)	(31,000)	(31,000)	(31,000)	-	0.0%
SOLID WASTE INTEREST PENALTY	(15,000)	(5,000)	(5,000)	(5,000)	-	0.0%
TELECOMMUNICATION ROYALTY	(100,000)	(70,000)	(90,000)	(167,517)	(77,517)	86.1%

Account Description	2023 Budget	2024 Budget	2025 Budget	2026 Budget	\$ Increase from FY 2025 Budget	% Increase from FY 2025 Budget
REFUND OF CURRENT YEAR'S EXPEN	(5,000)	-	-	-	-	#DIV/0!
MISCELLANEOUS	-	(6,000)	(6,000)	(6,000)	-	0.0%
CLAIMS-PROPERTY DAMAGE	(15,000)	(15,000)	(25,000)	(25,000)	-	0.0%
MOHAWK INDUSRIES RENTAL	-	-	-	(120,000)	(120,000)	#DIV/0!
WATERFORD SHARE OF PROBATE	-	-	(35,000)	(35,000)	-	0.0%
REF OF PRIOR YEAR EXPENDITURE	-	(25,000)	(25,000)	(25,000)	-	0.0%
<b>OTHER MISC REVENUES</b>	<b>(481,000)</b>	<b>(470,250)</b>	<b>(533,200)</b>	<b>(730,717)</b>	<b>(197,517)</b>	<b>37.0%</b>
SCOD CHARGES: WATER DEPT	(225,000)	(225,000)	(250,000)	(300,000)	(50,000)	20.0%
SCOD CHARGES: WPCA	(250,000)	(250,000)	(275,000)	(300,000)	(25,000)	9.1%
SCOD CHARGES-STORMWATER	(50,000)	(50,000)	(60,000)	(60,000)	-	0.0%
PRIVATE HAULERS	(400,000)	(400,000)	(250,000)	(300,000)	(50,000)	20.0%
SINGLE STREAM RECYCLING	(5,000)	(5,000)	(5,000)	(5,000)	-	0.0%
TRANSFER STATION	(185,000)	(185,000)	(79,088)	(79,088)	-	0.0%
SCOD CHARGES: INDIRECT-PARKING	(56,600)	(56,600)	(75,000)	(100,000)	(25,000)	33.3%
TXF IN-FUND 6012 PARKING	(50,000)	(50,000)	(50,000)	(50,000)	-	0.0%
TXF IN-FUND 2941 ARPA FUND	-	(100,000)	(150,000)	-	150,000	-100.0%
<b>CHARGES FOR SERVICES</b>	<b>(1,221,600)</b>	<b>(1,321,600)</b>	<b>(1,194,088)</b>	<b>(1,194,088)</b>	<b>-</b>	<b>0.0%</b>
<b>POLICE PRIVATE PROTECTION</b>	<b>(600,000)</b>	<b>(600,000)</b>	<b>(600,000)</b>	<b>(660,000)</b>	<b>(60,000)</b>	<b>10.0%</b>
<b>MILL RATE STABILIZATION FUND-FY 2024</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(1,750,000)</b>	<b>(1,750,000)</b>	<b>#DIV/0!</b>
<b>MILL RATE STABILIZATION FUND-FY 2025</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(500,000)</b>	<b>(500,000)</b>	<b>#DIV/0!</b>
<b>FY 2025 Mill rate change</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(50,000)</b>	<b>(50,000)</b>	<b>#DIV/0!</b>
<b>Increase in motor vehicle with depraciation change &amp; Veterans change</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(168,000)</b>	<b>(168,000)</b>	<b>#DIV/0!</b>
<b>Forecasted Additional Revenues from State</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(1,000,000)</b>	<b>(1,000,000)</b>	<b>#DIV/0!</b>
<b>TOTAL REVENUES</b>	<b>(98,634,201)</b>	<b>(102,183,922)</b>	<b>(104,167,771)</b>	<b>(105,667,123)</b>	<b>(1,499,352)</b>	<b>1.4%</b>

5



<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> City Council	<b>DIVISION:</b> Administration
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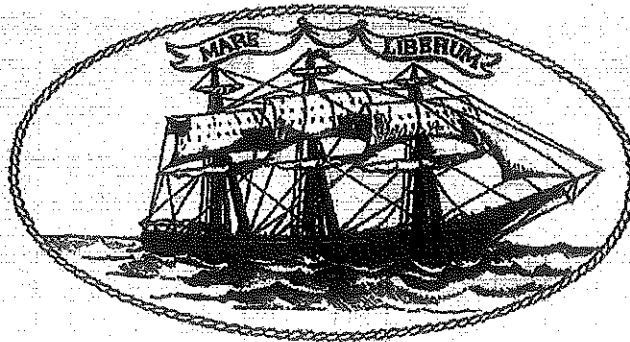
**SUMMARY:**

The City Council is the City's legislative body. It consists of seven Council, including the President of the Council and the President Pro Tempore. They are elected at large and serve for two-year terms. A majority of all the members elected to the Council shall constitute a quorum to do business. The President of the Council is selected by vote of the members of the Council. The President of the Council presides over the meeting of the Council. The Council meets the first and third Monday of each month at 7:00 PM in the City Council Chambers of City Hall unless otherwise specified.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayors Budget	Budget Increase \$	Budget Increase %
<b>CITY COUNCIL</b>										
REGULAR PAYROLL	\$ 107,511	\$ 108,807	\$ 111,392	\$ 86,968	\$ 117,270	\$ 5,878	5.3%	\$ 114,998	\$ 3,606	3.2%
LONGEVITY	\$ 300	\$ 400	\$ 300	\$ 200	\$ 400	\$ 100	33.3%	\$ 400	\$ 100	33.3%
HEALTH INSURANCE	\$ 33,914	\$ 35,088	\$ 31,945	\$ 15,027	\$ 48,300	\$ 16,355	51.2%	\$ 31,003	\$ (942)	-2.9%
LIFE INSURANCE	\$ 126	\$ 146	\$ 150	\$ -	\$ 150	\$ -	0.0%	\$ 150	\$ -	0.0%
FICA	\$ 7,714	\$ 7,708	\$ 8,521	\$ 6,210	\$ 5,969	\$ (2,552)	-29.9%	\$ 8,797	\$ 276	3.2%
CONTRIB TO CITY'S 401A PLAN	\$ 6,485	\$ 6,654	\$ 6,854	\$ 4,533	\$ 7,412	\$ 558	8.1%	\$ 7,196	\$ 342	5.0%
RHS CONTRIBUTION	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	0.0%	\$ 1,000	\$ -	0.0%
EYEGLOSS REIMBURSEMENT	\$ -	\$ -	\$ 150	\$ -	\$ 150	\$ -	0.0%	\$ 150	\$ -	0.0%
CONSULTING	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
OTHER PROF/TECH SVCS	\$ 75,850	\$ 84,923	\$ 88,500	\$ 41,147	\$ 88,500	\$ -	0.0%	\$ 88,500	\$ -	0.0%
INFORMATION TECHNOLOGY SVCS	\$ -	\$ 160	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
OTHER PURCHASED SERVICES	\$ 125	\$ 177	\$ 500	\$ 62	\$ 500	\$ -	0.0%	\$ 500	\$ -	0.0%
OFFICE SUPPLIES	\$ 814	\$ 680	\$ 1,500	\$ 244	\$ 1,500	\$ -	0.0%	\$ 1,500	\$ -	0.0%
BEAUTIFICATION COMMITTEE	\$ 4,994	\$ 4,993	\$ 6,000	\$ 963	\$ 7,000	\$ 1,000	16.7%	\$ 7,000	\$ 1,000	16.7%
BOARD OF TAX REVIEW	\$ 2,100	\$ 4,000	\$ 3,600	\$ -	\$ 3,600	\$ -	0.0%	\$ 3,600	\$ -	0.0%
DNLS-WATERFRONT PARK	\$ 65,000	\$ 65,500	\$ 66,000	\$ 56,750	\$ 66,000	\$ -	0.0%	\$ 75,000	\$ 9,000	13.6%
VFW POST 189 (FLAGS)	\$ -	\$ 2,999	\$ 3,500	\$ -	\$ 3,500	\$ -	0.0%	\$ 3,500	\$ -	0.0%
WATERFRONT ACTIVITY	\$ -	\$ 10,000	\$ 12,500	\$ -	\$ 12,500	\$ -	0.0%	\$ 12,500	\$ -	0.0%
VETERAN'S ADVISORY COMMITTEE	\$ 445	\$ 1,035	\$ 2,000	\$ -	\$ 2,000	\$ -	0.0%	\$ 2,000	\$ -	0.0%
<b>TOTALS</b>	<b>\$ 306,378</b>	<b>\$ 334,271</b>	<b>\$ 344,412</b>	<b>\$ 213,104</b>	<b>\$ 365,751</b>	<b>\$ 21,339</b>	<b>6.2%</b>	<b>\$ 357,794</b>	<b>\$ 13,382</b>	<b>3.9%</b>

6





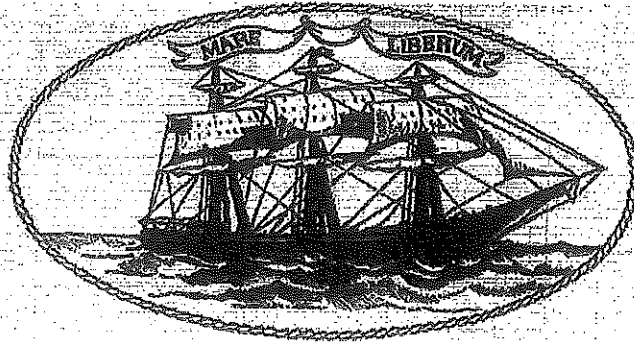
<b>FUNCTION:</b> Executive	<b>DEPARTMENT:</b> Mayor	<b>DIVISION:</b> Administration
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**SUMMARY:**

The Department of the Mayor, encompassing the Office of the Mayor, Personnel, and Human Services, is responsible for the executive and administrative work of the City. The responsibilities include annually presenting a budget for City Council's review and adoption; ensuring that the City does not run a deficit except in the case of an unforeseeable emergency; directing and controlling all municipal departments; establishing schools and procedures to be followed by all departments; making recommendations concerning the nature and location of municipal improvements; conducting labor negotiations; hiring and retaining employees; resolving personnel issues; administering benefits; compiling and maintaining personnel records; overseeing non-profit human services delivery system including children, youth and families, senior citizens, housing and homelessness, developmental services, behavioral health (includes mental health and substance abuse), veterans affairs; working with State and local officials to lobby for and advance the City's interests.

Account Description	2022 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayor's Budget	Budget Increase \$	Budget Increase %
<b>MAYOR'S OFFICE</b>										
REGULAR PAYROLL	\$ 281,337	\$ 315,122	\$ 340,629	\$ 224,093	\$ 350,848	\$ 10,219	3.0%	\$ 349,659	\$ 9,030	2.7%
OVERTIME PAYROLL	\$ 74	\$ -	\$ 100	\$ -	\$ -	\$ (100)	-100.0%	\$ -	\$ (100)	-100.0%
LONGEVITY	\$ 1,200	\$ 1,350	\$ 1,200	\$ 675	\$ 1,200	\$ -	0.0%	\$ 1,200	\$ -	0.0%
HEALTH INSURANCE	\$ 40,191	\$ 39,168	\$ 37,894	\$ 19,900	\$ 57,000	\$ 19,106	50.4%	\$ 40,856	\$ 2,962	7.8%
LIFE INSURANCE	\$ 378	\$ 438	\$ 350	\$ -	\$ 500	\$ 150	42.9%	\$ 500	\$ 150	42.9%
FICA	\$ 21,412	\$ 23,697	\$ 28,333	\$ 16,887	\$ 30,500	\$ 2,167	7.6%	\$ 26,750	\$ (1,583)	-5.6%
CONTRIB TO FIRE CMERS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
CONTRIB TO PW CMERS	\$ 19,439	\$ 22,126	\$ 27,525	\$ 17,450	\$ 27,525	\$ -	0.0%	\$ 26,736	\$ (789)	-2.9%
CONTRIB TO CITY'S 401A PLAN	\$ 22,457	\$ 22,513	\$ 24,591	\$ 15,338	\$ 24,591	\$ -	0.0%	\$ 24,591	\$ -	0.0%
CONTRIB TO CITY'S 457 PLAN	\$ 500	\$ 500	\$ 500	\$ -	\$ 500	\$ -	0.0%	\$ 500	\$ -	0.0%
RHS CONTRIBUTION	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	0.0%	\$ 3,000	\$ -	0.0%
EYEGLOSS REIMBURSEMENT	\$ 150	\$ -	\$ 150	\$ -	\$ 150	\$ -	0.0%	\$ 150	\$ -	0.0%
CONSULTING	\$ 6,340	\$ 4,704	\$ 6,500	\$ 3,975	\$ 6,000	\$ (500)	-7.7%	\$ 6,500	\$ -	0.0%
OTHER PROF/TECH SVCS	\$ 1,082	\$ 1,159	\$ 700	\$ -	\$ 1,200	\$ 500	71.4%	\$ 700	\$ -	0.0%
OTHER PURCH PROF/TECH SVCS	\$ 1,316	\$ 2,915	\$ 2,500	\$ 1,905	\$ 2,500	\$ -	0.0%	\$ 2,500	\$ -	0.0%
PRINTING	\$ -	\$ -	\$ 100	\$ 94	\$ 100	\$ -	0.0%	\$ 100	\$ -	0.0%
TRAVEL & TRANSPORTATION	\$ 1,584	\$ 4,172	\$ 5,575	\$ 1,553	\$ 5,100	\$ (475)	-8.5%	\$ 5,575	\$ -	0.0%
OTHER PURCHASED SERVICES	\$ 207	\$ 1,759	\$ 1,025	\$ 303	\$ 1,700	\$ 675	65.9%	\$ 1,025	\$ -	0.0%
OFFICE SUPPLIES	\$ 1,416	\$ 1,431	\$ 1,500	\$ 463	\$ 1,500	\$ -	0.0%	\$ 1,500	\$ -	0.0%
FOOD	\$ -	\$ 72	\$ -	\$ -	\$ 75	\$ 75	#DIV/0!	\$ 3,000	\$ 3,000	#DIV/0!
OTHER EQUIPMENT	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
DUES & SUBSCRIPTIONS	\$ 207,611	\$ 228,652	\$ 237,300	\$ 236,721	\$ 240,000	\$ 2,700	1.1%	\$ 240,000	\$ 2,700	1.1%
PAYMENTS TO OTHER ORGANIZATIONS	\$ -	\$ 6,366	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
<b>TOTALS</b>	<b>\$ 609,695</b>	<b>\$ 679,173</b>	<b>\$ 719,472</b>	<b>\$ 542,359</b>	<b>\$ 753,989</b>	<b>\$ 34,517</b>	<b>4.8%</b>	<b>\$ 734,842</b>	<b>\$ 15,370</b>	<b>2.1%</b>

7



<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Mayor	<b>DIVISION:</b> Personnel
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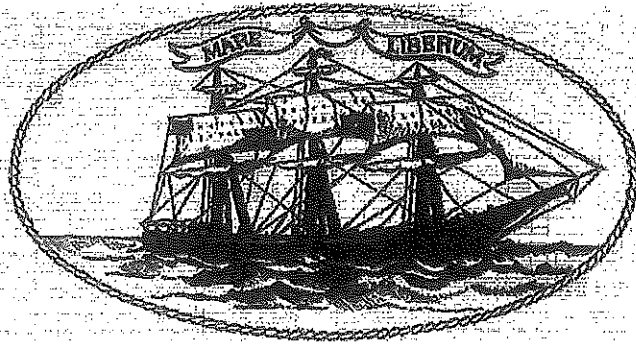
**SUMMARY:**

The Personnel Department of the Mayor's Office is responsible for a wide range of duties for all City employees and pensioners at the Board of Education. Within this framework, the Personnel Department functions include but are not limited to: conducting employee relations activities (handling all of the complaints made by employees to resolve personnel issues); maintaining historical personnel records (keeping past and current records); maintaining municipal guidelines by preparing, updating, and recommending personnel policies and procedures; providing information and assisting with the preparation of reports; ensuring legal compliance by monitoring and implementing applicable human resource federal and state requirements; conducting contract negotiations, recruitment and retention; preparing and reviewing job descriptions; producing all forms regarding a change in status for employees (salary increases, promotions, new hires, terminations); organizing trainings (prevention of sexual harassment and workplace violence), and coordinating staff performance reviews.

The Personnel Board, which is responsible for Personnel Management and Merit Systems for the City, is serviced by this Division in accordance with the Code of Ordinances. The Pension Committee and EEO Committee are also assigned to the Personnel Department

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (6 months)	FY 2025 Department Budget Request	Budget Increase \$	Budget Increase %	Mayor's Budget	Budget Increase \$	Budget Increase %
<b>PERSONNEL OFFICE</b>										
REGULAR PAYROLL	\$ 163,619	\$ 165,435	\$ 182,248	\$ 110,571	\$ 181,000	\$ (1,248)	-0.7%	\$ 172,823	\$ (9,425)	-5.2%
OVERTIME PAYROLL	\$ 72	\$ 171	\$ 400	\$ 100	\$ 200	\$ (200)	-50.0%	\$ 200	\$ (200)	-50.0%
LONGEVITY	\$ 600	\$ 650	\$ 700	\$ 350	\$ 700	\$ -	0.0%	\$ 700	\$ -	0.0%
HEALTH INSURANCE	\$ 24,974	\$ 29,034	\$ 54,847	\$ 11,130	\$ 56,000	\$ 1,153	2.1%	\$ 23,963	\$ (30,884)	-56.3%
LIFE INSURANCE	\$ 252	\$ 321	\$ 375	\$ -	\$ 400	\$ 25	6.7%	\$ 250	\$ (125)	-33.3%
FICA	\$ 12,244	\$ 12,222	\$ 18,180	\$ 8,155	\$ 13,000	\$ (5,180)	-28.5%	\$ 13,221	\$ (4,959)	-27.3%
CONTRIB TO CITY'S 401A PLAN	\$ 14,997	\$ 15,432	\$ 21,525	\$ 10,504	\$ 22,000	\$ 475	2.2%	\$ 16,418	\$ (5,107)	-23.7%
CONTRIB TO CITY'S 457 PLAN	\$ -	\$ 500	\$ 500	\$ -	\$ 500	\$ -	0.0%	\$ 500	\$ -	0.0%
RHS CONTRIBUTION	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	0.0%	\$ 2,000	\$ -	0.0%
EYEGLOSS REIMBURSEMENT	\$ 300	\$ 150	\$ 600	\$ -	\$ 300	\$ (300)	-50.0%	\$ 300	\$ (300)	-50.0%
CONSULTING	\$ 104,677	\$ 119,181	\$ 75,000	\$ 22,464	\$ 20,000	\$ (55,000)	-73.3%	\$ 20,000	\$ (55,000)	-73.3%
OTHER PURCH PROF/TECH SVCS	\$ 26,980	\$ 36,975	\$ 30,000	\$ 23,096	\$ 30,000	\$ -	0.0%	\$ 30,000	\$ -	0.0%
TRAINING	\$ 702	\$ 4,904	\$ 5,000	\$ 409	\$ 3,000	\$ (2,000)	-40.0%	\$ 1,500	\$ (3,500)	-70.0%
ADVERTISING	\$ 11,483	\$ 3,824	\$ 12,000	\$ 1,278	\$ 4,000	\$ (8,000)	-66.7%	\$ 3,000	\$ (9,000)	-75.0%
PRINTING	\$ 302	\$ 557	\$ 500	\$ 159	\$ 400	\$ (100)	-20.0%	\$ 400	\$ (100)	-20.0%
TRAVEL & TRANSPORTATION	\$ -	\$ -	\$ 500	\$ -	\$ -	\$ (500)	-100.0%	\$ -	\$ (500)	-100.0%
OFFICE SUPPLIES	\$ 832	\$ 1,746	\$ 2,000	\$ 479	\$ 2,000	\$ -	0.0%	\$ 1,500	\$ (500)	-25.0%
FOOD	\$ 700	\$ 1,034	\$ 1,000	\$ 294	\$ 1,000	\$ -	0.0%	\$ 750	\$ (250)	-25.0%
OTHER SUPPLIES	\$ 190	\$ 160	\$ 400	\$ 277	\$ 400	\$ -	0.0%	\$ 400	\$ -	0.0%
DUES & SUBSCRIPTIONS	\$ -	\$ 175	\$ 1,000	\$ 243	\$ 500	\$ (500)	-50.0%	\$ 500	\$ (500)	-50.0%
<b>TOTALS</b>	<b>\$ 364,923</b>	<b>\$ 394,471</b>	<b>\$ 408,775</b>	<b>\$ 191,508</b>	<b>\$ 337,400</b>	<b>\$ (71,375)</b>	<b>-17.5%</b>	<b>\$ 288,425</b>	<b>\$ (120,350)</b>	<b>-29.4%</b>

8



<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Finance	<b>DIVISION:</b> Administration
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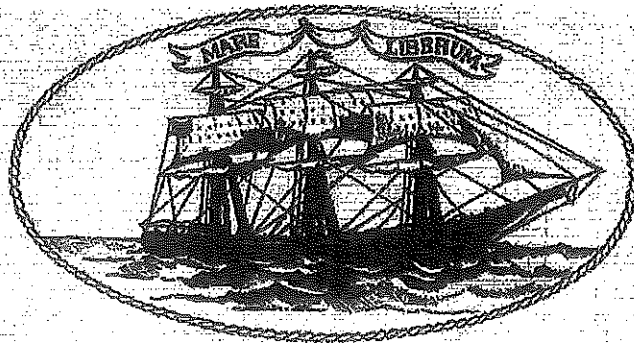
**SUMMARY:**

Finance Administration provides centralized financial management services for the City of New London. It includes the accounting, purchasing, payroll and accounts payable departments. Duties include financial reporting, budget preparation, capital improvement projects, and treasury management.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayers Budget	Budget Increase \$	Budget Increase %
<b>FINANCE ADMINISTRATION</b>										
REGULAR PAYROLL	\$ 634,897	\$ 604,408	\$ 704,799	\$ 460,112	\$ 740,039	\$ 35,240	5.0%	\$ 731,132	\$ 26,333	3.7%
OVERTIME PAYROLL	\$ 28,638	\$ 45,263	\$ 15,000	\$ 24,780	\$ 15,750	\$ 750	5.0%	\$ 10,000	\$ (5,000)	-33.3%
LONGEVITY	\$ 1,550	\$ 2,000	\$ 3,000	\$ 1,475	\$ 3,150	\$ 150	5.0%	\$ 3,090	\$ 90	3.0%
HEALTH INSURANCE	\$ 134,113	\$ 123,238	\$ 131,029	\$ 67,538	\$ 137,580	\$ 6,551	5.0%	\$ 113,017	\$ (18,012)	-13.7%
LIFE INSURANCE	\$ 1,009	\$ 863	\$ 1,050	\$ -	\$ 1,103	\$ 53	5.0%	\$ 1,082	\$ 32	3.0%
FICA	\$ 48,682	\$ 47,617	\$ 75,294	\$ 36,040	\$ 79,059	\$ 3,765	5.0%	\$ 55,932	\$ (19,362)	-25.7%
CONTRIB TO PW CMERS	\$ 28,285	\$ 17,038	\$ 48,866	\$ 20,983	\$ 51,309	\$ 2,443	5.0%	\$ 33,451	\$ (15,415)	-31.5%
CONTRIB TO CITY'S 401A PLAN	\$ 45,923	\$ 47,103	\$ 48,305	\$ 31,878	\$ 50,720	\$ 2,415	5.0%	\$ 50,630	\$ 2,325	4.8%
CONTRIB TO CITY'S 457 PLAN	\$ 1,000	\$ 250	\$ 1,000	\$ -	\$ 1,050	\$ 50	5.0%	\$ 1,000	\$ -	0.0%
RHS CONTRIBUTION	\$ 2,000	\$ 2,000	\$ 3,000	\$ 11,000	\$ 3,150	\$ 150	5.0%	\$ 3,000	\$ -	0.0%
EYEGLOSS REIMBURSEMENT	\$ 922	\$ 527	\$ 1,400	\$ 400	\$ 1,470	\$ 70	5.0%	\$ 1,400	\$ -	0.0%
CMERS ADMIN FEE	\$ -	\$ 12,090	\$ 12,000	\$ -	\$ 12,000	\$ -	0.0%	\$ 12,000	\$ -	0.0%
CONSULTING	\$ 32,333	\$ 15,252	\$ 18,462	\$ -	\$ 18,462	\$ -	0.0%	\$ 18,000	\$ (462)	-2.5%
LEGAL/FINANCIAL SERVICES	\$ -	\$ 42,394	\$ 18,000	\$ 8,500	\$ 18,000	\$ -	0.0%	\$ 18,000	\$ -	0.0%
OTHER PROF/TECH SVCS	\$ -	\$ 908	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
OTHER PURCH PROF/TECH SVCS	\$ 2,683	\$ 84	\$ 100	\$ -	\$ 100	\$ -	0.0%	\$ 100	\$ -	0.0%
REPAIRS & MAINTENANCE	\$ -	\$ -	\$ 4,000	\$ 879	\$ 4,000	\$ -	0.0%	\$ 2,000	\$ (2,000)	-50.0%
RENTALS & LEASES	\$ 1,766	\$ 3,978	\$ 6,538	\$ 4,552	\$ 6,538	\$ -	0.0%	\$ 6,538	\$ -	0.0%
TRAINING	\$ 1,066	\$ 324	\$ 1,000	\$ 299	\$ 1,000	\$ -	0.0%	\$ 1,000	\$ -	0.0%
POSTAGE	\$ 1,002	\$ 7,000	\$ 6,000	\$ -	\$ 6,000	\$ -	0.0%	\$ 7,500	\$ 1,500	25.0%
ADVERTISING	\$ -	\$ 372	\$ 1,500	\$ -	\$ 1,500	\$ -	0.0%	\$ 500	\$ (1,000)	-66.7%
TRAVEL & TRANSPORTATION	\$ -	\$ -	\$ 500	\$ -	\$ 500	\$ -	0.0%	\$ 500	\$ -	0.0%
OTHER PURCHASED SERVICES	\$ 500	\$ 304	\$ 1,000	\$ 359	\$ 1,000	\$ -	0.0%	\$ 1,000	\$ -	0.0%
OFFICE SUPPLIES	\$ 8,048	\$ 8,227	\$ 9,000	\$ 4,391	\$ 9,000	\$ -	0.0%	\$ 7,500	\$ (1,500)	-16.7%
OTHER SUPPLIES	\$ -	\$ 47	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
DUES & SUBSCRIPTIONS	\$ 1,428	\$ 1,202	\$ 2,000	\$ 634	\$ 2,000	\$ -	0.0%	\$ 1,500	\$ (500)	-25.0%
FRAUD/THEFT EXPENSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
<b>TOTALS</b>	<b>\$ 975,845</b>	<b>\$ 982,489</b>	<b>\$ 1,112,843</b>	<b>\$ 673,821</b>	<b>\$ 1,164,480</b>	<b>\$ 51,637</b>	<b>4.6%</b>	<b>\$ 1,079,872</b>	<b>\$ (32,971)</b>	<b>-3.0%</b>



9



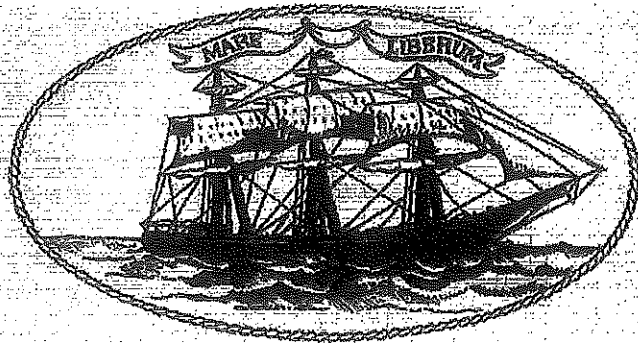
<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Finance	<b>DIVISION:</b> Tax & Revenue Collection
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**SUMMARY:**

The Tax Division is responsible for the creation and collection of tax bills and maintaining and updating tax rate books and accounts. It reviews outstanding accounts and prepares requests for transfer to suspense and makes recommendation on allowance for bad debts. It prepares liens and releases for recording on the New London Land Records and files UCC liens with the Secretary of State. It initiates foreclosure or tax sale and other legal actions in the processing of collection of delinquent tax receivables. The Tax Division hears and investigates tax issues and provides information regarding tax matters to the citizens. The Division is also responsible for the deposit of all miscellaneous revenues and collectibles, state grants and user fees.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (6 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayor's Budget	Budget Increase \$	Budget Increase %
<b>FINANCE- TAX DIVISION</b>										
REGULAR PAYROLL	\$ 192,827	\$ 204,176	\$ 218,597	\$ 140,833	\$ 229,527	\$ 10,930	5.0%	\$ 223,451	\$ 4,854	2.2%
OVERTIME PAYROLL	\$ 40	\$ 175	\$ 500	\$ 46	\$ 525	\$ 25	5.0%	\$ 500	\$ -	0.0%
LONGEVITY	\$ 300	\$ 300	\$ 300	\$ 150	\$ 315	\$ 15	5.0%	\$ 300	\$ -	0.0%
HEALTH INSURANCE	\$ 37,404	\$ 37,400	\$ 35,527	\$ 28,511	\$ 37,303	\$ 1,776	5.0%	\$ 35,944	\$ 417	1.2%
LIFE INSURANCE	\$ 378	\$ 438	\$ 450	\$ -	\$ 473	\$ 23	5.0%	\$ 450	\$ -	0.0%
FICA	\$ 14,536	\$ 14,790	\$ 16,480	\$ 10,204	\$ 17,304	\$ 824	5.0%	\$ 17,094	\$ 614	3.7%
CONTRIB TO PW CMERS	\$ 17,309	\$ 16,408	\$ 18,270	\$ 11,842	\$ 19,184	\$ 914	5.0%	\$ 18,943	\$ 673	3.7%
CONTRIB TO CITY'S 401A PLAN	\$ 9,056	\$ 9,571	\$ 10,155	\$ 6,639	\$ 10,663	\$ 508	5.0%	\$ 10,460	\$ 305	3.0%
RHS CONTRIBUTION	\$ -	\$ -	\$ 1,000	\$ -	\$ -	\$ (1,000)	-100.0%	\$ -	\$ (1,000)	-100.0%
EYEGLOSS REIMBURSEMENT	\$ -	\$ -	\$ 600	\$ -	\$ -	\$ (600)	-100.0%	\$ -	\$ (600)	-100.0%
LEGAL/FINANCIAL SERVICES	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,000	#DIV/0!	\$ -	\$ -	#DIV/0!
OTHER PROF/TECH SVCS	\$ 1,431	\$ 1,224	\$ 1,750	\$ -	\$ 1,750	\$ -	0.0%	\$ 1,750	\$ -	0.0%
REPAIRS & MAINTENANCE	\$ -	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%	\$ 1,000	\$ -	0.0%
RENTALS & LEASES	\$ 176	\$ 182	\$ 187	\$ -	\$ 187	\$ -	0.0%	\$ 187	\$ -	0.0%
TRAINING	\$ 180	\$ 110	\$ 400	\$ 290	\$ 400	\$ -	0.0%	\$ 400	\$ -	0.0%
POSTAGE	\$ 11,403	\$ 13,267	\$ 13,600	\$ 6,849	\$ 14,000	\$ 400	2.9%	\$ 13,600	\$ -	0.0%
ADVERTISING	\$ 1,400	\$ 1,205	\$ 2,000	\$ 291	\$ 2,000	\$ -	0.0%	\$ 2,000	\$ -	0.0%
TRAVEL & TRANSPORTATION	\$ -	\$ -	\$ 200	\$ -	\$ 200	\$ -	0.0%	\$ 200	\$ -	0.0%
OFFICE SUPPLIES	\$ 1,163	\$ 1,790	\$ 2,500	\$ 1,198	\$ 2,700	\$ 200	8.0%	\$ 2,500	\$ -	0.0%
DUES & SUBSCRIPTIONS	\$ 195	\$ 195	\$ 200	\$ 40	\$ 200	\$ -	0.0%	\$ 200	\$ -	0.0%
PAYMENTS TO OTHER ORGANIZATION	\$ 6,738	\$ 5,114	\$ 6,200	\$ 5,006	\$ 6,200	\$ -	0.0%	\$ 6,200	\$ -	0.0%
<b>TOTALS</b>	<b>\$ 294,536</b>	<b>\$ 306,345</b>	<b>\$ 329,916</b>	<b>\$ 211,899</b>	<b>\$ 345,930</b>	<b>\$ 16,014</b>	<b>4.9%</b>	<b>\$ 335,179</b>	<b>\$ 5,263</b>	<b>1.6%</b>

10



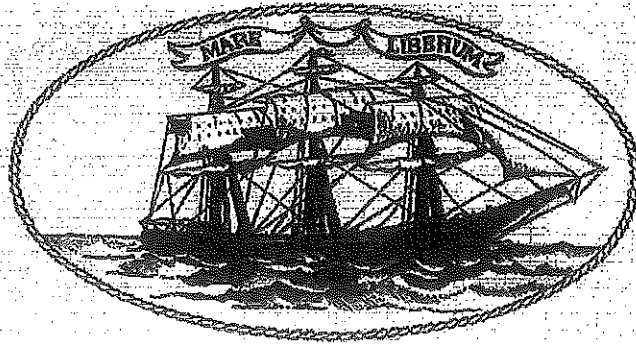
<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Finance	<b>DIVISION:</b> Assessment
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**SUMMARY:**

The Assessment Division is responsible for establishing the value of all real estate, business personal property and motor vehicles for advalorem tax purposes; for discovering, listing and valuing all taxable and tax-exempt properties and to ensure that all assessments are equitable. The Assessor's Office plans, directs, organizes and implements an ongoing city-wide program of real and personal property assessment, maintains an updated mapping and database system and is responsible for administering both local and state exemption programs for the Elderly, Blind, Disabled, Veterans, Disabled Veterans and for qualifying properties located within the city's enterprise zone. The Assessor's office also prepares numerous reports for the State Office of Policy and Management and provides technical assistance to the Board of Assessment Appeals as required.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayor's Budget	Budget Increase \$	Budget Increase %
<b>FINANCE- TAX ASSESSMENT</b>										
REGULAR PAYROLL	\$ 277,169	\$ 298,130	\$ 311,164	\$ 201,983	\$ 326,722	\$ 15,558	5.0%	\$ 318,334	\$ 7,170	2.3%
OVERTIME PAYROLL	\$ 226	\$ 652	\$ 1,000	\$ -	\$ 1,050	\$ 50	5.0%	\$ 500	\$ (500)	-50.0%
LONGEVITY	\$ -	\$ -	\$ 300	\$ -	\$ 315	\$ 15	5.0%	\$ 300	\$ -	0.0%
HEALTH INSURANCE	\$ 61,266	\$ 62,171	\$ 58,824	\$ 15,530	\$ 61,765	\$ 2,941	5.0%	\$ 57,851	\$ (973)	-1.7%
LIFE INSURANCE	\$ 378	\$ 570	\$ 600	\$ -	\$ 630	\$ 30	5.0%	\$ 600	\$ -	0.0%
FICA	\$ 20,771	\$ 21,859	\$ 23,500	\$ 14,803	\$ 24,675	\$ 1,175	5.0%	\$ 24,353	\$ 853	3.6%
CONTRIB TO PW CMERS	\$ 18,129	\$ 16,431	\$ 22,155	\$ 11,902	\$ 23,263	\$ 1,108	5.0%	\$ 20,942	\$ (1,213)	-5.5%
CONTRIB TO CITY'S 401A PLAN	\$ 16,936	\$ 17,360	\$ 18,105	\$ 11,838	\$ 19,010	\$ 905	5.0%	\$ 18,336	\$ 231	1.3%
CONTRIB TO CITY'S 457 PLAN	\$ 250	\$ 250	\$ 250	\$ -	\$ 263	\$ 13	5.0%	\$ 250	\$ -	0.0%
EYEGLOSS REIMBURSEMENT	\$ 400	\$ 197	\$ 600	\$ -	\$ 630	\$ 30	5.0%	\$ 600	\$ -	0.0%
OTHER PROF/TECH SVCS	\$ 33,690	\$ 26,905	\$ 40,000	\$ 24,556	\$ 27,000	\$ (13,000)	-32.5%	\$ 45,000	\$ 5,000	12.5%
RENTALS & LEASES	\$ 176	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
TRAINING	\$ 1,335	\$ 1,570	\$ 2,000	\$ 255	\$ 2,000	\$ -	0.0%	\$ 2,000	\$ -	0.0%
ADVERTISING	\$ -	\$ -	\$ 600	\$ -	\$ 600	\$ -	0.0%	\$ 600	\$ -	0.0%
PRINTING	\$ 3,400	\$ 3,534	\$ 3,500	\$ 934	\$ 3,500	\$ -	0.0%	\$ 3,500	\$ -	0.0%
TRAVEL & TRANSPORTATION	\$ 1,270	\$ 1,870	\$ 1,000	\$ -	\$ 1,500	\$ 500	50.0%	\$ 2,500	\$ 1,500	150.0%
OFFICE SUPPLIES	\$ 2,800	\$ 674	\$ 1,000	\$ 407	\$ 1,500	\$ 500	50.0%	\$ 1,000	\$ -	0.0%
DUES & SUBSCRIPTIONS	\$ 2,783	\$ 2,422	\$ 1,675	\$ 705	\$ 1,800	\$ 125	7.5%	\$ 1,675	\$ -	0.0%
<b>TOTALS</b>	<b>\$ 440,978</b>	<b>\$ 454,594</b>	<b>\$ 486,273</b>	<b>\$ 282,913</b>	<b>\$ 496,223</b>	<b>\$ 9,950</b>	<b>2.0%</b>	<b>\$ 498,341</b>	<b>\$ 12,068</b>	<b>2.5%</b>

1 1



<b>FUNCTION:</b> Information Technology	<b>DEPARTMENT:</b> Finance	<b>DIVISION:</b> Information Technology
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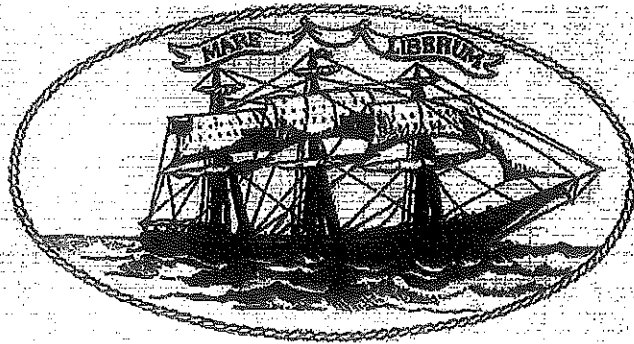
**SUMMARY:**

The IT Division maintains the information systems infrastructure including application software, servers, and associated local and wide area networks. Additionally the IT Division maintains mobile data browsers in all public safety vehicles as well as mobile camera systems in all of the police line vehicles.



Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayors Budget	Budget Increase \$	Budget Increase %
<b>FINANCE- IT</b>										
REGULAR PAYROLL	\$ 465,896	\$ 480,743	\$ 500,062	\$ 326,860	\$ 525,065	\$ 25,003	5.0%	\$ 514,528	\$ 14,466	2.9%
OVERTIME PAYROLL	\$ 15,467	\$ 16,004	\$ 15,000	\$ 16,698	\$ 15,750	\$ 750	5.0%	\$ 20,000	\$ 5,000	33.3%
LONGEVITY	\$ 1,500	\$ 1,900	\$ 1,900	\$ 950	\$ 1,995	\$ 95	5.0%	\$ 1,900	\$ -	0.0%
HEALTH INSURANCE	\$ 103,795	\$ 98,341	\$ 99,417	\$ 44,466	\$ 104,388	\$ 4,971	5.0%	\$ 97,950	\$ (1,467)	-1.5%
LIFE INSURANCE	\$ 631	\$ 735	\$ 750	\$ -	\$ 788	\$ 38	5.0%	\$ 750	\$ -	0.0%
FICA	\$ 35,100	\$ 35,760	\$ 38,450	\$ 24,741	\$ 40,373	\$ 1,923	5.0%	\$ 39,362	\$ 912	2.4%
CONTRIB TO CITY'S DEF BEN PLAN	\$ 9,151	\$ 9,410	\$ 11,880	\$ 6,327	\$ 12,474	\$ 594	5.0%	\$ 11,922	\$ 42	0.4%
CONTRIB TO CITY'S 401A PLAN	\$ 35,576	\$ 35,925	\$ 39,000	\$ 23,362	\$ 40,950	\$ 1,950	5.0%	\$ 39,442	\$ 442	1.1%
CONTRIB TO CITY'S 457 PLAN	\$ 750	\$ 1,000	\$ 1,250	\$ -	\$ 1,313	\$ 63	5.0%	\$ 1,250	\$ -	0.0%
RHS CONTRIBUTION	\$ 4,000	\$ 4,000	\$ 5,000	\$ 1,000	\$ 5,250	\$ 250	5.0%	\$ 5,000	\$ -	0.0%
EYEGLASS REIMBURSEMENT	\$ 377	\$ -	\$ 750	\$ -	\$ 788	\$ 38	5.0%	\$ 750	\$ -	0.0%
CONSULTING	\$ 6,012	\$ 8,280	\$ 15,000	\$ 6,263	\$ 20,000	\$ 5,000	33.3%	\$ 20,000	\$ 5,000	33.3%
REPAIRS & MAINTENANCE	\$ -	\$ 1,480	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
TRAINING	\$ 4,495	\$ 3,225	\$ 3,000	\$ -	\$ 10,000	\$ 7,000	233.3%	\$ 3,000	\$ -	0.0%
COMMUNICATIONS	\$ 281,085	\$ 287,617	\$ 299,500	\$ 139,119	\$ 298,500	\$ (1,000)	-0.3%	\$ 300,000	\$ 500	0.2%
TRAVEL & TRANSPORTATION	\$ -	\$ -	\$ -	\$ -	\$ 100	\$ 100	#DIV/0!	\$ -	\$ -	#DIV/0!
OP SVCS - SAILFEST	\$ -	\$ -	\$ 1,300	\$ -	\$ -	\$ (1,300)	-100.0%	\$ -	\$ (1,300)	-100.0%
OTHER PURCHASED SERVICES	\$ -	\$ 50	\$ -	\$ -	\$ 234,510	\$ 234,510	#DIV/0!	\$ -	\$ -	#DIV/0!
OFFICE SUPPLIES	\$ 199	\$ 1,480	\$ 2,500	\$ 1,195	\$ 2,500	\$ -	0.0%	\$ 2,500	\$ -	0.0%
TECHNOLOGY RELATED SUPPLIES	\$ 1,245	\$ 50	\$ -	\$ -	\$ 17,000	\$ 17,000	#DIV/0!	\$ -	\$ -	#DIV/0!
TECHNOLOGY SOFTWARE	\$ 402,563	\$ 366,816	\$ 403,975	\$ 347,477	\$ 444,899	\$ 40,924	10.1%	\$ 500,000	\$ 96,025	23.8%
OTHER SUPPLIES	\$ 1,940	\$ 4,643	\$ 525	\$ -	\$ 500	\$ (25)	-4.8%	\$ 500	\$ (25)	-4.8%
TECHNOLOGY - HARDWARE	\$ 16,954	\$ 2,695	\$ -	\$ -	\$ 15,000	\$ 15,000	#DIV/0!	\$ -	\$ -	#DIV/0!
TECHNOLOGY - SOFTWARE	\$ 743	\$ 9,946	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
DUES & SUBSCRIPTIONS	\$ 705	\$ 240	\$ 950	\$ -	\$ 950	\$ -	0.0%	\$ 950	\$ -	0.0%
<b>TOTALS</b>	<b>\$ 1,388,182</b>	<b>\$ 1,370,338</b>	<b>\$ 1,440,209</b>	<b>\$ 938,457</b>	<b>\$ 1,793,091</b>	<b>\$ 352,882</b>	<b>24.5%</b>	<b>\$ 1,559,804</b>	<b>\$ 119,595</b>	<b>8.3%</b>

12



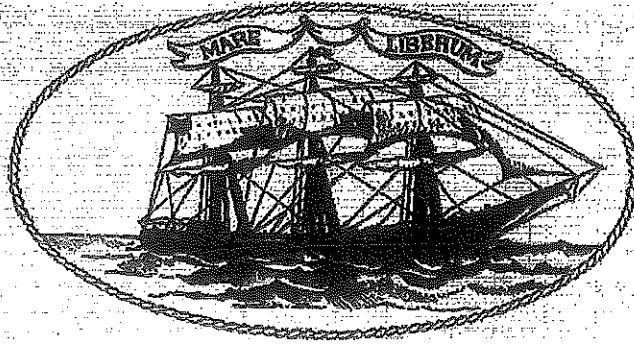
<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Law	<b>DIVISION:</b> Administration
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**SUMMARY:**

The Director of Law is appointed by the Mayor. He is the legal advisor in all matter affecting the interest of the City for the City Council, Mayor, and all departments, officers, boards, commissions, and agencies of the City.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (6 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayors Budget	Budget Increase \$	Budget Increase %
<b>LAW DEPARTMENT</b>										
CONSULTING	\$ 65,256	\$ 328,166	\$ 30,000	\$ 53,468	\$ 30,000	\$ -	0.0%	\$ 30,000	\$ -	0.0%
LEGAL/FINANCIAL SERVICES	\$ 101,634	\$ 103,649	\$ 125,000	\$ 105,635	\$ 125,000	\$ -	0.0%	\$ 125,000	\$ -	0.0%
OTHER PROF/TECH SVCS	\$ 192,265	\$ 206,720	\$ 225,000	\$ 55,136	\$ 225,000	\$ -	0.0%	\$ 225,000	\$ -	0.0%
CLAIMS & JUDGMENTS	\$ 4,995	\$ 2,661	\$ 5,000	\$ 140,000	\$ 5,000	\$ -	0.0%	\$ 5,000	\$ -	0.0%
<b>TOTALS</b>	<b>\$ 364,149</b>	<b>\$ 641,196</b>	<b>\$ 385,000</b>	<b>\$ 354,239</b>	<b>\$ 385,000</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ 385,000</b>	<b>\$ -</b>	<b>0.0%</b>

13



<b>FUNCTION:</b> Judicial	<b>DEPARTMENT:</b> Probate Court	<b>DIVISION:</b> Administration
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**SUMMARY:**

The Probate Court is operated under the General Statutes of the State of Connecticut. The Judge is elected while his office staff is appointed by him. The operating cost of the Probate Court is shared by New London and Waterford on a proportionate basis of respective taxable grand lists.

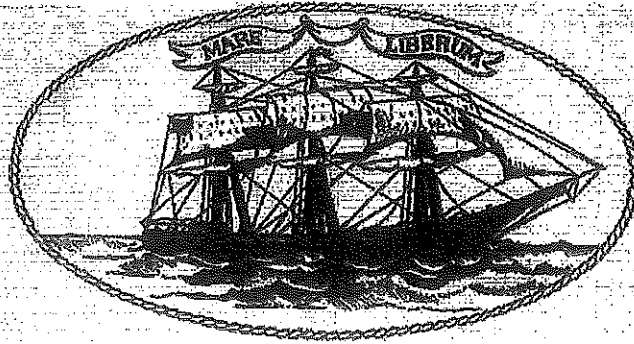
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Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayors Budget	Budget Increase \$	Budget Increase %
<b>PROBATE</b>										
PAYMENTS TO OTHER ORGANIZATION	\$ 33,369	\$ 27,119	\$ 35,000	\$ 22,770	\$ 35,000	\$ -	0.0%	\$ 35,000	\$ -	0.0%
<b>TOTALS</b>	<b>\$ 33,369</b>	<b>\$ 27,119</b>	<b>\$ 35,000</b>	<b>\$ 22,770</b>	<b>\$ 35,000</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ 35,000</b>	<b>\$ -</b>	<b>0.0%</b>

14





<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> City Clerk & Registrar of Vital Statistics	<b>DIVISION:</b> Administration
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**SUMMARY:**

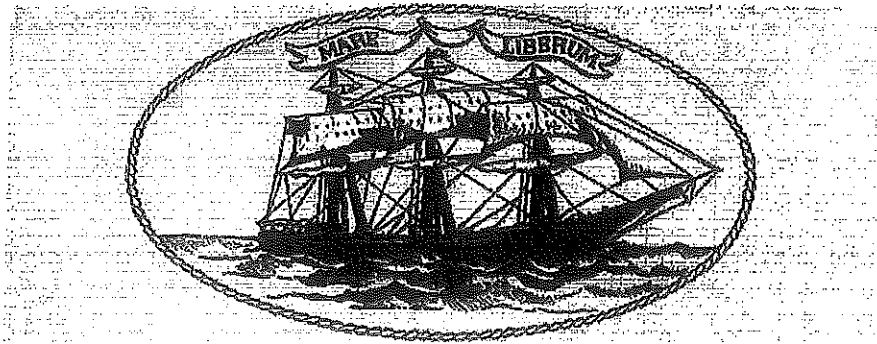
The duties and responsibilities of the Department of the City Clerk / Registrar of Vital Statistics are mandated by Connecticut General Statutes, Connecticut State Library, the City Charter and local ordinances. The City Clerk is the Clerk of Council and is responsible for the administration of Vital Records, Public Records, including land records and Elections as directed by, but not limited to, Chapter 92, Sec. 7-16 to 7-35, Chapter 93, Sec. 7-36 to Sec. 7-76, Sec. 46 and other duties as functions of the department. As a department head and city official, the City Clerk manages staff, creates and maintains a budget for department, and is the city's point of contact regarding compliance for vault storage and records management. The City Clerk is responsible for all municipal elections but not limited to, acting liaison for the city regarding Department of Public Health, Connecticut State Library, Elections Enforcement Commission, FOI Commission, and other duties.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayors Budget	Budget Increase \$	Budget Increase %
<b>CITY CLERK</b>										
REGULAR PAYROLL	\$ 184,459	\$ 221,932	\$ 255,696	\$ 137,143	\$ 268,481	\$ 12,785	5.0%	\$ 269,550	\$ 13,854	5.4%
OCCASIONAL PAYROLL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
OVERTIME PAYROLL	\$ 127	\$ 1,223	\$ -	\$ 375	\$ -	\$ -	#DIV/0!	\$ 500	\$ 500	#DIV/0!
LONGEVITY	\$ 300	\$ 300	\$ 300	\$ 200	\$ 315	\$ 15	5.0%	\$ 300	\$ -	0.0%
HEALTH INSURANCE	\$ 35,198	\$ 45,502	\$ 41,915	\$ 38,260	\$ 44,011	\$ 2,096	5.0%	\$ 72,644	\$ 30,729	73.3%
LIFE INSURANCE	\$ 378	\$ 584	\$ 600	\$ -	\$ 630	\$ 30	5.0%	\$ 600	\$ -	0.0%
FICA	\$ 13,893	\$ 17,223	\$ 19,777	\$ 9,880	\$ 20,766	\$ 989	5.0%	\$ 20,622	\$ 845	4.3%
CONTRIB TO PW CMERS	\$ 13,125	\$ 15,126	\$ 17,250	\$ 11,030	\$ 18,113	\$ 863	5.0%	\$ 17,947	\$ 697	4.0%
CONTRIB TO CITY'S DEF BEN PLAN	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
CONTRIB TO CITY'S 401A PLAN	\$ 10,566	\$ 11,918	\$ 14,940	\$ 6,782	\$ 15,687	\$ 747	5.0%	\$ 15,404	\$ 464	3.1%
CONTRIB TO CITY'S 457 PLAN	\$ -	\$ 500	\$ 2,000	\$ -	\$ 2,000	\$ -	0.0%	\$ 1,000	\$ (1,000)	-50.0%
RHS CONTRIBUTION	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	0.0%	\$ 1,000	\$ -	0.0%
EYEGLOSS REIMBURSEMENT	\$ -	\$ -	\$ 1,100	\$ -	\$ 1,100	\$ -	0.0%	\$ 1,100	\$ -	0.0%
OTHER PROF/TECH SVCS	\$ 496	\$ 437	\$ 500	\$ 40	\$ 500	\$ -	0.0%	\$ 515	\$ 15	3.0%
OTHER PURCH PROF/TECH SVCS	\$ 33,147	\$ 33,981	\$ 40,000	\$ 23,111	\$ 42,000	\$ 2,000	5.0%	\$ 40,000	\$ -	0.0%
REPAIRS & MAINTENANCE	\$ -	\$ 210	\$ 500	\$ 63	\$ 500	\$ -	0.0%	\$ 500	\$ -	0.0%
RENTALS & LEASES	\$ 1,871	\$ 1,579	\$ 2,000	\$ 1,274	\$ 2,000	\$ -	0.0%	\$ 2,000	\$ -	0.0%
TRAINING	\$ -	\$ 150	\$ 1,000	\$ 800	\$ 1,000	\$ -	0.0%	\$ 1,000	\$ -	0.0%
ADVERTISING	\$ 1,607	\$ 1,843	\$ 2,000	\$ 1,077	\$ 2,000	\$ -	0.0%	\$ 2,000	\$ -	0.0%
PRINTING	\$ -	\$ 334	\$ 250	\$ -	\$ 350	\$ 100	40.0%	\$ 250	\$ -	0.0%
TRAVEL & TRANSPORTATION	\$ -	\$ -	\$ 400	\$ -	\$ 400	\$ -	0.0%	\$ 400	\$ -	0.0%
OTHER PURCHASED SERVICES	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 500	#DIV/0!	\$ 500	\$ 500	#DIV/0!
OFFICE SUPPLIES	\$ 1,358	\$ 1,716	\$ 2,000	\$ 460	\$ 2,500	\$ 500	25.0%	\$ 2,000	\$ -	0.0%
OTHER SUPPLIES	\$ -	\$ -	\$ 500	\$ 372	\$ 500	\$ -	0.0%	\$ 500	\$ -	0.0%
OTHER EQUIPMENT	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 500	#DIV/0!	\$ -	\$ -	#DIV/0!
DUES & SUBSCRIPTIONS	\$ 29	\$ 600	\$ 700	\$ -	\$ 800	\$ 100	14.3%	\$ 700	\$ -	0.0%
<b>TOTALS</b>	<b>\$ 297,554</b>	<b>\$ 356,157</b>	<b>\$ 404,428</b>	<b>\$ 231,867</b>	<b>\$ 425,652</b>	<b>\$ 21,224</b>	<b>5.2%</b>	<b>\$ 451,032</b>	<b>\$ 46,604</b>	<b>11.5%</b>

15

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayors Budget	Budget Increase \$	Budget Increase %
<b>ELECTIONS</b>										
REGULAR PAYROLL	\$ 58,937	\$ 63,569	\$ 70,188	\$ 47,518	\$ 72,988	\$ 2,800	4.0%	\$ 72,645	\$ 2,457	3.5%
FICA	\$ 2,238	\$ 4,169	\$ 5,050	\$ 3,635	\$ 5,250	\$ 200	4.0%	\$ 5,369	\$ 319	6.3%
OTHER PROF/TECH SVCS	\$ 2,504	\$ 4,017	\$ 15,000	\$ 3,081	\$ 5,000	\$ (10,000)	-66.7%	\$ 5,000	\$ (10,000)	-66.7%
OTHER PURCH PROF/TECH SVCS	\$ 30,504	\$ 61,879	\$ 52,800	\$ 46,198	\$ 48,000	\$ (4,800)	-9.1%	\$ 48,000	\$ (4,800)	-9.1%
REPAIRS & MAINTENANCE	\$ 4,000	\$ 4,000	\$ 4,000	\$ 2,000	\$ 12,000	\$ 8,000	200.0%	\$ 4,000	\$ -	0.0%
TRAINING	\$ -	\$ 130	\$ -	\$ -	\$ 1,000	\$ 1,000	#DIV/0!	\$ 1,000	\$ 1,000	#DIV/0!
POSTAGE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
PRINTING	\$ 14,268	\$ 11,611	\$ 20,000	\$ 12,620	\$ 16,000	\$ (4,000)	-20.0%	\$ 16,000	\$ (4,000)	-20.0%
TRAVEL & TRANSPORTATION	\$ 564	\$ 507	\$ 700	\$ 716	\$ 1,000	\$ 300	42.9%	\$ 1,000	\$ 300	42.9%
OFFICE SUPPLIES	\$ 345	\$ 895	\$ 2,000	\$ 47	\$ 2,000	\$ -	0.0%	\$ 1,500	\$ (500)	-25.0%
OTHER SUPPLIES	\$ 561	\$ 583	\$ 1,500	\$ -	\$ 1,500	\$ -	0.0%	\$ 1,000	\$ (500)	-33.3%
DUES & SUBSCRIPTIONS	\$ 160	\$ 170	\$ 180	\$ 176	\$ 250	\$ 70	38.9%	\$ 250	\$ 70	38.9%
<b>TOTALS</b>	<b>\$ 114,082</b>	<b>\$ 151,529</b>	<b>\$ 171,418</b>	<b>\$ 115,992</b>	<b>\$ 164,988</b>	<b>\$ (6,430)</b>	<b>-3.8%</b>	<b>\$ 155,764</b>	<b>\$ (15,654)</b>	<b>-9.1%</b>

16



<b>FUNCTION:</b> Community Development	<b>DEPARTMENT:</b> ODP	<b>DIVISION:</b> Community Development Admin.
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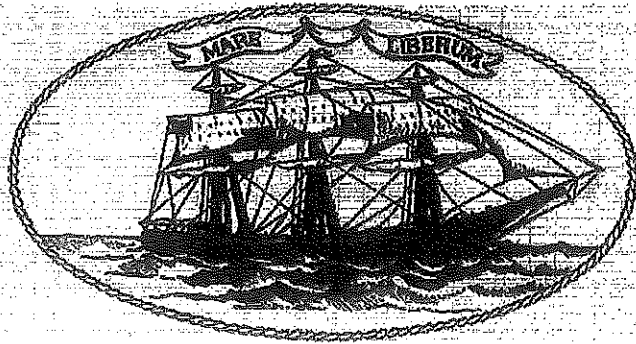
**SUMMARY:**

The Community Development Administration Division provides planning and analysis, budgeting, grant writing, census and demographic information and analysis and other administrative, technical and supervisory services for the Office of Development Planning including the Housing Conservation & Urban Renewal Divisions and Neighborhood Preservation. It ensures supervision, coordination, direction, and regulatory compliance of the City's Community Development Block Grant Program as well as a variety of other Federal and State funded programs i.e., Certified Local Government, etc. Also, prepare grant applications, contracts and budgets between the City and non-profit organizations. Provide demographic information, labor statistics and census data to City departments and the general public. The Community Development Program covers a broad spectrum of activities including, but not limited to, neighborhood development, human services, housing rehabilitation and citizen participation. This Division also provides staff assistance to the Mayor, Citizens Advisory Committee and the Historic District Commission, secretarial and administrative services for other boards and commissions as may be assigned from time to time.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayors Budget	Budget Increase \$	Budget Increase %
<b>ODP-ADMINISTRATION</b>										
REGULAR PAYROLL	\$ 486,153	\$ 517,639	\$ 547,658	\$ 355,814	\$ 564,088	\$ 16,430	3.0%	\$ 568,627	\$ 20,969	3.8%
OVERTIME PAYROLL	\$ 15,174	\$ 11,410	\$ 16,500	\$ 12,407	\$ 15,000	\$ (1,500)	-9.1%	\$ 15,000	\$ (1,500)	-9.1%
LONGEVITY	\$ 2,573	\$ 2,868	\$ 2,768	\$ 1,484	\$ 3,000	\$ 232	8.4%	\$ 3,000	\$ 232	8.4%
HEALTH INSURANCE	\$ 89,403	\$ 94,079	\$ 155,948	\$ 47,307	\$ 160,626	\$ 4,678	3.0%	\$ 154,152	\$ (1,796)	-1.2%
LIFE INSURANCE	\$ 761	\$ 789	\$ 750	\$ -	\$ 773	\$ 23	3.0%	\$ 750	\$ -	0.0%
FICA	\$ 37,507	\$ 38,510	\$ 41,460	\$ 26,907	\$ 42,704	\$ 1,244	3.0%	\$ 43,500	\$ 2,040	4.9%
CONTRIB TO PW CMERS	\$ 13,653	\$ 12,521	\$ 12,875	\$ 8,634	\$ 13,261	\$ 386	3.0%	\$ 14,121	\$ 1,246	9.7%
CONTRIB TO CITY'S DEF BEN PLAN	\$ 11,905	\$ 12,932	\$ 12,830	\$ 9,085	\$ 13,215	\$ 385	3.0%	\$ 15,998	\$ 3,168	24.7%
CONTRIB TO CITY'S 401A PLAN	\$ 28,534	\$ 29,584	\$ 31,150	\$ 20,537	\$ 32,085	\$ 935	3.0%	\$ 33,071	\$ 1,921	6.2%
CONTRIB TO CITY'S 457 PLAN	\$ 300	\$ 313	\$ 250	\$ -	\$ 258	\$ 8	3.0%	\$ 500	\$ 250	100.0%
RHS CONTRIBUTION	\$ 3,000	\$ 4,000	\$ 4,000	\$ 1,000	\$ 4,000	\$ -	0.0%	\$ 4,000	\$ -	0.0%
UNIFORM ALLOWANCE	\$ 69	\$ 132	\$ 220	\$ -	\$ 250	\$ 30	13.6%	\$ 250	\$ 30	13.6%
EYEGLOSS REIMBURSEMENT	\$ 800	\$ -	\$ 500	\$ -	\$ 500	\$ -	0.0%	\$ 500	\$ -	0.0%
CONSULTING	\$ -	\$ -	\$ 5,000	\$ -	\$ 7,000	\$ 2,000	40.0%	\$ 2,500	\$ (2,500)	-50.0%
OTHER PROF/TECH SVCS	\$ 20,000	\$ 20,000	\$ 10,900	\$ -	\$ 20,000	\$ 9,100	83.5%	\$ 5,000	\$ (5,900)	-54.1%
MARKETING	\$ 91,916	\$ 70,400	\$ 79,000	\$ 60,725	\$ 75,000	\$ (4,000)	-5.1%	\$ 75,000	\$ (4,000)	-5.1%
RENTALS & LEASES	\$ 442	\$ 449	\$ 500	\$ 112	\$ 500	\$ -	0.0%	\$ 500	\$ -	0.0%
TRAINING	\$ 165	\$ 531	\$ 600	\$ 326	\$ 600	\$ -	0.0%	\$ 600	\$ -	0.0%
POSTAGE	\$ 2,200	\$ 2,200	\$ 2,000	\$ 2,000	\$ -	\$ (2,000)	-100.0%	\$ -	\$ (2,000)	-100.0%
ADVERTISING	\$ 15,327	\$ 12,809	\$ 15,000	\$ 9,690	\$ 15,000	\$ -	0.0%	\$ 15,000	\$ -	0.0%
PRINTING	\$ 135	\$ 229	\$ 250	\$ 110	\$ 250	\$ -	0.0%	\$ 250	\$ -	0.0%
OTHER PURCHASED SERVICES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
OFFICE SUPPLIES	\$ 1,358	\$ 1,238	\$ 1,500	\$ 535	\$ 1,500	\$ -	0.0%	\$ 1,500	\$ -	0.0%
OTHER SUPPLIES	\$ 505	\$ 514	\$ 1,000	\$ 128	\$ 800	\$ (200)	-20.0%	\$ 800	\$ (200)	-20.0%
DUES & SUBSCRIPTIONS	\$ 725	\$ 500	\$ 500	\$ 295	\$ 1,000	\$ 500	100.0%	\$ 1,000	\$ 500	100.0%
ECON DEVELOPMENT COMMITTEE	\$ 1,797	\$ 5,471	\$ 10,100	\$ 3,819	\$ 10,000	\$ (100)	-1.0%	\$ 5,000	\$ (5,100)	-50.5%
TXF OUT - FUND 2841-GEN GOV'T	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
<b>TOTALS</b>	<b>\$ 824,401</b>	<b>\$ 839,117</b>	<b>\$ 953,259</b>	<b>\$ 560,915</b>	<b>\$ 981,409</b>	<b>\$ 28,150</b>	<b>3.0%</b>	<b>\$ 960,619</b>	<b>\$ 7,360</b>	<b>0.8%</b>

17





<b>FUNCTION:</b> Services	<b>DEPARTMENT:</b> ODP	<b>DIVISION:</b> Building Inspection
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**SUMMARY:**

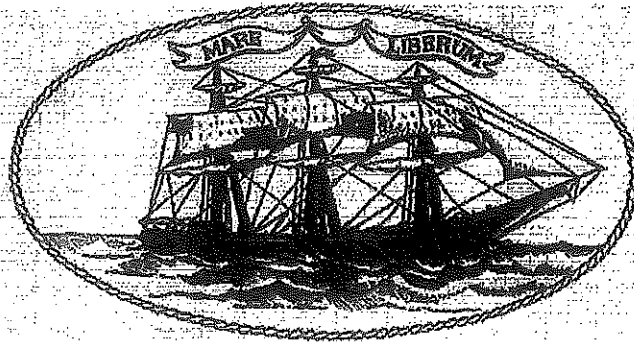
The Building Inspection Division is responsible for inspecting work on private properties that require building permits to ensure compliance with building codes. The Division also plays a critical role in enforcing the Property Maintenance Code in an effort to control visual blight and housing code violations.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayor's Budget	Budget Increase \$	Budget Increase %
<b>ODP-BUILDING DIVISION</b>										
REGULAR PAYROLL	\$ 360,780	\$ 395,569	\$ 452,343	\$ 296,823	\$ 465,913	\$ 13,570	3.0%	\$ 475,857	\$ 23,514	5.2%
OVERTIME PAYROLL	\$ 243	\$ 1,073	\$ 2,000	\$ 328	\$ -	\$ (2,000)	-100.0%	\$ 500	\$ (1,500)	-75.0%
SPECIAL EVENTS OVERTIME	\$ -	\$ -	\$ -	\$ -	\$ 2,060	\$ 2,060	#DIV/0!	\$ 2,000	\$ 2,000	#DIV/0!
LONGEVITY	\$ 1,775	\$ 1,950	\$ 2,450	\$ 1,500	\$ 2,524	\$ 74	3.0%	\$ 2,450	\$ -	0.0%
HEALTH INSURANCE	\$ 108,978	\$ 113,092	\$ 104,427	\$ 43,348	\$ 107,560	\$ 3,133	3.0%	\$ 96,686	\$ (7,741)	-7.4%
LIFE INSURANCE	\$ 505	\$ 716	\$ 750	\$ -	\$ 773	\$ 23	3.1%	\$ 750	\$ -	0.0%
FICA	\$ 25,867	\$ 27,942	\$ 34,604	\$ 21,519	\$ 35,642	\$ 1,038	3.0%	\$ 36,403	\$ 1,799	5.2%
CONTRIB TO PW CMERS	\$ 10,685	\$ 9,160	\$ 12,125	\$ 6,670	\$ 12,489	\$ 364	3.0%	\$ 10,979	\$ (1,146)	-9.5%
CONTRIB TO CITY'S DEF BEN PLAN	\$ 9,926	\$ 10,184	\$ 12,513	\$ 6,856	\$ 12,888	\$ 375	3.0%	\$ 12,888	\$ 375	3.0%
CONTRIB TO CITY'S 401A PLAN	\$ 19,134	\$ 22,119	\$ 27,000	\$ 17,929	\$ 27,810	\$ 810	3.0%	\$ 28,761	\$ 1,761	6.5%
CONTRIB TO CITY'S 457 PLAN	\$ 250	\$ 500	\$ 750	\$ -	\$ 750	\$ -	0.0%	\$ 750	\$ -	0.0%
RHS CONTRIBUTION	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	\$ 3,000	\$ -	0.0%	\$ 3,000	\$ -	0.0%
UNIFORM ALLOWANCE	\$ 247	\$ 261	\$ 330	\$ 212	\$ 350	\$ 20	6.1%	\$ 350	\$ 20	6.1%
EYEGLOSS REIMBURSEMENT	\$ 400	\$ -	\$ 500	\$ -	\$ 500	\$ -	0.0%	\$ 500	\$ -	0.0%
RENTALS & LEASES	\$ -	\$ -	\$ 500	\$ -	\$ 500	\$ -	0.0%	\$ 500	\$ -	0.0%
TRAINING	\$ 419	\$ 100	\$ 1,300	\$ 510	\$ 1,000	\$ (300)	-23.1%	\$ 1,000	\$ (300)	-23.1%
ADVERTISING	\$ 631	\$ 540	\$ 1,000	\$ 339	\$ 800	\$ (200)	-20.0%	\$ 800	\$ (200)	-20.0%
PRINTING	\$ 271	\$ 498	\$ 300	\$ -	\$ 300	\$ -	0.0%	\$ 300	\$ -	0.0%
OFFICE SUPPLIES	\$ 1,934	\$ 3,103	\$ 2,000	\$ 237	\$ 2,000	\$ -	0.0%	\$ 2,000	\$ -	0.0%
OTHER SUPPLIES	\$ 99	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
DUES & SUBSCRIPTIONS	\$ 773	\$ 853	\$ 2,150	\$ 320	\$ 2,150	\$ -	0.0%	\$ 2,150	\$ -	0.0%
<b>TOTALS</b>	<b>\$ 545,916</b>	<b>\$ 590,660</b>	<b>\$ 660,042</b>	<b>\$ 396,590</b>	<b>\$ 679,009</b>	<b>\$ 18,967</b>	<b>2.9%</b>	<b>\$ 678,624</b>	<b>\$ 18,582</b>	<b>2.8%</b>

18

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (6 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayors Budget	Budget Increase \$	Budget Increase %
CONTINGENCY	\$ -	\$ -	\$ 35,000	\$ -	\$ 35,000	\$ -	0.0%	\$ 35,000	\$ -	0.0%
RESERVE FOR NEGOTIATIONS	\$ -	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	0.0%	\$ 50,000	\$ -	0.0%
<b>TOTALS</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 85,000</b>	<b>\$ -</b>	<b>\$ 85,000</b>	<b>\$ -</b>	<b>0.0%</b>	<b>\$ 85,000</b>	<b>\$ -</b>	<b>0.0%</b>

19



<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Police	<b>DIVISION:</b> Administration
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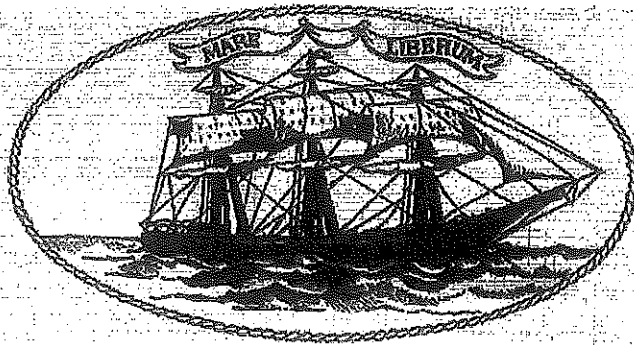
**SUMMARY:**

Police Administration consists of the offices of the Chief and the Deputy Chief along with their support staff. Administration is responsible for the strategic planning of police services, fiscal management, policy review, oversight of management/personnel systems and the efficiency and effectiveness of services.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayors Budget	Budget Increase \$	Budget Increase %
<b>POLICE-ADMINISTRATION</b>										
REGULAR PAYROLL	\$ 122,145	\$ 130,678	\$ 118,338	\$ 87,632	\$ 131,750	\$ 13,412	11.3%	\$ 132,337	\$ 13,999	11.8%
UNIFORMED PAYROLL	\$ 146,009	\$ 151,439	\$ 289,469	\$ 98,867	\$ 432,322	\$ 142,853	49.4%	\$ 419,924	\$ 130,455	45.1%
OVERTIME PAYROLL	\$ 4,974	\$ 4,782	\$ 5,000	\$ 6,523	\$ 8,500	\$ 3,500	70.0%	\$ 5,000	\$ -	0.0%
SAILFEST OVERTIME	\$ -	\$ 40,665	\$ -	\$ 227	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
UNIFORMED OVERTIME	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000	#DIV/0!	\$ 10,000	\$ 10,000	#DIV/0!
LONGEVITY	\$ 2,000	\$ 2,450	\$ 2,000	\$ 675	\$ 1,350	\$ (650)	-32.5%	\$ 1,350	\$ (650)	-32.5%
HOLIDAY PREMIUM	\$ -	\$ -	\$ -	\$ -	\$ 2,500	\$ 2,500	#DIV/0!	\$ 2,500	\$ 2,500	#DIV/0!
HEALTH INSURANCE	\$ 91,818	\$ 47,367	\$ 78,144	\$ 21,003	\$ 130,000	\$ 51,856	66.4%	\$ 108,503	\$ 30,359	38.9%
LIFE INSURANCE	\$ 378	\$ 438	\$ 773	\$ -	\$ 750	\$ (23)	-3.0%	\$ 750	\$ (23)	-3.0%
POLICE/FIRE SURVIVOR'S INSURAN	\$ 1,993	\$ 1,986	\$ 1,944	\$ 191	\$ 5,000	\$ 3,056	157.2%	\$ 3,000	\$ 1,056	54.3%
FICA	\$ 12,073	\$ 12,828	\$ 12,050	\$ 8,378	\$ 17,070	\$ 5,020	41.7%	\$ 16,215	\$ 4,165	34.6%
CONTRIB TO POLICE CMERS	\$ 35,505	\$ 36,336	\$ 64,330	\$ 26,517	\$ 123,851	\$ 59,521	92.5%	\$ 112,246	\$ 47,916	74.5%
CONTRIB TO PW CMERS	\$ 22,418	\$ 21,839	\$ 19,670	\$ 15,823	\$ 27,850	\$ 8,180	41.6%	\$ 22,114	\$ 2,444	12.4%
CONTRIB TO CITY'S 457 PLAN	\$ 500	\$ 1,000	\$ 500	\$ -	\$ -	\$ (500)	-100.0%	\$ -	\$ (500)	-100.0%
RHS CONTRIBUTION	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	0.0%	\$ 1,000	\$ -	0.0%
UNIFORM ALLOWANCE	\$ 1,050	\$ 1,050	\$ 1,050	\$ 1,050	\$ 3,150	\$ 2,100	200.0%	\$ 3,150	\$ 2,100	200.0%
EYEGLOSS REIMBURSEMENT	\$ 325	\$ 1,093	\$ 500	\$ -	\$ 500	\$ -	0.0%	\$ 500	\$ -	0.0%
CMERS ADMIN FEE	\$ 19,370	\$ 16,640	\$ 17,000	\$ -	\$ -	\$ (17,000)	-100.0%	\$ 20,000	\$ 3,000	17.6%
OTHER PROF/TECH SVCS	\$ 50,617	\$ 46,688	\$ 53,675	\$ 8,409	\$ 63,770	\$ 10,095	18.8%	\$ 53,675	\$ -	0.0%
INFORMATION TECHNOLOGY SVCS	\$ 9,950	\$ 10,918	\$ 9,500	\$ 1,012	\$ 9,500	\$ -	0.0%	\$ 9,500	\$ -	0.0%
OTHER PURCH PROF/TECH SVCS	\$ 4,383	\$ 1,757	\$ 12,550	\$ 1,143	\$ 13,000	\$ 450	3.6%	\$ 7,500	\$ (5,050)	-40.2%
REPAIRS & MAINTENANCE	\$ 260,779	\$ 261,267	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
RENTALS & LEASES	\$ 5,075	\$ 5,861	\$ 9,000	\$ 524	\$ 10,000	\$ 1,000	11.1%	\$ 6,000	\$ (3,000)	-33.3%
TRAINING	\$ 47,686	\$ 78,056	\$ 93,550	\$ 38,494	\$ 134,791	\$ 41,241	44.1%	\$ 100,000	\$ 6,450	6.9%
PRINTING	\$ 559	\$ 6,141	\$ 1,300	\$ 773	\$ 1,300	\$ -	0.0%	\$ 1,300	\$ -	0.0%
TRAVEL & TRANSPORTATION	\$ 30	\$ -	\$ 500	\$ 161	\$ 500	\$ -	0.0%	\$ 500	\$ -	0.0%
TECHNOLOGY RELATED SUPPLIES	\$ 8,520	\$ 1,260	\$ 5,000	\$ 260	\$ 5,000	\$ -	0.0%	\$ 5,000	\$ -	0.0%
OTHER SUPPLIES	\$ 14,521	\$ 31,896	\$ 44,451	\$ 19,190	\$ 57,840	\$ 13,389	30.1%	\$ 40,000	\$ (4,451)	-10.0%
DUES & SUBSCRIPTIONS	\$ 950	\$ 11,077	\$ 3,500	\$ 2,915	\$ 8,100	\$ 4,600	131.4%	\$ 3,500	\$ -	0.0%
<b>TOTALS</b>	<b>\$ 864,628</b>	<b>\$ 926,512</b>	<b>\$ 844,794</b>	<b>\$ 340,766</b>	<b>\$ 1,199,394</b>	<b>\$ 354,600</b>	<b>42.0%</b>	<b>\$ 1,085,564</b>	<b>\$ 240,770</b>	<b>28.5%</b>

20





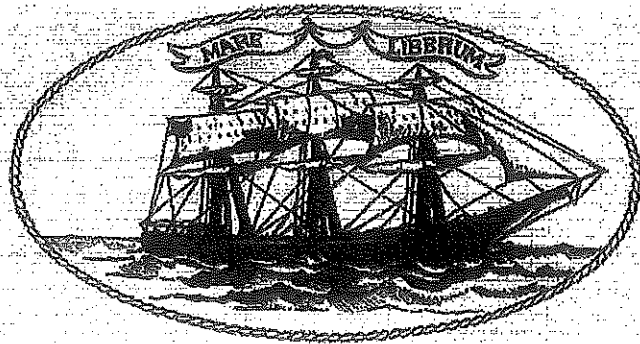
<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Police	<b>DIVISION:</b> Uniformed Services
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**SUMMARY:**

The Uniformed Services Division is the largest of the Police Department. This division is responsible for preventive patrol, criminal apprehension, call response services and motor vehicle accident investigation. The division consists of three shifts of patrol officers and supervisors. Each of the three main squads is supervised by a Lieutenant/Sergeant. The officers bid for shifts and remain on that shift for a four-month period. Officers in this division may be utilized on one of several special assignments. Some officers patrol the city using specially equipped police mountain bikes or motorcycles. Other special assignments within the Uniformed Services Division include School Resource Officer, K-9, and Crisis Intervention Team (CIT). All personnel are involved in community policing. In New London all officers are expected to engage in activities that improve the quality of life in the neighborhoods. New London is fortunate to have strong neighborhood associations and alliances throughout the city. Beat offices know and interact with neighborhood organizers on an almost daily basis; this type of relationship increases the flow of information and sensitizes officers to concerns. This division also is tasked with the operation of the School Resource Officer (SRO) program which is partially funded through the Board of Education and responsible for maintaining an integrated approach to youth crime prevention, intervention and enforcement; also maintaining relationships among police, faculty and students.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayors Budget	Budget Increase \$	Budget Increase %
<b>POLICE-UNIFORMED SERVICES</b>										
REGULAR PAYROLL	\$ 1,542	\$ 329,260	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
UNIFORMED PAYROLL	\$ 3,654,951	\$ 3,661,667	\$ 4,218,662	\$ 2,668,770	\$ 5,369,596	\$ 1,150,934	27.3%	\$ 4,749,814	\$ 531,152	12.6%
OVERTIME PAYROLL	\$ -	\$ 578	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
SPECIAL EVENTS OVERTIME	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000	#DIV/0!	\$ 10,000	\$ 10,000	#DIV/0!
SAILFEST OVERTIME	\$ 44,198	\$ 2,112	\$ 50,000	\$ 47,115	\$ 50,000	\$ -	0.0%	\$ 50,000	\$ -	0.0%
UNIFORMED OVERTIME	\$ 1,186,573	\$ 1,211,940	\$ 875,000	\$ 663,708	\$ 1,000,000	\$ 125,000	14.3%	\$ 1,000,000	\$ 125,000	14.3%
LONGEVITY	\$ 11,600	\$ 9,325	\$ 11,650	\$ 4,650	\$ 11,225	\$ (425)	-3.6%	\$ 11,225	\$ (425)	-3.6%
HOLIDAY PREMIUM	\$ 46,722	\$ 53,487	\$ 50,000	\$ 41,834	\$ 60,000	\$ 10,000	20.0%	\$ 60,000	\$ 10,000	20.0%
HEALTH INSURANCE	\$ 1,084,216	\$ 967,508	\$ 1,022,844	\$ 446,940	\$ 1,700,000	\$ 677,156	66.2%	\$ 1,039,917	\$ 17,073	1.7%
LIFE INSURANCE	\$ 6,686	\$ 6,518	\$ 5,850	\$ -	\$ 8,700	\$ 2,850	48.7%	\$ 8,700	\$ 2,850	48.7%
POLICE/FIRE SURVIVOR'S INSURAN	\$ 72,747	\$ 74,830	\$ 47,705	\$ 6,954	\$ 85,000	\$ 37,295	78.2%	\$ 85,000	\$ 37,295	78.2%
FICA	\$ 67,026	\$ 73,265	\$ 54,330	\$ 49,662	\$ 100,000	\$ 45,670	84.1%	\$ 68,872	\$ 14,542	26.8%
CONTRIB TO POLICE CMERS	\$ 1,306,761	\$ 1,341,975	\$ 1,363,064	\$ 967,610	\$ 1,520,287	\$ 157,223	11.5%	\$ 1,536,925	\$ 173,861	12.8%
UNIFORM ALLOWANCE	\$ 60,664	\$ 64,289	\$ 41,875	\$ 47,250	\$ 60,900	\$ 19,025	45.4%	\$ 60,900	\$ 19,025	45.4%
OTHER PURCH PROF/TECH SVCS	\$ 2,605	\$ 2,384	\$ 2,000	\$ 467	\$ 2,000	\$ -	0.0%	\$ 2,000	\$ -	0.0%
TRAINING	\$ 28,415	\$ 253	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
POSTAGE	\$ 16	\$ 2,000	\$ 3,000	\$ 1,200	\$ 3,000	\$ -	0.0%	\$ 3,000	\$ -	0.0%
OTHER PURCHASED SERVICES	\$ 21,259	\$ 44	\$ 500	\$ -	\$ 500	\$ -	0.0%	\$ 500	\$ -	0.0%
OFFICE SUPPLIES	\$ 25,470	\$ 6,000	\$ 5,000	\$ 2,132	\$ 7,500	\$ 2,500	50.0%	\$ 5,000	\$ -	0.0%
FOOD	\$ 6,177	\$ 10,799	\$ 12,100	\$ 4,003	\$ 13,620	\$ 1,520	12.6%	\$ 11,000	\$ (1,100)	-9.1%
OTHER SUPPLIES	\$ 9,845	\$ 9,418	\$ 15,575	\$ 3,999	\$ 24,350	\$ 8,775	56.3%	\$ 10,000	\$ (5,575)	-35.8%
OTHER EQUIPMENT	\$ 7,361	\$ 3,242	\$ 4,000	\$ 970	\$ 9,000	\$ 5,000	125.0%	\$ 4,000	\$ -	0.0%
<b>TOTALS</b>	<b>\$ 7,644,836</b>	<b>\$ 7,830,893</b>	<b>\$ 7,783,155</b>	<b>\$ 4,957,264</b>	<b>\$ 10,035,678</b>	<b>\$ 2,252,523</b>	<b>28.9%</b>	<b>\$ 8,716,853</b>	<b>\$ 933,698</b>	<b>12.0%</b>

21



<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Police	<b>DIVISION:</b> Investigative Services
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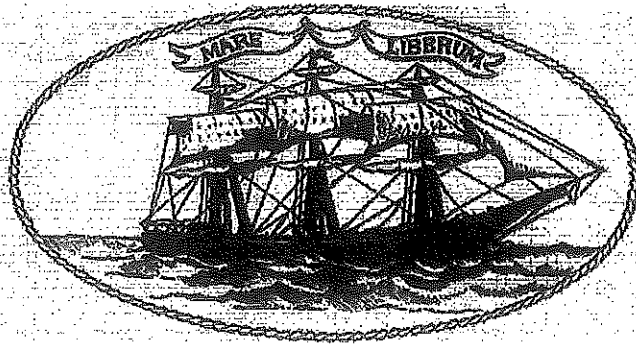
**SUMMARY:**

The Investigative Services Division is charged with the investigation and prosecution of all major crimes. Often these investigations take the form of follow-ups based on preliminary investigations performed by Uniformed Services. The Division is also responsible for narcotics investigations, bad check cases and pistol permit applications. The work of this division is often of a highly sensitive nature, significantly complex or of a long duration, requiring specialized skills, knowledge and abilities. The staff management function of Animal Control falls under the Investigative Services Division.

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Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayor's Budget	Budget Increase \$	Budget Increase %
<b>POLICE- INVESTIGATIVE SERVICES</b>										
REGULAR PAYROLL	\$ 52,819	\$ 54,200	\$ 55,826	\$ 36,497	\$ 56,930	\$ 1,104	2.0%	\$ 57,494	\$ 1,668	3.0%
UNIFORMED PAYROLL	\$ 983,314	\$ 944,211	\$ 1,160,084	\$ 647,989	\$ 1,075,610	\$ (84,474)	-7.3%	\$ 1,075,610	\$ (84,474)	-7.3%
OVERTIME PAYROLL	\$ 545	\$ 772	\$ 5,000	\$ -	\$ 5,000	\$ -	0.0%	\$ 5,000	\$ -	0.0%
UNIFORMED OVERTIME	\$ 97,897	\$ 109,520	\$ 100,000	\$ 70,964	\$ 105,000	\$ 5,000	5.0%	\$ 105,000	\$ 5,000	5.0%
LONGEVITY	\$ 5,150	\$ 4,100	\$ 5,050	\$ 2,125	\$ 4,925	\$ (125)	-2.5%	\$ 4,925	\$ (125)	-2.5%
HOLIDAY PREMIUM	\$ 10,140	\$ 13,080	\$ 15,000	\$ 10,330	\$ 13,000	\$ (2,000)	-13.3%	\$ 13,000	\$ (2,000)	-13.3%
HEALTH INSURANCE	\$ 260,966	\$ 255,061	\$ 289,406	\$ 211,560	\$ 356,757	\$ 67,351	23.3%	\$ 244,481	\$ (44,925)	-15.5%
LIFE INSURANCE	\$ 1,262	\$ 1,753	\$ 1,950	\$ -	\$ 1,800	\$ (150)	-7.7%	\$ 1,800	\$ (150)	-7.7%
POLICE/FIRE SURVIVOR'S INSURAN	\$ 16,830	\$ 16,190	\$ 18,271	\$ 1,543	\$ 18,000	\$ (271)	-1.5%	\$ 18,000	\$ (271)	-1.5%
FICA	\$ 19,258	\$ 20,125	\$ 21,900	\$ 13,396	\$ 21,900	\$ -	0.0%	\$ 21,735	\$ (165)	-0.8%
CONTRIB TO POLICE CMERS	\$ 297,157	\$ 294,133	\$ 365,341	\$ 214,679	\$ 330,571	\$ (34,770)	-9.5%	\$ 319,587	\$ (45,754)	-12.5%
CONTRIB TO PW CMERS	\$ 9,323	\$ 8,670	\$ 9,312	\$ 6,088	\$ 12,386	\$ 3,074	33.0%	\$ 9,607	\$ 295	3.2%
RHS CONTRIBUTION	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
UNIFORM ALLOWANCE	\$ 8,400	\$ 9,450	\$ 12,600	\$ 11,550	\$ 11,550	\$ (1,050)	-8.3%	\$ 11,550	\$ (1,050)	-8.3%
COVERT INVESTIGATIONS	\$ 4,500	\$ 5,000	\$ 5,000	\$ 2,500	\$ 7,500	\$ 2,500	50.0%	\$ 5,000	\$ -	0.0%
OTHER SUPPLIES	\$ 2,433	\$ 13,973	\$ 21,532	\$ 8,401	\$ 25,741	\$ 4,209	19.5%	\$ 15,000	\$ (6,532)	-30.3%
<b>TOTALS</b>	<b>\$ 1,769,994</b>	<b>\$ 1,760,238</b>	<b>\$ 2,086,272</b>	<b>\$ 1,237,622</b>	<b>\$ 2,046,670</b>	<b>\$ (99,602)</b>	<b>-1.9%</b>	<b>\$ 1,907,789</b>	<b>\$ (178,483)</b>	<b>-8.6%</b>

22



<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Police	<b>DIVISION:</b> Support Services
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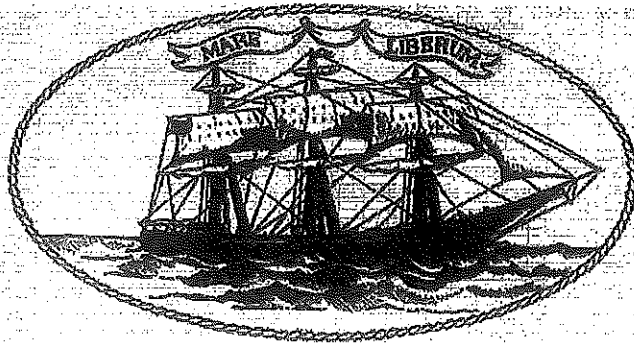
**SUMMARY:**

The Support Services Division enables the Uniformed and Investigative Services Divisions to accomplish their missions through management of the Emergency Communications Center, Records/Management Information Systems, Property Custodian, Fleet Management, Training and Crime Prevention. Through the above mentioned sections this division provides radio and telephone communications between and among members of the department and with the public; the maintenance, security, release and destruction of all police records the management of property and the evidence functions for department; the oversight and maintenance of our fleet of police vehicles, the implementation and oversight of employee training and record thereof; assigning a liaison to community groups and businesses for the purposes of crime prevention and interagency cooperation towards the elimination of physical conditions in the community that attract and house nuisances associated with drug activity.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayor's Budget	Budget Increase \$	Budget Increase %
<b>POLICE-SUPPORT SERVICES</b>										
REGULAR PAYROLL	\$ 142,607	\$ 152,958	\$ 154,876	\$ 99,303	\$ 148,093	\$ (6,783)	-4.4%	\$ 148,093	\$ (6,783)	-4.4%
UNIFORMED PAYROLL	\$ 500,180	\$ 568,676	\$ 578,333	\$ 380,239	\$ 628,000	\$ 49,667	8.6%	\$ 628,000	\$ 49,667	8.6%
OCCASIONAL PAYROLL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
DISPATCHERS PAYROLL	\$ 565,805	\$ 560,304	\$ 611,239	\$ 350,347	\$ 693,598	\$ 82,359	13.5%	\$ 620,126	\$ 8,887	1.5%
OVERTIME PAYROLL	\$ 2,666	\$ 7,121	\$ 10,000	\$ 1,191	\$ 10,000	\$ -	0.0%	\$ 10,000	\$ -	0.0%
UNIFORMED OVERTIME	\$ 31,099	\$ 42,060	\$ 40,000	\$ 20,454	\$ 40,000	\$ -	0.0%	\$ 40,000	\$ -	0.0%
DISPATCHERS OVERTIME	\$ 131,497	\$ 206,932	\$ 200,000	\$ 139,297	\$ 200,000	\$ -	0.0%	\$ 225,000	\$ 25,000	12.5%
LONGEVITY	\$ 4,100	\$ 3,750	\$ 5,400	\$ 1,900	\$ 3,875	\$ (1,525)	-28.2%	\$ 3,875	\$ (1,525)	-28.2%
HOLIDAY PREMIUM	\$ 17,072	\$ 21,057	\$ 20,000	\$ 15,611	\$ 20,000	\$ -	0.0%	\$ 20,000	\$ -	0.0%
DISPATCHERS HOLIDAY PREMIUM	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ -	0.0%	\$ 5,000	\$ -	0.0%
HEALTH INSURANCE	\$ 345,130	\$ 390,230	\$ 335,483	\$ 58,731	\$ 458,000	\$ 122,517	36.5%	\$ 333,042	\$ (2,441)	-0.7%
LIFE INSURANCE	\$ 2,145	\$ 2,756	\$ 2,550	\$ -	\$ (2,550)	\$ (2,550)	-100.0%	\$ -	\$ (2,550)	-100.0%
POLICE/FIRE SURVIVOR'S INSURAN	\$ 14,894	\$ 10,153	\$ 8,168	\$ 941	\$ 10,000	\$ 1,832	22.4%	\$ 10,000	\$ 1,832	22.4%
FICA	\$ 72,898	\$ 77,700	\$ 68,000	\$ 49,850	\$ 90,140	\$ 22,140	32.6%	\$ 83,175	\$ 15,175	22.3%
CONTRIB TO POLICE CMERS	\$ 176,431	\$ 183,395	\$ 170,203	\$ 130,959	\$ 190,000	\$ 19,797	11.6%	\$ 167,865	\$ (2,338)	-1.4%
CONTRIB TO PW CMERS	\$ 146,994	\$ 146,984	\$ 135,640	\$ 92,579	\$ 210,338	\$ 74,698	55.1%	\$ 161,790	\$ 26,150	19.3%
UNIFORM ALLOWANCE	\$ 5,694	\$ 7,488	\$ 6,300	\$ 6,915	\$ 14,631	\$ 8,331	132.2%	\$ 14,631	\$ 8,331	132.2%
EYEGLOSS REIMBURSEMENT	\$ -	\$ 105	\$ -	\$ 287	\$ 1,000	\$ 1,000	#DIV/0!	\$ 1,000	\$ 1,000	#DIV/0!
REPAIRS & MAINTENANCE	\$ 10,571	\$ 36,112	\$ 50,000	\$ 3,998	\$ 50,000	\$ -	0.0%	\$ 30,000	\$ (20,000)	-40.0%
COMMUNICATIONS	\$ 7,482	\$ 5,940	\$ 10,000	\$ 2,484	\$ 10,000	\$ -	0.0%	\$ 7,500	\$ (2,500)	-25.0%
<b>TOTALS</b>	<b>\$ 2,177,265</b>	<b>\$ 2,423,723</b>	<b>\$ 2,411,192</b>	<b>\$ 1,355,084</b>	<b>\$ 2,782,675</b>	<b>\$ 371,483</b>	<b>15.4%</b>	<b>\$ 2,509,097</b>	<b>\$ 97,905</b>	<b>4.1%</b>



23



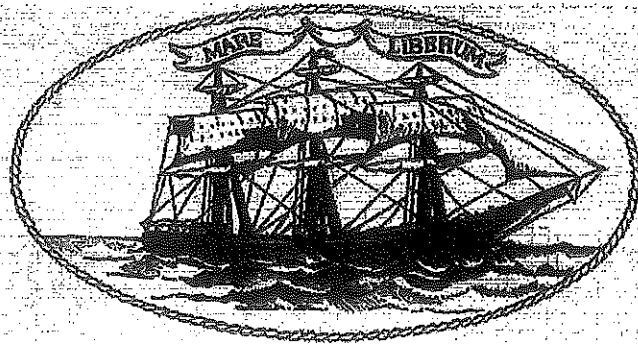
<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Police	<b>DIVISION:</b> Animal Control
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**SUMMARY:**

Animal Control is responsible for the daily operation of the City Animal Pound, enforcement of the laws and regulations pertaining to animals and their owners and the control of stray animals in the community.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayers Budget	Budget Increase \$	Budget Increase %
<b>POLICE-ANIMAL CONTROL</b>										
REGULAR PAYROLL	\$ 125,917	\$ 132,052	\$ 134,866	\$ 88,291	\$ 137,572	\$ 2,706	2.0%	\$ 142,294	\$ 7,428	5.5%
OVERTIME PAYROLL	\$ 13,838	\$ 14,232	\$ 15,000	\$ 10,124	\$ 16,000	\$ 1,000	6.7%	\$ 16,000	\$ 1,000	6.7%
SAILFEST OVERTIME	\$ -	\$ -	\$ -	\$ 365	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
LONGEVITY	\$ 800	\$ 800	\$ 800	\$ 400	\$ 800	\$ -	0.0%	\$ 800	\$ -	0.0%
HEALTH INSURANCE	\$ 24,618	\$ 25,005	\$ 23,685	\$ 10,519	\$ 31,768	\$ 8,083	34.1%	\$ 23,963	\$ 278	1.2%
LIFE INSURANCE	\$ 252	\$ 292	\$ 300	\$ -	\$ 300	\$ -	0.0%	\$ 300	\$ -	0.0%
FICA	\$ 10,474	\$ 10,711	\$ 6,310	\$ 7,183	\$ 11,672	\$ 5,362	85.0%	\$ 10,886	\$ 4,576	72.5%
CONTRIB TO PW CMERS	\$ 24,568	\$ 23,332	\$ 22,496	\$ 16,476	\$ 30,514	\$ 8,018	35.6%	\$ 26,451	\$ 3,955	17.6%
UNIFORM ALLOWANCE	\$ 313	\$ 419	\$ 600	\$ 92	\$ 1,982	\$ 1,382	230.3%	\$ 1,982	\$ 1,382	230.3%
EYEGLOSS REIMBURSEMENT	\$ -	\$ -	\$ 200	\$ -	\$ 200	\$ -	0.0%	\$ 200	\$ -	0.0%
OTHER PROF/TECH SVCS	\$ 985	\$ 5,046	\$ 5,500	\$ 2,634	\$ 6,000	\$ 500	9.1%	\$ 5,500	\$ -	0.0%
ADVERTISING	\$ 462	\$ 946	\$ 1,000	\$ 295	\$ 1,000	\$ -	0.0%	\$ 1,000	\$ -	0.0%
FOOD	\$ -	\$ -	\$ 250	\$ -	\$ 250	\$ -	0.0%	\$ 250	\$ -	0.0%
OTHER SUPPLIES	\$ 163	\$ 307	\$ 500	\$ 118	\$ 500	\$ -	0.0%	\$ 500	\$ -	0.0%
<b>TOTALS</b>	<b>\$ 202,389</b>	<b>\$ 213,142</b>	<b>\$ 211,507</b>	<b>\$ 136,497</b>	<b>\$ 238,558</b>	<b>\$ 27,051</b>	<b>12.8%</b>	<b>\$ 230,126</b>	<b>\$ 18,619</b>	<b>8.8%</b>

24



<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Fire	<b>DIVISION:</b> Administration
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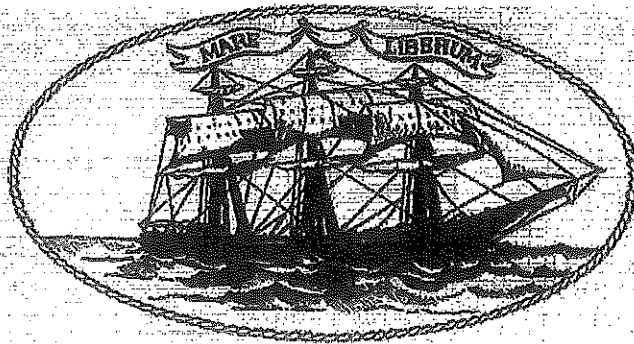
**SUMMARY:**

The Administration Division of the Fire Department is responsible for carrying out the managerial functions of planning, organizing, staffing, leading and controlling for the entire Fire Department. For budget purposes, the Fire Department budget is broken into functional divisions: Administration, Firefighting, Fire Prevention, Ambulance Service and Training/Safety.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayors Budget	Budget Increase \$	Budget Increase %
<b>FIRE-ADMINISTRATION</b>										
REGULAR PAYROLL	\$ 69,745	\$ 82,691	\$ 64,883	\$ 42,424	\$ 68,851	\$ 3,968	6.1%	\$ 68,851	\$ 3,968	6.1%
UNIFORMED PAYROLL	\$ 253,503	\$ 220,959	\$ 270,033	\$ 178,524	\$ 297,520	\$ 27,487	10.2%	\$ 283,353	\$ 13,320	4.9%
OVERTIME PAYROLL	\$ 21,921	\$ 15,563	\$ 20,000	\$ 12,905	\$ 20,000	\$ -	0.0%	\$ 20,000	\$ -	0.0%
UNIFORMED OVERTIME	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
LONGEVITY	\$ 3,000	\$ 1,500	\$ 2,000	\$ 900	\$ 2,000	\$ -	0.0%	\$ 2,000	\$ -	0.0%
HEALTH INSURANCE	\$ 48,386	\$ 55,127	\$ 47,368	\$ 27,659	\$ 97,700	\$ 50,332	106.3%	\$ 62,798	\$ 15,430	32.6%
LIFE INSURANCE	\$ 252	\$ 399	\$ 375	\$ -	\$ 450	\$ 75	20.0%	\$ 450	\$ 75	20.0%
POLICE/FIRE SURVIVOR'S INSURAN	\$ 3,667	\$ 3,015	\$ 3,620	\$ 747	\$ 565	\$ (3,055)	-84.4%	\$ 565	\$ (3,055)	-84.4%
FICA	\$ 8,531	\$ 7,301	\$ 8,900	\$ 6,716	\$ 11,111	\$ 2,211	24.8%	\$ 9,376	\$ 476	5.3%
CONTRIB TO FIRE CMERS	\$ 66,274	\$ 54,724	\$ 71,397	\$ 53,469	\$ 79,527	\$ 8,130	11.4%	\$ 75,740	\$ 4,343	6.1%
CONTRIB TO PW CMERS	\$ 15,085	\$ 12,368	\$ 10,823	\$ 9,437	\$ 17,770	\$ 6,947	64.2%	\$ 14,847	\$ 4,024	37.2%
CONTRIB TO CITY'S 457 PLAN	\$ -	\$ 1,500	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%	\$ 1,000	\$ -	0.0%
RHS CONTRIBUTION	\$ 1,000	\$ 1,000	\$ -	\$ -	\$ 2,000	\$ 2,000	#DIV/0!	\$ 2,000	\$ 2,000	#DIV/0!
UNIFORM ALLOWANCE	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	0.0%	\$ 2,000	\$ -	0.0%
EYEGLOSS REIMBURSEMENT	\$ 426	\$ 407	\$ 500	\$ -	\$ 500	\$ -	0.0%	\$ 500	\$ -	0.0%
CMERS ADMIN FEE	\$ -	\$ 11,570	\$ 12,000	\$ -	\$ 13,000	\$ 1,000	8.3%	\$ 13,000	\$ 1,000	8.3%
CONSULTING	\$ 29,356	\$ 33,005	\$ 40,000	\$ 13,296	\$ 45,000	\$ 5,000	12.5%	\$ 35,000	\$ (5,000)	-12.5%
INFORMATION TECHNOLOGY SVCS	\$ 4,106	\$ 2,000	\$ 1,770	\$ 1,770	\$ 2,000	\$ 230	13.0%	\$ 1,770	\$ -	0.0%
REPAIRS & MAINTENANCE	\$ 13,286	\$ 14,955	\$ 18,400	\$ 6,726	\$ 20,000	\$ 1,600	8.7%	\$ 18,400	\$ -	0.0%
WATER/SEWER/STORM WATER	\$ 334,791	\$ 331,591	\$ 335,500	\$ 248,972	\$ 342,200	\$ 6,700	2.0%	\$ 342,200	\$ 6,700	2.0%
TRAINING	\$ 45,197	\$ 49,535	\$ 60,140	\$ 30,545	\$ 75,000	\$ 14,860	24.7%	\$ 60,140	\$ -	0.0%
OFFICE SUPPLIES	\$ 1,911	\$ 2,067	\$ 2,500	\$ 1,295	\$ 2,800	\$ 300	12.0%	\$ 2,500	\$ -	0.0%
FOOD	\$ -	\$ 1,612	\$ 1,000	\$ 228	\$ 1,000	\$ -	0.0%	\$ 1,000	\$ -	0.0%
OTHER SUPPLIES	\$ 12,589	\$ 7,941	\$ 9,000	\$ 6,227	\$ 12,000	\$ 3,000	33.3%	\$ 9,000	\$ -	0.0%
EQUIPMENT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
DUES & SUBSCRIPTIONS	\$ 800	\$ 1,049	\$ 600	\$ 370	\$ 600	\$ -	0.0%	\$ 600	\$ -	0.0%
<b>TOTALS</b>	<b>\$ 935,827</b>	<b>\$ 913,878</b>	<b>\$ 983,809</b>	<b>\$ 644,210</b>	<b>\$ 1,114,594</b>	<b>\$ 130,785</b>	<b>13.3%</b>	<b>\$ 1,027,090</b>	<b>\$ 43,281</b>	<b>4.4%</b>

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<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Fire	<b>DIVISION:</b> Firefighting
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**SUMMARY:**

The Firefighting Division of the Fire Department has the primary responsibility for the immediate delivery of personnel and all lead resources throughout the City that are necessary to extinguish fires in structures, vehicles and other properties, to abate hazardous material incidents of any magnitude, to be the first responders to the effects of weapons of mass destruction, to provide for mass decontamination of the victims of weapons of mass destruction, to conduct heavy rescue operations, to provide for both cold water rescue and water rescue, to provide confined space and other technical rescue services, to respond to radiological incidents, to provide lead resources in support of the City Emergency Management Plan, Regional and State emergency plans and to respond to any other emergency situations requiring immediate intervention by the Fire Department to protect the lives of all visitors and citizens, as well as to protect and preserve all property within New London. The Fire Department is the only City agency that provides these specific emergency services, on demand, within New London.

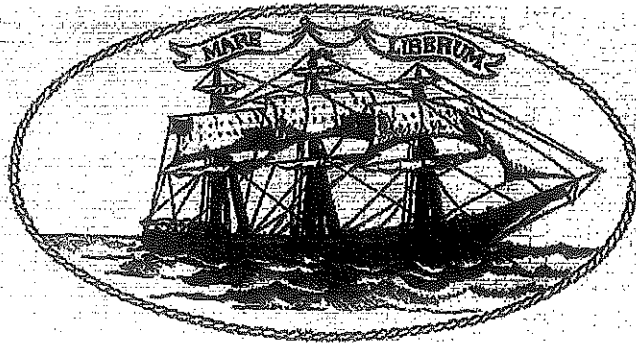
This division provides First Responder Emergency Medical Services in support of the Ambulance Division. This division also provides basic maintenance to City equipment and buildings, conducts familiarization and pre-planning inspections, provides public education programs, participates in public safety demonstrations, as well as provides service calls such as water removals, utility shut-downs, etc.

4 Battalion Chiefs, 12 Lieutenants and 32 Firefighters, for a total of 48 employees, are authorized to staff the Firefighting Division.



Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayor's Budget	Budget Increase \$	Budget Increase %
<b>FIRE-FIGHTING</b>										
REGULAR PAYROLL	\$ -	\$ 37,685	\$ -	\$ 1,378	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
UNIFORMED PAYROLL	\$ 3,367,775	\$ 3,212,274	\$ 3,545,168	\$ 2,281,718	\$ 3,780,687	\$ 235,519	6.6%	\$ 3,780,702	\$ 235,534	6.6%
SPECIAL EVENTS OVERTIME	\$ 13,908	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
SAILFEST OVERTIME	\$ -	\$ 23,967	\$ 30,000	\$ 24,291	\$ 30,000	\$ -	0.0%	\$ 30,000	\$ -	0.0%
UNIFORMED OVERTIME	\$ 1,378,429	\$ 1,527,775	\$ 1,375,000	\$ 1,112,213	\$ 1,475,000	\$ 100,000	7.3%	\$ 1,475,000	\$ 100,000	7.3%
LONGEVITY	\$ 24,700	\$ 20,800	\$ 21,600	\$ 12,350	\$ 19,650	\$ (1,950)	-9.0%	\$ 19,650	\$ (1,950)	-9.0%
HOLIDAY PREMIUM	\$ 88,899	\$ 95,096	\$ 128,750	\$ 5,717	\$ 130,000	\$ 1,250	1.0%	\$ 100,000	\$ (28,750)	-22.3%
EMT INCENTIVE	\$ 500	\$ -	\$ 500	\$ 500	\$ 500	\$ -	0.0%	\$ 500	\$ -	0.0%
PAYROLL-COVID-19-FF-OT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
HEALTH INSURANCE	\$ 1,224,501	\$ 1,166,820	\$ 1,036,568	\$ 501,779	\$ 1,888,200	\$ 851,632	82.2%	\$ 1,194,690	\$ 158,122	15.3%
LIFE INSURANCE	\$ 6,056	\$ 6,958	\$ 6,750	\$ -	\$ 7,200	\$ 450	6.7%	\$ 7,200	\$ 450	6.7%
POLICE/FIRE SURVIVOR'S INSURAN	\$ 69,168	\$ 65,770	\$ 74,014	\$ 6,760	\$ 10,043	\$ (63,971)	-86.4%	\$ 10,043	\$ (63,971)	-86.4%
FICA	\$ 64,232	\$ 65,516	\$ 74,014	\$ 47,038	\$ 76,642	\$ 2,628	3.6%	\$ 76,208	\$ 2,194	3.0%
CONTRIB TO FIRE CMERS	\$ 1,227,297	\$ 1,188,237	\$ 1,307,502	\$ 941,641	\$ 1,412,864	\$ 105,362	8.1%	\$ 1,404,850	\$ 97,348	7.4%
UNIFORM ALLOWANCE	\$ 18,150	\$ 18,150	\$ 18,150	\$ 18,150	\$ 18,150	\$ -	0.0%	\$ 18,150	\$ -	0.0%
MEAL ALLOWANCE	\$ 798	\$ 392	\$ 1,000	\$ 350	\$ 1,000	\$ -	0.0%	\$ 1,000	\$ -	0.0%
OTHER PROF/TECH SVCS	\$ 4,611	\$ 6,469	\$ 5,730	\$ 4,449	\$ 6,000	\$ 270	4.7%	\$ 5,730	\$ -	0.0%
FIRE ACADEMY	\$ 21,255	\$ -	\$ 38,600	\$ -	\$ 38,600	\$ -	0.0%	\$ 38,600	\$ -	0.0%
REPAIRS & MAINTENANCE	\$ 14,201	\$ 6,713	\$ 20,260	\$ 11,460	\$ 20,000	\$ (260)	-1.3%	\$ 20,000	\$ (260)	-1.3%
RENTALS & LEASES	\$ 4,366	\$ 3,015	\$ 3,000	\$ 1,148	\$ 3,000	\$ -	0.0%	\$ 3,000	\$ -	0.0%
OFFICE SUPPLIES	\$ 3,968	\$ 875	\$ 4,500	\$ 296	\$ 4,500	\$ -	0.0%	\$ 4,500	\$ -	0.0%
FOOD	\$ -	\$ -	\$ -	\$ 90	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
OTHER SUPPLIES	\$ 45,176	\$ 32,245	\$ 44,000	\$ 27,974	\$ 47,000	\$ 3,000	6.8%	\$ 40,000	\$ (4,000)	-9.1%
<b>TOTALS</b>	<b>\$ 7,577,990</b>	<b>\$ 7,478,756</b>	<b>\$ 7,735,106</b>	<b>\$ 4,999,303</b>	<b>\$ 8,969,036</b>	<b>\$ 1,233,930</b>	<b>16.0%</b>	<b>\$ 8,229,823</b>	<b>\$ 494,717</b>	<b>6.4%</b>

26



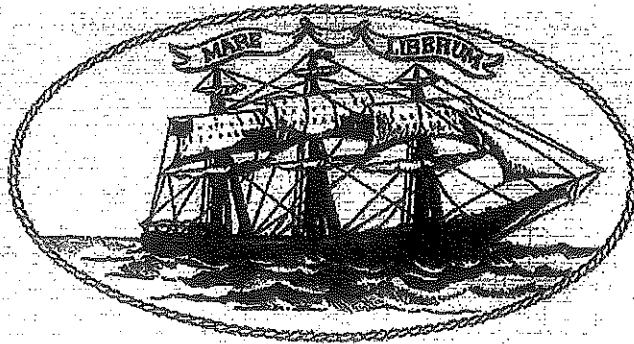
<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Fire	<b>DIVISION:</b> Fire Prevention
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**SUMMARY:**

The Fire Prevention Division investigates fire causes and supervises the department's building inspection and fire safety program in accordance with the requirements of Connecticut General Statutes. In this assignment, the Fire Marshal integrates the division efforts with those of the Housing Code Enforcement team and various other federal, state and local agencies. Among the other assignments are issuances of various licenses and permits, such as gasoline pump and tank permits. Back-up personnel assistance for this division is provided by the Battalion Chiefs, whose duties include those of Deputy Fire Marshal, and other operational personnel assigned on a day-by-day basis provide inspection assistance. The Fire Marshal and two Fire Inspectors, for a total of three (3) employees are authorized to staff the Fire Prevention Division.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayers Budget	Budget Increase \$	Budget Increase %
<b>FIRE-FIRE PREVENTION</b>										
UNIFORMED PAYROLL	\$ 236,124	\$ 238,706	\$ 251,097	\$ 113,293	\$ 256,262	\$ 5,165	2.1%	\$ 265,262	\$ 14,165	5.6%
SPECIAL EVENTS OVERTIME	\$ 3,266	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
UNIFORMED OVERTIME	\$ 24,791	\$ 32,621	\$ 28,000	\$ 15,279	\$ 28,000	\$ -	0.0%	\$ 28,000	\$ -	0.0%
LONGEVITY	\$ 700	\$ 800	\$ 800	\$ -	\$ 500	\$ (300)	-37.5%	\$ 500	\$ (300)	-37.5%
PAYROLL-COVID-19-FIRE INSP-OT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
HEALTH INSURANCE	\$ 52,135	\$ 29,553	\$ 36,926	\$ 6,657	\$ 60,700	\$ 23,774	64.4%	\$ 44,698	\$ 7,772	21.0%
LIFE INSURANCE	\$ 378	\$ 424	\$ 450	\$ -	\$ 450	\$ -	0.0%	\$ 450	\$ -	0.0%
POLICE/FIRE SURVIVOR'S INSURAN	\$ 3,823	\$ 3,845	\$ 4,047	\$ 257	\$ 540	\$ (3,507)	-86.7%	\$ 540	\$ (3,507)	-86.7%
FICA	\$ 3,781	\$ 3,936	\$ 4,047	\$ 1,943	\$ 4,042	\$ (5)	-0.1%	\$ 3,847	\$ (200)	-4.9%
CONTRIB TO FIRE CMERS	\$ 67,260	\$ 69,295	\$ 73,800	\$ 35,727	\$ 74,513	\$ 713	1.0%	\$ 78,389	\$ 4,589	6.2%
UNIFORM ALLOWANCE	\$ 1,300	\$ 1,290	\$ 1,290	\$ -	\$ 1,290	\$ -	0.0%	\$ 1,290	\$ -	0.0%
OFFICE SUPPLIES	\$ 3,308	\$ 282	\$ 1,500	\$ 481	\$ 1,800	\$ 300	20.0%	\$ 1,500	\$ -	0.0%
OTHER SUPPLIES	\$ 1,961	\$ 2,396	\$ 2,000	\$ 916	\$ 2,300	\$ 300	15.0%	\$ 2,000	\$ -	0.0%
DUES & SUBSCRIPTIONS	\$ -	\$ -	\$ 600	\$ 256	\$ 600	\$ -	0.0%	\$ 600	\$ -	0.0%
<b>TOTALS</b>	<b>\$ 398,829</b>	<b>\$ 383,147</b>	<b>\$ 404,557</b>	<b>\$ 174,809</b>	<b>\$ 430,997</b>	<b>\$ 26,440</b>	<b>6.5%</b>	<b>\$ 427,076</b>	<b>\$ 22,519</b>	<b>5.6%</b>

27



<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Fire	<b>DIVISION:</b> Ambulance
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**SUMMARY:**

The Ambulance Division primary duty is to provide Emergency Medical Services (EMS) to the citizens of New London. State certified Emergency Medical Technicians are assigned to this division and operate within the parameters and guidelines established by the Connecticut Office of Emergency Medical Services. In addition to providing a very active emergency medical service, ambulance crews secondary duty is to respond to fire and all other emergency calls, functioning as part of the teams involved in stabilizing those emergencies, effectively providing two distinct services to the city. This Division generates in excess of \$1,500,000 in annual revenue. 16 Firefighter/EMTs, manning two ambulances, are authorized to staff the Ambulance Division.

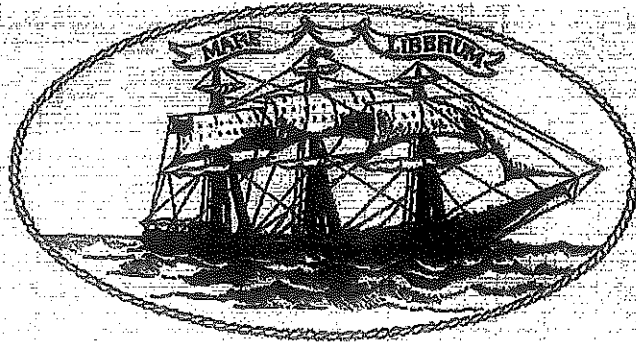
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Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (6 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayers Budget	Budget Increase \$	Budget Increase %
<b>FIRE-AMBULANCE</b>										
REGULAR PAYROLL	\$ -	\$ 52,649	\$ -	\$ 52,883		\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
UNIFORMED PAYROLL	\$ 804,242	\$ 854,745	\$ 1,115,122	\$ 500,054	\$ 936,702	\$ (178,420)	-16.0%	\$ 1,042,239	\$ (72,883)	-6.5%
SPECIAL EVENTS OVERTIME	\$ 3,539	\$ -	\$ -	\$ -		\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
UNIFORMED OVERTIME	\$ 383,462	\$ 475,799	\$ 400,000	\$ 215,592	\$ 400,000	\$ -	0.0%	\$ 400,000	\$ -	0.0%
LONGEVITY	\$ 2,050	\$ 2,350	\$ 1,050	\$ -	\$ 1,200	\$ 150	14.3%	\$ 1,200	\$ 150	14.3%
HOLIDAY PREMIUM	\$ 4,365	\$ 15,683	\$ 5,000	\$ -	\$ 5,000	\$ -	0.0%	\$ 5,000	\$ -	0.0%
EMT INCENTIVE	\$ -	\$ 500	\$ -	\$ -	\$ 500	\$ 500	#DIV/0!	\$ 500	\$ 500	#DIV/0!
EMT DIFFERENTIAL	\$ 50,112	\$ 52,696	\$ 54,000	\$ 34,960	\$ 64,856	\$ 10,856	20.1%	\$ 64,856	\$ 10,856	20.1%
HEALTH INSURANCE	\$ 282,910	\$ 301,272	\$ 260,842	\$ 112,783	\$ 529,600	\$ 268,758	103.0%	\$ 399,463	\$ 138,621	53.1%
LIFE INSURANCE	\$ 2,019	\$ 1,654	\$ 3,600	\$ -	\$ 2,400	\$ (1,200)	-33.3%	\$ 2,400	\$ (1,200)	-33.3%
POLICE/FIRE SURVIVOR'S INSURAN	\$ 17,596	\$ 19,609	\$ 30,016	\$ 1,187	\$ 2,540	\$ (27,476)	-91.5%	\$ 2,540	\$ (27,476)	-91.5%
FICA	\$ 16,764	\$ 18,127	\$ 30,016	\$ 9,322	\$ 19,382	\$ (10,634)	-35.4%	\$ 19,246	\$ (10,770)	-35.9%
CONTRIB TO FIRE CMERS	\$ 310,239	\$ 356,910	\$ 427,040	\$ 165,231	\$ 357,300	\$ (69,740)	-16.3%	\$ 354,786	\$ (72,254)	-16.9%
UNIFORM ALLOWANCE	\$ 5,920	\$ 8,880	\$ 8,880	\$ 8,880	\$ 8,880	\$ -	0.0%	\$ 8,880	\$ -	0.0%
OTHER PROF/TECH SVCS	\$ 126,524	\$ 135,376	\$ 122,000	\$ 90,815	\$ 160,923	\$ 38,923	31.9%	\$ 122,000	\$ -	0.0%
REPAIRS & MAINTENANCE	\$ 9,246	\$ 9,898	\$ 14,000	\$ 9,896	\$ 18,000	\$ 4,000	28.6%	\$ 14,000	\$ -	0.0%
OTHER SUPPLIES	\$ 17,934	\$ 19,674	\$ 21,000	\$ 15,629	\$ 25,000	\$ 4,000	19.0%	\$ 21,000	\$ -	0.0%
<b>TOTALS</b>	\$ 2,036,923	\$ 2,325,822	\$ 2,492,566	\$ 1,217,233	\$ 2,532,283	\$ 39,717	1.6%	\$ 2,458,110	\$ (34,456)	-1.4%

28





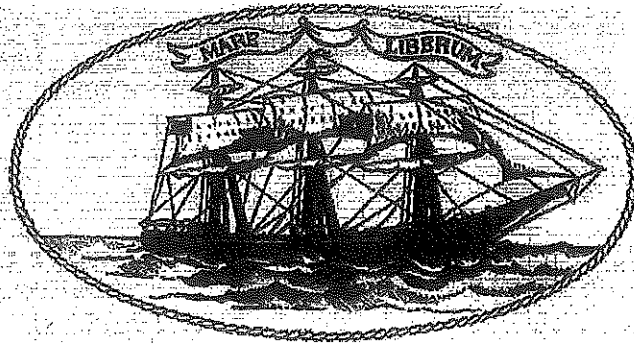
<b>FUNCTION:</b> Public Safety	<b>DEPARTMENT:</b> Fire	<b>DIVISION:</b> Emergency Management Division
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**SUMMARY:**

The Emergency Management Agency concentrates on special training exercises in disaster mobilization. The Emergency Management Staff provide an administrative framework for meeting emergencies whether nuclear or natural disasters. The Chief Executive Officer/Elected Official (CEO) and his/her Emergency Management Director (EMD) are the core of a local Unified Command that may include fire, police, and Emergency Medical Services heads, public health, school superintendent, human resources, public works, and others, depending on the emergency. The Unit's responsibility centers upon the operation of the Emergency Operation Center, the City Shelter, the City's warning system, radiological monitoring, communication, and assistance of State and Federal agencies. Participate in drill throughout the year as required.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayor's Budget	Budget Increase \$	Budget Increase %
<b>EMERGENCY MANAGEMENT</b>										
OTHER PROF/TECH SVCS	\$ 21,889	\$ 23,437	\$ 23,000	\$ 11,250	\$ 22,500	\$ (500)	-2.2%	\$ 22,500	\$ (500)	-2.2%
OTHER PURCH PROF/TECH SVCS	\$ 1,172	\$ 2,308	\$ 2,050	\$ 1,334	\$ 3,350	\$ 1,300	63.4%	\$ 3,350	\$ 1,300	63.4%
OTHER SUPPLIES	\$ 1,412	\$ 370	\$ 1,000	\$ -	\$ 4,928	\$ 3,928	392.8%	\$ 1,000	\$ -	0.0%
<b>TOTALS</b>	<b>\$ 24,473</b>	<b>\$ 26,115</b>	<b>\$ 26,050</b>	<b>\$ 12,584</b>	<b>\$ 30,778</b>	<b>\$ 4,728</b>	<b>18.1%</b>	<b>\$ 26,850</b>	<b>\$ 800</b>	<b>3.1%</b>

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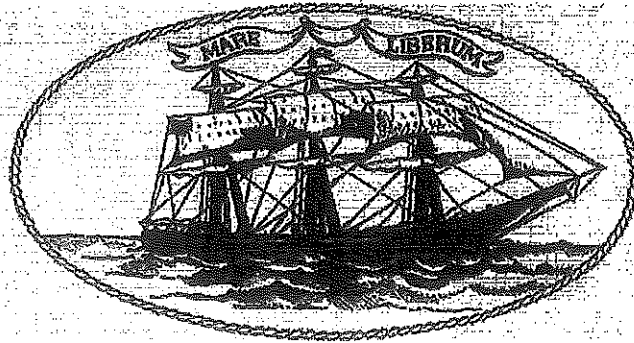
<b>FUNCTION:</b> Services	<b>DEPARTMENT:</b> Public Works	<b>DIVISION:</b> Administration
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**SUMMARY:**

The Public Works Department is composed of ten divisions: Administration, Building Maintenance, Highway Maintenance, Solid Waste and Recycling, Mechanical Maintenance, Energy & Utilities, Parks and Engineering. The administration division is responsible for planning, management and accounting for all Public Works functions.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayors Budget	Budget Increase \$	Budget Increase %
<b>PUBLIC WORKS-ADMINISTRATION</b>										
REGULAR PAYROLL	\$ 344,466	\$ 300,302	\$ 309,593	\$ 210,060	\$ 334,358	\$ 24,765	8.0%	\$ 344,705	\$ 35,112	11.3%
OVERTIME PAYROLL	\$ 534	\$ 341	\$ 2,000	\$ 557	\$ 2,000	\$ -	0.0%	\$ 2,000	\$ -	0.0%
LONGEVITY	\$ 1,900	\$ 800	\$ 300	\$ 400	\$ 800	\$ 500	166.7%	\$ 800	\$ 500	166.7%
HEALTH INSURANCE	\$ 38,079	\$ 30,507	\$ 59,210	\$ 28,935	\$ 86,700	\$ 27,490	46.4%	\$ 65,278	\$ 6,068	10.2%
LIFE INSURANCE	\$ 378	\$ 424	\$ 450	\$ -	\$ 450	\$ -	0.0%	\$ 450	\$ -	0.0%
FICA	\$ 26,913	\$ 23,324	\$ 24,375	\$ 15,440	\$ 25,578	\$ 1,203	4.9%	\$ 26,523	\$ 2,148	8.8%
CONTRIB TO PW CMERS	\$ 12,350	\$ 8,259	\$ 9,820	\$ 7,759	\$ 14,812	\$ 4,992	50.8%	\$ 13,801	\$ 3,981	40.5%
CONTRIB TO CITY'S DEF BEN PLAN	\$ 10,521	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
CONTRIB TO CITY'S 401A PLAN	\$ 12,736	\$ 23,177	\$ 23,632	\$ 15,529	\$ 24,994	\$ 1,362	5.8%	\$ 24,901	\$ 1,269	5.4%
CONTRIB TO CITY'S 457 PLAN	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
RHS CONTRIBUTION	\$ 2,000	\$ 19,000	\$ 2,000	\$ 11,000	\$ 2,000	\$ -	0.0%	\$ 2,000	\$ -	0.0%
UNIFORM ALLOWANCE	\$ -	\$ 110	\$ 110	\$ -	\$ 110	\$ -	0.0%	\$ 110	\$ -	0.0%
EYEGGLASS REIMBURSEMENT	\$ -	\$ -	\$ 600	\$ -	\$ 600	\$ -	0.0%	\$ 600	\$ -	0.0%
AUTO STIPEND	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
OTHER PROF/TECH SVCS	\$ -	\$ 13,969	\$ 5,000	\$ 3,510	\$ 5,000	\$ -	0.0%	\$ 5,000	\$ -	0.0%
RENTALS & LEASES	\$ 8,958	\$ 2,814	\$ 4,500	\$ 1,893	\$ 4,500	\$ -	0.0%	\$ 4,500	\$ -	0.0%
POSTAGE	\$ 19	\$ 92	\$ 100	\$ -	\$ 100	\$ -	0.0%	\$ 100	\$ -	0.0%
ADVERTISING	\$ 449	\$ 1,106	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%	\$ 1,000	\$ -	0.0%
OFFICE SUPPLIES	\$ 1,002	\$ 1,268	\$ 3,000	\$ 744	\$ 3,000	\$ -	0.0%	\$ 3,000	\$ -	0.0%
<b>TOTALS</b>	<b>\$ 460,805</b>	<b>\$ 425,493</b>	<b>\$ 445,690</b>	<b>\$ 295,827</b>	<b>\$ 506,003</b>	<b>\$ 60,313</b>	<b>13.5%</b>	<b>\$ 494,768</b>	<b>\$ 49,078</b>	<b>11.0%</b>

30



<b>FUNCTION:</b> Services	<b>DEPARTMENT:</b> Public Works	<b>DIVISION:</b> Buildings Maintenance
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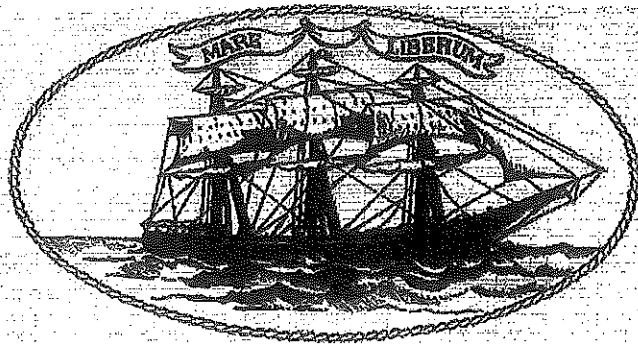
**SUMMARY:**

The Buildings Maintenance Division is responsible for the maintenance of City public buildings. Maintenance includes carpentry, electrical, plumbing, HVAC, roofing, elevators, etc. In addition to maintenance, Building Maintenance provides custodial services to City Hall, 15 Masonic St, the Police Department, the Stanton Building, the Martin Center/Senior Center and the Public Works Complex.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayors Budget	Budget Increase \$	Budget Increase %
<b>PW-BUILDING MAINTENANCE</b>										
REGULAR PAYROLL	\$ 491,758	\$ 524,029	\$ 545,818	\$ 357,297	\$ 563,451	\$ 17,633	3.2%	\$ 567,016	\$ 21,198	3.9%
OVERTIME PAYROLL	\$ 111,225	\$ 105,558	\$ 110,000	\$ 80,434	\$ 110,000	\$ -	0.0%	\$ 110,000	\$ -	0.0%
SAILFEST OVERTIME	\$ 7,827	\$ 5,678	\$ 10,000	\$ 2,721	\$ 10,000	\$ -	0.0%	\$ 10,000	\$ -	0.0%
LONGEVITY	\$ 3,200	\$ 3,200	\$ 3,200	\$ 1,600	\$ 3,200	\$ -	0.0%	\$ 3,200	\$ -	0.0%
HEALTH INSURANCE	\$ 162,187	\$ 161,478	\$ 153,559	\$ 73,020	\$ 243,700	\$ 90,141	58.7%	\$ 160,583	\$ 7,024	4.6%
LIFE INSURANCE	\$ 1,009	\$ 1,169	\$ 1,200	\$ -	\$ 1,200	\$ -	0.0%	\$ 1,200	\$ -	0.0%
FICA	\$ 45,353	\$ 46,512	\$ 41,755	\$ 32,602	\$ 43,104	\$ 1,349	3.2%	\$ 51,792	\$ 10,037	24.0%
CONTRIB TO PW CMERS	\$ 109,915	\$ 102,420	\$ 109,390	\$ 75,532	\$ 137,330	\$ 27,940	25.5%	\$ 113,130	\$ 3,740	3.4%
RHS CONTRIBUTION	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
UNIFORM ALLOWANCE	\$ 3,866	\$ 3,273	\$ 4,400	\$ 3,082	\$ 4,400	\$ -	0.0%	\$ 4,400	\$ -	0.0%
MEAL ALLOWANCE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
EYEGLOSS REIMBURSEMENT	\$ 400	\$ 400	\$ 800	\$ 400	\$ 800	\$ -	0.0%	\$ 800	\$ -	0.0%
AUTO STIPEND	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
REPAIRS & MAINTENANCE	\$ 925	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
BUILDING MAINTENANCE	\$ 262,776	\$ 155,911	\$ 225,000	\$ 216,145	\$ 300,000	\$ 75,000	33.3%	\$ 300,000	\$ 75,000	33.3%
RENTALS & LEASES	\$ 800	\$ -	\$ 800	\$ -	\$ 800	\$ -	0.0%	\$ 800	\$ -	0.0%
TRAINING	\$ 749	\$ 850	\$ 1,000	\$ 120	\$ 1,000	\$ -	0.0%	\$ 1,000	\$ -	0.0%
OTHER SUPPLIES	\$ 118,843	\$ 162,529	\$ 110,000	\$ 82,513	\$ 150,000	\$ 40,000	36.4%	\$ 150,000	\$ 40,000	36.4%
EQUIPMENT	\$ 30,930	\$ -	\$ 30,000	\$ -	\$ 40,000	\$ 10,000	33.3%	\$ 30,000	\$ -	0.0%
<b>TOTALS</b>	<b>\$ 1,351,762</b>	<b>\$ 1,283,006</b>	<b>\$ 1,346,922</b>	<b>\$ 925,466</b>	<b>\$ 1,608,985</b>	<b>\$ 262,063</b>	<b>19.5%</b>	<b>\$ 1,503,921</b>	<b>\$ 156,999</b>	<b>13.7%</b>



31



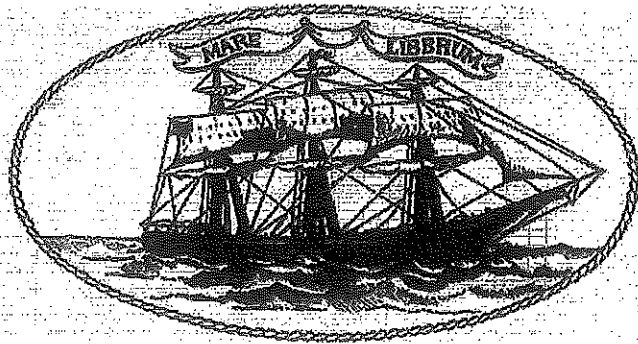
<b>FUNCTION:</b> Services	<b>DEPARTMENT:</b> Public Works	<b>DIVISION:</b> Highway Maintenance
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**SUMMARY:**

The Highway Maintenance Division is responsible for the maintenance of the 63 miles of City streets and signage. Work includes: street sweeping, pavement patching, snow and ice control, street tree maintenance, roadside brush control, bulk pick-ups, traffic/street sign maintenance, crosswalk and driving lane line painting and banner installations.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (6 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayor's Budget	Budget Increase \$	Budget Increase %
<b>PUBLIC WORKS-HIGHWAY</b>										
REGULAR PAYROLL	\$ 469,356	\$ 485,264	\$ 502,690	\$ 300,445	\$ 502,050	\$ (640)	-0.1%	\$ 450,091	\$ (52,599)	-10.5%
OVERTIME PAYROLL	\$ 49,524	\$ 57,376	\$ 37,500	\$ 22,785	\$ 37,500	\$ -	0.0%	\$ 37,500	\$ -	0.0%
SAILFEST OVERTIME	\$ 5,982	\$ 3,314	\$ 8,000	\$ 3,227	\$ 8,000	\$ -	0.0%	\$ 8,000	\$ -	0.0%
LONGEVITY	\$ 4,800	\$ 5,200	\$ 5,400	\$ 2,200	\$ 4,400	\$ (1,000)	-18.5%	\$ 4,400	\$ (1,000)	-18.5%
HEALTH INSURANCE	\$ 135,387	\$ 125,761	\$ 129,875	\$ 48,066	\$ 170,300	\$ 40,425	31.1%	\$ 99,474	\$ (30,401)	-23.4%
LIFE INSURANCE	\$ 883	\$ 1,023	\$ 1,050	\$ -	\$ 1,050	\$ -	0.0%	\$ 1,050	\$ -	0.0%
FICA	\$ 40,328	\$ 43,301	\$ 41,325	\$ 26,053	\$ 38,407	\$ (2,918)	-7.1%	\$ 37,301	\$ (4,024)	-9.7%
CONTRIB TO PW CMERS	\$ 96,581	\$ 93,876	\$ 89,900	\$ 57,574	\$ 110,390	\$ 20,490	22.8%	\$ 83,482	\$ (6,418)	-7.1%
RHS CONTRIBUTION	\$ -	\$ 30,000	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
UNIFORM ALLOWANCE	\$ 3,166	\$ 3,391	\$ 3,850	\$ 2,838	\$ 3,850	\$ -	0.0%	\$ 3,850	\$ -	0.0%
EYEGLOSS REIMBURSEMENT	\$ -	\$ 292	\$ 800	\$ -	\$ 800	\$ -	0.0%	\$ 800	\$ -	0.0%
AUTO STIPEND	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
REPAIRS & MAINTENANCE	\$ 665	\$ 980	\$ 3,000	\$ 1,096	\$ 3,000	\$ -	0.0%	\$ 3,000	\$ -	0.0%
TRAINING	\$ 465	\$ 500	\$ 1,500	\$ -	\$ 1,500	\$ -	0.0%	\$ 1,500	\$ -	0.0%
STORM SUPPLIES	\$ 20,889	\$ 11,093	\$ 25,000	\$ 3,895	\$ 25,000	\$ -	0.0%	\$ 20,000	\$ (5,000)	-20.0%
OTHER SUPPLIES	\$ 17,137	\$ 20,650	\$ 30,000	\$ 5,655	\$ 30,000	\$ -	0.0%	\$ 30,000	\$ -	0.0%
<b>TOTALS</b>	<b>\$ 845,161</b>	<b>\$ 882,020</b>	<b>\$ 879,890</b>	<b>\$ 473,833</b>	<b>\$ 936,246</b>	<b>\$ 56,356</b>	<b>6.4%</b>	<b>\$ 780,448</b>	<b>\$ (99,442)</b>	<b>-11.3%</b>

32



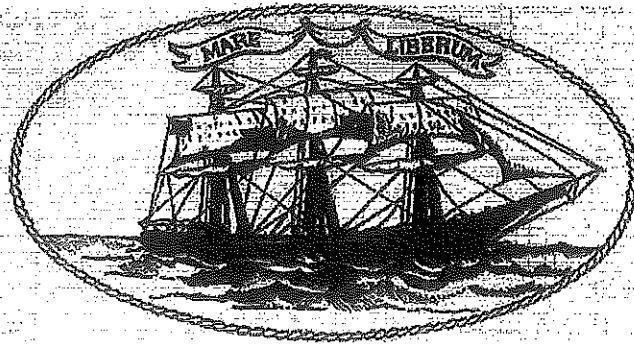
<b>FUNCTION:</b> Services	<b>DEPARTMENT:</b> Public Works	<b>DIVISION:</b> Solid Waste & Recycling
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**SUMMARY:**

The Solid Waste & Recycling division is responsible for the collection and processing of solid waste and recyclables generated in the City. Five vehicles are assigned five days per week to provide recycling and trash collection services for residences, small businesses and schools. The downtown area and commercial customers are serviced twice per week, with the rest of the City receiving service once a week. All waste collected by the City is delivered to the Transfer Station on Lewis Street where it is compacted for delivery to the Covanta Resource Recovery Facility in Preston. Recyclables are delivered to the single-stream recycling facility in Willimantic. Bulky Waste, motor oil, cooking oil, scrap metal, white goods, tires, paint, mattresses, electronics and yard waste is accepted at the City's Transfer Station.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayers Budget	Budget Increase \$	Budget Increase %
<b>PUBLIC WASTE-SOLID WASTE</b>										
REGULAR PAYROLL	\$ 692,966	\$ 838,879	\$ 855,057	\$ 561,084	\$ 931,694	\$ 76,637	9.0%	\$ 935,329	\$ 80,272	-9.4%
OVERTIME PAYROLL	\$ 195,601	\$ 199,244	\$ 185,000	\$ 156,675	\$ 185,000	\$ -	0.0%	\$ 200,000	\$ 15,000	-8.1%
SAILFEST OVERTIME	\$ 6,533	\$ 2,890	\$ 6,500	\$ 2,707	\$ 6,500	\$ -	0.0%	\$ 6,500	\$ -	0.0%
LONGEVITY	\$ 2,100	\$ 2,100	\$ 2,000	\$ 1,100	\$ 2,000	\$ -	0.0%	\$ 2,000	\$ -	0.0%
HEALTH INSURANCE	\$ 247,066	\$ 281,449	\$ 255,492	\$ 97,439	\$ 294,300	\$ 38,808	15.2%	\$ 214,977	\$ (40,515)	-15.9%
LIFE INSURANCE	\$ 1,766	\$ 2,119	\$ 2,250	\$ -	\$ 2,250	\$ -	0.0%	\$ 2,250	\$ -	0.0%
FICA	\$ 63,881	\$ 75,780	\$ 68,796	\$ 53,800	\$ 71,275	\$ 2,479	3.6%	\$ 95,705	\$ 26,909	39.1%
CONTRIB TO PW CMERS	\$ 151,928	\$ 162,547	\$ 180,860	\$ 120,718	\$ 225,039	\$ 44,179	24.4%	\$ 187,207	\$ 6,347	3.5%
UNIFORM ALLOWANCE	\$ 5,118	\$ 4,322	\$ 8,250	\$ 6,027	\$ 8,250	\$ -	0.0%	\$ 8,250	\$ -	0.0%
EYEGLOSS REIMBURSEMENT	\$ -	\$ -	\$ 1,200	\$ -	\$ 1,200	\$ -	0.0%	\$ 1,200	\$ -	0.0%
AUTO STIPEND	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
OTHER PURCH PROF/TECH SVCS	\$ 1,188,970	\$ 1,204,136	\$ 1,175,000	\$ 746,370	\$ 1,175,000	\$ -	0.0%	\$ 1,175,000	\$ -	0.0%
RENTALS & LEASES	\$ -	\$ -	\$ 15,000	\$ -	\$ 15,000	\$ -	0.0%	\$ -	\$ (15,000)	-100.0%
OTHER SUPPLIES	\$ 14,605	\$ 13,545	\$ 20,000	\$ 7,869	\$ 20,000	\$ -	0.0%	\$ 15,000	\$ (5,000)	-25.0%
EQUIPMENT	\$ -	\$ 3,652	\$ 3,750	\$ -	\$ 3,750	\$ -	0.0%	\$ 3,750	\$ -	0.0%
<b>TOTALS</b>	<b>\$ 2,570,534</b>	<b>\$ 2,790,664</b>	<b>\$ 2,779,155</b>	<b>\$ 1,753,790</b>	<b>\$ 2,941,258</b>	<b>\$ 162,103</b>	<b>5.8%</b>	<b>\$ 2,847,168</b>	<b>\$ 68,013</b>	<b>2.4%</b>

33



<b>FUNCTION:</b> Services	<b>DEPARTMENT:</b> Public Works	<b>DIVISION:</b> Mechanical Maintenance
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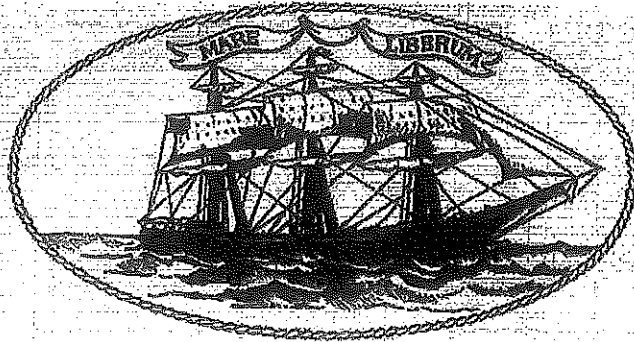
**SUMMARY:**

The Mechanical Maintenance division is responsible for the maintenance and repair of the City's fleet of vehicles and other motorized equipment. More than 200 pieces of equipment range from lawnmowers to trailer trucks, police cars, fire and ambulance, snow plows, weed eaters and generators. A broad range of skills are required to ensure priority equipment is available for emergency service. Staff performs a significant amount of work from service to major overhauls although some work is specialized and must be outsourced. For this work, staff makes necessary arrangements and inspects completed work for compliance with standards.



Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayor's Budget	Budget Increase \$	Budget Increase %
<b>PW-MECHANICAL MAINTENANCE</b>										
REGULAR PAYROLL	\$ 316,911	\$ 343,800	\$ 351,954	\$ 229,630	\$ 358,968	\$ 7,014	2.0%	\$ 362,496	\$ 10,542	3.0%
OVERTIME PAYROLL	\$ 43,875	\$ 39,814	\$ 33,500	\$ 8,420	\$ 33,500	\$ -	0.0%	\$ 33,500	\$ -	0.0%
SAILFEST OVERTIME	\$ -	\$ 1,378	\$ 1,500	\$ -	\$ 1,500	\$ -	0.0%	\$ 1,500	\$ -	0.0%
LONGEVITY	\$ 1,300	\$ 1,500	\$ 1,500	\$ 800	\$ 1,850	\$ 350	23.3%	\$ 1,850	\$ 350	23.3%
HEALTH INSURANCE	\$ 55,346	\$ 49,581	\$ 53,756	\$ 30,516	\$ 76,800	\$ 23,044	42.9%	\$ 56,409	\$ 2,653	4.9%
LIFE INSURANCE	\$ 505	\$ 584	\$ 600	\$ -	\$ 600	\$ -	0.0%	\$ 600	\$ -	0.0%
FICA	\$ 28,100	\$ 29,899	\$ 26,924	\$ 19,290	\$ 27,461	\$ 537	2.0%	\$ 30,409	\$ 3,485	12.9%
CONTRIB TO PW CMERS	\$ 65,123	\$ 62,691	\$ 64,295	\$ 42,000	\$ 79,164	\$ 14,869	23.1%	\$ 66,422	\$ 2,127	3.3%
RHS CONTRIBUTION	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
UNIFORM ALLOWANCE	\$ 1,198	\$ 782	\$ 1,400	\$ 627	\$ 1,400	\$ -	0.0%	\$ 1,400	\$ -	0.0%
EYEGLOSS REIMBURSEMENT	\$ 400	\$ 360	\$ 400	\$ -	\$ -	\$ (400)	-100.0%	\$ -	\$ (400)	-100.0%
AUTO STIPEND	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
OTHER PURCH PROF/TECH SVCS	\$ 7,770	\$ 3,800	\$ 15,000	\$ 7,024	\$ 15,000	\$ -	0.0%	\$ 15,000	\$ -	0.0%
REPAIRS & MAINTENANCE	\$ 74,246	\$ 169,054	\$ 100,000	\$ 45,588	\$ 110,000	\$ 10,000	10.0%	\$ 100,000	\$ -	0.0%
OTHER SUPPLIES	\$ 245,164	\$ 256,857	\$ 200,000	\$ 174,285	\$ 240,000	\$ 40,000	20.0%	\$ 240,000	\$ 40,000	20.0%
<b>TOTALS</b>	<b>\$ 839,938</b>	<b>\$ 970,099</b>	<b>\$ 850,829</b>	<b>\$ 558,179</b>	<b>\$ 946,243</b>	<b>\$ 95,414</b>	<b>11.2%</b>	<b>\$ 909,586</b>	<b>\$ 58,757</b>	<b>6.9%</b>

34



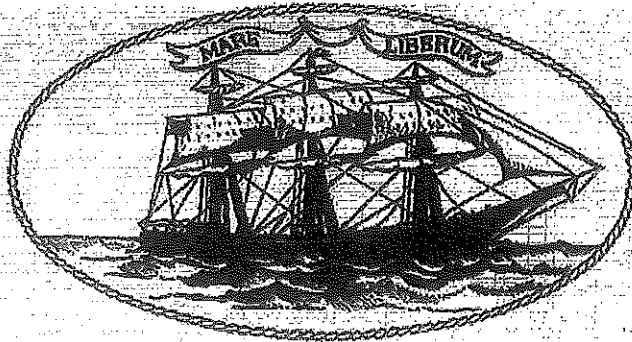
<b>FUNCTION:</b> Services	<b>DEPARTMENT:</b> Public Works	<b>DIVISION:</b> Energy & Utilities
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**SUMMARY:**

The Energy and Utilities division is responsible for all utility bills for the City, including electricity, water, natural gas, heating oil and fuel oil as well as the maintenance of streetlights. Staff performs ongoing efforts at identifying and implementing energy savings measures. Management of the division is a joint responsibility of the Finance Department and Public Works.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayers Budget	Budget Increase \$	Budget Increase %
PW-ENERGY										
OTHER PROF/TECH SVCS	\$ -	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ -	0.0%	\$ 5,000	\$ -	0.0%
REPAIRS & MAINTENANCE	\$ (1,335)	\$ 318	\$ 10,000	\$ 4,348	\$ 17,000	\$ 7,000	70.0%	\$ 10,000	\$ -	0.0%
WATER/SEWER/STORM WATER	\$ 62,716	\$ 41,725	\$ 55,000	\$ 47,172	\$ 80,000	\$ 25,000	45.5%	\$ 70,000	\$ 15,000	27.3%
NATURAL GAS	\$ 144,297	\$ 165,995	\$ 120,000	\$ 79,944	\$ 120,000	\$ -	0.0%	\$ 120,000	\$ -	0.0%
ELECTRICITY	\$ 770,086	\$ 555,568	\$ 729,500	\$ 666,469	\$ 750,000	\$ 20,500	2.8%	\$ 750,000	\$ 20,500	2.8%
PETROLEUM	\$ 338,944	\$ 325,740	\$ 375,000	\$ 222,827	\$ 375,000	\$ -	0.0%	\$ 375,000	\$ -	0.0%
OTHER SUPPLIES	\$ 14,219	\$ 6,542	\$ 15,000	\$ 2,100	\$ 15,000	\$ -	0.0%	\$ 15,000	\$ -	0.0%
<b>TOTALS</b>	<b>\$ 1,328,928</b>	<b>\$ 1,095,887</b>	<b>\$ 1,309,500</b>	<b>\$ 1,022,859</b>	<b>\$ 1,362,000</b>	<b>\$ 52,500</b>	<b>4.0%</b>	<b>\$ 1,345,000</b>	<b>\$ 35,500</b>	<b>2.6%</b>

35



<b>FUNCTION:</b> Services	<b>DEPARTMENT:</b> Public Works	<b>DIVISION:</b> Parks
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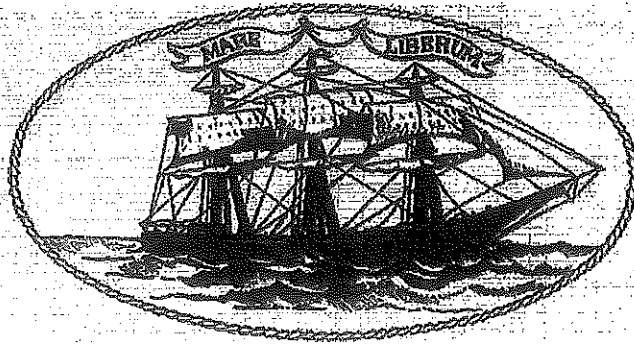
**SUMMARY:**

The Parks and Grounds Maintenance Division is responsible for creating, maintaining and repairing more that 370 acres of open space contained within the City's seventeen (17) parks, eight (8) schools and nine (9) green spaces.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayors Budget	Budget Increase \$	Budget Increase %
<b>PW-PARKS</b>										
REGULAR PAYROLL	\$ 394,253	\$ 408,922	\$ 401,028	\$ 274,498	\$ 416,957	\$ 15,929	4.0%	\$ 420,532	\$ 19,504	4.9%
OVERTIME PAYROLL	\$ 48,165	\$ 46,994	\$ 50,000	\$ 21,106	\$ 50,000	\$ -	0.0%	\$ 50,000	\$ -	0.0%
SAILFEST OVERTIME	\$ 3,903	\$ 1,675	\$ 5,000	\$ 1,457	\$ 5,000	\$ -	0.0%	\$ 5,000	\$ -	0.0%
LONGEVITY	\$ 4,100	\$ 4,100	\$ 4,100	\$ 1,550	\$ 3,100	\$ (1,000)	-24.4%	\$ 3,100	\$ (1,000)	-24.4%
HEALTH INSURANCE	\$ 205,723	\$ 162,402	\$ 166,886	\$ 64,815	\$ 223,100	\$ 56,214	33.7%	\$ 142,380	\$ (24,506)	-14.7%
LIFE INSURANCE	\$ 757	\$ 876	\$ 900	\$ -	\$ 900	\$ -	0.0%	\$ 900	\$ -	0.0%
FICA	\$ 31,806	\$ 33,240	\$ 31,982	\$ 21,421	\$ 31,897	\$ (85)	-0.3%	\$ 36,602	\$ 4,620	14.4%
CONTRIB TO PW CMERS	\$ 80,829	\$ 73,413	\$ 78,075	\$ 50,305	\$ 95,011	\$ 16,936	21.7%	\$ 79,950	\$ 1,875	2.4%
RHS CONTRIBUTION	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
UNIFORM ALLOWANCE	\$ 3,192	\$ 3,235	\$ 3,300	\$ 1,911	\$ 3,300	\$ -	0.0%	\$ 3,300	\$ -	0.0%
EYEGLOSS REIMBURSEMENT	\$ -	\$ -	\$ -	\$ -	\$ 800	\$ 800	#DIV/0!	\$ 800	\$ 800	#DIV/0!
AUTO STIPEND	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
OTHER PURCH PROF/TECH SVCS	\$ 19,881	\$ 22,469	\$ 12,000	\$ 11,578	\$ 20,000	\$ 8,000	66.7%	\$ 12,000	\$ -	0.0%
REPAIRS & MAINTENANCE	\$ 34,156	\$ 66,502	\$ 53,300	\$ 32,455	\$ 75,000	\$ 21,700	40.7%	\$ 53,300	\$ -	0.0%
GROUND MAINTENANCE	\$ -	\$ 9,012	\$ 9,750	\$ 7,000	\$ 33,000	\$ 23,250	238.5%	\$ 33,000	\$ 23,250	238.5%
RENTALS & LEASES	\$ (1,483)	\$ -	\$ -	\$ -	\$ 1,000	\$ 1,000	#DIV/0!	\$ -	\$ -	#DIV/0!
TRAINING	\$ 740	\$ 577	\$ -	\$ -	\$ 1,000	\$ 1,000	#DIV/0!	\$ -	\$ -	#DIV/0!
OTHER SUPPLIES	\$ 46,528	\$ 42,918	\$ 42,900	\$ 30,586	\$ 40,000	\$ (2,900)	-6.8%	\$ 40,000	\$ (2,900)	-6.8%
EQUIPMENT	\$ -	\$ 19,266	\$ 4,850	\$ -	\$ 10,000	\$ 5,150	106.2%	\$ 4,850	\$ -	0.0%
<b>TOTALS</b>	<b>\$ 872,550</b>	<b>\$ 905,602</b>	<b>\$ 864,071</b>	<b>\$ 528,681</b>	<b>\$ 1,010,065</b>	<b>\$ 145,994</b>	<b>16.9%</b>	<b>\$ 885,714</b>	<b>\$ 21,643</b>	<b>2.5%</b>

36





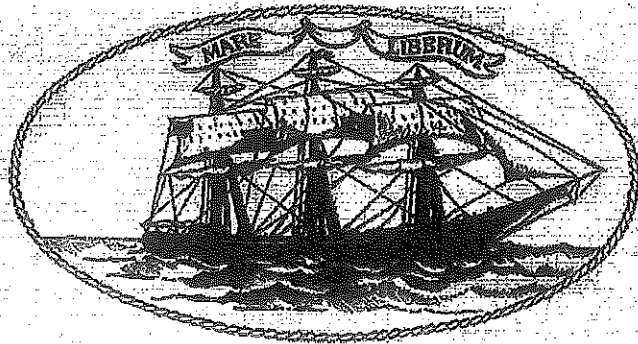
<b>FUNCTION:</b> Services	<b>DEPARTMENT:</b> Public Works	<b>DIVISION:</b> Engineering Services
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**SUMMARY:**

The Engineering Division oversees the planning and maintenance of the City's infrastructure including roadways, sidewalks, curbing and storm drainage. The division also provides project management for capital improvement projects from the design stage to the completion of the project. The division oversees the various methods of pavement management programs and also maintains and updates the City Wide Pavement Condition Survey/inventory. The Division also provides technical support to the other Divisions within the Department as needed.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayors Budget	Budget Increase \$	Budget Increase %
<b>PW-ENGINEERING</b>										
REGULAR PAYROLL	\$ 84,182	\$ 91,512	\$ 88,634	\$ 67,291	\$ 99,349	\$ 10,715	12.1%	\$ 91,293	\$ 2,659	3.0%
OVERTIME PAYROLL	\$ 4,217	\$ 2,801	\$ 2,500	\$ 4,493	\$ 2,500	\$ -	0.0%	\$ 2,500	\$ -	0.0%
LONGEVITY	\$ 300	\$ 300	\$ 300	\$ 150	\$ 300	\$ -	0.0%	\$ 300	\$ -	0.0%
HEALTH INSURANCE	\$ 12,324	\$ 12,467	\$ 11,842	\$ 5,257	\$ 20,900	\$ 9,058	76.5%	\$ 11,981	\$ 139	1.2%
LIFE INSURANCE	\$ 126	\$ 146	\$ 150	\$ -	\$ 150	\$ -	0.0%	\$ 150	\$ -	0.0%
FICA	\$ 6,692	\$ 7,066	\$ 7,379	\$ 5,308	\$ 7,600	\$ 221	3.0%	\$ 7,176	\$ (203)	-2.8%
CONTRIB TO CITY'S 401A PLAN	\$ 7,968	\$ 7,625	\$ 9,429	\$ 3,118	\$ 9,704	\$ 275	2.9%	\$ 8,910	\$ (519)	-5.5%
UNIFORM ALLOWANCE	\$ 100	\$ 110	\$ 110	\$ -	\$ 110	\$ -	0.0%	\$ 110	\$ -	0.0%
EYEGLOSS REIMBURSEMENT	\$ -	\$ -	\$ 300	\$ -	\$ 300	\$ -	0.0%	\$ 300	\$ -	0.0%
CONSULTING	\$ 7,500	\$ 7,345	\$ 3,000	\$ 949	\$ 15,000	\$ 12,000	400.0%	\$ 3,000	\$ -	0.0%
OTHER PURCHASED SERVICES	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ (2,000)	-100.0%	\$ -	\$ (2,000)	-100.0%
<b>TOTALS</b>	<b>\$ 123,409</b>	<b>\$ 129,372</b>	<b>\$ 125,644</b>	<b>\$ 86,567</b>	<b>\$ 155,913</b>	<b>\$ 30,269</b>	<b>24.1%</b>	<b>\$ 125,720</b>	<b>\$ 76</b>	<b>0.1%</b>

37



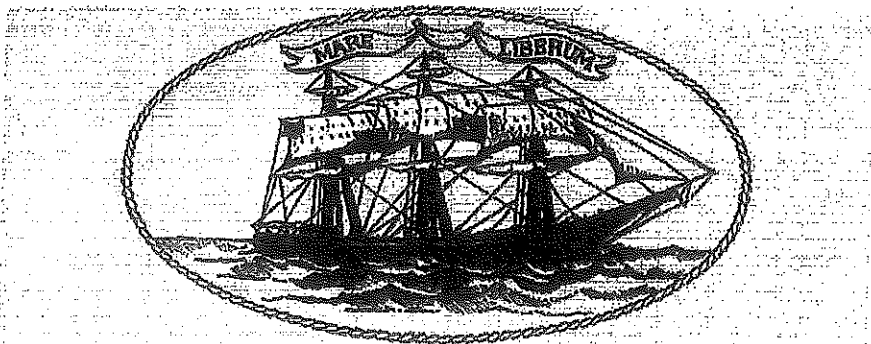
<b>FUNCTION:</b> Community Services	<b>DEPARTMENT:</b> Health District	<b>DIVISION:</b> Administration
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**SUMMARY:**

Ledge Light Health District (LLHD) is the local health department for East Lyme, Groton, Ledyard, New London, and Waterford, Connecticut. From restaurant inspectors to smoking cessation classes, we work hard to promote healthy communities and prevent disease, illness and injury. Collaboration is a cornerstone of our work - we pursue our mission by partnering with our colleagues in our member municipalities, the Connecticut Department of Public Health, local school districts and numerous community agencies. Most importantly, we grow our work through the feedback and involvement of the community residents we serve. We can't fulfill our promise to the community - to promote healthy communities and ensure healthy opportunities are in reach for everyone - without the help of community residents. \* This information was taken from the Ledge Light Health District website, [www.ledgelighthd.org](http://www.ledgelighthd.org)

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (6 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayors Budget	Budget Increase \$	Budget Increase %
<b>HEALTH-LEDGE LIGHT</b>										
OTHER PURCHASED SERVICES	\$ 207,784	\$ 209,750	\$ 209,750	\$ 209,750	\$ 215,519	\$ 5,769	2.8%	\$ 215,519	\$ 5,769	2.8%
<b>TOTALS</b>	<b>\$ 207,784</b>	<b>\$ 209,750</b>	<b>\$ 209,750</b>	<b>\$ 209,750</b>	<b>\$ 215,519</b>	<b>\$ 5,769</b>	<b>2.8%</b>	<b>\$ 215,519</b>	<b>\$ 5,769</b>	<b>2.8%</b>

38



<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Human Services	<b>DIVISION:</b> Administration
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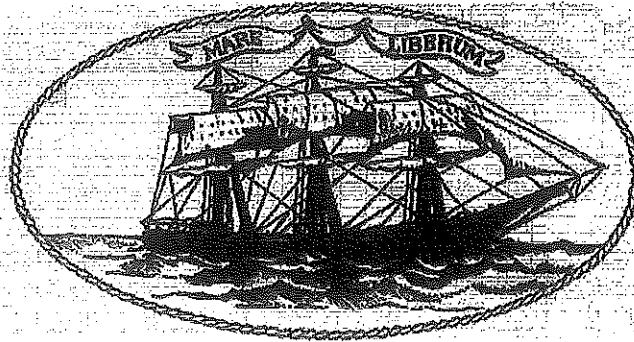
**SUMMARY:**

The Office of Human Services is responsible for overseeing the non-profit human services delivery system including children, youth and families, senior citizens, housing and homelessness, developmental services, behavioral health (includes mental health and substance abuse), veteran affairs, and hunger and quality of life issues.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayors Budget	Budget Increase \$	Budget Increase %
<b>HS-SENIOR CENTER ADMINISTRATION</b>										
REGULAR PAYROLL	\$ 249,399	\$ 266,872	\$ 270,846	\$ 178,010	\$ 280,167	\$ 9,321	3.4%	\$ 281,384	\$ 10,538	3.9%
OCCASIONAL PAYROLL	\$ -	\$ -	\$ 11,000	\$ -	\$ 11,000	\$ -	0.0%	\$ 11,330	\$ 330	3.0%
OVERTIME PAYROLL	\$ 972	\$ 498	\$ 1,000	\$ 540	\$ 1,000	\$ -	0.0%	\$ 1,000	\$ -	0.0%
LONGEVITY	\$ 600	\$ 600	\$ 1,000	\$ 300	\$ 1,000	\$ -	0.0%	\$ 1,000	\$ -	0.0%
HEALTH INSURANCE	\$ 53,432	\$ 45,802	\$ 49,708	\$ 30,968	\$ 63,900	\$ 14,192	28.6%	\$ 51,640	\$ 1,932	3.9%
LIFE INSURANCE	\$ 378	\$ 439	\$ 450	\$ -	\$ 450	\$ -	0.0%	\$ 450	\$ -	0.0%
FICA	\$ 19,792	\$ 21,363	\$ 20,589	\$ 14,081	\$ 21,434	\$ 845	4.1%	\$ 22,469	\$ 1,880	9.1%
CONTRIB TO PW CMERS	\$ 8,841	\$ 9,258	\$ 9,190	\$ 6,496	\$ 11,436	\$ 2,246	24.4%	\$ 12,216	\$ 3,026	32.9%
CONTRIB TO CITY'S DEF BEN PLAN	\$ 8,674	\$ 8,888	\$ 10,950	\$ 5,981	\$ 11,278	\$ 328	3.0%	\$ 11,278	\$ 328	3.0%
CONTRIB TO CITY'S 401A PLAN	\$ 11,205	\$ 11,123	\$ 11,457	\$ 7,578	\$ -	\$ (11,457)	-100.0%	\$ 12,030	\$ 573	5.0%
CONTRIB TO CITY'S 457 PLAN	\$ 500	\$ 500	\$ 500	\$ -	\$ 500	\$ -	0.0%	\$ 500	\$ -	0.0%
RHS CONTRIBUTION	\$ -	\$ 1,000	\$ 2,000	\$ 1,000	\$ 1,000	\$ (1,000)	-50.0%	\$ 2,000	\$ -	0.0%
EYEGLOSS REIMBURSEMENT	\$ 528	\$ 150	\$ 672	\$ 267	\$ 672	\$ -	0.0%	\$ 525	\$ (147)	-21.9%
CONSULTING	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000	#DIV/0!	\$ -	\$ -	#DIV/0!
OTHER PROF/TECH SVCS	\$ (400)	\$ 274	\$ 500	\$ -	\$ 500	\$ -	0.0%	\$ 500	\$ -	0.0%
OTHER PURCH PROF/TECH SVCS	\$ 260	\$ 200	\$ 1,000	\$ 599	\$ 1,000	\$ -	0.0%	\$ 1,000	\$ -	0.0%
REPAIRS & MAINTENANCE	\$ 469	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%	\$ 1,000	\$ -	0.0%
RENTALS & LEASES	\$ 4,167	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ -	0.0%	\$ 50,000	\$ -	0.0%
POSTAGE	\$ -	\$ -	\$ 500	\$ -	\$ 500	\$ -	0.0%	\$ 500	\$ -	0.0%
ADVERTISING	\$ -	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%	\$ 1,000	\$ -	0.0%
PRINTING	\$ -	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%	\$ 1,000	\$ -	0.0%
OFFICE SUPPLIES	\$ -	\$ 113	\$ 500	\$ -	\$ 500	\$ -	0.0%	\$ 500	\$ -	0.0%
<b>TOTALS</b>	<b>\$ 358,818</b>	<b>\$ 417,080</b>	<b>\$ 444,862</b>	<b>\$ 295,820</b>	<b>\$ 469,337</b>	<b>\$ 24,475</b>	<b>5.5%</b>	<b>\$ 463,322</b>	<b>\$ 18,460</b>	<b>4.1%</b>



39



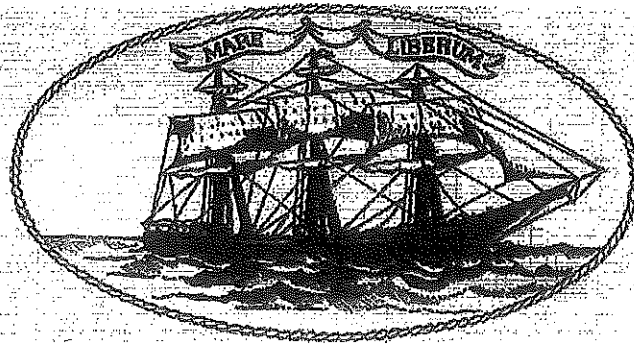
<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Human Services	<b>DIVISION:</b> Senior Citizen Programs
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**SUMMARY:**

This division provides all of the program activities based out of the Senior Citizen Center. This includes arts and crafts, exercise classes, dance instruction and transportation to and from the center. Seniors are transported by bus to and from the center for meals, services, off-site programs such as shopping or day trips, doctor appointments and Lawrence & Memorial Hospital for outpatient services or Lab tests.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayors Budget	Budget Increase \$	Budget Increase %
<b>HS-SENIOR CENTER PROGRAMS</b>										
REGULAR PAYROLL	\$ 51,894	\$ 53,471	\$ 41,092	\$ 35,788	\$ 56,930	\$ 15,838	38.5%	\$ 42,325	\$ 1,233	3.0%
OCCASIONAL PAYROLL	\$ 10,065	\$ 20,193	\$ 6,000	\$ 8,410	\$ 6,000	\$ -	0.0%	\$ 6,180	\$ 180	3.0%
OVERTIME PAYROLL	\$ 1,165	\$ 926	\$ 2,000	\$ 1,199	\$ 2,000	\$ -	0.0%	\$ 2,060	\$ 60	3.0%
LONGEVITY	\$ 500	\$ 500	\$ 500	\$ 250	\$ 500	\$ -	0.0%	\$ 515	\$ 15	3.0%
HEALTH INSURANCE	\$ 33,339	\$ 30,581	\$ 31,945	\$ 7,188	\$ 6,700	\$ (25,245)	-79.0%	\$ 31,003	\$ (942)	-2.9%
LIFE INSURANCE	\$ 126	\$ 146	\$ 125	\$ -	\$ 150	\$ 25	20.0%	\$ 125	\$ -	0.0%
FICA	\$ 3,759	\$ 3,649	\$ 4,000	\$ 2,443	\$ 4,356	\$ 356	8.9%	\$ 3,869	\$ (131)	-3.3%
CONTRIB TO PW CMERS	\$ 9,449	\$ 8,662	\$ 6,756	\$ 6,169	\$ 10,817	\$ 4,061	60.1%	\$ 8,450	\$ 1,694	25.1%
UNIFORM ALLOWANCE	\$ -	\$ 200	\$ 210	\$ 193	\$ 210	\$ -	0.0%	\$ 200	\$ (10)	-4.8%
EYEGLOSS REIMBURSEMENT	\$ -	\$ 387	\$ 150	\$ -	\$ 300	\$ 150	100.0%	\$ 150	\$ -	0.0%
OTHER PROF/TECH SVCS	\$ -	\$ -	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%	\$ 1,000	\$ -	0.0%
OTHER PURCH PROF/TECH SVCS	\$ 18,780	\$ 12,630	\$ 25,000	\$ 13,249	\$ 30,000	\$ 5,000	20.0%	\$ 25,000	\$ -	0.0%
POSTAGE	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 500	#DIV/OI	\$ -	\$ -	#DIV/OI
ADVERTISING	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ 1,000	#DIV/OI	\$ -	\$ -	#DIV/OI
PRINTING	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 500	#DIV/OI	\$ -	\$ -	#DIV/OI
TRAVEL & TRANSPORTATION	\$ -	\$ -	\$ 500	\$ -	\$ 500	\$ -	0.0%	\$ 500	\$ -	0.0%
OFFICE SUPPLIES	\$ 837	\$ 777	\$ 500	\$ 200	\$ 500	\$ -	0.0%	\$ 500	\$ -	0.0%
FOOD	\$ 4,660	\$ 2,111	\$ 2,000	\$ 1,745	\$ 6,000	\$ 4,000	200.0%	\$ 2,000	\$ -	0.0%
OTHER SUPPLIES	\$ -	\$ 432	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%	\$ 1,000	\$ -	0.0%
<b>TOTALS</b>	<b>\$ 134,575</b>	<b>\$ 134,665</b>	<b>\$ 122,778</b>	<b>\$ 76,834</b>	<b>\$ 128,963</b>	<b>\$ 6,185</b>	<b>5.0%</b>	<b>\$ 124,877</b>	<b>\$ 2,099</b>	<b>1.7%</b>

40



**FUNCTION:**  
Culture &  
Recreation

**DEPARTMENT:**  
Public Library

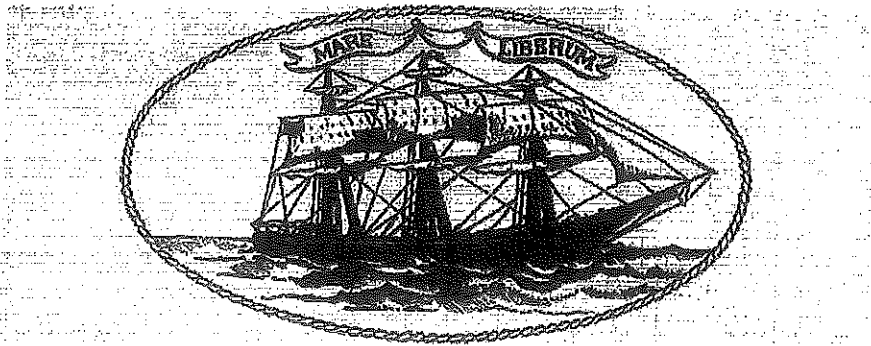
**DIVISION:**  
Administration

**SUMMARY:**

The overall mission of the Public Library of New London is to ensure the informal educational opportunities to the public by effectively providing information. The Library provides the public with access to information, the ability to learn organizing and retrieving skills as well as strategies to enhance critical thinking. The Library provides access to its resources through various mediums such as books, films, videos, periodicals, etc. The effectiveness of the Library is achieved through the development of its collection to meet the public's varied demands and interests, and its cooperation with surrounding libraries with resource sharing.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayors Budget	Budget Increase \$	Budget Increase %
<b>GRANTS-PUBLIC LIBRARY</b>										
GRANTS	\$ 1,048,110	\$ 1,100,600	\$ 1,165,600	\$ 874,200	\$ 1,213,380	\$ 47,780	4.1%	\$ 1,213,380	\$ 47,780	4.1%
<b>TOTALS</b>	<b>\$ 1,048,110</b>	<b>\$ 1,100,600</b>	<b>\$ 1,165,600</b>	<b>\$ 874,200</b>	<b>\$ 1,213,380</b>	<b>\$ 47,780</b>	<b>4.1%</b>	<b>\$ 1,213,380</b>	<b>\$ 47,780</b>	<b>4.1%</b>

41



<b>FUNCTION:</b> Community Services	<b>DEPARTMENT:</b> Recreation	<b>DIVISION:</b> Administration
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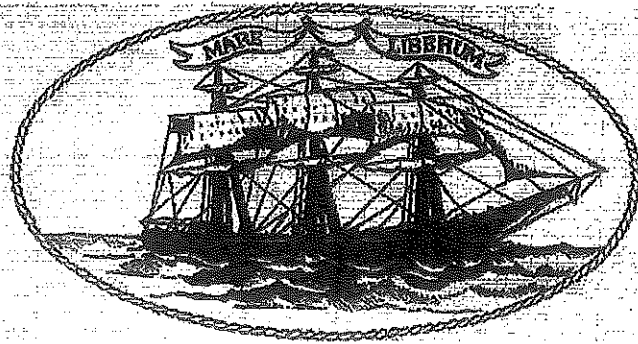
**SUMMARY:**

The Recreation Department is composed of two Divisions. 1) The Recreation Division serves residents from birth through seniors in sports, dance and gymnastics, swimming, enrichment, special events, exercise and fitness programs. The Recreation Division also directly supports the New London Public Schools by providing Extended Learning Time teachers as part of the children's enrichment activities during the regular day. Winthrop and Jennings Magnet Schools are the two current locations we provide services at. 2) The Youth Affairs Division receives many grants to support their programming in Early Childhood, Teen, NLCCC, teen employment, and other related programming.



Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (6 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayors Budget	Budget Increase \$	Budget Increase %
<b>RECREATION-ADMINISTRATION</b>										
REGULAR PAYROLL	\$ 170,225	\$ 154,527	\$ 159,154	\$ 104,779	\$ 167,889	\$ 8,735	5.5%	\$ 165,623	\$ 6,469	4.1%
OVERTIME PAYROLL	\$ 2,276	\$ 3,619	\$ 3,658	\$ 1,408	\$ 3,766	\$ 108	3.0%	\$ 2,000	\$ (1,658)	-45.3%
LONGEVITY	\$ 375	\$ -	\$ 500	\$ -	\$ 500	\$ -	0.0%	\$ 500	\$ -	0.0%
HEALTH INSURANCE	\$ 6,750	\$ 112	\$ 15,804	\$ 17,899	\$ 19,000	\$ 3,196	20.2%	\$ 19,482	\$ 3,678	23.3%
LIFE INSURANCE	\$ 252	\$ 292	\$ 300	\$ -	\$ 300	\$ -	0.0%	\$ 300	\$ -	0.0%
FICA	\$ 13,262	\$ 13,454	\$ 13,144	\$ 9,441	\$ 13,138	\$ (6)	0.0%	\$ 12,946	\$ (198)	-1.5%
CONTRIB TO PW CMERS	\$ 11,224	\$ 10,591	\$ 10,913	\$ 7,257	\$ 7,697	\$ (3,216)	-29.5%	\$ 11,230	\$ 317	2.9%
CONTRIB TO CITY'S DEF BEN PLAN	\$ 7,619	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
CONTRIB TO CITY'S 401A PLAN	\$ 333	\$ 8,645	\$ 8,905	\$ 5,890	\$ 9,350	\$ 445	5.0%	\$ 9,350	\$ 445	5.0%
CONTRIB TO CITY'S 457 PLAN	\$ 500	\$ 1,000	\$ 500	\$ -	\$ 1,000	\$ 500	100.0%	\$ 500	\$ -	0.0%
RHS CONTRIBUTION	\$ (19,000)	\$ 21,000	\$ 1,000	\$ 11,000	\$ 1,000	\$ -	0.0%	\$ 1,000	\$ -	0.0%
EYEGLOSS REIMBURSEMENT	\$ -	\$ -	\$ 150	\$ -	\$ 150	\$ -	0.0%	\$ 150	\$ -	0.0%
TRAINING	\$ 1,766	\$ 1,627	\$ 2,000	\$ 1,799	\$ 2,000	\$ -	0.0%	\$ 2,000	\$ -	0.0%
OFFICE SUPPLIES	\$ 2,695	\$ 2,828	\$ 3,000	\$ 761	\$ 3,000	\$ -	0.0%	\$ 2,000	\$ (1,000)	-33.3%
DUES & SUBSCRIPTIONS	\$ 500	\$ 500	\$ 500	\$ 213	\$ 3,000	\$ 2,500	500.0%	\$ 500	\$ -	0.0%
<b>TOTALS</b>	<b>\$ 198,775</b>	<b>\$ 218,196</b>	<b>\$ 219,528</b>	<b>\$ 160,446</b>	<b>\$ 231,789</b>	<b>\$ 12,261</b>	<b>5.6%</b>	<b>\$ 227,581</b>	<b>\$ 8,053</b>	<b>3.7%</b>

42



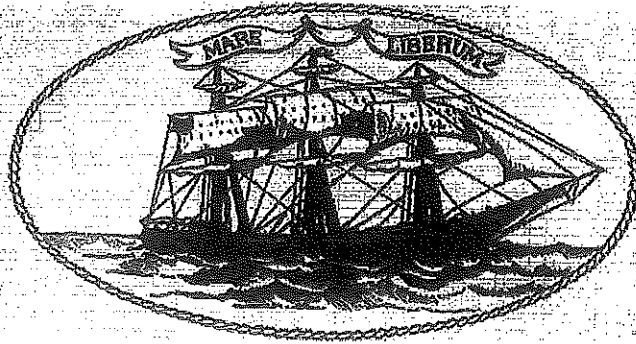
<b>FUNCTION:</b> Community Services	<b>DEPARTMENT:</b> Recreation	<b>DIVISION:</b> Programs
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**SUMMARY:**

The Recreation Division serves residents from birth through seniors in sports, dance and gymnastics, swimming, enrichment, special events, exercise and fitness programs. The Recreation Division also directly supports the New London Public Schools by providing Extended Learning Time teachers as part of the children's enrichment activities during the regular day. Winthrop and Jennings Magnet Schools are the two current locations we provide services at. The Division also directly partners with the schools to increase student fitness and activity through the Mayor's Youth Fitness Initiative within the schools this year.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (6 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayors Budget	Budget Increase \$	Budget Increase %
<b>RECREATION-PROGRAMS</b>										
REGULAR PAYROLL	\$ 158,528	\$ 166,541	\$ 172,100	\$ 110,948	\$ 255,649	\$ 83,549	48.5%	\$ 177,191	\$ 5,091	3.0%
OCCASIONAL PAYROLL	\$ 62,382	\$ 43,766	\$ 39,656	\$ 21,709	\$ 42,416	\$ 2,760	7.0%	\$ 40,846	\$ 1,190	3.0%
OVERTIME PAYROLL	\$ 3,276	\$ 5,519	\$ 9,000	\$ 6,473	\$ 15,306	\$ 6,306	70.1%	\$ 12,500	\$ 3,500	38.9%
LONGEVITY	\$ 500	\$ 500	\$ 500	\$ 250	\$ 500	\$ -	0.0%	\$ 500	\$ -	0.0%
HEALTH INSURANCE	\$ 47,398	\$ 52,456	\$ 43,787	\$ 23,259	\$ 67,575	\$ 23,788	54.3%	\$ 42,984	\$ (803)	-1.8%
LIFE INSURANCE	\$ 252	\$ 292	\$ 450	\$ -	\$ 450	\$ -	0.0%	\$ 450	\$ -	0.0%
FICA	\$ 13,808	\$ 15,483	\$ 13,166	\$ 9,903	\$ 24,012	\$ 10,846	82.4%	\$ 13,555	\$ 389	3.0%
CONTRIB TO CITY'S DEF BEN PLAN	\$ 9,091	\$ 9,148	\$ 11,237	\$ 6,151	\$ 10,184	\$ (1,053)	-9.4%	\$ 11,566	\$ 329	2.9%
CONTRIB TO CITY'S 401A PLAN	\$ 6,792	\$ 9,250	\$ 7,453	\$ 4,722	\$ 16,113	\$ 8,660	116.2%	\$ 7,677	\$ 224	3.0%
CONTRIB TO CITY'S 457 PLAN	\$ 500	\$ 500	\$ 750	\$ -	\$ 750	\$ -	0.0%	\$ 500	\$ (250)	-33.3%
RHS CONTRIBUTION	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%	\$ 1,000	\$ -	0.0%
EYEGLOSS REIMBURSEMENT	\$ 46	\$ 65	\$ 300	\$ 143	\$ 300	\$ -	0.0%	\$ 300	\$ -	0.0%
OTHER PROF/TECH SVCS	\$ 6,051	\$ 6,029	\$ 6,000	\$ 4,592	\$ 6,000	\$ -	0.0%	\$ 6,000	\$ -	0.0%
OTHER PURCH PROF/TECH SVCS	\$ 11,693	\$ 10,433	\$ 10,000	\$ 7,802	\$ 10,000	\$ -	0.0%	\$ 10,000	\$ -	0.0%
RENTALS & LEASES	\$ 17,204	\$ 32,221	\$ 37,000	\$ 18,527	\$ 37,000	\$ -	0.0%	\$ 37,000	\$ -	0.0%
COMMUNICATIONS	\$ 505	\$ 644	\$ 750	\$ -	\$ 750	\$ -	0.0%	\$ 750	\$ -	0.0%
ADVERTISING	\$ 7,459	\$ 5,748	\$ 6,000	\$ 1,657	\$ 6,000	\$ -	0.0%	\$ 6,000	\$ -	0.0%
TRAVEL & TRANSPORTATION	\$ 16,945	\$ 15,742	\$ 17,000	\$ 16,451	\$ 27,075	\$ 10,075	59.3%	\$ 27,075	\$ 10,075	59.3%
FOOD	\$ 1,193	\$ 1,284	\$ 1,200	\$ 1,097	\$ 1,200	\$ -	0.0%	\$ 1,200	\$ -	0.0%
OTHER SUPPLIES	\$ 7,843	\$ 8,063	\$ 5,000	\$ 2,619	\$ 5,000	\$ -	0.0%	\$ 5,000	\$ -	0.0%
DUES & SUBSCRIPTIONS	\$ 662	\$ 750	\$ 1,015	\$ 55	\$ 1,015	\$ -	0.0%	\$ 1,015	\$ -	0.0%
PAYMENTS TO OTHER ORGANIZATION	\$ 12,500	\$ 14,000	\$ 15,000	\$ -	\$ 15,000	\$ -	0.0%	\$ 15,000	\$ -	0.0%
<b>TOTAL</b>	<b>\$ 385,627</b>	<b>\$ 399,434</b>	<b>\$ 398,364</b>	<b>\$ 236,359</b>	<b>\$ 543,295</b>	<b>\$ 144,931</b>	<b>36.4%</b>	<b>\$ 418,108</b>	<b>\$ 19,744</b>	<b>4.9%</b>

43



<b>FUNCTION:</b> Community Services	<b>DEPARTMENT:</b> Recreation	<b>DIVISION:</b> Youth Affairs
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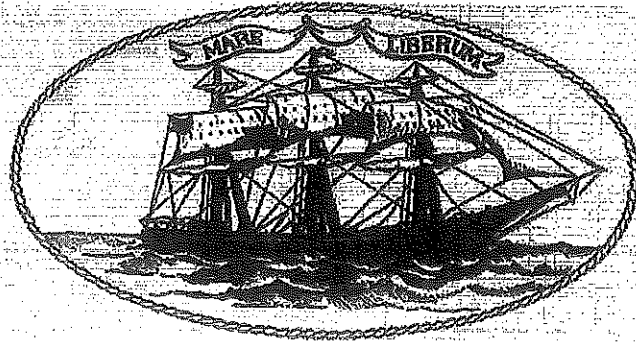
**SUMMARY:**

Salary and fringe are budgeted for the full-time Coordinator of Youth Services. This position is responsible for writing and administering the grants that fund all Youth Affairs and family programs, staffing, and program operations. Youth Affairs serves as New London's Youth Service Bureau. Programs include: Early Childhood Family Center, Whale's Tales Children's Book Bank, Teens in Action, Teen Employment, Careers of Our Lives, Parent Leadership Courses, Family & Community Vents, New London Community & Campus Coalition, Juvenile Review Board.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayors Budget	Budget Increase \$	Budget Increase %
<b>RECREATION-YOUTH AFFAIRS</b>										
REGULAR PAYROLL	\$ 223,323	\$ 230,265	\$ 245,550	\$ 157,515	\$ 256,897	\$ 11,347	4.6%	\$ 252,917	\$ 7,367	3.0%
OCCASIONAL PAYROLL	\$ -	\$ -	\$ 6,000	\$ -	\$ 6,250	\$ 250	4.2%	\$ 6,180	\$ 180	3.0%
OVERTIME PAYROLL	\$ 10,138	\$ 7,645	\$ 7,150	\$ 2,223	\$ 7,614	\$ 464	6.5%	\$ 7,365	\$ 215	3.0%
LONGEVITY	\$ 500	\$ 500	\$ 500	\$ 250	\$ 600	\$ 100	20.0%	\$ 515	\$ 15	3.0%
HEALTH INSURANCE	\$ 59,147	\$ 59,130	\$ 58,823	\$ 25,997	\$ 71,311	\$ 12,488	21.2%	\$ 58,816	\$ (7)	0.0%
LIFE INSURANCE	\$ 378	\$ 438	\$ 450	\$ -	\$ 600	\$ 150	33.3%	\$ 450	\$ -	0.0%
FICA	\$ 17,041	\$ 17,024	\$ 18,785	\$ 11,423	\$ 20,712	\$ 1,927	10.3%	\$ 20,384	\$ 1,599	8.5%
CONTRIB TO CITY'S DEF BEN PLAN	\$ 8,772	\$ 8,660	\$ 10,636	\$ 5,815	\$ 2,282	\$ (8,354)	-78.5%	\$ 10,955	\$ 319	3.0%
CONTRIB TO CITY'S 401A PLAN	\$ 12,884	\$ 13,760	\$ 14,907	\$ 9,463	\$ 22,237	\$ 7,330	49.2%	\$ 15,354	\$ 447	3.0%
CONTRIB TO CITY'S 457 PLAN	\$ -	\$ 250	\$ 500	\$ -	\$ 750	\$ 250	50.0%	\$ 500	\$ -	0.0%
RHS CONTRIBUTION	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%	\$ 1,000	\$ -	0.0%
EYEGLOSS REIMBURSEMENT	\$ 300	\$ -	\$ 300	\$ -	\$ 400	\$ 100	33.3%	\$ 300	\$ -	0.0%
OTHER PURCH PROF/TECH SVCS	\$ 52,069	\$ 132,850	\$ 139,704	\$ 129,176	\$ 156,870	\$ 17,166	12.3%	\$ 156,870	\$ 17,166	12.3%
RENTALS & LEASES	\$ 10,620	\$ 13,720	\$ 16,920	\$ 11,850	\$ 2,520	\$ (14,400)	-85.1%	\$ 2,520	\$ (14,400)	-85.1%
OTHER SUPPLIES	\$ -	\$ 2,465	\$ -	\$ -	\$ -	\$ -	#DIV/0!	\$ -	\$ -	#DIV/0!
<b>TOTALS</b>	<b>\$ 396,172</b>	<b>\$ 487,707</b>	<b>\$ 521,225</b>	<b>\$ 353,711</b>	<b>\$ 550,043</b>	<b>\$ 28,818</b>	<b>5.5%</b>	<b>\$ 534,126</b>	<b>\$ 12,901</b>	<b>2.5%</b>

44





<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Education	<b>DIVISION:</b> Administration
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**SUMMARY:**

The Education system of the City of New London is managed by an elected seven member Board of Education. The Board of Education determines its own rules of procedure and is in charge of the City Schools and is responsible for conducting such schools as an educational system. The Board determines all educational policies including the establishment of courses of study, the fixing and maintenance of educational standards, the choice of all books and material used in instruction, the establishment and maintenance of discipline in the schools and the location, type, design, repair, and equipment of school buildings. The City Council appropriates annually a bottom line lump sum appropriation for school purposes. After the passage of the appropriation ordinance, the money appropriated by the City for school purposes is expended at the discretion of the Board of Education, however, all purchases by and for the City schools are made through the Purchasing Agent of the City.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayors Budget	Budget Increase \$	Budget Increase %
EDUCATION	\$ 44,978,392	\$ 44,677,133	\$ 47,451,526	\$ 26,975,988	\$ 54,739,246	\$ 7,287,720	15.4%	\$ 47,451,526	\$ -	0.0%
<b>TOTALS</b>	<b>\$ 44,978,392</b>	<b>\$ 44,677,133</b>	<b>\$ 47,451,526</b>	<b>\$ 26,975,988</b>	<b>\$ 54,739,246</b>	<b>\$ 7,287,720</b>	<b>15.4%</b>	<b>\$ 47,451,526</b>	<b>\$ -</b>	<b>0.0%</b>

45



46

BENEFITS (Health & Life)				FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	Increase/(Decrease)
				Budget	Budget	Budget	Budget	Budget	Proposed	to FY20 Budget
				\$ 509,970	\$ 509,970	\$ 480,567	\$ 474,507	\$ 606,601	\$ 698,421	\$ 91,820
Cost	EE Reimburse	Cost								
<b>HEALTH INSURANCE</b>										
Emily	Krogrud	\$ 15,582	\$ -	\$ 15,582						
Margaret	Ackley	\$ 15,582	\$ -	\$ 15,582						
Kristy	Christina	\$ 50,077	\$ -	\$ 50,077						
John	Keating	\$ 41,003	\$ 31,163	\$ 9,840						
Patricia	Kehler	\$ 15,582	\$ -	\$ 15,582						
Michael	Lacey	\$ 41,003	\$ -	\$ 41,003						
William	Lacey	\$ 15,582	\$ -	\$ 15,582						
Ronald	Martel	\$ 15,582	\$ -	\$ 15,582						
Walter	Morency	\$ 41,003	\$ -	\$ 41,003						
Charles	Persi	\$ 50,077	\$ -	\$ 50,077						
Alfred	Serluca	\$ 15,582	\$ -	\$ 15,582						
Chad	Stringer	\$ 50,077	\$ -	\$ 50,077						
Tom	Curcio	\$ 41,003	\$ 10,236	\$ 30,767						
Jeffrey	Kalolo	\$ 41,003	\$ -	\$ 41,003						
Douglas	Henton	\$ 50,077	\$ -	\$ 50,077						
Michael	Cavanaugh	\$ 15,582	\$ 15,582	\$ -						
Daniel	Davis	\$ 15,582	\$ 15,582	\$ -						
Dean	Forier	\$ 15,582	\$ 15,582	\$ -						
David	Gigliotti	\$ 15,582	\$ 15,582	\$ -						
Gary	Sloan	\$ 15,582	\$ 15,582	\$ -						
Genaro	Velez	\$ 15,582	\$ 13,308	\$ 2,274						
Russell	Cavanaugh	\$ 41,003	\$ 31,479	\$ 9,524						
Judi	Cox	\$ 15,582	\$ -	\$ 15,582						
Kevin	Iannantuono	\$ 15,582	\$ -	\$ 15,582						
John	Clark	\$ 15,582	\$ -	\$ 15,582						
Bridget	Yuknat	\$ 15,582	\$ 15,582	\$ -						
Lisa	Dittman	\$ 41,003	\$ -	\$ 41,003						
David	Burchfield	\$ 7,073	\$ -	\$ 7,073						
Louise	Dickens	\$ 7,073	\$ -	\$ 7,073						
Russell	Dinoto	\$ 7,073	\$ -	\$ 7,073						
Lisa	Dittman	\$ 7,073	\$ -	\$ 7,073						
Nickie	Fantacci	\$ 7,073	\$ -	\$ 7,073						
Robert	Feliciano	\$ 7,073	\$ -	\$ 7,073						
Carole	Gaynor	\$ 7,073	\$ -	\$ 7,073						
Peter	Gillmore	\$ 7,073	\$ -	\$ 7,073						
George	Grimes	\$ 7,073	\$ -	\$ 7,073						
Robert	Kanaitis	\$ 7,073	\$ -	\$ 7,073						
David	Lamoureux	\$ 7,073	\$ -	\$ 7,073						
Odd	Krogrud	\$ 7,073	\$ -	\$ 7,073						
George	Lincus	\$ 7,073	\$ -	\$ 7,073						
Christopher	Miller	\$ 7,073	\$ -	\$ 7,073						
Rocco	Musorofiti	\$ 7,073	\$ -	\$ 7,073						
Stephen	Naples	\$ 7,073	\$ -	\$ 7,073						
Joseph	Nott	\$ 7,073	\$ -	\$ 7,073						
James	Plowden	\$ 7,073	\$ -	\$ 7,073						
Victor	Spinnato	\$ 7,073	\$ -	\$ 7,073						
John	Sullivan	\$ 7,073	\$ -	\$ 7,073						
		\$ 878,099	\$ 179,678	\$ 698,421						

<b>LIFE INSURANCE</b>										
Disability Retirees with City Paid Life Insurance	(Value)			\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ -
Walter Morency	\$ 25,000									
John Keating	\$ 25,000									
James Plowden	\$ 25,000									
William Lacey	\$ 25,000									

BENEFITS (Health & Life)		FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	Increase/(Decrease)
John Sullivan	\$ 17,000							
Bernadette Welch	\$ 50,000							
Raymond Funioli	\$ 17,000							
Odd Krogrud	\$ 25,000							
Robert Feliciano	\$ 25,000							
Joseph Nott	\$ 25,000							
Peter Gilmore	\$ 1,500							
	<u>\$ 260,500</u>							
MEDICAL EMERGENCY AWARDS		\$ 409,700	\$ 409,700	\$ 409,700	\$ 409,700	\$ 409,700	\$ 209,700	\$ (200,000)
Monthly H&H Claims	\$ 200,000							
Cirma Service Fee	\$ 4,700							
RX Reimbursements	\$ 5,000							
	<u>\$ 209,700</u>							
HEALTH INSURANCE								
William Dittman (for life)	\$ 22,040	\$ 93,656	\$ 68,352	\$ 48,488	\$ 44,080	\$ 44,080	\$ 44,080	\$ -
Michael Lacey (for life)	\$ 22,040							
	<u>\$ 44,080</u>							
LIFE INSURANCE		\$ 260	\$ 260	\$ 406	\$ 406	\$ 406	\$ 406	\$ -
Nurses before 7/1/01 (1 at 5.79)	\$ 6							
Public Works (53 at 2.52)	\$ 185							
Unaffiliated, MEU, & Nurses after 7/1/01	\$ 215							
	<u>\$ 406</u>							
UNEMPLOYMENT COMPENSATION AWARDS		\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	
		<u>\$ 1,083,586</u>	<u>\$ 1,058,282</u>	<u>\$ 1,009,161</u>	<u>\$ 998,693</u>	<u>\$ 1,130,787</u>	<u>\$ 1,022,607</u>	<u>\$ (108,180)</u>

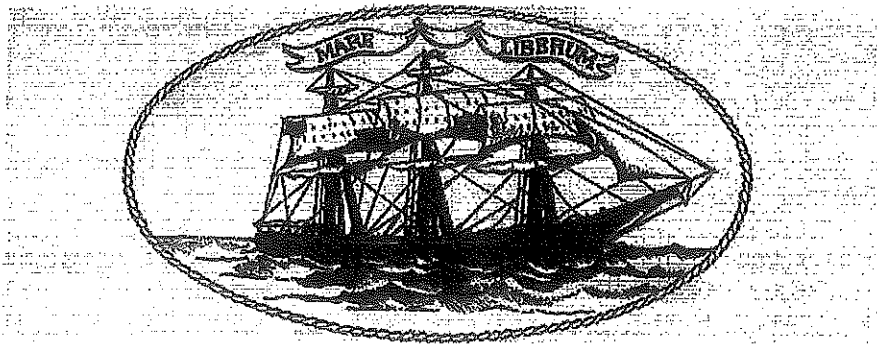
47



INTERFUND TRANSFERS			FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Budget	FY 2025 BUDGET	FY 2026 PROPOSED	Increase/(Decrease) to FY25 Budget
CONTRIBUTION TO CAMP NEW LONDON			\$ 100,000	\$ 50,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ -
PENSION FUND			\$ 1,011,009	\$ 969,174	\$ 994,275	\$ 893,900	\$ 682,500	\$ 688,800	\$ 6,300
Annual Contribution required per actuary (General Fund)									
	City	70%	\$ 688,800						
	BOE	24%	\$ 236,160						
	Utility	6%	\$ 59,040						
		100%	\$ 984,000						
CONTRIBUTION TO GEN GOV MISC			\$ 465,158	\$ 902,993	\$ 250,000	\$ 125,000	\$ 125,000	\$ 75,000	\$ (50,000)
	Potential Grant Match requests		\$ 50,000						
	Potential Raises		\$ 25,000						
			\$ 75,000						
AXON CAMERAS					\$ 250,000	\$ -	\$ -	\$ -	\$ -
CONTRIBUTION TO GENERAL FUND									
	Costs associated w/ additional costs for two more polling places		\$ -	\$ -	\$ 12,000	\$ -	\$ -	\$ -	\$ -
CONTRIBUTION TO DEBT SERVICE			\$ 6,885,193	\$ 6,575,748	\$ 7,230,653	\$ 8,599,199	\$ 8,751,199	\$ 8,916,249	\$ 165,050
CONTRIBUTION TO YOUTH INITIATIVES				\$ 242,013	\$ -	\$ -	\$ -	\$ -	\$ -
NEW PROGRAM INITIATIVE				\$ 120,000	\$ -	\$ -	\$ -	\$ -	\$ -
CONTRIBUTION FOR LODAL TRASH HAULER			\$ 250,000	\$ 250,000	\$ 250,000	\$ -	\$ -	\$ -	\$ -
CONTRIBUTION FOR LADDER TRUCK					\$ 208,939	\$ -	\$ -	\$ -	\$ -
CONTRIBUTION TO OCEAN BEACH PARK			\$ 100,000	\$ 100,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 500,000	\$ 450,000
CONTRIBUTION TO OPEB (Other Post Employment Retirement Benefits)			\$ 4,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 250,000	\$ 275,000	\$ 25,000
WORKERS COMPENSATION			\$ -	\$ 1,154,518	\$ 981,850	\$ 750,000	\$ 650,000	\$ 729,411	\$ 79,411
LIABILITY AUTO PROPERTY INSURANCE FUND			\$ -	\$ 835,000	\$ 640,000	\$ 640,000	\$ 540,000	\$ 566,067	\$ 26,067
			\$ 8,815,360	\$ 11,399,446	\$ 11,167,717	\$ 11,358,099	\$ 11,148,699	\$ 11,850,527	\$ 701,828

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayers Budget	Budget Increase \$	Budget Increase %
TXF OUT - FUND 2841-GEN GOV'T	\$ 145,000	\$ 2,389	\$ 125,000	\$ -	\$ 125,000	\$ -	0.0%	\$ 75,000	\$ (50,000)	-40.0%
TXF OUT - FUND 2845-REC GRANTS	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ -	0.0%	\$ 100,000	\$ -	0.0%
TXF OUT - FUND 4001-DEBT SVC	\$ 7,230,653	\$ 8,599,199	\$ 8,751,158	\$ 8,751,158	\$ 9,000,000	\$ 248,842	2.8%	\$ 8,916,249	\$ 165,091	1.9%
TXF OUT - FUND 6013-OCEANBEACH	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ -	0.0%	\$ 500,000	\$ 450,000	900.0%
CONTRIB TO - FUND 7042-OPEB	\$ 200,000	\$ 200,000	\$ 225,000	\$ 225,000	\$ 250,000	\$ 25,000	11.1%	\$ 275,000	\$ 50,000	22.2%
CONTRIB TO - FUND 7033-LAP INS	\$ 640,000	\$ 640,000	\$ 540,000	\$ 540,000	\$ 540,000	\$ -	0.0%	\$ 566,067	\$ 26,067	4.8%
CONTRIB TO - FUND 7024-W COMP	\$ 981,850	\$ 750,000	\$ 650,000	\$ 650,000	\$ 650,000	\$ -	0.0%	\$ 729,411	\$ 79,411	12.2%
CONTRIB TO - FUND 8121-PENSION	\$ 994,275	\$ 1,009,900	\$ 682,500	\$ 682,500	\$ 700,000	\$ 17,500	2.6%	\$ 688,800	\$ 6,300	0.9%
<b>INTERFUND TRANSFERS</b>	<b>\$ 10,341,778</b>	<b>\$ 11,351,488</b>	<b>\$ 11,123,658</b>	<b>\$ 10,998,658</b>	<b>\$ 11,415,000</b>	<b>\$ 291,342</b>	<b>2.6%</b>	<b>\$ 11,850,527</b>	<b>\$ 726,869</b>	<b>6.53%</b>

48



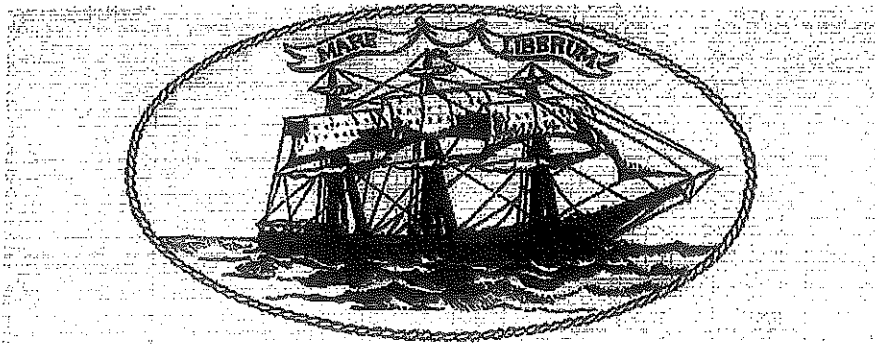
<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Finance	<b>DIVISION:</b> City Center District
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**SUMMARY:**

The City Center District was established as a special services district within the City's confines, to be operated according to procedures set out in Chapter 10Sa of the Connecticut General Statutes. The purpose of the district is to enhance the environment in which people shop, live and work in the central business district; to demonstrate private commitment to the central businesses through physical economic and social improvements; to work with the government of the City to maximize the usefulness of available public funds by consolidating and coordinating the business district through long-term operating strategy allocating organizational and financial responsibility.



49



<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Police	<b>DIVISION:</b> Administration
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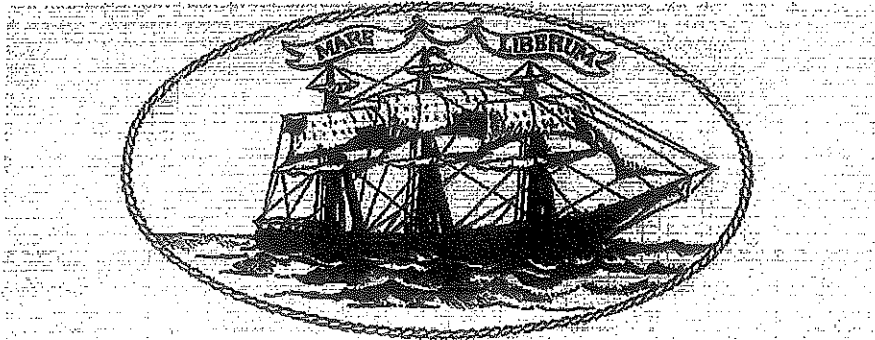
**SUMMARY:**

Police Private Duty Protection consists of private companies employing police officers at various road construction sites throughout the city, officers at locations such as Ocean Beach Park and events that are held at local schools (football /basketball). Many companies hire police officers for traffic control and to protect work zones. Police vehicles are also used at many sites and those requesting a marked police vehicle are additionally billed for the use of that car. Officers are compensated at a time and ½ rate for hours worked. The City of New London Police Department currently charges \$75/hour plus a 30% surcharge for all hours of private protection worked, with a four hour minimum. Police vehicles use is currently at \$50/hour, with no minimum.





50



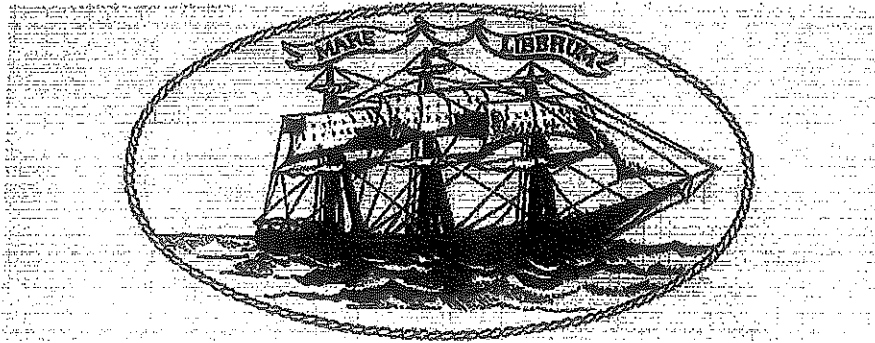
<b>FUNCTION:</b> General Government	<b>DEPARTMENT:</b> Human Services	<b>DIVISION:</b> Programs
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**SUMMARY:**

Wheadon Fund is used to supplement the costs of recreational programs at the Senior Center. Specifically, instructors and program supplies. It is conditional upon the City paying for the core base of recreational activities and our exercise classes are our core. Each year, a spending proposal is submitted to the Wheadon Committee for the upcoming year.



51



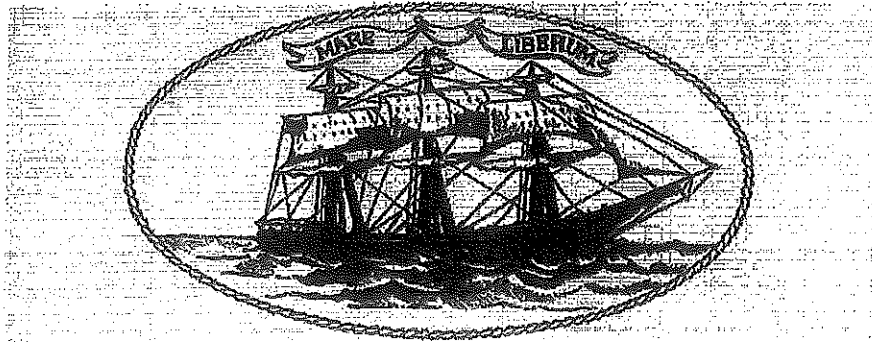
<b>FUNCTION:</b> Community Development	<b>DEPARTMENT:</b> Office of Development & Planning	<b>DIVISION:</b> Housing Conservation
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**SUMMARY:**

This program is designed to promote the conservation and expansion of the City's housing stock in order to provide a decent home and suitable living environment for all persons, but primarily those of low and moderate income.



52



<b>FUNCTION:</b> Community Development	<b>DEPARTMENT:</b> Office of Development & Planning	<b>DIVISION:</b> Housing & Community Development
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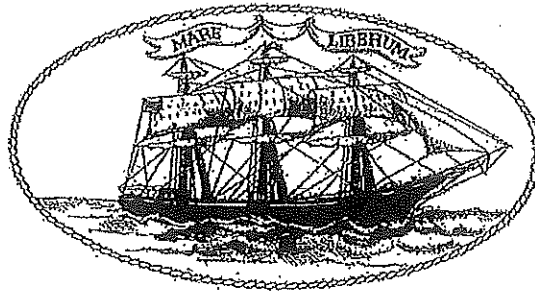
**SUMMARY:**

Funds are a result of revolving loan payments from two state Programs (Neighborhood Rehabilitation and Housing & Community Development) in the early to mid 90's. The CT Dept. of Housing (now DECD) awarded the City funding between 1991 and 1994 for the purchase, rehabilitation and sale of single family homes to low to moderate income residents at low interest rates. Payments continue to come from CHIF at approximately \$1,700 per month.





53



<b>FUNCTION:</b> Community Development	<b>DEPARTMENT:</b> Office of Development & Planning	<b>DIVISION:</b> Administration
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**SUMMARY:**

The Community Development Administration Division provides planning and analysis, budgeting, grant writing, census and demographic information and analysis and other administrative, technical and supervisory services for the Office of Development Planning including the Housing Conservation & Urban Renewal Divisions and Neighborhood Preservation. It ensures supervision, coordination, direction, and regulatory compliance of the City's Community Development Block Grant Program as well as a variety of other Federal and State funded programs i.e., Certified Local Government, etc. Also, prepare grant applications, contracts and budgets between the City and non-profit organizations. Provide demographic information, labor statistics and census data to City departments and the general public. The Community Development Program covers a broad spectrum of activities including, but not limited to, neighborhood development, human services, housing rehabilitation and citizen participation. This Division also provides staff assistance to the Mayor, Citizens Advisory Committee and the Historic District Commission, secretarial and administrative services for other boards and commissions as may be assigned from time to time.

SPECIAL REVENUE FUNDS		FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Budget	FY 2025 Budget	FY 2026 Proposed	Increase/(Decrease) to FY25 Budget
CDBG	Revenues							
	Carryovers/Income	\$ 110,000	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -
	CDBG Allocation	\$ 874,972	\$ 891,976	\$ 989,121	\$ 862,028	\$ 956,983	\$ 915,436	\$ (41,547)
	Budgeted Fund Balance (from HUD)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Charges for Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Misc Revenues - Land	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Misc Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Misc Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Refund Current Year Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Refund Prior Year Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Misc Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>TOTAL CDBG REVENUES</b>	<b>\$ 984,972</b>	<b>\$ 991,976</b>	<b>\$ 989,121</b>	<b>\$ 862,028</b>	<b>\$ 956,983</b>	<b>\$ 915,436</b>	<b>\$ (41,547)</b>

SPECIAL REVENUE FUNDS		FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	Increase/(Decrease)
		Budget	Budget	Budget	Budget	Budget	Proposed	to FY25 Budget
ODP Administration								
Expenditures-Administration								
	Salary Tax and Benefits	\$ 107,610	\$ 110,075	\$ 113,450	\$ 108,469	\$ 108,895	\$ 110,573	\$ 1,678
	Overtime	\$ 3,500	\$ 3,505	\$ -	\$ 3,500	\$ 3,500	\$ 4,500	\$ 1,000
	Longevity	\$ 1,120	\$ 1,120	\$ -	\$ 1,364	\$ 1,245	\$ 938	\$ (907)
	FICA	\$ 8,590	\$ 8,780	\$ 8,680	\$ 8,990	\$ 8,700	\$ 8,830	\$ 130
	Health Insurance	\$ 21,880	\$ 24,070	\$ 31,680	\$ 28,170	\$ 29,140	\$ 29,140	\$ -
	Life Insurance	\$ 220	\$ 220	\$ 220	\$ 220	\$ 220	\$ 220	\$ -
	Pension	\$ 7,630	\$ 7,820	\$ 7,550	\$ 7,110	\$ 5,490	\$ 5,680	\$ 190
	457 Contribution	\$ 180	\$ 180	\$ 180	\$ 150	\$ 150	\$ 150	\$ -
	RHS Contribution	\$ 700	\$ 700	\$ 800	\$ 1,000	\$ 1,000	\$ 1,000	\$ -
	Pension-MERS	\$ 5,180	\$ 5,360	\$ 5,390	\$ 10,330	\$ 12,170	\$ 10,070	\$ (2,100)
	Workers Compensation	\$ 2,160	\$ 2,210	\$ 2,270	\$ -	\$ -	\$ -	\$ -
	MEU/Unaff Eyeglass	\$ -	\$ -	\$ -	\$ 800	\$ 800	\$ 800	\$ -
	Education incentive	\$ 350	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Professional Services	\$ 3,000	\$ 2,000	\$ 1,730	\$ 750	\$ 1,140	\$ 1,140	\$ -
	Advertising	\$ 5,000	\$ 4,100	\$ 4,100	\$ 3,400	\$ 3,400	\$ 3,400	\$ -
	Printing	\$ 500	\$ 500	\$ 500	\$ 400	\$ 400	\$ 400	\$ -
	Dues and Subscriptions	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	\$ -
	Travel	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ -
	Rentals/Leases	\$ 690	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	\$ -
	Training	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ -
	Other Operating Services	\$ 1,250	\$ 1,210	\$ 1,000	\$ 580	\$ 1,000	\$ 2,009	\$ 1,009
	Postage	\$ 300	\$ 300	\$ 300	\$ 200	\$ 200	\$ 200	\$ -
	Courier	\$ 90	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ -
	Maintenance and Repairs	\$ 750	\$ 750	\$ -	\$ 750	\$ 750	\$ 750	\$ -
	Consumables	\$ 900	\$ 900	\$ 2,350	\$ 900	\$ 1,000	\$ 1,000	\$ -

SPECIAL REVENUE FUNDS			FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	Increase/(Decrease)
			Budget	Budget	Budget	Budget	Budget	Proposed	to FY25 Budget
			\$ 172,600	\$ 175,600	\$ 182,000	\$ 178,883	\$ 181,000	\$ 182,000	\$ 1,000
	CDBG-Grants								
	Expenditures-Programs								
	Agent Operating Services-Womens Center	Domestic Violence Services	\$ 8,000	\$ 10,000	\$ -	\$ 6,219	\$ 9,000	\$ -	\$ (9,000)
	Agent Operating Services-7th Regiment		\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000	\$ -
	Agent Operating Services-OIC	Training Programs	\$ 20,000	\$ 21,000	\$ 14,000	\$ 11,730	\$ -	\$ -	\$ -
	Agent Operating Services-TVCCA	RSVP Southern NL County	\$ 3,000	\$ 3,000	\$ 3,000	\$ 2,444	\$ -	\$ 2,500	\$ 2,500
	Agent Operating Services-TVCCA	NL Ed Nutrition/Meals on Wheels	\$ 20,000	\$ 30,000	\$ 28,000	\$ 7,820	\$ 11,583	\$ 15,000	\$ 3,417
	Agent Operating Services-Drop in Learning Center		\$ 9,000	\$ 10,000	\$ 10,000	\$ 7,820	\$ 9,000	\$ 10,000	\$ 1,000
	Agent Operating Services-Fresh NL		\$ 6,500	\$ 6,500	\$ -	\$ -	\$ -	\$ -	\$ -
	Agent Operating Services-NL Recreation-Swimming		\$ 7,500	\$ 2,500	\$ 2,500	\$ 4,000	\$ 8,000	\$ 8,250	\$ 250
	Agent Operating Services-Moran Food Center		\$ 9,000	\$ 20,000	\$ 18,000	\$ 9,888	\$ 15,000	\$ 15,250	\$ 250
	Agent Operating Services-Public Library		\$ 20,000	\$ 10,000	\$ 8,000	\$ 9,888	\$ -	\$ -	\$ -
	Agent Operating Services-SE Council on Alcohol and	Drug Dependency	\$ 4,500	\$ 5,000	\$ -	\$ 1,466	\$ 3,000	\$ -	\$ (3,000)
	Agent Operating Services-Community Health Center		\$ 10,000	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -
	Agent Operating Services-Hygenic Art		\$ 7,000	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ -
	Agent Operating Services-Jewish Federation		\$ -	\$ 7,312	\$ -	\$ -	\$ -	\$ -	\$ -
	Agent Operating Services-NL Housing Authority		\$ -	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -
	Agent Operating Services-Façade Improvement		\$ -	\$ 15,000	\$ -	\$ -	\$ -	\$ -	\$ -
	Agent Operating Services-Homeless Hospitality Center		\$ 8,000	\$ 10,500	\$ 10,000	\$ 6,843	\$ 15,000	\$ 15,250	\$ 250
	Agent Operating Services-NL Community Meal Center	Soup Kitchen	\$ 10,000	\$ -	\$ 15,000	\$ 4,775	\$ 7,000	\$ 8,750	\$ 1,750
	Agent Operating Services-Heavy Hitters		\$ -	\$ 3,000	\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000
	Agent Operating Services-NL Park Conservancy		\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ (5,000)
	Agent Operating Services- Alliance For Living		\$ 8,618	\$ 11,124	\$ 10,000	\$ -	\$ -	\$ -	\$ -
	Agent Operating Services-IASC		\$ 5,000	\$ 7,000	\$ 6,000	\$ 2,933	\$ -	\$ -	\$ -
	Agent Operating Services- Area Food Coalition		\$ 8,000	\$ 11,500	\$ 10,000	\$ 7,331	\$ 7,000	\$ 7,250	\$ 250
	Agent Operating Services- Flock Theater		\$ 7,000	\$ 4,000	\$ 6,000	\$ 4,933	\$ 5,000	\$ 5,250	\$ 250

SPECIAL REVENUE FUNDS		FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	Increase/(Decrease)
		Budget	Budget	Budget	Budget	Budget	Proposed	to FY25 Budget
Agent Operating Services-Higher Edge		\$ 6,500	\$ 8,000	\$ 7,000	\$ 3,421	\$ 6,000	\$ 6,000	\$ -
Agent Operating Services-Hygenic Art		\$ 7,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Agent Operating Services- Lyman Allan		\$ 4,000	\$ -	\$ 4,000	\$ 2,933	\$ 4,000	\$ 5,570	\$ 1,570
Agent Operating Services- Recreation		\$ 1,500	\$ 2,000	\$ 8,597	\$ 3,000	\$ 4,000	\$ 4,250	\$ 250
Agent Operating Services- Steps		\$ 6,000	\$ 5,000	\$ 4,000	\$ -	\$ -	\$ -	\$ -
Agent Operating Services- Covenant Shelter		\$ 5,000	\$ 5,000	\$ -	\$ 2,933	\$ -	\$ 10,000	\$ - 10,000
Agent Operating Services-NL Youth Affairs		\$ 4,000	\$ 4,000	\$ 5,000	\$ 4,000	\$ 6,000	\$ 6,250	\$ 250
Agent Operating Services- Rec. Dept- Speical Needs Aides		\$ 4,620	\$ 3,700	\$ -	\$ 3,000	\$ 6,000	\$ 6,250	\$ 250
Agent Operating Services-Recreation Teen Prog.		\$ -	\$ -	\$ -	\$ -	\$ 5,400	\$ 5,400	\$ -
Agent Operating Services-OYA Diaper Bank		\$ -	\$ -	\$ -	\$ -	\$ 7,500	\$ 8,000	\$ 500
Agent Operating Services- Historical Society		\$ 7,000	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -
Agent Operating Services- NL Landmarks		\$ 7,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Agent Operating Services-NL		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Agent Operating Services-Garde		\$ -	\$ 10,000	\$ 8,000	\$ 978	\$ -	\$ -	\$ -
Agent Operating Services-ODP Farmers Market		\$ -	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ -
Agent Operating Services- Riverside Park		\$ 2,567	\$ 3,340	\$ 3,024	\$ 2,444	\$ 6,000	\$ -	\$ (6,000)
Agent Operating Services-Recreation-ADA Park Imp		\$ 10,067	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -
Agent Operating Services-Children in Placement		\$ -	\$ -	\$ 14,000	\$ 1,888	\$ 2,000	\$ 2,250	\$ 250
Agent Operating Services-Madonna House		\$ -	\$ -	\$ -	\$ -	\$ 4,000	\$ -	\$ (4,000)
Agent Operating Services- Hope		\$ -	\$ -	\$ -	\$ -	\$ 6,000	\$ 5,000	\$ (1,000)
Agent Operating Services-CT Main Street		\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ 1,000	\$ (4,000)
Agent Operating Services-Habitat for Humanity		\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ -	\$ (5,000)
Agent Operating Services-Third Sector New England		\$ -	\$ -	\$ 6,000	\$ -	\$ -	\$ -	\$ -
Agent Operating Services-SCADD	Fatherhood Initiative	\$ -	\$ -	\$ 4,000	\$ -	\$ -	\$ 3,250	\$ 3,250
Agent Operating Services-Safe Futures		\$ -	\$ -	\$ 10,000	\$ -	\$ -	\$ 10,000	\$ 10,000
Agent Operating Services-SCADD	Kitchen Renovation	\$ -	\$ -	\$ 5,000	\$ -	\$ -	\$ -	\$ -
Agent Operating Services- Sunrise Northeast		\$ -	\$ -	\$ 1,000	\$ -	\$ -	\$ -	\$ -
Agent Operating Services-Whalers Helping Whalers		\$ -	\$ -	\$ -	\$ 1,843	\$ -	\$ -	\$ -
Agent Operating Services-Hispanic Alliance		\$ -	\$ -	\$ -	\$ 2,933	\$ -	\$ 2,900	\$ 2,900
Agent Operating Services-Salvation Army		\$ -	\$ -	\$ -	\$ 2,843	\$ -	\$ -	\$ -
Agent Operating Services-The Samaritan House		\$ -	\$ -	\$ -	\$ 1,888	\$ -	\$ -	\$ -
Agent Operating Systems-St James Church		\$ -	\$ -	\$ -	\$ 1,888	\$ -	\$ -	\$ -
Agent Operating Services-Whalers Helping Whalers Facilities Imp.		\$ -	\$ -	\$ -	\$ 1,888	\$ -	\$ -	\$ -
Agent Operating Services-Recmobile		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,000	\$ 9,000
Aent Operating Services-STEPS Girl Empowerment		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000
Agent Operating Services-Community Health Center		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,000	\$ 7,000
Agent Operating Services-NL Maritime		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,889	\$ 6,889
Agent Operating Services-SCADD		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,000	\$ 3,000
		\$ 236,372	\$ 259,476	\$ 220,121	\$ 125,970	\$ 171,483	\$ 205,509	\$ 38,026

SPECIAL REVENUE FUNDS		FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	Increase/(Decrease)
		Budget	Budget	Budget	Budget	Budget	Proposed	to FY25 Budget
<b>URBAN RENEWAL</b>								
Expenditures								
	Payroll	\$ 17,990	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Overtime	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Longevity	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	FICA	\$ 1,420	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Health Insurance	\$ 4,170	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Life Insurance	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Pension	\$ 1,710	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Worker's Comp.	\$ 360	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	457 Contribution	\$ 50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	RHS	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	MEU Incentive	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Eyeglass	\$ 100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Disability Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Engineering	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Cons.	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Legal Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Professional Services	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Advertising	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Other Operating Services	\$ 600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Postage	\$ 60	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Cell Phone	\$ 610	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Consumables	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Transfer to Capital Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 31,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



SPECIAL REVENUE FUNDS		FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	Increase/(Decrease)
		Budget	Budget	Budget	Budget	Budget	Proposed	to FY25 Budget
ODP-Neighborhood Enhancement								
Expenditures								
	Payroll Santos; Blight Officer	\$ 134,347	\$ 141,838	\$ 160,180	\$ 160,670	\$ 119,748	\$ 86,236	\$ (33,512)
	Longevity	\$ -	\$ -	\$ -	\$ -	\$ 382	\$ -	\$ (382)
	Overtime	\$ 303	\$ 302	\$ -	\$ 300	\$ 300	\$ 300	\$ -
	FICA	\$ 10,310	\$ 10,880	\$ 12,260	\$ 12,320	\$ 9,220	\$ 6,620	\$ (2,600)
	Health Insurance	\$ 13,290	\$ 14,620	\$ 22,110	\$ 16,130	\$ 6,080	\$ -	\$ (6,080)
	Life Insurance	\$ 220	\$ 220	\$ 220	\$ 220	\$ 110	\$ 110	\$ -
	Uniform Allowance	\$ 110	\$ 110	\$ 110	\$ 110	\$ -	\$ -	\$ -
	Pension (401)	\$ 12,770	\$ 13,480	\$ 15,220	\$ 11,200	\$ 7,260	\$ 7,700	\$ 440
	Defined Benefit				\$ 5,060	\$ 5,210		\$ (5,210)
	457 Contribution	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ 250	\$ (250)
	RHS Contribution	\$ 2,000	\$ 2,000	\$ 2,000	\$ 1,000	\$ -	\$ -	\$ -
	Eyeglass Reimbursement	\$ 800	\$ 800	\$ 800	\$ 800	\$ 400	\$ 400	\$ -
	Worker's Comp.	\$ 2,690	\$ 2,840	\$ 3,210	\$ -	\$ -	\$ -	\$ -
	Education Incentive	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Other professional Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Advertising	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ -
	Printing	\$ 200	\$ 200	\$ 200	\$ 250	\$ 300	\$ 600	\$ 300
	Dues	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ -
	Travel	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ -
	Training	\$ 230	\$ 230	\$ 300	\$ 300	\$ 300	\$ 300	\$ -
	Operating Services	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,800	\$ 1,800	\$ 2,000	\$ 200
	Postage	\$ 180	\$ 180	\$ 180	\$ 180	\$ 180	\$ 180	\$ -
	Consumables	\$ 1,250	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ -
	Operating Supplies	\$ 1,200	\$ 1,200	\$ 1,110	\$ 1,110	\$ 1,110	\$ 1,110	\$ -
	Relocation	\$ 14,000	\$ 10,000	\$ 14,000	\$ 2,000	\$ 14,000	\$ 22,138	\$ 8,138
		\$ 197,000	\$ 202,000	\$ 235,000	\$ 215,050	\$ 168,000	\$ 130,044	\$ (37,956)

SPECIAL REVENUE FUNDS		FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	Increase/(Decrease)
		Budget	Budget	Budget	Budget	Budget	Proposed	to FY25 Budget
	ODP-Housing Conservation							
	Expenditures							
	Payroll	\$ 77,505	\$ 79,443	\$ 90,580	\$ 114,968	\$ 150,027	\$ 104,854	\$ (45,173)
	Overtime	\$ 2,505	\$ 2,507	\$ 20,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ -
	Longevity	\$ 620	\$ 620	\$ 850	\$ 812	\$ 1,053	\$ 675	\$ (378)
	FICA	\$ 6,170	\$ 6,320	\$ 8,530	\$ 9,010	\$ 11,720	\$ 8,230	\$ (3,490)
	Health Insurance	\$ 9,910	\$ 13,760	\$ 28,550	\$ 23,870	\$ 32,440	\$ 25,690	\$ (6,750)
	Life Insurance	\$ 220	\$ 220	\$ 220	\$ 220	\$ 220	\$ 110	\$ (110)
	Uniform Allowance	\$ 110	\$ 110	\$ 110	\$ 110	\$ 110	\$ 110	\$ -
	Worker's Compensation	\$ 1,550	\$ 1,550	\$ 2,230	\$ -	\$ -	\$ -	\$ -
	Pension	\$ 9,310	\$ 9,540	\$ 12,710	\$ 13,800	\$ 18,010	\$ 12,590	\$ (5,420)
	RHS Contribution	\$ 950	\$ 950	\$ 1,800	\$ 1,000	\$ 2,000	\$ 1,000	\$ (1,000)
	Eyeglass	\$ 300	\$ 300	\$ 800	\$ 800	\$ 800	\$ 400	\$ (400)

SPECIAL REVENUE FUNDS		FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	Increase/(Decrease)
		Budget	Budget	Budget	Budget	Budget	Proposed	to FY25 Budget
	Education Incentive	\$ 420	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Disability Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	457 Contribution	\$ 240	\$ 240	\$ 580	\$ -	\$ 500	\$ 250	\$ (250)
	Legal Services	\$ 100	\$ 100	\$ -	\$ 500	\$ -	\$ -	\$ -
	Professional Services	\$ 2,800	\$ 2,800	\$ 2,800	\$ 2,800	\$ 2,640	\$ 2,640	\$ -
	Advertising	\$ 2,200	\$ 1,880	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ -
	Travel	\$ 90	\$ 90	\$ 90	\$ 90	\$ 90	\$ 340	\$ 250
	Training	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ 450	\$ 250
	Envrionmental Testing	\$ 1,900	\$ 8,000	\$ 4,850	\$ -	\$ 37,000	\$ 56,854	\$ 19,854
	Other Operating Services	\$ 4,000	\$ -	\$ -	\$ 4,720	\$ 500	\$ 500	\$ -
	Postage	\$ 400	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ -
	Courier	\$ 500	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ -
	Consumables	\$ 1,000	\$ 970	\$ 800	\$ 800	\$ 890	\$ 890	\$ -
	Loans	\$ 75,000	\$ 75,000	\$ 75,000	\$ 65,125	\$ 75,000	\$ 75,000	\$ -
	Deferred Loans	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ -
		\$ 298,000	\$ 304,900	\$ 352,000	\$ 342,125	\$ 436,500	\$ 393,883	\$ (42,617)
								\$ -
	<b>TOTAL CDBG EXPENDITURES</b>	<b>\$ 934,972</b>	<b>\$ 941,976</b>	<b>\$ 989,121</b>	<b>\$ 862,028</b>	<b>\$ 956,983</b>	<b>\$ 915,436</b>	<b>\$ (41,547)</b>

54

SPECIAL REVENUE FUNDS		FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Budget	FY 2025 Budget	FY 2026 Proposed	Increase/(Decrease) to FY25 Budget
<b>Birth to 8 Learning Center</b>								
Revenues								
	Budgeted fund balance			\$ -	\$ -	\$ -	\$ -	\$ -
	General Fund Contribution			\$ 375,000	\$ 375,000	\$ 375,000	\$ -	\$ (375,000)
	Lease Payments			\$ 375,000	\$ 375,000	\$ 375,000	\$ -	\$ (375,000)
Expenditures								
	Salary			\$ 311,000	\$ 311,000	\$ 311,000	\$ -	\$ (311,000)
	Building Maintenance			\$ 35,000	\$ 35,000	\$ 35,000	\$ -	\$ (35,000)
	Other			\$ 4,000	\$ 4,000	\$ 4,000	\$ -	\$ (4,000)
	Other			\$ 25,000	\$ 25,000	\$ 25,000	\$ -	\$ (25,000)
	Other			\$ 375,000	\$ 375,000	\$ 375,000	\$ -	\$ (375,000)
Revenues over expenses					\$ -	\$ -	\$ -	\$ -

55

SPECIAL REVENUE FUNDS		FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Budget	FY 2025 Budget	FY 2026 Proposed	Increase/(Decrease) to FY25 Budget
<b>Birth to 8 Learning Center</b>								
Revenues								
	Budgeted fund balance			\$ -	\$ -	\$ -	\$ -	\$ -
	General Fund Contribution			\$ 375,000	\$ 375,000	\$ 375,000	\$ -	\$ (375,000)
	Lease Payments			\$ 375,000	\$ 375,000	\$ 375,000	\$ -	\$ (375,000)
Expenditures								
	Salary			\$ 311,000	\$ 311,000	\$ 311,000	\$ -	\$ (311,000)
	Building Maintenance			\$ 35,000	\$ 35,000	\$ 35,000	\$ -	\$ (35,000)
	Other			\$ 4,000	\$ 4,000	\$ 4,000	\$ -	\$ (4,000)
	Other			\$ 25,000	\$ 25,000	\$ 25,000	\$ -	\$ (25,000)
	Other			\$ 375,000	\$ 375,000	\$ 375,000	\$ -	\$ (375,000)
Revenues over expenses					\$ -	\$ -	\$ -	\$ -

SPECIAL REVENUE FUNDS		FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	Increase/(Decrease)
		Budget	Budget	Budget	Budget	Budget	Proposed	to FY25 Budget
<b>PMAIN (Cell Tower at Bates Woods Park)</b>								
	Revenues				\$ 41,984	\$ 41,984	\$ 41,984	\$ -
					\$ 41,984	\$ 41,984	\$ 41,984	\$ -
	Expenditures							
	Occasional Payroll-Park Ranger				\$ 39,000	\$ 39,000	\$ 39,000	\$ -
	FICA				\$ 2,984	\$ 2,984	\$ 2,984	\$ -
					\$ 41,984	\$ 41,984	\$ 41,984	\$ -



56

SPECIAL REVENUE FUNDS		FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	Increase/(Decrease)
		Budget	Budget	Budget	Budget	Budget	Proposed	to FY25 Budget
<b>WORKERS COMP</b>								
Revenues								
	Budgeted Fund Balance	\$ -	\$ -	\$ 125,000	\$ -	\$ 100,000	\$ -	\$ (100,000)
	Contribution from General Fund	\$ 1,139,340	\$ 1,154,518	\$ 981,850	\$ 750,000	\$ 650,000	\$ 729,411	\$ 79,411
	CDBG Contribution	\$ 6,900	\$ 6,900	\$ 6,900	\$ 6,900	\$ 6,900	\$ 6,900	\$ -
	WPCA Contribution	\$ 350	\$ 350	\$ 500	\$ 500	\$ 500	\$ 500	\$ -
	Water Contribution	\$ 350	\$ 350	\$ 500	\$ 500	\$ 500	\$ 500	\$ -
	Parking	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 250
	Workers Compensation	\$ 130,000	\$ 130,000	\$ 130,000	\$ 130,000	\$ 130,000	\$ 130,000	\$ -
		\$ 1,276,940	\$ 1,292,118	\$ 1,244,750	\$ 887,900	\$ 887,900	\$ 867,561	\$ (20,339)
Expenditures								
	Consulting	\$ 30,000	\$ 30,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 25,000	\$ (20,000)
	Premiums	\$ 577,500	\$ 560,175	\$ 529,960	\$ 453,000	\$ 453,000	\$ 442,561	\$ (10,439)
	Paid Losses	\$ 669,790	\$ 669,790	\$ 669,790	\$ 389,900	\$ 389,900	\$ 400,000	\$ 10,100
		\$ 1,277,290	\$ 1,259,965	\$ 1,244,750	\$ 887,900	\$ 887,900	\$ 867,561	\$ (20,339)
	Revenues over expenses	\$ (350)	\$ 32,153	\$ -	\$ -	\$ -	\$ -	\$ -

57

SPECIAL REVENUE FUNDS		FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Budget	FY 2025 Budget	FY 2026 Proposed	Increase/(Decrease) to FY25 Budget
LAP								
Revenues								
	Budgeted Fund Balance	\$ -	\$ 125,000	\$ 325,000	\$ 325,000	\$ 459,250	\$ 149,589	\$ (309,661)
	General Fund Contribution	\$ 835,000	\$ 835,000	\$ 640,000	\$ 640,000	\$ 540,000	\$ 566,067	\$ 26,067
	Water Contribution	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000	\$ -
	Sewer Contribution	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ -
	Storm Contribution	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ -
	Parking Authority Contribution	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000	\$ -
		\$ 1,115,000	\$ 1,240,000	\$ 1,245,000	\$ 1,245,000	\$ 1,279,250	\$ 1,005,656	\$ (273,594)
Expenditures								
	Consulting	\$ -	\$ -	\$ 15,000	\$ 15,000	\$ 15,000	\$ 25,000	\$ 10,000
	Legal	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ -
	Claims & Judgements	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ -
	Premiums	\$ 625,000	\$ 640,000	\$ 685,000	\$ 685,000	\$ 719,250	\$ 594,589	\$ (124,661)
	Cybersecurity	\$ -	\$ -	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ -
	Excess Liability	\$ 75,000	\$ 75,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 76,067	\$ 26,067
	Insurance Claims	\$ 355,000	\$ 375,000	\$ 375,000	\$ 375,000	\$ 375,000	\$ 200,000	\$ (175,000)
		\$ 1,115,000	\$ 1,150,000	\$ 1,245,000	\$ 1,245,000	\$ 1,279,250	\$ 1,005,656	\$ (273,594)
Revenues over expenses		\$ -	\$ 90,000	\$ -	\$ -	\$ -	\$ 0	\$ 0

58

SPECIAL REVENUE FUNDS		FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Budget	FY 2025 Budget	FY 2026 Proposed	Increase/(Decrease) to FY25 Budget
<b>CAMP NEW LONDON</b>								
Revenues								
	Program fees collected	\$ 160,000	\$ 160,000	\$ 160,000	\$ 250,000	\$ 250,000	\$ 637,440	\$ 387,440
	Misc Revenues	\$ 15,000	\$ 15,000	\$ 15,000				\$ -
	General Fund Transfers	\$ 100,000	\$ 50,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ -
	Grants, sponsorship, etc	\$ 21,000	\$ -	\$ -	\$ 151,290	\$ 151,290	\$ 51,000	\$ (100,290)
	Fund Balance transfer	\$ 35,000	\$ 100,000	\$ 50,000	\$ 31,200	\$ 31,200	\$ -	\$ (31,200)
	Special Revenue	\$ -	\$ -	\$ -				\$ -
		\$ 331,000	\$ 325,000	\$ 325,000	\$ 532,490	\$ 532,490	\$ 788,440	\$ 255,950
Expenditures								
	Payroll	\$ 222,018	\$ 246,000	\$ 246,000	\$ 313,679	\$ 313,679	\$ 601,504	\$ 287,825
	Life	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150	\$ 150
	Fica	\$ 14,382	\$ 17,000	\$ 17,000	\$ 23,996	\$ 23,996	\$ 46,244	\$ 22,248
	401a	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,930	\$ 7,930
	Overtime	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,000	\$ 3,000
	Health Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,675	\$ 15,675
	Training	\$ 5,000	\$ -	\$ -	\$ 5,000	\$ 5,000	\$ 5,000	\$ -
	Other Professional Fees	\$ 48,000	\$ -	\$ -	\$ 119,815	\$ 119,815	\$ 80,000	\$ (39,815)
	Other Operating Services	\$ -	\$ -	\$ -				\$ -
	Operating Supplies	\$ 41,600	\$ 62,000	\$ 62,000	\$ 70,000	\$ 70,000	\$ 28,997	\$ (41,063)
		\$ 331,000	\$ 325,000	\$ 325,000	\$ 532,490	\$ 532,490	\$ 788,440	\$ 255,950
	Revenues over expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<i>Fund Balance was \$76,730.88 as of 6/30/2021</i>		<i>Fund Balance was \$149,014 as of 3/29/2023</i>		<i>Fund Balance was \$12,769 as of 3/25/2024</i>				

59





60

SPECIAL REVENUE FUNDS		FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Budget	FY 2025 Budget	FY 2025 Proposed	Increase/(Decrease) to FY25 Budget
<b>TOWN AID</b>								
<b>Revenues</b>								
	Budgeted fund balance	\$ 125,000	\$ 125,000	\$ 125,000	\$ 125,000	\$ 225,000	\$ 30,031	\$ (194,969)
	Intergovernmental Revenue	\$ 385,000	\$ 349,300	\$ 385,000	\$ 386,564	\$ 388,619	\$ 388,619	\$ -
		\$ 510,000	\$ 474,300	\$ 510,000	\$ 511,564	\$ 613,619	\$ 418,650	\$ (194,969)
<b>Expenditures</b>								
	Overtime	\$ 155,000	\$ 155,000	\$ 175,000	\$ 175,000	\$ 30,000	\$ 20,000	\$ (10,000)
	Storm Overtime	\$ -	\$ -	\$ -	\$ -	\$ 155,000	\$ 100,000	\$ (55,000)
	Meal Allowance	\$ 6,000	\$ 6,000	\$ 7,400	\$ 8,800	\$ 15,000	\$ 15,000	\$ -
	Rentals and Leases	\$ 30,000	\$ 30,000	\$ 40,000	\$ 50,000	\$ 40,000	\$ 30,000	\$ (10,000)
	Maintenance/Repair	\$ -	\$ -	\$ -	\$ -	\$ 25,000	\$ 25,000	\$ -
	Operating Supplies	\$ 194,000	\$ 179,000	\$ 184,000	\$ 167,764	\$ 148,619	\$ 100,000	\$ (48,619)
	Storm Supplies	\$ 125,000	\$ 104,300	\$ 103,600	\$ 110,000	\$ 200,000	\$ 128,650	\$ (71,350)
		\$ 510,000	\$ 474,300	\$ 510,000	\$ 511,564	\$ 613,619	\$ 418,650	\$ (194,969)
	Revenues over expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
* Projected balance at 6/30/2025 is expected to be approximately \$127k								

61

SPECIAL REVENUE FUNDS		FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	Increase/(Decrease)
		Budget	Budget	Budget	Budget	Budget	Proposed	to FY25 Budget
<b>YOUTH AFFAIRS</b>								
Revenues								
	Budgeted fund balance			\$ -	\$ -	\$ -	\$ -	\$ -
	Grants			\$ 831,950	\$ 945,800	\$ 945,800	\$ 1,187,300	\$ 241,500
Expenditures								
	Occasional Payroll	\$ -	\$ -	\$ -	\$ 383,000	\$ 383,000	\$ -	\$ (383,000)
	Fica	\$ -	\$ -	\$ -	\$ 40,800	\$ 40,800	\$ -	\$ (40,800)
	Programs	\$ -	\$ -	\$ 5,000	\$ -	\$ -	\$ -	\$ -
	Bodenwein	\$ -	\$ -	\$ 5,000	\$ 5,000	\$ 5,000	\$ 6,000	\$ 1,000
	Boys and Mens	\$ -	\$ -	\$ -	\$ 15,000	\$ 15,000	\$ -	\$ (15,000)
	Chamber of Commerce	\$ -	\$ -	\$ 6,000	\$ 5,000	\$ 5,000	\$ 6,000	\$ 1,000
	Charter Oak	\$ -	\$ -	\$ 6,000	\$ 6,000	\$ 6,000	\$ 7,000	\$ 1,000
	Chelsea Groton	\$ -	\$ -	\$ 20,000	\$ 6,000	\$ 6,000	\$ 8,000	\$ 2,000
	Civic	\$ -	\$ -	\$ 10,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ -
	CDBG	\$ 20,000	\$ 1,600	\$ 20,000	\$ 10,000	\$ 10,000	\$ 20,000	\$ 10,000
	Community Foundation	\$ 10,000	\$ 800	\$ 10,000	\$ 20,000	\$ 20,000	\$ 41,600	\$ 21,600
	Comm Found special fund	\$ -	\$ -	\$ 5,000	\$ 15,000	\$ 15,000	\$ 31,200	\$ 16,200
	Commission Community Service	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,000	\$ 15,000
	CT Office of Arts	\$ 18,000	\$ 1,400	\$ 18,000	\$ 5,000	\$ 5,000	\$ -	\$ (5,000)
	CYSA DCF/IRB	\$ 15,000	\$ 1,200	\$ 12,000	\$ 20,000	\$ 20,000	\$ 41,400	\$ 21,400
	DCF/YSB Enhancement	\$ 20,000	\$ 1,600	\$ 16,000	\$ 15,000	\$ 15,000	\$ 37,400	\$ 22,400
	DCF/YSB Entitlement	\$ 15,000	\$ 1,200	\$ 12,000	\$ 20,000	\$ 20,000	\$ 57,200	\$ 37,200
	DCF/YSB Supplement	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000	\$ 37,400	\$ 27,400
	Dept of Ed/Parent Trust	\$ 10,000	\$ 800	\$ 10,000	\$ 15,000	\$ 15,000	\$ 46,600	\$ 31,600
	Dime	\$ 10,000	\$ 800	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ -
	Misc	\$ -	\$ -	\$ 5,000	\$ 15,000	\$ 15,000	\$ 41,600	\$ 26,600
	DMHAS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 28,000	\$ 28,000
	Eastconn/AT&T	\$ 15,000	\$ 1,200	\$ 20,000	\$ 6,000	\$ 6,000	\$ -	\$ (6,000)

SPECIAL REVENUE FUNDS		FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	Increase/(Decrease)
		Budget	Budget	Budget	Budget	Budget	Proposed	to FY25 Budget
	Eastconn/DRS	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000	\$ 62,700	\$ 52,700
	Eastconn/ARP	\$ -	\$ -	\$ 7,000	\$ 20,000	\$ 20,000	\$ -	\$ (20,000)
	Eastconn/Career Pipeline	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000	\$ 20,800	\$ 10,800
	Eastconn/CYEP	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 36,600	\$ 36,600
	Eastconn/CHEFA	\$ 18,000	\$ 1,400	\$ 12,000	\$ 10,000	\$ 10,000	\$ -	\$ (10,000)
	Eastconn/DCF	\$ 15,000	\$ 1,200	\$ 10,000	\$ 12,000	\$ 12,000	\$ 33,600	\$ 21,600
	Eastconn/DOL	\$ -	\$ -	\$ 7,000	\$ 10,000	\$ 10,000	\$ 69,000	\$ 59,000
	Eastconn/Foundations	\$ 5,000	\$ 400	\$ 5,000	\$ 7,000	\$ 7,000	\$ 6,000	\$ (1,000)
	Eastconn/Juv Just	\$ -	\$ -	\$ 6,000	\$ 5,000	\$ 5,000	\$ 26,200	\$ 21,200
	Eastconn/Mystic Aquarium	\$ -	\$ -	\$ 6,000	\$ 6,000	\$ 6,000	\$ -	\$ (6,000)
	Eastconn/Mystic Seaport	\$ 6,000	\$ 450	\$ 5,000	\$ 6,000	\$ 6,000	\$ -	\$ (6,000)
	Eastconn/Mystic	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,800	\$ 25,800
	Eastconn/OSY	\$ 35,000	\$ 2,700	\$ 8,000	\$ 5,000	\$ 5,000	\$ -	\$ (5,000)
	Eastconn/WIOIA COOL	\$ 7,000	\$ 550	\$ 7,000	\$ 8,000	\$ 8,000	\$ 53,000	\$ 45,000
	EB	\$ 10,000	\$ 800	\$ 20,000	\$ 10,000	\$ 10,000	\$ 20,800	\$ 10,800
	Elevance Health	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20,800	\$ 20,800
	Environmental	\$ 10,000	\$ 800	\$ 10,000	\$ 24,000	\$ 24,000	\$ 36,200	\$ 12,200
	Governors Prevention Partnership	\$ -	\$ -	\$ -	\$ 12,000	\$ 12,000	\$ 43,600	\$ 31,600
	Justice Education Center	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 57,000	\$ 57,000
	Kitchings	\$ -	\$ -	\$ 5,000	\$ 10,000	\$ 10,000	\$ -	\$ (10,000)
	Liberty	\$ 10,000	\$ 800	\$ 12,000	\$ 5,000	\$ 5,000	\$ 8,000	\$ 3,000
	NLPS	\$ 20,000	\$ 1,500	\$ 20,000	\$ 24,000	\$ 24,000	\$ -	\$ (24,000)
	Palmer	\$ -	\$ -	\$ 10,000	\$ 25,000	\$ 25,000	\$ 52,000	\$ 27,000
	Pfizer	\$ -	\$ -	\$ 10,000	\$ 10,000	\$ 10,000	\$ 6,000	\$ (4,000)
	Risk Prevention	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000	\$ 31,200	\$ 21,200
	School Readiness	\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000	\$ 20,800	\$ 15,800
	SERAC	\$ 10,000	\$ 800	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ -
	Shea	\$ 20,000	\$ 1,500	\$ 25,000	\$ 10,000	\$ 10,000	\$ 25,000	\$ 15,000
	State Opioid Response	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000
	Ten Development	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,800	\$ 25,800
	United Way	\$ -	\$ -	\$ 7,000	\$ 25,000	\$ 25,000	\$ 1,000	\$ (24,000)
	Veolia	\$ 7,000	\$ 550	\$ 10,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ -
	Women & Girls	\$ -	\$ -	\$ -	\$ 12,000	\$ 12,000	\$ 28,000	\$ 16,000
		\$ 306,000	\$ 24,050	\$ 402,000	\$ 945,800	\$ 945,800	\$ 1,187,300	\$ 241,500
	Revenues over expenses			\$ (429,950)	\$ -	\$ -	\$ -	\$ -

62

OCEAN BEACH PARK

	Operational Income/(Loss)	New London Payments	Balance Owed
2019 Profit / (loss)	\$ (122,236)	\$ -	\$ (122,236)
2020 Profit / (loss)	\$ (100,757)	\$ -	\$ (222,993)
Payment	\$ -	\$ 60,000	\$ (162,993)
2021 Profit / (loss)	\$ (52,693)	\$ -	\$ (215,686)
Payment	\$ -	\$ 62,236	\$ (153,450)
2022 Profit / (loss)	\$ (323,984)	\$ -	\$ (477,434)
2023 Profit / (loss)	\$ (324,921)	\$ -	\$ (802,355)
Payment	\$ -	\$ 300,000	\$ (502,355)
2024 Profit / (loss)	\$ (116,156)	\$ -	\$ (618,511)
Payment	\$ -	\$ -	\$ (618,511)
2025 Profit / (loss) - 2/28/2025	\$ (52,344)	\$ -	\$ (670,855)
March Payment	\$ -	\$ 250,000	\$ (420,855)
	<b>\$ (1,093,091)</b>	<b>\$ 672,236</b>	<b>\$ (420,855)</b>

Ocean Beach Park Combined  
Statement of Operations  
For the Four Week Period Ended February 28, 2025

	Current Month 02/01/25 - 02/28/25		Lease Year to Date 7/1/24 - 02/28/25		Prior Lease Year to Date 7/1/23 -1/31/24	
Gross Sales	\$ 4,993.98	71.1%	\$ 839,682.35	39.5%	\$ 864,246.10	38.5%
Cost of Sales	<u>1,123.35</u>	<u>16.0%</u>	<u>240,425.74</u>	<u>11.3%</u>	<u>253,609.92</u>	<u>11.3%</u>
Gross Profit	\$ 3,870.63	55.1%	\$ 599,256.61	28.2%	\$ 610,636.18	27.2%
Other Income ( Service Charges )	<u>2,030.29</u>	<u>28.9%</u>	<u>1,286,854.67</u>	<u>60.5%</u>	<u>1,382,454.36</u>	<u>61.5%</u>
Gross Profit and Other Income	\$ 5,900.92	84.0%	\$ 1,886,111.28	88.7%	\$ 1,993,090.54	88.7%
Operating Expenses :						
Variable Labor	\$ 55,561.63	791.0%	\$ 868,789.87	40.9%	\$ 972,301.38	43.3%
Variable Labor Fringe	14,986.93	213.4%	179,655.32	8.4%	200,719.60	8.9%
Management Allocation	2,525.22	35.9%	20,201.76	0.9%	20,201.76	0.9%
Utilities	0.00	0.0%	0.00	0.0%	-	0.0%
Other Operating Expenses	<u>36,483.57</u>	<u>519.4%</u>	<u>657,155.22</u>	<u>30.9%</u>	<u>687,303.48</u>	<u>30.6%</u>
Total Operating Expenses	\$ <u>109,557.35</u>	<u>1559.7%</u>	\$ <u>1,725,802.17</u>	<u>81.2%</u>	\$ <u>1,880,526.22</u>	<u>83.7%</u>
Operating Profit (Loss)	\$ (103,656.43)	-1475.7%	\$ 160,309.11	7.5%	\$ 112,564.32	5.0%
Management Fee	<u>702.43</u>	<u>10.0%</u>	<u>212,653.70</u>	<u>10.0%</u>	<u>224,670.05</u>	<u>10.0%</u>
Net Profit (Loss) before	\$ <u>(104,358.86)</u>	<u>-1485.7%</u>	\$ <u>(52,344.59)</u>	<u>-2.5%</u>	\$ <u>(112,105.73)</u>	<u>-5.0%</u>
Centerplate Share of Profit						
10% of Net Operating Profits up to \$125,000				0.0%		
20% of Net Operating Profits \$125,001 or greater				<u>0.0%</u>		
Amount Due To (From) Client			<u>\$ (52,344.59)</u>			
Amount Due From Prior Years			(618,511.95)			
Client Payment			-			
Amount Due To (From) Client			(670,856.54)			



63

**WATER REVENUE 2025-2027 RATE SMOOTHING**

<b>MUNIS ACCOUNTS</b>	<b>ACCOUNT DESCRIPTION</b>	<b>FY 2024 ACTUAL REVENUE</b>	<b>FY 2025 ADOPTED REVENUE</b>	<b>FY 2026 PROPOSED REVENUE</b>
60808001-44106	Lien Preparation Fees	\$ 10,464	\$ 30,000	\$ 30,000
60808001-44203	Fire Private Duty	\$ 350,459	\$ 429,067	\$ 489,137
60808001-44207	Service Calls	\$ 87,569	\$ 5,000	\$ 5,000
60808001-44208	Connection Fees	\$ 134,691	\$ 125,000	\$ 125,000
60808001-44216	Fire Services	\$ -	\$ -	\$ -
60808001-44751	N.L. Residential	\$ 2,471,888	\$ 2,692,588	\$ 3,069,550
60808001-44753	East Lyme Governmental	\$ 77,963	\$ 150,000	\$ 150,000
60808001-44754	Waterford -- Residential	\$ 2,553,446	\$ 2,980,610	\$ 3,397,895
60808001-44755	Metered Sales/Surcharge Fund	\$ 326,070	\$ 384,030	\$ 440,329
60808001-44950	Hydrants	\$ 867,876	\$ 800,000	\$ 800,000
60808001-45104	Insufficient Funds Check	\$ 1,260	\$ -	\$ -
60808001-45107	Delinquent Accounts	\$ 35,061	\$ 100,000	\$ 100,000
60808001-48990	Miscellaneous Revenue	\$ 450	\$ 10,000	\$ 10,000
	Transfer from Retained Earnings	\$ 583,337	\$ 1,384,655	\$ 851,913
	<b>TOTAL</b>	<b>\$ 7,500,534</b>	<b>\$ 9,090,950</b>	<b>\$ 9,468,823</b>

**WATER EXPENDITURES 2025-2027**

MUNIS ACCOUNTS	ACCOUNT DESCRIPTION	FY 2024 ACTUAL BUDGET	FY 2025 ADOPTED BUDGET	FY 2026 PROPOSED BUDGET
60808001-51510	Regular Payroll	\$ 98,535	\$ 148,500	\$ 152,955
60808001-51530	Overtime	\$ 14,816	\$ 24,350	\$ 25,081
60808001-51540	Longevity	\$ 640	\$ 930	\$ 958
60808001-52101	Health Insurance	\$ 24,378	\$ 47,740	\$ 49,172
60808001-52102	Life Insurance	\$ 110	\$ 210	\$ 216
60808001-52104	Worker Comp Insurance	\$ 350	\$ 350	\$ 500
60808001-52200	FICA	\$ 8,299	\$ 13,300	\$ 13,699
60808001-52303	CMERS (Public Works)	\$ 7,935	\$ 10,760	\$ 11,083
60808001-52305	Employer Contribution 401a	\$ 4,899	\$ 6,990	\$ 7,200
60808001-52306	457 Contribution	\$ 6,236	\$ 10,790	\$ 11,114
60808001-52307	Retirement Health Services	\$ 6,000	\$ 1,500	\$ 1,545
60808001-52901	Uniform Allowance	\$ 202	\$ 220	\$ 227
60808001-52903	MEU/PW/ Unaff Eyeglass	\$ -	\$ 480	\$ 494
60808001-52904	Tuition Reimbursement	\$ -	\$ 1,000	\$ 1,030
60808001-52905	MEU Education Incentive	\$ -	\$ 750	\$ 773
60808001-53012	Consulting	\$ 177,744	\$ 175,000	\$ 180,250
60808001-53017	Property Taxes	\$ 76,722	\$ 84,400	\$ 86,932
60808001-53020	Legal/Financial	\$ 100,390	\$ 76,000	\$ 78,280
60808001-53300	Other Professional Services	\$ 120,743	\$ 142,000	\$ 146,260
60808001-54300	Repairs & Maintenance	\$ -	\$ 50,000	\$ 51,500
60808001-54400	Rentals & Leases	\$ 480	\$ 1,000	\$ 1,030
60808001-55010	Training	\$ 3,397	\$ 5,000	\$ 5,150
60808001-55200	Liability & Fidelity Insurance	\$ 70,000	\$ 70,000	\$ 65,000
60808001-55300	Telephone (Cell) -Communications	\$ -	\$ 800	\$ 824
60808001-55301	Postage	\$ 160	\$ 460	\$ 474
60808001-55400	Advertising	\$ 2,142	\$ 6,800	\$ 7,004
60808001-55500	Printing	\$ -	\$ 500	\$ 515
60808001-55800	Travel & Transportation	\$ 3,395	\$ 4,500	\$ 11,595
60808001-55950	Meter Cost Savings	\$ 112,843	\$ 150,000	\$ 154,500
60808001-55990	Other Op. Svcs/O&M Purchased Svce	\$ 4,962,779	\$ 5,016,700	\$ 5,167,201
60808001-55991	Other Purchase Svce/Small Projects	\$ 236,614	\$ 1,000,000	\$ 950,000
60808001-56100	Office Supplies & Materials	\$ 2,965	\$ 5,000	\$ 5,150
60808001-56220	Electricity	\$ 541,293	\$ 833,810	\$ 858,824
60808001-57300	New Equipment	\$ 1,294	\$ 50,000	\$ 51,500
60808001-58100	Dues & Subscriptions	\$ 4,479	\$ 4,500	\$ 4,635
60808001-58200	Claims & Judgments	\$ -	\$ 4,000	\$ 4,120
60808001-58310	Principal Bond Payments	\$ 502,250	\$ 701,888	\$ 887,641
60808001-58320	Interest on Bond Payments	\$ 115,945	\$ 98,222	\$ 80,392
60808001-59081	Pension for Retirees	\$ 42,500	\$ 42,500	\$ 42,500
60808001-59140	Internal Transfers- SCOD	\$ 250,000	\$ 250,000	\$ 300,000
60808001-59550	Contingency	\$ -	\$ 50,000	\$ 51,500
	Contribution to Retained Earnings	\$ -	\$ -	\$ -
	<b>TOTAL</b>	<b>\$ 7,500,534</b>	<b>\$ 9,090,950</b>	<b>\$ 9,468,823</b>

Updated 3-18-25

64

**SEWER REVENUE 2025-2027 RATE SMOOTHING**

<b>MUNIS ACCOUNT #</b>	<b>ACCOUNT DESCRIPTION</b>	<b>FY 2024 ACTUAL REVENUE</b>	<b>FY 2025 ADOPTED REVENUE</b>	<b>FY 2026 PROPOSED REVENUE</b>
60828201-43383	Nitrogen Credit	\$ 3,717	\$ 5,000	\$ 5,000
60828201-44106	Lien Preparation Fees	\$ 3,096	\$ 8,000	\$ 8,000
60828201-44208	Connection Fees	\$ 59,033	\$ 40,000	\$ 40,000
60828201-44209	Nite Soils	\$ 256,082	\$ 300,000	\$ 300,000
60828201-44751	N.L. Residential	\$ 3,651,922	\$ 4,397,324	\$ 5,276,789
60828201-44752	Waterford Governmental	\$ 940,755	\$ 1,200,000	\$ 1,200,000
60828201-44753	East Lyme Governmental	\$ 1,030,056	\$ 800,000	\$ 800,000
60828201-45107	Delinquent Accounts	\$ 19,919	\$ 50,000	\$ 50,000
60828201-48990	Miscellaneous Revenue	\$ -	\$ 10,000	\$ 10,000
	Transfer from Retained Earnings	\$ 754,670	\$ 1,287,084	\$ 695,544
	<b>TOTAL</b>	<b>\$ 6,719,251</b>	<b>\$ 8,097,408</b>	<b>\$ 8,385,334</b>

**SEWER EXPENDITURES 2025-2027**

<b>MUNIS ACCOUNT #</b>	<b>ACCOUNT DESCRIPTION</b>	<b>FY 2024 ACTUAL BUDGET</b>	<b>FY 2025 ADOPTED BUDGET</b>	<b>FY 2026 PROPOSED BUDGET</b>
<i>Division 1- Admin</i>				
60828201-51510	Regular Payroll	\$ 116,989	\$ 168,980	\$ 174,049
60828201-51530	Overtime	\$ 14,123	\$ 24,350	\$ 25,081
60828201-51540	Longevity	\$ 680	\$ 980	\$ 1,009
60828201-52101	Fringe Benefits/Health Insurance	\$ 19,094	\$ 52,250	\$ 53,818
60828201-52102	Fringe Benefits/Life Insurance	\$ 139	\$ 220	\$ 227
60828201-52104	Fringe Benefits/Worker Comp	\$ 350	\$ 350	\$ 500
60828201-52200	Fringe Benefits/FICA	\$ 9,611	\$ 14,870	\$ 15,316
60828201-52303	CMERS (Public Works)	\$ 7,935	\$ 10,760	\$ 11,083
60828201-52305	Fringe Benefits/401a Contribution	\$ 4,008	\$ 6,990	\$ 7,200
60828201-52306	Fringe Benefits/457 Contribution	\$ 8,017	\$ 13,870	\$ 14,286
60828201-52307	Retirement Health Services	\$ 5,000	\$ 1,500	\$ 1,545
60828201-52903	Fringe Ben PW/MEU/Unaff Eyeglass Reim	\$ -	\$ 480	\$ 494
60828201-53012	Professional Svces/Consulting	\$ 79,298	\$ 100,000	\$ 103,000
60828201-53020	Legal/Financial	\$ 42,742	\$ 60,000	\$ 61,800
60828201-53300	Professional Svces/Other Professional	\$ 47,137	\$ 98,100	\$ 101,043
60828201-55200	Operating Svces/Liability & Fidelity Ins.	\$ 160,000	\$ 160,000	\$ 150,000
60828201-55300	Telephone (Cell) Communications	\$ -	\$ 800	\$ 824
60828201-55400	Operating Svces/Advertising	\$ -	\$ 2,000	\$ 2,060
60828201-55800	Operating Svces/Travel & Transportation	\$ 5,997	\$ 5,000	\$ 10,000
60828201-55990	Operating Svces/OtherPurchased Svces	\$ 4,829,058	\$ 4,929,190	\$ 5,077,066
60828201-55991	Operating Svces/Small Projects		\$ 700,000	\$ 685,000
60828201-56220	Electricity	\$ 541,293	\$ 888,480	\$ 915,134
60828201-56900	Other Operating Supplies	\$ -	\$ 5,000	\$ 5,150
60828201-58310	Principal Bond Payments	\$ 155,000	\$ 155,000	\$ 252,851
60828201-58320	Interest on Bond Payments	\$ 121,481	\$ 73,238	\$ 65,488
60828201-59081	Pension for Retirees	\$ 42,500	\$ 42,500	\$ 42,500
60828201-59140	Internal Transfers - SCOD	\$ 250,000	\$ 275,000	\$ 300,000
<i>Division 3 Gravity Sewer</i>				
60828203-58200	Claims & Judgments	\$ -	\$ 25,000	\$ 25,750
<i>Division 4 Sewer Plant</i>				
60828204-54300	Repairs & Maintenance	\$ 8,800	\$ 25,000	\$ 25,561
60828204-55991	Small Projects	\$ 250,000	\$ 257,500	\$ 257,500
	Contribution to Retained Earnings	\$ -	\$ -	\$ -
	<b>Total</b>	<b>\$ 6,719,251</b>	<b>\$ 8,097,408</b>	<b>\$ 8,385,334</b>

65

**STORMWATER REVENUE 2025-2027 RATE SMOOTHING**

<b>MUNIS ACCOUNT #</b>	<b>ACCOUNT DESCRIPTION</b>	<b>FY 2024 ACTUAL REVENUE</b>	<b>FY 2025 ADOPTED REVENUE</b>	<b>FY 2026 PROPOSED REVENUE</b>
60838301-44106	Lien Preparation	\$ 8,208	\$ 22,000	\$ 22,000
60838301-44207	Service Calls	\$ -	\$ -	\$ -
60838301-44751	New London Residential	\$ 1,242,220	\$ 1,688,496	\$ 1,772,921
60838301-45107	Delinquent Accts (Interest Penalty)	\$ 11,684	\$ 20,000	\$ 20,000
60838301-48990	Miscellaneous Revenue	\$ -	\$ 2,000	\$ 2,000
	<b>TOTAL</b>	<b>\$ 1,262,112</b>	<b>\$ 1,732,496</b>	<b>\$ 1,816,921</b>

**STORMWATER EXPENDITURES 2025-2027**



MUNIS ACCOUNT #	ACCOUNT DESCRIPTION	FY 2024 ACTUAL BUDGET	FY 2025 ADOPTED BUDGET	FY 2026 PROPOSED BUDGET
Division 1 Admin				
60838301-51510	Regular Payroll	\$ 36,915	\$ 40,980	\$ 42,209
60838301-51530	Overtime	\$ 2,119	\$ 9,030	\$ 9,301
60838301-51540	Longevity	\$ 80	\$ 100	\$ 103
60838301-52101	Fringe Benefits/Health Insurance	\$ 4,254	\$ 9,020	\$ 9,291
60838301-52102	Fringe Benefits/Life Insurance	\$ 29	\$ 30	\$ 31
60838301-52104	Fringe Benefits/Worker Comp	\$ -	\$ 350	\$ 361
60838301-52200	Fringe Benefits/FICA	\$ 2,626	\$ 3,840	\$ 3,955
60838301-52303	CMERS (Public Works)	\$ -	\$ 1,720	\$ 1,772
60838301-52305	Fringe Benefits/401a Contribution	\$ -	\$ -	\$ -
60838301-52306	Fringe Benefits/457 Contribution	\$ 3,563	\$ 6,170	\$ 6,355
60838301-53012	Professional Svces/Consulting	\$ 1,973	\$ 115,000	\$ 118,450
60838301-53300	Professional Svces/Other Professional	\$ -	\$ 10,000	\$ 10,300
60838301-54300	Purchased Property Svces/Maint & Repair	\$ -	\$ 50,000	\$ 51,500
60838301-55200	Operating Svces/Liability & Fidelity Ins.	\$ -	\$ 10,000	\$ 10,000
60838301-55400	Operating Svces/Advertising	\$ -	\$ 15,000	\$ 15,450
60838301-55800	Operating Svces/Travel & Transportation	\$ 4,000	\$ 4,500	\$ 4,935
60838301-55990	Operating Svces/Other Operating Svces	\$ 994,726	\$ 1,027,090	\$ 1,057,903
60838301-55991	Other Purc Svces-Small Projects	\$ 4,508	\$ 190,000	\$ 190,000
60838301-56100	Office Supplies	\$ 64	\$ 500	\$ 515
60838301-56220	Electricity	\$ 10,000	\$ 10,000	\$ 10,300
60838301-57340	Technology-Hardware-computer equipment	\$ 250	\$ 2,100	\$ 2,163
60838301-58200	Other Op Exp/Claims & Judgements	\$ -	\$ 3,000	\$ 3,090
60838301-58310	Principal Bond Payments	\$ 70,000	\$ 70,000	\$ 70,000
60838301-58320	Interest on Bond Payments	\$ 57,313	\$ 53,813	\$ 50,313
60838301-59140	Internal Transfers- SCOD	\$ 50,000	\$ 60,000	\$ 60,000
	Contribution to Retained Earnings	\$ 19,692	\$ 40,253	\$ 88,625
	<b>TOTAL</b>	<b>\$ 1,262,112</b>	<b>\$ 1,732,496</b>	<b>\$ 1,816,921</b>

Updated 3-18-25

66

ORG 62852501		APPROVED	APPROVED	APPROVED	APPROVED	APPROVED	PROPOSED
		FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
<b>PROFIT CENTERS</b>							
<b>DUES</b>							
Water Street Garage Operations	\$650,000	\$597,000	\$646,139	\$854,948	\$894,330	\$894,330	
Port Trumbull Lot & On-street Parking Operations	\$300,000	\$140,000	\$128,560	\$148,052	\$151,277	\$151,274	
Green Harbor, O'Neill-Tilley & Marina Lots	\$28,896	\$88,037	\$88,037	\$88,137	\$96,070	\$96,070	
Julian Lot Operations	\$55,000	\$40,600	\$63,579	\$50,171	\$73,086	\$73,040	
Citation, Fines, On-street Parking, etc.	\$99,000	\$63,046	\$62,505	\$64,977	\$70,825	\$73,917	
<b>TOTAL REVENUE</b>	<b>\$1,132,896</b>	<b>\$928,683</b>	<b>\$988,820</b>	<b>\$1,206,285</b>	<b>\$1,285,588</b>	<b>\$1,288,631</b>	
<b>PERSONNEL</b>							
<b>51000 PERSONNEL</b>		<b>ACTUAL</b>	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>APPROVED</b>	<b>PROPOSED</b>	<b>PROPOSED</b>
		<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024</b>	<b>FY 2025</b>	<b>FY 2026</b>
62852501 / 51510 - Regular Payroll	\$98,530	\$100,501	\$103,515	\$106,212	\$109,398	\$109,398	
62852501 / 51530 - Overtime Payroll	\$5,201	\$4,088	\$4,347	\$4,500	\$517	\$0	
<b>TOTAL CODE ACCT # 2852501/51500</b>	<b>\$103,731</b>	<b>\$104,589</b>	<b>\$107,862</b>	<b>\$110,712</b>	<b>\$109,915</b>	<b>\$109,398</b>	
<b>5200 FRINGE BENEFITS</b>							
62852501 / 52200 - FICA	\$7,266	\$7,406	\$7,771	\$8,043	\$8,119	\$8,119	
62852501 / 51540 Longevity	\$150	\$300	\$150	\$150	\$100	\$100	
62852501 / 52101 - Health Insurance	\$10,588	\$13,824	\$12,511	\$12,949	\$10,894	\$10,894	
62852501 / 52102 - Life Insurance	\$110	\$110	\$116	\$120	\$150	\$150	
62852501 / 52305 - Pension Contribution (401A)	\$9,360	\$9,548	\$9,834	\$10,178	\$13,128	\$13,128	
62852501 / 52306 - 457 Contribution	\$500	\$500	\$500	\$500	\$518	\$518	
62852501 / 52307 - RHS Contribution	\$1,000	\$1,000	\$1,000	\$1,000	\$1,035	\$1,035	
20-18 Eyeglass Reimbursement	\$150	\$150	\$150	\$150	\$150	\$150	
<b>TOTAL CODE 62852501 / 52000</b>	<b>\$29,124</b>	<b>\$32,837</b>	<b>\$32,032</b>	<b>\$33,090</b>	<b>\$34,094</b>	<b>\$34,094</b>	
<b>53000 PURCHASED SERVICES</b>							
62852501 / 53011 - Engineering/Architect	\$23,987	\$8,650	\$20,950	\$20,000	\$20,000	\$25,000	
62852501 / 53020 Legal Services	\$3,750	\$17,985	\$15,000	\$15,000	\$5,000	\$5,000	
62852501 / 53300 - Other Prof/Tech Svcs	\$0	\$0	\$0	\$0	\$20,000	\$25,000	
62852501 / 53990 - Other Purch Prof/Tech Svcs	\$20,071	\$7,263	\$12,428	\$91,000	\$20,000	\$25,000	
<b>TOTAL CODE 62852501 / 53000</b>	<b>\$49,808</b>	<b>\$33,898</b>	<b>\$48,378</b>	<b>\$126,000</b>	<b>\$65,000</b>	<b>\$80,000</b>	
<b>58000 DUES, PUBLICATIONS &amp; SUBSCRIPTIONS</b>							
58100 Dues & Subscriptions	\$1,224	\$4,247	\$2,672	\$4,600	\$4,626	\$4,908	
<b>TOTAL CODE 62852501 / 58000</b>	<b>\$1,224</b>	<b>\$4,247</b>	<b>\$2,672</b>	<b>\$4,600</b>	<b>\$4,626</b>	<b>\$4,908</b>	
<b>55000 TRAINING, TRANSPORTATION &amp; TRAVEL</b>							
<b>55800 Travel &amp; Training</b>							
55010 Training	\$0	\$5,180	\$7,200	\$7,200	\$7,200	\$7,200	
<b>TOTAL CODE 62852501 / 55000</b>	<b>\$0</b>	<b>\$5,180</b>	<b>\$7,200</b>	<b>\$7,200</b>	<b>\$7,200</b>	<b>\$7,200</b>	
<b>59000 REIMBURSEMENT FOR SERVICES</b>							
62852501 / 59073 Charge for Services	\$56,600	(\$1,629)					
62852501 / 59073 Charge for Services	\$56,600		\$56,600	\$56,600	\$75,000	\$75,000	
<b>TOTAL CODE 62852501 / 59000</b>	<b>\$113,200</b>	<b>(\$1,629)</b>	<b>\$56,600</b>	<b>\$56,600</b>	<b>\$75,000</b>	<b>\$75,000</b>	
<b>58200 AGENT MANAGEMENT FEES</b>							
62852501 / 58250 Agent Operating Services	\$253,222	\$298,222	\$313,222	\$420,000	\$420,000	\$420,000	
<b>TOTAL CODE 62852501 / 58200</b>	<b>\$253,222</b>	<b>\$298,222</b>	<b>\$313,222</b>	<b>\$420,000</b>	<b>\$420,000</b>	<b>\$420,000</b>	

ORG 62852501		APPROVED	APPROVED	APPROVED	APPROVED	APPROVED	PROPOSED
53900	AGENT OPERATIONS SERVICES	\$0					
	62852501 / 53990 Agent Operating Services	\$0	\$76,339	\$67,098	\$0	\$0	\$0
	62852501 / 53991 Other Operating Services	\$54,700	\$0	\$0	\$0	\$0	\$0
	Year-End posting by Donna Credit Card Fees - The NLPA	\$8,666	\$0	\$0	\$50,000	\$50,000	\$50,000
	TOTAL CODE 62852501 / 53900	\$63,366	\$76,339	\$67,098	\$50,000	\$50,000	\$50,000
55300	OPERATIONS SERVICES						
	62852501 / 55301 Postage	\$134	\$166	\$176	\$200	\$200	\$200
	62852501 / 55302 Telephone	\$1,826	\$1,931	\$2,769	\$2,000	\$2,000	\$2,000
	TOTAL CODE 62852501 / 55300	\$1,960	\$2,097	\$2,945	\$2,200	\$2,200	\$2,200
54300	BLDG MAINTENANCE & UTILITIES						
	62852501 / 54301 Maintenance & Repair-Buildings					\$65,000	\$65,000
	TOTAL CODE 62852501 / 54300					\$65,000	\$65,000
54550	PRINTING						
	62852501 / 55501 Printing	\$0	\$0	\$0	\$0	\$0	\$0
	TOTAL CODE 62852501 / 54300	\$0	\$0	\$0	\$0	\$0	\$0
56200	BLDG UTILITIES						
	62852501 / 56220 Electricity	\$26,366	\$24,410	\$23,188	\$30,000	\$30,000	\$30,000
	TOTAL CODE 62852501 / 56200	\$26,366	\$24,410	\$23,188	\$30,000	\$30,000	\$30,000
56100	PROPERTY INSURANCE						
	62852501 / 56100 Property Insurance	\$65,000	\$65,000	\$65,000	\$65,000	\$65,000	\$65,000
	TOTAL CODE 62852501 / 56100	\$65,000	\$65,000	\$65,000	\$65,000	\$65,000	\$65,000
56000	SUPPLIES & MATERIALS						
	62852501 / 56100 Consumables	\$909	\$1,348	\$2,855	\$2,955	\$1,600	\$1,656
	62852501 / 56900 Consumables	\$3,756	(\$12,185)	\$2,318	\$2,365	\$6,000	\$6,175
	Electric Vehicle Charging Stations						
	TOTAL CODE 62852501 / 56000	\$4,664	(\$10,837)	\$5,173	\$5,320	\$7,600	\$7,831
57000	BUILDING & TECHNOLOGY						
	62852501 / 57200 Building Improvements	\$59,019	\$45,057	\$59,344	\$61,421	\$65,000	\$60,000
	Computer & Equipment	\$70,505		\$47,400	\$49,059	\$50,000	\$50,000
	62852501 / 54301 Building Maintenance	\$47,750	\$37,493	\$26,125		\$60,000	\$60,000
	Technology/Hardware			\$62,400	\$64,584	\$52,953	\$50,000
	BVCS Maintenance & Software Support					\$40,000	\$35,000
	62852501 / 57340 Parking Meters & PARCS	\$28,644	\$61,053	\$59,774	\$50,500	\$30,000	\$30,000
	TOTAL CODE 62852501 / 57000	\$205,918	\$143,603	\$255,043	\$225,564	\$297,953	\$285,000
54411	WATER, SEWER, & STORMWATER						
	VIOLIA - NL WATER AUTHORITY	\$0	\$0	\$12,499	\$10,000	\$2,000	\$3,000
		\$0	\$0	\$12,499	\$10,000	\$2,000	\$3,000
57900	DEPRECIATION						
	62852501 / 57900 General Fund Transfer	\$64,964	\$65,959	\$69,658	\$60,000	\$50,000	\$50,000
	TOTAL CODE 62852501 / 57900	\$64,964	\$65,959	\$69,658	\$60,000	\$50,000	\$50,000
	TOTAL EXPENSES	\$982,548	\$843,917	\$1,068,570	\$1,206,285	\$1,285,588	\$1,288,631
	ORG 62852501						

67

Object Description									FY 2023 Budget	FY 2024 Budget	FY 2025 Proposed	FY 2026 Proposed	Increase/(Decrease) to FY20 Budget
<b>PENSION TRUST FUND</b>													
<b>REVENUES</b>													
Budgeted Fund Balance									\$ 601,428	\$ 600,000	\$ 971,467	\$ 975,952	\$ 371,467
Interest on checking									\$ -	\$ -	\$ -	\$ -	\$ -
General Investments									\$ -	\$ -	\$ -	\$ -	\$ -
Net Change in value of Investments									\$ 1,259,111	\$ 1,176,534	\$ 1,176,534	\$ 1,200,000	\$ -
General Fund share of employees in Pension									\$ 116,747	\$ 119,666	\$ 111,315	\$ 114,098	\$ (8,351)
General Fund/Education DB Pension									\$ 394,207	\$ 402,091	\$ 410,133	\$ 417,957	\$ 8,042
12% Contributions for Clerical, Custodian, and Unaffiliated													
ADEC per Consultants	FY 2021 Actual	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026						
(Actuarial Defined Employer Contribution)	\$ 684,000 70%	\$ 1,011,009	969,174	994,275	893,900	682,500	688,800	City	\$ 994,275	\$ 893,900	\$ 682,500	\$ 688,800	\$ (211,400)
	\$ 237,000 24%	\$ 350,306	\$ 335,810	344,508	306,480	234,000	236,160	BOE	\$ 344,508	\$ 306,480	\$ 234,000	\$ 236,160	\$ (72,480)
	\$ 60,000 6%	\$ 88,685	\$ 85,015	87,217	76,620	58,500	59,040	Utility	\$ 87,217	\$ 76,620	\$ 58,500	\$ 59,040	\$ (18,120)
	\$ 981,000 100%	\$ 1,450,000	\$ 1,390,000	\$ 1,426,000	\$ 1,277,000	\$ 973,000	\$ 984,000						
Unaffiliated Gen Govt Employee Contribution (6%)									\$ -	\$ -	\$ -	\$ -	\$ (5,533)
Tom Major	\$ -								\$ -	\$ -	\$ -	\$ -	\$ -
MEU Local Employee Contribution (6%)									\$ 52,975	\$ 54,300	\$ 55,657	\$ 57,049	\$ 1,357
Tom Bombria	\$ 6,162												
Sharon Bousquet	\$ 5,214												
Judy Cox	\$ 5,372												
Dave Denoia	\$ 7,426												
Ellen Kleckner	\$ 5,214												
Patrick Maurice	\$ 6,320												
Elizabeth Nocera	\$ 5,061												
Dan Pabon	\$ 5,846												
Eileen Tedford	\$ 5,372												
Marina Vraceute	\$ 5,062												
	\$ 57,049												
Public Works									\$ -	\$ -	\$ -	\$ -	\$ -
Unaffiliated Education									\$ 2,843	\$ 2,818	\$ 2,150	\$ 2,150	\$ 180
Clerical Education									\$ 102,054	\$ 104,056	\$ 106,177	\$ 108,301	\$ 2,082
Custodial Education									\$ 66,200	\$ 67,952	\$ 69,691	\$ 71,483	\$ 1,759
MEU									\$ -	\$ -	\$ -	\$ -	\$ -
Refund Prior year expense									\$ -	\$ -	\$ -	\$ -	\$ -
									\$ 4,052,969	\$ 3,836,169	\$ 3,905,172	\$ 3,958,049	\$ 69,003
<b>EXPENDITURES</b>													
Consulting money managers									\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ -
Pension Role									\$ 3,632,970	\$ 3,416,169	\$ 3,485,172	\$ 3,538,051	\$ 69,003
General Government	\$ 2,471,617 70%												
BOE	\$ 963,179 27%												
Utilities	\$ 103,255 3%												
	\$ 3,538,051 100%												
Member Contributions Returns									\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ -
									\$ 4,052,970	\$ 3,836,169	\$ 3,905,172	\$ 3,958,051	\$ 69,003

Current Gen. Govt. Employees In City's Defined Benefit Plan	FY 2021	2.5% Increase	FY 2022	2.5% Increase	FY 2023	2.5% Increase	FY 2024	2.5% Increase	FY 2025	2.5% Increase	FY 2026	City Contribution 12%	Employee Contribution 6%
<b>Unaffiliated</b>													
Tommy Major	\$ 86,476	\$ 1,730	\$ 88,205	\$ 1,764	\$ 89,969	\$ 2,249	\$ 92,218	\$ 2,305	\$ -	\$ -	\$ -	\$ -	\$ -
<b>MEU</b>													
Tom Bombria	\$ 90,771	\$ 2,269	\$ 93,040	\$ 2,326	\$ 95,366	\$ 2,384	\$ 97,750	\$ 2,444	\$ 100,194	\$ 2,505	\$ 102,699	\$ 12,324	\$ 6,162
Sharon Bousquet	\$ 76,807	\$ 1,920	\$ 78,727	\$ 1,968	\$ 80,695	\$ 2,017	\$ 82,713	\$ 2,068	\$ 84,781	\$ 2,120	\$ 86,900	\$ 10,428	\$ 5,214
Judilyn Cox	\$ 79,135	\$ 1,978	\$ 81,113	\$ 2,028	\$ 83,141	\$ 2,079	\$ 85,219	\$ 2,130	\$ 87,350	\$ 2,184	\$ 89,534	\$ 10,744	\$ 5,372
Dave Denoia	\$ 109,392	\$ 2,735	\$ 112,127	\$ 2,803	\$ 114,930	\$ 2,873	\$ 117,803	\$ 2,945	\$ 120,748	\$ 3,019	\$ 123,767	\$ 14,852	\$ 7,426
Ellen Kleckner	\$ 76,807	\$ 1,920	\$ 78,727	\$ 1,968	\$ 80,695	\$ 2,017	\$ 82,713	\$ 2,068	\$ 84,781	\$ 2,120	\$ 86,900	\$ 10,428	\$ 5,214
Patrick Maurice	\$ 93,098	\$ 2,327	\$ 95,426	\$ 2,386	\$ 97,812	\$ 2,445	\$ 100,257	\$ 2,506	\$ 102,763	\$ 2,569	\$ 105,332	\$ 12,640	\$ 6,320
Elizabeth Nocera	\$ 74,549	\$ 1,864	\$ 76,412	\$ 1,910	\$ 78,323	\$ 1,958	\$ 80,281	\$ 2,007	\$ 82,288	\$ 2,057	\$ 84,345	\$ 10,121	\$ 5,061
Daniel Pabon	\$ 86,117	\$ 2,153	\$ 88,269	\$ 2,207	\$ 90,476	\$ 2,262	\$ 92,738	\$ 2,318	\$ 95,057	\$ 2,376	\$ 97,433	\$ 11,692	\$ 5,846
Eileen Tedford	\$ 79,135	\$ 1,978	\$ 81,113	\$ 2,028	\$ 83,141	\$ 2,079	\$ 85,219	\$ 2,130	\$ 87,350	\$ 2,184	\$ 89,534	\$ 10,744	\$ 5,372
Marina Vraceutie	\$ 74,570	\$ 1,864	\$ 76,434	\$ 1,911	\$ 78,345	\$ 1,959	\$ 80,304	\$ 2,008	\$ 82,312	\$ 2,058	\$ 84,369	\$ 10,124	\$ 5,062
	\$ 840,380	\$ 21,010	\$ 861,390	\$ 21,535	\$ 882,924	\$ 22,073	\$ 904,997	\$ 22,625	\$ 927,622	\$ 23,191	\$ 950,813	\$ 114,098	\$ 57,049
												\$ 114,098	\$ 57,049



Current BOE Employees In City's Defined Benefit Plan	Projected FY20 Wages	2.0%	FY 2021	2.0%	FY 2022	2.0%	FY 2023	2.0%	FY 2024	2.0%	FY 2025	2.0%	FY 2026	BOE Contribution 12%	Employee Contribution 6%
<b>Unaffiliated</b>															
MUSCARELLA, NANCY B.	\$ 29,266	\$ 585	\$ 29,851	\$ 597	\$ 30,448	\$ 609	\$ 31,057	\$ 621	\$ 31,678	\$ 634	\$ 32,312	\$ 646	\$ 32,958	\$ 3,955	\$ 1,977
SILVA, CAROL	\$ 33,447	\$ 669	\$ 34,116	\$ 682	\$ 34,798	\$ 696	\$ 35,494	\$ 710	\$ 36,204	\$ 724	\$ 36,928	\$ 739	\$ 37,667	\$ 4,520	\$ 2,260
TRIANDAFILLOU, JENNIFER	\$ 29,266	\$ 585	\$ 29,851	\$ 597	\$ 30,448	\$ 609	\$ 31,057	\$ 621	\$ 31,678	\$ 634	\$ 32,312	\$ 646	\$ 32,958	\$ 3,955	\$ 1,977
VELEZ, NORMA I.	\$ 46,871	\$ 937	\$ 47,808	\$ 956	\$ 48,765	\$ 975	\$ 49,740	\$ 995	\$ 50,735	\$ 1,015	\$ 51,749	\$ 1,035	\$ 52,784	\$ 6,334	\$ 3,167
	\$ 138,850	\$ 2,777	\$ 141,627	\$ 2,833	\$ 144,460	\$ 2,889	\$ 147,349	\$ 2,947	\$ 150,296	\$ 3,006	\$ 153,302	\$ 3,066	\$ 156,368	\$ 18,996	\$ 9,198
<b>Secretaries</b>															
ANDREWS, CARLA JEAN	\$ 42,099	\$ 842	\$ 42,941	\$ 859	\$ 43,800	\$ 876	\$ 44,676	\$ 894	\$ 45,569	\$ 911	\$ 46,481	\$ 930	\$ 47,410	\$ 5,689	\$ 2,845
BIENKOWSKI-FERINO, DEBRA-ANN R.	\$ 36,991	\$ 740	\$ 37,731	\$ 755	\$ 38,485	\$ 770	\$ 39,255	\$ 785	\$ 40,040	\$ 801	\$ 40,841	\$ 817	\$ 41,658	\$ 4,999	\$ 2,499
BULLOCK, FELICIA	\$ 49,217	\$ 984	\$ 50,201	\$ 1,004	\$ 51,205	\$ 1,024	\$ 52,229	\$ 1,045	\$ 53,274	\$ 1,065	\$ 54,340	\$ 1,087	\$ 55,426	\$ 6,651	\$ 3,326
CAFFREY, COLLEEN E.	\$ 38,595	\$ 772	\$ 39,367	\$ 787	\$ 40,154	\$ 803	\$ 40,957	\$ 819	\$ 41,776	\$ 836	\$ 42,612	\$ 852	\$ 43,464	\$ 5,216	\$ 2,608
CHERRICK, MARGARET M.	\$ 54,292	\$ 1,086	\$ 55,378	\$ 1,108	\$ 56,485	\$ 1,130	\$ 57,615	\$ 1,152	\$ 58,767	\$ 1,175	\$ 59,943	\$ 1,199	\$ 61,142	\$ 7,337	\$ 3,668
COLLINS, KATHRYN M.	\$ 36,996	\$ 740	\$ 37,736	\$ 755	\$ 38,491	\$ 770	\$ 39,260	\$ 785	\$ 40,046	\$ 801	\$ 40,847	\$ 817	\$ 41,664	\$ 5,000	\$ 2,500
COSTA, NICOLE HAGGERTY	\$ 58,265	\$ 1,165	\$ 59,430	\$ 1,189	\$ 60,619	\$ 1,212	\$ 61,831	\$ 1,237	\$ 63,068	\$ 1,261	\$ 64,329	\$ 1,287	\$ 65,616	\$ 7,874	\$ 3,937
DEMAIO, LISA A	\$ 54,023	\$ 1,080	\$ 55,103	\$ 1,102	\$ 56,206	\$ 1,124	\$ 57,330	\$ 1,147	\$ 58,476	\$ 1,170	\$ 59,646	\$ 1,193	\$ 60,839	\$ 7,301	\$ 3,650
DONES, IRIS	\$ 36,991	\$ 740	\$ 37,731	\$ 755	\$ 38,485	\$ 770	\$ 39,255	\$ 785	\$ 40,040	\$ 801	\$ 40,841	\$ 817	\$ 41,658	\$ 4,999	\$ 2,499
ETIENNE, JAMELLA A.	\$ 56,279	\$ 1,126	\$ 57,405	\$ 1,148	\$ 58,553	\$ 1,171	\$ 59,724	\$ 1,194	\$ 60,918	\$ 1,218	\$ 62,137	\$ 1,243	\$ 63,379	\$ 7,606	\$ 3,803
FAVALORA, SARAH A.	\$ 49,217	\$ 984	\$ 50,201	\$ 1,004	\$ 51,205	\$ 1,024	\$ 52,229	\$ 1,045	\$ 53,274	\$ 1,065	\$ 54,340	\$ 1,087	\$ 55,426	\$ 6,651	\$ 3,326
FERRER, DOMINIQUE L.	\$ 49,217	\$ 984	\$ 50,201	\$ 1,004	\$ 51,205	\$ 1,024	\$ 52,229	\$ 1,045	\$ 53,274	\$ 1,065	\$ 54,340	\$ 1,087	\$ 55,426	\$ 6,651	\$ 3,326
GIORDANI, VICKY	\$ 36,996	\$ 740	\$ 37,736	\$ 755	\$ 38,491	\$ 770	\$ 39,260	\$ 785	\$ 40,046	\$ 801	\$ 40,847	\$ 817	\$ 41,664	\$ 5,000	\$ 2,500
HUANG, HSIN-YI	\$ 47,271	\$ 945	\$ 48,216	\$ 964	\$ 49,181	\$ 984	\$ 50,164	\$ 1,003	\$ 51,168	\$ 1,023	\$ 52,191	\$ 1,044	\$ 53,235	\$ 6,388	\$ 3,194
JERMAR, ETNAH M.	\$ 46,319	\$ 926	\$ 47,245	\$ 945	\$ 48,190	\$ 964	\$ 49,154	\$ 983	\$ 50,137	\$ 1,003	\$ 51,140	\$ 1,023	\$ 52,163	\$ 6,260	\$ 3,130
LOPEZ, MILDRED	\$ 42,099	\$ 842	\$ 42,941	\$ 859	\$ 43,800	\$ 876	\$ 44,676	\$ 894	\$ 45,569	\$ 911	\$ 46,481	\$ 930	\$ 47,410	\$ 5,689	\$ 2,845
MARIEN, LOWANA	\$ 42,099	\$ 842	\$ 42,941	\$ 859	\$ 43,800	\$ 876	\$ 44,676	\$ 894	\$ 45,569	\$ 911	\$ 46,481	\$ 930	\$ 47,410	\$ 5,689	\$ 2,845
MERCADO, JEANNE	\$ 56,279	\$ 1,126	\$ 57,405	\$ 1,148	\$ 58,553	\$ 1,171	\$ 59,724	\$ 1,194	\$ 60,918	\$ 1,218	\$ 62,137	\$ 1,243	\$ 63,379	\$ 7,606	\$ 3,803
PAPPA, JENNIFER M.	\$ 50,218	\$ 1,004	\$ 51,222	\$ 1,024	\$ 52,247	\$ 1,045	\$ 53,292	\$ 1,066	\$ 54,358	\$ 1,087	\$ 55,445	\$ 1,109	\$ 56,554	\$ 6,786	\$ 3,393
PURVINS, WENDY M.	\$ 54,292	\$ 1,086	\$ 55,378	\$ 1,108	\$ 56,485	\$ 1,130	\$ 57,615	\$ 1,152	\$ 58,767	\$ 1,175	\$ 59,943	\$ 1,199	\$ 61,142	\$ 7,337	\$ 3,668
RODRIGUEZ-MCINERNEY, AWILDA	\$ 54,292	\$ 1,086	\$ 55,378	\$ 1,108	\$ 56,485	\$ 1,130	\$ 57,615	\$ 1,152	\$ 58,767	\$ 1,175	\$ 59,943	\$ 1,199	\$ 61,142	\$ 7,337	\$ 3,668
SANTIAGO, PATRICIA A.	\$ 44,384	\$ 888	\$ 45,272	\$ 905	\$ 46,177	\$ 924	\$ 47,101	\$ 942	\$ 48,043	\$ 961	\$ 49,004	\$ 980	\$ 49,984	\$ 5,998	\$ 2,999
SMITH, AMY S.	\$ 36,991	\$ 740	\$ 37,731	\$ 755	\$ 38,485	\$ 770	\$ 39,255	\$ 785	\$ 40,040	\$ 801	\$ 40,841	\$ 817	\$ 41,658	\$ 4,999	\$ 2,499
SWANEY, JACQUELINE M.	\$ 58,265	\$ 1,165	\$ 59,430	\$ 1,189	\$ 60,619	\$ 1,212	\$ 61,831	\$ 1,237	\$ 63,068	\$ 1,261	\$ 64,329	\$ 1,287	\$ 65,616	\$ 7,874	\$ 3,937
VAZQUEZ RODRIGUEZ, REBECA	\$ 44,384	\$ 888	\$ 45,272	\$ 905	\$ 46,177	\$ 924	\$ 47,101	\$ 942	\$ 48,043	\$ 961	\$ 49,004	\$ 980	\$ 49,984	\$ 5,998	\$ 2,999
WILLIAMS, KAREN V.	\$ 54,292	\$ 1,086	\$ 55,378	\$ 1,108	\$ 56,485	\$ 1,130	\$ 57,615	\$ 1,152	\$ 58,767	\$ 1,175	\$ 59,943	\$ 1,199	\$ 61,142	\$ 7,337	\$ 3,668
WOOTEN, REBECCA D.	\$ 49,217	\$ 984	\$ 50,201	\$ 1,004	\$ 51,205	\$ 1,024	\$ 52,229	\$ 1,045	\$ 53,274	\$ 1,065	\$ 54,340	\$ 1,087	\$ 55,426	\$ 6,651	\$ 3,326
Unfilled	\$ 42,559	\$ 851	\$ 43,410	\$ 868	\$ 44,278	\$ 886	\$ 45,164	\$ 903	\$ 46,067	\$ 921	\$ 46,989	\$ 940	\$ 47,928	\$ 5,751	\$ 2,876
Unfilled	\$ 44,384	\$ 888	\$ 45,272	\$ 905	\$ 46,177	\$ 924	\$ 47,101	\$ 942	\$ 48,043	\$ 961	\$ 49,004	\$ 980	\$ 49,984	\$ 5,998	\$ 2,999
Unfilled	\$ 46,572	\$ 931	\$ 47,503	\$ 950	\$ 48,454	\$ 969	\$ 49,423	\$ 988	\$ 50,411	\$ 1,008	\$ 51,419	\$ 1,028	\$ 52,448	\$ 6,294	\$ 3,147
Unfilled	\$ 36,996	\$ 740	\$ 37,736	\$ 755	\$ 38,491	\$ 770	\$ 39,260	\$ 785	\$ 40,046	\$ 801	\$ 40,847	\$ 817	\$ 41,664	\$ 5,000	\$ 2,500
Unfilled	\$ 36,996	\$ 740	\$ 37,736	\$ 755	\$ 38,491	\$ 770	\$ 39,260	\$ 785	\$ 40,046	\$ 801	\$ 40,847	\$ 817	\$ 41,664	\$ 5,000	\$ 2,500
Unfilled	\$ 54,292	\$ 1,086	\$ 55,378	\$ 1,108	\$ 56,485	\$ 1,130	\$ 57,615	\$ 1,152	\$ 58,767	\$ 1,175	\$ 59,943	\$ 1,199	\$ 61,142	\$ 7,337	\$ 3,668
Unfilled	\$ 61,421	\$ 1,228	\$ 62,649	\$ 1,253	\$ 63,902	\$ 1,278	\$ 65,180	\$ 1,304	\$ 66,484	\$ 1,330	\$ 67,814	\$ 1,356	\$ 69,170	\$ 8,300	\$ 4,150
Secretarial OT	\$ 1,602,800	\$ 32,056	\$ 1,634,856	\$ 32,697	\$ 1,667,553	\$ 33,351	\$ 1,700,904	\$ 34,018	\$ 1,734,922	\$ 34,698	\$ 1,769,621	\$ 35,392	\$ 1,805,013	\$ 216,602	\$ 108,301
<b>Custodians</b>															
BLOISE, FRANCISCO J.	\$ 42,416	\$ 848	\$ 43,264	\$ 865	\$ 44,130	\$ 883	\$ 45,012	\$ 900	\$ 45,912	\$ 918	\$ 46,831	\$ 937	\$ 47,767	\$ 5,732	\$ 2,866
BONET DE JESUS, LUIS I.	\$ 41,254	\$ 825	\$ 42,079	\$ 842	\$ 42,921	\$ 858	\$ 43,779	\$ 876	\$ 44,655	\$ 893	\$ 45,548	\$ 911	\$ 46,459	\$ 5,575	\$ 2,788
BRENNAN JR, JOHN W.	\$ 39,269	\$ 785	\$ 40,054	\$ 801	\$ 40,855	\$ 817	\$ 41,673	\$ 833	\$ 42,506	\$ 850	\$ 43,356	\$ 867	\$ 44,223	\$ 5,307	\$ 2,653
BROWN, WARD ANTHONY	\$ 40,108	\$ 802	\$ 40,910	\$ 818	\$ 41,728	\$ 835	\$ 42,563	\$ 851	\$ 43,414	\$ 868	\$ 44,282	\$ 886	\$ 45,168	\$ 5,420	\$ 2,710



BOE  
Contribution  
12%  
Employee  
Contribution  
6%

Current BOE Employees In City's Defined Benefit Plan	Projected FY20 Wages	2.0%	FY 2021	2.0%	FY 2022	2.0%	FY 2023	2.0%	FY 2024	2.0%	FY 2025	2.0%	FY 2026	BOE Contribution 12%	Employee Contribution 6%
CARTER, WILLIE N.	\$ 40,108	\$ 802	\$ 40,910	\$ 818	\$ 41,728	\$ 835	\$ 42,563	\$ 851	\$ 43,414	\$ 868	\$ 44,282	\$ 886	\$ 45,168	\$ 5,420	\$ 2,710
CIFUENTES, ALBA C.	\$ 42,416	\$ 848	\$ 43,264	\$ 865	\$ 44,130	\$ 883	\$ 45,012	\$ 900	\$ 45,912	\$ 918	\$ 46,831	\$ 937	\$ 47,767	\$ 5,732	\$ 2,866
FELICIANO-AYALA, LUIS A.	\$ 40,108	\$ 802	\$ 40,910	\$ 818	\$ 41,728	\$ 835	\$ 42,563	\$ 851	\$ 43,414	\$ 868	\$ 44,282	\$ 886	\$ 45,168	\$ 5,420	\$ 2,710
FERINO, THOMAS J.	\$ 46,848	\$ 937	\$ 47,785	\$ 956	\$ 48,741	\$ 975	\$ 49,715	\$ 994	\$ 50,710	\$ 1,014	\$ 51,724	\$ 1,034	\$ 52,758	\$ 6,331	\$ 3,166
FLORES-RAMIREZ, NELSON	\$ 46,848	\$ 937	\$ 47,785	\$ 956	\$ 48,741	\$ 975	\$ 49,715	\$ 994	\$ 50,710	\$ 1,014	\$ 51,724	\$ 1,034	\$ 52,758	\$ 6,331	\$ 3,166
GAUTIER, MIGUEL	\$ 42,416	\$ 848	\$ 43,264	\$ 865	\$ 44,130	\$ 883	\$ 45,012	\$ 900	\$ 45,912	\$ 918	\$ 46,831	\$ 937	\$ 47,767	\$ 5,732	\$ 2,866
IRIZARRY, FRANCISCO	\$ 42,416	\$ 848	\$ 43,264	\$ 865	\$ 44,130	\$ 883	\$ 45,012	\$ 900	\$ 45,912	\$ 918	\$ 46,831	\$ 937	\$ 47,767	\$ 5,732	\$ 2,866
JARA, DELIA E.	\$ 42,416	\$ 848	\$ 43,264	\$ 865	\$ 44,130	\$ 883	\$ 45,012	\$ 900	\$ 45,912	\$ 918	\$ 46,831	\$ 937	\$ 47,767	\$ 5,732	\$ 2,866
LEDESMA PEREZ, RICKY	\$ 40,108	\$ 802	\$ 40,910	\$ 818	\$ 41,728	\$ 835	\$ 42,563	\$ 851	\$ 43,414	\$ 868	\$ 44,282	\$ 886	\$ 45,168	\$ 5,420	\$ 2,710
LEWIS, DANIEL P.	\$ 42,416	\$ 848	\$ 43,264	\$ 865	\$ 44,130	\$ 883	\$ 45,012	\$ 900	\$ 45,912	\$ 918	\$ 46,831	\$ 937	\$ 47,767	\$ 5,732	\$ 2,866
LOPEZ-LOPEZ, JOEL A.	\$ 39,269	\$ 785	\$ 40,054	\$ 801	\$ 40,855	\$ 817	\$ 41,673	\$ 833	\$ 42,506	\$ 850	\$ 43,356	\$ 867	\$ 44,223	\$ 5,307	\$ 2,653
MARKU, PASHK	\$ 46,848	\$ 937	\$ 47,785	\$ 956	\$ 48,741	\$ 975	\$ 49,715	\$ 994	\$ 50,710	\$ 1,014	\$ 51,724	\$ 1,034	\$ 52,758	\$ 6,331	\$ 3,166
MARSHALL, PAUL	\$ 46,848	\$ 937	\$ 47,785	\$ 956	\$ 48,741	\$ 975	\$ 49,715	\$ 994	\$ 50,710	\$ 1,014	\$ 51,724	\$ 1,034	\$ 52,758	\$ 6,331	\$ 3,166
MUNDAY, KEVIN	\$ 46,848	\$ 937	\$ 47,785	\$ 956	\$ 48,741	\$ 975	\$ 49,715	\$ 994	\$ 50,710	\$ 1,014	\$ 51,724	\$ 1,034	\$ 52,758	\$ 6,331	\$ 3,166
ORTIZ CRUZ, JUAN C.	\$ 40,108	\$ 802	\$ 40,910	\$ 818	\$ 41,728	\$ 835	\$ 42,563	\$ 851	\$ 43,414	\$ 868	\$ 44,282	\$ 886	\$ 45,168	\$ 5,420	\$ 2,710
PIACENZA, BENJAMIN R.	\$ 46,848	\$ 937	\$ 47,785	\$ 956	\$ 48,741	\$ 975	\$ 49,715	\$ 994	\$ 50,710	\$ 1,014	\$ 51,724	\$ 1,034	\$ 52,758	\$ 6,331	\$ 3,166
PORTER, SEAN C.	\$ 42,416	\$ 848	\$ 43,264	\$ 865	\$ 44,130	\$ 883	\$ 45,012	\$ 900	\$ 45,912	\$ 918	\$ 46,831	\$ 937	\$ 47,767	\$ 5,732	\$ 2,866
SANTIAGO, EDGARD J.	\$ 40,108	\$ 802	\$ 40,910	\$ 818	\$ 41,728	\$ 835	\$ 42,563	\$ 851	\$ 43,414	\$ 868	\$ 44,282	\$ 886	\$ 45,168	\$ 5,420	\$ 2,710
SLYNE, MICHAEL K.	\$ 40,108	\$ 802	\$ 40,910	\$ 818	\$ 41,728	\$ 835	\$ 42,563	\$ 851	\$ 43,414	\$ 868	\$ 44,282	\$ 886	\$ 45,168	\$ 5,420	\$ 2,710
STEDFORD, AUBREY	\$ 46,848	\$ 937	\$ 47,785	\$ 956	\$ 48,741	\$ 975	\$ 49,715	\$ 994	\$ 50,710	\$ 1,014	\$ 51,724	\$ 1,034	\$ 52,758	\$ 6,331	\$ 3,166
TORO SANTIAGO, GABRIEL	\$ 40,108	\$ 802	\$ 40,910	\$ 818	\$ 41,728	\$ 835	\$ 42,563	\$ 851	\$ 43,414	\$ 868	\$ 44,282	\$ 886	\$ 45,168	\$ 5,420	\$ 2,710
WARNER, CHRISTOPHER H.	\$ 41,254	\$ 825	\$ 42,079	\$ 842	\$ 42,921	\$ 858	\$ 43,779	\$ 876	\$ 44,655	\$ 893	\$ 45,548	\$ 911	\$ 46,459	\$ 5,575	\$ 2,788
VAZQUEZ ORTIZ, RUBEN E.	\$ 42,416	\$ 848	\$ 43,264	\$ 865	\$ 44,130	\$ 883	\$ 45,012	\$ 900	\$ 45,912	\$ 918	\$ 46,831	\$ 937	\$ 47,767	\$ 5,732	\$ 2,866
Custodial OT	\$ 204,757	\$ 4,095	\$ 208,852	\$ 4,177	\$ 213,029	\$ 4,261	\$ 217,290	\$ 4,346	\$ 221,636	\$ 4,433	\$ 226,068	\$ 4,521	\$ 230,590	\$ 27,671	\$ 13,835
	\$ 1,353,931	\$ 27,079	\$ 1,381,010	\$ 27,620	\$ 1,408,630	\$ 28,173	\$ 1,436,802	\$ 28,736	\$ 1,465,538	\$ 29,311	\$ 1,494,849	\$ 29,897	\$ 1,524,746	\$ 182,970	\$ 91,485
	\$ 3,095,581	\$ 61,912	\$ 3,157,493	\$ 63,150	\$ 3,220,642	\$ 64,413	\$ 3,285,055	\$ 65,701	\$ 3,350,756	\$ 67,015	\$ 3,417,772	\$ 68,355	\$ 3,486,127	\$ 417,967	\$ 208,984

68

DEBT SERVICE RESERVE FUND	FY 2019 Budget	FY 2020 Budget	FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Budget	FY 2025 Budget	FY 2026 Proposed	Increase to FY25 Budget
<b>Revenues</b>									
Use of Debt Service fund balance	\$ 800,000	\$ -	\$ 1,000,000	\$ 750,000	\$ 1,750,000	\$ 1,800,000	\$ 2,000,000	\$ 2,000,000	\$ -
School reimbursement of interest paid during construction	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500,000	\$ 1,000,000	\$ 500,000
General Fund Balance utilization	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
General Purpose Schools	\$ 159,550	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
General Fund	\$ 8,115,290	\$ 9,608,560	\$ 6,885,193	\$ 6,575,748	\$ 7,230,653	\$ 6,799,199	\$ 8,751,158	\$ 8,916,249	\$ 165,091
	\$ 9,074,840	\$ 9,608,560	\$ 7,885,193	\$ 7,325,748	\$ 8,980,653	\$ 8,599,199	\$ 11,251,158	\$ 11,916,249	\$ 2,651,959
<b>Expenditures</b>									
General Government - Interest & Principle	\$ -	\$ -	\$ 5,086,960	\$ 4,605,654	\$ 5,216,498	\$ 4,620,283	\$ 6,159,457	\$ 6,523,562	\$ 1,539,174
BOE - Interest & Principle	\$ -	\$ -	\$ 2,798,233	\$ 2,720,094	\$ 3,764,155	\$ 3,978,916	\$ 5,091,701	\$ 5,392,687	\$ 1,112,785
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	\$ 9,074,840	\$ 9,608,560	\$ 7,885,193	\$ 7,325,748	\$ 8,980,653	\$ 8,599,199	\$ 11,251,158	\$ 11,916,249	\$ 2,651,959
Revenues over expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Reserve Balance as of March 25, 2025 \$ 7,079,973

FY26

STATEMENT OF DEBT INCURRED, OUTSTANDING INTEREST & MATURITIES  
 GENERAL GOVERNMENT - EDUCATION - OCEAN BEACH PARK - WATER - WATER POLLUTION CONTROL

TEMP. AUTHORIZED FIN.	SERIES ID #	PRESENT DESCRIPTION	AMOUNT OF ISSUE	DATE OF MATURITY	AMT OUT-STANDING	BUDGET YEAR COSTS TEREST AMORTIZATIK 2025-2026	PRINCIPAL PAYMENTS 2025-2026
<b>GENERAL GOVERNMENT</b>							
	2025	General Purpose	5,673,000		5,673,000	243,797	
	2024	General Purpose	6,000,000		6,000,000	264,000	
	2023	General Purpose	4,050,000	06/43	4,050,000	181,550.00	465,000
	2022		3,800,000		3,640,000	131,200	160,000
	2020C	General Purpose	3,895,000		3,153,000	57,091	369,000
	2020C	Taxable Bonds	3,100,000		2,800,000	66,638	150,000
	2020B	New Money	3,200,000		2,750,000	95,750	150,000
	2020B	Refunding General Purpose	3,553,000		2,038,000	77,825	285,000
	2020A	General Purpose	2,200,000		19,000,000	52,163	100,000
	2019A	New Money	4,300,000		3,010,000	111,263	215,000
	2019A	Refunding	3,285,000		1,775,000	75,100	310,000
	GO15	General Purpose	5,350,000	6/30	2,000,000	57,000	400,000
	GO15	MERS	4,000,000	6/36	26,150,000	112,063	190,000
	GO 2016	Refunding	5,271,000	6/30	2,219,000	92,185	444,000
	GO 2017	General Purpose	7,165,000		4,565,000	160,775	375,000
	GO 2018	General Purpose	4,195,000	06/38	2,730,000	87,413	210,000
	Mers						500,000
	BANS					342,000	
<b>SUB-TOTAL GENERAL GOVERNMENT</b>			<b>69,037,000</b>		<b>91,553,000</b>	<b>2,207,813</b>	<b>4,323,000</b>
	2024	School Projects	7,030,000		7,030,000	307,200	
	2023	School Projects	4,500,000		4,500,000	191,200	175,000
	2022	School Projects	10,000,000		9,610,000	349,800	390,000
	2021	General Purpose	13,300,000		12,200,000	264,250	550,000
	2020c	School Projects	4,455,000		3,462,000	62,523	411,000

2020B	School Projects	1,882,000		783,000	29,525	261,000
2020A	School Projects	7,000,000		6,000,000	169,500	400,000
GO2019A	School Projects	7,000,000		4,900,000	181,125	350,000
GO 2016	School Projects	4,349,000		1,831,000	76,065	366,000
GO 2017	School Projects	505,000		300,000	10,563	25,000
GO 2018	School Projects	600,000	06/38	390,000	12,488	30,000
BANS					773,197	

<b>SUB-TOTAL EDUCATION</b>		<b>60,621,000</b>		<b>51,006,000</b>	<b>2,427,436</b>	<b>2,958,000</b>
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**WATER FUND**

2020b	Latimer Brook Refunding	1,525,000	06/27	519,000	18,975	259,000
Clean Water Drinking Fund		5,534,628	1/31/36	3,172,540	60,968	271,893
<b>TOTAL WATER FUND</b>		<b>7,059,628</b>		<b>3,691,540</b>	<b>79,943</b>	<b>530,893</b>

**WATER POLLUTION CONTROL**

GO 2017	Filtration Plant	3,100,000		1,860,000	65,488	155,000
<b>TOTAL WPC</b>		<b>3,100,000</b>		<b>1,860,000</b>	<b>65,488</b>	<b>155,000</b>

**STORMWATER**

2020B	Water Pumps	1,650,000		1,440,000	50,313	70,000
<b>TOTAL STORMWATER</b>		<b>1,650,000</b>		<b>1,440,000</b>	<b>50,313</b>	<b>70,000</b>

<b>TOTAL ENTERPRISE FUNDS</b>		<b>11,809,628</b>		<b>6,991,540</b>	<b>195,744</b>	<b>755,893</b>
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**TOTAL CITY**

<b>GENERAL GOVERNMENT</b>	<b>69,037,000</b>		<b>91,553,000</b>	<b>2,207,813</b>	<b>4,323,000</b>
<b>EDUCATION</b>	<b>60,621,000</b>		<b>51,006,000</b>	<b>2,427,436</b>	<b>2,958,000</b>
<b>TOTAL GENERAL FUND</b>	<b>129,658,000</b>		<b>142,559,000</b>	<b>4,635,249</b>	<b>7,281,000</b>
<b>WATER</b>	<b>7,059,628</b>		<b>3,691,540</b>	<b>79,943</b>	<b>530,893</b>
<b>WATER POLLUTION CONTROL</b>	<b>3,100,000</b>		<b>1,860,000</b>	<b>65,488</b>	<b>155,000</b>
<b>STORMWATER</b>	<b>1,650,000</b>		<b>1,440,000</b>	<b>50,313</b>	<b>70,000</b>
<b>TOTAL CITY</b>	<b>141,467,628</b>		<b>149,550,540</b>	<b>4,830,993</b>	<b>8,036,893</b>

		ALLOCATION	DSRF	CONSTRUCTION INTEREST	GENERAL FUND	CALCULATION
CITY	6,530,813	54.81%	\$ (1,096,119)	\$ (548,059)	-	\$ 4,886,635
SCHOOL	5,385,436	45.19%	\$ (903,881)	\$ (451,941)	-	\$ 4,029,614
	<b>11,916,249</b>	<b>100.00%</b>	<b>\$ (2,000,000)</b>	<b>\$ (1,000,000)</b>	<b>-</b>	<b>\$ 8,916,249</b>
<b>REVISED TOTAL</b>						<b>\$ 8,916,249</b>

69

**Community Recreation Center**

**TOTAL**

**Revenues**

Membership Dues	\$	935,064
Rentals	\$	166,500
Obligated Revenues	\$	49,800
Ancillary Services	\$	568,663
Transfer from ARPA	\$	833,779
	\$	<u>2,553,806</u>

**Operating Expenses**

Fitness Center Salary, Tax, and Benefits	\$	1,405,872
Ancillary Expenses	\$	263,790
Other Employee Expenses	\$	21,580
General Supplies & Services	\$	10,823
Environmental Supplies & Services	\$	54,113
Repairs / Maintenance & Service Contracts	\$	120,000
Minor Equipment	\$	10,823
Integrated Technology Platform	\$	80,000
Marketing & Collateral	\$	144,177
Utilities	\$	270,000
Bank Fees & Miscellaneous	\$	52,630
Management Fee	\$	120,000
<b>Total Expenses</b>	\$	<u>2,553,806</u>

Membership Dues

Year 1

Month	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL	
Members BOM	1,404	1,404	1,521	1,638	1,755	1,872	1,989	2,106	2,223	2,340	2,457	2,574	2,691	1,404
Adds	2,289	191	191	191	191	191	191	191	191	191	191	191	191	2,289
Cancel	885	74	74	74	74	74	74	74	74	74	74	74	74	885
Members EOM		1,521	1,638	1,755	1,872	1,989	2,106	2,223	2,340	2,457	2,574	2,691	2,808	2,808
Avg. Dues	36.00	36.00	36.00	36.00	36.00	36.00	36.00	36.00	36.00	36.00	36.00	36.00	36.00	
Revenues		54,756	58,968	63,180	67,392	71,604	75,816	80,028	84,240	88,452	92,664	96,876	101,088	935,064



## Rentals and Obligated Revenues

Year

1

### Rentals (1):

NLPHS Swim and Club Swim Practice	177,500
Aquatic Event Rentals	16,000
Birthday Party Rentals	28,000
Gymnasium Rentals	43,000
Meeting Room Rentals	13,000
	<u>277,501</u>

Use

60%  
166,501

### Obligated Revenue (1):

Williams School (hypothetical)	25,000
Ortho therapy use (hypothetical - aquatics?)	18,000
Naming Rights (hypothetical)	40,000
	<u>83,000</u>

Use

60%  
49,800

**Ancillary Services**

Year 1

**Personal Training**

Avg Members					2,165
Participation					2.00%
Avg Monthly Participants					43
Avg Monthly Sessions	4.00				173
Avg Session Rate	\$ 45.00	\$	1.00		\$ 45
Revenues					\$ 93,506
Salaries	65%		3%		\$ 60,779
Net					\$ 32,727
Margin					35%

**Recreation Programs**

Avg Members					2,165
Participation					7.50%
Avg Monthly Units					162
Sessions Per Program					6
Avg Unit Rate	\$ 15.00	\$	1.00		\$ 15
Revenues					\$ 175,325
Salaries	60%				105,195
Other	5%				8,766
Net					\$ 61,364
Margin					35%

**Swim Lessons**

Avg Members					2,165
Utilization					3.00%

**Ancillary Services**

Year			1
Units (Monthly) - 1/2 Hour Private		2.00	130
Avg Rate	\$	30.00	\$ 30
Revenues			\$ 46,753
Class Revenue (below)		0%	93,506
Salaries		50%	70,130
Other		0%	-
Net			<u>\$ 70,130</u>
Margin			<u>50%</u>

**Guest Fees**

Avg Members			2,165
% of Members bringing Guests			1.00%
Guests per Day			22
Revenues		\$7	<u>54,545</u>

**Enrollment Fees**

Gross New Members			2,289
Avg Enrollment Fee		\$ 25.00	\$ 25
Revenues			<u>\$ 57,213</u>

**Wellness Merchandise**

Avg Members (Public)			2,165
Utilization		25%	541
Revenues	\$	25.00	13,528
COGS		50%	6,764
Margin			<u>\$ 6,764</u>

**Ancillary Services**

Year 1

Margin 50%

**Concessions**

Rate Increase

Revenues	2%		\$ 18,701
Cost of Goods Sold	65%		12,156
Salaries (FTE's)	-	\$ -	-
Other	0%		-
Net			\$ 6,545

Margin 35%

**Childrens Programming**

Avg Members (Public)			2,165
Utilization / Month	3.00%		65
Drop in Fee (2 hour)	\$ 20.00		\$ 20
Revenues			\$ 15,584

Revenue Total \$ 568,663

70

**ESTIMATED TAX WARRANT AND LEVY  
FY 2026**

Proposed Budget

City General Fund	\$	49,299,348
City Debt Service	\$	4,881,209
<b>TOTAL City</b>	<b>\$</b>	<b>54,180,557</b>
Board of Education	\$	47,451,526
Board of Education Debt Service	\$	4,035,040
<b>TOTAL Board of Education</b>	<b>\$</b>	<b>51,486,566</b>
<b>Total Budget</b>	<b>\$</b>	<b>105,667,123</b>

Non tax related items

Funds not needed from tax revenues	\$	(47,444,236)
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**Initial Tax Warrant** **\$ 58,222,887**

Amount to Raise by Taxes

Other amounts needed to raise

Elderly Programs	\$	75,000
Veterans Exemptions	\$	10,000
	<b>\$</b>	<b>85,000</b>

**Final Estimated Tax Warrant** **\$ 58,307,887**

**Mill Rate Computation**

Tax Warrant	\$	58,307,887
Taxable Grand List	\$	2,177,697,940

Calculated Mill Rate	26.8
Proposed Mill Rate	27.2
Current Mill Rate	27.5000
Increase (Decrease)	(0.300)
Percent Increase (Decrease)	-1.10%

71

	GROSS		EXEMPT		NET		\$ Change	% Change	
<b>TAXABLE GRAND LIST (2024)</b>									
Real Estate	\$	1,848,424,340	\$	(22,293,000)	\$	1,826,131,340	\$	8,314,625	0.5%
Personal Property	\$	278,090,550	\$	(66,905,100)	\$	211,185,450	\$	14,374,921	7.3%
Motor Vehicle	\$	142,608,410	\$	(2,227,260)	\$	140,381,150	\$	(20,365,730)	-12.7%
<b>TOTAL</b>	<b>\$</b>	<b>2,269,123,300</b>	<b>\$</b>	<b>(91,425,360)</b>	<b>\$</b>	<b>2,177,697,940</b>	<b>\$</b>	<b>2,323,816</b>	<b>0.1%</b>



72

COPY

# City of New London Fund Balance Policy for the General Fund

## Background

The term "Fund Balance" is used to describe the net position of the City's General Fund calculated in accordance with generally accepted accounting principles (GAAP). It is essential that the City maintain an adequate level of fund balance to mitigate current and future risks (e.g., revenue shortfalls and unanticipated expenditures), to ensure stable tax rates and to reduce the potential impact on the City's bond rating and the corresponding increased cost of borrowed funds.

## Authority

The City Council of the City of New London is responsible for the legislation, policy formulation, and overall direction setting of the government. This includes the approval of financial policies which establish and direct the operations of the City of New London. The Mayor is responsible for carrying out the policy directives of the City Council and managing the day-to-day operations of the City. This policy shall be administered on behalf of the City Council by the Mayor and Director of Finance of the City of New London.

## Purpose

The City desires to maintain a prudent level of financial resources to guard its taxpayers against service disruption in the event of unexpected temporary revenue shortfalls or unpredicted one-time expenditures. In addition, this policy is intended to determine the appropriate level to protect the City's credit worthiness. The General Fund, Fund Balance is accumulated and maintained to provide stability and flexibility to respond to unexpected adversity and/or opportunities.

This policy establishes the amounts the City will strive to maintain in its General Fund Operating Fund Balance and how the fund balance will be funded.

## Fund Balance Level

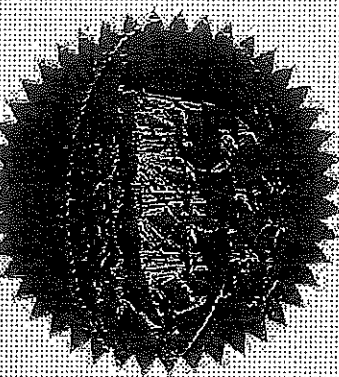
The City shall maintain a minimum unallocated general fund balance of 3.3% of the total general fund budgeted appropriations of the fiscal year just ended (fiscal year 2017) to be used for cash flow purposes, unanticipated expenditures of a non-recurring nature, or to meet unexpected increases in service delivery costs.

RECEIVED FOR RECORD AT NEW LONDON, CT

ON 5/22/18 AT 11:35 AM

Attest: Jonathan Ayala, City Clerk

Jonathan Ayala, City Clerk



Beginning with Fiscal year 2018, the General Fund, Fund Balance shall increase by 1% each year until the Undesignated Fund Balance reaches the level of two months of the current years adopted budget which equates to 16.67%.

The GFOA (Government Finance Officers Association of the United States and Canada) recommends at a minimum, that general-purpose governments, regardless of size, maintain an undesignated fund balance of no less than two months of regular general fund operating revenues or regular general fund expenditures.

Annual operating surplus will be used to increase the City's unallocated fund balance to its target percentage of 16.67% over an eight year period. Any operating surplus in excess of the amount needed to increase the fund balance to the desired level shall be transferred to the Capital and Other Non-recurring Expense Fund for future capital expenditures.

Funds within the Capital and Other Non-recurring Expense Fund may not be transferred for expenditure without the written recommendation of the Mayor and approval of the City Council of the City of New London by a majority vote of the members of Council.

**NO EXPENDITURES MAY BE MADE OUT OF THE CAPITAL AND OTHER NON-RECURRING EXPENSE FUND, TRANSFERS ONLY, THEN APPROPRIATED IN THE FUND WHERE TRANSFERRED**

If there is an operating deficit or the operating surplus is not sufficient to increase the undesignated fund balance to the required level for any particular year, the City Council shall raise the required amount needed to enforce this policy by raising tax revenue in the next succeeding adopted budget.


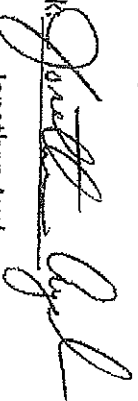
Recommended by:   
Michael E. Passero, Mayor

Date: 5-3-2018

by:   
Donald E. Gray, Jr., Director of Finance

Date: May 1, 2018

Approved by New London City Council at its meeting of: May 21, 2018

Signed by:  Anthony Nolan  
City Clerk:  Jonathan Ayala

73

RESOLUTION 030220-1

A RESOLUTION OF THE CITY OF NEW LONDON ESTABLISHING AN  
UNEXPENDED EDUCATION FUNDS ACCOUNT PURSUANT TO GENERAL  
STATUTE §10-248a

WHEREAS, Connecticut General Statutes Section 10-248a provides, in relevant part, that the City Council, as the authority making appropriations for the City of New London School District, may deposit into a nonlapsing account any unexpended funds from the prior fiscal year from the budgeted appropriation for education for the City, provided such amount does not exceed two percent (2%) of the total budgeted appropriation for education for such prior fiscal year; and provided that each expenditure from such account shall be made only for educational purposes; and provided that each such expenditure shall be authorized by the Board of Education; and,

WHEREAS, the City Council wishes to establish such an account along with a process and procedure for implementing said account; and,

WHEREAS, the City of New London Fund Balance Policy, dated May 21, 2018, provides, *inter alia*, that any annual operating surplus exceeding any amount needed to increase the fund balance to the desired level shall be transferred to a Capital and Other Non-recurring Expense Fund for future capital expenditures.

NOW THEREFORE, BE IT RESOLVED that the New London City Council hereby establishes an Education Capital and Other Non-recurring Expense Fund as follows:

- 1) Pursuant to its authority under General Statute Section 10-248a, the City Council hereby establishes an account named the "Education Capital and Other Non-recurring Expense Fund" (hereinafter "Education Capital Account"), which shall be maintained by the City's Finance Director and audited as any other City account. Funds in said Education Capital Account shall only be used for capital expenses for, or maintenance of, school buildings and educational facilities.
- 2) If, pursuant to, and only after completion of, the City's audit, funds appropriated to the Board of Education for its operating budget by the City remain unexpended at the end of a fiscal year, and there are no debts or obligations owed by the Board of Education to the City, subject to the City Council approval, the Board of Education may annually submit a request to the City Council that such unexpended funds, up to a maximum of two percent (2%) of the amount appropriated to the Board of Education for its operating budget by the City for said prior fiscal year, shall be deposited into the Education Capital Account. Said request shall be made to the City Council within 30 days of the completion of the city's audit.
- 3) Notwithstanding any language to the contrary, the City Council shall only approve a deposit request into the Education Capital Account upon written confirmation by the City's Finance Director that said monies are not needed to satisfy the City's Fund Balance policy.

- 4) Pursuant to ~~Article XXV~~, Section 85 of the City Charter, amounts from the Education Capital Account shall be released only upon an appropriation request from the Board of Education to the City Council specifying the proposed use. Moreover, any proposed purchase made out of the Education Capital Account must be done in conformance with the City's purchasing ordinances.
- 5) If at any time in a fiscal year, the amount in the Education Capital Account is in excess of four percent (4%) of the funds appropriated to the Board of Education for its operating budget by the City for such fiscal year, such excess shall be released to the General fund of the City.
- 6) Should the Education Capital Account be terminated at some future date, the balance of such Education Capital Account shall be dedicated to support the capital needs of the school district.
- 7) Amounts deposited into and amounts released from the Education Capital Account shall not decrease or increase, respectively, any amount considered as the budgeted appropriation for education for a fiscal year for the purpose of considering a minimum budgeted appropriation requirement under Connecticut law for a subsequent fiscal year.
- 8) A condition precedent to the City Council acting on any request in year two and thereafter to deposit funds into the Education Capital Account shall be that the Board of Education has submitted its Capital Improvement Plan (the "Plan") in writing to the Council. Said Plan shall be submitted and updated annually on or before the Council's second meeting in January, and shall include, but not be limited to, a detailed description of each project along with estimated costs for each project.

Date Approved by City Council: March 2, 2026

Effective Date: March 2, 2026

Signed:   
Efrain Dominguez, Jr., City Council President

Countersigned:   
Jonathan Ayala, City Clerk

74

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
<b>Beginning Balance</b>	<b>\$ 442,127</b>	<b>\$ 1,185,573</b>	<b>\$ 866,244</b>	<b>\$ 354,738</b>	<b>\$ 13,168</b>	<b>\$ 180,168</b>
Transfers into Capital Reserve Fund	\$ 1,800,000	\$ -	\$ -	\$ -	\$ -	\$ -
Public Work Trash Hauler	\$ (249,132)	\$ -	\$ -	\$ -	\$ -	\$ -
Fire Dept Grant (stretchers, etc)	\$ (41,600)	\$ -	\$ -	\$ -	\$ -	\$ -
Fire Dept Ambulance	\$ (302,500)	\$ -	\$ -	\$ -	\$ -	\$ -
21st Century Paydown	\$ (155,000)	\$ -	\$ -	\$ -	\$ -	\$ -
CISCO Hyperflex Server	\$ -	\$ (75,908)	\$ -	\$ -	\$ -	\$ -
Police Cruisers (project PDC21)	\$ -	\$ (214,196)	\$ -	\$ -	\$ -	\$ -
Fuel System Maintenance Upgrades	\$ -	\$ (29,225)	\$ -	\$ -	\$ -	\$ -
Direct payment to leasing company	\$ (206,948)	\$ -	\$ -	\$ -	\$ -	\$ -
Purchase of Backhoe	\$ (101,374)	\$ -	\$ -	\$ -	\$ -	\$ -
Transfer into Repairs & Maint for Customs House	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pier Water Heater-Emergency Repair (txf)	\$ -	\$ -	\$ (37,198)	\$ -	\$ -	\$ -
Installation of equip to repl ladder truck (080221-04)	\$ -	\$ -	\$ (10,000)	\$ -	\$ -	\$ -
Public Works Vehicles (080221-02)	\$ -	\$ -	\$ (270,000)	\$ -	\$ -	\$ -
Fire Dept Equip and Vehicles (081621-05)	\$ -	\$ -	\$ (283,000)	\$ -	\$ -	\$ -
Police Cruisers (project PDC22) (081621-02)	\$ -	\$ -	\$ (213,360)	\$ -	\$ -	\$ -
Transfer In from add'l PILOT Funding	\$ -	\$ -	\$ 900,000	\$ -	\$ -	\$ -
Rosenbauer Pumper Engine (emergency) (txf)	\$ -	\$ -	\$ (47,948)	\$ -	\$ -	\$ -
City Hall Renovations (090721-07)	\$ -	\$ -	\$ (380,000)	\$ -	\$ -	\$ -
Add'l City Hall Renovations funding	\$ -	\$ -	\$ (120,000)	\$ -	\$ -	\$ -
CREC to oversee Colliers on the MS Project	\$ -	\$ -	\$ (50,000)	\$ -	\$ -	\$ -
Stryker Stretchers Mtnc Agfeement Installation of Powerload System	\$ -	\$ -	\$ -	\$ (57,070)	\$ -	\$ -
Willams Street Complete Streets project (WSCS1)	\$ -	\$ -	\$ -	\$ (284,500)	\$ -	\$ -
Transfer into Capital Reserve from LAP	\$ -	\$ -	\$ -	\$ -	\$ 215,000	\$ -
Transfer out to BMS15	\$ -	\$ -	\$ -	\$ -	\$ (48,000)	\$ -
Transfer from FY 2024 excess	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250,000
<b>Current Balance</b>	<b>\$ 1,185,573</b>	<b>\$ 866,244</b>	<b>\$ 354,738</b>	<b>\$ 13,168</b>	<b>\$ 180,168</b>	<b>\$ 430,168</b>



75

RESOLUTION \_\_\_\_\_  
A RESOLUTION OF THE CITY OF NEW LONDON ESTABLISHING  
A MIL RATE STABILIZATION FUND

**WHEREAS**, pursuant to General Statute §7-148(c)(2)(A) the City of New London (hereinafter “City”) has the statutory authority to establish and maintain a budget system; and

**WHEREAS**, pursuant to General Statute §7-148(c)(2)(K) the City further has the statutory authority to establish a sinking fund or other special funds, including funds which do not lapse at the end of the municipal fiscal year; and

**WHEREAS**, the City is facing fiscal uncertainty as a result of proposed revisions being considered by the State of Connecticut to the State’s financial contribution to the City for the Fiscal Year 2025-2026; and

**WHEREAS**, the City Council and Administration wish to limit any financial impact the State’s proposed revisions may have on the City’s taxpayers and residents.

**NOW THEREFORE, BE IT RESOLVED** that the New London City Council hereby establishes a Mil Rate Stabilization Fund as follows:

1. Pursuant to its authority under General Statutes §7-148(c)(2)(A) and §7-148(c)(2)(K), the City Council hereby establishes an account named the “Mil Rate Stabilization Fund,” which shall be maintained by the City’s Finance Director and audited as any other City account. Funds in said Mil Rate Stabilization Fund shall only be used for increasing revenues to the City for purposes of balancing the General Fund Budget, and for no other purposes whatsoever.
2. If the City’s Finance Department, after review of the City’s audit process and discussions with the City’s auditors, determines funds appropriated to the City’s budgets remain unexpended at the end of a fiscal year, the City’s Finance Director shall be authorized to deposit a portion of the unexpended funds into the Mil Rate Stabilization Fund under the following terms and conditions:
  - a. The City’s Finance Director first certifies that the City is in compliance with its current Fund Balance Policy;
  - b. A contribution of at least Two Hundred Fifty Thousand Dollars (\$250,000) from said unexpended funds is made to the City’s General Fund; and
  - c. The deposit into the Mil Rate Stabilization Fund shall not exceed Two Million Dollars (\$2,000,000) in any one fiscal year.
3. If at any time in a fiscal year, the amount in the Mil Rate Stabilization Fund is in excess of Two Million Dollars (\$2,000,000), such excess shall be released to the General Fund of the City.
4. Should the Mil Rate Stabilization Fund be terminated at some future date, the balance of such Fund shall be released to the General Fund of the City.

76

			FY 2026	
UNION	POSITION	EMPLOYEE NAME		PROPOSED BUDGET
Unaffiliated	Admin Asst to City Council	Startz, Jennifer	\$	75,748
Unaffiliated	President of City Council	Dominquez, Efrain Jr.	\$	6,000
Unaffiliated	President pro Tem	Peck, Akil	\$	5,750
Unaffiliated	Councilor	Dyess, Reona	\$	5,500
Unaffiliated	Councilor	Satti, John	\$	5,500
Unaffiliated	Councilor	Nartartez, Alma	\$	5,500
Unaffiliated	Councilor	Rosario, Carmen	\$	5,500
Unaffiliated	Councilor	Dominquez, Efrain Jr.	\$	5,500
8	Council		\$	114,998
Unaffiliated	Mayor	Passero, Michael	\$	160,000
Unaffiliated	Chief Administrative Officer	Fields Steven	\$	115,080
Unaffiliated	Exec Asst to the Mayor	Meneses, Richelle	\$	74,579
3	Mayor's Office		\$	349,659
Unaffiliated	Personnel Administrator	Collins, Tina	\$	117,093
Unaffiliated	Personnel Assistant I	Pruett, Victoria	\$	55,730
2	Personel		\$	172,823
Unaffiliated	Registrar of Voters	Martin, Richard	\$	36,322
Unaffiliated	Registrar of Voters	Pero, Robert	\$	18,161
Unaffiliated	Registrar of Voters	Brennick, Shannon	\$	18,161
3	Registrar of Voters		\$	72,645
Unaffiliated	Director of Finance	McBride, David	\$	170,463
PW	Finance Department Assistant	Robinson, Darnell	\$	66,739
MEU	Dep Director/Treasurer	Rinehart, Donna	\$	131,567
MEU	Project & Accounting Manager	Sylvia, Ann	\$	126,199
MEU	Purchasing Agent	Montague, Joshua	\$	104,717
PW	Payroll System Administrator	Robinson, Lori	\$	72,266
PW	Accounting Technician	Chaffee, Susan	\$	59,181
7	Finance		\$	731,132
MEU	Tax Collector/Coll of Revenue	Rivera, Samantha	\$	110,089
PW	Collection Technician	Mendez, Suzette	\$	59,181
PW	Collection Technician	Ayala, Yaritza	\$	54,181
3	Tax Collections		\$	223,451
MEU	Assessor	Ralston, Donna	\$	109,488
MEU	Commercial & Property Appraiser	Driscoll, Christian	\$	83,521
PW	Assessment Technician II	Bocachlaca, Valeria	\$	68,323
PW	Assessment Technician II	Pietrella, Deborah	\$	57,002
4	Tax Assessment		\$	318,334
Unaffiliated	IT Director	Genovese, Richard	\$	127,847
MEU	Senior Systems Analyst	Kurcinik, Steven	\$	99,349
MEU	Senior Systems Analyst	Pabon, Daniel	\$	99,349
MEU	Senior Systems Analyst	Dires, Getachew	\$	99,349

				FY 2026	
UNION	POSITION	EMPLOYEE NAME		PROPOSED BUDGET	
MEU	Systems Analyst	Adams, Shaun	\$	88,634	
5	<b>Information Technology</b>		\$	514,528	
Unaffiliated	City Clerk	Ayala, Jonathan	\$	93,309	
Unaffiliated	Assistant City Clerk-Funded by ARPA Cont.	Alexander, Krystal	\$	68,842	
PW	Records Technician	Longo, Pamela	\$	54,746	
PW	Records Technician	Estevez, Hilaria	\$	52,653	
4	<b>City Clerk</b>		\$	269,550	
Unaffiliated	Director of ODP	Reyes, Felix	\$	152,108	
MEU	Grants Corodinator	Reyes, Adrianna	\$	88,608	
MEU	Asst Planner/Zoning Wetlands	Johnson Scovish, Michelle	\$	107,403	
MEU	Economic Dev Coordinator	Nocera, Elizabeth	\$	110,090	
PW	Land Use Coordinator	Reed, Shelly	\$	72,266	
MEU	Housing and Rehab Coordinator (5%)	Baker, Eileen	\$	4,968	
MEU	Comm Dev Economic Coordinator (20%)	Bombria, Thomas	\$	20,943	
PW	Admin Acct Technician (10%)	Barberi, Lori	\$	12,241	
8	<b>Office of Development &amp; Planning</b>		\$	568,627	
MEU	Building Official	Kripas, Kirk	\$	115,458	
MEU	Asst Building Official	Maurice, Patrick	\$	107,403	
MEU	Bldg Housing Code Inspector	Salmon, Noel	\$	103,239	
MEU	Blight Enforcement Officer (now 100%)	Morales, Omi	\$	86,052	
PW	Asst to the Building Official	Bethany Huntley	\$	65,705	
5	<b>Building Department</b>		\$	475,857	
Unaffiliated	Police Chief	Wright, Brian	\$	156,941	
Unaffiliated	Deputy Police Chief	Vacant	\$	140,000	
PW	Asst to the Police Chief	Lynch, Kerry	\$	71,562	
PW	Police Secretary II	James, Jennifer	\$	60,775	
Police	Administrative Lieutenant	Vacant	\$	122,983	
5	<b>Police Administration</b>		\$	552,261	
Police	Captain	Bergeson, Todd	\$	139,666	
Police	Lieutenant	Bergeson, Joshua	\$	122,983	
Police	Lieutenant	Rodgers, Cornelius	\$	122,983	
Police	Lieutenant	Cassiere, Matthew	\$	122,983	
Police	Sergeant	Buzzelli, Joseph	\$	103,118	
Police	Sergeant	Michaud, John	\$	103,118	
Police	Sergeant	Adkins, Dustin	\$	103,118	
Police	Sergeant	Benway, Brendan	\$	108,024	
Police	Sergeant	Delgrosso, Lucas	\$	108,024	
Police	Sergeant	Laurie, Brian	\$	108,024	
Police	Sergeant	Lewis, Micheal	\$	108,024	
Police	Sergeant	James, Ashley	\$	108,024	
Police	Sergeant	Linderson, Ryan	\$	108,024	
Police	Sergeant	Michaud, John	\$	108,024	
Police	MPO	Cable, Richard	\$	91,486	

			FY 2026	
UNION	POSITION	EMPLOYEE NAME		PROPOSED BUDGET
Police	MPO	Coe, Doreen	\$	91,486
Police	Officer-Step 5	Bolduc, Seth	\$	90,762
Police	Officer-Step 5	Cruz, Juan	\$	90,762
Police	Officer-Step 5	De La Cruz, Nicholas	\$	90,762
Police	Officer-Step 5	Dyer, Alexander	\$	90,762
Police	Officer-Step 5	Hajj, Joseph	\$	90,762
Police	Officer-Step 5	Hulland, Eric	\$	90,762
Police	Officer-Step 5	Jarvis, Michael	\$	90,762
Police	Officer-Step 5	Johnson, Dexter IV	\$	90,762
Police	Officer-Step 5	Kohdash, Joseph IV	\$	90,762
Police	Officer-Step 5	Lindlom, Samuel	\$	90,762
Police	Officer-Step 5	Nichols, Jeffrey	\$	90,762
Police	Officer-Step 5	Northup, Thomas	\$	90,762
Police	Officer-Step 5	Nott, Joseph III	\$	90,762
Police	Officer-Step 5	Perez, Richard	\$	90,762
Police	Officer-Step 5	Rood, Christopher	\$	90,762
Police	Officer-Step 5	Salas, Jordan	\$	90,762
Police	Officer-Step 5	Daquan Stuckey	\$	90,762
Police	Officer-Step 5	Valerio, Christopher	\$	90,762
Police	Officer-Step 4	G Galicia, Alicia	\$	87,695
Police	Officer-Step 4	Gil-Martinez, Julio	\$	87,695
Police	Officer-Step 4	Listro, Tyler	\$	87,695
Police	Officer-Step 4	Luna, Vivaldy	\$	87,695
Police	Officer-Step 4	Medina, Junio	\$	87,695
Police	Officer-Step 4	Hunter, Oberman	\$	87,695
Police	Officer-Step 3	Alvarado, Nicholas	\$	85,079
Police	Officer-Step 3	Benegyani, Kwabena	\$	85,079
Police	Officer-Step 3	Benjamin, Nicholas	\$	85,079
Police	Officer-Step 3	Dixon, Austin	\$	85,079
Police	Officer-Step 3	Hernandez, Jian	\$	85,079
Police	Officer-Step 2	Batthey, Amanda	\$	82,048
Police	Officer-Step 2	Clay, Brandon	\$	82,048
Police	Officer-Step 2	Soto, Rebecca	\$	82,048
Police	Officer-Step 2	Tefft, Allen	\$	82,048
Police	Officer-Step 1	Barker, Joshua	\$	79,232
50	Uniformed Services		\$	4,749,814

Police	Sergeant/Investigative Services	Buzzelli, Joseph	\$	108,024
Police	Police Detective- Step 2	Curcuro, Richard	\$	97,107
Police	Police Detective- Step 2	Lawrie, Justin	\$	97,107
Police	Police Detective- Step 2	Rivera, Heriberto	\$	97,107
Police	Police Detective- Step 2	Schafranski, Melissa	\$	97,107
Police	Police Detective- Step 2	White, Christopher	\$	97,107
Police	Police Detective- Step 2	Zandri, Marco	\$	97,107
Police	Det/Inv	Desnoyers, Roland	\$	96,236
Police	Det/Inv	Kelley, Zachariah	\$	96,236
Police	Det/Inv	Sadowski, Eric	\$	96,236
Police	Det/Inv	Agnew, Anna	\$	96,236

			FY 2026	
UNION	POSITION	EMPLOYEE NAME	PROPOSED BUDGET	
PW	Secretary	Brown, Joyce	\$	57,494
12	Investigations		\$	1,133,104
Police	Police Captain	Vacant	\$	139,666
Police	Police Sergeant	Peichat, Joseph	\$	108,024
Police	Sergeant/Support Services	Adkins, Dustin	\$	108,024
Police	Police Officer	Green, John	\$	90,762
Police	Police Officer	Lamont, Jeremiah	\$	90,762
Police	Police Officer	Nocito, Christine	\$	90,762
6	Support Services		\$	628,000
PW	Police Records Clerks	Bostick-Maynard, Alysha	\$	47,302
PW	Police Records Clerks	Anderson, Lalia	\$	55,346
PW	Police Record Clerks	Montanez, Keyla	\$	45,445
3	Support Services - Police Records		\$	148,093
PW	Dispatcher	Cook, Robert	\$	67,059
PW	Dispatcher	Clapsdale, Mitchell	\$	73,249
PW	Dispatcher	Degunia, Jamie	\$	73,249
PW	Dispatcher	Deveau, Timothy	\$	73,249
PW	Dispatcher	Egerton, Marie	\$	69,763
PW	Dispatcher	Nott, Rachel	\$	67,059
PW	Dispatcher	Nichols, Amanda	\$	61,984
PW	Dispatcher	Lewis, Rachel	\$	72,530
PW	Dispatcher	Patton, Matthew	\$	61,984
9	Support Services - Police Records		\$	620,126
PW	Asst Animal Control Officer	Kloiber, Tanya	\$	71,147
PW	Asst Animal Control Officer	Duso, Kelly	\$	71,147
2	Animal Control		\$	142,294
Unaffiliated	Fire Chief	Skau, Vernon	\$	151,410
Unaffiliated	Deputy Fire Chief	Waters, Mark	\$	131,943
PW	Asst to the Fire Chief	Baez, Brenda	\$	68,851
3	Fire Administration		\$	352,204
Fire	Battalion Chief	Hynek, Jeremy	\$	95,997
Fire	Battalion Chief	Leonard, Michael	\$	95,997
Fire	Battalion Chief	Curcio, Justin	\$	95,997
Fire	Battalion Chief	Hansen, Reginand	\$	95,997
Fire	Fire Lieutenant	Barboza, Diego	\$	86,640
Fire	Fire Lieutenant	Coleman, Michael	\$	86,640
Fire	Fire Lieutenant	Cormier, Gregory	\$	86,640
Fire	Fire Lieutenant	Desilva, Bruam	\$	86,640
Fire	Fire Lieutenant	Giesing, Evan	\$	86,640
Fire	Fire Lieutenant	Joly, Steven	\$	86,640
Fire	Fire Lieutenant	Mayo, Alfred	\$	86,640
Fire	Fire Lieutenant	O'Reilly, Timothy	\$	86,640
Fire	Fire Lieutenant	Samul, Gregory	\$	86,640

		FY 2026	
UNION	POSITION	EMPLOYEE NAME	PROPOSED BUDGET
Fire	Fire Lieutenant	Telford, John	\$ 86,640
Fire	Fire Lieutenant	Leonard, Patrick	\$ 86,640
Fire	Fire Lieutenant	Rozek, Andrew	\$ 86,640
Fire	Firefighter	Bunkley, Christopher	\$ 77,392
Fire	Firefighter	Burgess, Phillip	\$ 77,392
Fire	Firefighter	Costello, Kevin	\$ 77,392
Fire	Firefighter	Feliciano, Thomas	\$ 77,392
Fire	Firefighter	Fetzer, Kurt	\$ 77,392
Fire	Firefighter	Foster, Eric	\$ 77,392
Fire	Firefighter	Fuller, Barry	\$ 77,392
Fire	Firefighter	Grant, Markeno	\$ 77,392
Fire	Firefighter	Jeffery, Timothy	\$ 77,392
Fire	Firefighter	Kuchyt, Michael	\$ 77,392
Fire	Firefighter	Lincus, John	\$ 77,392
Fire	Firefighter	Malinowsky, Knute	\$ 77,392
Fire	Firefighter	Nott, Joseph	\$ 77,392
Fire	Firefighter	Patton, Todd	\$ 77,392
Fire	Firefighter	Petrizzi, Nicholas	\$ 77,392
Fire	Firefighter	Davila, Izzy	\$ 77,392
Fire	Firefighter	Lincus, Patrick	\$ 77,392
Fire	Firefighter	Marcus, Benjamin	\$ 77,392
Fire	Firefighter	Stelle, Jordan	\$ 77,392
Fire	Firefighter	Friday, Nicholas	\$ 77,392
Fire	Firefighter	Raciot, Louis	\$ 77,392
Fire	Firefighter	Fifield, Kevin	\$ 77,392
Fire	Firefighter	Vasquez, Jose	\$ 77,392
Fire	Firefighter	Allen, Phillip	\$ 69,426
Fire	Firefighter	Krystofik, Kyle	\$ 69,426
Fire	Firefighter	Mayo, Ralph	\$ 69,426
Fire	Firefighter	Paige, Michael	\$ 69,426
Fire	Firefighter	Rivera, Ambar	\$ 69,426
Fire	Firefighter	Vacant	\$ 57,472
Fire	Firefighter	Vacant	\$ 57,472
Fire	Firefighter	Vacant	\$ 57,472
Fire	Firefighter	Vacant	\$ 57,472
48	Firefighters		\$ 3,780,702
Fire	Fire Marshal	Heiney, David	\$ 99,081
Fire	Fire Inspector	Brown, Nicholas	\$ 83,805
Fire	Fire Inspector	Vacant	\$ 82,376
3	Inspections		\$ 265,262
Fire	Firefighter	Bozym, Nicholas	\$ 73,527
Fire	Firefighter	Clement, Matthew	\$ 67,404
Fire	Firefighter	Duncan, Liam	\$ 63,534
Fire	Firefighter	Donovan, Nicholas	\$ 75,137
Fire	Firefighter	Grant, Markeno	\$ 75,137
Fire	Firefighter	Joseph, Timothy	\$ 75,137
Fire	Firefighter	Maxson, Charles	\$ 75,137



			FY 2026	
UNION	POSITION	EMPLOYEE NAME		PROPOSED BUDGET
Fire	Firefighter	Morton, Eli	\$	67,404
Fire	Firefighter	Skuria, Scott	\$	63,534
Fire	Firefighter	Valasquez, Cristian	\$	61,456
Fire	Firefighter	Vacant	\$	57,472
Fire	Firefighter	Vacant	\$	57,472
Fire	Firefighter	Vacant	\$	57,472
Fire	Firefighter	Vacant	\$	57,472
Fire	Firefighter	Vacant	\$	57,472
Fire	Firefighter	Vacant	\$	57,472
16	Ambulance		\$	1,042,239
Unaffiliated	Public Works Director	Sear, Brian	\$	140,631
Meu	PW Supt./Dep Dir of PW	Lee, Stephen	\$	121,484
PW	Admin Acct Tech, PW	Woods, Dixie	\$	82,590
3	Public Works Administration		\$	344,705
PW	Bldg Maintenance Crew Leader	Ferino, Thomas	\$	95,805
PW	Facilities Maintainer	Hall, James	\$	63,865
PW	Fac Maint Electrician Maint II	York, Donald	\$	82,590
PW	Lead Electrician	Smith, Michael	\$	82,590
PW	Custodian	Drayton, Renaldo	\$	63,865
PW	Carpenter	Frankewicz, George	\$	75,091
PW	Custodian	Coates, Lori	\$	51,605
PW	Custodian	Rowe, Paul	\$	51,605
8	Building Maintenance		\$	567,016
PW	Highway Crew Leader	Ramon Mercado	\$	102,064
PW	Highway Maintenance Manager	Jullarine, Matthew	\$	72,530
PW	PW Maintainer III	Mercuri, Peter	\$	67,636
PW	PW Maintainer III	Tucker, Okoi	\$	67,636
PW	PW Maintainer IV	Tackling, Bruce	\$	73,249
PW	PW Maintainer III	Greco, Anthony	\$	66,976
6	Highway		\$	450,091
PW	Solid Waste Crew Leader	Jones, Quincy	\$	102,064
PW	Transfer Station Maintainer	Guzman, Abel	\$	73,249
PW	Transfer Station Maintainer	Hage Mounir	\$	73,249
PW	PW Maintainer III	Donahey, Shane	\$	67,636
PW	PW Maintainer III	Joseph, Jude	\$	64,397
PW	PW Maintainer III	Logan, Raymond	\$	66,976
PW	PW Maintainer I	Garcia, Rolyn	\$	49,587
PW	PW Maintainer I	Asse, Alex	\$	56,324
PW	PW Recycling Maintainer	Maynard, Willis	\$	65,312
PW	PW Maintainer I	Diaz, Damian	\$	47,674
PW	PW Maintainer I	Roderick-Barrett, Dante	\$	49,587
PW	PW Maintainer I	Soto, Giovanni	\$	47,674
PW	PW Maintainer I	Maio, Brandon	\$	51,605
PW	PW Recycling Maintainer	Cancel-Ortiz, William	\$	62,774
PW	PW Maintainer III	Torres-vazquez, Eric	\$	57,221

				FY 2026	
UNION	POSITION	EMPLOYEE NAME		PROPOSED BUDGET	
15	Solid Waste		\$	935,329	
PW	Master Mechanic II/Crew Leader	Bourroughs, Wayne	\$	114,726	
PW	Equipment Mechanic II (Heavy)	Coates, Allen	\$	82,590	
PW	Equipment Mechanic III	Jewett, James	\$	82,590	
PW	Auto/Police Specialty Mechanic	Joslynn, Matthew	\$	82,590	
4	Mechanical Maintenance		\$	362,496	
PW	Parks Crew Leader	Brososke, George	\$	102,064	
PW	Parks Maintainer I	Elmore, Corey	\$	65,707	
PW	Parks Maintainer I	Johnson, Joseph	\$	65,707	
PW	Parks Maintainer I	Spader, Brian	\$	65,707	
PW	Parks Maintainer I	Richmond, Brendon	\$	55,640	
PW	Parks Maintainer I	Williams, Dominique	\$	65,707	
6	Parks		\$	420,532	
MEU	Engineering Technician	Quintin, Thomas	\$	91,293	
1	Engineering Services		\$	91,293	
Unaffiliated	Director of Human Services	Milstein, Jeanne	\$	126,630	
MEU	Senior Citizens Coordinator	Vracevic, Marina	\$	93,979	
PW	Secretary II	Braun, Penny	\$	60,775	
3	Human Services Administration		\$	281,384	
PW	Senior Bus Driver	Tucker, Dawn	\$	42,325	
1	Senior Services		\$	42,325	
Unaffiliated	Recreation Director	Posey, Joshua	\$	98,417	
PW	Asst to the Rec Director	Delucca, Lori	\$	67,206	
2	Recreation Administration		\$	165,623	
MEU	Asst Director of Recreation	Bousquet, Sharon	\$	93,979	
MEU	Playgrounds Site Inspector	Bousquet, Sharon	\$	2,400	
MEU	Aquatics & Recreation Leader	Podeszwa, Thomas	\$	80,812	
2	Recreation Programs		\$	177,191	
MEU	Coordinator of Youth Services	Ellen Kleckner	\$	91,293	
MEU	Team Dev & Employment Leader	Alvarez, Josefina	\$	80,812	
MEU	Early Childhood & Family Program	Salcedo, Christine	\$	80,812	
3	Youth Services		\$	252,917	
				263	
				TOTAL SALARY	
			\$	21,316,605	

77

UNION	POSITION	EMPLOYEE NAME	FY 2025 PROPOSED BUDGET
Unaffiliated	Admin Asst to City Council	Startz, Jennifer	\$ 72,142
Unaffiliated	President of City Council	Dominquez, Efrain Jr.	\$ 6,000
Unaffiliated	President pro Tem	Satti, John	\$ 5,750
Unaffiliated	Councilor	Dyess, Reona	\$ 5,500
Unaffiliated	Councilor	Peck, Akil	\$ 5,500
Unaffiliated	Councilor	Nartartez, Alma	\$ 5,500
Unaffiliated	Councilor	Rosario, Carmen	\$ 5,500
Unaffiliated	Councilor	Dominquez, Efrain Jr.	\$ 5,500
<b>8</b>	<b>Council</b>		<b>\$ 111,392</b>
Unaffiliated	Mayor	Passero, Michael	\$ 160,000
Unaffiliated	Chief Administrative Officer	Fields Steven	\$ 109,601
Unaffiliated	Exec Asst to the Mayor	Meneses, Richelle	\$ 71,028
<b>3</b>	<b>Mayor's Office</b>		<b>\$ 340,629</b>
Unaffiliated	Personnel Administrator	Collins, Tina	\$ 111,518
Unaffiliated	Personnel Benefit Specialist	Vacant	\$ 65,000
Unaffiliated	Personnel Assistant I	Pruett, Victoria	\$ 55,730
<b>3</b>	<b>Personnel</b>		<b>\$ 232,248</b>
Unaffiliated	Registrar of Voters	Martin, Richard	\$ 30,094
Unaffiliated	Registrar of Voters	Pero, Robert	\$ 15,047
Unaffiliated	Registrar of Voters	Brennick, Shannon	\$ 15,047
<b>3</b>	<b>Registrar of Voters</b>		<b>\$ 60,188</b>
Unaffiliated	Director of Finance	McBride, David	\$ 162,346
PW	Finance Department Assistant	Robinson, Darnell	\$ 62,881
MEU	Dep Director/Treasurer	Rinehart, Donna	\$ 127,736
MEU	Project & Accounting Manager	Sylvia, Ann	\$ 122,524
MEU	Purchasing Agent	Montague, Joshua	\$ 101,669
PW	Payroll System Administrator	Robinson, Lori	\$ 70,167
PW	Accounting Technician	Chaffee, Susan	\$ 57,456
<b>7</b>	<b>Finance</b>		<b>\$ 704,779</b>
MEU	Tax Collector/Col of Revenue	Rivera, Samantha	\$ 110,089
PW	Collection Technician	Mendez, Suzette	\$ 57,457
PW	Collection Technician	Ayala, Yaritza	\$ 51,051
<b>3</b>	<b>Tax Collections</b>		<b>\$ 218,597</b>
MEU	Assessor	Ralston, Donna	\$ 109,488
MEU	Commercial & Property Appraiser	Driscoll, Christian	\$ 83,521
PW	Assessment Technician II	Bocachiaca, Valeria	\$ 64,428
PW	Assessment Technician II	Pietrella, Deborah	\$ 53,727
<b>4</b>	<b>Tax Assessment</b>		<b>\$ 311,164</b>
Unaffiliated	IT Director	Genovese, Richard	\$ 121,760
MEU	Senior Systems Analyst	Kurcinek, Steven	\$ 96,456
MEU	Senior Systems Analyst	Pabon, Daniel	\$ 96,456

UNION	POSITION	EMPLOYEE NAME	FY 2025	
				PROPOSED BUDGET
MEU	Senior Systems Analyst	Dires, Getachew	\$	96,456
MEU	Systems Analyst	Adams, Shaun	\$	88,934
<b>5</b>	<b>Information Technology</b>		\$	<b>500,062</b>
Unaffiliated	City Clerk	Ayala, Jonathan	\$	88,867
Unaffiliated	Assistant City Clerk-Funded by ARPA Cont.	Alexander, Krystal	\$	65,564
PW	Records Technician	Longo, Pamela	\$	51,615
PW	Records Technician	Estevez, Hilaria	\$	49,650
<b>4</b>	<b>City Clerk</b>		\$	<b>255,696</b>
Unaffiliated	Director of ODP	Reyes, Felix	\$	140,103
MEU	Grants Corodinator	Reyes, Adrianna	\$	86,027
MEU	Asst Planner/Zoning Wetlands	Johnson Scovish, Michelle	\$	104,275
MEU	Economic Dev Coordinator	Nocera, Elizabeth	\$	110,089
PW	Land Use Coordinator	Reed, Shelly	\$	70,167
MEU	Housing and Rehab Coordinator (5%)	Baker, Eileen	\$	4,823
MEU	Housing Comm Outreach (5%)	Cox, Judy	\$	4,823
MEU	Comm Dev Economic Coordinator (20%)	Bombria, Thomas	\$	20,334
PW	Admin Acct Technician (10%)	Barberi, Lori	\$	7,017
<b>9</b>	<b>Office of Development &amp; Planning</b>		\$	<b>547,658</b>
MEU	Building Official	Kripas, Kirk	\$	112,095
MEU	Asst Building Official	Maurice, Patrick	\$	104,275
MEU	Bldg Housing Code Inspector	Salmon, Noel	\$	88,634
MEU	Blight Enforcement Officer (now 100%)	Morales, Omi	\$	83,546
PW	Asst to the Building Official	Woods, Dixie	\$	63,793
<b>5</b>	<b>Building Department</b>		\$	<b>452,343</b>
Unaffiliatd	Police Chief	Wright, Brian	\$	149,469
Unaffiliatd	Deputy Police Chief	Vacant	\$	140,000
PW	Asst to the Police Chief	Vacant	\$	57,715
PW	Police Secretary II	Huntley, Bethany	\$	59,013
<b>4</b>	<b>Police Administration</b>		\$	<b>406,197</b>
Police	Captain	Bergeson, Todd	\$	133,323
Police	Lieutenant	Bergeson, Joshua	\$	117,399
Police	Lieutenant	Rodgers, Cornelius	\$	117,399
Police	Lieutenant	Cassiere, Matthew	\$	117,399
Police	Sergeant	Buzzelli, Joseph	\$	103,118
Police	Sergeant	Michaud, John	\$	103,118
Police	Sergeant	Adkins, Dustin	\$	103,118
Police	Sergeant	Benway, Brendan	\$	103,118
Police	Sergeant	Deigrosso, Lucas	\$	103,118
Police	Sergeant	Laurie, Brian	\$	103,118
Police	Sergeant	Lewis, Micheal	\$	103,118
Police	Sergeant	James, Ashley	\$	98,207
Police	MPO	Cable, Richard	\$	87,332
Police	Officer	Coe, Doreen	\$	87,234
Police	Officer	Cruz, Juan	\$	87,234

UNION	POSITION	EMPLOYEE NAME	FY 2025	
				PROPOSED BUDGET
Police	Officer	Dyer, Alexander	\$	87,234
Police	Officer	Haji, Joseph	\$	87,234
Police	Officer	Hulland, Eric	\$	87,234
Police	Officer	Jarvis, Michael	\$	87,234
Police	Officer	Kondash, Joseph II	\$	87,234
Police	Probationary	Benjamin, Nicholas	\$	78,322
Police	Officer	Nichols, Jeffrey	\$	87,234
Police	Officer	Northrup, Thomas	\$	87,234
Police	Officer	Rood, Christopher	\$	87,234
Police	Officer	Bolduc, Seth	\$	87,234
Police	Officer	Nott, Joseph III	\$	87,234
Police	Officer	Sinclair, Kevin	\$	81,215
Police	Officer	Carew, Gabriel	\$	81,215
Police	Officer	Sadowski, Eric	\$	81,214
Police	Officer	Benegyani, Kwabena	\$	78,222
Police	Officer	Galicia, Ayyssa	\$	86,210
Police	Officer	Hernandez, Juan	\$	78,322
Police	Officer	Luna, Vibaldy	\$	81,214
Police	Officer	Oberman, Hunter	\$	81,215
Police	Officer	Vacant	\$	83,712
Police	Officer	Johnson, Dexter	\$	83,712
Police	Officer	Lindholm, Samuel	\$	83,712
Police	Probationary	Alvarado, Nicholas	\$	78,372
Police	Probationary	Batley, Amanda	\$	75,634
Police	Probationary	Clay, Brandon	\$	75,634
Police	Officer	DeLa Cruz, Nicholas	\$	83,712
Police	Probationary	Dixon, Austin	\$	78,322
Police	Officer	Gil-Martinez, Julio	\$	81,215
Police	Officer	Listro, Tyler	\$	81,215
Police	Officer	Perez, Richard	\$	83,712
Police	Officer	Salas, Jorden	\$	87,234
Police	Probationary	Soto, Rebecca	\$	75,634
<b>47</b>	<b>Uniformed Services</b>		\$	<b>4,218,662</b>

Police	Police Captain	Vacant	\$	133,323
Police	Police Sergeant	Linderson, Ryan	\$	103,119
Police	Police Detective	Curcuro, Richard	\$	92,697
Police	Police Detective	Lawrie, Justin	\$	92,697
Police	Police Detective	Rivera, Heriberto	\$	92,697
Police	Police Detective	Schafanski, Melissa	\$	92,697
Police	Police Detective	White, Christopher	\$	92,697
Police	Police Detective	Zandri, Marco	\$	92,697
Police	Det/Inv	Desnoyers, Roland	\$	91,865
Police	Det/Inv	Kelley, Zachariah	\$	91,865
Police	Det/Inv	Valerio, Christopher	\$	91,865
Police	Det/Inv	Agnew, Anna	\$	91,865
PW	Secretary	Brown, Joyce	\$	55,826

			FY 2025	
UNION	POSITION	EMPLOYEE NAME		PROPOSED BUDGET
13	<b>Investigations</b>		\$	1,215,910
Police	Police Captain	Galante, Matthew	\$	133,323
Police	Police Sergeant	Pelchat, Joseph	\$	103,118
Police	Police Officer	Green, John	\$	87,234
Police	Police Officer	Lamont, Jeremiah	\$	87,234
Police	Police Officer	Nocito, Christine	\$	83,712
Police	Police Officer	Stuckey, Daquan	\$	83,712
6	<b>Support Services</b>		\$	578,333
PW	Police Records Clerks	Bostick-Maynard, Alysha	\$	46,374
PW	Police Records Clerks	Anderson, Lalia	\$	54,251
PW	Police Record Clerks	Greatsinger, Katelin	\$	54,251
3	<b>Support Services - Police Records</b>		\$	154,876
PW	Dispatcher	Needham, Linda	\$	60,778
PW	Dispatcher	Clapsdale, Mitchell	\$	71,115
PW	Dispatcher	Degunia, Jamie	\$	71,107
PW	Dispatcher	Deveau, Timothy	\$	71,107
PW	Dispatcher	Egerton, Marie	\$	65,749
PW	Dispatcher	Burns, Jakob	\$	60,778
PW	Dispatcher	James, Jennifer	\$	71,107
PW	Dispatcher	Lewis, Rachel	\$	68,391
PW	Dispatcher	Lynch, Kerry	\$	71,107
9	<b>Support Services - Police Records</b>		\$	611,239
PW	Asst Animal Control Officer	Kioiber, Tanya	\$	67,443
PW	Asst Animal Control Officer	Duso, Kelly	\$	67,443
2	<b>Animal Control</b>		\$	134,886
Unaffiliated	Fire Chief	Curcio, Thomas	\$	144,374
Unaffiliated	Deputy Fire Chief	Waters, Mark	\$	125,660
PW	Asst to the Fire Chief	Baez, Brenda	\$	64,883
3	<b>Fire Administration</b>		\$	334,917
Fire	Battalion Chief	Hynek, Jeremy	\$	90,073
Fire	Battalion Chief	Leonard, Michael	\$	90,073
Fire	Battalion Chief	Curcio, Justin	\$	90,073
Fire	Battalion Chief	Hansen, Reginand	\$	90,073
Fire	Fire Lieutenant	Coleman, Michael	\$	81,748
Fire	Fire Lieutenant	Cormier, Gregory	\$	81,748
Fire	Fire Lieutenant	Vacant	\$	77,907
Fire	Fire Lieutenant	Joly, Steven	\$	77,907
Fire	Fire Lieutenant	Mayo, Alfred	\$	81,749
Fire	Fire Lieutenant	O'Reilly, Timothy	\$	81,749
Fire	Fire Lieutenant	Samul, Gregory	\$	81,749
Fire	Fire Lieutenant	Sawyer, Daniel	\$	81,749
Fire	Fire Lieutenant	Telford, John	\$	81,749
Fire	Fire Lieutenant	Leonard, Patrick	\$	81,749

			FY 2025	
UNION	POSITION	EMPLOYEE NAME		PROPOSED BUDGET
Fire	Fire Lieutenant	Wargo, Stephen	\$	81,749
Fire	Fire Lieutenant	Rozeck, Andrew	\$	81,749
Fire	Firefighter	Bunkley, Christopher	\$	73,527
Fire	Firefighter	Burgess, Phillip	\$	73,527
Fire	Firefighter	Costello, Kevin	\$	73,527
Fire	Firefighter	Desilva, Brian	\$	73,527
Fire	Firefighter	Feliciano, Thomas	\$	73,527
Fire	Firefighter	Fetzer, Kurt	\$	73,527
Fire	Firefighter	Foster, Eric	\$	73,527
Fire	Firefighter	Fuller, Barry	\$	73,527
Fire	Firefighter	Giesing, Evan	\$	73,527
Fire	Firefighter	Grant, Markeno	\$	73,527
Fire	Firefighter	Iannantuono, Kevin	\$	73,527
Fire	Firefighter	Jeffre, Timothy	\$	73,527
Fire	Firefighter	Linicus, John	\$	73,527
Fire	Firefighter	Malinowsky, Knute	\$	73,527
Fire	Firefighter	Nott, Joseph	\$	73,527
Fire	Firefighter	Patton, Todd	\$	73,527
Fire	Firefighter	Petrizzi, Nicholas	\$	73,527
Fire	Firefighter	Davila, Izzy	\$	73,527
Fire	Firefighter	Donovan, Nicholas	\$	73,527
Fire	Firefighter	Linicus, Patrick	\$	73,527
Fire	Firefighter	Bozym, Nicholas	\$	73,527
Fire	Firefighter	Joseph, Timothy	\$	73,527
Fire	Firefighter	Racicot, Louis	\$	73,527
Fire	Firefighter	Skau, David	\$	65,907
Fire	Firefighter	Clement, Matthew	\$	62,095
Fire	Firefighter	Morton, Eli	\$	62,095
Fire	Firefighter	Vacant	\$	54,473
Fire	Firefighter	Vacant	\$	54,473
Fire	Firefighter	Vacant	\$	54,473
Fire	Firefighter	Vacant	\$	54,473
Fire	Firefighter	Vacant	\$	54,473
Fire	Firefighter	Skuria, Scott	\$	56,232
Fire	Firefighter	Heiden, Nolan	\$	56,232
<b>48</b>	<b>Firefighters</b>		\$	<b>3,545,168</b>
Fire	Fire Marshal	Skau, Vernon	\$	93,023
Fire	Fire Inspector	Heiney, David	\$	79,037
Fire	Fire Inspector	Brown, Nicholas	\$	79,037
<b>3</b>	<b>Inspections</b>		\$	<b>251,097</b>
Fire	Firefighter	Barboza, Diego	\$	73,527
Fire	Firefighter	Gonzales, Andres	\$	73,527
Fire	Firefighter	Kuchyt, Michael	\$	73,527
Fire	Firefighter	Stelle, Jordan	\$	73,527
Fire	Firefighter	Marcus, Benjamin	\$	73,527
Fire	Firefighter	Maxson, Charles	\$	73,527
Fire	Firefighter	Friday, Nicholas	\$	71,620
Fire	Firefighter	Fifield, Kevin	\$	63,855



			FY 2025	
UNION	POSITION	EMPLOYEE NAME		PROPOSED BUDGET
Fire	Firefighter	Vasquez, Jose	\$	63,855
Fire	Firefighter	Allen, Phillip	\$	60,483
Fire	Firefighter	Krystofik, Kyle	\$	60,483
Fire	Firefighter	Mayo, Ralph	\$	61,656
Fire	Firefighter	Paige, Michael	\$	61,656
Fire	Firefighter	Rivera, Ambar	\$	61,656
Fire	Firefighter	Grous, Austin	\$	56,232
Fire	Firefighter	Duncan, Liam	\$	56,232
Fire	Firefighter	Stover, Griffin	\$	56,232
<b>16</b>	<b>Ambulance</b>		\$	<b>1,115,122</b>
Unaffiliated	Public Works Director	Sear, Brian	\$	133,934
Meu	PW Supt./Dep Dir of PW	Lee, Stephen	\$	117,946
PW	Admin Acct Tech, PW	Vacant	\$	57,713
<b>3</b>	<b>Public Works Administration</b>		\$	<b>309,593</b>
PW	Bldg Maintenance Crew Leader	Ferino, Thomas	\$	91,312
PW	Facilities Maintainer	Hall, James	\$	62,001
PW	Fac Maint Electrician Maint II	York, Donald	\$	80,190
PW	Lead Electrician	Smith, Michael	\$	80,190
PW	Custodian	Drayton, Renaldo	\$	62,001
PW	Carpenter	Frankewicz, George	\$	72,906
PW	Custodian	Coates, Lori	\$	48,609
PW	Custodian	Rowe, Paul	\$	48,609
<b>8</b>	<b>Building Maintenance</b>		\$	<b>545,818</b>
PW	Highway Crew Leader	Ramon Mercado	\$	99,086
PW	PW Maintainer III	Jullarine, Matthew	\$	65,665
PW	PW Maintainer III	Mercuri, Peter	\$	65,665
PW	PW Maintainer III	Tucker, Okoi	\$	65,665
PW	PW Maintainer III	Richmond, Richard	\$	71,106
PW	Traffic Sign Maintainer	Tackling, Bruce	\$	71,106
PW	PW Maintainer III	Greco, Anthony	\$	64,397
<b>7</b>	<b>Highway</b>		\$	<b>502,690</b>
PW	Solid Waste Crew Leader	Jones, Quincy	\$	99,086
PW	Transfer Station Maintainer	Guzman, Abel	\$	71,106
PW	Transfer Station Maintainer	Hage Mounir	\$	71,106
PW	PW Recycling Maintainer	Donahey, Shane	\$	65,666
PW	PW Maintainer III	Joseph, Jude	\$	60,715
PW	PW Maintainer III	Logan, Raymond	\$	63,128
PW	PW Maintainer I	Maio, Brandon	\$	48,610
PW	PW Maintainer I	Asse, Alex	\$	54,674
PW	PW Recycling Maintainer	Maynard, Willis	\$	61,547
PW	PW Maintainer I	Tio, Matthew	\$	50,586
PW	PW Maintainer I	Roderick-Barrett, Dante	\$	46,738
PW	PW Maintainer III	Almodar, Hipolito	\$	56,098
PW	PW Maintainer I	Anthony, Dion	\$	46,738
PW	PW Recycling Maintainer	Cancel-Ortiz, William	\$	59,259

UNION	POSITION	EMPLOYEE NAME	FY 2025	
				PROPOSED BUDGET
14	<b>Solid Waste</b>		\$	855,057
PW	Master Mechanic/Crew Leader	Bourroughs, Wayne	\$	111,384
PW	Equipment Mechanic II (Heavy)	Coates, Allen	\$	80,190
PW	Equipment Mechanic III	Jewett, James	\$	80,190
PW	Auto/Police Specialty Mechanic	Joslynn, Matthew	\$	80,190
4	<b>Mechanical Maintenance</b>		\$	351,954
PW	Parks Crew Leader	Brosofske, George	\$	99,086
PW	Parks Maintainer I	Elmore, Corey	\$	63,801
PW	Parks Maintainer I	Johnson, Joseph	\$	63,801
PW	Parks Maintainer I	Spader, Brian	\$	63,801
PW	Parks Maintainer I	Will be Vacant	\$	46,738
PW	Parks Maintainer I	Williams, Dominique	\$	63,801
6	<b>Parks</b>		\$	401,028
MEU	Engineering Technician	Quintin, Thomas	\$	88,634
1	<b>Engineering Services</b>		\$	88,634
Unaffiliated	Director of Human Services	Milstein, Jeanne	\$	120,600
MEU	Senior Citizens Coordinator	Vracevic, Marina	\$	91,242
PW	Secretary	Braun, Penny	\$	59,004
3	<b>Human Services Administration</b>		\$	270,846
PW	Senior Bus Driver	Tucker, Dawn	\$	41,092
1	<b>Senior Services</b>		\$	41,092
Unaffiliated	Recreation Director	Posey, Joshua	\$	93,730
PW	Asst to the Rec Director	Delucca, Lori	\$	65,424
2	<b>Recreation Administration</b>		\$	159,154
MEU	Asst Director of Recreation	Bousquet, Sharon	\$	91,242
MEU	Playgrounds Site Inspector	Bousquet, Sharon	\$	2,400
MEU	Aquatics & Recreation Leader	Podeszwa, Thomas	\$	78,458
2	<b>Recreation Programs</b>		\$	172,100
MEU	Coordinator of Youth Services	Ellen Kleckner	\$	88,634
MEU	Team Dev & Employment Leader	Alvarez, Josefina	\$	78,458
MEU	Early Childhood & Family Program	Salcedo, Christine	\$	78,458
3	<b>Youth Services</b>		\$	245,550
<b>TOTAL SALARY</b>			<b>\$</b>	<b>20,244,679</b>

78

UNION	POSITION	EMPLOYEE NAME	FY24 PROPOSED BUDGET
	City Council		
Unaffiliated	Admin Asst to City Council	Startz, Jennifer	\$ 70,040
Unaffiliated	President of City Council	Dyess, Reonna	\$ 6,000
Unaffiliated	President pro Tem	Burke, James	\$ 5,750
Unaffiliated	Councilor	Satti, John	\$ 5,500
Unaffiliated	Councilor	Peck, Akil	\$ 5,500
Unaffiliated	Councilor	Nartartez, Alma	\$ 5,500
Unaffiliated	Councilor	Rosarop, Carmen	\$ 5,500
Unaffiliated	Councilor	Dominquez, Efrain Jr.	\$ 5,500
<b>8</b>	<b>Council</b>		<b>\$ 109,290</b>
Unaffiliated	Mayor	Passero, Michael	\$ 135,000
<i>(Please note the Mayors salary will be \$110,000 for the initial six months and then will increase to \$160,000 for the remaining 6 months)</i>			
Unaffiliated	Chief Administrative Officer	Fields Steven	\$ 106,409
Unaffiliated	Exec Asst to the Mayor	Meneses, Richelle	\$ 68,960
<b>3</b>	<b>Mayor's Office</b>		<b>\$ 310,369</b>
Unaffiliated	Peronnel Administrator	Collins, Tina	\$ 106,270
Unaffiliated	Personnel Assistant I	Pruett, Victoria	\$ 54,106
<b>2</b>	<b>Personel</b>		<b>\$ 160,376</b>
Unaffiliated	Registrar of Voters	Martin, Richard	\$ 29,218
Unaffiliated	Registrar of Voters	Pero, Robert	\$ 14,609
Unaffiliated	Registrar of Voters	Brennick , Shannon	\$ 14,609
<b>3</b>	<b>Registrar of Voters</b>		<b>\$ 58,436</b>
Unaffiliated	Director of Finance	McBride, David	\$ 157,617
PW	Finance Department Assistant	Valencia, Kevin	\$ 56,439
MEU	Dep Director/Treasurer	Rinehart, Donna	\$ 124,016
MEU	Project & Accounting Manager	Sylvia, Ann	\$ 118,955
MEU	Purchasing Agent	Montague, Joshua	\$ 93,041
PW	Payroll System Administrator	Baez, Brenda	\$ 60,588
PW	Accounting Technician	Chaffee, Susan	\$ 55,789
<b>7</b>	<b>Finance</b>		<b>\$ 666,445</b>
MEU	Tax Collector/Coll of Revenue	Rivera, Samantha	\$ 100,746
PW	Collection Technician	Mendez, Suzette	\$ 55,789
PW	Collection Technician	Ayala, Yaritza	\$ 47,648
<b>3</b>	<b>Tax Collections</b>		<b>\$ 204,183</b>
MEU	Assessor	Ralston, Donna	\$ 106,300
MEU	Commercial & Property Appraiser	Driscoll, Christian	\$ 78,727
PW	Assessment Technician II	Bocachiaca, Valeria	\$ 56,439

			FY24	
UNION	POSITION	EMPLOYEE NAME	PROPOSED BUDGET	
PW	Assessment Technician II	Robinson, Darnell	\$	58,695
<b>4</b>	<b>Tax Assessment</b>		\$	<b>300,161</b>
Unaffiliated	IT Director	Genovese, Richard	\$	118,214
MEU	Senior Systems Analyst	Kurcinik, Steven	\$	93,646
MEU	Senior Systems Analyst	Pabon, Daniel	\$	93,646
MEU	Senior Systems Analyst	Dires, Getachew	\$	93,646
MEU	Systems Analyst	Adams, Shaun	\$	81,112
<b>5</b>	<b>Information Technology</b>		\$	<b>480,264</b>
Unaffiliated	City Clerk	Ayala, Jonathan	\$	86,278
Unaffiliated	Assistant City Clerk	Alexander, Krystal	\$	63,654
PW	Records Technician	Longo, Pamela	\$	48,212
PW	Records Technician	Estevez, Hilaria	\$	46,356
<b>4</b>	<b>City Clerk</b>		\$	<b>244,500</b>
Unaffiliated	Director of ODP	Reyes, Felix	\$	132,061
MEU	Grants Corodinator	Reyes, Adrianna	\$	78,705
MEU	Asst Planner/Zoning Wetlands	Johnson Scovish, Michelle	\$	101,238
MEU	Economic Dev Coordinator	Nocera, Elizabeth	\$	97,813
PW	Land Use Coordinator	Brisco, Shelly	\$	68,123
MEU	Housing and Rehab Coordinator (5%)	Eileen Tedford	\$	4,429
MEU	Housing Comm Outreach (5%)	Cox, Judy	\$	4,685
MEU	Comm Dev Economic Coordinator (20%)	Bombria, Thomas	\$	19,738
PW	Admin Acct Technician (15%)	Barberi, Lori	\$	6,813
<b>8</b>	<b>Office of Development &amp; Planning</b>		\$	<b>513,605</b>
MEU	Building Official	Kripas, Kirk	\$	108,830
MEU	Asst Building Official	Maurice, Patrick	\$	101,238
MEU	Bldg Housing Code Inspector	Salmon, Noel	\$	86,053
MEU	Blight Enforcement Officer (25%)	Morales, Omi	\$	35,786
PW	Asst to the Building Official	Woods, Dixie	\$	61,937
<b>5</b>	<b>Building Department</b>		\$	<b>393,844</b>
Unaffiliated	Police Chief	Wright, Brian	\$	145,120
PW	Asst to the Police Chief	Robinson, Lori	\$	68,123
PW	Police Secretary II	Huntley, Bethany	\$	57,287
<b>3</b>	<b>Police Administration</b>		\$	<b>270,530</b>
1 Police	Captain	Bergeson, Todd	\$	129,440
2 Police	Police Lieutenant	Keating, Lawrence	\$	113,979
3 Police	Police Lieutenant	Bergeson, Joshua	\$	113,979
4 Police	Police Lieutenant	Rodgers, Cornelius	\$	113,979
5 Police	Police Sergeant	Buzzelli, Joseph	\$	95,347

			FY24	
UNION	POSITION	EMPLOYEE NAME		PROPOSED BUDGET
6 Police	Police Sergeant	Michaud, John	\$	95,347
7 Police	Police Sergeant	Adkins, Dustin	\$	100,115
8 Police	Police Sergeant	Benway, Brendan	\$	100,115
9 Police	Police Sergeant	DeGrosso, Lucas	\$	100,115
10 Police	Police Sergeant	Kalolo, Jeffrey	\$	100,115
11 Police	Police Sergeant	Laurie, Brian	\$	100,115
12 Police	Police Sergeant	Vacant	\$	100,115
13 Police	Master Patrol Officer	Cable, Richard	\$	90,528
14 Police	Master Patrol Officer	Nolan, Anthony	\$	90,528
15 Police	Master Patrol Officer	Nott, Deana	\$	90,528
16 Police	Master Patrol Officer	Suarez, James	\$	90,528
17 Police	Police Officer	Coe, Doreen	\$	84,117
18 Police	Police Officer	Cruz, Juan	\$	84,117
19 Police	Police Officer	Dyer, Alexander	\$	84,117
20 Police	Police Officer	Haji, Joseph	\$	84,117
21 Police	Police Officer	Hulland, Eric	\$	84,117
22 Police	Police Officer	James, Ashley	\$	84,117
23 Police	Police Officer	Jarvis, Michael	\$	84,117
24 Police	Police Officer	Kondash, Joseph II	\$	84,117
25 Police	Police Officer	Lamont, Jeremiah	\$	84,117
26 Police	Police Officer	Lewis, Michael	\$	84,117
27 Police	Police Officer	Nicholas, Jeffrey	\$	84,117
28 Police	Police Officer	Northrup, Thomas	\$	84,117
29 Police	Police Officer	Rivera-Santiago, Heriberto	\$	84,117
30 Police	Police Officer	Rood, Christopher	\$	84,117
31 Police	Police Officer	Bolduc, Seth	\$	81,274
32 Police	Police Officer	Nott, Joseph III	\$	81,274
33 Police	Police Officer	Sinclair, Kevin	\$	78,850
34 Police	Police Officer	Gabriel, Carew	\$	76,041
35 Police	Police Officer	Sadowski, Eric	\$	76,041
36 Police	Police Officer	Benegyani, Kwabena	\$	73,431
37 Police	Police Officer	Galicia, Alyssa	\$	73,431
38 Police	Police Officer	Hernandez, Juan	\$	73,431
39 Police	Police Officer	Luna. Vivaldy	\$	73,431
40 Police	Police Officer	Oberman, Hunter	\$	73,431
41 Police	Police Officer	Vacant	\$	84,117
42 Police	Police Officer	Vacant	\$	84,117
43 Police	Probationary	Vacant	\$	65,825
44 Police	Probationary	Vacant	\$	65,825
45 Police	Probationary	Vacant	\$	65,825
46 Police	Probationary	Vacant	\$	65,825
47 Police	Probationary	Vacant	\$	65,825
48 Police	Police Officer (50%)	Agnew, Anna	\$	38,843
49 Police	Police Officer (50%)	Johnson, Dexter	\$	38,843

			FY24	
UNION	POSITION	EMPLOYEE NAME		PROPOSED BUDGET
50	Police	Police Officer (50%)	Lindholm, Samuel	\$ 38,843
51	Police	Police Officer (50%)	Munsch, Nicholas	\$ 38,843
52	Police	Police Officer (50%)	Nocito, Christina	\$ 38,843
53	Police	Police Officer (50%)	Perez, Richard	\$ 38,843
<b>53</b>	<b>Uniformed Services</b>			<b>\$ 4,293,563</b>
Police	Police Officer (50%)	Agnew, Anna		\$ 38,843
Police	Police Officer (50%)	Johnson, Dexter		\$ 38,843
Police	Police Officer (50%)	Lindholm, Samuel		\$ 38,843
Police	Police Officer (50%)	Munsch, Nicholas		\$ 38,843
Police	Police Officer (50%)	Nocito, Christina		\$ 38,843
Police	Police Officer (50%)	Perez, Richard		\$ 38,843
<b>6</b>	<b>Funded by COPS21 Grant</b>			<b>\$ 233,058</b>
Police	Police Captain	Vacant		\$ 129,440
Police	Police Sergeant	Linderson, Ryan		\$ 100,115
Police	Police Detective	Curcuro, Richard		\$ 89,997
Police	Police Detective	Lawrie, Justin		\$ 89,997
Police	Police Detective	Schafranski, Melissa		\$ 89,997
Police	Police Detective	White, Christopher		\$ 89,997
Police	Police Detective	Zandri, Marco		\$ 89,997
Police	Det/Inv	Desnoyers, Roland		\$ 89,190
Police	Det/Inv	Kelley, Zachariah		\$ 89,190
Police	Det/Inv	Valerio, Christopher		\$ 89,190
Police	Det/Inv	Vacant		\$ 89,190
Police	Det/Inv	Salas, Jordan		\$ 89,190
PW	Secretary	Brown, Joyce		\$ 53,164
<b>13</b>	<b>Investigations</b>			<b>\$ 1,178,654</b>
Police	Police Captain	Galante, Matthew		\$ 129,440
Police	Police Sergeant	Cassiere, Matthew		\$ 100,115
Police	Police Sergeant	Pelchat, Joseph		\$ 100,115
Police	Police Officer	Green, John		\$ 84,117
Police	Police Officer	Diogo, David		\$ 84,117
Police	Police Officer	Stuckey, Daquan		\$ 81,274
<b>6</b>	<b>Police Recods</b>			<b>\$ 579,178</b>
PW	Police Records Clerks	Taylor, Yvonne		\$ 52,676
PW	Police Records Clerks	Anderson, Lalia		\$ 52,676
PW	Police Record Clerks	Tucker, Breana		\$ 43,265
<b>3</b>	<b>Police Records</b>			<b>\$ 148,617</b>
PW	Dispatcher	Alvarado, Nicholas		\$ 59,001

			FY24	
UNION	POSITION	EMPLOYEE NAME		PROPOSED BUDGET
PW	Dispatcher	Clapsdale, Mitchell	\$	63,843
PW	Dispatcher	Degunia, Jamie	\$	69,028
PW	Dispatcher	Deveau, Timothy	\$	69,028
PW	Dispatcher	Egerton, Marie	\$	59,001
PW	Dispatcher	Greatsinger, Katelin	\$	69,028
PW	Dispatcher	James, Jennifer	\$	69,028
PW	Dispatcher	Lewis, Rachel	\$	61,380
PW	Dispatcher	Lynch, Kerry	\$	69,028
<b>9</b>	<b>Police Records</b>		\$	<b>588,365</b>
PW	Asst Animal Control Officer	Kloiber, Tanya	\$	65,472
PW	Asst Animal Control Officer	Duso, Kelly	\$	65,472
<b>2</b>	<b>Animal Control</b>		\$	<b>130,944</b>
Unaffiliated	Fire Chief	Curcio, Thomas	\$	140,168
Unaffiliated	Deputy Fire Chief	Paige, Jonathan	\$	125,660
PW	Asst to the Fire Chief	Santos, Mary	\$	68,123
<b>3</b>	<b>Fire Administration</b>		\$	<b>333,951</b>
Fire	Battalion Chief	Hynek, Jeremy	\$	86,992
Fire	Battalion Chief	Leonard, Michael	\$	86,992
Fire	Battalion Chief	Rheaume, Jeffrey	\$	86,992
Fire	Battalion Chief	Waters, Mark	\$	86,992
Fire	Fire Lieutenant	Coleman, Michael	\$	79,415
Fire	Fire Lieutenant	Cormier, Gregory	\$	79,415
Fire	Fire Lieutenant	Curcio, Justin	\$	79,415
Fire	Fire Lieutenant	Hansen, Reginald	\$	79,415
Fire	Fire Lieutenant	Mayo, Alfred	\$	79,415
Fire	Fire Lieutenant	O'Reilly, Timothy	\$	79,415
Fire	Fire Lieutenant	Samul, Gregory	\$	79,415
Fire	Fire Lieutenant	Sawyer, Daniel	\$	79,415
Fire	Fire Lieutenant	Telford, John	\$	79,415
Fire	Fire Lieutenant	Leonard, Patrick	\$	79,415
Fire	Fire Lieutenant	Wargo, Stephen	\$	79,292
Fire	Fire Lieutenant	Rozek, Andrew	\$	78,796
Fire	Firefighter	Bunkley, Christopher	\$	71,941
Fire	Firefighter	Burgess, Phillip	\$	71,941
Fire	Firefighter	Costello, Kevin	\$	71,941
Fire	Firefighter	Desilva, Brian	\$	71,941
Fire	Firefighter	Feliciano, Thomas	\$	71,941
Fire	Firefighter	Fetzer, Kurt	\$	71,941
Fire	Firefighter	Foster, Eric	\$	71,941
Fire	Firefighter	Fuller, Barry	\$	71,941
Fire	Firefighter	Giesing, Evan	\$	71,941



			FY24	
UNION	POSITION	EMPLOYEE NAME		PROPOSED BUDGET
Fire	Firefighter	Grant, Markeno	\$	71,941
Fire	Firefighter	Iannantuono, Kevin	\$	71,941
Fire	Firefighter	Jeffre, Timothy	\$	71,941
Fire	Firefighter	Johnson, Kevin	\$	71,941
Fire	Firefighter	Joly, Steven	\$	71,941
Fire	Firefighter	Linicus, John	\$	71,941
Fire	Firefighter	Malinowsky, Knute	\$	71,941
Fire	Firefighter	Nott, Joseph	\$	71,941
Fire	Firefighter	Patton, Todd	\$	71,941
Fire	Firefighter	Petrizzi, Nicholas	\$	71,941
Fire	Firefighter	Stott, Gregory	\$	71,941
Fire	Firefighter	Tackling, Emile	\$	71,941
Fire	Firefighter	Davila, Izzy	\$	70,220
Fire	Firefighter	Donovan, Nicholas	\$	70,220
Fire	Firefighter	Linicus, Patrick	\$	70,220
Fire	Firefighter	Bozym, Nicholas	\$	67,873
Fire	Firefighter	Vacant	\$	53,168
Fire	Firefighter	Vacant	\$	53,168
Fire	Firefighter	Joseph, Timothy	\$	66,310
Fire	Firefighter	Racicot, Louis	\$	66,310
Fire	Firefighter	Skau, David	\$	60,678
Fire	Firefighter	Clement, Matthew	\$	56,610
Fire	Firefighter	Morton, Eli	\$	56,610
<b>48</b>	<b>Firefighters</b>		\$	<b>3,502,354</b>
Fire	Fire Marshal	Skau, Vernon	\$	89,899
Fire	Fire Inspector	Heiney, David	\$	76,744
Fire	Fire Inspector	Brown, Nicholas	\$	76,744
<b>3</b>	<b>Inspections</b>		\$	<b>243,387</b>
Fire	Firefighter	Barboza, Diego	\$	71,941
Fire	Firefighter	Gonzales, Andres	\$	71,941
Fire	Firefighter	Kuchyt, Michael	\$	71,941
Fire	Firefighter	Stelle, Jordan	\$	71,941
Fire	Firefighter	Marcus, Benjamin	\$	68,499
Fire	Firefighter	Maxson, Charles	\$	68,499
Fire	Firefighter	Friday, Nicholas	\$	66,310
Fire	Firefighter	Erban, Jason	\$	62,243
Fire	Firefighter	Fifield, Kevin	\$	62,243
Fire	Firefighter	Vasquez, Jose	\$	62,243
Fire	Firefighter	Gray, Christian	\$	56,610
Fire	Firefighter	Allen, Phillip	\$	55,202
Fire	Firefighter	Krystofik, Kyle	\$	55,202
Fire	Firefighter	Mayo, Ralph	\$	55,202

			FY24	
UNION	POSITION	EMPLOYEE NAME	PROPOSED BUDGET	
Fire	Firefighter	Paige, Michael	\$	55,202
Fire	Firefighter	Rivera, Ambar	\$	55,202
<b>16</b>	<b>Ambulance</b>		\$	<b>1,010,421</b>
Unaffiliated	Public Works Director	Sear, Brian	\$	130,034
Meu	PW Supt./Dep Dir of PW	DeNoia David	\$	124,015
PW	Admin Acct Tech, PW	Mercado, Susan	\$	64,785
<b>3</b>	<b>Public Works Administration</b>		\$	<b>318,834</b>
PW	Bldg Maintenance Crew Leader	Ferino, Thomas	\$	86,133
PW	Facilities Maintainer	Hall, James	\$	60,202
PW	Fac Maint Electrician Maint II	York, Donald	\$	77,855
PW	Lead Electrician	Smith, Michael	\$	74,320
PW	Custodian	Drayton, Renaldo	\$	60,202
PW	Carpenter	Frankewicz, George	\$	70,785
PW	Custodian	Coates, Lori	\$	45,386
PW	Custodian	Rowe, Paul	\$	45,386
<b>8</b>	<b>Building Maintenance</b>		\$	<b>520,269</b>
PW	Highway Crew Leader	Ramon Mercado	\$	96,194
PW	PW Maintainer III	Jullarine, Matthew	\$	63,758
PW	PW Maintainer III	Mercuri, Peter	\$	63,758
PW	PW Maintainer III	Tucker, Okoi	\$	63,758
PW	PW Maintainer III	Richmond, Richard	\$	69,028
PW	Traffic Sign Maintainer	Tackling, Bruce	\$	69,028
PW	PW Maintainer III	Greco, Anthony	\$	58,947
<b>7</b>	<b>Highway</b>		\$	<b>484,471</b>
PW	Solid Waste Crew Leader	Jones, Quincy	\$	96,194
PW	Transfer Station Maintainer	Guzman, Abel	\$	69,028
PW	Transfer Station Maintainer	Hage Mounir	\$	69,028
PW	PW Recycling Maintainer	Donahey, Shane	\$	64,667
PW	PW Maintainer III	Joseph, Jude	\$	56,639
PW	PW Maintainer III	Logan, Raymond	\$	58,947
PW	PW Maintainer I	Maio, Brandon	\$	45,386
PW	PW Maintainer I	Asse, Alex	\$	53,089
PW	PW Recycling Maintainer	Maynard, Willis	\$	57,533
PW	PW Maintainer I	Tio, Matthew	\$	47,195
PW	PW Maintainer I	Roderick-Barrett, Dante	\$	45,386
PW	PW Maintainer III	Vacant	\$	48,380
PW	PW Maintainer III	Vacant	\$	48,380
PW	PW Maintainer I	Vacant	\$	43,659
<b>14</b>	<b>Solid Waste</b>		\$	<b>803,511</b>

UNION	POSITION	EMPLOYEE NAME	FY24	
				PROPOSED BUDGET
PW	Master Mechanic/Crew Leader	Bourroughs, Wayne	\$	99,194
PW	Equipment Mechanic II (Heavy)	Coates, Allen	\$	77,855
PW	Equipment Mechanic III	Jewett, James	\$	77,855
PW	Equipment Mechanic II (Heavy)	Joslyn, Matthew	\$	72,585
<b>4</b>	<b>Mechanical Maintenance</b>		\$	<b>327,489</b>
PW	Parks Crew Leader	Brososfske, George	\$	96,194
PW	Parks Maintainer I	Elmore, Corey	\$	61,937
PW	Parks Maintainer I	Johnson, Joseph	\$	61,937
PW	Parks Maintainer I	Spader, Brian	\$	61,937
PW	Parks Maintainer I	Startz, Christopher	\$	61,937
PW	Parks Maintainer I	Williams, Dominique	\$	59,559
<b>6</b>	<b>Parks</b>		\$	<b>403,501</b>
MEU	Engineering Technician	Quintin, Thomas	\$	86,053
<b>1</b>	<b>Engineering Services</b>		\$	<b>86,053</b>
Unaffiliated	Director of Human Services	Milstein, Jeanne	\$	117,087
MEU	Senior Citizens Coordinator	Vracevic, Marina	\$	88,584
PW	Secretary	Braun, Penny	\$	52,106
<b>3</b>	<b>Human Services Administration</b>		\$	<b>257,777</b>
PW	Senior Bus Driver	Tucker, Dawn	\$	38,494
<b>1</b>	<b>Senior Services</b>		\$	<b>38,494</b>
Unaffiliated	Recreation Director	Vacant	\$	95,000
PW	Asst to the Rec Director	Delucca, Lori	\$	63,512
<b>2</b>	<b>Recreation Administration</b>		\$	<b>158,512</b>
MEU	Asst Director of Recreation	Bousquet, Sharon	\$	88,584
MEU	Playgrounds Site Inspector	Bousquet, Sharon	\$	2,400
MEU	Aquatics & Recreation Leader	Podeszwa, Thomas	\$	71,801
<b>2</b>	<b>Recreation Programs</b>		\$	<b>162,785</b>
MEU	Coordinator of Youth Services	Ellen Kleckner	\$	86,052
MEU	Team Dev & Employment Leader	Alvarez, Josefina	\$	71,801
MEU	Early Childhood & Family Program	Salcedo, Christine	\$	71,801
<b>3</b>	<b>Youth Services</b>		\$	<b>229,654</b>

79

DEPARTMENT	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
Council	8	8	8	8	8	8	8	8	8
Mayor's Office (incl Personnel)	6	6	5	5	5	5	5	6	5
Registrar of Voters	2	2	2	2	2	2	2	2	2
Finance (incl Admin, IT, Assessment, Collections)	19	20	21	18	19	20	19	19	19
City Clerk	4	3	3	3	3	3	4	4	4
Office of Development & Planning (incl Buildings)	8.85	8.85	9.85	9.85	10.1	10.65	9.7	10.4	10.4
Police (incl Admin, Uniformed, Investigations, Records, Animal Control)	87	86	<u>89</u>	<u>89</u>	<u>89</u>	<u>89</u>	83	84	87
Fire (incl Admin, Firefighters, Ambulance, Inspections)	69	69	68	68	69	70	70	70	70
Public Works (incl Admin, Buildings Highway, Solid Waste, Mechanical, Parks, Engineering)	46	44	44	43	43	43	43	43	43
Human Services (incl Admin, Senior Center)	5	5	5	4	4	4	4	4	4
Recreation (incl Admin, Programs, and Youth Services)	4	4	4	4	4	7	7	7	7
	<u>258.85</u>	<u>255.85</u>	<u>258.85</u>	<u>253.85</u>	256.1	261.65	254.7	257.4	259.4

underline items includes 6 positions funded with COPS GRANT

80

**FY2022 GF CITY ONLY**  
**EXPENDITURE ACTIVITY**

FOR 2022 13 JOURNAL DETAIL 2022 1 TO 2022 13

	ORIGINAL APPROP	TRANSFERS/ ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
<b>4103 CITY COUNCIL</b>							
<b>10410301 CITY COUNCIL-ADMIN</b>							
51510 REGULAR PAYROLL	57,876	0	57,876	58,098.55	.00	-222.55	100.4%
51540 LONGEVITY	300	0	300	300.00	.00	.00	100.0%
52101 HEALTH INSURANCE	31,603	0	31,603	37,479.80	.00	-5,876.80	118.6%
52102 LIFE INSURANCE	110	0	110	110.00	.00	.00	100.0%
52200 FICA	4,450	0	4,450	3,889.65	.00	560.35	87.4%
52305 CONTRIB TO CITY'S 401A PLAN	5,498	0	5,498	5,519.45	.00	-21.45	100.4%
52307 RHS CONTRIBUTION	1,000	0	1,000	1,000.00	.00	.00	100.0%
52903 EYEGLASS REIMBURSEMENT	150	0	150	.00	.00	150.00	.0%
53012 CONSULTING	25,250	0	25,250	25,250.16	.00	-16.16	100.0%
53300 OTHER PROF/TECH SVCS	90,000	0	90,000	84,209.32	.00	5,790.68	93.6%
54300 REPAIRS & MAINTENANCE	2,500	-2,500	0	.00	.00	.00	.0%
55990 OTHER PURCHASED SERVICES	1,000	0	1,000	400.00	.00	600.00	40.0%
56100 OFFICE SUPPLIES	2,000	0	2,000	1,876.59	.00	123.41	93.8%
57300 EQUIPMENT	0	2,500	2,500	.00	.00	2,500.00	.0%
58700 BEAUTIFICATION COMMITTEE	5,000	0	5,000	4,959.50	.00	40.50	99.2%
58701 BOARD OF TAX REVIEW	2,100	0	2,100	2,100.00	.00	.00	100.0%
58702 DNLS-WATERFRONT PARK	65,000	0	65,000	69,000.00	.00	-4,000.00	106.2%
58703 NL MAIN STREET PROGRAM	13,140	-13,140	0	.00	.00	.00	.0%
58704 VFW POST 189 (FLAGS)	3,000	0	3,000	2,995.90	.00	4.10	99.9%
58705 WATERFRONT ACTIVITY	10,000	0	10,000	.00	.00	10,000.00	.0%
58706 VETERAN'S ADVISORY COMMITTEE	2,000	0	2,000	768.11	.00	1,231.89	38.4%
TOTAL CITY COUNCIL-ADMIN	321,977	-13,140	308,837	297,957.03	.00	10,879.97	96.5%
TOTAL CITY COUNCIL	321,977	-13,140	308,837	297,957.03	.00	10,879.97	96.5%

**4109 MAYOR**

**10410901 MAYOR**

51510 REGULAR PAYROLL	266,503	0	266,503	282,521.76	.00	-16,018.76	106.0%
51530 OVERTIME PAYROLL	0	1,518	1,518	1,517.83	.00	.17	100.0%
51540 LONGEVITY	1,050	0	1,050	1,050.00	.00	.00	100.0%
52101 HEALTH INSURANCE	36,469	0	36,469	42,569.37	.00	-6,100.37	116.7%

**FY2022 GF CITY ONLY**  
EXPENDITURE ACTIVITY

FOR 2022 13 JOURNAL DETAIL 2022 1 TO 2022 13

4109	MAYOR	ORIGINAL APPROP	TRANSFERS/ADJUSTM	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52102	LIFE INSURANCE	330	0	330	330.00	.00	.00	100.0%
52200	FICA	21,482	0	21,482	23,181.46	.00	-1,699.46	107.9%
52302	CONTRIB TO FIRE CMERS	26,338	0	26,338	19,734.35	.00	6,603.65	74.9%
52303	CONTRIB TO PW CMERS	0	0	0	3,512.07	.00	-3,512.07	100.0%
52305	CONTRIB TO CITY'S 401A PLAN	14,711	0	14,711	21,251.24	.00	-6,540.24	144.5%
52306	CONTRIB TO CITY'S 457 PLAN	500	0	500	500.00	.00	.00	100.0%
52307	RHS CONTRIBUTION	3,000	0	3,000	3,000.00	.00	.00	100.0%
52903	EYEGLOSS REIMBURSEMENT	450	0	450	.00	.00	450.00	.0%
53012	CONSULTING	8,000	0	8,000	3,325.00	.00	4,675.00	41.6%
53300	OTHER PROF/TECH SVCS	10,000	-5,000	5,000	4,010.81	.00	989.19	80.2%
53990	OTHER PURCH PROF/TECH SVCS	5,000	0	5,000	2,672.51	.00	2,327.49	53.5%
55800	TRAVEL & TRANSPORTATION	2,500	0	2,500	1,821.21	.00	678.79	72.8%
55990	OTHER PURCHASED SERVICES	6,000	-4,480	1,520	279.03	.00	1,240.97	18.4%
56100	OFFICE SUPPLIES	1,500	0	1,500	1,454.63	.00	45.37	97.0%
56300	FOOD	0	0	0	67.57	.00	-67.57	100.0%
57300	EQUIPMENT	0	4,480	4,480	.00	.00	4,480.00	.0%
58100	DUES & SUBSCRIPTIONS	197,390	5,000	202,390	202,183.82	.00	206.18	99.9%
TOTAL MAYOR		601,223	1,518	602,741	614,982.66	.00	-12,241.66	102.0%

**10410903 MAYOR-PERSONNEL**

51510	REGULAR PAYROLL	149,100	0	149,100	183,317.84	.00	-34,217.84	122.9%
51530	OVERTIME PAYROLL	400	0	400	63.06	.00	336.94	15.8%
51540	LONGEVITY	300	0	300	600.00	.00	-300.00	200.0%
52101	HEALTH INSURANCE	23,992	0	23,992	27,614.15	.00	-3,622.15	115.1%
52102	LIFE INSURANCE	220	0	220	220.00	.00	.00	100.0%
52200	FICA	11,430	0	11,430	13,648.51	.00	-2,218.51	119.4%
52305	CONTRIB TO CITY'S 401A PLAN	14,164	0	14,164	14,578.86	.00	-414.86	102.9%
52306	CONTRIB TO CITY'S 457 PLAN	1,000	0	1,000	.00	.00	1,000.00	.0%
52307	RHS CONTRIBUTION	2,000	0	2,000	2,000.00	.00	.00	100.0%
52903	EYEGLOSS REIMBURSEMENT	300	0	300	.00	.00	300.00	.0%
53012	CONSULTING	10,000	100,000	110,000	113,397.50	.00	-3,397.50	103.1%
53990	OTHER PURCH PROF/TECH SVCS	25,000	-180	24,820	29,119.98	.00	-4,299.98	117.3%
55010	TRAINING	5,000	0	5,000	475.00	.00	4,525.00	9.5%
55400	ADVERTISING	10,000	0	10,000	7,399.45	.00	2,600.55	74.0%
55500	PRINTING	500	0	500	408.81	.00	91.19	81.8%
55800	TRAVEL & TRANSPORTATION	500	0	500	.00	.00	500.00	.0%
56100	OFFICE SUPPLIES	1,500	0	1,500	1,308.29	.00	191.71	87.2%
56300	FOOD	700	0	700	379.57	.00	320.43	54.2%
56900	OTHER SUPPLIES	300	0	300	.00	.00	300.00	.0%
58100	DUES & SUBSCRIPTIONS	250	180	430	430.00	.00	.00	100.0%
TOTAL MAYOR-PERSONNEL		256,656	100,000	356,656	394,961.02	.00	-38,305.02	110.7%



**FY2022 GF CITY ONLY**  
EXPENDITURE ACTIVITY

FOR 2022 13 JOURNAL DETAIL 2022 1 TO 2022 13

	ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
TOTAL MAYOR	857,879	101,518	959,397	1,009,943.68	.00	-50,546.68	105.3%
<b>4117 FINANCE</b>							
<b>10411701 FINANCE-ADMIN</b>							
51510 REGULAR PAYROLL	681,572	0	681,572	663,212.70	.00	18,359.30	97.3%
51530 OVERTIME PAYROLL	12,000	16,239	28,239	28,238.95	.00	.05	100.0%
51540 LONGEVITY	1,300	0	1,300	2,000.00	.00	-700.00	153.8%
52101 HEALTH INSURANCE	176,412	0	176,412	146,422.66	.00	29,989.34	83.0%
52102 LIFE INSURANCE	880	0	880	880.00	.00	.00	100.0%
52200 FICA	54,040	0	54,040	51,394.76	.00	2,645.24	95.1%
52303 CONTRIB TO PW CMERS	28,294	0	28,294	31,938.91	.00	-3,644.91	112.9%
52305 CONTRIB TO CITY'S 401A PLAN	48,400	0	48,400	43,513.11	.00	4,886.89	89.9%
52306 CONTRIB TO CITY'S 457 PLAN	1,750	0	1,750	250.00	.00	1,500.00	14.3%
52307 RHS CONTRIBUTION	5,000	0	5,000	2,750.00	.00	2,250.00	55.0%
52903 EYEGLOSS REIMBURSEMENT	1,050	0	1,050	970.00	.00	80.00	92.4%
52906 CMERS ADMIN FEE	9,750	0	9,750	10,790.00	.00	-1,040.00	110.7%
53012 CONSULTING	80,000	503	80,503	88,411.28	.00	-7,908.28	109.8%
53300 OTHER PROF/TECH SVCS	0	0	0	13,236.68	.00	-13,236.68	100.0%
54300 REPAIRS & MAINTENANCE	4,000	-401	3,599	6,506.00	.00	-2,907.00	180.8%
54400 RENTALS & LEASES	4,500	0	4,500	1,569.20	.00	2,930.80	34.9%
55010 TRAINING	2,500	0	2,500	890.00	.00	1,610.00	35.6%
55301 POSTAGE	7,500	0	7,500	983.67	.00	6,516.33	13.1%
55400 ADVERTISING	1,500	0	1,500	.00	.00	1,500.00	.0%
55800 TRAVEL & TRANSPORTATION	800	0	800	.00	.00	800.00	.0%
55990 OTHER PURCHASED SERVICES	500	0	500	908.75	.00	-408.75	181.8%
56100 OFFICE SUPPLIES	12,448	-102	12,346	10,306.03	.00	2,039.97	83.5%
56900 OTHER SUPPLIES	0	0	0	-220.00	.00	220.00	100.0%
58100 DUES & SUBSCRIPTIONS	2,000	0	2,000	1,012.90	.00	987.10	50.6%
58901 FRAUD/THEFT EXPENSE	0	0	0	3,535.62	.00	-3,535.62	100.0%
TOTAL FINANCE-ADMIN	1,136,196	16,239	1,152,435	1,109,501.22	.00	42,933.78	96.3%
<b>10411702 FINANCE-TAX OFFICE</b>							
51510 REGULAR PAYROLL	194,657	0	194,657	188,636.81	.00	6,020.19	96.9%
51530 OVERTIME PAYROLL	2,000	0	2,000	149.59	.00	1,850.41	7.5%
51540 LONGEVITY	300	0	300	300.00	.00	.00	100.0%

**FY2022 GF CITY ONLY**  
EXPENDITURE ACTIVITY

FOR 2022 13 JOURNAL DETAIL 2022 1 TO 2022 13

	ORIGINAL APPROP	TRANSFERS/ADJUSTMENTS	REVISED BUDGET	YTD. EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52101 HEALTH INSURANCE	57,039	0	57,039	50,260.09	.00	6,778.91	88.1%
52102 LIFE INSURANCE	330	0	330	330.00	.00	.00	100.0%
52200 FICA	14,915	0	14,915	13,630.43	.00	1,284.57	91.4%
52303 CONTRIB TO PW CMERS	17,286	0	17,286	16,328.55	.00	957.45	94.5%
52305 CONTRIB TO CITY'S 401A PLAN	8,504	0	8,504	8,536.26	.00	-32.26	100.4%
52306 CONTRIB TO CITY'S 457 PLAN	250	0	250	.00	.00	250.00	.0%
52307 RHS CONTRIBUTION	1,000	0	1,000	.00	.00	1,000.00	.0%
52903 EYEGLASS REIMBURSEMENT	400	0	400	.00	.00	400.00	.0%
53300 OTHER PROF/TECH SVCS	1,500	0	1,500	391.16	.00	1,108.84	26.1%
54300 REPAIRS & MAINTENANCE	1,100	-66	1,034	.00	.00	1,034.00	.0%
54400 RENTALS & LEASES	100	66	166	166.00	.00	.00	100.0%
55010 TRAINING	1,000	0	1,000	710.00	.00	290.00	71.0%
55301 POSTAGE	13,200	0	13,200	12,974.89	.00	225.11	98.3%
55400 ADVERTISING	2,800	0	2,800	1,405.05	.00	1,394.95	50.2%
55800 TRAVEL & TRANSPORTATION	500	0	500	279.40	.00	220.60	55.9%
56100 OFFICE SUPPLIES	1,500	0	1,500	1,330.74	.00	169.26	88.7%
58100 DUES & SUBSCRIPTIONS	200	0	200	195.00	.00	5.00	97.5%
58250 PAYMENTS TO OTHER ORGANIZATIO	7,000	0	7,000	7,865.13	.00	-865.13	112.4%
<b>TOTAL FINANCE-TAX OFFICE</b>	<b>325,581</b>	<b>0</b>	<b>325,581</b>	<b>303,489.10</b>	<b>.00</b>	<b>22,091.90</b>	<b>93.2%</b>
<b>10411703 FINANCE-ASSESSMENT</b>							
51510 REGULAR PAYROLL	202,572	0	202,572	205,400.25	.00	-2,828.25	101.4%
51530 OVERTIME PAYROLL	2,500	0	2,500	2,216.44	.00	283.56	88.7%
52101 HEALTH INSURANCE	26,802	0	26,802	45,113.98	.00	-18,311.98	168.3%
52102 LIFE INSURANCE	330	0	330	330.00	.00	.00	100.0%
52200 FICA	15,610	0	15,610	15,285.27	.00	324.73	97.9%
52303 CONTRIB TO PW CMERS	16,831	0	16,831	15,997.81	.00	833.19	95.0%
52305 CONTRIB TO CITY'S 401A PLAN	9,519	0	9,519	10,604.73	.00	-1,085.73	111.4%
52306 CONTRIB TO CITY'S 457 PLAN	250	0	250	250.00	.00	.00	100.0%
52307 RHS CONTRIBUTION	1,000	0	1,000	.00	.00	1,000.00	.0%
52903 EYEGLASS REIMBURSEMENT	400	0	400	.00	.00	400.00	.0%
53300 OTHER PROF/TECH SVCS	35,000	1,760	36,760	36,714.25	.00	45.75	99.9%
54300 REPAIRS & MAINTENANCE	1,200	-750	450	.00	.00	450.00	.0%
54400 RENTALS & LEASES	100	0	100	166.00	.00	-66.00	166.0%
55010 TRAINING	2,000	-1,460	540	.00	.00	540.00	.0%
55400 ADVERTISING	600	0	600	189.15	.00	410.85	31.5%
55500 PRINTING	2,850	450	3,300	4,047.20	.00	-747.20	122.6%
55800 TRAVEL & TRANSPORTATION	500	350	850	1,090.13	.00	-240.13	128.3%
56100 OFFICE SUPPLIES	2,000	-350	1,650	653.67	.00	996.33	39.6%
58100 DUES & SUBSCRIPTIONS	1,675	0	1,675	1,188.00	.00	487.00	70.9%
<b>TOTAL FINANCE-ASSESSMENT</b>	<b>321,739</b>	<b>0</b>	<b>321,739</b>	<b>339,246.88</b>	<b>.00</b>	<b>-17,507.88</b>	<b>105.4%</b>

**FY2022 GF CITY ONLY**  
EXPENDITURE ACTIVITY

FOR 2022 13 JOURNAL DETAIL 2022 1 TO 2022 13

	ORIGINAL APPROP	TRANSFRS/ ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
<b>10411704 FINANCE-IT</b>							
51510 REGULAR PAYROLL	445,185	0	445,185	451,158.00	.00	-5,973.00	101.3%
51530 OVERTIME PAYROLL	7,600	15,013	22,613	22,612.89	.00	.11	100.0%
51540 LONGEVITY	1,300	0	1,300	1,350.00	.00	-50.00	103.8%
52101 HEALTH INSURANCE	126,416	0	126,416	117,643.53	.00	8,772.47	93.1%
52102 LIFE INSURANCE	550	0	550	550.00	.00	.00	100.0%
52200 FICA	34,156	0	34,156	34,194.17	.00	-38.17	100.1%
52304 CONTRIB TO CITY'S DEF BEN PLA	10,592	0	10,592	8,883.70	.00	1,708.30	83.9%
52305 CONTRIB TO CITY'S 401A PLAN	33,907	0	33,907	34,338.89	.00	-431.89	101.3%
52306 CONTRIB TO CITY'S 457 PLAN	1,250	0	1,250	1,250.00	.00	.00	100.0%
52307 RHS CONTRIBUTION	5,000	0	5,000	4,000.00	.00	1,000.00	80.0%
52903 EYEGLOSS REIMBURSEMENT	550	0	550	.00	.00	550.00	.0%
53012 CONSULTING	5,000	0	5,000	4,776.00	.00	224.00	95.5%
55010 TRAINING	5,000	650	5,650	5,645.00	.00	5.00	99.9%
55300 COMMUNICATIONS	289,020	0	289,020	245,544.57	.00	43,475.43	85.0%
55800 TRAVEL & TRANSPORTATION	500	0	500	.00	.00	500.00	.0%
56100 OFFICE SUPPLIES	5,000	-650	4,350	797.06	.00	3,552.94	18.3%
56500 TECHNOLOGY RELATED SUPPLIES	2,000	0	2,000	-3,330.00	.00	5,330.00	-166.5%
56510 TECHNOLOGY SOFTWARE	421,315	0	421,315	336,412.93	.00	84,902.07	79.8%
56900 OTHER SUPPLIES	5,000	0	5,000	.00	.00	5,000.00	.0%
57340 TECHNOLOGY - HARDWARE	18,500	0	18,500	23,209.92	.00	-4,709.92	125.5%
57350 TECHNOLOGY - SOFTWARE	0	0	0	786.31	.00	-786.31	100.0%
58100 DUES & SUBSCRIPTIONS	1,000	0	1,000	881.52	.00	118.48	88.2%
TOTAL FINANCE-IT	1,418,841	15,013	1,433,854	1,290,704.49	.00	143,149.51	90.0%
TOTAL FINANCE	3,202,357	31,252	3,233,609	3,042,941.69	.00	190,667.31	94.1%

**4139 LAW DEPARTMENT**

**10413901 LAW DEPT-ADMIN**

53012 CONSULTING	15,000	31,000	46,000	50,552.27	.00	-4,552.27	109.9%
53020 LEGAL/FINANCIAL SERVICES	125,000	-10,000	115,000	124,958.17	.00	-9,958.17	108.7%
53300 OTHER PROF/TECH SVCS	210,000	-21,000	189,000	218,687.09	.00	-29,687.09	115.7%
58200 CLAIMS & JUDGMENTS	5,000	0	5,000	527.73	.00	4,472.27	10.6%
TOTAL LAW DEPT-ADMIN	355,000	0	355,000	394,725.26	.00	-39,725.26	111.2%



**FY2022 GF CITY ONLY**  
EXPENDITURE ACTIVITY

FOR 2022 13 JOURNAL DETAIL 2022 1 TO 2022 13

4139	LAW DEPARTMENT	ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
	TOTAL LAW DEPARTMENT	355,000	0	355,000	394,725.26	.00	-39,725.26	111.2%
<b>4146 PROBATE</b>								
<b>10414601 PROBATE-ADMIN</b>								
	58250 PAYMENTS TO OTHER ORGANIZATIO	30,000	0	30,000	31,218.26	.00	-1,218.26	104.1%
	TOTAL PROBATE-ADMIN	30,000	0	30,000	31,218.26	.00	-1,218.26	104.1%
	TOTAL PROBATE	30,000	0	30,000	31,218.26	.00	-1,218.26	104.1%
<b>4147 CITY CLERK</b>								
<b>10414701 CITY CLERK-ADMIN</b>								
	51510 REGULAR PAYROLL	162,912	0	162,912	157,486.86	.00	5,425.14	96.7%
	51512 OCCASIONAL PAYROLL	3,000	0	3,000	.00	.00	3,000.00	.0%
	51530 OVERTIME PAYROLL	500	0	500	77.86	.00	422.14	15.6%
	51540 LONGEVITY	300	0	300	300.00	.00	.00	100.0%
	52101 HEALTH INSURANCE	42,816	0	42,816	46,260.20	.00	-3,444.20	108.0%
	52102 LIFE INSURANCE	330	0	330	330.00	.00	.00	100.0%
	52200 FICA	13,398	0	13,398	11,880.09	.00	1,517.91	88.7%
	52303 CONTRIB TO PW CMERS	13,806	0	13,806	13,716.66	.00	89.34	99.4%
	52305 CONTRIB TO CITY'S 401A PLAN	7,499	0	7,499	7,564.92	.00	-65.92	100.9%
	52306 CONTRIB TO CITY'S 457 PLAN	1,000	0	1,000	500.00	.00	500.00	50.0%
	52307 RHS CONTRIBUTION	1,000	0	1,000	1,000.00	.00	.00	100.0%
	52903 EYEGLOSS REIMBURSEMENT	450	0	450	.00	.00	450.00	.0%
	53300 OTHER PROF/TECH SVCS	500	0	500	110.52	.00	389.48	22.1%
	53990 OTHER PURCH PROF/TECH SVCS	40,000	0	40,000	36,571.91	.00	3,428.09	91.4%
	54300 REPAIRS & MAINTENANCE	500	0	500	.00	.00	500.00	.0%
	54400 RENTALS & LEASES	2,000	0	2,000	.00	.00	2,000.00	.0%
	55010 TRAINING	500	0	500	.00	.00	500.00	.0%
	55400 ADVERTISING	2,500	0	2,500	685.80	.00	1,814.20	27.4%
	55500 PRINTING	400	0	400	.00	.00	400.00	.0%
	55800 TRAVEL & TRANSPORTATION	300	0	300	.00	.00	300.00	.0%
	56100 OFFICE SUPPLIES	3,000	0	3,000	2,022.76	.00	977.24	67.4%
	58100 DUES & SUBSCRIPTIONS	300	0	300	240.00	.00	60.00	80.0%
	TOTAL CITY CLERK-ADMIN	297,011	0	297,011	278,747.58	.00	18,263.42	93.9%

**FY2022 GF CITY ONLY**  
EXPENDITURE ACTIVITY

FOR 2022 13 JOURNAL DETAIL 2022 1 TO 2022 13

4147 CITY CLERK	ORIGINAL APPROP	TRANSFRS/ ADJSTMTS	REVISED BUDGET	YTD. EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
TOTAL CITY CLERK	297,011	0	297,011	278,747.58	.00	18,263.42	93.9%
<b>4149 ELECTIONS</b>							
<b>10414901 ELECTIONS-ADMIN</b>							
51510 REGULAR PAYROLL	55,080	0	55,080	55,291.96	.00	-211.96	100.4%
52200 FICA	4,214	0	4,214	3,022.70	.00	1,191.30	71.7%
53300 OTHER PROF/TECH SVCS	4,000	0	4,000	2,962.50	.00	1,037.50	74.1%
53990 OTHER PURCH PROF/TECH SVCS	35,000	-4,345	30,655	22,412.15	.00	8,242.85	73.1%
54300 REPAIRS & MAINTENANCE	3,200	0	3,200	3,600.00	.00	-400.00	112.5%
55010 TRAINING	0	1,845	1,845	.00	.00	1,845.00	.0%
55301 POSTAGE	0	0	0	11.25	.00	-11.25	100.0%
55500 PRINTING	13,000	0	13,000	5,005.11	.00	7,994.89	38.5%
55800 TRAVEL & TRANSPORTATION	700	0	700	748.84	.00	-48.84	107.0%
56100 OFFICE SUPPLIES	2,000	2,500	4,500	633.06	.00	3,866.94	14.1%
56900 OTHER SUPPLIES	1,400	0	1,400	343.50	.00	1,056.50	24.5%
58100 DUES & SUBSCRIPTIONS	140	0	140	140.00	.00	.00	100.0%
TOTAL ELECTIONS-ADMIN	118,734	0	118,734	94,171.07	.00	24,562.93	79.3%
TOTAL ELECTIONS	118,734	0	118,734	94,171.07	.00	24,562.93	79.3%
<b>4173 OFFICE OF DEV &amp; PLANNING</b>							
<b>10417301 ODP-ADMIN</b>							
51510 REGULAR PAYROLL	538,456	0	538,456	510,586.35	.00	27,869.65	94.8%
51530 OVERTIME PAYROLL	18,000	0	18,000	16,815.52	.00	1,184.48	93.4%
51540 LONGEVITY	2,300	0	2,300	2,257.50	.00	42.50	98.2%
52101 HEALTH INSURANCE	91,482	0	91,482	107,487.47	.00	-16,005.47	117.5%
52102 LIFE INSURANCE	770	0	770	770.00	.00	.00	100.0%
52200 FICA	41,684	0	41,684	38,866.11	.00	2,817.89	93.2%
52303 CONTRIB TO PW CMERS	1,056	0	1,056	12,837.73	.00	-11,781.73	1215.7%
52304 CONTRIB TO CITY'S DEF BEN PLA	7,631	0	7,631	9,221.70	.00	-1,590.70	120.8%
52305 CONTRIB TO CITY'S 401A PLAN	44,503	0	44,503	32,875.97	.00	11,627.03	73.9%
52306 CONTRIB TO CITY'S 457 PLAN	1,250	0	1,250	212.50	.00	1,037.50	17.0%
52307 RHS CONTRIBUTION	5,000	0	5,000	3,000.00	.00	2,000.00	60.0%

**FY2022 GF CITY ONLY**  
EXPENDITURE ACTIVITY

FOR 2022 13 JOURNAL DETAIL 2022 1 TO 2022 13

4173	OFFICE OF DEV & PLANNING	ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	YTD. EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52901	UNIFORM ALLOWANCE	110	0	110	110.00	.00	.00	100.0%
52903	EYEGLOSS REIMBURSEMENT	695	0	695	.00	.00	695.00	.0%
53012	CONSULTING	0	19,750	19,750	19,750.00	.00	.00	100.0%
53300	OTHER PROF/TECH SVCS	25,000	0	25,000	24,662.50	.00	337.50	98.7%
53325	MARKETING	75,000	3,584	78,584	78,094.33	.00	489.67	99.4%
54300	REPAIRS & MAINTENANCE	1,800	-1,800	0	.00	.00	.00	.0%
54400	RENTALS & LEASES	600	0	600	441.80	.00	158.20	73.6%
55010	TRAINING	810	600	1,410	1,365.00	.00	45.00	96.8%
55301	POSTAGE	2,200	0	2,200	2,200.00	.00	.00	100.0%
55400	ADVERTISING	10,000	8,280	18,280	15,958.70	.00	2,321.30	87.3%
55500	PRINTING	1,500	-600	900	240.68	.00	659.32	26.7%
55800	TRAVEL & TRANSPORTATION	500	0	500	.00	.00	500.00	.0%
55990	OTHER PURCHASED SERVICES	0	0	0	-10,000.00	.00	10,000.00	100.0%
56100	OFFICE SUPPLIES	1,600	0	1,600	1,772.66	.00	-172.66	110.8%
56900	OTHER SUPPLIES	1,550	0	1,550	1,224.97	.00	325.03	79.0%
58100	DUES & SUBSCRIPTIONS	2,500	-1,480	1,020	1,020.00	.00	.00	100.0%
58707	ECON DEVELOPMENT COMMITTEE	5,000	-5,000	0	.00	.00	.00	.0%
59021	TXF OUT - FUND 2841-GEN GOV'T	0	25,000	25,000	25,000.00	.00	.00	100.0%
	<b>TOTAL ODP-ADMIN</b>	<b>880,997</b>	<b>48,334</b>	<b>929,331</b>	<b>896,771.49</b>	<b>.00</b>	<b>32,559.51</b>	<b>96.5%</b>
<b>10417302 ODP-BUILDING DIVISION</b>								
51510	REGULAR PAYROLL	338,989	0	338,989	348,752.14	.00	-9,763.14	102.9%
51530	OVERTIME PAYROLL	7,250	0	7,250	1,103.73	.00	6,146.27	15.2%
51540	LONGEVITY	2,800	0	2,800	2,700.00	.00	100.00	96.4%
52101	HEALTH INSURANCE	107,743	0	107,743	125,738.48	.00	-17,995.48	116.7%
52102	LIFE INSURANCE	440	0	440	440.00	.00	.00	100.0%
52200	FICA	26,147	0	26,147	24,696.48	.00	1,450.52	94.5%
52303	CONTRIB TO PW CMERS	9,842	0	9,842	8,605.38	.00	1,236.62	87.4%
52304	CONTRIB TO CITY'S DEF BEN PLA	11,451	0	11,451	10,522.86	.00	928.14	91.9%
52305	CONTRIB TO CITY'S 401A PLAN	17,451	0	17,451	17,518.05	.00	-67.05	100.4%
52306	CONTRIB TO CITY'S 457 PLAN	750	0	750	750.00	.00	.00	100.0%
52307	RHS CONTRIBUTION	3,000	0	3,000	3,000.00	.00	.00	100.0%
52901	UNIFORM ALLOWANCE	330	0	330	117.00	.00	213.00	35.5%
52903	EYEGLOSS REIMBURSEMENT	450	0	450	.00	.00	450.00	.0%
54400	RENTALS & LEASES	1,000	0	1,000	.00	.00	1,000.00	.0%
55010	TRAINING	1,000	0	1,000	177.00	.00	823.00	17.7%
55400	ADVERTISING	250	0	250	201.30	.00	48.70	80.5%
55500	PRINTING	1,200	0	1,200	1,050.68	.00	149.32	87.6%
56100	OFFICE SUPPLIES	2,000	0	2,000	1,100.61	.00	899.39	55.0%
58100	DUES & SUBSCRIPTIONS	3,000	0	3,000	2,509.45	.00	490.55	83.6%
	<b>TOTAL ODP-BUILDING DIVISION</b>	<b>535,093</b>	<b>0</b>	<b>535,093</b>	<b>548,983.16</b>	<b>.00</b>	<b>-13,890.16</b>	<b>102.6%</b>

**FY2022 GF CITY ONLY**  
EXPENDITURE ACTIVITY

FOR 2022 13 JOURNAL DETAIL 2022 1 TO 2022 13

	ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
TOTAL OFFICE OF DEV & PLANNING	1,416,090	48,334	1,464,424	1,445,754.65	.00	18,669.35	98.7%
<b>4199 CONTINGENCY</b>							
<b>10419901 CONTINGENCY - ADMINISTRATION</b>							
59550 CONTINGENCY	10,000	139,949	149,949	.00	.00	149,949.00	.0%
59600 CONTRACT/OTHER NEGOT RESERVE	0	150,000	150,000	.00	.00	150,000.00	.0%
TOTAL CONTINGENCY - ADMINISTRATION	10,000	289,949	299,949	.00	.00	299,949.00	.0%
TOTAL CONTINGENCY	10,000	289,949	299,949	.00	.00	299,949.00	.0%
<b>4201 POLICE DEPARTMENT</b>							
<b>10420101 POLICE-ADMIN</b>							
51510 REGULAR PAYROLL	109,331	0	109,331	124,290.94	.00	-14,959.94	113.7%
51511 UNIFORMED PAYROLL	134,102	0	134,102	156,838.15	.00	-22,736.15	117.0%
51530 OVERTIME PAYROLL	5,000	0	5,000	4,988.56	.00	11.44	99.8%
51540 LONGEVITY	1,125	0	1,125	1,950.00	.00	-825.00	173.3%
52101 HEALTH INSURANCE	74,274	0	74,274	51,012.43	.00	23,261.57	68.7%
52102 LIFE INSURANCE	280	0	280	280.00	.00	.00	100.0%
52103 POLICE/FIRE SURVIVOR'S INSURA	2,106	0	2,106	1,987.10	.00	118.90	94.4%
52200 FICA	19,619	0	19,619	11,818.46	.00	7,800.54	60.2%
52301 CONTRIB TO POLICE CMERS	0	0	0	32,838.88	.00	-32,838.88	100.0%
52303 CONTRIB TO PW CMERS	17,974	0	17,974	20,959.43	.00	-2,985.43	116.6%
52305 CONTRIB TO CITY'S 401A PLAN	12,740	0	12,740	.00	.00	12,740.00	.0%
52306 CONTRIB TO CITY'S 457 PLAN	500	0	500	500.00	.00	.00	100.0%
52307 RHS CONTRIBUTION	1,000	0	1,000	2,000.00	.00	-1,000.00	200.0%
52901 UNIFORM ALLOWANCE	1,050	0	1,050	1,050.00	.00	.00	100.0%
52903 EYEGLOSS REIMBURSEMENT	400	0	400	150.00	.00	250.00	37.5%
52906 CMERS ADMIN FEE	15,000	0	15,000	16,380.00	.00	-1,380.00	109.2%
53300 OTHER PROF/TECH SVCS	35,000	4,525	39,525	39,032.18	.00	492.82	98.8%
53510 INFORMATION TECHNOLOGY SVCS	20,000	-3,500	16,500	15,918.15	.00	581.85	96.5%
53990 OTHER PURCH PROF/TECH SVCS	5,000	850	5,850	5,368.38	.00	481.62	91.8%
54400 RENTALS & LEASES	15,000	0	15,000	6,344.83	.00	8,655.17	42.3%
55010 TRAINING	15,000	7,000	22,000	21,302.14	.00	697.86	96.8%

**FY2022 GF CITY ONLY**  
**EXPENDITURE ACTIVITY**

FOR 2022 13 JOURNAL DETAIL 2022 1 TO 2022 13

4201 POLICE DEPARTMENT	ORIGINAL APPROP	TRANSFERS/ADJUSTMS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
55500 PRINTING	1,500	0	1,500	1,066.18	.00	433.82	71.1%
55800 TRAVEL & TRANSPORTATION	500	0	500	201.13	.00	298.87	40.2%
56500 TECHNOLOGY RELATED SUPPLIES	15,000	-11,040	3,960	1,049.50	.00	2,910.50	26.5%
56900 OTHER SUPPLIES	20,000	2,900	22,900	15,929.06	.00	6,970.94	69.6%
58100 DUES & SUBSCRIPTIONS	1,000	515	1,515	1,455.00	.00	60.00	96.0%
<b>TOTAL POLICE-ADMIN</b>	<b>522,501</b>	<b>1,250</b>	<b>523,751</b>	<b>534,710.50</b>	<b>.00</b>	<b>-10,959.50</b>	<b>102.1%</b>

**10420102 POLICE-UNIFORMED SERVICES**

51510 REGULAR PAYROLL	0	0	0	23,291.64	.00	-23,291.64	100.0%
51511 UNIFORMED PAYROLL	4,326,622	0	4,326,622	3,840,681.92	.00	485,940.08	88.8%
51533 UNIFORMED OVERTIME	554,000	352,342	906,342	906,341.51	.00	.49	100.0%
51540 LONGEVITY	17,804	0	17,804	16,200.00	.00	1,604.00	91.0%
51550 HOLIDAY PREMIUM	50,000	0	50,000	42,183.88	.00	7,816.12	84.4%
52101 HEALTH INSURANCE	1,251,396	0	1,251,396	1,222,275.77	.00	29,120.23	97.7%
52102 LIFE INSURANCE	3,230	0	3,230	3,230.00	.00	.00	100.0%
52103 POLICE/FIRE SURVIVOR'S INSURA	67,652	0	67,652	72,347.78	.00	-4,695.78	106.9%
52200 FICA	62,159	0	62,159	66,421.04	.00	-4,262.04	106.9%
52301 CONTRIB TO POLICE CMERS	997,043	0	997,043	1,189,022.83	.00	-191,979.83	119.3%
52303 CONTRIB TO PW CMERS	6,877	0	6,877	.00	.00	6,877.00	.0%
52901 UNIFORM ALLOWANCE	54,600	0	54,600	55,650.00	.00	-1,050.00	101.9%
53990 OTHER PURCH PROF/TECH SVCS	1,000	0	1,000	884.57	.00	115.43	88.5%
55301 POSTAGE	1,500	0	1,500	1,500.00	.00	.00	100.0%
55990 OTHER PURCHASED SERVICES	100	0	100	36.21	.00	63.79	36.2%
56100 OFFICE SUPPLIES	5,000	0	5,000	4,001.42	.00	998.58	80.0%
56300 FOOD	8,000	0	8,000	7,055.93	.00	944.07	88.2%
56900 OTHER SUPPLIES	14,000	0	14,000	7,862.73	.00	6,137.27	56.2%
57390 OTHER EQUIPMENT	7,500	0	7,500	6,462.23	.00	1,037.77	86.2%
<b>TOTAL POLICE-UNIFORMED SERVICES</b>	<b>7,428,483</b>	<b>352,342</b>	<b>7,780,825</b>	<b>7,465,449.46</b>	<b>.00</b>	<b>315,375.54</b>	<b>95.9%</b>

**10420103 POLICE-INVESTIGATIVE SERVICES**

51510 REGULAR PAYROLL	51,089	0	51,089	52,834.81	.00	-1,745.81	103.4%
51511 UNIFORMED PAYROLL	1,122,782	0	1,122,782	976,247.40	.00	146,534.60	86.9%
51530 OVERTIME PAYROLL	1,000	0	1,000	336.84	.00	663.16	33.7%
51533 UNIFORMED OVERTIME	121,000	0	121,000	59,307.03	.00	61,692.97	49.0%
51540 LONGEVITY	4,975	0	4,975	5,150.00	.00	-175.00	103.5%
51550 HOLIDAY PREMIUM	15,000	0	15,000	9,001.60	.00	5,998.40	60.0%



**FY2022 GF CITY ONLY**  
EXPENDITURE ACTIVITY

FOR 2022 13 JOURNAL DETAIL 2022 1 TO 2022 13

	ORIGINAL APPROP	TRANFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52101 HEALTH INSURANCE	329,066	0	329,066	309,441.87	.00	19,624.13	94.0%
52102 LIFE INSURANCE	890	0	890	890.00	.00	.00	100.0%
52103 POLICE/FIRE SURVIVOR'S INSURA	18,465	0	18,465	15,974.13	.00	2,490.87	86.5%
52200 FICA	20,077	0	20,077	18,117.99	.00	1,959.01	90.2%
52301 CONTRIB TO POLICE CMERS	260,950	0	260,950	263,917.73	.00	-2,967.73	101.1%
52303 CONTRIB TO PW CMERS	8,399	0	8,399	8,637.62	.00	-238.62	102.8%
52901 UNIFORM ALLOWANCE	13,650	0	13,650	11,635.18	.00	2,014.82	85.2%
53531 COVERT INVESTIGATIONS	5,000	0	5,000	5,000.00	.00	.00	100.0%
56900 OTHER SUPPLIES	2,500	0	2,500	1,106.20	.00	1,393.80	44.2%
<b>TOTAL POLICE-INVESTIGATIVE SERVICES</b>	<b>1,974,843</b>	<b>0</b>	<b>1,974,843</b>	<b>1,737,598.40</b>	<b>.00</b>	<b>237,244.60</b>	<b>88.0%</b>

**10420104 POLICE-SUPPORT SERVICES**

51510 REGULAR PAYROLL	151,929	-8,400	143,529	141,696.67	.00	1,832.33	98.7%
51511 UNIFORMED PAYROLL	459,923	0	459,923	492,450.56	.00	-32,527.56	107.1%
51512 OCCASIONAL PAYROLL	0	0	0	675.51	.00	-675.51	100.0%
51513 DISPATCHERS PAYROLL	588,336	0	588,336	527,775.87	.00	60,560.13	89.7%
51530 OVERTIME PAYROLL	3,000	8,400	11,400	9,093.12	.00	2,306.88	79.8%
51533 UNIFORMED OVERTIME	25,000	0	25,000	42,225.23	.00	-17,225.23	168.9%
51535 DISPATCHERS OVERTIME	150,268	0	150,268	152,946.00	.00	-2,678.00	101.8%
51540 LONGEVITY	6,150	0	6,150	4,500.00	.00	1,650.00	73.2%
51550 HOLIDAY PREMIUM	7,280	0	7,280	15,830.85	.00	-8,550.85	217.5%
51556 DISPATCHERS HOLIDAY PREMIUM	11,150	0	11,150	.00	.00	11,150.00	.0%
52101 HEALTH INSURANCE	359,346	0	359,346	364,324.50	.00	-4,978.50	101.4%
52102 LIFE INSURANCE	1,620	0	1,620	1,620.00	.00	.00	100.0%
52103 POLICE/FIRE SURVIVOR'S INSURA	7,638	0	7,638	7,837.66	.00	-199.66	102.6%
52200 FICA	63,685	0	63,685	68,238.57	.00	-4,553.57	107.2%
52301 CONTRIB TO POLICE CMERS	106,893	0	106,893	129,489.93	.00	-22,596.93	121.1%
52303 CONTRIB TO PW CMERS	121,237	0	121,237	136,223.31	.00	-14,986.31	112.4%
52901 UNIFORM ALLOWANCE	8,000	0	8,000	8,102.92	.00	-102.92	101.3%
54300 REPAIRS & MAINTENANCE	50,000	0	50,000	25,590.29	.00	24,409.71	51.2%
55300 COMMUNICATIONS	35,000	0	35,000	21,805.95	.00	13,194.05	62.3%
<b>TOTAL POLICE-SUPPORT SERVICES</b>	<b>2,156,455</b>	<b>0</b>	<b>2,156,455</b>	<b>2,150,426.94</b>	<b>.00</b>	<b>6,028.06</b>	<b>99.7%</b>

**10420105 POLICE-ANIMAL CONTROL**

51510 REGULAR PAYROLL	126,736	0	126,736	120,838.66	.00	5,897.34	95.3%
51530 OVERTIME PAYROLL	15,000	0	15,000	10,704.76	.00	4,295.24	71.4%

**FY2022 GF CITY ONLY**  
EXPENDITURE ACTIVITY

FOR 2022 13 JOURNAL DETAIL 2022 1 TO 2022 13

	ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
51540 LONGEVITY	800	0	800	600.00	.00	200.00	75.0%
52101 HEALTH INSURANCE	23,441	0	23,441	28,021.65	.00	-4,580.65	119.5%
52102 LIFE INSURANCE	220	0	220	220.00	.00	.00	100.0%
52200 FICA	9,725	0	9,725	9,633.46	.00	91.54	99.1%
52303 CONTRIB TO PW CMERS	20,112	0	20,112	21,587.60	.00	-1,475.60	107.3%
52901 UNIFORM ALLOWANCE	600	0	600	490.01	.00	109.99	81.7%
52903 EYEGLASS REIMBURSEMENT	300	0	300	.00	.00	300.00	.0%
53300 OTHER PROF/TECH SVCS	2,000	0	2,000	1,608.07	.00	391.93	80.4%
55400 ADVERTISING	500	0	500	409.80	.00	90.20	82.0%
56300 FOOD	800	0	800	.00	.00	800.00	.0%
56900 OTHER SUPPLIES	2,500	0	2,500	406.00	.00	2,094.00	16.2%
TOTAL POLICE-ANIMAL CONTROL	202,734	0	202,734	194,520.01	.00	8,213.99	95.9%
TOTAL POLICE DEPARTMENT	12,285,016	353,592	12,638,608	12,082,705.31	.00	555,902.69	95.6%

**4203 FIRE DEPARTMENT**

**110420301 FIRE DEPT-ADMIN**

51510 REGULAR PAYROLL	64,213	0	64,213	61,986.96	.00	2,226.04	96.5%
51511 UNIFORMED PAYROLL	131,473	0	131,473	136,467.96	.00	-4,994.96	103.8%
51530 OVERTIME PAYROLL	15,000	4,677	19,677	19,677.42	.00	-.42	100.0%
51533 UNIFORMED OVERTIME	0	0	0	767.34	.00	-767.34	100.0%
51540 LONGEVITY	2,000	0	2,000	2,000.00	.00	.00	100.0%
52101 HEALTH INSURANCE	45,675	0	45,675	41,629.60	.00	4,045.40	91.1%
52102 LIFE INSURANCE	220	0	220	220.00	.00	.00	100.0%
52103 POLICE/FIRE SURVIVOR'S INSURA	2,019	0	2,019	2,054.00	.00	-35.00	101.7%
52200 FICA	15,123	0	15,123	6,361.75	.00	8,761.25	42.1%
52302 CONTRIB TO FIRE CMERS	31,014	0	31,014	33,938.62	.00	-2,924.62	109.4%
52303 CONTRIB TO PW CMERS	10,557	0	10,557	14,564.00	.00	-4,007.00	138.0%
52306 CONTRIB TO CITY'S 457 PLAN	0	0	0	500.00	.00	-500.00	100.0%
52307 RHS CONTRIBUTION	1,000	0	1,000	1,000.00	.00	.00	100.0%
52901 UNIFORM ALLOWANCE	1,000	0	1,000	.00	.00	1,000.00	.0%
52903 EYEGLASS REIMBURSEMENT	250	0	250	150.00	.00	100.00	60.0%
52906 CMERS ADMIN FEE	9,500	0	9,500	10,660.00	.00	-1,160.00	112.2%
53012 CONSULTING	30,000	0	30,000	22,951.32	.00	7,048.68	76.5%
53510 INFORMATION TECHNOLOGY SVCS	5,000	-905	4,095	.00	.00	4,095.00	.0%
54300 REPAIRS & MAINTENANCE	20,000	0	20,000	24,181.24	.00	-4,181.24	120.9%
54411 WATER/SEWER/STORM WATER	280,000	0	280,000	280,983.71	.00	-983.71	100.4%
55010 TRAINING	52,000	40,981	92,981	22,566.50	.00	70,414.90	24.3%

**FY2022 GF CITY ONLY**  
EXPENDITURE ACTIVITY

FOR 2022 13

JOURNAL DETAIL 2022 1 TO 2022 13

4203	FIRE DEPARTMENT	ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	YTD. EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
56100	OFFICE SUPPLIES	2,500	0	2,500	1,557.19	.00	942.81	62.3%
56900	OTHER SUPPLIES	6,500	0	6,500	6,649.33	.00	-149.33	102.3%
57300	EQUIPMENT	0	3,980	3,980	3,980.00	.00	.00	100.0%
58100	DUES & SUBSCRIPTIONS	500	105	605	605.00	.00	.00	100.0%
	<b>TOTAL FIRE DEPT-ADMIN</b>	<b>725,544</b>	<b>48,838</b>	<b>774,382</b>	<b>695,451.94</b>	<b>.00</b>	<b>78,930.46</b>	<b>89.8%</b>

**10420302 FIRE-FIREFIGHTING**

51511	UNIFORMED PAYROLL	2,982,746	0	2,982,746	3,165,733.89	.00	-182,987.89	106.1%
51533	UNIFORMED OVERTIME	1,150,000	205,248	1,355,248	1,355,248.34	.00	-.34	100.0%
51540	LONGEVITY	27,400	0	27,400	28,000.00	.00	-600.00	102.2%
51550	HOLIDAY PREMIUM	100,000	0	100,000	103,556.52	.00	-3,556.52	103.6%
51551	EMT INCENTIVE	500	0	500	.00	.00	500.00	.0%
51603	PAYROLL-COVID-19-FF-OT	0	0	0	929.96	.00	-929.96	100.0%
52101	HEALTH INSURANCE	1,288,486	0	1,288,486	1,369,587.45	.00	-81,101.45	106.3%
52102	LIFE INSURANCE	5,500	0	5,500	5,500.00	.00	.00	100.0%
52103	POLICE/FIRE SURVIVOR'S INSURA	49,760	0	49,760	66,619.68	.00	-16,859.68	133.9%
52200	FICA	47,664	0	47,664	63,210.35	.00	-15,546.35	132.6%
52302	CONTRIB TO FIRE CMERS	760,566	0	760,566	1,084,479.40	.00	-323,913.40	142.6%
52901	UNIFORM ALLOWANCE	18,865	0	18,865	.00	.00	18,865.00	.0%
52902	MEAL ALLOWANCE	800	800	1,600	1,865.06	.00	-265.06	116.6%
53300	OTHER PROF/TECH SVCS	5,000	0	5,000	1,523.08	.00	3,476.92	30.5%
53501	FIRE ACADEMY	21,000	-3,980	17,020	6,685.00	.00	10,335.00	39.3%
54300	REPAIRS & MAINTENANCE	20,000	0	20,000	21,195.38	.00	-1,195.38	106.0%
54400	RENTALS & LEASES	5,000	-250	4,750	3,001.94	.00	1,748.06	63.2%
56100	OFFICE SUPPLIES	2,000	0	2,000	1,955.87	.00	44.13	97.8%
56900	OTHER SUPPLIES	45,000	0	45,000	38,471.53	.00	6,528.47	85.5%
	<b>TOTAL FIRE-FIREFIGHTING</b>	<b>6,530,287</b>	<b>201,818</b>	<b>6,732,105</b>	<b>7,317,563.45</b>	<b>.00</b>	<b>-585,458.45</b>	<b>108.7%</b>

**10420303 FIRE-FIRE PREVENTION**

51511	UNIFORMED PAYROLL	148,402	66,492	214,894	185,244.26	.00	29,649.74	86.2%
51533	UNIFORMED OVERTIME	5,000	10,649	15,649	15,649.09	.00	-.09	100.0%
51540	LONGEVITY	600	0	600	600.00	.00	.00	100.0%
51605	PAYROLL-COVID-19-FIRE INSP-OT	0	0	0	421.76	.00	-421.76	100.0%
52101	HEALTH INSURANCE	35,911	37,927	73,838	46,058.85	.00	27,779.15	62.4%
52102	LIFE INSURANCE	220	110	330	330.00	.00	.00	100.0%
52103	POLICE/FIRE SURVIVOR'S INSURA	2,279	957	3,236	2,947.77	.00	288.23	91.1%

**FY2022 GF CITY ONLY**  
EXPENDITURE ACTIVITY

FOR 2022 13 JOURNAL DETAIL 2022 1 TO 2022 13

	ORIGINAL APPROP	TRANSFRS/ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
52200 FICA	2,129	965	3,094	2,997.15	.00	96.85	96.9%
52302 CONTRIB TO FIRE CMERS	35,008	16,686	51,694	48,738.25	.00	2,955.75	94.3%
52901 UNIFORM ALLOWANCE	860	430	1,290	.00	.00	1,290.00	.0%
55010 TRAINING	0	26,433	26,433	.00	.00	26,433.00	.0%
56100 OFFICE SUPPLIES	2,000	0	2,000	1,838.38	.00	161.62	91.9%
56900 OTHER SUPPLIES	2,000	0	2,000	1,560.70	.00	439.30	78.0%
<b>TOTAL FIRE-FIRE PREVENTION</b>	<b>234,409</b>	<b>160,649</b>	<b>395,058</b>	<b>306,386.21</b>	<b>.00</b>	<b>88,671.79</b>	<b>77.6%</b>
<b><del>10420304 FIRE-AMBULANCE</del></b>							
51510 REGULAR PAYROLL	0	0	0	2,311.38	.00	-2,311.38	100.0%
51511 UNIFORMED PAYROLL	895,908	0	895,908	876,150.95	.00	19,757.05	97.8%
51533 UNIFORMED OVERTIME	325,000	103,931	428,931	428,930.99	.00	.01	100.0%
51540 LONGEVITY	2,500	0	2,500	2,500.00	.00	.00	100.0%
51550 HOLIDAY PREMIUM	0	0	0	4,405.10	.00	-4,405.10	100.0%
51551 EMT INCENTIVE	0	0	0	500.00	.00	-500.00	100.0%
51554 EMT DIFFERENTIAL	50,000	0	50,000	46,418.33	.00	3,581.67	92.8%
52101 HEALTH INSURANCE	238,606	0	238,606	343,078.04	.00	-104,472.04	143.8%
52102 LIFE INSURANCE	1,430	0	1,430	1,430.00	.00	.00	100.0%
52103 POLICE/FIRE SURVIVOR'S INSURA	11,613	0	11,613	19,463.78	.00	-7,850.78	167.6%
52200 FICA	11,335	0	11,335	17,029.63	.00	-5,694.63	150.2%
52302 CONTRIB TO FIRE CMERS	191,274	0	191,274	321,909.27	.00	-130,635.27	168.3%
52901 UNIFORM ALLOWANCE	4,810	0	4,810	.00	.00	4,810.00	.0%
53300 OTHER PROF/TECH SVCS	110,000	0	110,000	113,553.49	.00	-3,553.49	103.2%
54300 REPAIRS & MAINTENANCE	10,000	0	10,000	10,331.18	.00	-331.18	103.3%
56900 OTHER SUPPLIES	25,000	0	25,000	19,289.11	.00	5,710.89	77.2%
<b>TOTAL FIRE-AMBULANCE</b>	<b>1,877,476</b>	<b>103,931</b>	<b>1,981,407</b>	<b>2,207,301.25</b>	<b>.00</b>	<b>-225,894.25</b>	<b>111.4%</b>
<b>TOTAL FIRE DEPARTMENT</b>	<b>9,367,716</b>	<b>515,236</b>	<b>9,882,952</b>	<b>10,526,702.85</b>	<b>.00</b>	<b>-643,750.45</b>	<b>106.5%</b>
<b><del>4207 EMERGENCY MGMT/CIVIL PREPAREDN</del></b>							
<b><del>10420701 EMERGENCY MGMT-ADMIN</del></b>							
53300 OTHER PROF/TECH SVCS	22,500	0	22,500	22,500.00	.00	.00	100.0%
53990 OTHER PURCH PROF/TECH SVCS	1,500	250	1,750	1,572.77	.00	177.23	89.9%
56900 OTHER SUPPLIES	1,500	0	1,500	1,376.91	.00	123.09	91.8%
<b>TOTAL EMERGENCY MGMT-ADMIN</b>	<b>25,500</b>	<b>250</b>	<b>25,750</b>	<b>25,449.68</b>	<b>.00</b>	<b>300.32</b>	<b>98.8%</b>

**FY2022 GF CITY ONLY**  
EXPENDITURE ACTIVITY

FOR 2022 13 JOURNAL DETAIL 2022 1 TO 2022 13

4207	EMERGENCY MGMT/CIVIL PREPAREDN	ORIGINAL APPROP	TRNFRS/ADJSTMS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
	TOTAL EMERGENCY MGMT/CIVIL PREPAREDN	25,500	250	25,750	25,449.68	.00	300.32	98.8%

**4301 PUBLIC WORKS**

**10430101 PUBLIC WORKS-ADMIN**

51510	REGULAR PAYROLL	303,076	0	303,076	311,350.49	.00	-8,274.49	102.7%
51530	OVERTIME PAYROLL	2,980	0	2,980	1,236.40	.00	1,743.60	41.5%
51540	LONGEVITY	1,900	0	1,900	1,900.00	.00	.00	100.0%
52101	HEALTH INSURANCE	38,715	0	38,715	44,398.48	.00	-5,683.48	114.7%
52102	LIFE INSURANCE	330	0	330	330.00	.00	.00	100.0%
52200	FICA	23,552	0	23,552	25,151.40	.00	-1,599.40	106.8%
52303	CONTRIB TO PW CMERS	10,556	0	10,556	11,234.94	.00	-678.94	106.4%
52304	CONTRIB TO CITY'S DEF BEN PLA	14,028	0	14,028	12,497.47	.00	1,530.53	89.1%
52305	CONTRIB TO CITY'S 401A PLAN	11,587	0	11,587	11,689.00	.00	-102.00	100.9%
52306	CONTRIB TO CITY'S 457 PLAN	750	0	750	250.00	.00	500.00	33.3%
52307	RHS CONTRIBUTION	2,000	0	2,000	2,000.00	.00	.00	100.0%
52903	EYEGLASS REIMBURSEMENT	400	0	400	400.00	.00	.00	100.0%
52907	AUTO STIPEND	0	0	0	-25.99	.00	25.99	100.0%
53300	OTHER PROF/TECH SVCS	5,000	0	5,000	5,000.00	.00	.00	100.0%
54400	RENTALS & LEASES	6,000	0	6,000	3,196.95	.00	2,803.05	53.3%
55301	POSTAGE	500	0	500	.00	.00	500.00	.0%
55400	ADVERTISING	1,000	0	1,000	351.40	.00	648.60	35.1%
56100	OFFICE SUPPLIES	3,000	0	3,000	1,246.25	.00	1,753.75	41.5%
	TOTAL PUBLIC WORKS-ADMIN	425,374	0	425,374	432,206.79	.00	-6,832.79	101.6%

**10430102 PUBLIC WORKS-BLDG MAINT & OPS**

51510	REGULAR PAYROLL	527,876	60,000	587,876	512,736.92	.00	75,139.08	87.2%
51530	OVERTIME PAYROLL	106,400	56,707	163,107	163,107.30	.00	-.30	100.0%
51540	LONGEVITY	5,200	0	5,200	5,200.00	.00	.00	100.0%
52101	HEALTH INSURANCE	126,879	37,927	164,806	142,171.70	.00	22,634.30	86.3%
52102	LIFE INSURANCE	880	110	990	990.00	.00	.00	100.0%
52200	FICA	41,222	4,590	45,812	49,087.50	.00	-3,275.50	107.1%
52303	CONTRIB TO PW CMERS	86,782	9,864	96,646	109,007.75	.00	-12,361.75	112.8%
52901	UNIFORM ALLOWANCE	2,440	415	2,855	2,814.00	.00	41.00	98.6%
52903	EYEGLASS REIMBURSEMENT	1,200	0	1,200	550.00	.00	650.00	45.8%
52907	AUTO STIPEND	0	0	0	-24.38	.00	24.38	100.0%

**FY2022 GF CITY ONLY**  
EXPENDITURE ACTIVITY

FOR 2022 13 JOURNAL DETAIL 2022 1 TO 2022 13

	ORIGINAL APPROP	TRANSFERS/ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
54301 BUILDING MAINTENANCE	325,000	0	325,000	340,381.26	.00	-15,381.26	104.7%
54400 RENTALS & LEASES	1,200	0	1,200	.00	.00	1,200.00	.0%
55010 TRAINING	1,000	37,094	38,094	20,040.00	.00	18,054.00	52.6%
56900 OTHER SUPPLIES	110,000	0	110,000	102,471.14	.00	7,528.86	93.2%
<b>TOTAL PUBLIC WORKS-BLDG MAINT &amp; OPS</b>	<b>1,336,079</b>	<b>206,707</b>	<b>1,542,786</b>	<b>1,448,533.19</b>	<b>.00</b>	<b>94,252.81</b>	<b>93.9%</b>

**10430103 PUBLIC WORKS-HIGHWAY MAINT**

51510 REGULAR PAYROLL	450,459	0	450,459	420,785.79	.00	29,673.21	93.4%
51530 OVERTIME PAYROLL	35,130	23,700	58,830	58,830.22	.00	-.22	100.0%
51540 LONGEVITY	5,250	0	5,250	4,750.00	.00	500.00	90.5%
52101 HEALTH INSURANCE	124,224	0	124,224	143,490.44	.00	-19,266.44	115.5%
52102 LIFE INSURANCE	770	0	770	770.00	.00	.00	100.0%
52200 FICA	35,083	0	35,083	38,328.64	.00	-3,245.64	109.3%
52303 CONTRIB TO PW CMERS	74,055	0	74,055	85,088.40	.00	-11,033.40	114.9%
52901 UNIFORM ALLOWANCE	2,135	0	2,135	1,894.55	.00	240.45	88.7%
52903 EYEGLOSS REIMBURSEMENT	1,050	0	1,050	400.00	.00	650.00	38.1%
52907 AUTO STIPEND	0	0	0	-16.96	.00	16.96	100.0%
54300 REPAIRS & MAINTENANCE	3,000	0	3,000	.00	.00	3,000.00	.0%
55010 TRAINING	500	0	500	.00	.00	500.00	.0%
56600 STORM SUPPLIES	25,000	0	25,000	.00	.00	25,000.00	.0%
56900 OTHER SUPPLIES	40,000	0	40,000	11,387.37	.00	28,612.63	28.5%
<b>TOTAL PUBLIC WORKS-HIGHWAY MAINT</b>	<b>796,656</b>	<b>23,700</b>	<b>820,356</b>	<b>765,708.45</b>	<b>.00</b>	<b>54,647.55</b>	<b>93.3%</b>

**10430104 PUBLIC WORKS-SOLID WASTE & REC**

51510 REGULAR PAYROLL	794,806	0	794,806	746,041.37	.00	48,764.63	93.9%
51530 OVERTIME PAYROLL	170,000	11,891	181,891	181,891.32	.00	-.32	100.0%
51540 LONGEVITY	5,150	0	5,150	4,100.00	.00	1,050.00	79.6%
52101 HEALTH INSURANCE	314,247	0	314,247	320,111.80	.00	-5,864.80	101.9%
52102 LIFE INSURANCE	1,540	0	1,540	.00	.00	1,540.00	.0%
52200 FICA	61,197	0	61,197	66,995.49	.00	-5,798.49	109.5%
52303 CONTRIB TO PW CMERS	130,665	0	130,665	149,164.53	.00	-18,499.53	114.2%
52901 UNIFORM ALLOWANCE	4,270	0	4,270	3,485.76	.00	784.24	81.6%
52903 EYEGLOSS REIMBURSEMENT	2,100	0	2,100	.00	.00	2,100.00	.0%
52907 AUTO STIPEND	0	0	0	-11.71	.00	11.71	100.0%
53990 OTHER PURCH PROF/TECH SVCS	1,160,000	0	1,160,000	1,214,115.08	.00	-54,115.08	104.7%
54400 RENTALS & LEASES	20,000	0	20,000	.00	.00	20,000.00	.0%

81

# City of New London

FY 2025 Water, Sewer, & Stormwater Rate Study

Water & Water Pollution Control Authority Commission Meeting



City of New London





# Overview of the Rate Study

- Purpose of the Rate Study
  - › Ensure long term financial sustainability and viability for the City's Water, Sewer, and Stormwater Funds
  - › Analyze impacts to revenue and customers due to the need for rate increases
- Current Industry Trends and Challenges
  - › Water rates across the country are increasing by 5% per year, on average
  - › Sewer rates across the country are increasing by 6% per year, on average
  - › Inflationary impacts, aging infrastructure, and declining consumption are the biggest challenges impacting utilities throughout the country

# History of Rates Since 2016

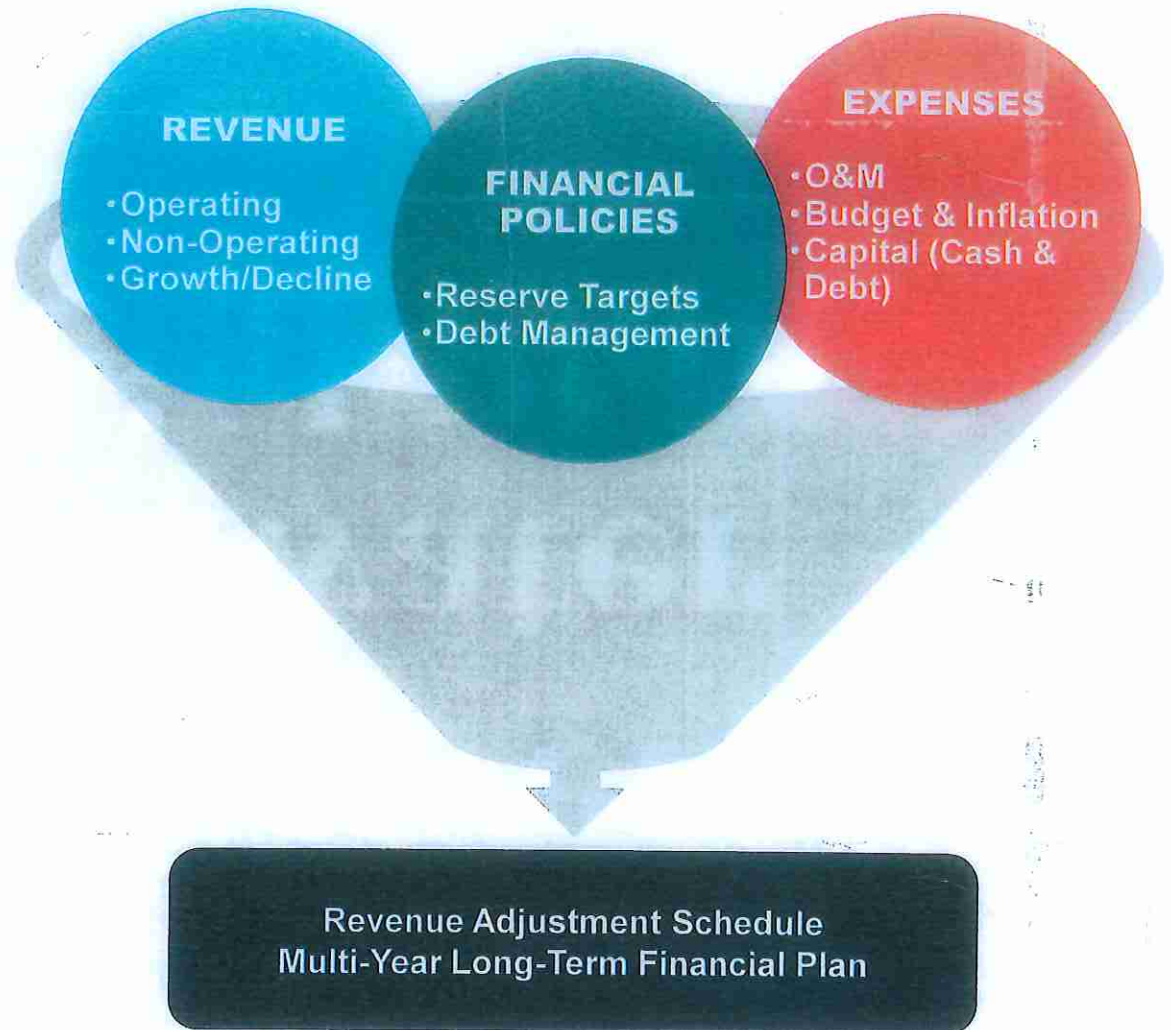
	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>	<u>FY 2024</u>
	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>
<b>Water Rates (Quarterly)</b>									
<u>Volumetric Rate (per Ccf)</u>									
Water In City	\$ 2.39	\$ 2.39	\$ 2.39	\$ 2.39	\$ 2.39	\$ 2.39	\$ 2.39	\$ 2.18	\$ 2.18
NL Surcharge								\$ 0.36	\$ 0.36
Water Outside City	\$ 2.41	\$ 2.41	\$ 2.41	\$ 2.41	\$ 2.41	\$ 2.41	\$ 2.41	\$ 2.56	\$ 2.56
<u>Water in City Meter Charge</u>									
5/8"	\$ 11.97	\$ 11.97	\$ 11.97	\$ 11.97	\$ 11.97	\$ 11.97	\$ 11.97	\$ 12.75	\$ 12.75
3/4"	\$ 12.81	\$ 12.81	\$ 12.81	\$ 12.81	\$ 12.81	\$ 12.81	\$ 12.81	\$ 13.65	\$ 13.65
1"	\$ 16.22	\$ 16.22	\$ 16.22	\$ 16.22	\$ 16.22	\$ 16.22	\$ 16.22	\$ 17.27	\$ 17.27
1 1/2"	\$ 24.74	\$ 24.74	\$ 24.74	\$ 24.74	\$ 24.74	\$ 24.74	\$ 24.74	\$ 26.35	\$ 26.35
2"	\$ 34.99	\$ 34.99	\$ 34.99	\$ 34.99	\$ 34.99	\$ 34.99	\$ 34.99	\$ 39.19	\$ 39.19
3"	\$ 54.63	\$ 54.63	\$ 54.63	\$ 54.63	\$ 54.63	\$ 54.63	\$ 54.63	\$ 61.19	\$ 61.19
4"	\$ 84.33	\$ 84.33	\$ 84.33	\$ 84.33	\$ 84.33	\$ 84.33	\$ 84.33	\$ 94.45	\$ 94.45
6"	\$ 143.37	\$ 143.37	\$ 143.37	\$ 143.37	\$ 143.37	\$ 143.37	\$ 143.37	\$ 160.57	\$ 160.57
8"	\$ 216.77	\$ 216.77	\$ 216.77	\$ 216.77	\$ 216.77	\$ 216.77	\$ 216.77	\$ 242.78	\$ 242.78
10"	\$ 313.18	\$ 313.18	\$ 313.18	\$ 313.18	\$ 313.18	\$ 313.18	\$ 313.18	\$ 350.76	\$ 350.76
<b>Sewer Rates (Quarterly)</b>									
<u>Volumetric Rate (per Ccf)</u>									
Minimum Allowance (5 Ccf)	\$ 7.48	\$ 7.48	\$ 7.48	\$ 7.48	\$ 7.48	\$ 7.48	\$ 7.48	\$ 7.97	\$ 7.97
Tier 2	\$ 3.72	\$ 3.72	\$ 3.72	\$ 3.72	\$ 3.72	\$ 3.72	\$ 3.72	\$ 3.96	\$ 3.96
<u>Sewer Meter Charge</u>									
5/8"	\$ 8.88	\$ 8.88	\$ 8.88	\$ 8.88	\$ 8.88	\$ 8.88	\$ 8.88	\$ 9.46	\$ 9.46
3/4"	\$ 9.52	\$ 9.52	\$ 9.52	\$ 9.52	\$ 9.52	\$ 9.52	\$ 9.52	\$ 10.14	\$ 10.14
1"	\$ 11.40	\$ 11.40	\$ 11.40	\$ 11.40	\$ 11.40	\$ 11.40	\$ 11.40	\$ 12.14	\$ 12.14
1 1/2"	\$ 15.87	\$ 15.87	\$ 15.87	\$ 15.87	\$ 15.87	\$ 15.87	\$ 15.87	\$ 16.90	\$ 16.90
2"	\$ 20.93	\$ 20.93	\$ 20.93	\$ 20.93	\$ 20.93	\$ 20.93	\$ 20.93	\$ 23.54	\$ 23.54
3"	\$ 32.99	\$ 32.99	\$ 32.99	\$ 32.99	\$ 32.99	\$ 32.99	\$ 32.99	\$ 37.11	\$ 37.11
4"	\$ 50.12	\$ 50.12	\$ 50.12	\$ 50.12	\$ 50.12	\$ 50.12	\$ 50.12	\$ 56.38	\$ 56.38
6"	\$ 93.23	\$ 93.23	\$ 93.23	\$ 93.23	\$ 93.23	\$ 93.23	\$ 93.23	\$ 104.87	\$ 104.87
8"	\$ 145.25	\$ 145.25	\$ 145.25	\$ 145.25	\$ 145.25	\$ 145.25	\$ 145.25	\$ 163.39	\$ 163.39
10"	\$ 214.37	\$ 214.37	\$ 214.37	\$ 214.37	\$ 214.37	\$ 214.37	\$ 214.37	\$ 241.14	\$ 241.14

# If Rates from 2016 Increased by National Average Each Year

	<u>FY 2016</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>FY 2019</u>	<u>FY 2020</u>	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>	<u>FY 2024</u>
	<i>Actual</i>	<i>Nat'l Avg</i>	<i>Nat'l Avg</i>	<i>Nat'l Avg</i>	<i>Nat'l Avg</i>	<i>Nat'l Avg</i>	<i>Nat'l Avg</i>	<i>Nat'l Avg</i>	<i>Nat'l Avg</i>
<b>Water Rates (Quarterly)</b>									
<u>Volumetric Rate (per Ccf)</u>									
Water In City	\$ 2.39	\$ 2.51	\$ 2.63	\$ 2.77	\$ 2.90	\$ 3.05	\$ 3.20	\$ 2.88	\$ 3.03
NL Surcharge								\$ 0.48	\$ 0.50
Water Outside City	\$ 2.41	\$ 2.53	\$ 2.65	\$ 2.78	\$ 2.92	\$ 3.07	\$ 3.22	\$ 3.38	\$ 3.55
<u>Water in City Meter Charge</u>									
5/8"	\$ 11.97	\$ 12.57	\$ 13.20	\$ 13.86	\$ 14.55	\$ 15.28	\$ 16.04	\$ 16.84	\$ 17.69
3/4"	\$ 12.81	\$ 13.45	\$ 14.12	\$ 14.83	\$ 15.57	\$ 16.35	\$ 17.17	\$ 18.02	\$ 18.93
1"	\$ 16.22	\$ 17.03	\$ 17.88	\$ 18.78	\$ 19.72	\$ 20.70	\$ 21.74	\$ 22.82	\$ 23.96
1 1/2"	\$ 24.74	\$ 25.98	\$ 27.28	\$ 28.64	\$ 30.07	\$ 31.58	\$ 33.15	\$ 34.81	\$ 36.55
2"	\$ 34.09	\$ 36.74	\$ 38.58	\$ 40.51	\$ 42.53	\$ 44.66	\$ 46.89	\$ 49.23	\$ 51.70
3"	\$ 54.63	\$ 57.36	\$ 60.23	\$ 63.24	\$ 66.40	\$ 69.72	\$ 73.21	\$ 76.87	\$ 80.71
4"	\$ 84.33	\$ 88.55	\$ 92.97	\$ 97.62	\$ 102.50	\$ 107.63	\$ 113.01	\$ 118.66	\$ 124.59
6"	\$ 143.37	\$ 150.54	\$ 158.07	\$ 165.97	\$ 174.27	\$ 182.98	\$ 192.13	\$ 201.74	\$ 211.82
8"	\$ 216.77	\$ 227.61	\$ 238.09	\$ 250.94	\$ 263.49	\$ 276.66	\$ 290.49	\$ 305.02	\$ 320.27
10"	\$ 313.18	\$ 328.84	\$ 345.28	\$ 362.54	\$ 380.67	\$ 399.71	\$ 419.69	\$ 440.68	\$ 462.71
<b>Sewer Rates (Quarterly)</b>									
<u>Volumetric Rate (per Ccf)</u>									
Minimum Allowance (5 Ccf)	\$ 7.48	\$ 7.93	\$ 8.40	\$ 8.91	\$ 9.44	\$ 10.01	\$ 10.61	\$ 11.25	\$ 11.92
Tier 2	\$ 3.72	\$ 3.94	\$ 4.18	\$ 4.43	\$ 4.70	\$ 4.98	\$ 5.28	\$ 5.59	\$ 5.93
<u>Sewer Meter Charge</u>									
5/8"	\$ 8.88	\$ 9.41	\$ 9.98	\$ 10.58	\$ 11.21	\$ 11.88	\$ 12.60	\$ 13.35	\$ 14.15
3/4"	\$ 9.52	\$ 10.09	\$ 10.70	\$ 11.34	\$ 12.02	\$ 12.74	\$ 13.50	\$ 14.31	\$ 15.17
1"	\$ 11.40	\$ 12.08	\$ 12.81	\$ 13.58	\$ 14.39	\$ 15.26	\$ 16.17	\$ 17.14	\$ 18.17
1 1/2"	\$ 15.87	\$ 16.82	\$ 17.83	\$ 18.90	\$ 20.04	\$ 21.24	\$ 22.51	\$ 23.86	\$ 25.29
2"	\$ 20.93	\$ 22.19	\$ 23.52	\$ 24.93	\$ 26.42	\$ 28.01	\$ 29.69	\$ 31.47	\$ 33.36
3"	\$ 32.09	\$ 34.97	\$ 37.07	\$ 39.29	\$ 41.65	\$ 44.15	\$ 46.80	\$ 49.60	\$ 52.58
4"	\$ 50.12	\$ 53.13	\$ 56.31	\$ 59.69	\$ 63.28	\$ 67.07	\$ 71.10	\$ 75.36	\$ 79.88
6"	\$ 93.23	\$ 98.82	\$ 104.75	\$ 111.04	\$ 117.70	\$ 124.76	\$ 132.25	\$ 140.18	\$ 148.59
8"	\$ 145.25	\$ 153.97	\$ 163.20	\$ 173.00	\$ 183.37	\$ 194.38	\$ 206.04	\$ 218.40	\$ 231.51
10"	\$ 214.37	\$ 227.23	\$ 240.87	\$ 255.32	\$ 270.64	\$ 286.88	\$ 304.09	\$ 322.33	\$ 341.67

# Financial Plan

Financial Plan models yearly cash flow and reserve balances





# Water, Sewer, & Stormwater Financial Plans



# Water Fund Overview

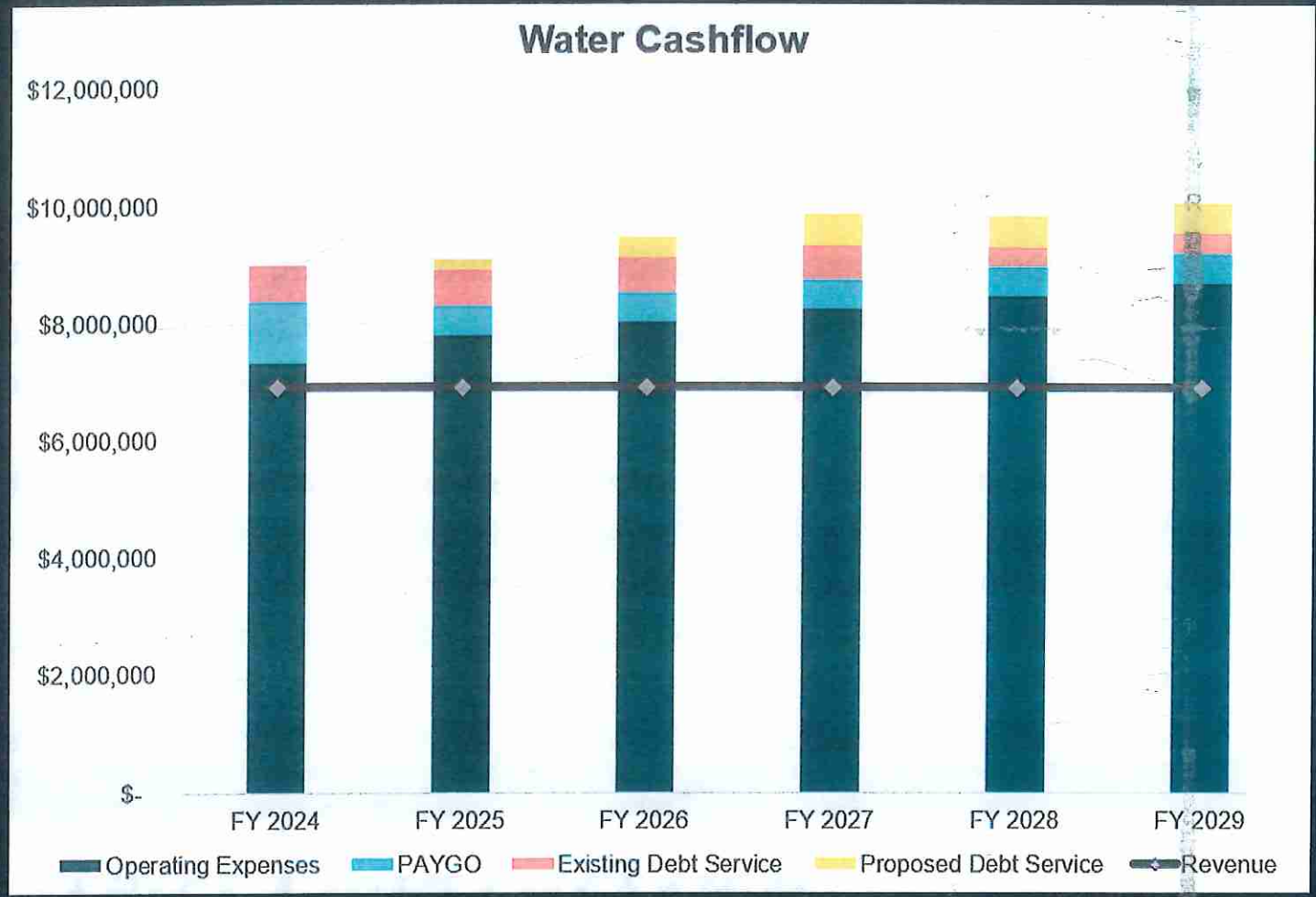
Revenue Requirements	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Personnel	\$ 155,548	\$ 243,920	\$ 267,870	\$ 275,906	\$ 284,183	\$ 292,709	\$ 301,490
Operating Services	4,592,178	4,870,580	5,016,700	5,167,201	5,322,217	5,481,884	5,646,340
General Expenditures	1,583,125	2,202,880	2,506,270	2,557,683	2,610,639	2,665,183	2,721,363
Cash Funded Capital	-	1,050,000	500,000	500,000	500,000	500,000	500,000
Debt Service	643,635	618,200	800,109	968,033	1,124,956	867,981	867,981
<b>Total: Revenue Requirements</b>	<b>\$ 6,974,486</b>	<b>\$ 8,985,580</b>	<b>\$9,090,949</b>	<b>\$ 9,468,823</b>	<b>\$ 9,841,995</b>	<b>\$ 9,807,757</b>	<b>\$ 10,037,175</b>

- Total Revenue Requirements increased by approximately 28.8% in FY 2024, and are projected to increase by approximately 2.3% in the following years
- From FY 2025 to FY 2029, the water fund is expected to spend approximately \$500k annually on renewal and replacement (R&R) capital improvements
- The most recent rate increase was at the beginning of FY 2023
- Retained earnings are expected to approach \$0 by the end of FY 2026 without rate increases
  - › Additional revenue is needed immediately in FY 2025 to ensure financial sufficiency and viability

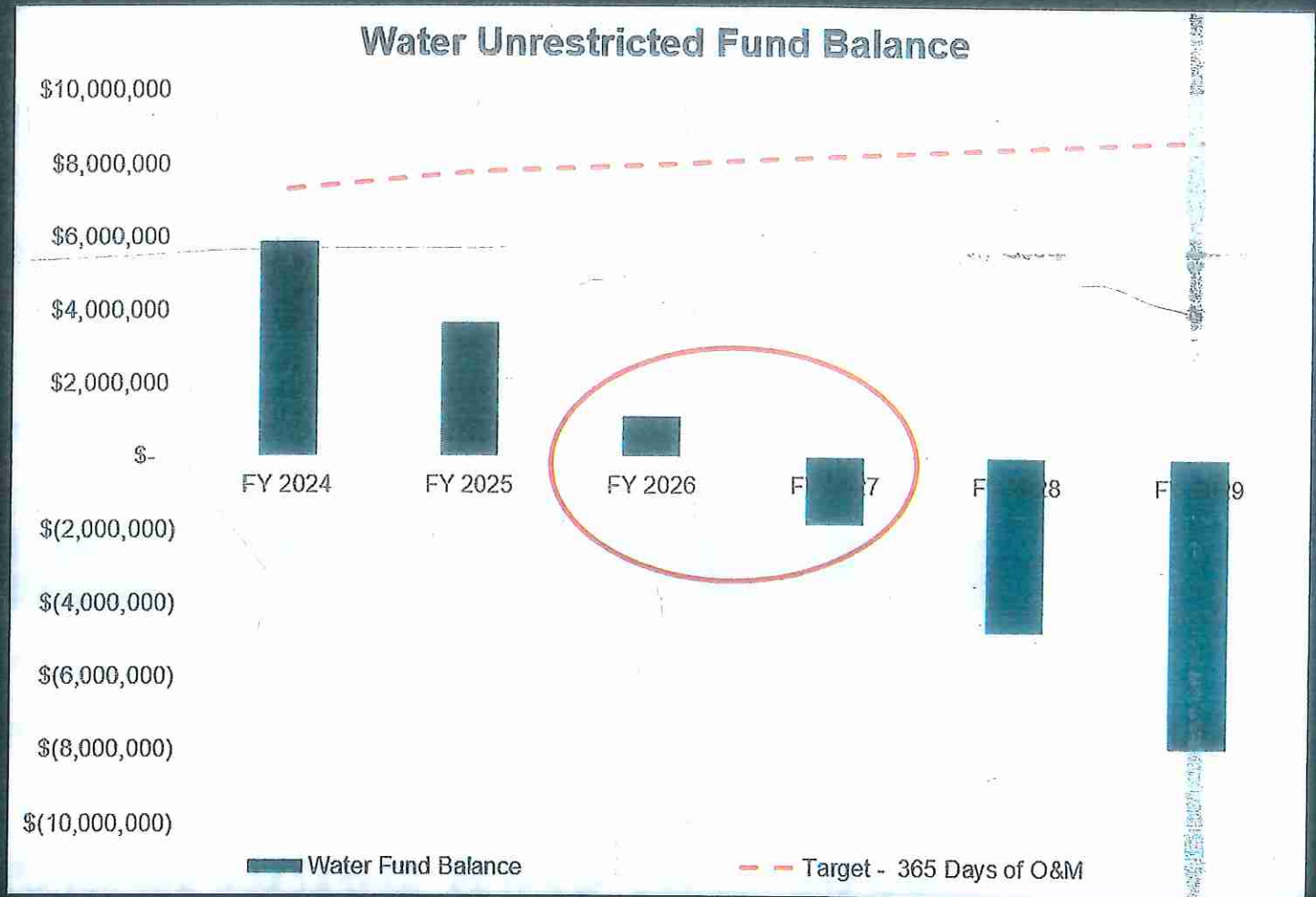


# Projected Water Cash Flow with No Rate Increases

\*PAYGO = cash funded capital  
 \*\*Columns are Expenses  
 \*\*Gray Line is Revenue



# Projected Water Reserve Fund Balance with No Rate Increases





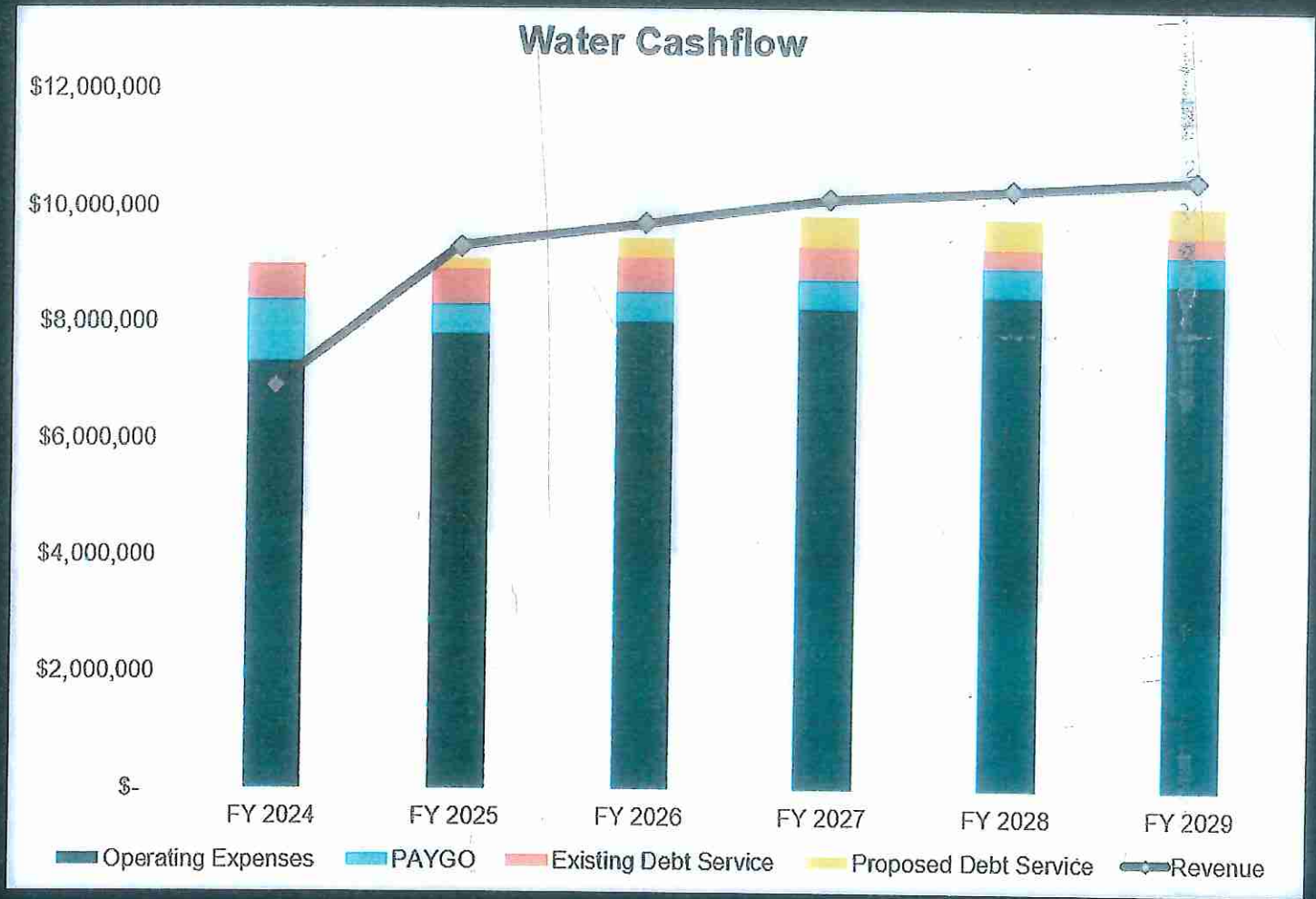
## Recommended Rate Increases

- In order to ensure financial sufficiency, the water fund requires the following rate increases:

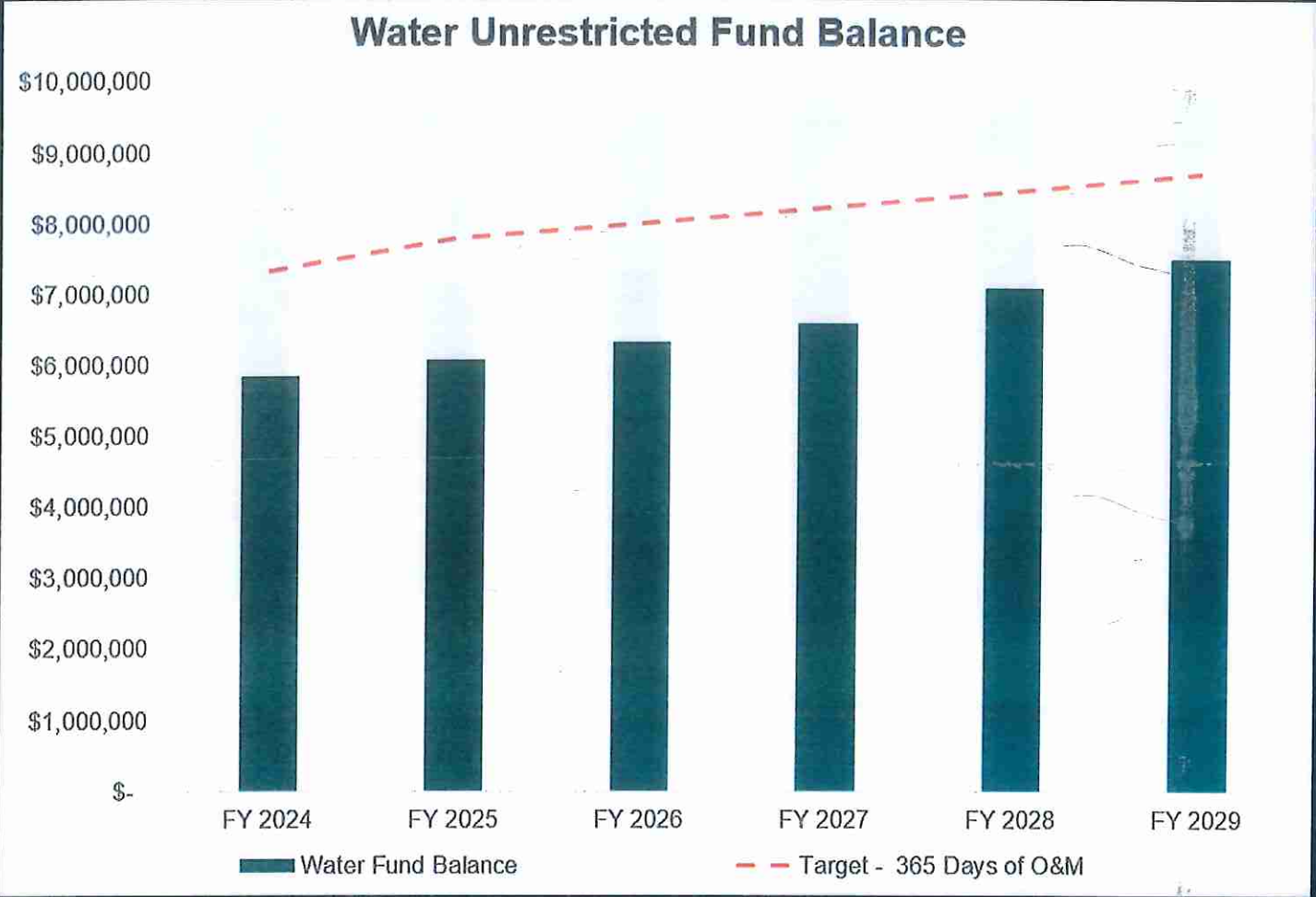
	<u>FY 2025</u>	<u>FY 2026</u>	<u>FY 2027</u>	<u>FY 2028</u>	<u>FY 2029</u>
Inside City	42.0%	5.0%	5.0%	2.0%	2.0%
NL Surcharge	44.0%	5.0%	5.0%	2.0%	2.0%
Outside City	42.0%	5.0%	5.0%	2.0%	2.0%

- Although the volumetric and minimum charges could be increased by different amounts, we recommend maintaining the water fund's existing proportion of revenue collected from fixed charges to ensure revenue stability.
- Surcharge increase will cover recommended R&R capital

# Projected Water Cash Flow with Recommended Rate Increases



# Projected Water Reserve Fund Balance with Recommended Rate Increases



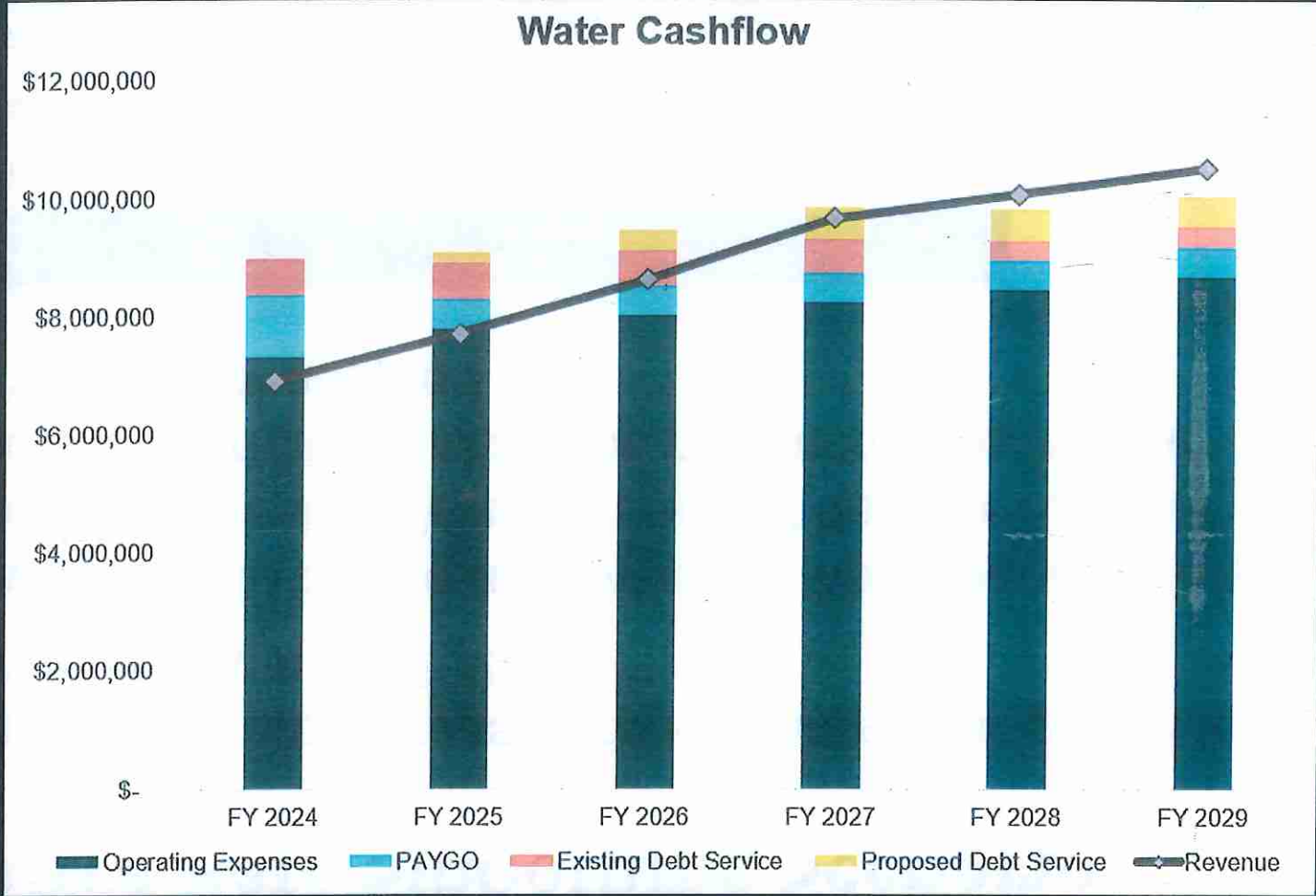


## Alternative Rate Smoothing Scenario

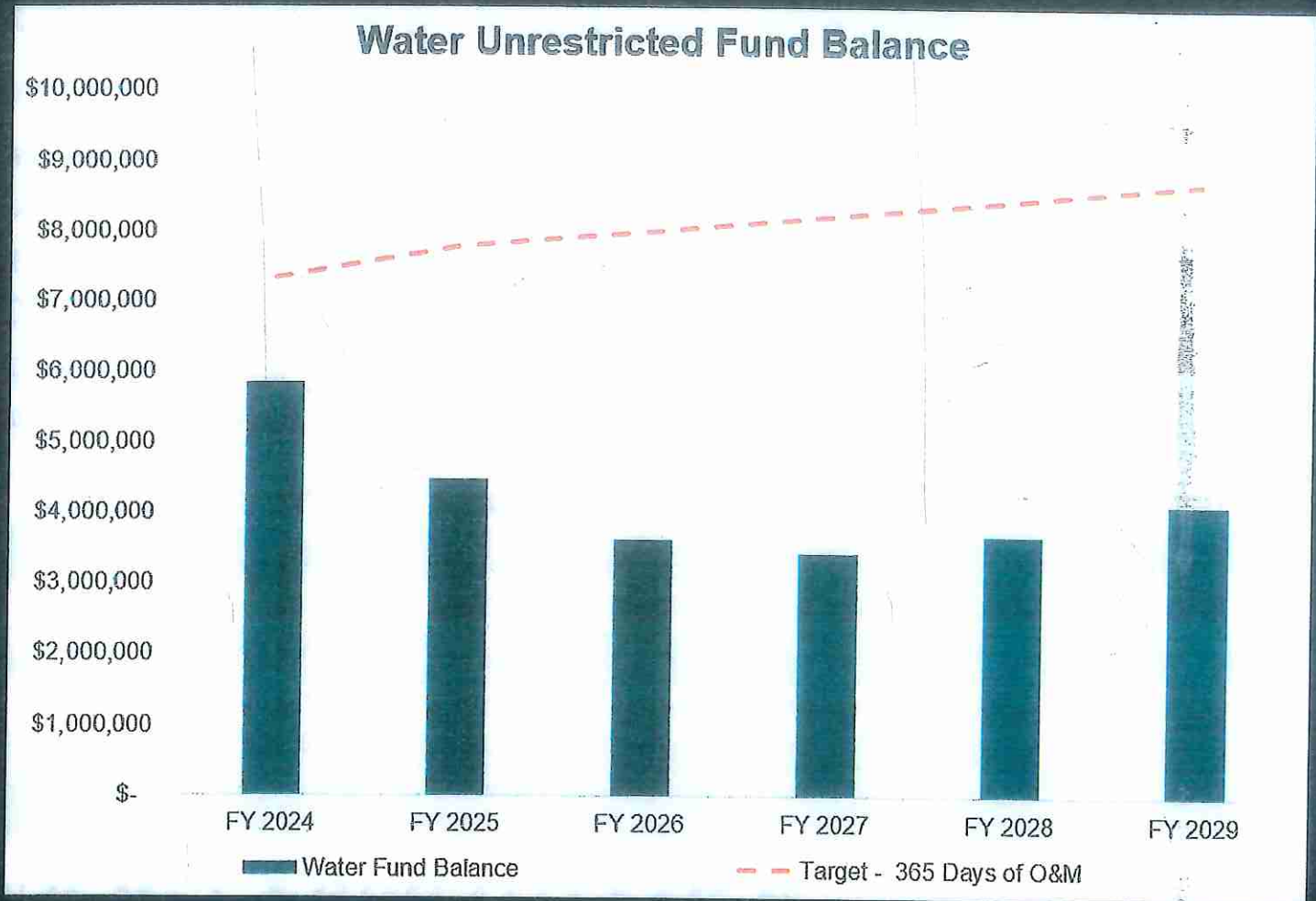
- We looked at smoothing rate increases over a three-year period to avoid potential rate shock in FY 2025.
- Rate increases will need to be pre-approved for the three-year rate smoothing period, otherwise the Water Fund will be at severe risk of having insufficient operating funds if the rate increases in year two and year three are not adopted

	<u>FY 2025</u>	<u>FY 2026</u>	<u>FY 2027</u>	<u>FY 2028</u>	<u>FY 2029</u>
Inside City	14.0%	14.0%	14.0%	5.0%	5.0%
NL Surcharge	14.66%	14.66%	14.66%	5.0%	5.0%
Outside City	14.0%	14.0%	14.0%	5.0%	5.0%

# Projected Water Cash Flow with Rate Smoothing



# Projected Water Reserve Fund Balance with Rate Smoothing



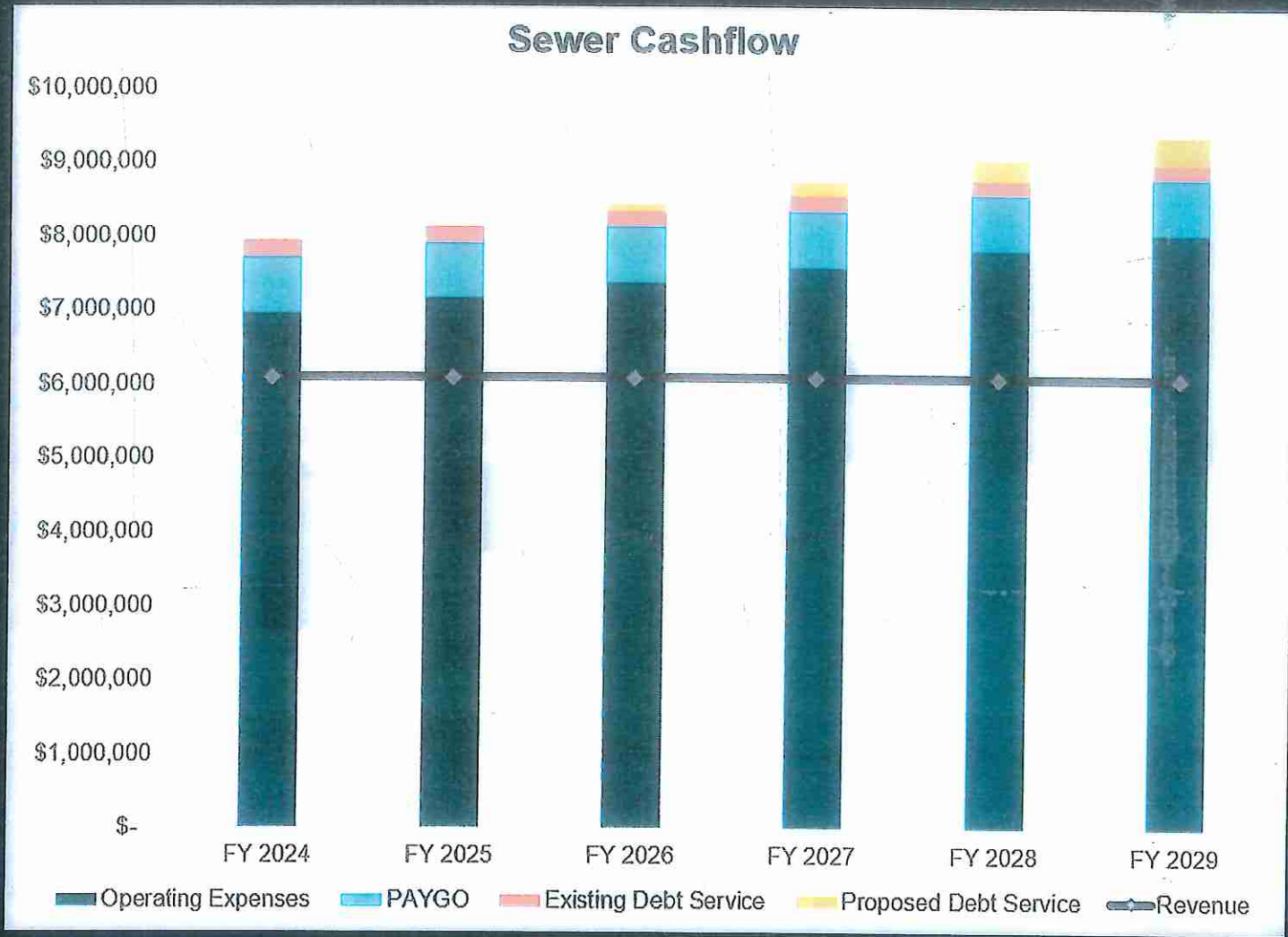


# Sewer Fund Overview

Revenue Requirements	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Personnel	\$ 176,614	\$ 267,090	\$ 295,600	\$ 304,468	\$ 313,602	\$ 323,010	\$ 332,700
Operating Services	4,421,315	4,785,620	4,929,190	5,077,066	5,229,378	5,386,259	5,547,847
General Expenditures	1,326,445	1,885,880	1,894,380	1,935,461	1,977,775	2,021,358	2,066,249
Cash Funded Capital	-	750,000	750,000	750,000	750,000	750,000	750,000
Debt Service	243,738	235,990	228,238	318,338	408,439	500,090	593,290
<b>Total: Revenue Requirements</b>	<b>\$6,168,112</b>	<b>\$ 7,924,580</b>	<b>\$ 8,097,408</b>	<b>\$ 8,385,333</b>	<b>\$8,679,194</b>	<b>\$ 8,980,717</b>	<b>\$ 9,290,087</b>

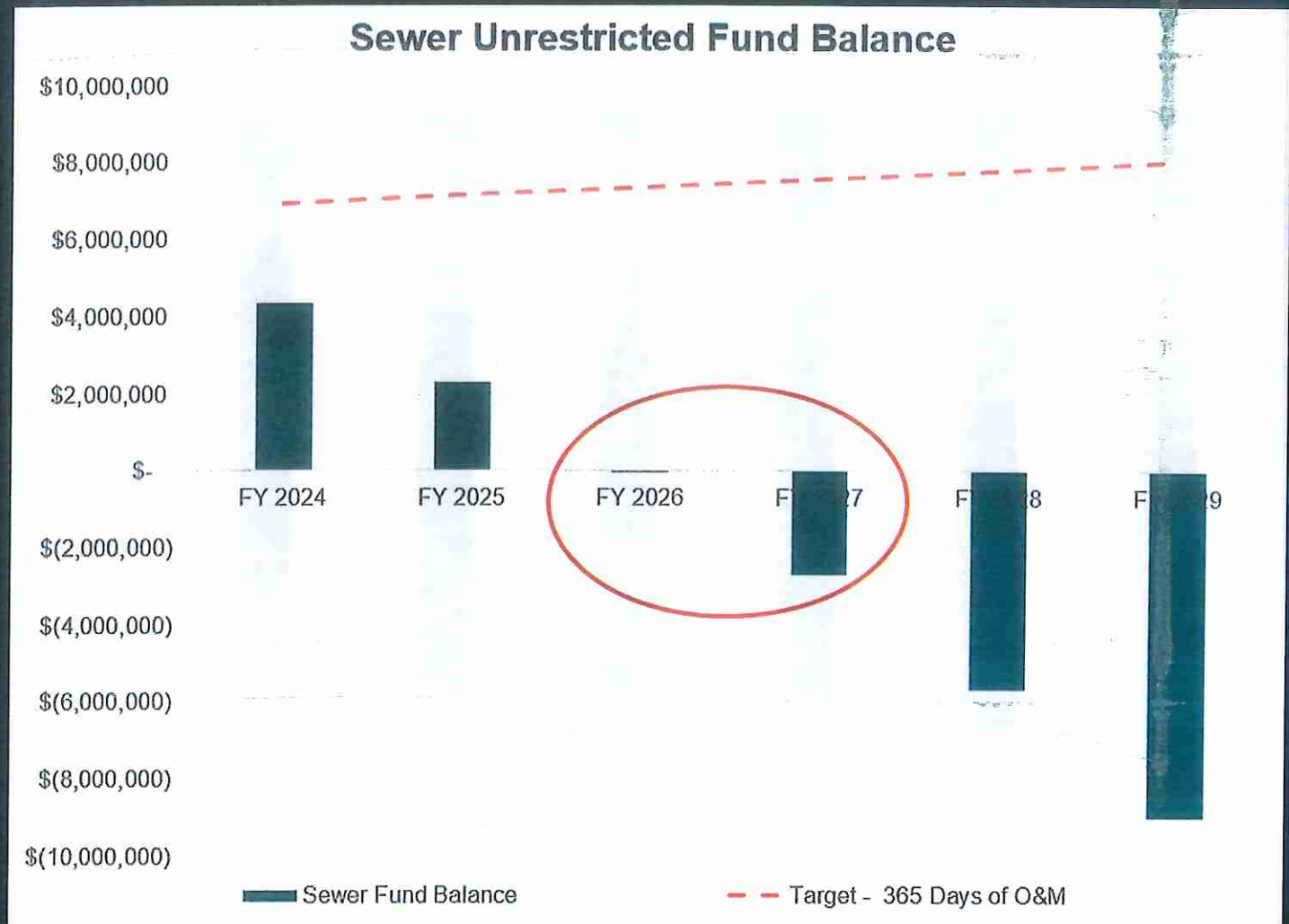
- Total Revenue Requirements increased by approximately 28.5% in FY 2024, and are projected to increase by approximately 3.2% in the following years
- From FY 2025 to FY 2029, the sewer fund is expected to spend approximately \$750k annually on renewal and replacement (R&R) capital improvements
  - › Force Sewer Mains project will be an additional \$1.6M/year in FY 2026 through FY 2035
  - › Force Sewer Mains will utilize SRF funding; 2% interest, 20-year term
- The most recent rate increase was at the beginning of FY 2023
- Retained earnings are expected to approach \$0 by the end of FY 2026 without rate increases
  - › Additional revenue is needed immediately in FY 2025 to ensure financial sufficiency and viability

# Projected Sewer Cash Flow with No Rate Increases





# Projected Sewer Reserve Fund Balance with No Rate Increases



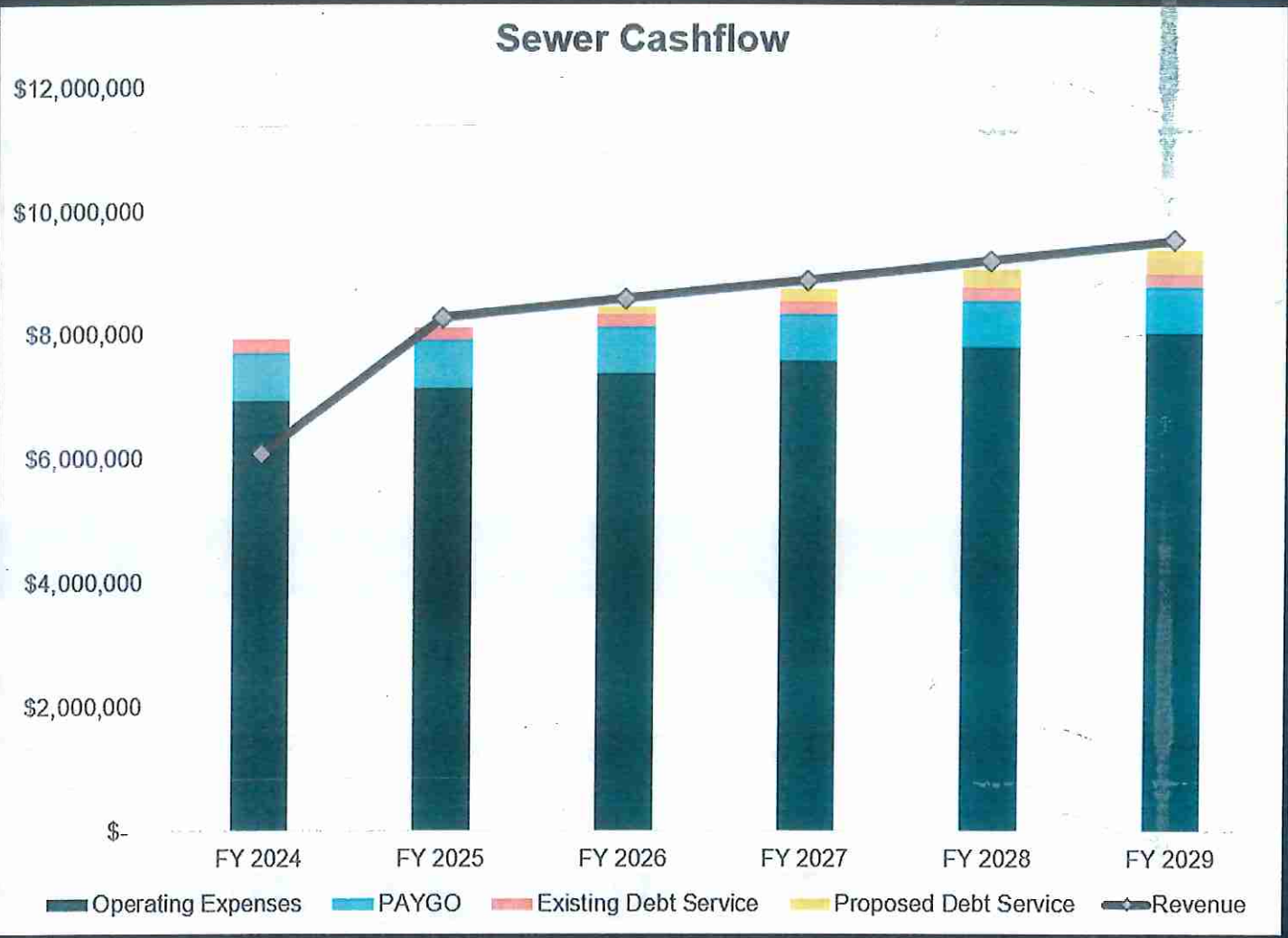
## Recommended Rate Increases

- In order to ensure financial sufficiency, the sewer fund requires the following rate increases:

	<u>FY 2025</u>	<u>FY 2026</u>	<u>FY 2027</u>	<u>FY 2028</u>	<u>FY 2029</u>
Volumetric	60.0%	5.0%	5.0%	4.0%	4.0%
Minimum	60.0%	5.0%	5.0%	4.0%	4.0%

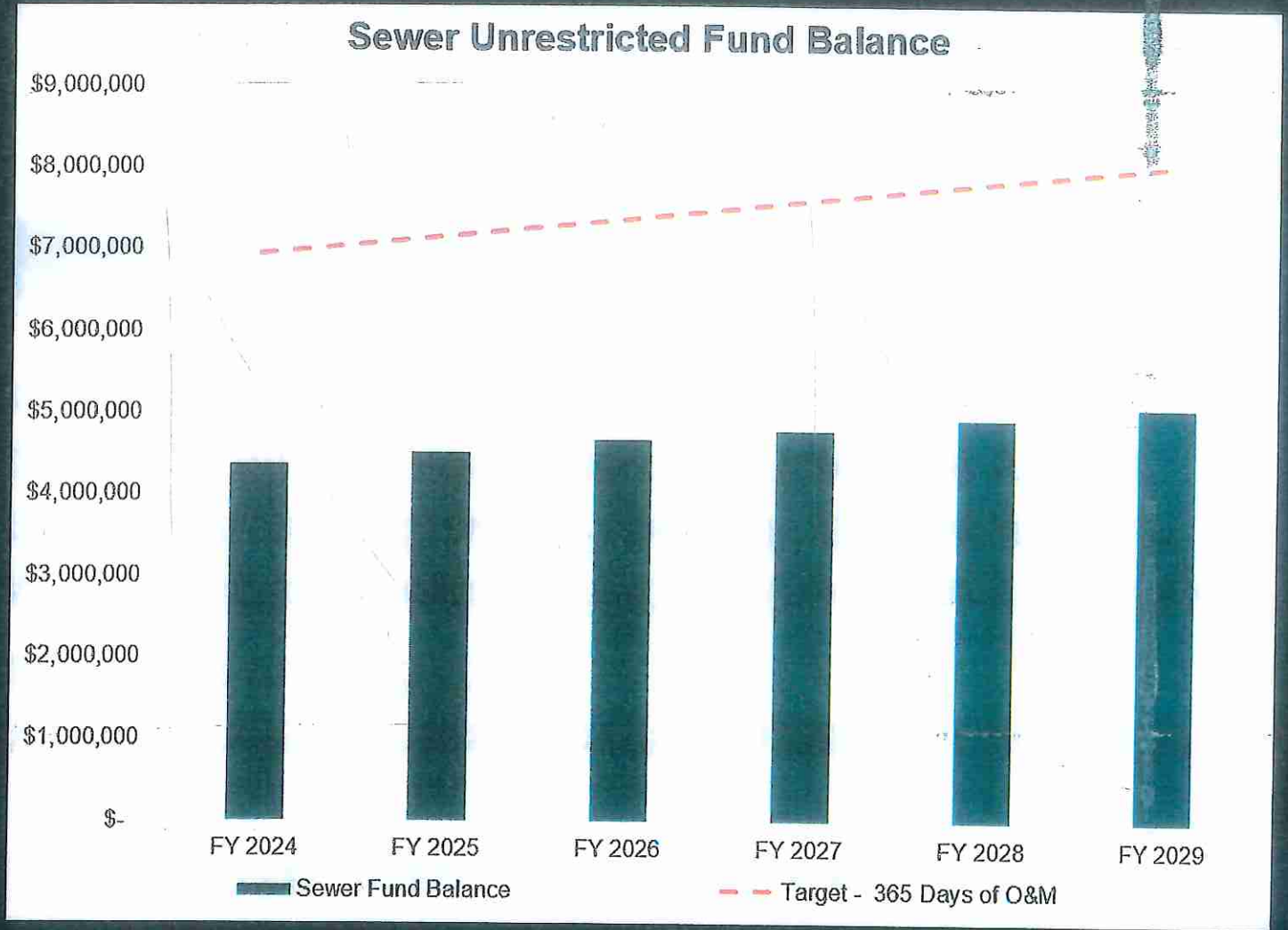
- Although the volumetric and minimum charges could be increased by different amounts, we recommend maintaining the sewer fund's existing proportion of revenue collected from fixed charges to ensure revenue stability.

# Projected Sewer Cash Flow with Recommended Rate Increases





# Projected Sewer Cash Flow with Recommended Rate Increases

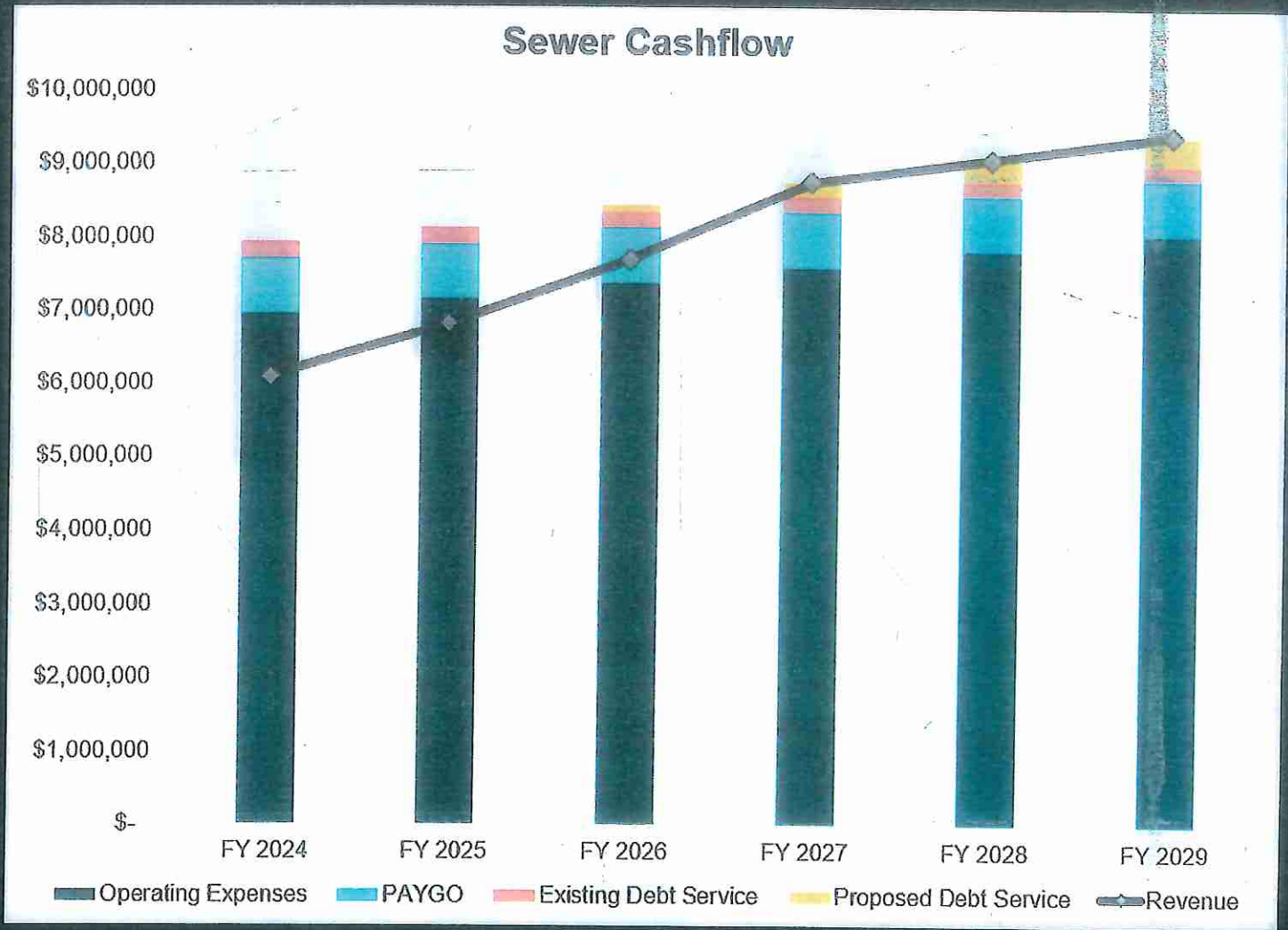


# Alternative Rate Smoothing Scenario

- We looked at smoothing rate increases over a three-year period to avoid potential rate shock in FY 2025.
- Rate increases will need to be pre-approved for the three-year rate smoothing period, otherwise the Sewer Fund will be at severe risk of having insufficient operating funds if the rate increases in year two and year three are not adopted

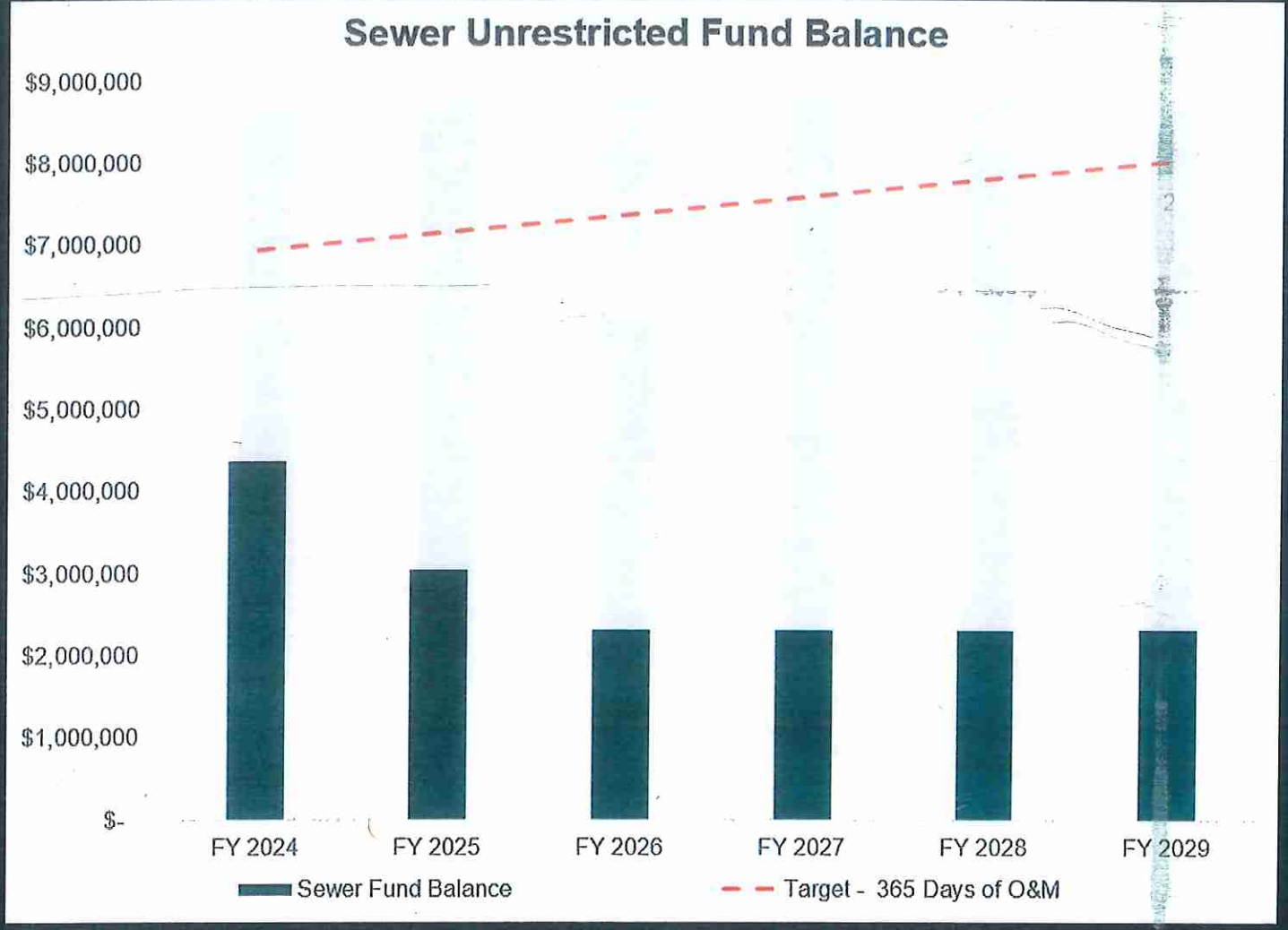
	<u>FY 2025</u>	<u>FY 2026</u>	<u>FY 2027</u>	<u>FY 2028</u>	<u>FY 2029</u>
Volumetric	20.0%	20.0%	20.0%	5.0%	5.0%
Minimum	20.0%	20.0%	20.0%	5.0%	5.0%

# Projected Sewer Cash Flow with Rate Smoothing





# Projected Sewer Reserve Fund Balance with Rate Smoothing



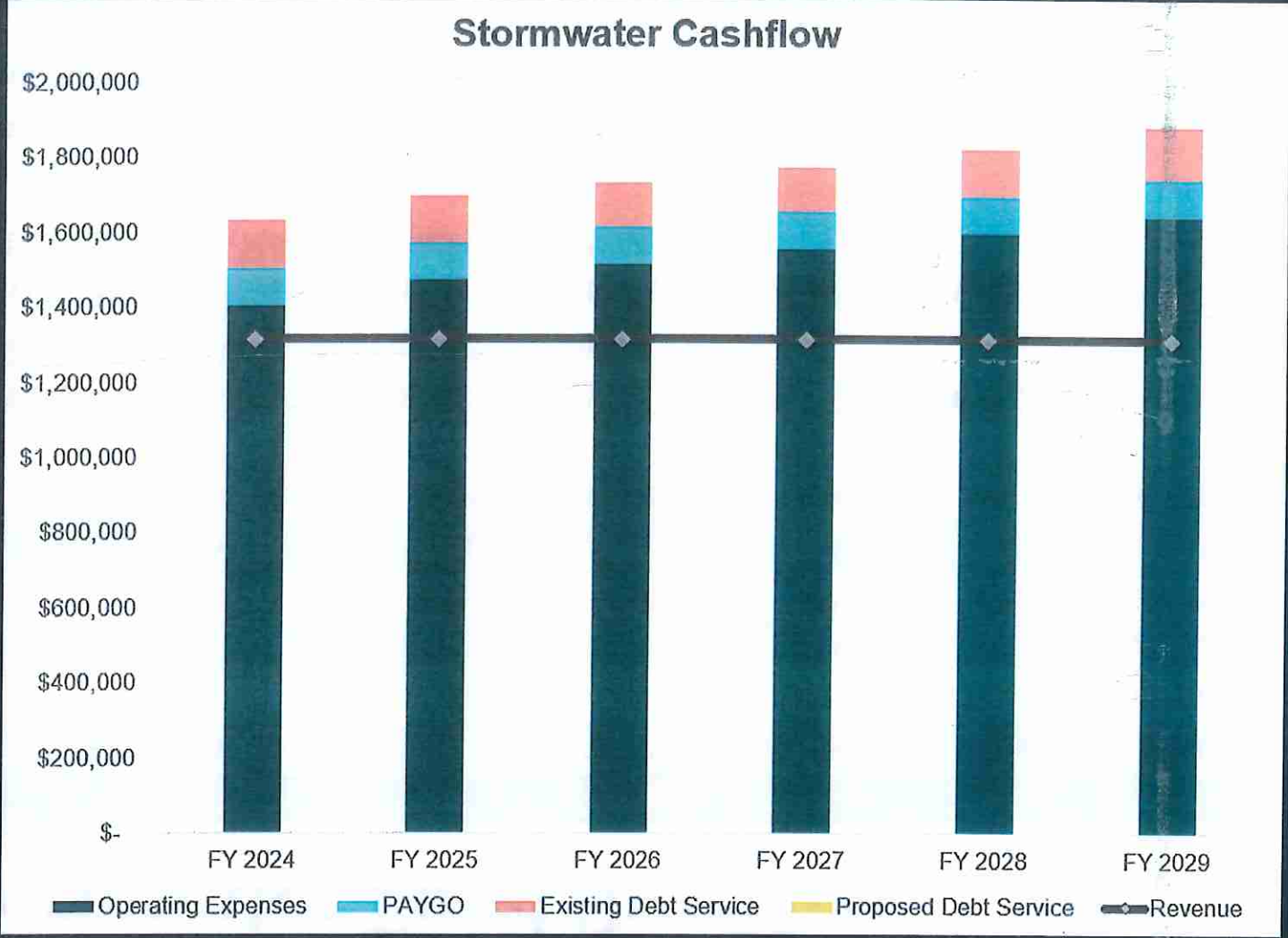
# Stormwater Fund Overview

Revenue Requirements	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Personnel	\$ 48,295	\$ 63,830	\$ 71,240	\$ 73,377	\$ 75,579	\$ 77,846	\$ 80,181
Operating Services	943,738	997,170	1,027,090	1,057,903	1,089,640	1,122,329	1,155,999
General Expenditures	151,532	341,060	370,100	376,703	383,504	390,509	397,724
Cash Funded Capital	-	100,000	100,000	100,000	100,000	100,000	100,000
Debt Service	130,813	127,313	123,813	120,313	116,813	123,463	139,863
<b>Total: Revenue Requirements</b>	<b>\$ 1,274,378</b>	<b>\$ 1,629,373</b>	<b>\$ 1,692,243</b>	<b>\$ 1,728,295</b>	<b>\$ 1,765,535</b>	<b>\$ 1,814,147</b>	<b>\$ 1,873,767</b>

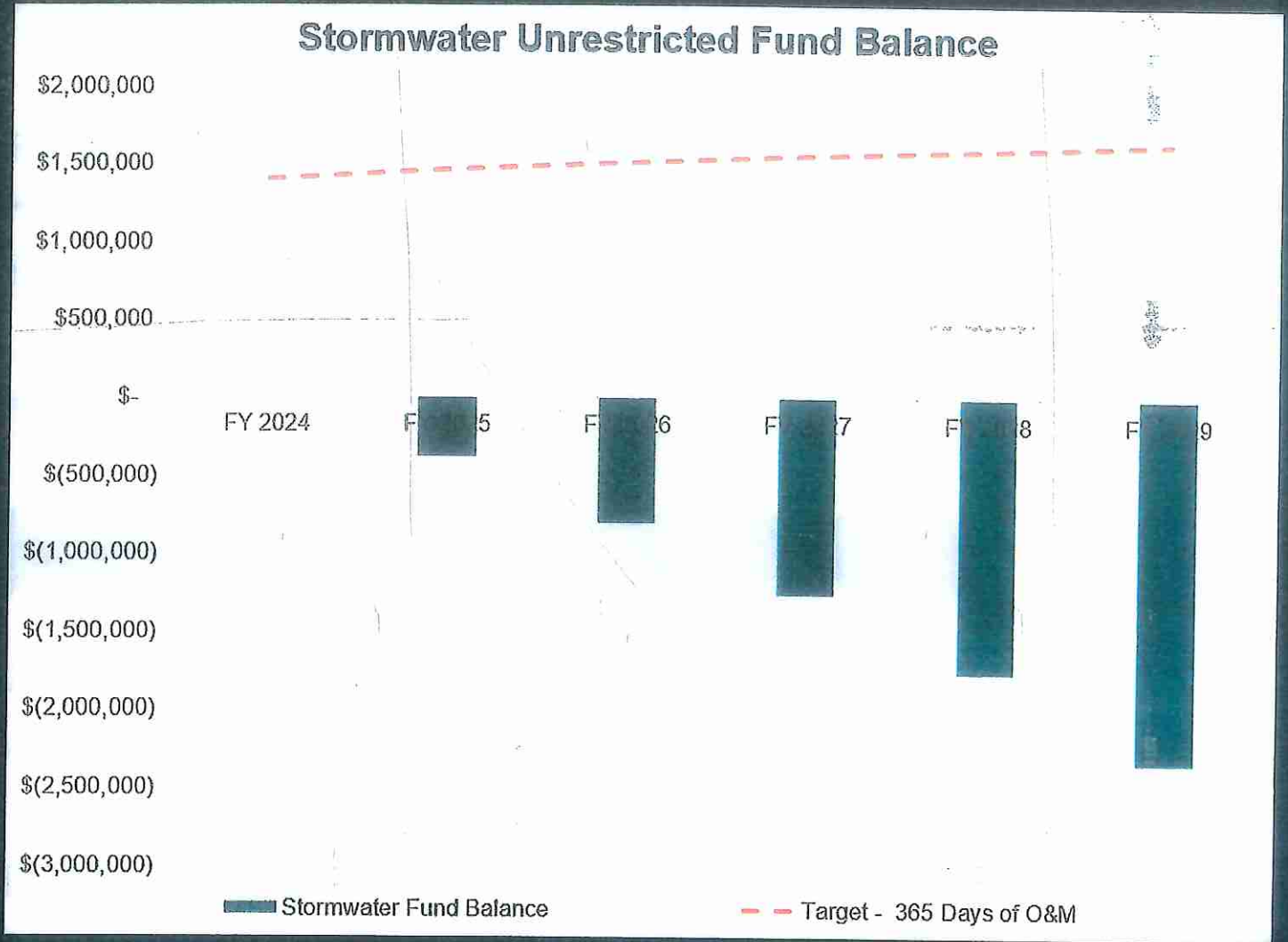
- Total Revenue Requirements increased by approximately 27.9% in FY 2024, and are projected to increase by approximately 2.8% in the following years
- From FY 2025 to FY 2029, the stormwater fund is expected to spend approximately \$100,000 annually renewal and replacement (R&R) capital improvements
- Retained earnings are estimated to be \$0 currently
  - › Additional revenue is needed immediately in FY 2025 to ensure financial sufficiency and viability
  - › The Stormwater Fund does not have sufficient reserve funds to support rate smoothing



# Projected Stormwater Cash Flow with No Rate Increases



# Projected Stormwater Reserve Fund Balance with No Rate Increases



## Recommended Rate Increases

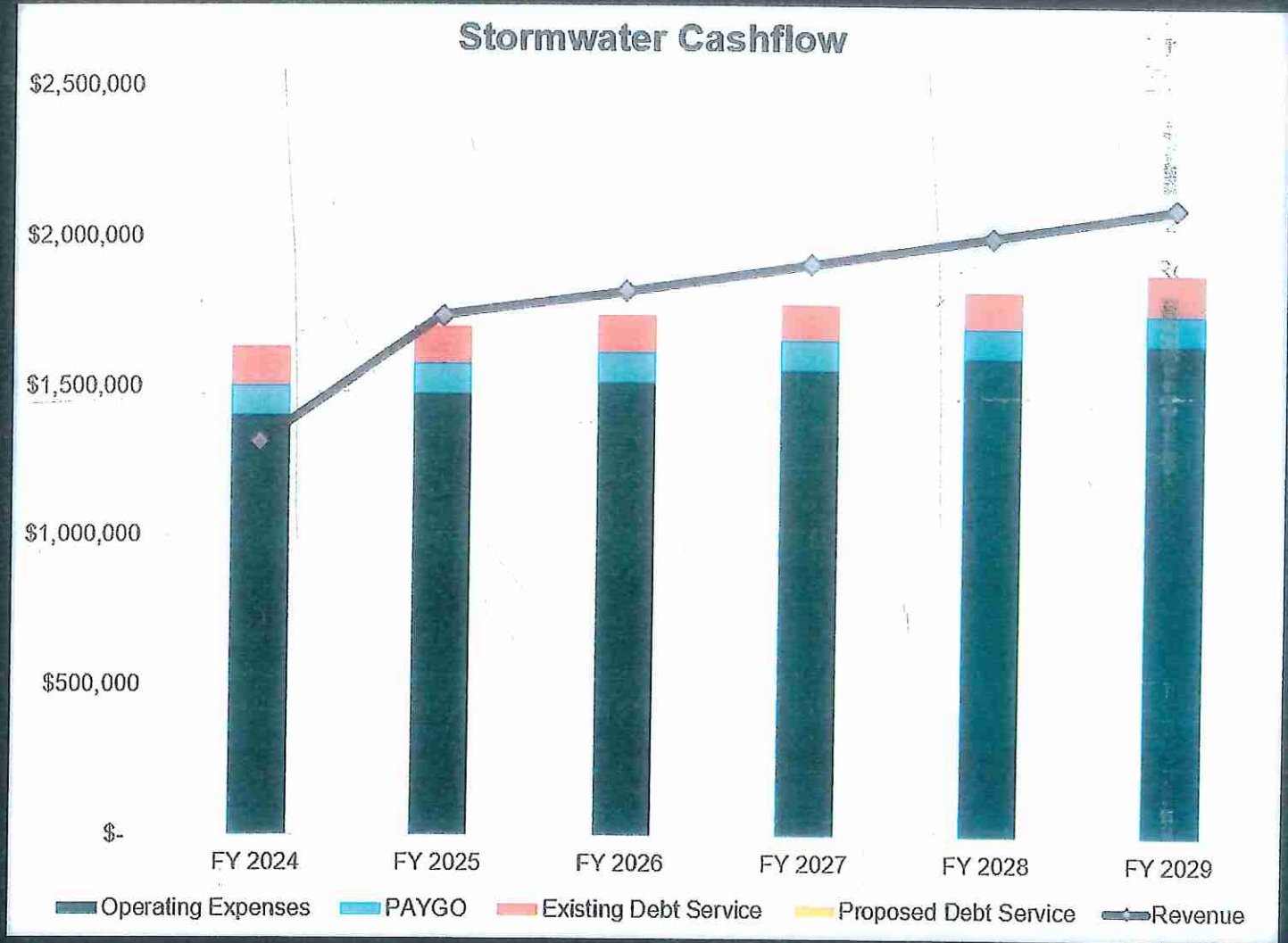
- In order to ensure financial sufficiency, the stormwater fund requires the following rate increases:

	<u>FY 2025</u>	<u>FY 2026</u>	<u>FY 2027</u>	<u>FY 2028</u>	<u>FY 2029</u>
Fixed Fee	33.0%	5.0%	5.0%	5.0%	5.0%
Variable Fee	33.0%	5.0%	5.0%	5.0%	5.0%

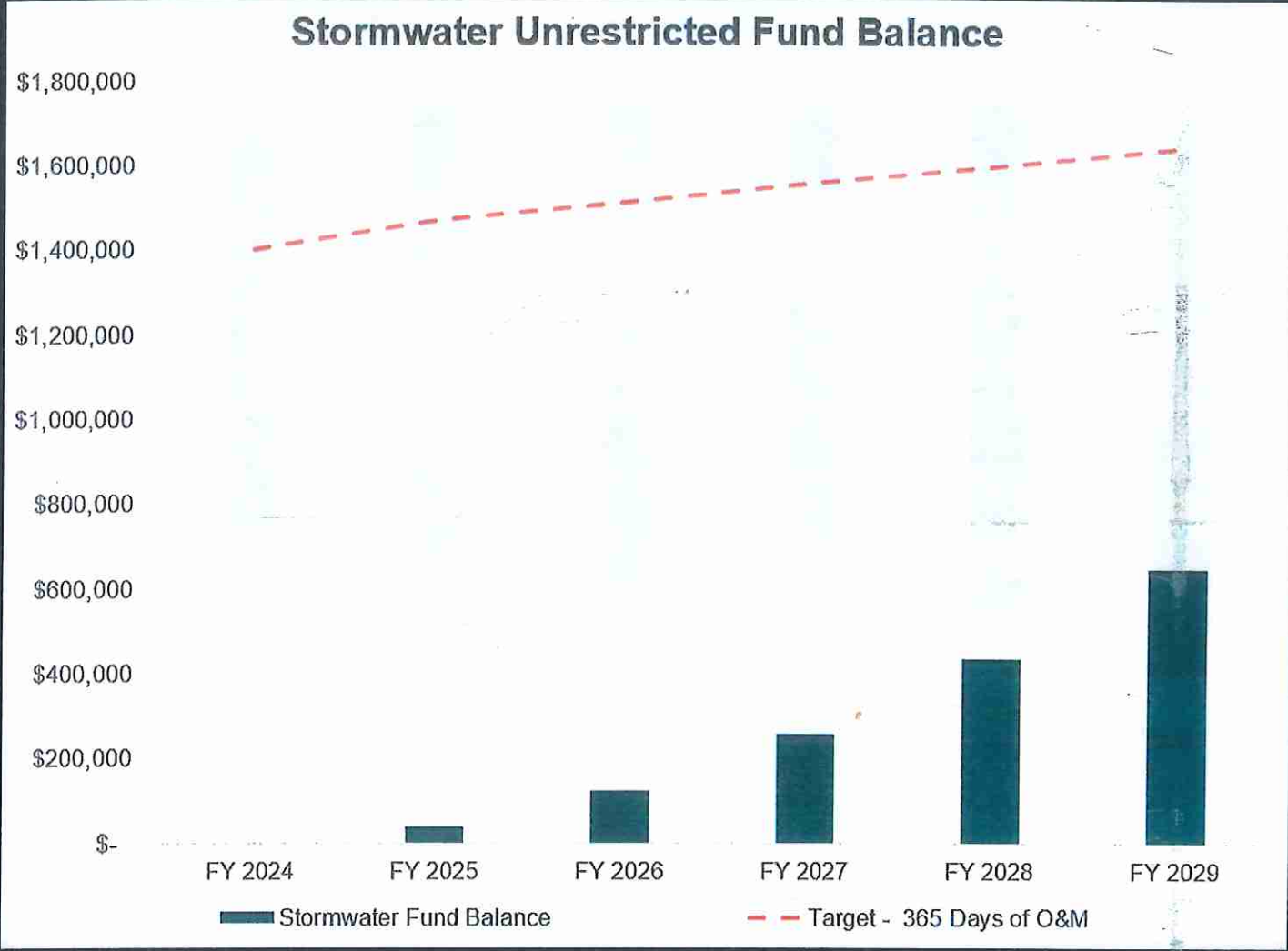
- Although the residential fixed fee and non-residential variable fee could be increased by different amounts, we recommend maintaining the stormwater fund's existing proportion of revenue collected.



# Projected Stormwater Cash Flow with Recommended Rate Increases



# Projected Stormwater Cash Flow with Recommended Rate Increases



## **Alternative Rate Smoothing Scenario**

- The Stormwater Fund does not have a sufficient reserve fund balance to support rate smoothing. The Stormwater Fund must increase rates by the recommended amount in FY 2025 to have sufficient operating funds

# **“Rip the Band-Aid Off” vs Rate Smoothing**

- **“Rip the Band-Aid Off” Approach**

- › **Pros:**

- Meets revenue sufficiency in year one of financial plan
- Maintains reserve fund balances at healthy levels

- › **Cons:**

- Potential sticker shock to customers in year one

- **Rate Smoothing Approach**

- › **Pros:**

- Customers ease into rate increases over a three-year span

- › **Cons:**

- Reserve fund balances are depleted by as much as 50% to offset revenue deficiency
- Rates increases beyond the five-year financial plan will need to be higher than those under the “Rip the Band-Aid Off” approach to rebuild reserve fund balances to current levels

# Rates & Customer Impacts





## Water Inside City Rates; Current – FY 2029 Without Rate Smoothing

Quarterly Water Rates	Current	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
<u>Volumetric Rate (per Ccf)</u>						
Water In City	\$ 2.18	\$ 3.10	\$ 3.25	\$ 3.41	\$ 3.48	\$ 3.55
NL Surcharge	\$ 0.36	\$ 0.52	\$ 0.55	\$ 0.58	\$ 0.59	\$ 0.60
<u>Meter Charge</u>						
5/8"	\$ 12.75	\$ 18.11	\$ 19.01	\$ 19.96	\$ 20.36	\$ 20.77
3/4"	\$ 13.65	\$ 19.38	\$ 20.35	\$ 21.37	\$ 21.80	\$ 22.23
1"	\$ 17.27	\$ 24.52	\$ 25.75	\$ 27.04	\$ 27.58	\$ 28.13
1 1/2"	\$ 26.35	\$ 37.42	\$ 39.29	\$ 41.25	\$ 42.08	\$ 42.92
2"	\$ 39.19	\$ 55.65	\$ 58.43	\$ 61.35	\$ 62.58	\$ 63.83
3"	\$ 61.19	\$ 86.89	\$ 91.23	\$ 95.80	\$ 97.71	\$ 99.67
4"	\$ 94.45	\$ 134.12	\$ 140.82	\$ 147.87	\$ 150.82	\$ 153.84
6"	\$ 160.57	\$ 228.01	\$ 239.41	\$ 251.38	\$ 256.41	\$ 261.54
8"	\$ 242.78	\$ 344.75	\$ 361.98	\$ 380.08	\$ 387.69	\$ 395.44
10"	\$ 350.76	\$ 498.08	\$ 522.98	\$ 549.13	\$ 560.11	\$ 571.32

## Water Outside City Rates; Current – FY 2029 Without Rate Smoothing

Quarterly Water Rates	Current	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
<b><u>Volumetric Rate (per Ccf)</u></b>						
Water Outside City	\$ 2.56	\$ 3.64	\$ 3.82	\$ 4.01	\$ 4.09	\$ 4.17
<b><u>Meter Charge</u></b>						
5/8"	\$ 15.76	\$ 22.38	\$ 23.50	\$ 24.67	\$ 25.17	\$ 25.67
3/4"	\$ 16.86	\$ 23.94	\$ 25.14	\$ 26.40	\$ 26.92	\$ 27.46
1"	\$ 21.37	\$ 30.35	\$ 31.86	\$ 33.46	\$ 34.12	\$ 34.81
1 1/2"	\$ 32.61	\$ 46.31	\$ 48.62	\$ 51.05	\$ 52.07	\$ 53.12
2"	\$ 48.50	\$ 68.87	\$ 72.31	\$ 75.93	\$ 77.45	\$ 79.00
3"	\$ 75.67	\$ 107.45	\$ 112.82	\$ 118.47	\$ 120.83	\$ 123.25
4"	\$ 112.32	\$ 159.49	\$ 167.47	\$ 175.84	\$ 179.36	\$ 182.95
6"	\$ 198.64	\$ 282.07	\$ 296.17	\$ 310.98	\$ 317.20	\$ 323.54
8"	\$ 300.29	\$ 426.41	\$ 447.73	\$ 470.12	\$ 479.52	\$ 489.11
10"	\$ 433.90	\$ 616.14	\$ 646.94	\$ 679.29	\$ 692.88	\$ 706.74

## Sewer Rates; Current – FY 2029 Without Rate Smoothing

Quarterly Sewer Rates	Current	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
<u>Volumetric Rate (per Ccf)</u>						
Minimum	\$ 7.97	\$ 12.75	\$ 13.39	\$ 14.06	\$ 14.62	\$ 15.21
Usage above 5 Ccf	\$ 3.96	\$ 6.34	\$ 6.65	\$ 6.99	\$ 7.26	\$ 7.56
<u>Meter Charge</u>						
5/8"	\$ 9.46	\$ 15.14	\$ 15.89	\$ 16.69	\$ 17.35	\$ 18.05
3/4"	\$ 10.14	\$ 16.22	\$ 17.04	\$ 17.89	\$ 18.60	\$ 19.35
1"	\$ 12.14	\$ 19.42	\$ 20.40	\$ 21.41	\$ 22.27	\$ 23.16
1 1/2"	\$ 16.90	\$ 27.04	\$ 28.39	\$ 29.81	\$ 31.00	\$ 32.24
2"	\$ 23.54	\$ 37.66	\$ 39.55	\$ 41.52	\$ 43.19	\$ 44.91
3"	\$ 37.11	\$ 59.38	\$ 62.34	\$ 65.46	\$ 68.08	\$ 70.80
4"	\$ 56.38	\$ 90.21	\$ 94.72	\$ 99.45	\$ 103.43	\$ 107.57
6"	\$ 104.87	\$ 167.79	\$ 176.18	\$ 184.99	\$ 192.39	\$ 200.09
8"	\$ 163.39	\$ 261.42	\$ 274.50	\$ 288.22	\$ 299.75	\$ 311.74
10"	\$ 241.14	\$ 385.82	\$ 405.12	\$ 425.37	\$ 442.39	\$ 460.08



## Stormwater Rates; Current – FY 2029 Without Rate Smoothing

Quarterly Stormwater Rates	Current	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
<b><u>Residential Fixed Fee</u></b>						
< 1,000 Sq. Ft.	\$ 7.50	\$ 9.98	\$ 10.47	\$ 11.00	\$ 11.55	\$ 12.12
1,001 - 2,000 Sq. Ft.	\$ 15.00	\$ 19.95	\$ 20.95	\$ 21.99	\$ 23.09	\$ 24.25
2,001 - 3,000 Sq. Ft.	\$ 22.50	\$ 29.93	\$ 31.42	\$ 32.99	\$ 34.64	\$ 36.37
> 3,000 Sq. Ft.	\$ 37.50	\$ 49.88	\$ 52.37	\$ 54.99	\$ 57.74	\$ 60.62
<b><u>Variable Fee (per 1,000 Sq. Ft.)</u></b>						
Residential 4+ Units	\$ 7.50	\$ 9.98	\$ 10.47	\$ 11.00	\$ 11.55	\$ 12.12
Commercial	\$ 7.50	\$ 9.98	\$ 10.47	\$ 11.00	\$ 11.55	\$ 12.12
Tax Exempt	\$ 7.50	\$ 9.98	\$ 10.47	\$ 11.00	\$ 11.55	\$ 12.12
Industrial	\$ 7.50	\$ 9.98	\$ 10.47	\$ 11.00	\$ 11.55	\$ 12.12
Municipal	\$ 7.50	\$ 9.98	\$ 10.47	\$ 11.00	\$ 11.55	\$ 12.12
All Others	\$ 7.50	\$ 9.98	\$ 10.47	\$ 11.00	\$ 11.55	\$ 12.12

## Private Fire Protection Rates; Current – FY 2029 Without Rate Smoothing

Quarterly Fire Rates	Current	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
<u>Fire Inside City</u>						
1"	\$ 15.21	\$ 21.60	\$ 22.68	\$ 23.81	\$ 24.29	\$ 24.77
2"	\$ 40.24	\$ 57.14	\$ 60.00	\$ 63.00	\$ 64.26	\$ 65.54
3"	\$ 67.70	\$ 96.13	\$ 100.94	\$ 105.99	\$ 108.11	\$ 110.27
4"	\$ 134.43	\$ 190.89	\$ 200.44	\$ 210.46	\$ 214.67	\$ 218.96
6"	\$ 247.25	\$ 351.10	\$ 368.65	\$ 387.08	\$ 394.82	\$ 402.72
8"	\$ 403.24	\$ 572.60	\$ 601.23	\$ 631.29	\$ 643.92	\$ 656.80
10"	\$ 593.56	\$ 842.86	\$ 885.00	\$ 929.25	\$ 947.83	\$ 966.79
12"	\$ 768.21	\$ 1,090.86	\$ 1,145.40	\$ 1,202.67	\$ 1,226.72	\$ 1,251.26
<u>Fire Outside City</u>						
1 1/2"	\$ 33.98	\$ 48.25	\$ 50.66	\$ 53.20	\$ 54.26	\$ 55.35
2"	\$ 49.73	\$ 70.62	\$ 74.15	\$ 77.85	\$ 79.41	\$ 81.00
4"	\$ 166.14	\$ 235.92	\$ 247.71	\$ 260.10	\$ 265.30	\$ 270.61
6"	\$ 305.59	\$ 433.94	\$ 455.63	\$ 478.42	\$ 487.98	\$ 497.74
8"	\$ 498.72	\$ 708.18	\$ 743.59	\$ 780.77	\$ 796.39	\$ 812.31
10"	\$ 733.64	\$ 1,041.77	\$ 1,093.86	\$ 1,148.55	\$ 1,171.52	\$ 1,194.95
12"	\$ 949.51	\$ 1,348.30	\$ 1,415.72	\$ 1,486.51	\$ 1,516.24	\$ 1,546.56

## Water Inside City Rates; Current – FY 2029 With Rate Smoothing

Quarterly Water Rates	Current	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
<b><u>Volumetric Rate (per Ccf)</u></b>						
Water In City	\$ 2.18	\$ 2.49	\$ 2.83	\$ 3.23	\$ 3.39	\$ 3.56
NL Surcharge	\$ 0.36	\$ 0.42	\$ 0.48	\$ 0.55	\$ 0.57	\$ 0.60
<b><u>Meter Charge</u></b>						
5/8"	\$ 12.75	\$ 14.54	\$ 16.57	\$ 18.89	\$ 19.83	\$ 20.83
3/4"	\$ 13.65	\$ 15.56	\$ 17.74	\$ 20.22	\$ 21.23	\$ 22.30
1"	\$ 17.27	\$ 19.69	\$ 22.44	\$ 25.59	\$ 26.87	\$ 28.21
1 1/2"	\$ 26.35	\$ 30.04	\$ 34.24	\$ 39.04	\$ 40.99	\$ 43.04
2"	\$ 39.19	\$ 44.68	\$ 50.93	\$ 58.06	\$ 60.96	\$ 64.01
3"	\$ 61.19	\$ 69.76	\$ 79.52	\$ 90.66	\$ 95.19	\$ 99.95
4"	\$ 94.45	\$ 107.67	\$ 122.75	\$ 139.93	\$ 146.93	\$ 154.27
6"	\$ 160.57	\$ 183.05	\$ 208.68	\$ 237.89	\$ 249.79	\$ 262.28
8"	\$ 242.78	\$ 276.77	\$ 315.52	\$ 359.69	\$ 377.67	\$ 396.56
10"	\$ 350.76	\$ 399.87	\$ 455.85	\$ 519.67	\$ 545.65	\$ 572.93



## Water Outside City Rates; Current – FY 2029 With Rate Smoothing

Quarterly Water Rates	Current	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
<u>Volumetric Rate (per Ccf)</u>						
Water Outside City	\$ 2.56	\$ 2.92	\$ 3.33	\$ 3.79	\$ 3.98	\$ 4.18
<u>Meter Charge</u>						
5/8"	\$ 15.76	\$ 17.97	\$ 20.48	\$ 23.35	\$ 24.52	\$ 25.74
3/4"	\$ 16.86	\$ 19.22	\$ 21.91	\$ 24.98	\$ 26.23	\$ 27.54
1"	\$ 21.37	\$ 24.36	\$ 27.77	\$ 31.66	\$ 33.24	\$ 34.91
1 1/2"	\$ 32.61	\$ 37.18	\$ 42.38	\$ 48.31	\$ 50.73	\$ 53.27
2"	\$ 48.50	\$ 55.29	\$ 63.03	\$ 71.85	\$ 75.45	\$ 79.22
3"	\$ 75.67	\$ 86.26	\$ 98.34	\$ 112.11	\$ 117.71	\$ 123.60
4"	\$ 112.32	\$ 128.04	\$ 145.97	\$ 166.41	\$ 174.73	\$ 183.46
6"	\$ 198.64	\$ 226.45	\$ 258.15	\$ 294.29	\$ 309.01	\$ 324.46
8"	\$ 300.29	\$ 342.33	\$ 390.26	\$ 444.89	\$ 467.14	\$ 490.49
10"	\$ 433.90	\$ 494.65	\$ 563.90	\$ 642.84	\$ 674.98	\$ 708.73

## Sewer Rates; Current – FY 2029 With Rate Smoothing

Quarterly Sewer Rates	Current	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
<b><u>Volumetric Rate (per Ccf)</u></b>						
Minimum	\$ 7.97	\$ 9.56	\$ 11.48	\$ 13.77	\$ 14.46	\$ 15.18
Usage above 5 Ccf	\$ 3.96	\$ 4.75	\$ 5.70	\$ 6.84	\$ 7.19	\$ 7.54
<b><u>Meter Charge</u></b>						
5/8"	\$ 9.46	\$ 11.35	\$ 13.62	\$ 16.35	\$ 17.16	\$ 18.02
3/4"	\$ 10.14	\$ 12.17	\$ 14.60	\$ 17.52	\$ 18.40	\$ 19.32
1"	\$ 12.14	\$ 14.57	\$ 17.48	\$ 20.98	\$ 22.03	\$ 23.13
1 1/2"	\$ 16.90	\$ 20.28	\$ 24.34	\$ 29.20	\$ 30.66	\$ 32.20
2"	\$ 23.54	\$ 28.25	\$ 33.90	\$ 40.68	\$ 42.71	\$ 44.85
3"	\$ 37.11	\$ 44.53	\$ 53.44	\$ 64.13	\$ 67.33	\$ 70.70
4"	\$ 56.38	\$ 67.66	\$ 81.19	\$ 97.42	\$ 102.30	\$ 107.41
6"	\$ 104.87	\$ 125.84	\$ 151.01	\$ 181.22	\$ 190.28	\$ 199.79
8"	\$ 163.39	\$ 196.07	\$ 235.28	\$ 282.34	\$ 296.45	\$ 311.28
10"	\$ 241.14	\$ 289.37	\$ 347.24	\$ 416.69	\$ 437.52	\$ 459.40



## Private Fire Protection Rates; Current – FY 2029 With Rate Smoothing

Quarterly Fire Rates	Current	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
<u>Fire Inside City</u>						
1"	\$ 15.21	\$ 17.34	\$ 19.77	\$ 22.53	\$ 23.66	\$ 24.84
2"	\$ 40.24	\$ 45.87	\$ 52.30	\$ 59.62	\$ 62.60	\$ 65.73
3"	\$ 67.70	\$ 77.18	\$ 87.98	\$ 100.30	\$ 105.32	\$ 110.58
4"	\$ 134.43	\$ 153.25	\$ 174.71	\$ 199.16	\$ 209.12	\$ 219.58
6"	\$ 247.25	\$ 281.87	\$ 321.33	\$ 366.31	\$ 384.63	\$ 403.86
8"	\$ 403.24	\$ 459.69	\$ 524.05	\$ 597.42	\$ 627.29	\$ 658.65
10"	\$ 593.56	\$ 676.66	\$ 771.39	\$ 879.39	\$ 923.35	\$ 969.52
12"	\$ 768.21	\$ 875.76	\$ 998.37	\$ 1,138.14	\$ 1,195.04	\$ 1,254.80
<u>Fire Outside City</u>						
1 1/2"	\$ 33.98	\$ 38.74	\$ 44.16	\$ 50.34	\$ 52.86	\$ 55.50
2"	\$ 49.73	\$ 56.69	\$ 64.63	\$ 73.68	\$ 77.36	\$ 81.23
4"	\$ 166.14	\$ 189.40	\$ 215.92	\$ 246.14	\$ 258.45	\$ 271.37
6"	\$ 305.59	\$ 348.37	\$ 397.14	\$ 452.75	\$ 475.38	\$ 499.15
8"	\$ 498.72	\$ 568.54	\$ 648.14	\$ 738.88	\$ 775.82	\$ 814.61
10"	\$ 733.64	\$ 836.35	\$ 953.44	\$ 1,086.92	\$ 1,141.27	\$ 1,198.33
12"	\$ 949.51	\$ 1,082.44	\$ 1,233.98	\$ 1,406.74	\$ 1,477.08	\$ 1,550.93

## Annual Bill Amounts and Bill Increases by Service Type for a Typical-Volume Household

Bill Amount	Current	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Water (\$)	\$203.64	\$289.60	\$304.08	\$319.29	\$325.67	\$332.19
Sewer (\$)	\$228.12	\$364.99	\$383.24	\$402.40	\$418.50	\$435.24
Stormwater (\$)	\$60.00	\$79.80	\$83.79	\$87.98	\$92.38	\$97.00
<b>Annual (\$)</b>	<b>\$491.76</b>	<b>\$734.40</b>	<b>\$771.12</b>	<b>\$809.67</b>	<b>\$836.55</b>	<b>\$864.43</b>

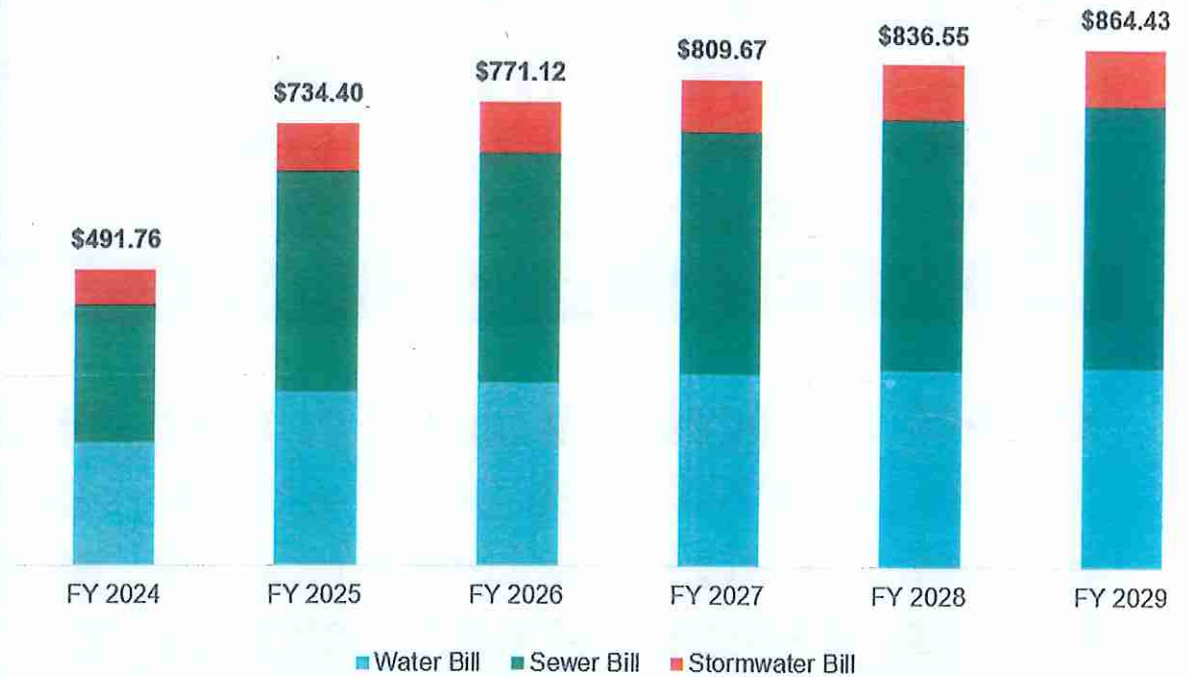
Bill Increase	Current	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Water (\$)	N/A	\$85.96	\$14.48	\$15.20	\$6.39	\$6.51
Sewer (\$)	N/A	\$136.87	\$18.25	\$19.16	\$16.10	\$16.74
Stormwater (\$)	N/A	\$19.80	\$3.99	\$4.19	\$4.40	\$4.62
<b>Annual (\$)</b>	<b>N/A</b>	<b>\$242.64</b>	<b>\$36.72</b>	<b>\$38.56</b>	<b>\$26.88</b>	<b>\$27.87</b>
% Change	N/A	49.3%	5.0%	5.0%	3.3%	3.3%



# Typical-Volume Household

- 15 Ccf/quarter; 5/8" Meter
- 1,001 - 2,000 Sq. Ft. Stormwater
- No Rate Smoothing

Annual Water, Sewer, & Stormwater Bill

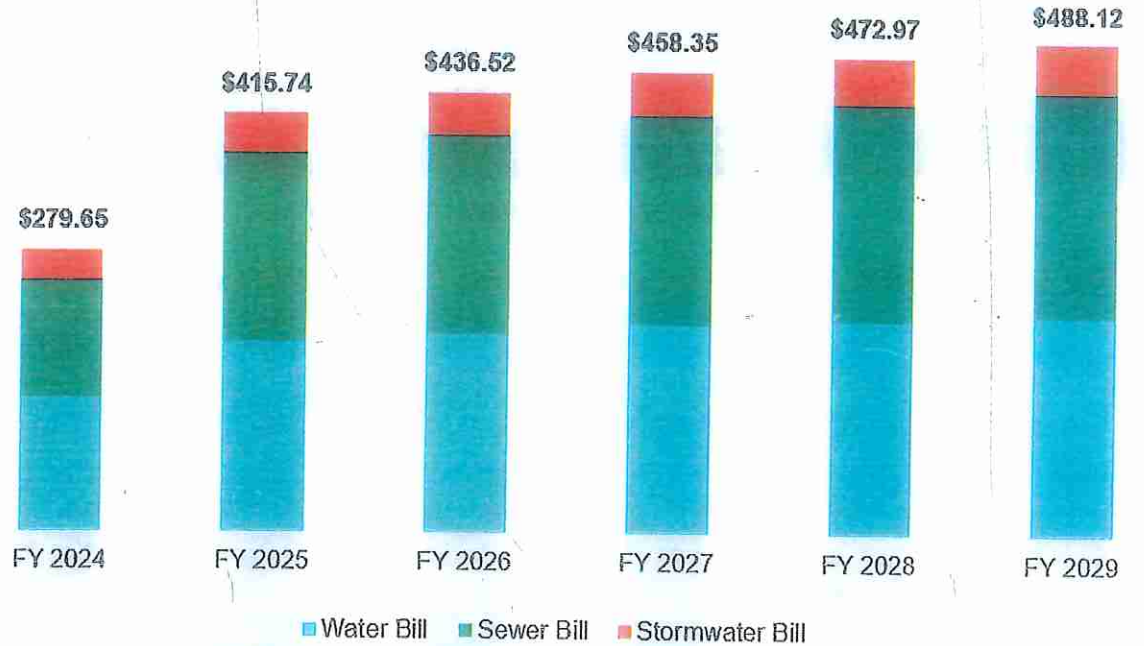


Change	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Annual (\$)	\$242.64	\$36.72	\$38.56	\$26.88	\$27.87
Quarterly (\$)	\$60.66	\$9.18	\$9.64	\$6.72	\$6.97
Monthly (\$)	\$20.22	\$3.06	\$3.21	\$2.24	\$2.32
Daily (\$)	\$0.66	\$0.10	\$0.11	\$0.07	\$0.08
% Change	49.3%	5.0%	5.0%	3.3%	3.3%

# Low-Volume Household

- 8 Ccf/quarter; 5/8" Meter
- <1,000 Sq. Ft. Stormwater
- No Rate Smoothing

Annual Water, Sewer, & Stormwater Bill



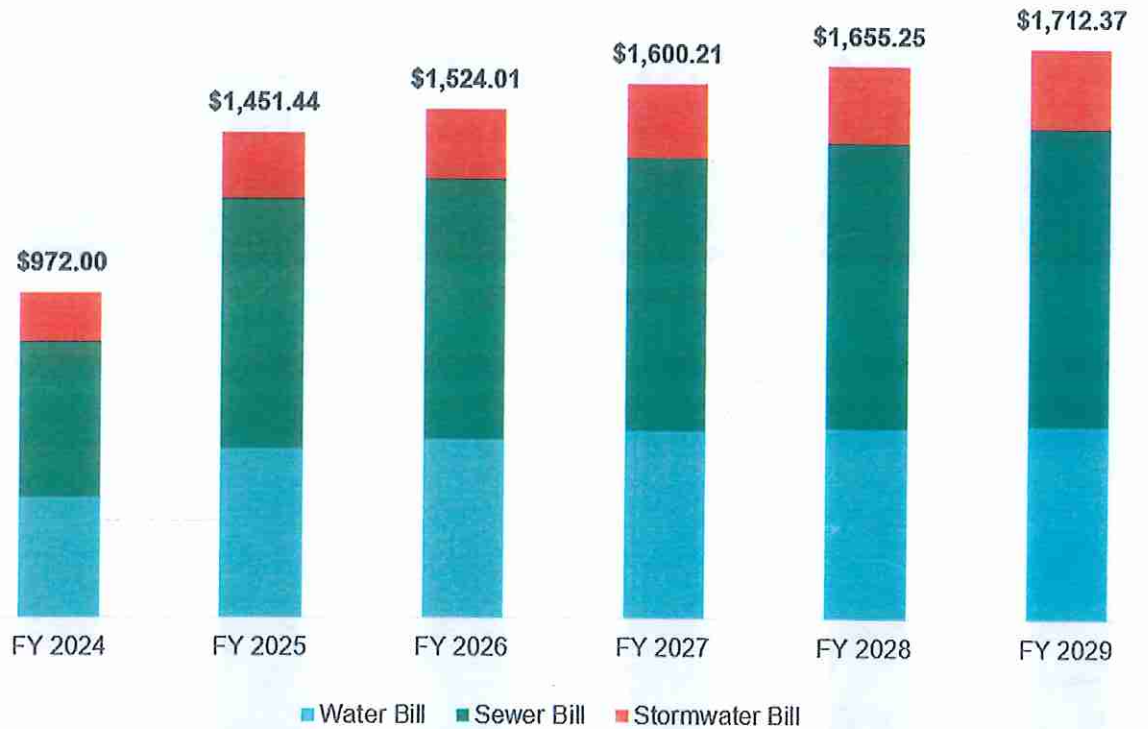
Change	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Annual (\$)	\$136.09	\$20.79	\$21.83	\$14.62	\$15.15
Quarterly (\$)	\$34.02	\$5.20	\$5.46	\$3.66	\$3.79
Monthly (\$)	\$11.34	\$1.73	\$1.82	\$1.22	\$1.26
Daily (\$)	\$0.37	\$0.06	\$0.06	\$0.04	\$0.04
% Change	48.7%	5.0%	5.0%	3.2%	3.2%



# High-Volume Household

- 30 Ccf/quarter; 5/8" Meter
- >3,000 Sq. Ft. Stormwater
- No Rate Smoothing

Annual Water, Sewer, & Stormwater Bill

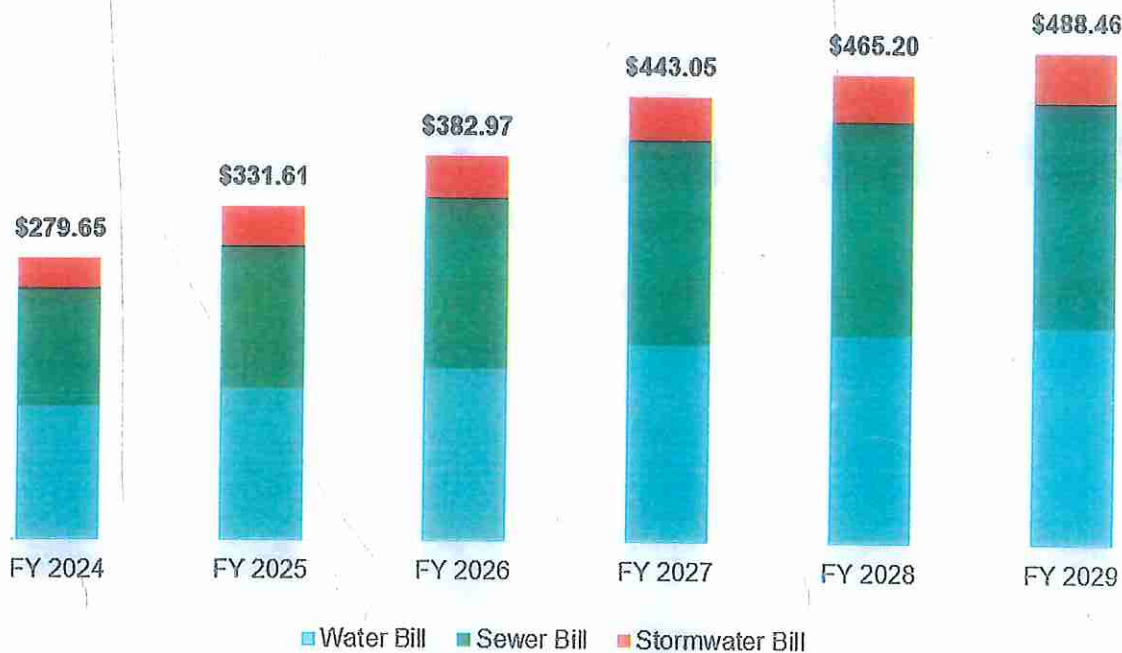


Change	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Annual (\$)	\$479.44	\$72.57	\$76.20	\$55.03	\$57.12
Quarterly (\$)	\$119.86	\$18.14	\$19.05	\$13.76	\$14.28
Monthly (\$)	\$39.95	\$6.05	\$6.35	\$4.59	\$4.76
Daily (\$)	\$1.31	\$0.20	\$0.21	\$0.15	\$0.16
% Change	49.3%	5.0%	5.0%	3.4%	3.5%

# Low-Volume Household

- 8 Ccf/quarter; 5/8" Meter
- <1,000 Sq. Ft. Stormwater
- Rate Smoothing

Annual Water, Sewer, & Stormwater Bill



Change	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Annual (\$)	\$51.96	\$51.36	\$60.08	\$22.15	\$23.26
Quarterly (\$)	\$12.99	\$12.84	\$15.02	\$5.54	\$5.82
Monthly (\$)	\$4.33	\$4.28	\$5.01	\$1.85	\$1.94
Daily (\$)	\$0.14	\$0.14	\$0.16	\$0.06	\$0.06
% Change	18.6%	15.5%	15.7%	5.0%	5.0%



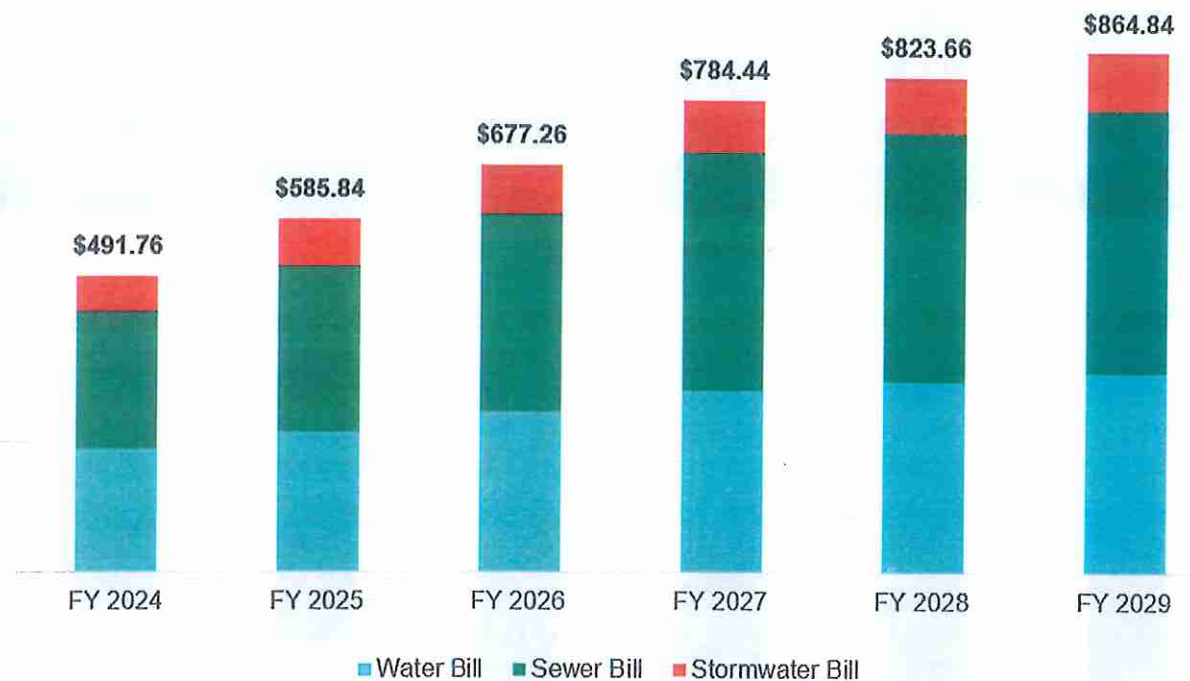
# Typical-Volume Household

– 15 Ccf/quarter; 5/8” Meter

– 1,001 – 2,000 Sq. Ft. Stormwater

– Rate Smoothing

## Annual Water, Sewer, & Stormwater Bill

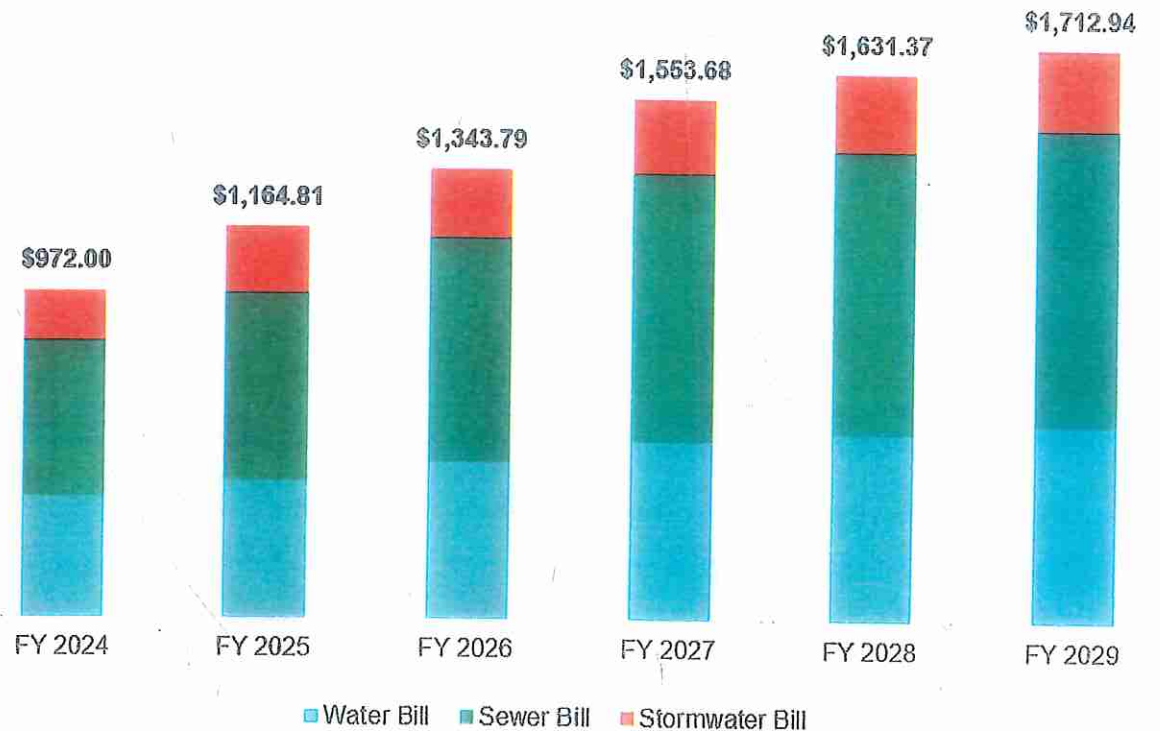


Change	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Annual (\$)	\$94.08	\$91.42	\$107.17	\$39.22	\$41.18
Quarterly (\$)	\$23.52	\$22.86	\$26.79	\$9.81	\$10.30
Monthly (\$)	\$7.84	\$7.62	\$8.93	\$3.27	\$3.43
Daily (\$)	\$0.26	\$0.25	\$0.29	\$0.11	\$0.11
% Change	19.1%	15.6%	15.8%	5.0%	5.0%

# High-Volume Household

- 30 Ccf/quarter; 5/8" Meter
- >3,000 Sq. Ft. Stormwater
- Rate Smoothing

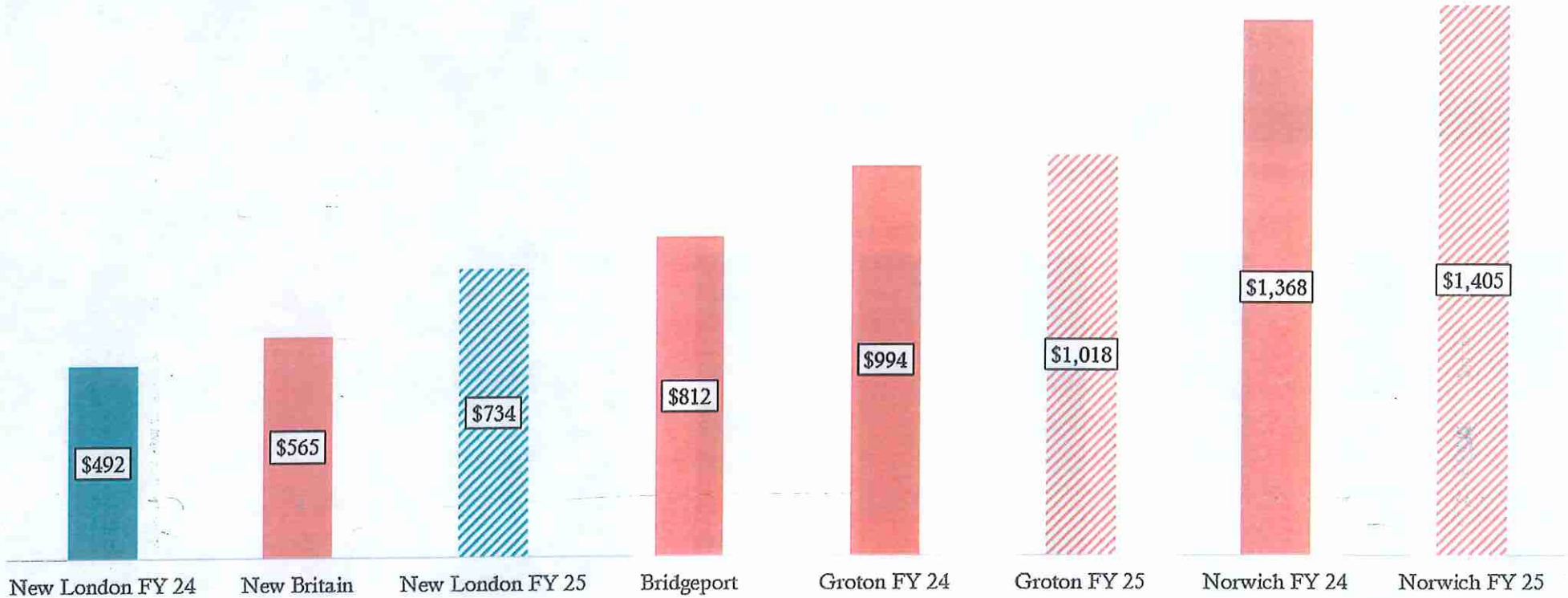
Annual Water, Sewer, & Stormwater Bill



Change	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Annual (\$)	\$192.81	\$178.98	\$209.89	\$77.68	\$81.57
Quarterly (\$)	\$48.20	\$44.74	\$52.47	\$19.42	\$20.39
Monthly (\$)	\$16.07	\$14.91	\$17.49	\$6.47	\$6.80
Daily (\$)	\$0.53	\$0.49	\$0.58	\$0.21	\$0.22
% Change	19.8%	15.4%	15.6%	5.0%	5.0%



# Annual Bill Comparison with Other Communities



**Residential 5/8" meter, 15.0 CCF/quarter**

\*Groton and Norwich FY 25 rates are using published water rate increases for FY 25; Sewer rate increases were not available

<sup>50</sup> \*\*New London FY 25 rates are without rate smoothing

Thank you!



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82

Account Description	2023 Actuals	2024 Actuals	FY 2025 Revised Budget	2025 Actuals (8 months)	FY 2026 Department Budget Request	Budget Increase \$	Budget Increase %	Mayors Budget	Budget Increase \$	Budget Increase %
REDUCTION IN FORCE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ (1,500,000)	\$ (1,500,000)	NA