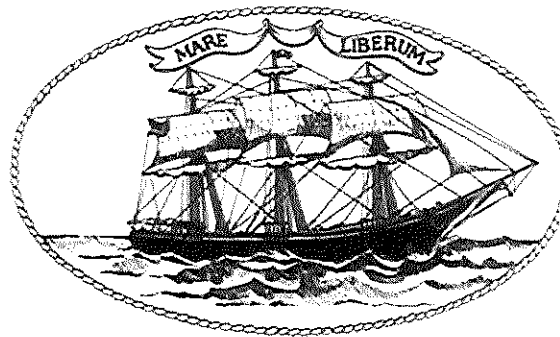
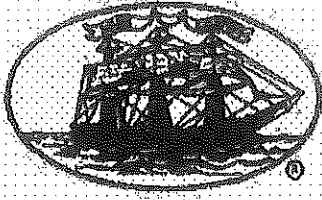


The City of New London



Fiscal Year 2027 Mayors Proposed Budget

1



City of New London

Office of the Mayor

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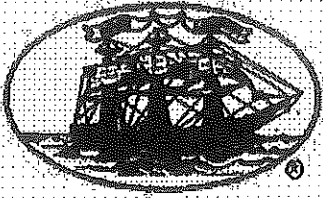
April 1, 2026

Good afternoon, President Satti, members of the City Council, Board of Finance, city staff and my fellow Whalers:

It has been a great honor to serve this city for over a decade. This will be the eleventh proposed budget that I have presented to the city. In that time, we have grown the grand list significantly enabling us to successfully keep the tax burden stable. We are delivering on the promise of more taxpayers, not more taxes. Our city is thriving and our culturally diverse urban setting has truly become a highly desirable place to live, work and invest. We are fulfilling our role as the capitol of our wider metropolitan area of nearly 300,000. Since the 2020 census, our city's population is growing and likely now surpasses 30,000 residents, approaching the historic high point achieved in the 1950s, when our local economy was bustling, with our city as the center of regional commerce. Our growing population is fueling the local economy, especially our small businesses. Every single new person who moves into our city has a significant impact on the local economy since 68% of every dollar spent at our local small businesses stays within the city. The money spent at our small businesses has a local multiplier effect since it typically recirculates 3 to 7 times, transforming, for instance, \$100 in spending into \$300-\$700 of economic activity.

The current challenge to both the fiscal stability of our city and our families is the housing market. Indeed, the housing shortage in our region is appropriately described as a housing crisis. Thankfully, the towns surrounding us are doing their share to increase inventory and, I am proud to say, New London is leading the way working with numerous housing developers to deliver new housing units in our city across the economic spectrum. However, the consequences of the current supply vs. demand situation cannot be overcome in the near term. Nonetheless, we can and we will stabilize the housing market eventually, but we must stay the course and continue to maximize our opportunities to produce housing to meet the growing needs of our city and local employers. The city is transforming the housing crisis into the greatest economic opportunity for the city in decades.

The worst of the consequences of this housing crisis began two years ago when the results of the 2023 property revaluation hit us with a vengeance in FY25. Residential property values in our city rose by a jaw dropping 60%, far outpacing the 20% to 25% increase seen in commercial and industrial properties. This property revaluation shifted the tax burden onto our families, many of whom are already struggling with the now infamous "affordability crisis." Housing values are not stabilizing, with recent data



City of New London

Office of the Mayor

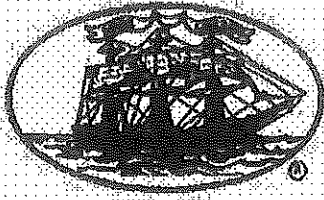
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showing more than a 9% year-over-year rise in residential prices as of March 2026. This is a double edged sword, increasing the unrealized wealth of current property owners while pricing our young families out of the market.

Despite lowering the tax rate by 10 mils two years ago, from 37.24 to 27.50 mils, essentially keeping city tax revenue level, residential property owners experienced significant property tax increases because of the dramatic increase in property values. Many experiences increases of over \$1,000, or more than 17%, as the tax burden shifted significantly from commercial properties to residential properties. This shift in the property tax burden caused great pain to the majority of our already struggling families, including our seniors living on fixed incomes.

You'll recall that, working with the City Council last year on the current fiscal year budget, we were able to hold the line on taxes for the current fiscal year, actually achieving a slight reduction in the mil rate to 27.20. I am once again presenting a budget to the City Council that does not raise property taxes in our city. It is imperative that we continue to help our households recovering from the property tax shock two years ago and to support our families as they struggle with higher prices for all of life's essentials, including rent, gasoline, utilities, food, clothing, indeed almost everything. The important work of our Human Services department, Community Development office and our partnership with numerous nongovernmental agencies is more vital than ever. Increasing the burden on our families by raising property taxes would be counterproductive to our efforts to lift our families out of poverty and improve the quality of life throughout our city. I am proud to present this budget that continues to advance our goals without raising property taxes. The work of the city and school staff, the City Council and Board of Education through the Joint Budgetary Task Force over the past several months has facilitated our ability to put together a mission driven budget without raising property taxes during these economically challenging times. This is a very disciplined budget that brings our spending to within our predicted revenues. Just like the struggling households we represent, we cannot spend more than we are making.

I have been advocating in Hartford with many other municipal leaders and our dedicated and supportive local State delegation to reform the State's municipal revenue streams and to increase school funding. While it is too early in the legislative session to know for certain whether additional revenue from the State will be forthcoming, there is optimism that this session will bring an increase in revenue from the Education Cost Sharing grant or ECS and the Mohegan-Pequot Fund.



City of New London

Office of the Mayor

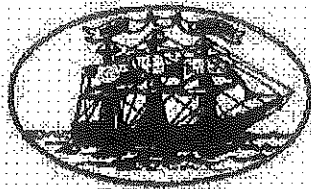
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I am indebted to Superintendent Richie for providing the city with a balanced school budget that represents a reasonable and sustainable spending plan. On behalf of our city, I also congratulate the Superintendent, the amazing educators and staff of our school district and the Board of Education, for the achievement of our students despite our budgetary constraints, and especially for the latest honor of having Bennie Dover Jackson Middle School recognized as the number 1 middle school in the State. I recognize that the proposed school budget depends on a number of contingencies that are not entirely within our control, specifically the feasibility of closing an elementary school and the cooperation of the State Department of Education agreeing to changes to the magnet school program. Indeed, the proposed budget as a whole that I present to you this afternoon, to a degree, depends on predicting the success of all our efforts during the current legislative session in Hartford.

The proposed budget that Director McBride will explain in a few minutes, represents a responsible spending plan that recognizes the limitations of our available revenues and does not spend more than the revenue we can reasonably expect to receive during the next fiscal year. Most importantly, this budget does not ask for any more from our families. I only wish we could have lowered the local property tax burden this next fiscal year, but I am committed to working toward that goal in the future. To do that, we must stay the course and continue our great work incentivizing development, attracting investment and welcoming new residents.

Thank you very much. I look forward to hearing from our community and working with the City Council and Finance Board as we work toward an adopted budget for FY27 over the next two months.

Michael Passero
Mayor, City of New London



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**ANNUAL FINANCIAL PLAN
NEW LONDON, CONNECTICUT
FISCAL YEAR 2027**

ANNUAL APPROPRIATION ORDINANCE FOR THE CITY OF NEW LONDON FOR THE FISCAL YEAR

BEGINNING JULY 1, 2026 AND ENDING ON JUNE 30, 2027

As Ordained By The City Council of New London:

Section 1:

Motion to approve the following appropriations made to meet the

General Fund expenditures of the City for the Fiscal Year

beginning July 1, 2026 and ending June 30, 2027:

GENERAL FUND

	FY 2026 Revised Budget	FY 2027 Mayors Proposed	\$ Inc / (Dec)	% Inc / (Dec)
Administration and Finance				
City Council	\$ 349,793	\$ 311,890	\$ (37,903)	-10.8%
Probate Court	\$ 35,000	\$ 35,000	\$ -	0.0%
Mayor/Personnel	\$ 1,023,266	\$ 1,051,319	\$ 28,053	2.7%
Registrar of Voters	\$ 163,754	\$ 168,707	\$ 4,953	3.0%
Finance	\$ 3,473,195	\$ 3,604,237	\$ 131,042	3.8%
City Clerk	\$ 451,032	\$ 461,174	\$ 10,142	2.2%
Law	\$ 385,000	\$ 385,000	\$ -	0.0%
Contingency	\$ 34,118	\$ 100,000	\$ 65,882	193.1%
Public Safety				
Police	\$ 14,379,246	\$ 14,505,935	\$ 126,689	0.9%
Fire	\$ 12,192,981	\$ 11,761,990	\$ (430,991)	-3.5%
Emergency Management	\$ 26,850	\$ 26,850	\$ -	0.0%
Public Works				
Public Works	\$ 7,112,664	\$ 6,983,445	\$ (129,220)	-1.8%
Utilities				
Electric, Water, Heat	\$ 1,345,000	\$ 1,288,000	\$ (57,000)	-4.2%
Health				
Ledge Light Health District	\$ 215,519	\$ 220,907	\$ 5,388	2.5%
Recreation and Culture				
Recreation & Youth Affairs	\$ 1,042,291	\$ 1,097,051	\$ 54,760	5.3%
Library	\$ 1,213,380	\$ 1,274,049	\$ 60,669	5.0%
Human Services/Sr. Center	\$ 588,199	\$ 618,714	\$ 30,515	5.2%
Community Development				
Office of Development & Planning	\$ 1,639,243	\$ 1,501,229	\$ (138,013)	-8.4%
Retirement Benefits				
Health, Life, Long & Faithful				
Health, Life, H&H				
Benefit Total	\$ 1,552,161	\$ 1,494,334	\$ (57,827)	-3.7%
Interfund Transfers				
Transfers to Other Funds	\$ 11,850,527	\$ 12,302,363	\$ 451,836	3.8%
Reduction in Force	\$ (857,405)	\$ -	\$ 857,405	-100.0%
TOTAL GEN FUND APPROPRIATIONS:	\$ 58,215,815	\$ 59,192,195	\$ 976,379	1.7%

action 2: That the following appropriations be and they hereby made to meet the Special Revenue Funds expenditures of the City for the Fiscal Year beginning July 1, 2026 and ending June 30, 2027:

General Government	CITY CENTER DISTRICT	FY 2026 Revised Budget	FY 2027 Mayors Proposed	\$ Inc / (Dec)	% Inc / (Dec)
10	City Center District	\$ 100,000	\$ 100,000	\$ -	0.0%
TOTAL CITY CENTER DISTRICT APPROPRIATIONS		\$ 100,000	\$ 100,000	\$ -	0.0%
Public Safety	POLICE PRIVATE PROTECTION				
01	Police Private Protection	\$ 1,100,000	\$ 1,100,000	\$ -	0.0%
TOTAL POLICE PRIVATE PROTECTION APPROPRIATIONS		\$ 1,000,000	\$ 1,100,000	\$ 100,000	10.0%
Human Services	WHEADON FUND				
03	Wheadon Fund	\$ 24,760	\$ 96,250	\$ 71,490	288.7%
TOTAL WHEADON FUND APPROPRIATIONS		\$ 24,760	\$ 96,250	\$ 71,490	288.7%
Home & Community	HOUSING CONSERVATION FUND				
92	Community Development	\$ 68,800	\$ 68,800	\$ -	0.0%
TOTAL HOUSING CONSERVATION FUND APPROPRIATIONS		\$ 68,800	\$ 68,800	\$ -	0.0%
Home & Community	HOUSING & COMMUNITY DEVELOPMENT FUND				
93	Community Development	\$ 26,000	\$ 26,000	\$ -	0.0%
TOTAL HOUSING & COMMUNITY DEVELOPMENT FUND APPROPRIATIONS		\$ 26,000	\$ 26,000	\$ -	0.0%
Home & Community	COMMUNITY DEVELOPMENT BLOCK GRANT FUND				
	Administration	\$ 178,883	\$ 182,000	\$ 3,117	1.7%
	CDBG Grants	\$ 125,970	\$ 209,509	\$ 83,539	66.3%
	Urban Renewal	\$ -	\$ -	\$ -	#DIV/0!
	Neighborhood Advancement	\$ 215,050	\$ 130,044	\$ (85,006)	-39.5%
	Housing Conservation	\$ 342,125	\$ 393,883	\$ 51,758	15.1%
TOTAL CDBG FUND APPROPRIATIONS		\$ 862,028	\$ 915,436	\$ 53,408	6.2%
Employee Benefits	WORKERS COMP FUND				
13	Fringe Benefits	\$ 887,900	\$ 867,561	\$ (20,339)	-2.3%
TOTAL LAP INSURANCE FUND APPROPRIATIONS		\$ 887,900	\$ 867,561	\$ (20,339)	-2.3%
Employee Benefits	LAP INSURANCE FUND				
7	Liability, Auto & Property Insurance	\$ 1,279,250	\$ 1,005,656	\$ (273,594)	-21.4%
TOTAL LAP INSURANCE FUND APPROPRIATIONS		\$ 1,279,250	\$ 1,005,656	\$ (273,594)	-21.4%
Recreation	CAMP NEW LONDON				
6	Camp Programs	\$ 532,490	\$ 788,440	\$ 255,950	48.1%
TOTAL CAMP NEW LONDON FUND APPROPRIATIONS		\$ 532,490	\$ 788,440	\$ 255,950	48.1%
Recreation	PMAIN (Cell Tower at Bates Woods)				
4	Park Ranger	\$ 41,984	\$ 41,984	\$ -	0.0%
TOTAL CAMP NEW LONDON FUND APPROPRIATIONS		\$ 41,984	\$ 41,984	\$ -	0.0%
Public Works	PORT AUTHORITY FUND				
0	Port Authority	\$ 21,800	\$ 22,800	\$ 1,000	4.6%
TOTAL PORT AUTHORITY FUND APPROPRIATIONS		\$ 21,800	\$ 22,800	\$ 1,000	4.6%
Public Works	Town Aid FUND				
	Public Works	\$ 613,619	\$ 418,650	\$ (194,969)	-31.8%
TOTAL TOWN AID ROAD FUND APPROPRIATIONS		\$ 613,619	\$ 418,650	\$ (194,969)	-31.8%
Youth Affairs	YOUTH AFFAIRS				
	Grant Expenditures	\$ 945,800	\$ 1,187,300	\$ 241,500	25.5%
TOTAL YOUTH AFFAIRS		\$ 945,800	\$ 1,187,300	\$ 241,500	25.5%
Birth to 8	Birth to 8				
	Birth to 8	\$ 375,000	\$ -	\$ (375,000)	-100.0%
TOTAL BIRTH TO 8		\$ 375,000	\$ -	\$ (375,000)	-100.0%

Action 3: That the following appropriations be and they hereby are made to meet the expenses of the City's Enterprise Funds (activities for the Fiscal Year beginning July1, 2026 and ending June 30, 2027):

Home & Community	ENTERPRISE FUNDS	FY 2026 Revised Budget	FY 2027 Mayors Proposed	\$ Inc / (Dec)	% Inc / (Dec)
1.68	Water Authority Fund	\$ 9,090,950	\$ 9,587,447	\$ 496,497	5.5%
1.69	Water Pollution Control Authority Fund	\$ 8,097,408	\$ 9,013,000	\$ 915,592	11.3%
1.68	Storm Water Authority Fund	\$ 1,732,495	\$ 1,923,295	\$ 190,800	11.0%
1.31	Parking Authority Fund	\$ 1,285,588	\$ 1,288,631	\$ 3,043	0.2%
TOTAL ENTERPRISE FUNDS APPROPRIATIONS		\$ 20,206,442	\$ 21,812,374	\$ 1,605,933	7.9%

Action 4: That the following appropriations be and they hereby are made to meet the expenses of the City's Pension Trust Activities for the Fiscal Year beginning July1, 2026 and ending June 30, 2027:

Employee Benefits	PENSION TRUST FUND	FY 2026 Revised Budget	FY 2027 Mayors Proposed	\$ Inc / (Dec)	% Inc / (Dec)
3	Pension Trust Fund	\$ 3,905,172	\$ 3,958,050	\$ 52,878	1.4%
TOTAL PENSION TRUST FUND APPROPRIATIONS		\$ 3,905,172	\$ 3,958,050	\$ 52,878	1.4%

Action 5: That the following appropriations be and they hereby are made to meet the expenses of the City's Debt Service Fund activities for the Fiscal Year beginning July1, 2026 and ending June 30, 2027:

Debt Service	DEBT SERVICE FUND	FY 2026 Revised Budget	FY 2027 Mayors Proposed	\$ Inc / (Dec)	% Inc / (Dec)
7	Debt Service Fund	\$ 8,751,158	\$ 8,916,249	\$ 165,091	1.9%
TOTAL DEBT SERVICE FUND APPROPRIATIONS		\$ 8,751,158	\$ 8,916,249	\$ 165,091	1.9%

Date Approved by City Council: _____

Effective Date: _____

Signed: _____
Efrain Dominguez, City Council President

Countersigned: _____
Jonathan Ayala, City Clerk

**ANNUAL FINANCIAL PLAN
NEW LONDON, CONNECTICUT
FISCAL YEAR 202-2027**

ANNUAL APPROPRIATION ORDINANCE FOR THE CITY OF NEW LONDON FOR THE FISCAL YEAR
BEGINNING JULY 1, 2026 AND ENDING ON JUNE 30, 2027

It Ordained By The City Council of New London:

Section 1: Motion to approve t the following appropriations be made to meet the
Board of Education expenditures of the City for the Fiscal Year
beginning July 1, 2026 and ending June 30, 2027:

GENERAL FUND		FY 2026 Revised Budget	FY 2027 Mayors Proposed	\$ Inc / (Dec)	% Inc / (Dec)
<u>Location</u>					
	Board of Education	\$ 47,516,526	\$ 48,316,526	\$ 800,000	1.7%
TOTAL GENERAL FUND (110) APPROPRIATIONS:		\$ 47,516,526	\$ 48,316,526	\$ 800,000	1.7%

Date Approved by City Council: _____

Effective Date: _____

Signed: _____
Efrain Dominguez , City Council President

Countersigned: _____
Jonathan Ayala, City Clerk

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The City of New London

Fiscal Year 2027 Mayors Budget and other Financial Affairs of the City



Presented to the City Council
by Director of Finance David McBride

April 1st, 2026

Agenda

Historical Financial Performance

- Revenues and Expenses
- Fund Balance

FY 2027 Mayor's Recommended Budget

Revenues

- New London and other Local Municipal Grand List Growth Comparison
- Development Growth and Impact from Tax Settlements
- Revenue Sources

Expenditures

- FY 2026 vs FY 2027 Total City Expenditures
- FY 2026 vs FY 2027 City Departmental Budgets
- FY 2027 Taxpayer Support Utilization
- Board of Education Mayors Recommended Budget

Mill Rate and Property Taxes

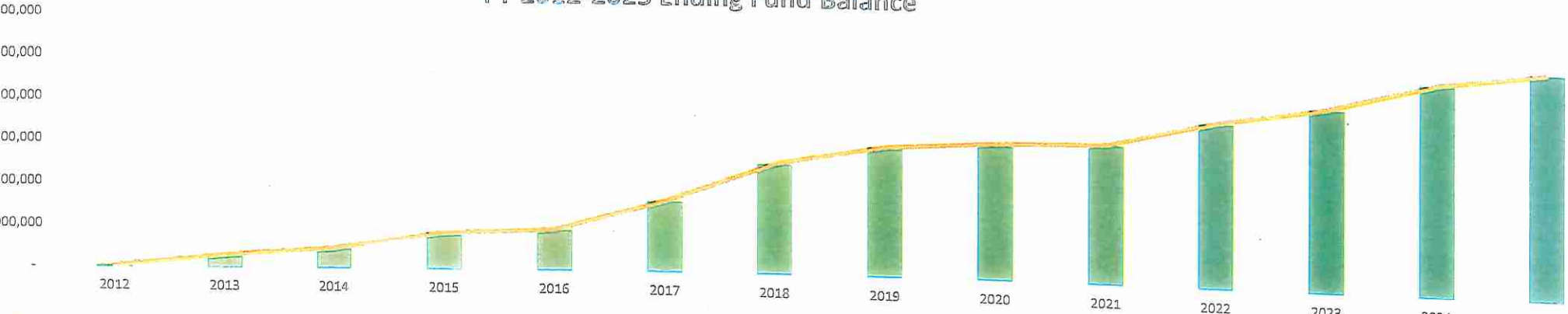
- Mill Rate Calculation
- Historical Mill Rates

FY 2013 – FY 2025 Revenue and Expense Growth



	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	Avg. Growth
Revenues	80,613,275	81,999,709	86,264,613	86,665,349	90,791,973	92,808,426	94,071,882	95,037,736	93,094,705	98,778,686	97,875,663	103,236,226	103,752,524	2.16%
Expenses	75,166,494	75,276,946	78,675,446	81,166,073	81,390,475	81,386,235	83,475,035	84,302,295	85,330,594	88,896,994	90,171,397	91,213,494	92,673,494	1.77%

FY 2012-2025 Ending Fund Balance



Fiscal Year	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	Fiscal Year
Beginning Fund Balance		208,169	1,471,158	2,319,321	4,244,989	4,725,789	8,216,487	12,821,728	15,079,697	15,775,867	15,775,867	19,245,358	21,427,289	24,731,158	Beginning Fund Balance
Fund Balance Change		1,262,989	848,163	1,925,668	480,800	3,490,698	4,605,241	2,257,969	696,170	425,922	3,469,491	2,181,931	3,303,869	2,142,880	Fund Balance Change
Ending Fund Balance	208,169	1,471,158	2,319,321	4,244,989	4,725,789	8,216,487	12,821,728	15,079,697	15,775,867	16,201,789	19,245,358	21,427,289	24,731,158	26,874,038	Ending Fund Balance

Designated															
Revised Ending Fund Balance												(3,682,522)	(5,572,784)		Designated
												21,048,636	21,301,254		Revised Ending Fund Balance

Approved Budget as a % of Op Budget	NA	80,405,706	81,151,546	84,338,945	86,184,549	88,385,920	82,826,730	92,578,460	93,551,560	92,814,123	96,364,123	98,674,201	102,166,772	104,175,058	Approved Budget FB as a % of Op Budget
Fund Balance Policy	NA	NA	NA	NA	NA	8.3%	9.3%	10.3%	11.3%	12.3%	13.3%	14.3%	15.3%	16.3%	Fund Balance Policy

**FY 2027 MAYORS
RECOMMENDED BUDGET**

FY 2027 MAYOR'S RECOMMENDED BUDGET

REVENUES

Taxes, net	\$	61,567,118	57%
Intergovernmental	\$	36,146,386	34%
Other Revenues	\$	4,264,861	4%
Ambulance Revenue	\$	2,400,000	2%
Charges for Services	\$	1,404,356	1%
Forecasted Additional State Revenue	\$	1,000,000	1%
Police Private Protection	\$	726,000	1%
TOTAL REVENUES	\$	107,508,721	100%

EXPENSES

Board of Education	\$	48,316,526	45%
City Personnel	\$	24,446,697	23%
City Fringe Benefits	\$	12,498,410	12%
City Operating	\$	8,450,390	8%
City Debt Service	\$	6,121,531	6%
Schools Debt Service	\$	4,367,294	4%
Other Expenditures	\$	3,307,873	3%
TOTAL EXPENDITURE	\$	107,508,721	100%


43%

REVENUES

New London and Local Municipal Grand List Growth



FY 2026 vs FY 2027 Budgeted Revenue Sources

	FY 2026 REVISED BUDGET	FY 2027 BUDGET	\$ Increase / (Decrease)	% Increase / (Decrease)
REAL ESTATE TAX REVENUE	\$ 49,479,869	\$ 49,618,307	\$ 138,438	0.3%
PERSONAL PROPERTY TAX REVENUE	\$ 5,553,133	\$ 5,754,417	\$ 201,284	3.6%
MOTOR VEHICLE TAX REVENUE	\$ 3,575,885	\$ 3,740,021	\$ 164,136	4.6%
OTHER TAXES	\$ 2,510,000	\$ 2,454,373	\$ (55,627)	(2.2%)
TOTAL TAXES	\$ 61,118,887	\$ 61,567,118	\$ 448,231	0.7%
DOE: EXCESS COST	\$ 21,787,994	\$ 22,287,994	\$ 500,000	2.3%
OPM: PILOT-COLLEGES & HOSPITAL	\$ 6,051,125	\$ 6,153,629	\$ 102,504	1.7%
OPM: MUNICIPAL STABILIZATION	\$ 2,112,913	\$ 2,112,913	\$ -	0.0%
OTHER INTERGOVERNMENTAL REVENUES	\$ 3,302,850	\$ 5,591,850	\$ 2,289,000	69.3%
TOTAL INTERGOVERNMENTAL REVENUES	\$ 33,254,882	\$ 36,146,386	\$ 2,891,504	8.7%
PERMITS, LICENSES AND FEES	\$ 3,276,549	\$ 3,359,302	\$ 82,753	2.5%
AMBULANCE SERVICE	\$ 2,400,000	\$ 2,400,000	\$ -	0.0%
OTHER MISC REVENUES	\$ 730,717	\$ 830,559	\$ 99,842	13.7%
CHARGES FOR SERVICES	\$ 1,194,088	\$ 1,404,356	\$ 210,268	17.6%
POLICE PRIVATE PROTECTION	\$ 660,000	\$ 726,000	\$ 66,000	10.0%
WATER RATE STABILIZATION FUND-FY 2024	\$ 1,750,000	\$ -	\$ (1,750,000)	(100.0%)
WATER RATE STABILIZATION FUND-FY 2025	\$ 500,000	\$ -	\$ (500,000)	(100.0%)
RECASTED ADDITIONAL STATE REVENUES	\$ 1,000,000	\$ 1,000,000	\$ -	0.0%
FINANCING REVENUES	\$ -	\$ 75,000	\$ 75,000	0.0%
TOTAL REVENUES	\$ 105,885,123	\$ 107,503,721	\$ 1,623,598	1.6%

Development Growth and Impact from Tax Settlements

CATEGORY	2024 ORIGINAL NET	ADJUSTMENT	2025 NET	\$\$ Change	% Change	Mill Rate	Additional Revenues
Real Estate	\$ 1,826,131,340	\$ 20,565,470	\$ 1,859,479,227	\$ 33,347,887	1.83%	0.0272	\$ 907,053
Motor Vehicle	\$ 140,381,150	\$ -	\$ 167,683,860	\$ 27,302,710	19.45%	0.0272	\$ 742,534
Personal Property	\$ 211,185,450	\$ -	\$ 219,687,895	\$ 8,502,445	4.03%	0.0272	\$ 231,257
TOTALS	\$ 2,177,697,940	\$ 20,565,470	\$ 2,246,850,982	\$ 69,153,042	3.18%		\$ 1,380,844

A reduction of over \$1M in new taxes as a result of tax appeals and decreased adjustments!

EXPENDITURES

FY 2026 vs FY 2027 Total City Expenditures

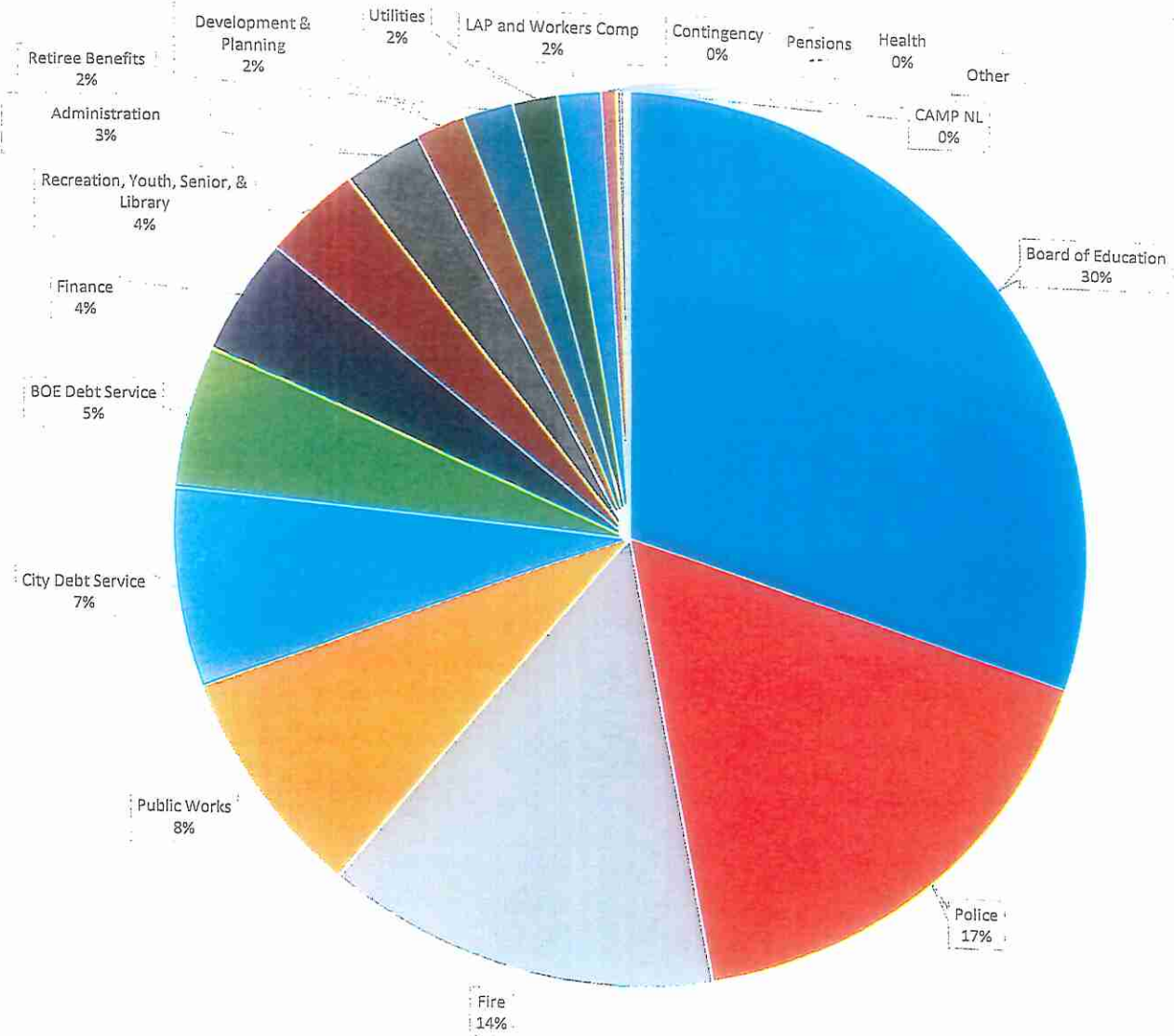
	FY 2026 APPROVED BUDGET	FY 2027 BUDGET	\$ Increase / (Decrease)	% Increase / (Decrease)
BOARD OF EDUCATION	\$ 47,451,526	\$ 48,316,526	\$ 865,000	1.8%
CITY PERSONNEL	\$ 25,031,931	\$ 24,446,697	\$ (585,234)	-2.3%
CITY FRINGE BENEFITS	\$ 12,600,219	\$ 12,498,410	\$ (101,808)	-0.8%
CITY OPERATING	\$ 8,632,759	\$ 8,450,390	\$ (182,369)	-2.1%
CITY DEBT SERVICE	\$ 4,881,209	\$ 6,121,531	\$ 1,240,322	20.3%
SCHOOL DEBT SERVICE	\$ 4,035,040	\$ 4,367,294	\$ 332,254	7.6%
OTHER EXPENDITURES	\$ 4,534,439	\$ 3,307,873	\$ (1,226,566)	-27.1%
REDUCTION IN FORCE	\$ (1,500,000)	\$ -	\$ 1,500,000	NA
TOTAL EXPENDITURES	\$ 105,667,123	\$ 107,508,721	\$ 1,841,599	1.7%

FY 2026 vs FY 2027 Budgeted Expenditures

Department	FY 2026	FY 2026	Major FY2027	\$ Change	% Change	Major Changes
	Original Budget	Revised Budget	Budget	from Revised	from Revised	
City Council	\$ 349,793	\$ 349,793	\$ 311,890	\$ (37,903)	(10.8%)	* Reduction in budget associated with New London special events
Probate	\$ 35,000	\$ 35,000	\$ 35,000	\$ -	0.0%	
Mayor/Personnel	\$ 1,023,266	\$ 1,023,266	\$ 1,051,319	\$ 28,053	2.7%	
Inspections	\$ 163,764	\$ 163,764	\$ 168,707	\$ 4,943	3.0%	
Finance	\$ 3,473,195	\$ 3,473,195	\$ 3,604,237	\$ 131,042	3.8%	
City Clerk	\$ 451,032	\$ 451,032	\$ 461,174	\$ 10,142	2.2%	
Law	\$ 385,000	\$ 385,000	\$ 385,000	\$ -	0.0%	
Contingency	\$ 85,000	\$ 34,118	\$ 100,000	\$ 65,882	193.1%	* Provide additional funding which may be needed for various unknown wage increases
Police	\$ 14,449,428	\$ 14,379,246	\$ 14,505,935	\$ 126,689	0.9%	
Fire	\$ 12,142,099	\$ 12,192,981	\$ 11,761,990	\$ (430,991)	(3.5%)	* Reduction in 1 FTE which was not filled during FY 2026; Elimination of Fire Academy training; EMS billing being net against revenues as opposed to being expensed
Emergency Mgmt	\$ 26,850	\$ 26,850	\$ 26,850	\$ -	0.0%	
Public Works	\$ 8,892,324	\$ 8,457,664	\$ 8,271,445	\$ (186,220)	(2.2%)	* Reduction in 1 FTE
Health	\$ 215,519	\$ 215,519	\$ 220,907	\$ 5,388	2.5%	
Recreation & Youth Affairs	\$ 1,179,815	\$ 1,042,291	\$ 1,097,051	\$ 54,760	5.3%	
Library	\$ 1,213,380	\$ 1,213,380	\$ 1,274,049	\$ 60,669	5.0%	
Human Svcs/ Sr. Center	\$ 588,199	\$ 588,199	\$ 618,714	\$ 30,515	5.2%	
Office of Dev & Planning	\$ 1,639,243	\$ 1,639,243	\$ 1,501,229	\$ (138,013)	(8.4%)	* Reduction in 1 FTE
Retirement Benefits	\$ 1,552,161	\$ 1,552,161	\$ 1,494,334	\$ (57,827)	(3.7%)	
Interfund Transfers	\$ 11,850,527	\$ 11,850,527	\$ 12,302,363	\$ 451,836	3.8%	* Net increase from increased debt service and reductions in ADEC and OPEB payments OBP
Reduction in Force	\$ (1,500,000)	\$ (857,405)	\$ -	\$ 857,405	(100.0%)	* RIF was completed during FY 2026 so no impact on FY 2027
Total City General Fund	\$ 58,215,596	\$ 58,215,825	\$ 59,192,201	\$ 976,376	1.7%	

FY 2027 Taxpayer Support

DEPARTMENT	BUDGET	% OF TOTAL
Board of Education	\$ 25,237,450	30%
Police	\$ 14,505,935	17%
Fire	\$ 11,788,840	14%
Public Works	\$ 6,926,445	8%
City Debt Service	\$ 6,121,531	7%
BOE Debt Service	\$ 4,367,294	5%
Finance	\$ 3,604,237	4%
Recreation, Youth, Senior, & Library	\$ 2,989,814	4%
Administration	\$ 2,413,090	3%
Development & Planning	\$ 1,501,229	2%
Retiree Benefits	\$ 1,494,334	2%
Utilities	\$ 1,345,000	2%
LAP and Workers Comp	\$ 1,288,538	2%
Pensions	\$ 450,000	1%
Health	\$ 220,907	0%
Contingency	\$ 100,000	0%
CAMP NL	\$ 50,000	0%
Other	\$ 25,001	0%
TOTAL TAXPAYER SUPPORT	\$ 84,429,645	100%
DE ECS Grant	\$ 23,079,076	
TOTAL BUDGET	\$ 107,508,721	



FY 2027 Board of Education Budget

CT ECS Grant Calculation

BOE Submitted Budget

Mayors Recommended Budget

	FY 2027 Education Budget Request (Plan C) (Plan A - \$54,893,025 was dismissed)	\$ Increase from FY 2026 Budget	% Increase from FY 2025 Budget		\$ Increase from FY 2026 Budget	% Increase from FY 2026 Budget
<u>FY 2026 Modified Budget was</u> <u>\$47,516,526</u>						
FY 2027 State ECS estimate \$	31,650,657					
FY 2026 State Alliance estimate \$	(8,100,579)					
FY 2026 estimated City Educational funding \$	23,550,078					
2% State set-aside \$	(471,002)					
FY 2026 estimated State ECS Support \$	23,079,076					
	<u>\$(23,079,076)</u>	\$ 1,891,929	3.9%			
<u>FY 2026 Taxpayer Support was</u> <u>\$24,862,450</u>						
Taxpayer Support Request	\$ 26,329,379	\$ 1,466,929	5.9%			
				\$ 48,316,526	\$ 800,000	1.7%
				<u>\$(23,079,076)</u>		
				\$ 25,237,450	\$ 375,000	1.5%

FY 2027 Mill Rate Calculation and Proposed Mill Rate

ESTIMATED TAX WARRANT AND LEVY FY 2027

Proposed Budget

City General Fund	\$	48,703,370
City Debt Service	\$	<u>6,121,531</u>
TOTAL City	\$	54,824,900

Board of Education	\$	48,316,526
School related Debt Service	\$	<u>4,367,294</u>
TOTAL Board of Education	\$	52,683,820

Total Budget	\$	107,508,721
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Non-tax related items

Funds not needed from tax revenues	\$	(48,395,977)
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Initial Tax Warrant

Amount to Raise by Taxes	\$	59,112,744
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Other amounts needed to raise

Elderly Programs	\$	75,000
Veterans Exemptions	\$	<u>10,000</u>
	\$	85,000

Final Estimated Tax Warrant

\$ 59,197,744

Mill Rate Computation

Tax Warrant	\$	<u>59,197,744</u>
Taxable Grand List	\$	2,226,285,512

Calculated Mill Rate	26.59
Proposed Mill Rate	27.20
Current Mill Rate	27.20
Increase(Decrease)	0
Increase (Decrease) %	0%

HISTORICAL MILL RATES

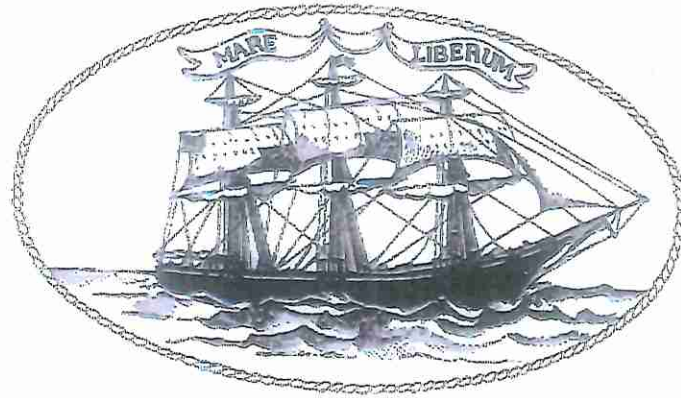
<u>FISCAL YEAR</u>	<u>Mill Rate</u>	<u>Change</u>	<u>Change %</u>		
Fiscal Year 2019	0.04362	NA			
Fiscal Year 2020	0.03990	(0.0037)	-8.53%	Reval year	Average Annual Mil Rate Decrease (5.32%)
Fiscal Year 2021	0.03819	(0.0017)	-4.29%		
Fiscal Year 2022	0.03795	(0.0002)	-0.63%		
Fiscal Year 2023	0.03731	(0.0006)	-1.69%		
Fiscal Year 2024	0.03724	(0.0001)	-0.19%		
Fiscal Year 2025	0.02750	(0.0097)	-26.15%	Reval year	
Fiscal Year 2026	0.02720	(0.0003)	-1.09%		
<u>Fiscal Year 2027</u>	<u>0.02720</u>	<u>-</u>	<u>0.00%</u>		
TOTAL	NA	(0.0164)	-42.56%		

Financial Affairs of the City

The Mayors proposed FY 2027 budget accomplishes two main objectives to maintain the City's strong financial position:

1. Not increasing the mill rate will ensure taxpayers will not suffer from an increase in taxes
2. There is no utilization of the City's fund balance as such would be a short term decision which would have long-term negative impacts to the City's financial position

The City of New London



Thank you

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Account Description	2023 Budget	2024 Budget	2025 Budget	2026 Revised Budget	2027 Proposed Budget	\$ Increase from FY 2026 Budget	% Increase from FY 2026 Budget
REAL ESTATE TAX REVENUE	(47,004,218)	(46,789,583)	(49,693,238)	(49,479,869)	(49,618,307)	(138,438)	0.3%
PERSONAL PROPERTY TAX REVENUE	(5,768,188)	(6,501,341)	(5,226,515)	(5,553,133)	(5,754,417)	(201,284)	3.6%
MOTOR VEHICLE TAX REVENUE	(5,102,529)	(4,753,646)	(3,746,736)	(3,407,885)	(3,740,021)	(332,136)	9.7%
SUPPLEMENTAL MOTOR VEHICLE TAX	(600,000)	(650,000)	(800,000)	(800,000)	(650,000)	150,000	-18.8%
PRIOR YEARS TAXES	(800,000)	(800,000)	(900,000)	(900,000)	(950,000)	(50,000)	5.6%
COLLECTIONS ON SUSPENSE	(150,000)	(150,000)	(100,000)	(110,000)	(140,000)	(30,000)	27.3%
DMV REPORTING FEES	-	-	-	-	(25,000)	(25,000)	#DIV/0!
ADDITIONAL MOTOR VEHICLE TAX	-	-	-	-	(14,373)	(14,373)	#DIV/0!
DELINQUENT TAX INTEREST	(500,000)	(500,000)	(650,000)	(650,000)	(675,000)	(25,000)	3.8%
TAXES	(59,924,935)	(60,144,570)	(61,116,489)	(60,900,887)	(61,567,118)	(666,231)	1.1%
CT DOE: EXCESS COST	(22,481,753)	(22,146,230)	(21,787,994)	(21,787,994)	(22,287,994)	(500,000)	2.3%
CT OPM: PILOT-COLLEGES & HOSPITAL	(5,646,421)	(7,714,291)	(8,418,177)	(6,051,125)	(6,153,629)	(102,504)	1.7%
CT OPM: MASHANTUCKET PEQUOT &	(1,667,837)	(1,667,837)	(1,667,837)	(1,667,837)	(1,917,837)	(250,000)	15.0%
CT OPM: MUNICIPAL STABILIZATIO	(1,112,913)	(1,112,913)	(1,112,913)	(2,112,913)	(2,112,913)	-	0.0%
CT PORT AUTHORITY-STATE PIER	(500,000)	(750,000)	(750,000)	(900,000)	(939,000)	(39,000)	4.3%
CT OPM: PILOT-STATE-OWNED PROP	(397,800)	-	(397,800)	(397,800)	(397,800)	-	0.0%
CT OPM: TELEPHONE ACCESS LINES	(95,000)	(100,000)	(100,000)	(100,000)	(100,000)	-	0.0%
CT DAS: SCH CONST PROG PYMTS-P	(45,000)	-	(45,000)	(45,000)	(45,000)	-	0.0%
CT DAS: SCH CONST PROG PYMTS-P	(7,000)	-	(7,000)	(7,000)	(7,000)	-	0.0%
CT OPM: ADDITIONAL VETERAN'S E	(3,500)	(3,500)	(2,600)	(2,600)	(2,600)	-	0.0%
CT OPM: DISABILITY EXEMPT	(3,000)	(3,000)	(2,900)	(2,900)	(2,900)	-	0.0%
CT OPM: PILOT-MRSA	(33,160)	(33,169)	(33,169)	(33,169)	(2,033,169)	(2,000,000)	6029.7%
CT OPM: MRSA-MOTOR VEHICLE	-	(860,436)	(929,471)	-	-	-	#DIV/0!
CT DRS: OTB SHARE	(15,000)	(5,000)	(5,000)	(5,000)	(5,000)	-	0.0%
CT DRS: CANNABIS SALES	-	-	(50,000)	(50,000)	(50,000)	-	0.0%
PAYMENT IN LIEU OF TAXES	(32,000)	(32,000)	(32,000)	(32,000)	(32,000)	-	0.0%
VEOLIA (WATER/WPCA/STORMWATER)	(20,000)	(20,000)	(20,000)	(20,000)	(20,000)	-	0.0%
PILOT: ELDERLY STATE - HOUSING	(50,000)	-	(10,000)	(10,000)	(10,000)	-	0.0%
EMERG MGMT DPHS	-	-	(29,544)	(29,544)	(29,544)	-	0.0%
FEDERAL LOW INCOME - HOUSING A	(25,000)	-	-	-	-	-	#DIV/0!
INTERGOVERNMENTAL REVENUES	(32,135,384)	(34,448,376)	(35,401,405)	(33,254,882)	(36,146,386)	(2,891,504)	8.7%
PRINTING & DUPLICATION FEES	(500)	(500)	(3,000)	(3,000)	(3,000)	-	0.0%
LIEN PREPARATION FEES	(500)	(500)	(500)	(500)	(500)	-	0.0%
TAX WARRANT PREPARATION FEES	(600)	(1,000)	(1,000)	-	-	-	#DIV/0!
MISCELLANEOUS FEES	-	(1,000)	(1,000)	(1,000)	(1,000)	-	0.0%
ELECTRONIC SIGN	(500)	(100)	(8,000)	(15,000)	(15,000)	-	0.0%
INSUFFICIENT FUNDS CHECK FEE	(200)	(400)	(600)	(600)	(600)	-	0.0%

Account Description	2023 Budget	2024 Budget	2025 Budget	2026 Revised Budget	2027 Proposed Budget	\$ Increase from FY 2026 Budget	% Increase from FY 2026 Budget
INTEREST	(355,732)	(791,251)	(1,218,852)	(1,066,812)	(1,010,477)	56,335	-5.3%
STRING THEORY SCHOOL OF MUSIC	-	-	-	-	-	-	#DIV/0!
RICHARD HUMPHREVILLE	(4,500)	(4,560)	(4,560)	(4,560)	(4,560)	-	0.0%
PETER S TURELLO	(6,750)	(8,100)	(8,100)	(8,100)	(8,100)	-	0.0%
SWEETWATER BOATWORKS	(3,200)	(3,540)	(3,540)	(3,540)	(3,540)	-	0.0%
RENTAL INCOME: KIEWIT	-	-	-	-	-	-	#DIV/0!
REFUND OF PRIOR YEAR'S EXPENDI	-	-	(5,000)	(5,000)	(5,000)	-	0.0%
MISCELLANEOUS	(200)	-	(5,000)	(5,000)	(5,000)	-	0.0%
BUILDING PERMITS	(700,000)	(700,000)	(550,000)	(550,000)	(600,000)	(50,000)	9.1%
ELECTRICAL PERMITS	(125,000)	(175,000)	(135,912)	(135,912)	(175,000)	(39,088)	28.8%
PLUMBING PERMITS	(20,000)	(50,000)	(60,000)	(60,000)	(60,000)	-	0.0%
DEMOLITION PERMITS	(1,500)	(2,000)	(9,000)	(9,000)	(9,000)	-	0.0%
HEATING PERMITS	(30,000)	(10,000)	(10,000)	(10,000)	(10,000)	-	0.0%
SPRINKLER PERMITS	(15,000)	(100,000)	(250,000)	(250,000)	(300,000)	(50,000)	20.0%
SPRINKLER PERMITS	(10,000)	(10,000)	(10,000)	(10,000)	(10,000)	-	0.0%
EXCAVATION PERMITS	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	-	0.0%
WALL MOUNT SIGN PERMITS	(7,500)	(7,500)	(7,500)	(7,500)	(7,500)	-	0.0%
ZONING CERTIFICATION LICENSE	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	-	0.0%
CERTIFICATE OF OCCUPANCY	(4,000)	(4,000)	(4,000)	(4,000)	(4,000)	-	0.0%
ADMINISTRATIVE CHARGES-POSTER	(300)	(150)	(150)	(150)	(150)	-	0.0%
ADMINISTRATIVE CHARGES-PUBLIC	(100)	(150)	(150)	(150)	(150)	-	0.0%
PRINTING & DUPLICATION FEES	-	(25)	(25)	(25)	(25)	-	0.0%
SALES-INLAND/WETLAND REGS	(1,000)	-	-	-	-	-	#DIV/0!
SALES - GIS MAPPING	-	(100)	(100)	(100)	(100)	-	0.0%
HEARINGS: VARIANCE/ZONING/MV C	(2,000)	(2,000)	(2,000)	(2,000)	(2,000)	-	0.0%
PLANS REVIEW: FAÇADE	-	(250)	(250)	(250)	(250)	-	0.0%
PLANS REVIEW: SITE PLAN	-	-	-	-	-	-	#DIV/0!
PLANS REVIEW: SITE PLAN MODIFI	(5,000)	(6,000)	(5,000)	(5,000)	(5,000)	-	0.0%
PLANS REVIEW: SPECIAL PERMIT	(5,000)	(7,500)	(30,000)	(30,000)	(30,000)	-	0.0%
PLANS REVIEW: SUBDIVISION/RESU	(2,000)	-	-	-	-	-	#DIV/0!
PLANS REVIEW - COASTAL SITE	-	(1,000)	(1,000)	(1,000)	(1,000)	-	0.0%
ZONE PERMIT REVIEW: MAPS/REGS/	(750)	(800)	(800)	(800)	(800)	-	0.0%
APPLICATION FEES: INLAND/WETLA	(200)	-	-	-	-	-	#DIV/0!
BUILDING PERMIT ADMIN FEE	(700)	(900)	(900)	(900)	(900)	-	0.0%
ANNUAL OPERATOR FEE: FOREIGN T	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)	-	0.0%
MARRIAGE LICENSES	(2,500)	(2,700)	(2,500)	(2,500)	(2,500)	-	0.0%
DOG LICENSES	(1,000)	(1,000)	(1,000)	(1,000)	(1,000)	-	0.0%
DOG & KENNEL LICENSES	(2,000)	(2,500)	(2,500)	(2,500)	(2,500)	-	0.0%
ITINERANT VENDOR LICENSE	(1,000)	(1,500)	(1,500)	(1,500)	(1,500)	-	0.0%
RECORDING FEES	(100,000)	(125,000)	(75,000)	(75,000)	(75,000)	-	0.0%
PRINTING & DUPLICATION FEES	(50,000)	(55,000)	(55,000)	(55,000)	(55,000)	-	0.0%
LIEN PREPARATION FEES	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	-	0.0%

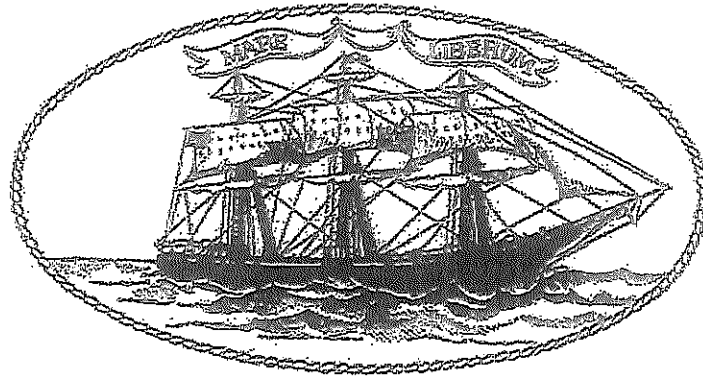
Account Description	2023 Budget	2024 Budget	2025 Budget	2026 Revised Budget	2027 Proposed Budget	\$ Increase from FY 2026 Budget	% Increase from FY 2026 Budget
CONVEYANCE TAX FEES	(700,000)	(1,000,000)	(600,000)	(700,000)	(700,000)	-	0.0%
MORTGAGE ELECTRIC REG SYS	(10,000)	(10,000)	(10,000)	(10,000)	(10,000)	-	0.0%
VITAL STATISTICS	(125,000)	(125,000)	(100,000)	(100,000)	(100,000)	-	0.0%
SALES-MISCELLANEOUS	(25,000)	(50,000)	(25,000)	(25,000)	(25,000)	-	0.0%
MISCELLANEOUS	(1,500)	(500)	(500)	(500)	(500)	-	0.0%
SAFETY PERMITS	(7,000)	(7,000)	(10,000)	(10,000)	(10,000)	-	0.0%
MISCELLANEOUS PERMITS	(300)	(300)	(300)	(300)	(300)	-	0.0%
ANNUAL VENDOR LICENSE	(500)	(500)	(500)	(500)	(500)	-	0.0%
MISCELLANEOUS LICENSES	(250)	(250)	(250)	(250)	(250)	-	0.0%
COURT/VEHICLE MISDEMEANOR	(17,000)	(10,000)	(10,000)	(10,000)	(10,000)	-	0.0%
POLICE - CARFAX REPORTS	(4,000)	(2,000)	(2,000)	(2,000)	(2,000)	-	0.0%
PRINTING & DUPLICATION FEES	(6,000)	(6,000)	(6,000)	(6,000)	(6,000)	-	0.0%
BACKGROUND CHECKS	(1,000)	(1,200)	(1,200)	(1,200)	(1,200)	-	0.0%
FINGERPRINTS	(300)	(300)	(300)	(300)	(300)	-	0.0%
ANIMAL CONTROL/SHELTER FEES	(200)	(200)	(200)	(200)	(200)	-	0.0%
SALES-IMPOUNDED ANIMALS	(1,500)	(3,000)	(3,000)	(3,000)	(3,000)	-	0.0%
CRY WOLF (ALARM SYS FINES)	-	(3,000)	(6,000)	(6,000)	(6,000)	-	0.0%
PENALTY/CANINE REDEMP-ADVERT	(100)	(100)	(100)	(100)	(100)	-	0.0%
PRIVATE DONATIONS AND CONTRIBU	(1,500)	(1,500)	(1,500)	(1,500)	(1,500)	-	0.0%
GASOLINE STORAGE TANK	(4,000)	(5,000)	(5,000)	(5,000)	(5,000)	-	0.0%
BLASTING PERMITS	(300)	(300)	(300)	(300)	(300)	-	0.0%
MISCELLANEOUS PERMITS	(200)	(500)	(200)	(200)	(200)	-	0.0%
PRINTING & DUPLICATION FEES	(200)	(200)	(100)	(100)	(100)	-	0.0%
FIRE PRIVATE DUTY	(30,000)	(20,000)	(40,000)	(40,000)	(40,000)	-	0.0%
FIRE & RESCUE SERVICES	(200)	(200)	(200)	(200)	(200)	-	0.0%
MISCELLANEOUS	-	(50)	(500)	(500)	(500)	-	0.0%
PERMITS, LICENSES AND FEES	(2,421,282)	(3,349,126)	(3,322,589)	(3,276,549)	(3,359,302)	(82,753)	2.5%

AMBULANCE SERVICE	(1,850,000)	(1,850,000)	(2,000,000)	(2,400,000)	(2,400,000)	-	0.0%
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SCRR: MSW TRANSPORT SUBSIDY	(60,000)	-	-	-	-	-	#DIV/0!
SALES-EQUIPMENT	(20,000)	(77,250)	(77,250)	(77,250)	(77,250)	-	0.0%
SALES-SCRAP METAL	(10,000)	(10,000)	(10,000)	(10,000)	(10,000)	-	0.0%
SALES-ELECTRICITY (WINTHROP)	(75,000)	(75,000)	(75,000)	(75,000)	(75,000)	-	0.0%
CELL TOWER	(40,000)	(46,000)	(43,950)	(43,950)	(43,950)	-	0.0%
CELL TOWER-TMOBILE-FIRE HOUSE	(30,000)	(30,000)	(30,000)	(30,000)	(30,000)	-	0.0%
CELL TOWER-TMOBILE HIGH SCHOOL	(30,000)	(30,000)	(30,000)	(30,000)	(30,000)	-	0.0%
CONTRIBUTIONS-CONNECTICUT COLL	(50,000)	(50,000)	(50,000)	(50,000)	(100,000)	(50,000)	100.0%
CONTRIB-MITCHELL COLLEGE	(31,000)	(31,000)	(31,000)	(31,000)	(31,000)	-	0.0%
SOLID WASTE INTEREST PENALTY	(15,000)	(5,000)	(5,000)	(5,000)	(5,000)	-	0.0%

Account Description	2023 Budget	2024 Budget	2025 Budget	2026 Revised Budget	2027 Proposed Budget	\$ increase from FY 2026 Budget	% Increase from FY 2026 Budget
TELECOMMUNICATION ROYALTY	(100,000)	(70,000)	(90,000)	(167,517)	(237,359)	(69,842)	41.7%
REFUND OF CURRENT YEAR'S EXPEN	(5,000)	-	-	-	-	-	#DIV/0!
MISCELLANEOUS	-	(6,000)	(6,000)	(6,000)	(6,000)	-	0.0%
CLAIMS-PROPERTY DAMAGE	(15,000)	(15,000)	(25,000)	(25,000)	(25,000)	-	0.0%
MOHAWK INDUSRIES RENTAL	-	-	-	(120,000)	(100,000)	20,000	-16.7%
WATERFORD SHARE OF PROBATE	-	-	(35,000)	(35,000)	(35,000)	-	0.0%
REF OF PRIOR YEAR EXPENDITURE	-	(25,000)	(25,000)	(25,000)	(25,000)	-	0.0%
OTHER MISC REVENUES	(481,000)	(470,250)	(533,200)	(730,717)	(830,559)	(99,842)	13.7%
SCOD CHARGES: WATER DEPT	(225,000)	(225,000)	(250,000)	(300,000)	(425,000)	(125,000)	41.7%
SCOD CHARGES: WPCA	(250,000)	(250,000)	(275,000)	(300,000)	(300,000)	-	0.0%
SCOD CHARGES-STORMWATER	(50,000)	(50,000)	(60,000)	(60,000)	(75,000)	(15,000)	25.0%
PRIVATE HAULERS	(400,000)	(400,000)	(250,000)	(300,000)	(300,000)	-	0.0%
SINGLE STREAM RECYCLING	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	-	0.0%
TRANSFER STATION	(185,000)	(185,000)	(79,088)	(79,088)	(79,088)	-	0.0%
SCOD CHARGES: INDIRECT-PARKING	(56,600)	(56,600)	(75,000)	(100,000)	(170,268)	(70,268)	70.3%
TXF IN-FUND 6012 PARKING	(50,000)	(50,000)	(50,000)	(50,000)	(50,000)	-	0.0%
TXF IN-FUND 2941 ARPA FUND	-	(100,000)	(150,000)	-	-	-	#DIV/0!
CHARGES FOR SERVICES	(1,221,600)	(1,321,600)	(1,194,088)	(1,194,088)	(1,404,356)	(210,268)	17.6%
POLICE PRIVATE PROTECTION	(600,000)	(600,000)	(600,000)	(660,000)	(726,000)	(66,000)	10.0%
MILL RATE STABILIZATION FUND-FY 2024	-	-	-	(1,750,000)	-	1,750,000	-100.0%
MILL RATE STABILIZATION FUND-FY 2025	-	-	-	(500,000)	-	500,000	-100.0%
FY 2025 Mill rate change	-	-	-	(50,000)	-	50,000	-100.0%
Increase in motor vehicle with depreciation change & Veterans change	-	-	-	(168,000)	-	168,000	-100.0%
Forecasted Additional Revenues from State	-	-	-	(1,000,000)	(1,000,000)	-	0.0%
Bond Issuance Refinance Savings	-	-	-	-	(75,000)	(75,000)	#DIV/0!
TOTAL REVENUES	(98,634,201)	(102,183,922)	(104,167,771)	(105,885,123)	(107,508,721)	(1,623,598)	1.5%

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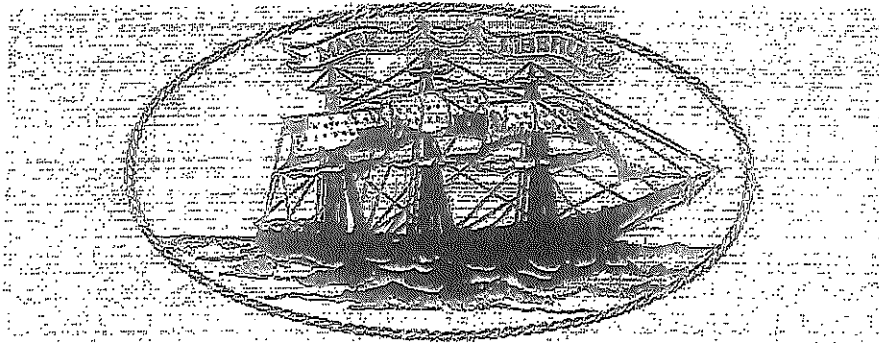


FUNCTION: General Government	DEPARTMENT: City Council	DIVISION: Administration
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SUMMARY:
The City Council is the City's legislative body. It consists of seven Council, including the President of the Council and the President Pro Tempore. They are elected at large and serve for two-year terms. A majority of all the members elected to the Council shall constitute a quorum to do business. The President of the Council is selected by vote of the members of the Council. The President of the Council presides over the meeting of the Council. The Council meets the first and third Monday of each month at 7:00 PM in the City Council Chambers of City Hall unless otherwise specified.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
CITY COUNCIL									
REGULAR PAYROLL	\$ 107,511	\$ 108,807	\$ 113,479	\$ 114,998	\$ 114,998	\$ 73,919	\$ 116,892	\$ 1,894	1.6%
LONGEVITY	\$ 300	\$ 400	\$ 400	\$ 400	\$ 400	\$ 200	\$ 400	\$ -	0.0%
HEALTH INSURANCE	\$ 33,914	\$ 35,088	\$ 33,966	\$ 31,003	\$ 31,003	\$ 23,734	\$ 33,738	\$ 2,735	8.8%
RETIREMENT INSURANCE	\$ 126	\$ 146	\$ 159	\$ 150	\$ 150	\$ -	\$ 150	\$ -	0.0%
UNEMPLOYMENT COMPENSATION	\$ 7,714	\$ 7,708	\$ 8,008	\$ 8,797	\$ 8,797	\$ 5,346	\$ 8,973	\$ 176	2.0%
CONTRIBUTION TO CITY'S 401A PLAN	\$ 6,485	\$ 6,654	\$ 7,052	\$ 7,195	\$ 7,195	\$ 3,294	\$ 6,988	\$ (207)	-2.9%
UNEMPLOYMENT CONTRIBUTION	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%
WINEGLASS REIMBURSEMENT	\$ -	\$ -	\$ -	\$ 150	\$ 150	\$ -	\$ 150	\$ -	0.0%
OTHER PROF/TECH SVCS	\$ 75,850	\$ 84,923	\$ 95,137	\$ 88,500	\$ 88,500	\$ 38,176	\$ 93,000	\$ 4,500	5.1%
INFORMATION TECHNOLOGY SVCS	\$ -	\$ 160	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%
OTHER PURCHASED SERVICES	\$ 125	\$ 177	\$ 108	\$ 500	\$ 500	\$ 203	\$ 500	\$ -	0.0%
OFFICE SUPPLIES	\$ 814	\$ 680	\$ 441	\$ 1,500	\$ 1,500	\$ 351	\$ 1,500	\$ -	0.0%
IDENTIFICATION COMMITTEE	\$ 4,994	\$ 4,993	\$ 6,000	\$ 7,000	\$ 7,000	\$ 3,459	\$ 7,000	\$ -	0.0%
BOARD OF TAX REVIEW	\$ 2,100	\$ 4,000	\$ 2,400	\$ 3,600	\$ 3,600	\$ -	\$ 3,600	\$ -	0.0%
WALKERS-WATERFRONT PARK	\$ 65,000	\$ 65,500	\$ 66,000	\$ 67,000	\$ 67,000	\$ 47,500	\$ 20,000	\$ (47,000)	-70.1%
WALKERS POST 189 (FLAGS)	\$ -	\$ 2,999	\$ 2,443	\$ 3,500	\$ 3,500	\$ -	\$ 3,500	\$ -	0.0%
WATERFRONT ACTIVITY	\$ -	\$ 10,000	\$ 12,500	\$ 12,500	\$ 12,500	\$ 12,500	\$ 12,500	\$ -	0.0%
VETERAN'S ADVISORY COMMITTEE	\$ 445	\$ 1,035	\$ 372	\$ 2,000	\$ 2,000	\$ 228	\$ 2,000	\$ -	0.0%
TOTALS	\$ 306,378	\$ 334,271	\$ 349,466	\$ 349,793	\$ 349,793	\$ 208,910	\$ 311,890	\$ (37,903)	-10.8%

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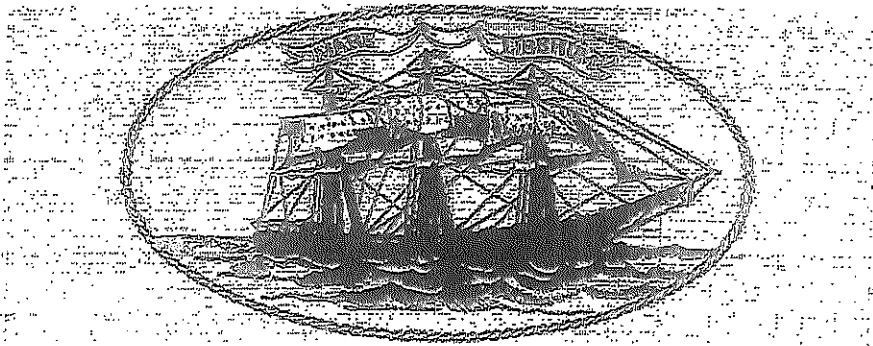
FUNCTION: Executive	DEPARTMENT: Mayor	DIVISION: Administration
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SUMMARY:

The Department of the Mayor, encompassing the Office of the Mayor, Personnel, and Human Services, is responsible for the executive and administrative work of the City. The responsibilities include annually presenting a budget for City Council's review and adoption; ensuring that the City does not run a deficit except in the case of an unforeseeable emergency; directing and controlling all municipal departments; establishing schools and procedures to be followed by all departments; making recommendations concerning the nature and location of municipal improvements; conducting labor negotiations; hiring and retaining employees; resolving personnel issues; administering benefits; compiling and maintaining personnel records; overseeing non-profit human services delivery system including children, youth and families, senior citizens, housing and homelessness, developmental services, behavioral health (includes mental health and substance abuse), veterans affairs; working with State and local officials to lobby for and advance the City's interests.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
MAYOR'S OFFICE									
REGULAR PAYROLL	\$ 281,337	\$ 315,122	\$ 347,365	\$ 349,659	\$ 349,659	\$ 160,036	\$ 354,400	\$ 4,741	1.4%
OVERTIME PAYROLL	\$ 74	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
LONGEVITY	\$ 1,200	\$ 1,350	\$ 1,350	\$ 1,200	\$ 1,200	\$ 675	\$ 1,200	\$ -	0.0%
HEALTH INSURANCE	\$ 40,191	\$ 39,168	\$ 40,863	\$ 40,856	\$ 40,856	\$ 31,534	\$ 43,930	\$ 3,075	7.5%
LIFE INSURANCE	\$ 378	\$ 438	\$ 521	\$ 500	\$ 500	\$ -	\$ 500	\$ -	0.0%
FICA	\$ 21,412	\$ 23,697	\$ 26,068	\$ 26,750	\$ 26,750	\$ 12,136	\$ 27,203	\$ 453	1.7%
CONTRIB TO PW CMERS	\$ 19,439	\$ 22,126	\$ 26,476	\$ 26,736	\$ 26,736	\$ 1,983	\$ 26,736	\$ -	0.0%
CONTRIB TO CITY'S 401A PLAN	\$ 22,457	\$ 22,513	\$ 23,859	\$ 24,591	\$ 24,591	\$ 16,990	\$ 33,668	\$ 9,077	36.9%
CONTRIB TO CITY'S 457 PLAN	\$ 500	\$ 500	\$ -	\$ 500	\$ 500	\$ 500	\$ 500	\$ -	0.0%
RHS CONTRIBUTION	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	\$ 3,000	\$ -	0.0%
EYEGLOSS REIMBURSEMENT	\$ 150	\$ -	\$ 150	\$ 150	\$ 150	\$ -	\$ 150	\$ -	0.0%
CONSULTING	\$ 6,340	\$ 4,704	\$ 5,385	\$ 6,500	\$ 6,500	\$ 2,670	\$ 6,500	\$ -	0.0%
OTHER PROF/TECH SVCS	\$ 1,082	\$ 1,159	\$ 623	\$ 700	\$ 700	\$ -	\$ 700	\$ -	0.0%
OTHER PURCH PROF/TECH SVCS	\$ 1,316	\$ 2,915	\$ 2,383	\$ 2,500	\$ 2,500	\$ 1,686	\$ 2,500	\$ -	0.0%
TRAINING	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
ADVERTISING	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
PRINTING	\$ -	\$ -	\$ 94	\$ 100	\$ 100	\$ -	\$ 100	\$ -	0.0%
TRAVEL & TRANSPORTATION	\$ 1,584	\$ 4,172	\$ 5,999	\$ 5,575	\$ 5,575	\$ -	\$ 5,575	\$ -	0.0%
OTHER PURCHASED SERVICES	\$ 207	\$ 1,759	\$ 652	\$ 1,025	\$ 1,025	\$ 285	\$ 1,025	\$ -	0.0%
OFFICE SUPPLIES	\$ 1,416	\$ 1,431	\$ 1,375	\$ 1,500	\$ 1,500	\$ 200	\$ 1,500	\$ -	0.0%
FOOD	\$ -	\$ 72	\$ -	\$ 3,000	\$ 3,000	\$ -	\$ 3,000	\$ -	0.0%
OTHER EQUIPMENT	\$ -	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
DUES & SUBSCRIPTIONS	\$ 207,611	\$ 228,652	\$ 236,721	\$ 240,000	\$ 240,000	\$ 51,113	\$ 240,000	\$ -	0.0%
PAYMENTS TO OTHER ORGANIZATIONS	\$ -	\$ 6,366	\$ -	\$ -	\$ -	\$ 1,520	\$ -	\$ -	#DIV/0!
TOTALS	\$ 609,695	\$ 679,173	\$ 722,885	\$ 734,842	\$ 734,842	\$ 281,328	\$ 752,188	\$ 17,347	2.4%

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FUNCTION: General Government	DEPARTMENT: Mayor	DIVISION: Personnel
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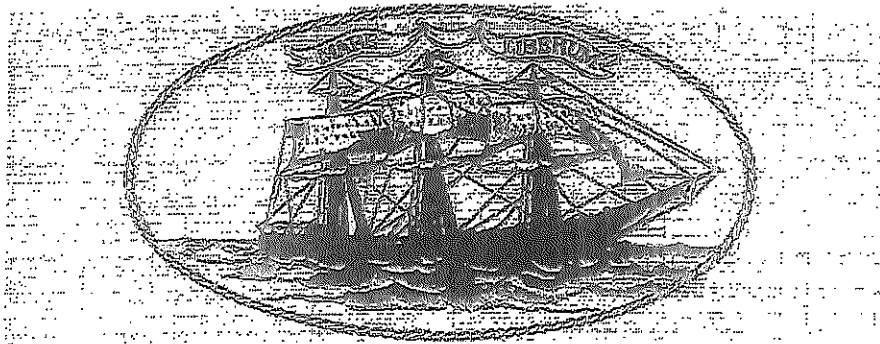
SUMMARY:

The Personnel Department of the Mayor's Office is responsible for a wide range of duties for all City employees and pensioners at the Board of Education. Within this framework, the Personnel Department functions include but are not limited to: conducting employee relations activities (handling all of the complaints made by employees to resolve personnel issues); maintaining historical personnel records (keeping past and current records); maintaining municipal guidelines by preparing, updating, and recommending personnel policies and procedures; providing information and assisting with the preparation of reports; ensuring legal compliance by monitoring and implementing applicable human resource federal and state requirements; conducting contract negotiations, recruitment and retention; preparing and reviewing job descriptions; producing all forms regarding a change in status for employees (salary increases, promotions, new hires, terminations); organizing trainings (prevention of sexual harassment and workplace violence), and coordinating staff performance reviews.

The Personnel Board, which is responsible for Personnel Management and Merit Systems for the City, is serviced by this Division in accordance with the Code of Ordinances. The Pension Committee and EEO Committee are also assigned to the Personnel Department

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
PERSONNEL OFFICE									
REGULAR PAYROLL	\$ 163,619	\$ 165,435	\$ 177,168	\$ 172,823	\$ 172,823	\$ 79,989	\$ 179,998	\$ 7,175	4.2%
OVERTIME PAYROLL	\$ 72	\$ 171	\$ 132	\$ 200	\$ 200	\$ 8	\$ 200	\$ -	0.0%
LONGEVITY	\$ 600	\$ 650	\$ 700	\$ 700	\$ 700	\$ 350	\$ 700	\$ -	0.0%
HEALTH INSURANCE	\$ 24,974	\$ 29,034	\$ 25,137	\$ 23,963	\$ 23,963	\$ 18,245	\$ 26,094	\$ 2,131	8.9%
LIFE INSURANCE	\$ 252	\$ 321	\$ 347	\$ 250	\$ 250	\$ -	\$ 250	\$ -	0.0%
401A	\$ 12,244	\$ 12,222	\$ 13,069	\$ 13,221	\$ 13,221	\$ 5,899	\$ 13,839	\$ 618	4.7%
CONTRIB TO CITY'S 401A PLAN	\$ 14,997	\$ 15,432	\$ 16,703	\$ 16,418	\$ 16,418	\$ 7,599	\$ 17,100	\$ 682	4.2%
CONTRIB TO CITY'S 457 PLAN	\$ -	\$ 500	\$ 500	\$ 500	\$ 500	\$ -	\$ 500	\$ -	0.0%
UNEMPLOYMENT CONTRIBUTION	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	\$ 2,000	\$ -	0.0%
WELFARE REIMBURSEMENT	\$ 300	\$ 150	\$ 150	\$ 300	\$ 300	\$ 150	\$ 300	\$ -	0.0%
CONSULTING	\$ 104,677	\$ 119,181	\$ 35,169	\$ 20,000	\$ 20,000	\$ 19,155	\$ 20,000	\$ -	0.0%
OTHER PURCH PROF/TECH SVCS	\$ 26,980	\$ 36,975	\$ 33,878	\$ 30,000	\$ 30,000	\$ 24,943	\$ 30,000	\$ -	0.0%
TRAINING	\$ 702	\$ 4,904	\$ 959	\$ 1,500	\$ 1,500	\$ -	\$ 1,500	\$ -	0.0%
ADVERTISING	\$ 11,483	\$ 3,824	\$ 4,169	\$ 3,000	\$ 3,000	\$ 300	\$ 3,000	\$ -	0.0%
PRINTING	\$ 302	\$ 557	\$ 159	\$ 400	\$ 400	\$ 162	\$ 500	\$ 100	25.0%
OFFICE SUPPLIES	\$ 832	\$ 1,746	\$ 1,245	\$ 1,500	\$ 1,500	\$ 310	\$ 1,500	\$ -	0.0%
POSTAGE	\$ 700	\$ 1,034	\$ 394	\$ 750	\$ 750	\$ 84	\$ 750	\$ -	0.0%
OTHER SUPPLIES	\$ 190	\$ 160	\$ 277	\$ 400	\$ 400	\$ 250	\$ 400	\$ -	0.0%
FEES & SUBSCRIPTIONS	\$ -	\$ 175	\$ 243	\$ 500	\$ 500	\$ 474	\$ 500	\$ -	0.0%
TOTALS	\$ 364,923	\$ 394,471	\$ 312,399	\$ 288,425	\$ 288,425	\$ 157,917	\$ 299,131	\$ 10,706	3.7%

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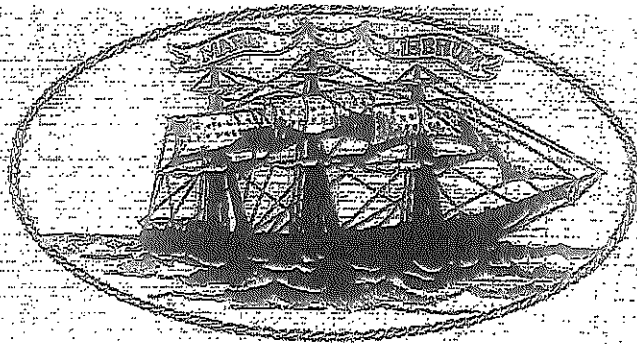
FUNCTION: General Government	DEPARTMENT: Finance	DIVISION: Administration
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SUMMARY:

Finance Administration provides centralized financial management services for the City of New London. It includes the accounting, purchasing, payroll and accounts payable departments. Duties include financial reporting, budget preparation, capital improvement projects, and treasury management.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
FINANCE ADMINISTRATION									
ANNUAL PAYROLL	\$ 634,897	\$ 604,408	\$ 724,426	\$ 731,132	\$ 731,132	\$ 300,926	\$ 746,661	\$ 15,529	2.1%
AFTERTIME PAYROLL	\$ 28,638	\$ 45,263	\$ 29,528	\$ 10,000	\$ 10,000	\$ 19,845	\$ 10,000	\$ -	0.0%
CONVEYANCE	\$ 1,550	\$ 2,000	\$ 2,950	\$ 3,090	\$ 3,090	\$ 1,075	\$ 3,090	\$ -	0.0%
HEALTH INSURANCE	\$ 134,113	\$ 123,238	\$ 130,122	\$ 113,017	\$ 113,017	\$ 98,297	\$ 140,014	\$ 26,996	23.9%
INSURANCE	\$ 1,009	\$ 863	\$ 1,216	\$ 1,082	\$ 1,082	\$ -	\$ 1,082	\$ -	0.0%
CONTRIBUTION TO PW CMERS	\$ 48,682	\$ 47,617	\$ 55,678	\$ 55,932	\$ 55,932	\$ 23,776	\$ 58,121	\$ 2,189	3.9%
CONTRIBUTION TO CITY'S 401A PLAN	\$ 28,285	\$ 17,038	\$ 31,798	\$ 33,451	\$ 33,451	\$ 8,155	\$ 39,277	\$ 5,826	17.4%
CONTRIBUTION TO CITY'S 457 PLAN	\$ 45,923	\$ 47,103	\$ 49,143	\$ 50,630	\$ 50,630	\$ 23,178	\$ 51,896	\$ 1,266	2.5%
CONTRIBUTION	\$ 1,000	\$ 250	\$ 250	\$ 1,000	\$ 1,000	\$ 250	\$ 1,000	\$ -	0.0%
GLASS REIMBURSEMENT	\$ 2,000	\$ 2,000	\$ 11,000	\$ 3,000	\$ 3,000	\$ -	\$ 3,000	\$ -	0.0%
MEMBERS ADMIN FEE	\$ 922	\$ 527	\$ 758	\$ 1,400	\$ 1,400	\$ 225	\$ 1,400	\$ -	0.0%
CONSULTING	\$ -	\$ 12,090	\$ -	\$ 12,000	\$ 12,000	\$ 13,000	\$ 12,000	\$ -	0.0%
LEGAL/FINANCIAL SERVICES	\$ 32,333	\$ 15,252	\$ 29,474	\$ 18,000	\$ 12,370	\$ -	\$ 10,000	\$ (2,370)	-19.2%
LEASER PROF/TECH SVCS	\$ -	\$ 42,394	\$ 37,274	\$ 18,000	\$ 16,475	\$ -	\$ 16,000	\$ (475)	-2.9%
LEASER PURCH PROF/TECH SVCS	\$ -	\$ 908	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
MAINTENANCE & REPAIRS	\$ 2,683	\$ 84	\$ -	\$ 100	\$ 100	\$ 15	\$ 100	\$ -	0.0%
REPAIRS & MAINTENANCE	\$ -	\$ -	\$ -	\$ 879	\$ 2,000	\$ 879	\$ 2,000	\$ -	0.0%
RENTALS & LEASES	\$ 1,766	\$ 3,978	\$ 5,623	\$ 6,538	\$ 6,538	\$ 3,921	\$ 6,538	\$ -	0.0%
TRAINING	\$ 1,066	\$ 324	\$ 299	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%
TRAVEL	\$ 1,002	\$ 7,000	\$ 21,554	\$ 7,500	\$ 7,500	\$ 8,846	\$ 7,500	\$ -	0.0%
ADVERTISING	\$ -	\$ 372	\$ 312	\$ 500	\$ 2,525	\$ 2,525	\$ 500	\$ (2,025)	-80.2%
VEHICLE & TRANSPORTATION	\$ -	\$ -	\$ -	\$ 500	\$ -	\$ 49	\$ 500	\$ 500	#DIV/0!
OTHER PURCHASED SERVICES	\$ 500	\$ 304	\$ 891	\$ 1,000	\$ 1,000	\$ 1,357	\$ 1,000	\$ -	0.0%
OFFICE SUPPLIES	\$ 8,048	\$ 8,227	\$ 7,523	\$ 7,500	\$ 13,130	\$ 9,467	\$ 7,500	\$ (5,630)	-42.9%
OTHER SUPPLIES	\$ -	\$ 47	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
SOFTWARE & SUBSCRIPTIONS	\$ 1,428	\$ 1,202	\$ 1,708	\$ 1,500	\$ 1,500	\$ 840	\$ 1,500	\$ -	0.0%
TOTALS	\$ 975,845	\$ 982,489	\$ 1,142,407	\$ 1,079,872	\$ 1,079,872	\$ 516,627	\$ 1,121,678	\$ 41,806	3.9%

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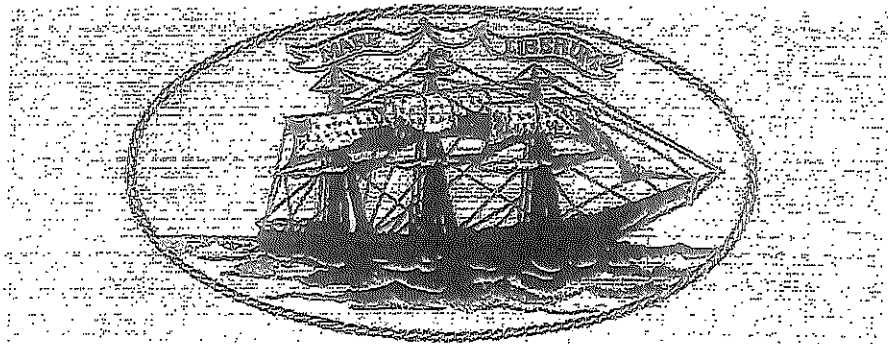
FUNCTION: General Government	DEPARTMENT: Finance	DIVISION: Tax & Revenue Collection
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SUMMARY:

The Tax Division is responsible for the creation and collection of tax bills and maintaining and updating tax rate books and accounts. It reviews outstanding accounts and prepares requests for transfer to suspense and makes recommendation on allowance for bad debts. It prepares liens and releases for recording on the New London Land Records and files UCC liens with the Secretary of State. It initiates foreclosure or tax sale and other legal actions in the processing of collection of delinquent tax receivables. The Tax Division hears and investigates tax issues and provides information regarding tax matters to the citizens. The Division is also responsible for the deposit of all miscellaneous revenues and collectibles, state grants and user fees.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
FINANCE- TAX COLLECTIONS DIVISION									
REGULAR PAYROLL	\$ 192,827	\$ 204,176	\$ 216,220	\$ 223,451	\$ 223,451	\$ 102,018	\$ 232,888	\$ 9,437	4.2%
OVERTIME PAYROLL	\$ 40	\$ 175	\$ 46	\$ 500	\$ 500	\$ -	\$ 500	\$ -	0.0%
LONGEVITY	\$ 300	\$ 300	\$ 350	\$ 300	\$ 300	\$ 200	\$ 300	\$ -	0.0%
HEALTH INSURANCE	\$ 37,404	\$ 37,400	\$ 51,184	\$ 35,944	\$ 35,944	\$ 28,373	\$ 39,141	\$ 3,197	8.9%
LIABILITY INSURANCE	\$ 378	\$ 438	\$ 434	\$ 450	\$ 450	\$ -	\$ 450	\$ -	0.0%
UNEMPLOYMENT COMPENSATION	\$ 14,536	\$ 14,790	\$ 15,671	\$ 17,094	\$ 17,094	\$ 7,401	\$ 17,877	\$ 783	4.6%
CONTRIBUTION TO PW CMERS	\$ 17,309	\$ 16,408	\$ 17,921	\$ 18,943	\$ 18,943	\$ 7,194	\$ 23,529	\$ 4,586	24.2%
CONTRIBUTION TO CITY'S 401A PLAN	\$ 9,056	\$ 9,571	\$ 10,193	\$ 10,460	\$ 10,460	\$ 4,787	\$ 10,720	\$ 260	2.5%
OTHER PROF/TECH SVCS	\$ 1,431	\$ 1,224	\$ -	\$ 1,750	\$ 1,750	\$ -	\$ 1,750	\$ -	0.0%
REPAIRS & MAINTENANCE	\$ -	\$ -	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%
EQUIPMENT RENTALS & LEASES	\$ 176	\$ 182	\$ 192	\$ 187	\$ 187	\$ -	\$ 187	\$ -	0.0%
TRAINING	\$ 180	\$ 110	\$ 325	\$ 400	\$ 400	\$ 260	\$ 400	\$ -	0.0%
STAGE	\$ 11,403	\$ 13,267	\$ 18,830	\$ 13,600	\$ 13,600	\$ 11,124	\$ 13,600	\$ -	0.0%
ADVERTISING	\$ 1,400	\$ 1,205	\$ 741	\$ 2,000	\$ 2,000	\$ 336	\$ 2,000	\$ -	0.0%
TRAVEL & TRANSPORTATION	\$ -	\$ -	\$ -	\$ 200	\$ 200	\$ -	\$ 200	\$ -	0.0%
OFFICE SUPPLIES	\$ 1,163	\$ 1,790	\$ 2,061	\$ 2,500	\$ 2,500	\$ 800	\$ 2,500	\$ -	0.0%
FEES & SUBSCRIPTIONS	\$ 195	\$ 195	\$ 115	\$ 200	\$ 200	\$ 115	\$ 200	\$ -	0.0%
PAYMENTS TO OTHER ORGANIZATION	\$ 6,738	\$ 5,114	\$ 5,006	\$ 6,200	\$ 6,200	\$ 150	\$ 6,200	\$ -	0.0%
TOTALS	\$ 294,536	\$ 306,345	\$ 339,289	\$ 335,179	\$ 335,179	\$ 162,759	\$ 353,442	\$ 18,264	5.4%

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FUNCTION: General Government	DEPARTMENT: Finance	DIVISION: Assessment
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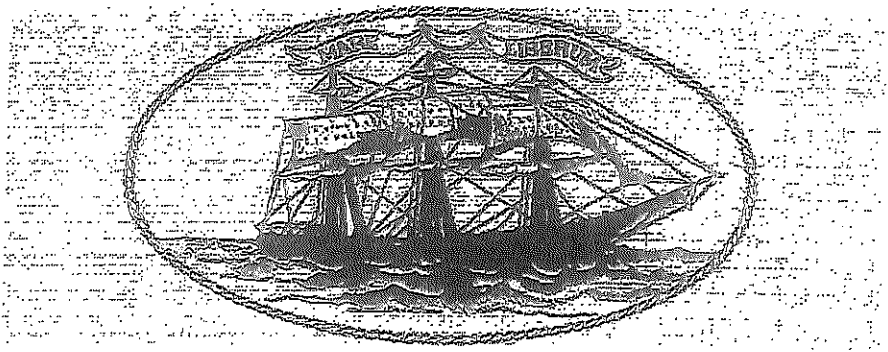
SUMMARY:

The Assessment Division is responsible for establishing the value of all real estate, business personal property and motor vehicles for ad valorem tax purposes; for discovering, listing and valuing all taxable and tax-exempt properties and to ensure that all assessments are equitable. The Assessor's Office plans, directs, organizes and implements an ongoing city-wide program of real and personal property assessment, maintains an updated mapping and database system and is responsible for administering both local and state exemption programs for the Elderly, Blind, Disabled, Veterans, Disabled Veterans and for qualifying properties located within the city's enterprise zone. The Assessor's office also prepares numerous reports for the State Office of Policy and Management and provides technical assistance to the Board of Assessment Appeals as required.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
FINANCE- TAX ASSESSMENT									
REGULAR PAYROLL	\$ 277,169	\$ 298,130	\$ 310,024	\$ 318,334	\$ 318,334	\$ 143,433	\$ 348,097	\$ 29,763	9.3%
OVERTIME PAYROLL	\$ 226	\$ 652	\$ 212	\$ 500	\$ 500	\$ 70	\$ 500	\$ -	0.0%
LONGEVITY	\$ -	\$ -	\$ -	\$ 300	\$ 300	\$ -	\$ 300	\$ -	0.0%
HEALTH INSURANCE	\$ 61,266	\$ 62,171	\$ 47,062	\$ 57,851	\$ 57,851	\$ 44,696	\$ 63,238	\$ 5,386	9.3%
LIFE INSURANCE	\$ 378	\$ 570	\$ 695	\$ 600	\$ 600	\$ -	\$ 600	\$ -	0.0%
FICA	\$ 20,771	\$ 21,859	\$ 22,592	\$ 24,353	\$ 24,353	\$ 10,591	\$ 26,691	\$ 2,338	9.6%
CONTRIB TO PW CMERS	\$ 18,129	\$ 16,431	\$ 18,557	\$ 20,942	\$ 20,942	\$ 7,176	\$ 27,597	\$ 6,655	31.8%
CONTRIB TO CITY'S 401A PLAN	\$ 16,936	\$ 17,360	\$ 18,173	\$ 18,336	\$ 18,336	\$ 8,645	\$ 19,693	\$ 1,357	7.4%
CONTRIB TO CITY'S 457 PLAN	\$ 250	\$ 250	\$ 250	\$ 250	\$ 250	\$ -	\$ 250	\$ -	0.0%
EYEGLOSS REIMBURSEMENT	\$ 400	\$ 197	\$ -	\$ 600	\$ 600	\$ -	\$ 600	\$ -	0.0%
OTHER PROF/TECH SVCS	\$ 33,690	\$ 26,905	\$ 39,798	\$ 45,000	\$ 45,000	\$ 28,309	\$ 45,000	\$ -	0.0%
RENTALS & LEASES	\$ 176	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
TRAINING	\$ 1,335	\$ 1,570	\$ 1,255	\$ 2,000	\$ 2,000	\$ 140	\$ 2,000	\$ -	0.0%
ADVERTISING	\$ -	\$ -	\$ -	\$ 600	\$ 600	\$ -	\$ 600	\$ -	0.0%
PRINTING	\$ 3,400	\$ 3,534	\$ 1,634	\$ 3,500	\$ 3,500	\$ -	\$ 3,500	\$ -	0.0%
TRAVEL & TRANSPORTATION	\$ 1,270	\$ 1,870	\$ 900	\$ 2,500	\$ 2,500	\$ -	\$ 2,500	\$ -	0.0%
OFFICE SUPPLIES	\$ 2,800	\$ 674	\$ 829	\$ 1,000	\$ 1,000	\$ 324	\$ 1,000	\$ -	0.0%
DUES & SUBSCRIPTIONS	\$ 2,783	\$ 2,422	\$ 1,435	\$ 1,675	\$ 1,675	\$ 844	\$ 1,675	\$ -	0.0%
TOTALS	\$ 440,978	\$ 454,594	\$ 463,417	\$ 498,341	\$ 498,341	\$ 244,229	\$ 543,841	\$ 45,499	9.1%

1

1



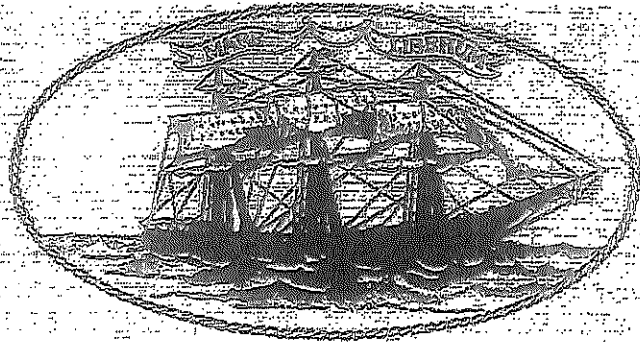
FUNCTION: Information Technology	DEPARTMENT: Finance	DIVISION: Information Technology
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SUMMARY:

The IT Division maintains the information systems infrastructure including application software, servers, and associated local and wide area networks. Additionally the IT Division maintains mobile data browsers in all public safety vehicles as well as mobile camera systems in all of the police line vehicles.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
FINANCE- IT									
REGULAR PAYROLL	\$ 465,896	\$ 480,743	\$ 503,590	\$ 514,528	\$ 514,528	\$ 237,633	\$ 527,391	\$ 12,863	2.5%
OVERTIME PAYROLL	\$ 15,467	\$ 16,004	\$ 24,558	\$ 20,000	\$ 20,000	\$ 6,099	\$ 20,000	\$ -	0.0%
LONGEVITY	\$ 1,500	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,900	\$ 1,100	\$ 1,900	\$ -	0.0%
HEALTH INSURANCE	\$ 103,795	\$ 98,341	\$ 103,427	\$ 97,950	\$ 97,950	\$ 74,057	\$ 106,617	\$ 8,667	8.8%
LIFE INSURANCE	\$ 631	\$ 735	\$ 797	\$ 750	\$ 750	\$ -	\$ 750	\$ -	0.0%
FICA	\$ 35,100	\$ 35,760	\$ 38,069	\$ 39,362	\$ 39,362	\$ 17,572	\$ 42,021	\$ 2,659	6.8%
CONTRIB TO CITY'S DEF BEN PLAN	\$ 9,151	\$ 9,410	\$ 9,720	\$ 11,922	\$ 11,922	\$ 4,570	\$ 12,220	\$ 298	2.5%
CONTRIB TO CITY'S 401A PLAN	\$ 35,576	\$ 35,925	\$ 35,780	\$ 39,442	\$ 39,442	\$ 17,735	\$ 40,428	\$ 986	2.5%
CONTRIB TO CITY'S 457 PLAN	\$ 750	\$ 1,000	\$ 250	\$ 1,250	\$ 1,250	\$ 500	\$ 1,250	\$ -	0.0%
RHS CONTRIBUTION	\$ 4,000	\$ 4,000	\$ 1,000	\$ 5,000	\$ 5,000	\$ -	\$ 5,000	\$ -	0.0%
EYEGLOSS REIMBURSEMENT	\$ 377	\$ -	\$ -	\$ 750	\$ 750	\$ -	\$ 750	\$ -	0.0%
CONSULTING	\$ 6,012	\$ 8,280	\$ 6,263	\$ 20,000	\$ 20,000	\$ 2,920	\$ 20,000	\$ -	0.0%
REPAIRS & MAINTENANCE	\$ -	\$ 1,480	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
TRAINING	\$ 4,495	\$ 3,225	\$ -	\$ 3,000	\$ 3,000	\$ -	\$ 3,000	\$ -	0.0%
COMMUNICATIONS	\$ 281,085	\$ 287,617	\$ 286,619	\$ 300,000	\$ 300,000	\$ 189,680	\$ 300,000	\$ -	0.0%
OTHER PURCHASED SERVICES	\$ -	\$ 50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
OFFICE SUPPLIES	\$ 199	\$ 1,480	\$ 2,764	\$ 2,500	\$ 2,500	\$ 977	\$ 2,500	\$ -	0.0%
TECHNOLOGY RELATED SUPPLIES	\$ 1,245	\$ 50	\$ -	\$ -	\$ -	\$ 1,873	\$ -	\$ -	#DIV/0!
TECHNOLOGY SOFTWARE	\$ 402,563	\$ 366,816	\$ 488,156	\$ 500,000	\$ 500,000	\$ 377,833	\$ 500,000	\$ -	0.0%
OTHER SUPPLIES	\$ 1,940	\$ 4,643	\$ 2,001	\$ 500	\$ 500	\$ -	\$ 500	\$ -	0.0%
TECHNOLOGY - HARDWARE	\$ 16,954	\$ 2,695	\$ 650	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
TECHNOLOGY - SOFTWARE	\$ 743	\$ 9,946	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
DUES & SUBSCRIPTIONS	\$ 705	\$ 240	\$ 50	\$ 950	\$ 950	\$ -	\$ 950	\$ -	0.0%
TOTALS	\$ 1,388,182	\$ 1,370,338	\$ 1,505,593	\$ 1,559,804	\$ 1,559,804	\$ 933,441	\$ 1,585,277	\$ 25,473	1.6%

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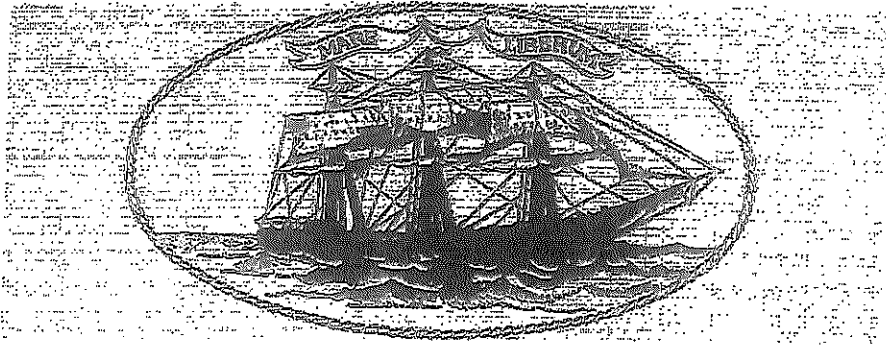
FUNCTION: General Government	DEPARTMENT: Law	DIVISION: Administration
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SUMMARY:

The Director of Law is appointed by the Mayor. He is the legal advisor in all matter affecting the interest of the City for the City Council, Mayor, and all departments, officers, boards, commissions, and agencies of the City.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
W DEPARTMENT									
CONSULTING	\$ 65,256	\$ 328,166	\$ 91,043	\$ 30,000	\$ 30,000	\$ 28,175	\$ 30,000	\$ -	0.0%
LEGAL/FINANCIAL SERVICES	\$ 101,634	\$ 103,649	\$ 114,190	\$ 125,000	\$ 125,000	\$ 87,746	\$ 125,000	\$ -	0.0%
OTHER PROF/TECH SVCS	\$ 192,265	\$ 206,720	\$ 224,509	\$ 225,000	\$ 225,000	\$ 106,968	\$ 225,000	\$ -	0.0%
COMMS & JUDGMENTS	\$ 4,995	\$ 2,661	\$ 750	\$ 5,000	\$ 5,000	\$ 140	\$ 5,000	\$ -	0.0%
TOTALS	\$ 364,149	\$ 641,196	\$ 430,491	\$ 385,000	\$ 385,000	\$ 223,029	\$ 385,000	\$ -	0.0%

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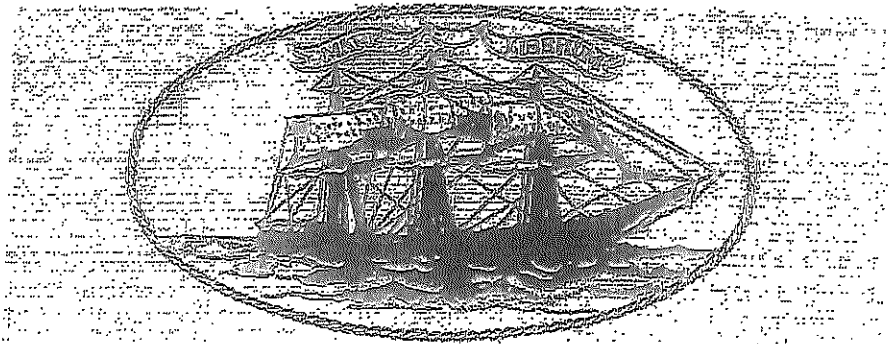
FUNCTION: Judicial	DEPARTMENT: Probate Court	DIVISION: Administration
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SUMMARY:

The Probate Court is operated under the General Statutes of the State of Connecticut. The Judge is elected while his office staff is appointed by him. The operating cost of the Probate Court is shared by New London and Waterford on a proportionate basis of respective taxable grand lists.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
OBATE									
MENTS TO OTHER ORGANIZATION	\$ 33,369	\$ 27,119	\$ 30,738	\$ 35,000	\$ 35,000	\$ 24,101	\$ 35,000	\$ -	0.0%
TALS	\$ 33,369	\$ 27,119	\$ 30,738	\$ 35,000	\$ 35,000	\$ 24,101	\$ 35,000	\$ -	0.0%

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FUNCTION: General Government	DEPARTMENT: City Clerk & Registrar of Vital Statistics	DIVISION: Administration
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SUMMARY:

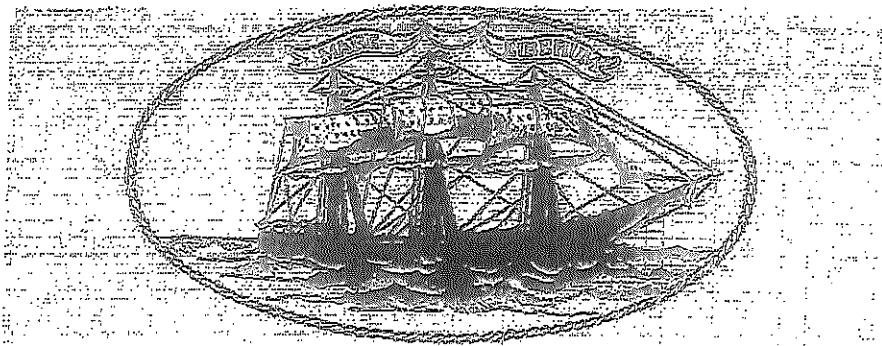
The duties and responsibilities of the Department of the City Clerk / Registrar of Vital Statistics are mandated by Connecticut General Statutes, Connecticut State Library, the City Charter and local ordinances. The City Clerk is the Clerk of Council and is responsible for the administration of Vital Records, Public Records, including land records and Elections as directed by, but not limited to, Chapter 92, Sec. 7-16 to 7-35, Chapter 93, Sec. 7-36 to Sec. 7-76, Sec. 46 and other duties as functions of the department. As a department head and city official, the City Clerk manages staff, creates and maintains a budget for department, and is the city's point of contact regarding compliance for vault storage and records management. The City Clerk is responsible for all municipal elections but not limited to, acting liaison for the city regarding Department of Public Health, Connecticut State Library, Elections Enforcement Commission, FOI Commission, and other duties.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
TY CLERK									
REGULAR PAYROLL	\$ 184,459	\$ 221,932	\$ 208,150	\$ 269,550	\$ 269,550	\$ 123,371	\$ 276,289	\$ 6,739	2.5%
VERTIME PAYROLL	\$ 127	\$ 1,223	\$ 375	\$ 500	\$ 500	\$ 347	\$ 500	\$ -	0.0%
LONGEVITY	\$ 300	\$ 300	\$ 400	\$ 300	\$ 300	\$ 200	\$ 300	\$ -	0.0%
HEALTH INSURANCE	\$ 35,198	\$ 45,502	\$ 69,201	\$ 72,644	\$ 72,644	\$ 57,956	\$ 76,457	\$ 3,813	5.2%
LIFE INSURANCE	\$ 378	\$ 584	\$ 637	\$ 600	\$ 600	\$ -	\$ 600	\$ -	0.0%
PCA	\$ 13,893	\$ 17,223	\$ 14,846	\$ 20,622	\$ 20,622	\$ 10,019	\$ 21,197	\$ 575	2.8%
CONTRIB TO PW CMERS	\$ 13,125	\$ 15,126	\$ 16,450	\$ 17,947	\$ 17,947	\$ 6,907	\$ 21,576	\$ 3,629	20.2%
CONTRIB TO CITY'S 401A PLAN	\$ 10,566	\$ 11,918	\$ 10,304	\$ 15,404	\$ 15,404	\$ 7,051	\$ 15,789	\$ 385	2.5%
CONTRIB TO CITY'S 457 PLAN	\$ -	\$ 500	\$ 500	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%
RS CONTRIBUTION	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%
TEGLASS REIMBURSEMENT	\$ -	\$ -	\$ -	\$ 1,100	\$ 1,100	\$ -	\$ 1,100	\$ -	0.0%
OTHER PROF/TECH SVCS	\$ 496	\$ 437	\$ 40	\$ 515	\$ 515	\$ -	\$ 515	\$ -	0.0%
OTHER PURCH PROF/TECH SVCS	\$ 33,147	\$ 33,981	\$ 36,444	\$ 40,000	\$ 40,000	\$ -	\$ 35,000	\$ (5,000)	-12.5%
REPAIRS & MAINTENANCE	\$ -	\$ 210	\$ 63	\$ 500	\$ 500	\$ 325	\$ 500	\$ -	0.0%
RENTALS & LEASES	\$ 1,871	\$ 1,579	\$ 1,765	\$ 2,000	\$ 2,000	\$ 783	\$ 2,000	\$ -	0.0%
TRAINING	\$ -	\$ 150	\$ 800	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%
ADVERTISING	\$ 1,607	\$ 1,843	\$ 1,305	\$ 2,000	\$ 2,000	\$ 1,126	\$ 2,000	\$ -	0.0%
PRINTING	\$ -	\$ 334	\$ 307	\$ 250	\$ 250	\$ -	\$ 250	\$ -	0.0%
TRAVEL & TRANSPORTATION	\$ -	\$ -	\$ -	\$ 400	\$ 400	\$ -	\$ 400	\$ -	0.0%
OTHER PURCHASED SERVICES	\$ -	\$ -	\$ -	\$ 500	\$ 500	\$ -	\$ 500	\$ -	0.0%
OFFICE SUPPLIES	\$ 1,358	\$ 1,716	\$ 1,506	\$ 2,000	\$ 2,000	\$ 749	\$ 2,000	\$ -	0.0%
OTHER SUPPLIES	\$ -	\$ -	\$ -	\$ 500	\$ 500	\$ 279	\$ 500	\$ -	0.0%
OTHER EQUIPMENT	\$ -	\$ -	\$ 406	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
FEES & SUBSCRIPTIONS	\$ 29	\$ 600	\$ -	\$ 700	\$ 700	\$ -	\$ 700	\$ -	0.0%
TOTALS	\$ 297,554	\$ 356,157	\$ 364,498	\$ 451,032	\$ 451,032	\$ 209,112	\$ 461,174	\$ 10,142	2.2%

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Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
SECTIONS									
REGULAR PAYROLL	\$ 58,937	\$ 63,569	\$ 74,484	\$ 72,645	\$ 72,645	\$ 35,645	\$ 74,461	\$ 1,816	2.5%
TRA	\$ 2,238	\$ 4,169	\$ 5,698	\$ 5,369	\$ 5,369	\$ 2,727	\$ 5,696	\$ 327	6.1%
OTHER PROF/TECH SVCS	\$ 2,504	\$ 4,017	\$ 9,977	\$ 5,000	\$ 9,500	\$ 6,174	\$ 7,000	\$ (2,500)	-26.3%
OTHER PURCH PROF/TECH SVCS	\$ 30,504	\$ 61,879	\$ 53,851	\$ 48,000	\$ 48,000	\$ 42,533	\$ 48,000	\$ -	0.0%
REPAIRS & MAINTENANCE	\$ 4,000	\$ 4,000	\$ 2,000	\$ 12,000	\$ 7,500	\$ -	\$ 12,000	\$ 4,500	60.0%
TRAINING	\$ -	\$ 130	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%
TRAVEL	\$ 14,268	\$ 11,611	\$ 13,440	\$ 16,000	\$ 16,000	\$ -	\$ 16,000	\$ -	0.0%
TRAVEL & TRANSPORTATION	\$ 554	\$ 507	\$ 716	\$ 1,000	\$ 1,000	\$ -	\$ 1,800	\$ 800	80.0%
OFFICE SUPPLIES	\$ 345	\$ 895	\$ 182	\$ 1,500	\$ 1,500	\$ -	\$ 1,500	\$ -	0.0%
OTHER SUPPLIES	\$ 561	\$ 583	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%
FEES & SUBSCRIPTIONS	\$ 160	\$ 170	\$ 176	\$ 250	\$ 250	\$ 85	\$ 250	\$ -	0.0%
TOTALS	\$ 114,082	\$ 151,529	\$ 160,524	\$ 163,764	\$ 163,764	\$ 87,164	\$ 168,707	\$ 4,943	3.0%

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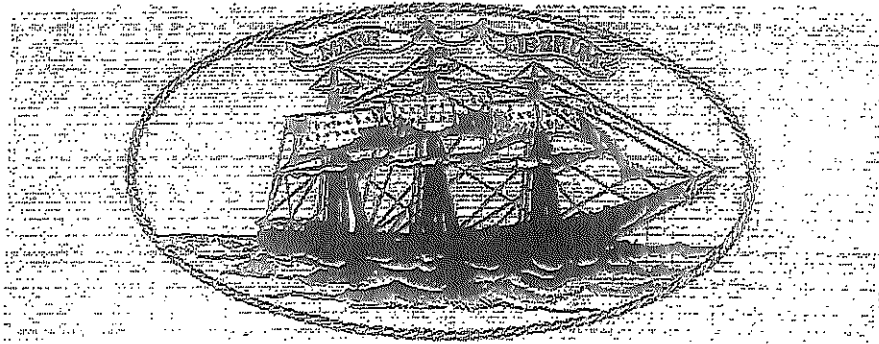
FUNCTION: Community Development	DEPARTMENT: ODP	DIVISION: Community Development Admin.
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SUMMARY:

The Community Development Administration Division provides planning and analysis, budgeting, grant writing, census and demographic information and analysis and other administrative, technical and supervisory services for the Office of Development Planning including the Housing Conservation & Urban Renewal Divisions and Neighborhood Preservation. It ensures supervision, coordination, direction, and regulatory compliance of the City's Community Development Block Grant Program as well as a variety of other Federal and State funded programs i.e., Certified Local Government, etc. Also, prepare grant applications, contracts and budgets between the City and non-profit organizations. Provide demographic information, labor statistics and census data to City departments and the general public. The Community Development Program covers a broad spectrum of activities including, but not limited to, neighborhood development, human services, housing rehabilitation and citizen participation. This Division also provides staff assistance to the Mayor, Citizens Advisory Committee and the Historic District Commission, secretarial and administrative services for other boards and commissions as may be assigned from time to time.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
ODP-ADMINISTRATION									
REGULAR PAYROLL	\$ 486,153	\$ 517,639	\$ 545,552	\$ 568,627	\$ 568,627	\$ 256,324	\$ 462,383	\$ (106,244)	-18.7%
OVERTIME PAYROLL	\$ 15,174	\$ 11,410	\$ 16,296	\$ 15,000	\$ 15,000	\$ 5,485	\$ 16,500	\$ 1,500	10.0%
LONGEVITY	\$ 2,573	\$ 2,868	\$ 2,899	\$ 3,000	\$ 3,000	\$ 1,465	\$ 3,000	\$ -	0.0%
HEALTH INSURANCE	\$ 89,403	\$ 94,079	\$ 102,979	\$ 154,152	\$ 154,152	\$ 75,703	\$ 154,152	\$ -	0.0%
LIFE INSURANCE	\$ 761	\$ 789	\$ 854	\$ 750	\$ 750	\$ -	\$ 750	\$ -	0.0%
FICA	\$ 37,507	\$ 38,510	\$ 40,904	\$ 43,500	\$ 43,500	\$ 19,283	\$ 36,864	\$ (6,636)	-15.3%
CONTRIB TO PW CMERS	\$ 13,653	\$ 12,521	\$ 12,827	\$ 14,121	\$ 14,121	\$ 5,185	\$ 15,607	\$ 1,486	10.5%
CONTRIB TO CITY'S DEF BEN PLAN	\$ 11,905	\$ 12,932	\$ 13,729	\$ 15,998	\$ 15,998	\$ 6,255	\$ -	\$ (15,998)	-100.0%
CONTRIB TO CITY'S 401A PLAN	\$ 28,534	\$ 29,584	\$ 31,902	\$ 33,071	\$ 33,071	\$ 15,222	\$ 36,362	\$ 3,291	10.0%
CONTRIB TO CITY'S 457 PLAN	\$ 300	\$ 313	\$ -	\$ 500	\$ 500	\$ 250	\$ 500	\$ -	0.0%
RHS CONTRIBUTION	\$ 3,000	\$ 4,000	\$ 11,300	\$ 4,000	\$ 4,000	\$ -	\$ 5,000	\$ 1,000	25.0%
UNIFORM ALLOWANCE	\$ 69	\$ 132	\$ -	\$ 250	\$ 250	\$ 215	\$ 250	\$ -	0.0%
EYEGLOSS REIMBURSEMENT	\$ 800	\$ -	\$ -	\$ 500	\$ 500	\$ -	\$ 500	\$ -	0.0%
CONSULTING	\$ -	\$ -	\$ -	\$ 2,500	\$ 2,500	\$ -	\$ 2,500	\$ -	0.0%
OTHER PROF/TECH SVCS	\$ 20,000	\$ 20,000	\$ -	\$ 5,000	\$ 5,000	\$ 1,801	\$ 5,000	\$ -	0.0%
MARKETING	\$ 91,916	\$ 70,400	\$ 67,550	\$ 75,000	\$ 75,000	\$ 64,375	\$ 60,000	\$ (15,000)	-20.0%
RENTALS & LEASES	\$ 442	\$ 449	\$ 512	\$ 500	\$ 500	\$ 225	\$ 500	\$ -	0.0%
TRAINING	\$ 165	\$ 531	\$ 476	\$ 600	\$ 600	\$ 300	\$ 600	\$ -	0.0%
POSTAGE	\$ 2,200	\$ 2,200	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
ADVERTISING	\$ 15,327	\$ 12,809	\$ 14,172	\$ 15,000	\$ 15,000	\$ 9,479	\$ 10,000	\$ (5,000)	-33.3%
PRINTING	\$ 135	\$ 229	\$ 110	\$ 250	\$ 250	\$ 85	\$ 200	\$ (50)	-20.0%
OFFICE SUPPLIES	\$ 1,358	\$ 1,238	\$ 1,491	\$ 1,500	\$ 1,500	\$ 733	\$ 1,500	\$ -	0.0%
OTHER SUPPLIES	\$ 505	\$ 514	\$ 459	\$ 800	\$ 800	\$ 129	\$ 700	\$ (100)	-12.5%
DUES & SUBSCRIPTIONS	\$ 725	\$ 500	\$ 445	\$ 1,000	\$ 1,000	\$ 300	\$ 550	\$ (450)	-45.0%
ECON DEVELOPMENT COMMITTEE	\$ 1,797	\$ 5,471	\$ 4,741	\$ 5,000	\$ 5,000	\$ 1,020	\$ 2,500	\$ (2,500)	-50.0%
TOTALS	\$ 824,401	\$ 839,117	\$ 871,197	\$ 960,619	\$ 960,619	\$ 463,833	\$ 815,917	\$ (144,702)	-15.1%

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FUNCTION: Services	DEPARTMENT: ODP	DIVISION: Building Inspection
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SUMMARY:

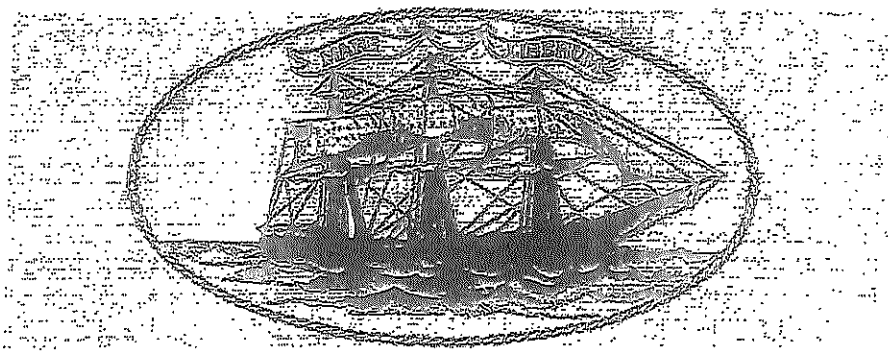
The Building Inspection Division is responsible for inspecting work on private properties that require building permits to ensure compliance with building codes. The Division also plays a critical role in enforcing the Property Maintenance Code in an effort to control visual blight and housing code violations.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
ODP-BUILDING DIVISION									
REGULAR PAYROLL	\$ 360,780	\$ 395,569	\$ 460,559	\$ 475,857	\$ 475,857	\$ 235,602	\$ 476,163	\$ 306	0.1%
OVERTIME PAYROLL	\$ 243	\$ 1,073	\$ 459	\$ 500	\$ 500	\$ 53	\$ 500	\$ -	0.0%
SPECIAL EVENTS OVERTIME	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,000	\$ -	\$ 2,000	\$ -	0.0%
LONGEVITY	\$ 1,775	\$ 1,950	\$ 3,000	\$ 2,450	\$ 2,450	\$ 1,500	\$ 2,450	\$ -	0.0%
HEALTH INSURANCE	\$ 108,978	\$ 113,092	\$ 97,683	\$ 96,686	\$ 96,686	\$ 74,478	\$ 102,657	\$ 5,971	6.2%
LIFE INSURANCE	\$ 505	\$ 716	\$ 797	\$ 750	\$ 750	\$ -	\$ 750	\$ -	0.0%
FICA	\$ 25,867	\$ 27,942	\$ 33,354	\$ 36,403	\$ 36,403	\$ 17,330	\$ 36,805	\$ 402	1.1%
CONTRIB TO PW CMERS	\$ 10,685	\$ 9,160	\$ 10,937	\$ 10,979	\$ 10,979	\$ 4,395	\$ 13,200	\$ 2,221	20.2%
CONTRIB TO CITY'S DEF BEN PLAN	\$ 9,926	\$ 10,184	\$ 10,543	\$ 12,888	\$ 12,888	\$ 6,593	\$ -	\$ (12,888)	-100.0%
CONTRIB TO CITY'S 401A PLAN	\$ 19,134	\$ 22,119	\$ 27,526	\$ 28,761	\$ 28,761	\$ 13,164	\$ 38,837	\$ 10,076	35.0%
CONTRIB TO CITY'S 457 PLAN	\$ 250	\$ 500	\$ 250	\$ 750	\$ 750	\$ -	\$ 750	\$ -	0.0%
RHS CONTRIBUTION	\$ 3,000	\$ 3,000	\$ 10,003	\$ 3,000	\$ 3,000	\$ -	\$ 3,000	\$ -	0.0%
UNIFORM ALLOWANCE	\$ 247	\$ 261	\$ 212	\$ 350	\$ 350	\$ 110	\$ 350	\$ -	0.0%
EYEGLOSS REIMBURSEMENT	\$ 400	\$ -	\$ 400	\$ 500	\$ 500	\$ -	\$ 500	\$ -	0.0%
RENTALS & LEASES	\$ -	\$ -	\$ -	\$ 500	\$ 500	\$ -	\$ 500	\$ -	0.0%
TRAINING	\$ 419	\$ 100	\$ 555	\$ 1,000	\$ 1,000	\$ 105	\$ 1,000	\$ -	0.0%
ADVERTISING	\$ 631	\$ 540	\$ 339	\$ 800	\$ 800	\$ -	\$ 800	\$ -	0.0%
PRINTING	\$ 271	\$ 498	\$ 699	\$ 300	\$ 300	\$ 271	\$ 300	\$ -	0.0%
OFFICE SUPPLIES	\$ 1,934	\$ 3,103	\$ 273	\$ 2,000	\$ 2,000	\$ 64	\$ 2,000	\$ -	0.0%
OTHER SUPPLIES	\$ 99	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
DUES & SUBSCRIPTIONS	\$ 773	\$ 853	\$ 320	\$ 2,150	\$ 2,150	\$ 150	\$ 2,750	\$ 600	27.9%
TOTALS	\$ 545,916	\$ 590,660	\$ 657,909	\$ 678,624	\$ 678,624	\$ 353,815	\$ 685,312	\$ 6,688	1.0%

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Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
CONTINGENCY									
CONTINGENCY	\$ -	\$ -	\$ -	\$ 35,000	\$ 34,118	\$ -	\$ 25,000	\$ (9,118)	-26.7%
RESERVE FOR NEGOTIATIONS	\$ -	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ 75,000	\$ 75,000	#DIV/0!
TOTALS	\$ -	\$ -	\$ -	\$ 85,000	\$ 34,118	\$ -	\$ 100,000	\$ 65,882	193.1%

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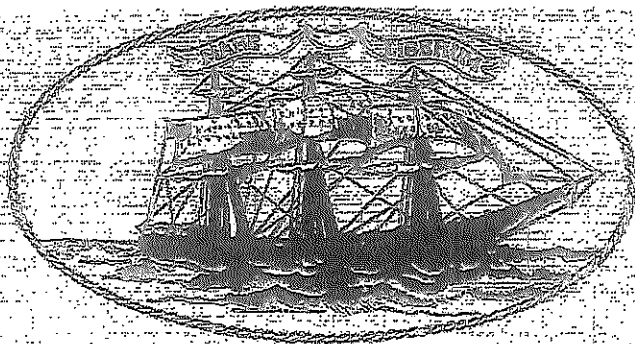


FUNCTION: Public Safety	DEPARTMENT: Police	DIVISION: Administration
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SUMMARY:
Police Administration consists of the offices of the Chief and the Deputy Chief along with their support staff. Administration is responsible for the strategic planning of police services, fiscal management, policy review, oversight of management/personnel systems and the efficiency and effectiveness of services.

Account Description	FY 2025			FY 2026	FY 2026 Actuals	Mayors 2027	\$ Increase from	% Increase from	
	2023 Actuals	2024 Actuals	FY 2025 Actuals	Original Budget	Revised Budget	(6 months)	Revised Budget	Revised Budget	
POLICE-ADMINISTRATION									
REGULAR PAYROLL	\$ 122,145	\$ 130,678	\$ 132,215	\$ 132,337	\$ 132,337	\$ 55,285	\$ 135,645	\$ 3,308	2.5%
UNIFORMED PAYROLL	\$ 146,009	\$ 151,439	\$ 193,966	\$ 419,924	\$ 419,924	\$ 197,261	\$ 439,767	\$ 19,843	4.7%
OVERTIME PAYROLL	\$ 4,974	\$ 4,782	\$ 8,661	\$ 5,000	\$ 9,715	\$ 3,315	\$ 5,000	\$ (4,715)	-48.5%
SAILFEST OVERTIME	\$ -	\$ 40,665	\$ 227	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
UNIFORMED OVERTIME	\$ -	\$ -	\$ 1,446	\$ 10,000	\$ 10,000	\$ 2,940	\$ 10,000	\$ -	0.0%
LONGEVITY	\$ 2,000	\$ 2,450	\$ 1,600	\$ 1,350	\$ 1,350	\$ 1,175	\$ 2,050	\$ 700	51.9%
HOLIDAY PREMIUM	\$ -	\$ -	\$ 227	\$ 2,500	\$ 2,500	\$ 680	\$ 1,500	\$ (1,000)	-40.0%
HEALTH INSURANCE	\$ 91,818	\$ 47,367	\$ 45,758	\$ 108,503	\$ 108,503	\$ 58,340	\$ 118,227	\$ 9,724	9.0%
LIFE INSURANCE	\$ 378	\$ 438	\$ 652	\$ 750	\$ 750	\$ -	\$ 875	\$ 125	16.7%
POLICE/FIRE SURVIVOR'S INSURAN	\$ 1,993	\$ 1,986	\$ 341	\$ 3,000	\$ 3,000	\$ 107	\$ -	\$ (3,000)	-100.0%
FICA	\$ 12,073	\$ 12,828	\$ 13,023	\$ 16,215	\$ 16,215	\$ 9,717	\$ 2,091	\$ (14,124)	-87.1%
CONTRIB TO POLICE CMERS	\$ 35,505	\$ 36,336	\$ 46,533	\$ 112,246	\$ 112,246	\$ 30,275	\$ 79,192	\$ (33,054)	-29.4%
CONTRIB TO PW CMERS	\$ 22,418	\$ 21,839	\$ 23,360	\$ 22,114	\$ 22,114	\$ 8,923	\$ 26,668	\$ 4,554	20.6%
CONTRIB TO CITY'S 401a PLAN	\$ -	\$ -	\$ 1,023	\$ -	\$ -	\$ 6,138	\$ 13,633	\$ 13,633	#DIV/0!
CONTRIB TO CITY'S 457 PLAN	\$ 500	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
RHS CONTRIBUTION	\$ 1,000	\$ 1,000	\$ 11,000	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%
UNIFORM ALLOWANCE	\$ 1,050	\$ 1,050	\$ 1,050	\$ 3,150	\$ 3,150	\$ 3,150	\$ 3,100	\$ (50)	-1.6%
EYEGLOSS REIMBURSEMENT	\$ 325	\$ 1,093	\$ -	\$ 500	\$ 500	\$ -	\$ 500	\$ -	0.0%
CMERS ADMIN FEE	\$ 19,370	\$ 16,640	\$ -	\$ 20,000	\$ 20,000	\$ 18,330	\$ 20,000	\$ -	0.0%
OTHER PROF/TECH SVCS	\$ 50,617	\$ 46,688	\$ 49,497	\$ 53,675	\$ 53,904	\$ 43,173	\$ 60,000	\$ 6,096	11.3%
INFORMATION TECHNOLOGY SVCS	\$ 9,950	\$ 10,918	\$ 7,485	\$ 9,500	\$ 9,500	\$ 8,713	\$ 11,860	\$ 2,360	24.8%
OTHER PURCH PROF/TECH SVCS	\$ 4,383	\$ 1,757	\$ 5,729	\$ 7,500	\$ 7,500	\$ 2,994	\$ 7,500	\$ 1,771	30.9%
REPAIRS & MAINTENANCE	\$ 260,779	\$ 261,267	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
RENTALS & LEASES	\$ 5,075	\$ 5,861	\$ 3,879	\$ 6,000	\$ 6,000	\$ 240	\$ 6,000	\$ -	0.0%
TRAINING	\$ 47,686	\$ 78,056	\$ 71,973	\$ 100,000	\$ 86,400	\$ 27,175	\$ 90,000	\$ 3,600	4.2%
PRINTING	\$ 559	\$ 6,141	\$ 1,283	\$ 1,300	\$ 1,300	\$ 260	\$ 1,300	\$ -	0.0%
TRAVEL & TRANSPORTATION	\$ 30	\$ -	\$ 161	\$ 500	\$ 500	\$ 32	\$ 500	\$ -	0.0%
TECHNOLOGY RELATED SUPPLIES	\$ 8,520	\$ 1,260	\$ 2,427	\$ 5,000	\$ 5,000	\$ 421	\$ 5,000	\$ -	0.0%
OTHER SUPPLIES	\$ 14,521	\$ 31,896	\$ 35,758	\$ 40,000	\$ 40,000	\$ 23,231	\$ 35,000	\$ (5,000)	-12.5%
EQUIPMENT	\$ -	\$ -	\$ 11,283	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
VEHICLES	\$ -	\$ -	\$ -	\$ -	\$ 13,600	\$ -	\$ -	\$ (13,600)	-100.0%
DUES & SUBSCRIPTIONS	\$ 950	\$ 11,077	\$ 3,300	\$ 3,500	\$ 3,500	\$ 1,930	\$ 3,500	\$ -	0.0%
TOTALS	\$ 864,628	\$ 926,512	\$ 673,858	\$ 1,085,564	\$ 1,090,508	\$ 503,805	\$ 1,119,910	\$ 31,172	2.9%

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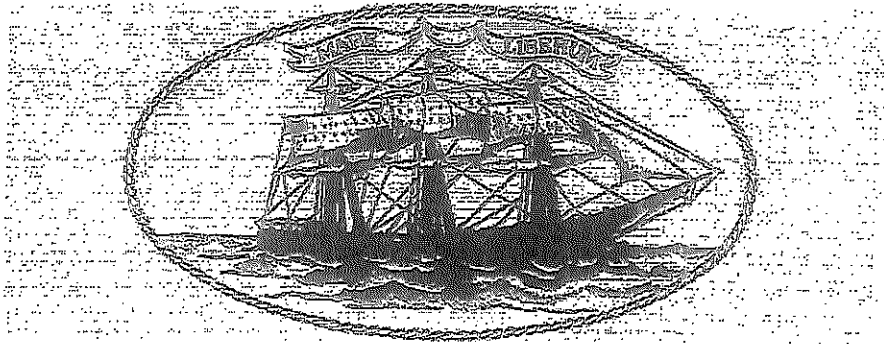
FUNCTION: Public Safety	DEPARTMENT: Police	DIVISION: Uniformed Services
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SUMMARY:

The Uniformed Services Division is the largest of the Police Department. This division is responsible for preventive patrol, criminal apprehension, call response services and motor vehicle accident investigation. The division consists of three shifts of patrol officers and supervisors. Each of the three main squads is supervised by a Lieutenant/Sergeant. The officers bid for shifts and remain on that shift for a four-month period. Officers in this division may be utilized on one of several special assignments. Some officers patrol the city using specially equipped police mountain bikes or motorcycles. Other special assignments within the Uniformed Services Division include School Resource Officer, K-9, and Crisis Intervention Team (CIT). All personnel are involved in community policing. In New London all officers are expected to engage in activities that improve the quality of life in the neighborhoods. New London is fortunate to have strong neighborhood associations and alliances throughout the city. Beat offices know and interact with neighborhood organizers on an almost daily basis; this type of relationship increases the flow of information and sensitizes officers to concerns. This division also is tasked with the operation of the School Resource Officer (SRO) program which is partially funded through the Board of Education and responsible for maintaining an integrated approach to youth crime prevention, intervention and enforcement; also maintaining relationships among police, faculty and students.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
POLICE-UNIFORMED SERVICES									
REGULAR PAYROLL	\$ 1,542	\$ 329,260	\$ 29,910	\$ -	\$ -	\$ 16,769	\$ -	\$ -	#DIV/0!
UNIFORMED PAYROLL	\$ 3,654,951	\$ 3,661,667	\$ 4,227,002	\$ 4,749,814	\$ 4,749,814	\$ 1,862,957	\$ 4,866,054	\$ 116,240	2.4%
OVERTIME PAYROLL	\$ -	\$ 578	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
SPECIAL EVENTS OVERTIME	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000	\$ -	\$ 10,000	\$ -	#DIV/0!
SAILFEST OVERTIME	\$ 44,198	\$ 2,112	\$ 47,548	\$ 50,000	\$ 50,000	\$ 37,957	\$ 50,000	\$ -	0.0%
UNIFORMED OVERTIME	\$ 1,186,573	\$ 1,211,940	\$ 1,083,664	\$ 1,000,000	\$ 1,000,000	\$ 460,111	\$ 900,000	\$ (100,000)	-10.0%
LONGEVITY	\$ 11,600	\$ 9,325	\$ 9,325	\$ 11,225	\$ 11,225	\$ 10,050	\$ 15,575	\$ 4,350	38.8%
HOLIDAY PREMIUM	\$ 46,722	\$ 53,487	\$ 53,267	\$ 60,000	\$ 60,000	\$ 16,019	\$ 60,000	\$ -	0.0%
HEALTH INSURANCE	\$ 1,084,216	\$ 967,508	\$ 1,025,754	\$ 1,039,917	\$ 1,039,917	\$ 602,580	\$ 1,079,744	\$ 39,827	3.8%
LIFE INSURANCE	\$ 6,686	\$ 6,518	\$ 7,530	\$ 8,700	\$ 8,700	\$ -	\$ 10,150	\$ 1,450	16.7%
POLICE/FIRE SURVIVOR'S INSURAN	\$ 72,747	\$ 74,830	\$ 10,919	\$ 85,000	\$ 85,000	\$ 2,160	\$ -	\$ (85,000)	-100.0%
FICA	\$ 67,026	\$ 73,265	\$ 78,780	\$ 68,872	\$ 68,872	\$ 36,354	\$ 84,478	\$ 15,606	22.7%
CONTRIB TO POLICE CMERS	\$ 1,306,761	\$ 1,341,975	\$ 1,528,680	\$ 1,536,925	\$ 1,536,925	\$ 597,561	\$ 1,557,304	\$ 20,379	1.3%
UNIFORM ALLOWANCE	\$ 60,664	\$ 64,289	\$ 47,250	\$ 60,900	\$ 60,900	\$ 46,200	\$ 60,900	\$ -	0.0%
EYEGLOSS REIMBURSEMENT	\$ -	\$ -	\$ -	\$ -	\$ 301	\$ 301	\$ 6,000	\$ 5,699	1893.4%
OTHER PURCH PROF/TECH SVCS	\$ 2,605	\$ 2,384	\$ 1,743	\$ 2,000	\$ 2,000	\$ -	\$ 1,000	\$ (1,000)	-50.0%
TRAINING	\$ 28,415	\$ 253	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ 1,000	#DIV/0!
POSTAGE	\$ 16	\$ 2,000	\$ 1,634	\$ 3,000	\$ 3,000	\$ 1,185	\$ 2,500	\$ (500)	-16.7%
OTHER PURCHASED SERVICES	\$ 21,259	\$ 44	\$ 16	\$ 500	\$ 500	\$ -	\$ 500	\$ -	0.0%
OFFICE SUPPLIES	\$ 25,470	\$ 6,000	\$ 5,032	\$ 5,000	\$ 5,000	\$ 1,849	\$ 5,000	\$ -	0.0%
FOOD	\$ 6,177	\$ 10,799	\$ 9,527	\$ 11,000	\$ 11,000	\$ 5,207	\$ 11,000	\$ -	0.0%
OTHER SUPPLIES	\$ 9,845	\$ 9,418	\$ 14,221	\$ 10,000	\$ 10,000	\$ 2,516	\$ 10,000	\$ -	0.0%
OTHER EQUIPMENT	\$ 7,361	\$ 3,242	\$ 3,902	\$ 4,000	\$ 4,000	\$ 1,693	\$ 4,000	\$ -	0.0%
DUES AND SUBSCRIPTIONS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,250	\$ 1,000	\$ 1,000	#DIV/0!
TOTALS	\$ 7,644,836	\$ 7,830,893	\$ 8,185,703	\$ 8,716,853	\$ 8,717,154	\$ 3,702,717	\$ 8,735,204	\$ 18,051	0.2%

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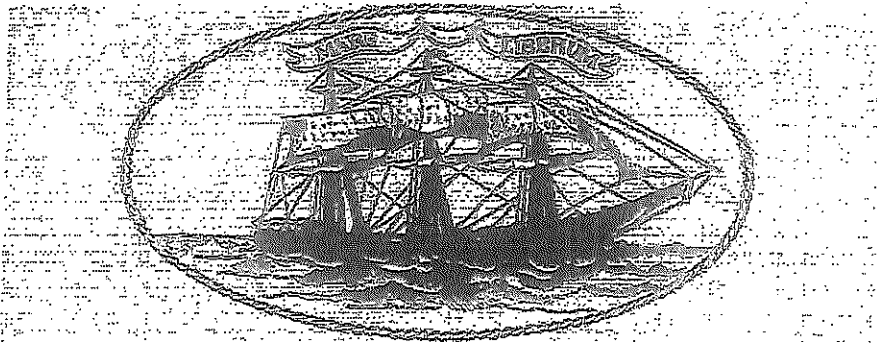
FUNCTION: Public Safety	DEPARTMENT: Police	DIVISION: Investigative Services
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SUMMARY:

The Investigative Services Division is charged with the investigation and prosecution of all major crimes. Often these investigations take the form of follow-ups based on preliminary investigations performed by Uniformed Services. The Division is also responsible for narcotics investigations, bad check cases and pistol permit applications. The work of this division is often of a highly sensitive nature, significantly complex or of a long duration, requiring specialized skills, knowledge and abilities. The staff management function of Animal Control falls under the Investigative Services Division.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
POLICE- INVESTIGATIVE SERVICES									
REGULAR PAYROLL	\$ 52,819	\$ 54,200	\$ 58,603	\$ 57,494	\$ 1,675	\$ -	\$ -	(1,675)	-100.0%
UNIFORMED PAYROLL	\$ 983,314	\$ 944,211	\$ 1,008,920	\$ 1,075,610	\$ 1,075,610	\$ 481,170	\$ 1,109,668	\$ 34,058	3.2%
OVERTIME PAYROLL	\$ 545	\$ 772	\$ -	\$ 5,000	\$ 285	\$ 285	\$ 5,000	\$ 4,715	1654.4%
UNIFORMED OVERTIME	\$ 97,897	\$ 109,520	\$ 101,327	\$ 105,000	\$ 105,000	\$ 54,152	\$ 105,000	\$ -	0.0%
LONGEVITY	\$ 5,150	\$ 4,100	\$ 4,375	\$ 4,925	\$ 3,925	\$ 3,550	\$ 5,125	\$ 1,200	30.6%
HOLIDAY PREMIUM	\$ 10,140	\$ 13,080	\$ 14,850	\$ 13,000	\$ 13,000	\$ 4,638	\$ 13,000	\$ -	0.0%
HEALTH INSURANCE	\$ 260,966	\$ 255,061	\$ 395,636	\$ 244,481	\$ 244,481	\$ 400,570	\$ 248,690	\$ 4,209	1.7%
LIFE INSURANCE	\$ 1,262	\$ 1,753	\$ 1,752	\$ 1,800	\$ 1,800	\$ -	\$ 1,925	\$ 125	6.9%
POLICE/FIRE SURVIVOR'S INSURAN	\$ 16,830	\$ 16,190	\$ 2,352	\$ 18,000	\$ 18,000	\$ 501	\$ 1,000	\$ (17,000)	-94.4%
FICA	\$ 19,258	\$ 20,125	\$ 20,747	\$ 21,735	\$ 17,465	\$ 8,203	\$ 17,759	\$ 294	1.7%
CONTRIB TO POLICE CMERS	\$ 297,157	\$ 294,133	\$ 323,205	\$ 319,587	\$ 319,587	\$ 134,573	\$ 326,017	\$ 6,430	2.0%
CONTRIB TO PW CMERS	\$ 9,323	\$ 8,670	\$ 9,155	\$ 9,607	\$ 285	\$ -	\$ -	\$ (285)	-100.0%
UNIFORM ALLOWANCE	\$ 8,400	\$ 9,450	\$ 16,453	\$ 11,550	\$ 11,550	\$ 10,500	\$ 10,500	\$ (1,050)	-9.1%
COVERT INVESTIGATIONS	\$ 4,500	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.0%
OTHER SUPPLIES	\$ 2,433	\$ 13,973	\$ 15,073	\$ 15,000	\$ 15,000	\$ 7,155	\$ 15,000	\$ -	0.0%
TOTALS	\$ 1,769,994	\$ 1,760,238	\$ 1,977,447	\$ 1,907,789	\$ 1,832,663	\$ 1,110,296	\$ 1,863,685	\$ 31,022	1.7%

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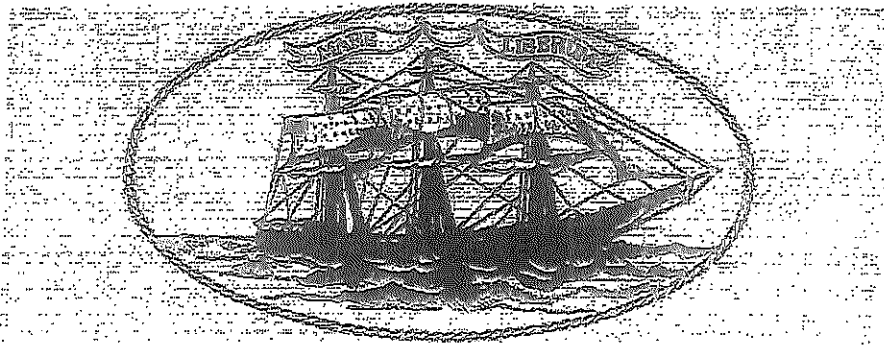
FUNCTION: Public Safety	DEPARTMENT: Police	DIVISION: Support Services
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SUMMARY:

The Support Services Division enables the Uniformed and Investigative Services Divisions to accomplish their missions through management of the Emergency Communications Center, Records/Management Information Systems, Property Custodian, Fleet Management, Training and Crime Prevention. Through the above mentioned sections this division provides radio and telephone communications between and among members of the department and with the public; the maintenance, security, release and destruction of all police records the management of property and the evidence functions for department; the oversight and maintenance of our fleet of police vehicles, the implementation and oversight of employee training and record thereof; assigning a liaison to community groups and businesses for the purposes of crime prevention and interagency-cooperation towards the elimination of physical conditions in the community that attract and house nuisances associated with drug activity.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
POLICE-SUPPORT SERVICES									
REGULAR PAYROLL	\$ 142,607	\$ 152,958	\$ 149,479	\$ 148,093	\$ 148,093	\$ 62,113	\$ 153,661	\$ 5,568	3.8%
UNIFORMED PAYROLL	\$ 500,180	\$ 568,676	\$ 638,464	\$ 628,000	\$ 628,000	\$ 230,240	\$ 653,097	\$ 25,097	4.0%
OCCASIONAL PAYROLL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,261	\$ -	\$ -	#DIV/0!
DISPATCHERS PAYROLL	\$ 565,805	\$ 560,304	\$ 559,040	\$ 620,126	\$ 620,126	\$ 265,023	\$ 659,324	\$ 39,198	6.3%
OVERTIME PAYROLL	\$ 2,666	\$ 7,121	\$ 1,264	\$ 10,000	\$ 10,000	\$ 153	\$ 10,000	\$ -	0.0%
UNIFORMED OVERTIME	\$ 31,099	\$ 42,060	\$ 28,776	\$ 40,000	\$ 40,000	\$ 262	\$ 40,000	\$ -	0.0%
DISPATCHERS OVERTIME	\$ 131,497	\$ 206,932	\$ 179,315	\$ 225,000	\$ 225,000	\$ 20,530	\$ 225,000	\$ -	0.0%
LONGEVITY	\$ 4,100	\$ 3,750	\$ 3,800	\$ 3,875	\$ 3,875	\$ 79,517	\$ 5,075	\$ 1,200	31.0%
HOLIDAY PREMIUM	\$ 17,072	\$ 21,057	\$ 18,542	\$ 20,000	\$ 20,000	\$ 2,800	\$ 20,000	\$ -	0.0%
DISPATCHERS HOLIDAY PREMIUM	\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000	\$ 8,466	\$ 5,000	\$ -	0.0%
HEALTH INSURANCE	\$ 345,130	\$ 390,230	\$ 195,309	\$ 333,042	\$ 333,042	\$ -	\$ 330,359	\$ (2,683)	-0.8%
LIFE INSURANCE	\$ 2,145	\$ 2,756	\$ 2,767	\$ -	\$ -	\$ 155,646	\$ 3,325	\$ 3,325	#DIV/0!
POLICE/FIRE SURVIVOR'S INSURAN	\$ 14,894	\$ 10,153	\$ 1,460	\$ 10,000	\$ 10,000	\$ -	\$ 600	\$ (9,400)	-94.0%
FICA	\$ 72,898	\$ 77,700	\$ 75,547	\$ 83,175	\$ 83,175	\$ 242	\$ 71,663	\$ (11,512)	-13.8%
CONTRIB TO POLICE CMERS	\$ 176,431	\$ 183,395	\$ 200,767	\$ 167,865	\$ 167,865	\$ 35,348	\$ 174,573	\$ 6,708	4.0%
RHS CONTRIBUTION	\$ -	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
CONTRIB TO PW CMERS	\$ 146,994	\$ 146,984	\$ 140,686	\$ 161,790	\$ 161,790	\$ 65,670	\$ 159,345	\$ (2,445)	-1.5%
UNIFORM ALLOWANCE	\$ 5,694	\$ 7,488	\$ 7,949	\$ 14,631	\$ 14,631	\$ 58,086	\$ 8,800	\$ (5,831)	-39.9%
EYEGLOSS REIMBURSEMENT	\$ -	\$ 105	\$ 287	\$ 1,000	\$ 699	\$ 5,515	\$ 1,000	\$ 301	43.1%
REPAIRS & MAINTENANCE	\$ 10,571	\$ 36,112	\$ 20,080	\$ 30,000	\$ 30,000	\$ 9,038	\$ 30,000	\$ -	0.0%
COMMUNICATIONS	\$ 7,482	\$ 5,940	\$ 3,671	\$ 7,500	\$ 7,500	\$ -	\$ 7,500	\$ -	0.0%
TOTALS	\$ 2,177,265	\$ 2,423,723	\$ 2,237,204	\$ 2,509,097	\$ 2,508,796	\$ 999,911	\$ 2,558,321	\$ 49,525	2.0%

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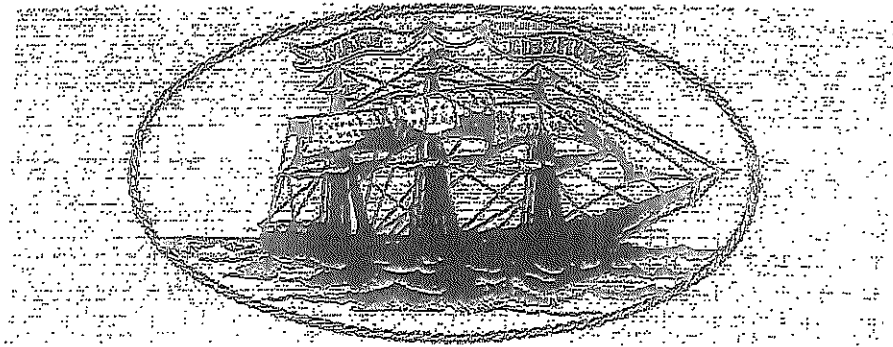
FUNCTION: Public Safety	DEPARTMENT: Police	DIVISION: Animal Control
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SUMMARY:

Animal Control is responsible for the daily operation of the City Animal Pound, enforcement of the laws and regulations pertaining to animals and their owners and the control of stray animals in the community.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
POLICE-ANIMAL CONTROL									
REGULAR PAYROLL	\$ 125,917	\$ 132,052	\$ 141,217	\$ 142,294	\$ 142,294	\$ 33,658	\$ 133,990	\$ (8,304)	-5.8%
OVERTIME PAYROLL	\$ 13,838	\$ 14,232	\$ 19,172	\$ 16,000	\$ 16,000	\$ 17,324	\$ 17,500	\$ 1,500	9.4%
SAILFEST OVERTIME	\$ -	\$ -	\$ 365	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
LONGEVITY	\$ 800	\$ 800	\$ 800	\$ 800	\$ 800	\$ 400	\$ 800	\$ -	0.0%
HEALTH INSURANCE	\$ 24,618	\$ 25,005	\$ 24,553	\$ 23,963	\$ 23,963	\$ 14,442	\$ 26,094	\$ 2,131	8.9%
LIFE INSURANCE	\$ 252	\$ 292	\$ 319	\$ 300	\$ 300	\$ -	\$ 350	\$ 50	16.7%
FICA	\$ 10,474	\$ 10,711	\$ 11,700	\$ 10,886	\$ 10,886	\$ 3,744	\$ 11,589	\$ 703	6.5%
CONTRIB TO PW CMERS	\$ 24,568	\$ 23,332	\$ 25,535	\$ 26,451	\$ 26,451	\$ 7,208	\$ 29,692	\$ 3,241	12.3%
RHS CONTRIBUTION	\$ -	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
UNIFORM ALLOWANCE	\$ 313	\$ 419	\$ 92	\$ 1,982	\$ 1,982	\$ -	\$ 600	\$ (1,382)	-69.7%
EYEGLOSS REIMBURSEMENT	\$ -	\$ -	\$ -	\$ 200	\$ 200	\$ -	\$ 200	\$ -	0.0%
OTHER PROF/TECH SVCS	\$ 985	\$ 5,046	\$ 6,387	\$ 5,500	\$ 5,500	\$ 669	\$ 5,500	\$ -	0.0%
ADVERTISING	\$ 462	\$ 946	\$ 470	\$ 1,000	\$ 1,000	\$ 250	\$ 1,000	\$ -	0.0%
FOOD	\$ -	\$ -	\$ -	\$ 250	\$ 250	\$ -	\$ 1,000	\$ 750	300.0%
OTHER SUPPLIES	\$ 163	\$ 307	\$ 118	\$ 500	\$ 500	\$ -	\$ 500	\$ -	0.0%
TOTALS	\$ 202,389	\$ 213,142	\$ 240,727	\$ 230,126	\$ 230,126	\$ 77,694	\$ 228,815	\$ (1,311)	-0.6%

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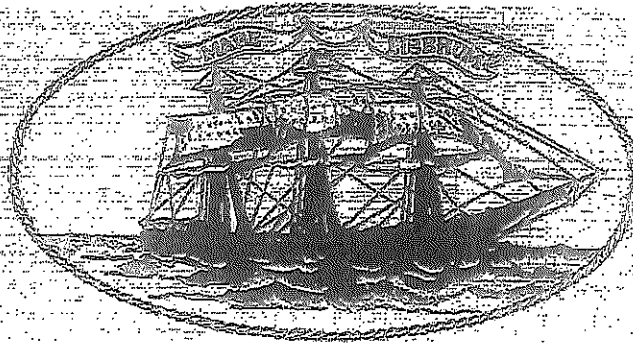
FUNCTION: Public Safety	DEPARTMENT: Fire	DIVISION: Administration
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SUMMARY:

The Administration Division of the Fire Department is responsible for carrying out the managerial functions of planning, organizing, staffing, leading and controlling for the entire Fire Department. For budget purposes, the Fire Department budget is broken into functional divisions: Administration, Firefighting, Fire Prevention, Ambulance Service and Training/Safety.

Account Description	FY 2025			FY 2026		FY 2026 Actuals	Mayors 2027	\$ Increase from	% Increase from
	2023 Actuals	2024 Actuals	FY 2025 Actuals	Original Budget	Revised Budget	(6 months)	Budget	Revised Budget	Revised Budget
FIRE-ADMINISTRATION									
REGULAR PAYROLL	\$ 69,745	\$ 82,691	\$ 65,133	\$ 68,851	\$ 68,851	\$ 31,512	\$ 72,891	\$ 4,040	5.9%
UNIFORMED PAYROLL	\$ 253,503	\$ 220,959	\$ 291,388	\$ 283,353	\$ 283,353	\$ 129,689	\$ 290,437	\$ 7,084	2.5%
OVERTIME PAYROLL	\$ 21,921	\$ 15,563	\$ 19,398	\$ 20,000	\$ 20,000	\$ 7,698	\$ 20,000	\$ -	0.0%
LONGEVITY	\$ 3,000	\$ 1,500	\$ 1,800	\$ 2,000	\$ 2,000	\$ 900	\$ 2,000	\$ -	0.0%
HEALTH INSURANCE	\$ 48,386	\$ 55,127	\$ 61,814	\$ 62,798	\$ 62,798	\$ 49,419	\$ 68,352	\$ 5,554	8.8%
LIFE INSURANCE	\$ 252	\$ 399	\$ 478	\$ 450	\$ 450	\$ -	\$ 525	\$ 75	16.7%
POLICE/FIRE SURVIVOR'S INSURAN	\$ 3,667	\$ 3,015	\$ 951	\$ 565	\$ 565	\$ 101	\$ 565	\$ (0)	-0.1%
FICA	\$ 8,531	\$ 7,301	\$ 10,658	\$ 9,376	\$ 9,376	\$ 4,860	\$ 9,787	\$ 411	4.4%
CONTRIB TO FIRE CMERS	\$ 66,274	\$ 54,724	\$ 80,909	\$ 75,740	\$ 75,740	\$ 31,349	\$ 77,634	\$ 1,894	2.5%
CONTRIB TO PW CMERS	\$ 15,085	\$ 12,368	\$ 14,300	\$ 14,847	\$ 14,847	\$ 5,671	\$ 14,287	\$ (560)	-3.8%
CONTRIB TO CITY'S 457 PLAN	\$ -	\$ 1,500	\$ 500	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	0.0%
RHS CONTRIBUTION	\$ 1,000	\$ 1,000	\$ 14,000	\$ 2,000	\$ 2,000	\$ -	\$ 2,000	\$ -	0.0%
UNIFORM ALLOWANCE	\$ 2,000	\$ 2,000	\$ 2,084	\$ 2,000	\$ 2,000	\$ -	\$ 2,000	\$ -	0.0%
EYEGLOSS REIMBURSEMENT	\$ 426	\$ 407	\$ -	\$ 500	\$ 500	\$ -	\$ 500	\$ -	0.0%
CMERS ADMIN FEE	\$ -	\$ 11,570	\$ -	\$ 13,000	\$ 13,000	\$ 13,000	\$ 13,000	\$ -	0.0%
CONSULTING	\$ 29,356	\$ 33,005	\$ 33,675	\$ 35,000	\$ 35,000	\$ 3,577	\$ 35,000	\$ -	0.0%
INFORMATION TECHNOLOGY SVCS	\$ 4,106	\$ 2,000	\$ 1,770	\$ 1,770	\$ 1,770	\$ 1,770	\$ 1,770	\$ -	0.0%
REPAIRS & MAINTENANCE	\$ 13,286	\$ 14,955	\$ 18,406	\$ 18,400	\$ 18,400	\$ 6,880	\$ 18,400	\$ -	0.0%
WATER/SEWER/STORM WATER	\$ 334,791	\$ 331,591	\$ 334,208	\$ 342,200	\$ 342,200	\$ 254,648	\$ 342,200	\$ -	0.0%
TRAINING	\$ 45,197	\$ 49,535	\$ 53,768	\$ 60,140	\$ 60,140	\$ 33,534	\$ 60,140	\$ -	0.0%
OFFICE SUPPLIES	\$ 1,911	\$ 2,067	\$ 2,220	\$ 2,500	\$ 2,500	\$ 890	\$ 2,500	\$ -	0.0%
FOOD	\$ -	\$ 1,612	\$ 895	\$ 1,000	\$ 1,500	\$ 1,202	\$ 1,000	\$ (500)	-33.3%
OTHER SUPPLIES	\$ 12,589	\$ 7,941	\$ 14,489	\$ 9,000	\$ 9,000	\$ 7,846	\$ 9,000	\$ -	0.0%
EQUIPMENT	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
DUES & SUBSCRIPTIONS	\$ 800	\$ 1,049	\$ 395	\$ 600	\$ 600	\$ 323	\$ 600	\$ -	0.0%
TOTALS	\$ 935,827	\$ 913,878	\$ 1,023,240	\$ 1,027,090	\$ 1,027,590	\$ 585,870	\$ 1,045,587	\$ 17,997	1.8%

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FUNCTION: Public Safety	DEPARTMENT: Fire	DIVISION: Firefighting
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SUMMARY:

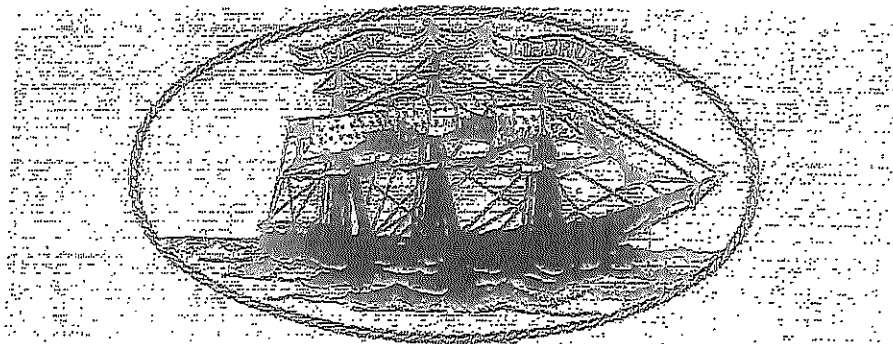
The Firefighting Division of the Fire Department has the primary responsibility for the immediate delivery of personnel and all lead resources throughout the City that are necessary to extinguish fires in structures, vehicles and other properties, to abate hazardous material incidents of any magnitude, to be the first responders to the effects of weapons of mass destruction, to provide for mass decontamination of the victims of weapons of mass destruction, to conduct heavy rescue operations, to provide for both cold water rescue and water rescue, to provide confined space and other technical rescue services, to respond to radiological incidents, to provide lead resources in support of the City Emergency Management Plan, Regional and State emergency plans and to respond to any other emergency situations requiring immediate intervention by the Fire Department to protect the lives of all visitors and citizens, as well as to protect and preserve all property within New London. The Fire Department is the only City agency that provides these specific emergency services, on demand, within New London.

This division provides First Responder Emergency Medical Services in support of the Ambulance Division. This division also provides basic maintenance to City equipment and buildings, conducts familiarization and pre-planning inspections, provides public education programs, participates in public safety demonstrations, as well as provides service calls such as water removals, utility shut-downs, etc.

4 Battalion Chiefs, 12 Lieutenants and 32 Firefighters, for a total of 48 employees, are authorized to staff the Firefighting Division.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
FIRE-FIGHTING									
REGULAR PAYROLL	\$ -	\$ 37,685	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
UNIFORMED PAYROLL	\$ 3,367,775	\$ 3,212,274	\$ 3,607,791	\$ 3,780,702	\$ 3,818,509	\$ 1,685,533	\$ 3,896,335	\$ 77,826	2.0%
SPECIAL EVENTS OVERTIME	\$ 13,908	\$ -	\$ -	\$ -	\$ -	\$ 13,482	\$ -	\$ -	#DIV/0!
SAILFEST OVERTIME	\$ -	\$ 23,967	\$ 24,291	\$ 30,000	\$ 30,000	\$ -	\$ 30,000	\$ -	0.0%
UNIFORMED OVERTIME	\$ 1,378,429	\$ 1,527,775	\$ 1,679,000	\$ 1,475,000	\$ 1,475,000	\$ 628,312	\$ 1,300,000	\$ (175,000)	-11.9%
LONGEVITY	\$ 24,700	\$ 20,800	\$ 22,100	\$ 19,650	\$ 19,650	\$ 8,450	\$ 18,000	\$ (1,650)	-8.4%
HOLIDAY PREMIUM	\$ 88,899	\$ 95,096	\$ 108,381	\$ 100,000	\$ 100,000	\$ -	\$ 100,000	\$ -	0.0%
EMT INCENTIVE	\$ 500	\$ -	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ -	0.0%
HEALTH INSURANCE	\$ 1,224,501	\$ 1,166,820	\$ 1,176,614	\$ 1,194,690	\$ 1,194,690	\$ 822,898	\$ 1,223,225	\$ 28,536	2.4%
LIFE INSURANCE	\$ 6,056	\$ 6,958	\$ 7,196	\$ 7,200	\$ 7,200	\$ -	\$ 8,400	\$ 1,200	16.7%
POLICE/FIRE SURVIVOR'S INSURAN	\$ 69,168	\$ 65,770	\$ 10,339	\$ 10,043	\$ 10,043	\$ 5,646	\$ -	\$ (10,043)	-100.0%
FICA	\$ 64,232	\$ 65,516	\$ 74,595	\$ 76,208	\$ 76,208	\$ 31,583	\$ 77,493	\$ 1,285	1.7%
CONTRIB TO FIRE CMERS	\$ 1,227,297	\$ 1,188,237	\$ 1,444,855	\$ 1,404,850	\$ 1,404,850	\$ 526,819	\$ 1,401,811	\$ (3,039)	-0.2%
UNIFORM ALLOWANCE	\$ 18,150	\$ 18,150	\$ 36,643	\$ 18,150	\$ 18,150	\$ -	\$ 18,150	\$ -	0.0%
MEAL ALLOWANCE	\$ 798	\$ 392	\$ 735	\$ 1,000	\$ 1,000	\$ 588	\$ 1,000	\$ -	0.0%
OTHER PROF/TECH SVCS	\$ 4,611	\$ 6,469	\$ 5,980	\$ 5,730	\$ 5,730	\$ 5,078	\$ 5,730	\$ -	0.0%
FIRE ACADEMY	\$ 21,255	\$ -	\$ 31,540	\$ 38,600	\$ 38,600	\$ 12,419	\$ -	\$ (38,600)	-100.0%
REPAIRS & MAINTENANCE	\$ 14,201	\$ 6,713	\$ 19,306	\$ 20,000	\$ 19,500	\$ 11,818	\$ 20,000	\$ 500	2.6%
RENTALS & LEASES	\$ 4,366	\$ 3,015	\$ 2,698	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	0.0%
OFFICE SUPPLIES	\$ 3,968	\$ 875	\$ 605	\$ 4,500	\$ 4,500	\$ 2,634	\$ 4,500	\$ -	0.0%
FOOD	\$ -	\$ -	\$ 90	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
OTHER SUPPLIES	\$ 45,176	\$ 32,245	\$ 51,124	\$ 40,000	\$ 40,000	\$ 19,552	\$ 40,000	\$ -	0.0%
TOTALS	\$ 7,577,990	\$ 7,478,756	\$ 8,304,381	\$ 8,229,823	\$ 8,267,130	\$ 3,778,311	\$ 8,148,144	\$ (118,985)	-1.4%

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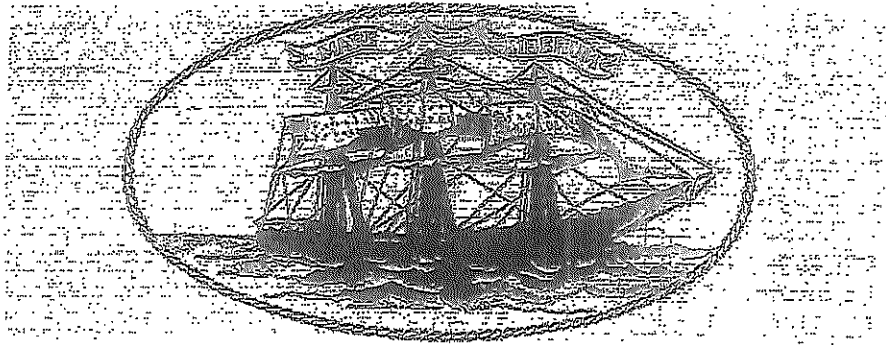
FUNCTION: Public Safety	DEPARTMENT: Fire	DIVISION: Fire Prevention
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SUMMARY:

The Fire Prevention Division investigates fire causes and supervises the department's building inspection and fire safety program in accordance with the requirements of Connecticut General Statutes. In this assignment, the Fire Marshal integrates the division efforts with those of the Housing Code Enforcement team and various other federal, state and local agencies. Among the other assignments are issuances of various licenses and permits, such as gasoline pump and tank permits. Back-up personnel assistance for this division is provided by the Battalion Chiefs, whose duties include those of Deputy Fire Marshal, and other operational personnel assigned on a day-by-day basis provide inspection assistance. The Fire Marshal and two Fire Inspectors, for a total of three (3) employees are authorized to staff the Fire Prevention Division.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
FIRE-FIRE PREVENTION									
REGULAR PAYROLL	\$ -	\$ -	\$ 6,475	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
UNIFORMED PAYROLL	\$ 236,124	\$ 238,706	\$ 174,369	\$ 265,262	\$ 267,915	\$ 85,727	\$ 189,278	\$ (78,637)	-29.4%
SPECIAL EVENTS OVERTIME	\$ 3,266	\$ -	\$ -	\$ -	\$ -	\$ 2,750	\$ -	\$ -	#DIV/0!
UNIFORMED OVERTIME	\$ 24,791	\$ 32,621	\$ 20,564	\$ 28,000	\$ 28,000	\$ 13,023	\$ 28,000	\$ -	0.0%
LONGEVITY	\$ 700	\$ 800	\$ -	\$ 500	\$ 500	\$ -	\$ 1,000	\$ 500	100.0%
HEALTH INSURANCE	\$ 52,135	\$ 29,553	\$ 13,676	\$ 44,698	\$ 44,698	\$ 10,458	\$ 14,447	\$ (30,251)	-67.7%
LIFE INSURANCE	\$ 378	\$ 424	\$ 319	\$ 450	\$ 450	\$ -	\$ 525	\$ 75	16.7%
POLICE/FIRE SURVIVOR'S INSURAN	\$ 3,823	\$ 3,845	\$ 389	\$ 540	\$ 540	\$ 91	\$ 540	\$ -	0.0%
FICA	\$ 3,781	\$ 3,936	\$ 2,982	\$ 3,847	\$ 3,847	\$ 1,525	\$ 3,165	\$ (682)	-17.7%
CONTRIB TO FIRE CMERS	\$ 67,260	\$ 69,295	\$ 53,386	\$ 78,389	\$ 78,389	\$ 23,156	\$ 58,346	\$ (20,043)	-25.6%
UNIFORM ALLOWANCE	\$ 1,300	\$ 1,290	\$ 839	\$ 1,290	\$ 1,290	\$ -	\$ 1,290	\$ -	0.0%
OFFICE SUPPLIES	\$ 3,308	\$ 282	\$ 880	\$ 1,500	\$ 1,500	\$ 865	\$ 1,500	\$ -	0.0%
OTHER SUPPLIES	\$ 1,961	\$ 2,396	\$ 1,905	\$ 2,000	\$ 2,000	\$ 113	\$ 2,000	\$ -	0.0%
DUES & SUBSCRIPTIONS	\$ -	\$ -	\$ 296	\$ 600	\$ 600	\$ 286	\$ 600	\$ -	0.0%
TOTALS	\$ 398,829	\$ 383,147	\$ 276,078	\$ 427,076	\$ 429,729	\$ 137,993	\$ 300,690	\$ (129,039)	-30.0%

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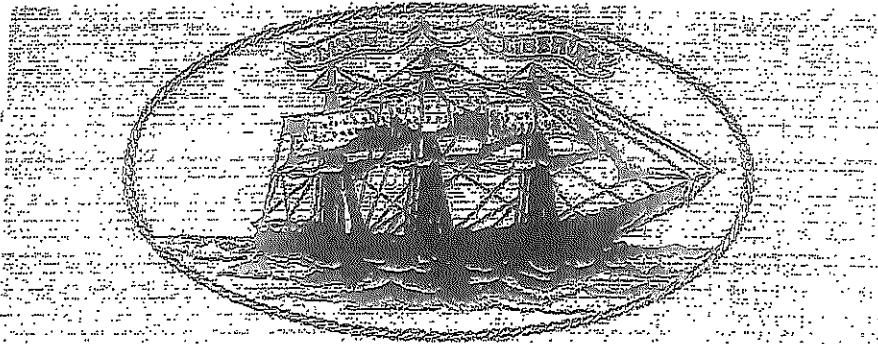
FUNCTION: Public Safety	DEPARTMENT: Fire	DIVISION: Ambulance
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SUMMARY:

The Ambulance Division primary duty is to provide Emergency Medical Services (EMS) to the citizens of New London. State certified Emergency Medical Technicians are assigned to this division and operate within the parameters and guidelines established by the Connecticut Office of Emergency Medical Services. In addition to providing a very active emergency medical service, ambulance crews secondary duty is to respond to fire and all other emergency calls, functioning as part of the teams involved in stabilizing those emergencies, effectively providing two distinct services to the city. This Division generates in excess of \$1,500,000 in annual revenue. 16 Firefighter/EMTs, manning two ambulances, are authorized to staff the Ambulance Division.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
FIRE-AMBULANCE									
REGULAR PAYROLL	\$ -	\$ 52,649	\$ 9,577	\$ -	\$ -	\$ 33,900	\$ -	\$ -	#DIV/0!
UNIFORMED PAYROLL	\$ 804,242	\$ 854,745	\$ 807,742	\$ 1,042,239	\$ 1,052,661	\$ 454,572	\$ 1,071,274	\$ 18,613	1.8%
SPECIAL EVENTS OVERTIME	\$ 3,539	\$ -	\$ -	\$ -	\$ -	\$ 4,330	\$ -	\$ -	#DIV/0!
UNIFORMED OVERTIME	\$ 383,462	\$ 475,799	\$ 342,312	\$ 400,000	\$ 400,000	\$ 183,961	\$ 375,000	\$ (25,000)	-6.3%
LONGEVITY	\$ 2,050	\$ 2,350	\$ -	\$ 1,200	\$ 1,200	\$ 300	\$ 600	\$ (600)	-50.0%
HOLIDAY PREMIUM	\$ 4,365	\$ 15,683	\$ 6,114	\$ 5,000	\$ 5,000	\$ -	\$ 5,000	\$ -	0.0%
MT INCENTIVE	\$ -	\$ 500	\$ -	\$ 500	\$ 500	\$ -	\$ 500	\$ -	0.0%
MT DIFFERENTIAL	\$ 50,112	\$ 52,696	\$ 53,976	\$ 64,856	\$ 64,856	\$ 25,882	\$ 64,856	\$ -	0.0%
HEALTH INSURANCE	\$ 282,910	\$ 301,272	\$ 244,987	\$ 399,463	\$ 399,463	\$ 204,190	\$ 269,380	\$ (130,084)	-32.6%
LIFE INSURANCE	\$ 2,019	\$ 1,654	\$ 2,201	\$ 2,400	\$ 2,400	\$ -	\$ 2,800	\$ 400	16.7%
POLICE/FIRE SURVIVOR'S INSURANCE	\$ 17,596	\$ 19,609	\$ 1,905	\$ 2,540	\$ 2,540	\$ 564	\$ -	\$ (2,540)	-100.0%
PCA	\$ 16,764	\$ 18,127	\$ 16,384	\$ 19,246	\$ 19,246	\$ 9,641	\$ 21,059	\$ 1,813	9.4%
CONTRIB TO FIRE CMERS	\$ 310,239	\$ 356,910	\$ 260,935	\$ 354,786	\$ 354,786	\$ 156,732	\$ 388,219	\$ 33,433	9.4%
UNIFORM ALLOWANCE	\$ 5,920	\$ 8,880	\$ 14,409	\$ 8,880	\$ 8,880	\$ -	\$ 8,880	\$ -	0.0%
OTHER PROF/TECH SVCS	\$ 126,524	\$ 135,376	\$ 119,124	\$ 122,000	\$ 122,000	\$ 9,932	\$ 25,000	\$ (97,000)	-79.5%
REPAIRS & MAINTENANCE	\$ 9,246	\$ 9,898	\$ 13,284	\$ 14,000	\$ 14,000	\$ 6,111	\$ 14,000	\$ -	0.0%
OTHER SUPPLIES	\$ 17,934	\$ 19,674	\$ 23,933	\$ 21,000	\$ 21,000	\$ 15,825	\$ 21,000	\$ -	0.0%
TOTALS	\$ 2,036,923	\$ 2,325,822	\$ 1,916,882	\$ 2,458,110	\$ 2,468,532	\$ 1,105,939	\$ 2,267,568	\$ (200,964)	-8.1%

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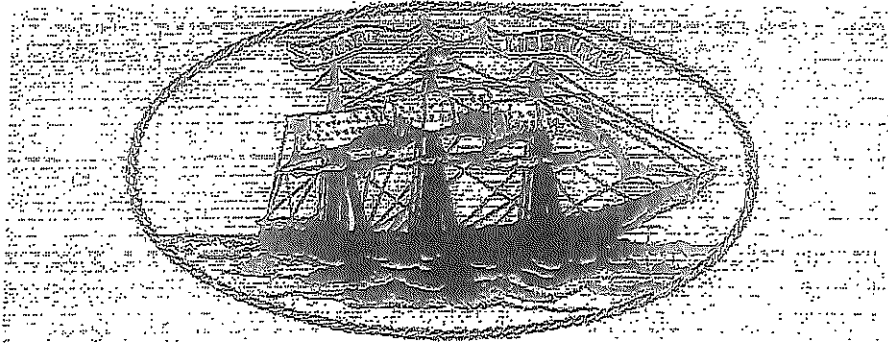


FUNCTION: Public Safety	DEPARTMENT: Fire	DIVISION: Emergency Management Division
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SUMMARY:
The Emergency Management Agency concentrates on special training exercises in disaster mobilization. The Emergency Management Staff provide an administrative framework for meeting emergencies whether nuclear or natural disasters. The Chief Executive Officer/Elected Official (CEO) and his/her Emergency Management Director (EMD) are the core of a local Unified Command that may include fire, police, and Emergency Medical Services heads, public health, school superintendent, human resources, public works, and others, depending on the emergency. The Unit's responsibility centers upon the operation of the Emergency Operation Center, the City Shelter, the City's warning system, radiological monitoring, communication, and assistance of State and Federal agencies. Participate in drill throughout the year as required.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
EMERGENCY MANAGEMENT									
OTHER PROF/TECH SVCS	\$ 21,889	\$ 23,437	\$ 22,500	\$ 22,500	\$ 22,500	\$ 11,250	\$ 22,500	-	0.0%
OTHER PURCH PROF/TECH SVCS	\$ 1,172	\$ 2,308	\$ 2,224	\$ 3,350	\$ 3,350	\$ 1,265	\$ 3,350	-	0.0%
OTHER SUPPLIES	\$ 1,412	\$ 370	\$ -	\$ 1,000	\$ 1,000	\$ 944	\$ 1,000	-	0.0%
TOTALS	\$ 24,473	\$ 26,115	\$ 24,724	\$ 26,850	\$ 26,850	\$ 13,459	\$ 26,850	-	0.0%

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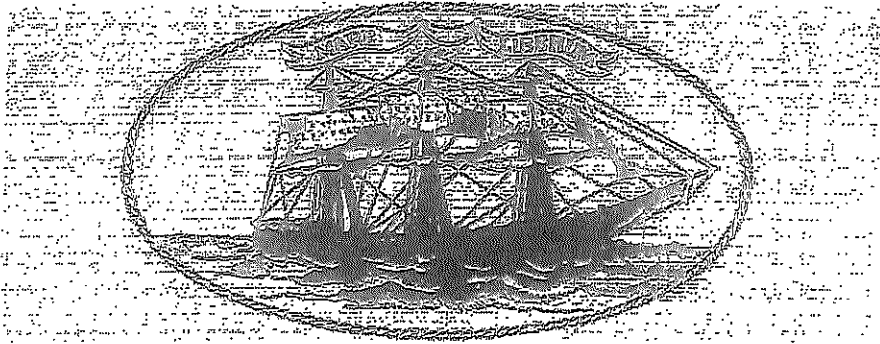


FUNCTION: Services	DEPARTMENT: Public Works	DIVISION: Administration
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SUMMARY:
The Public Works Department is composed of ten divisions: Administration, Building Maintenance, Highway Maintenance, Solid Waste and Recycling, Mechanical Maintenance, Energy & Utilities, Parks and Engineering. The administration division is responsible for planning, management and accounting for all Public Works functions.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
PUBLIC WORKS-ADMINISTRATION									
REGULAR PAYROLL	\$ 344,466	\$ 300,302	\$ 323,916	\$ 344,705	\$ 344,705	\$ 152,722	\$ 353,323	\$ 8,618	2.5%
OVERTIME PAYROLL	\$ 534	\$ 341	\$ 557	\$ 2,000	\$ 2,000	\$ 337	\$ 5,000	\$ 3,000	150.0%
LONGEVITY	\$ 1,900	\$ 800	\$ 800	\$ 800	\$ 800	\$ 400	\$ 800	\$ -	0.0%
HEALTH INSURANCE	\$ 38,079	\$ 30,507	\$ 61,850	\$ 65,278	\$ 65,278	\$ 59,825	\$ 95,128	\$ 29,850	45.7%
LIFE INSURANCE	\$ 378	\$ 424	\$ 478	\$ 450	\$ 450	\$ (8)	\$ 525	\$ 75	16.7%
ICA	\$ 26,913	\$ 23,324	\$ 23,661	\$ 26,523	\$ 26,523	\$ 10,733	\$ 27,473	\$ 950	3.6%
CONTRIB TO PW CMERS	\$ 12,350	\$ 8,259	\$ 11,732	\$ 13,801	\$ 13,801	\$ 4,607	\$ 16,592	\$ 2,791	20.2%
CONTRIB TO CITY'S DEF BEN PLAN	\$ 10,521	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
CONTRIB TO CITY'S 401A PLAN	\$ 12,736	\$ 23,177	\$ 24,013	\$ 24,901	\$ 24,901	\$ 11,397	\$ 25,523	\$ 622	2.5%
SHS CONTRIBUTION	\$ 2,000	\$ 19,000	\$ 1,000	\$ 2,000	\$ 2,000	\$ -	\$ 2,000	\$ -	0.0%
UNIFORM ALLOWANCE	\$ -	\$ 110	\$ -	\$ 110	\$ 110	\$ -	\$ 110	\$ -	0.0%
EYEGLOSS REIMBURSEMENT	\$ -	\$ -	\$ -	\$ 600	\$ 600	\$ -	\$ 600	\$ -	0.0%
CONSULTING			\$ -			\$ -	\$ 5,000	\$ 5,000	#DIV/0!
OTHER PROF/TECH SVCS	\$ -	\$ 13,969	\$ 4,500	\$ 5,000	\$ 5,000	\$ 197	\$ 4,500	\$ (500)	-10.0%
RENTALS & LEASES	\$ 8,958	\$ 2,814	\$ 2,485	\$ 4,500	\$ 4,500	\$ 572	\$ -	\$ (4,500)	-100.0%
POSTAGE	\$ 19	\$ 92	\$ -	\$ 100	\$ 100	\$ -	\$ 100	\$ -	0.0%
ADVERTISING	\$ 449	\$ 1,106	\$ 166	\$ 1,000	\$ 1,000	\$ 297	\$ 1,000	\$ -	0.0%
OFFICE SUPPLIES	\$ 1,002	\$ 1,258	\$ 1,127	\$ 3,000	\$ 3,000	\$ 407	\$ 3,000	\$ -	0.0%
TOTALS	\$ 460,805	\$ 425,493	\$ 456,285	\$ 494,768	\$ 494,768	\$ 241,485	\$ 540,675	\$ 45,906	9.3%

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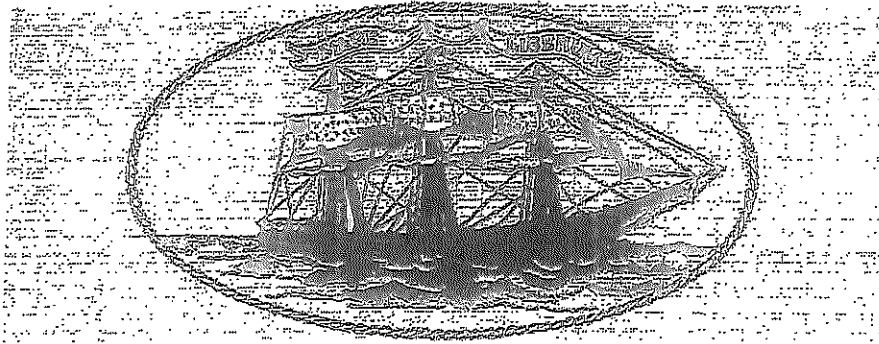
FUNCTION: Services	DEPARTMENT: Public Works	DIVISION: Buildings Maintenance
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SUMMARY:

The Buildings Maintenance Division is responsible for the maintenance of City public buildings. Maintenance includes carpentry, electrical, plumbing, HVAC, roofing, elevators, etc. In addition to maintenance, Building Maintenance provides custodial services to City Hall, 15 Masonic St, the Police Department, the Stanton Building, the Martin Center/Senior Center and the Public Works Complex.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayor's 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
W-BUILDING MAINTENANCE									
REGULAR PAYROLL	\$ 491,758	\$ 524,029	\$ 584,449	\$ 567,016	\$ 488,274	\$ 210,837	\$ 409,836	\$ (78,438)	-16.1%
OVERTIME PAYROLL	\$ 111,225	\$ 105,558	\$ 93,931	\$ 110,000	\$ 110,000	\$ 33,779	\$ 110,000	\$ -	0.0%
WILDFEST OVERTIME	\$ 7,827	\$ 5,678	\$ 2,721	\$ 10,000	\$ 10,000	\$ 1,477	\$ 10,000	\$ -	0.0%
LONGEVITY	\$ 3,200	\$ 3,200	\$ 3,400	\$ 3,200	\$ 2,200	\$ 1,100	\$ 3,200	\$ 1,000	45.5%
HEALTH INSURANCE	\$ 162,187	\$ 161,478	\$ 162,547	\$ 160,583	\$ 192,914	\$ 123,715	\$ 155,608	\$ (37,306)	-19.3%
LIFE INSURANCE	\$ 1,009	\$ 1,169	\$ 1,426	\$ 1,200	\$ 1,200	\$ (8)	\$ 1,225	\$ 25	2.1%
PCA	\$ 45,353	\$ 46,512	\$ 49,348	\$ 51,792	\$ 45,768	\$ 17,039	\$ 40,777	\$ (4,991)	-10.9%
CONTRIB TO PW CMERS	\$ 109,915	\$ 102,420	\$ 108,390	\$ 113,130	\$ 99,980	\$ 33,885	\$ 104,475	\$ 4,495	4.5%
PLANS CONTRIBUTION	\$ -	\$ 10,000	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
UNIFORM ALLOWANCE	\$ 3,866	\$ 3,273	\$ 3,270	\$ 4,400	\$ 3,850	\$ 1,454	\$ 4,400	\$ 550	14.3%
WEGGLASS REIMBURSEMENT	\$ 400	\$ 400	\$ 400	\$ 800	\$ 800	\$ -	\$ 800	\$ -	0.0%
REPAIRS & MAINTENANCE	\$ 925	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
BUILDING MAINTENANCE	\$ 262,776	\$ 155,911	\$ 293,200	\$ 300,000	\$ 300,000	\$ 170,169	\$ 300,000	\$ -	0.0%
RENTALS & LEASES	\$ 800	\$ -	\$ -	\$ 800	\$ 800	\$ -	\$ 800	\$ -	0.0%
TRAINING	\$ 749	\$ 850	\$ 645	\$ 1,000	\$ 1,000	\$ 120	\$ 1,000	\$ -	0.0%
OTHER SUPPLIES	\$ 118,843	\$ 162,529	\$ 103,574	\$ 150,000	\$ 150,000	\$ 37,351	\$ 150,000	\$ -	0.0%
EQUIPMENT	\$ 30,930	\$ -	\$ -	\$ 30,000	\$ 30,000	\$ -	\$ 30,000	\$ -	0.0%
TOTALS	\$ 1,351,762	\$ 1,283,006	\$ 1,437,302	\$ 1,503,921	\$ 1,436,786	\$ 630,919	\$ 1,322,121	\$ (114,665)	-8.0%

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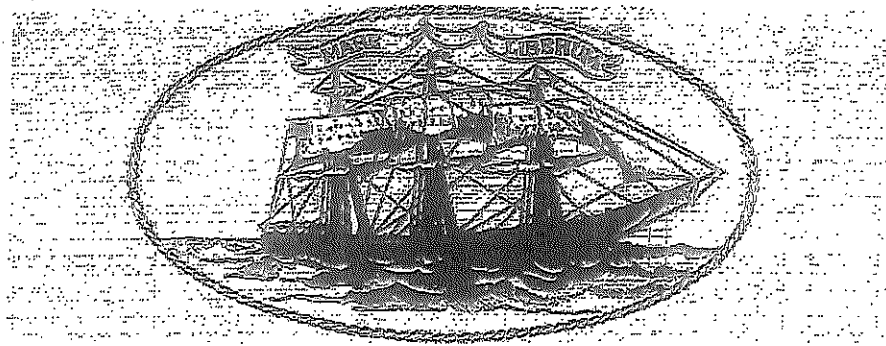


FUNCTION: Services	DEPARTMENT: Public Works	DIVISION: Highway Maintenance
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SUMMARY:
The Highway Maintenance Division is responsible for the maintenance of the 63 miles of City streets and signage. Work includes: street sweeping, pavement patching, snow and ice control, street tree maintenance, roadside brush control, bulk pick-ups, traffic/street sign maintenance, crosswalk and driving lane line painting and banner installations.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (5 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
PUBLIC WORKS-HIGHWAY									
REGULAR PAYROLL	\$ 469,356	\$ 485,264	\$ 507,932	\$ 450,091	\$ 337,086	\$ 97,457	\$ 359,477	\$ 22,391	6.6%
OVERTIME PAYROLL	\$ 49,524	\$ 57,376	\$ 29,241	\$ 37,500	\$ 37,500	\$ 9,260	\$ 37,500	\$ -	0.0%
STORM OVERTIME	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 363	\$ -	\$ -	#DIV/0!
SAILFEST OVERTIME	\$ 5,982	\$ 3,314	\$ 3,227	\$ 8,000	\$ 8,000	\$ 1,073	\$ 8,000	\$ -	0.0%
LONGEVITY	\$ 4,800	\$ 5,200	\$ 4,400	\$ 4,400	\$ 3,400	\$ 700	\$ 4,400	\$ 1,000	29.4%
HEALTH INSURANCE	\$ 135,387	\$ 125,761	\$ 104,969	\$ 99,474	\$ 88,560	\$ 70,051	\$ 114,563	\$ 26,003	29.4%
LIFE INSURANCE	\$ 883	\$ 1,023	\$ 970	\$ 1,050	\$ 1,050	\$ -	\$ 1,050	\$ -	0.0%
FICA	\$ 40,328	\$ 43,301	\$ 41,027	\$ 37,301	\$ 28,656	\$ 8,358	\$ 31,317	\$ 2,661	9.3%
CONTRIB TO PW CMERS	\$ 96,581	\$ 93,876	\$ 83,602	\$ 83,482	\$ 64,610	\$ 18,304	\$ 80,238	\$ 15,628	24.2%
RHS CONTRIBUTION	\$ -	\$ 30,000	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
UNIFORM ALLOWANCE	\$ 3,166	\$ 3,391	\$ 3,722	\$ 3,850	\$ 2,750	\$ 364	\$ 3,850	\$ 1,100	40.0%
EYEGLOSS REIMBURSEMENT	\$ -	\$ 292	\$ -	\$ 800	\$ 800	\$ -	\$ 800	\$ -	0.0%
REPAIRS & MAINTENANCE	\$ 665	\$ 980	\$ 8,425	\$ 3,000	\$ 3,000	\$ -	\$ 3,000	\$ -	0.0%
TRAINING	\$ 465	\$ 500	\$ -	\$ 1,500	\$ 1,500	\$ -	\$ 1,500	\$ -	0.0%
STORM SUPPLIES	\$ 20,889	\$ 11,093	\$ 3,895	\$ 20,000	\$ 20,000	\$ 1,695	\$ 20,000	\$ -	0.0%
OTHER SUPPLIES	\$ 17,137	\$ 20,650	\$ 18,679	\$ 30,000	\$ 30,000	\$ 2,306	\$ 30,000	\$ -	0.0%
TOTALS	\$ 845,161	\$ 882,020	\$ 830,089	\$ 780,448	\$ 626,912	\$ 209,930	\$ 695,695	\$ 68,783	11.0%

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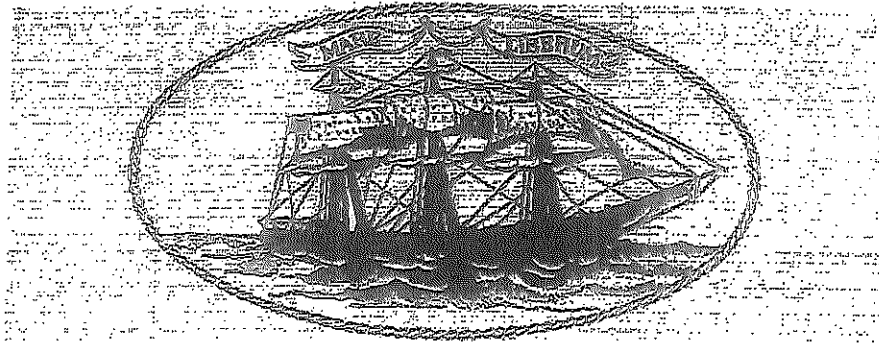
FUNCTION: Services	DEPARTMENT: Public Works	DIVISION: Solid Waste & Recycling
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SUMMARY:

The Solid Waste & Recycling division is responsible for the collection and processing of solid waste and recyclables generated in the City. Five vehicles are assigned five days per week to provide recycling and trash collection services for residences, small businesses and schools. The downtown area and commercial customers are serviced twice per week, with the rest of the City receiving service once a week. All waste collected by the City is delivered to the Transfer Station on Lewis Street where it is compacted for delivery to the Covanta Resource Recovery Facility in Preston. Recyclables are delivered to the single-stream recycling facility in Willimantic. Bulky Waste, motor oil, cooking oil, scrap metal, white goods, tires, paint, mattresses, electronics and yard waste is accepted at the City's Transfer Station.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
PUBLIC WASTE-SOLID WASTE									
REGULAR PAYROLL	\$ 692,966	\$ 838,879	\$ 887,827	\$ 935,329	\$ 862,080	\$ 375,079	\$ 759,995	(102,085)	-11.8%
OVERTIME PAYROLL	\$ 195,601	\$ 199,244	\$ 190,473	\$ 200,000	\$ 200,000	\$ 87,795	\$ 200,000	-	0.0%
SAILFEST OVERTIME	\$ 6,533	\$ 2,890	\$ 2,707	\$ 6,500	\$ 6,500	\$ 1,903	\$ 6,500	-	0.0%
LONGEVITY	\$ 2,100	\$ 2,100	\$ 2,200	\$ 2,000	\$ 1,000	\$ 300	\$ 2,000	1,000	100.0%
HEALTH INSURANCE	\$ 247,066	\$ 281,449	\$ 211,665	\$ 214,977	\$ 214,977	\$ 165,573	\$ 147,177	(67,800)	-31.5%
LIFE INSURANCE	\$ 1,766	\$ 2,119	\$ 2,159	\$ 2,250	\$ 2,250	\$ -	\$ 2,450	200	8.9%
FICA	\$ 63,881	\$ 75,780	\$ 79,017	\$ 95,705	\$ 90,102	\$ 34,912	\$ 74,090	(16,012)	-17.8%
CONTRIB TO PW CMERS	\$ 151,928	\$ 162,547	\$ 175,944	\$ 187,207	\$ 174,974	\$ 65,054	\$ 189,825	14,851	8.5%
UNIFORM ALLOWANCE	\$ 5,118	\$ 4,322	\$ 20,000	\$ 8,250	\$ 7,700	\$ -	\$ 8,250	550	7.1%
EYEGLOSS REIMBURSEMENT	\$ -	\$ -	\$ 6,357	\$ 1,200	\$ 1,200	\$ 4,016	\$ 1,200	-	0.0%
OTHER PURCH PROF/TECH SVCS	\$ 1,188,970	\$ 1,204,136	\$ -	\$ 1,175,000	\$ 1,175,000	\$ -	\$ 1,175,000	-	0.0%
RENTALS & LEASES	\$ -	\$ -	\$ 1,278,332	\$ -	\$ -	\$ 714,187	\$ -	-	#DIV/0!
OTHER SUPPLIES	\$ 14,605	\$ 13,545	\$ -	\$ 15,000	\$ 15,000	\$ -	\$ 15,000	-	0.0%
EQUIPMENT	\$ -	\$ 3,652	\$ 10,985	\$ 3,750	\$ 3,750	\$ 9,478	\$ 3,750	-	0.0%
TOTALS	\$ 2,570,534	\$ 2,790,664	\$ 2,867,666	\$ 2,847,168	\$ 2,754,533	\$ 1,458,296	\$ 2,585,238	\$ (169,295)	-6.1%

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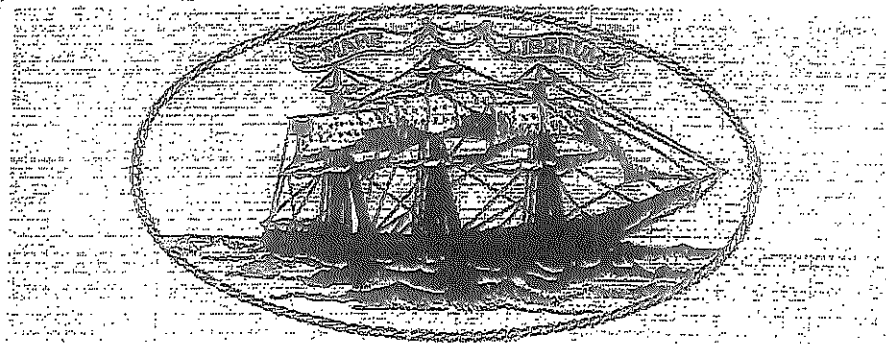
FUNCTION: Services	DEPARTMENT: Public Works	DIVISION: Mechanical Maintenance
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SUMMARY:

The Mechanical Maintenance division is responsible for the maintenance and repair of the City's fleet of vehicles and other motorized equipment. More than 200 pieces of equipment range from lawnmowers to trailer trucks, police cars, fire and ambulance, snow plows, weed eaters and generators. A broad range of skills are required to ensure priority equipment is available for emergency service. Staff performs a significant amount of work from service to major overhauls although some work is specialized and must be outsourced. For this work, staff makes necessary arrangements and inspects completed work for compliance with standards.

Account Description				FY 2026	FY 2026	FY 2026 Actuals	Mayor's 2027	\$ Increase from	% Increase from
	2023 Actuals	2024 Actuals	FY 2025 Actuals	Original Budget	Revised Budget	(6 months)	Budget	Revised Budget	Revised Budget
PW-MECHANICAL MAINTENANCE									
REGULAR PAYROLL	\$ 316,911	\$ 343,800	\$ 416,849	\$ 362,496	\$ 266,152	\$ 190,838	\$ 310,340	\$ 44,188	16.6%
OVERTIME PAYROLL	\$ 43,875	\$ 39,814	\$ 23,823	\$ 33,500	\$ 33,500	\$ 10,809	\$ 33,500	\$ -	0.0%
SAILFEST OVERTIME	\$ -	\$ 1,378	\$ 1,457	\$ 1,500	\$ 1,500	\$ 1,102	\$ 1,500	\$ -	0.0%
LONGEVITY	\$ 1,300	\$ 1,500	\$ 3,100	\$ 1,850	\$ 850	\$ 1,550	\$ 1,850	\$ 1,000	117.6%
HEALTH INSURANCE	\$ 55,346	\$ 49,581	\$ 150,733	\$ 56,409	\$ 56,409	\$ 102,000	\$ 80,073	\$ 23,665	42.0%
LIFE INSURANCE	\$ 505	\$ 584	\$ 956	\$ 600	\$ 600	\$ -	\$ 700	\$ 100	16.7%
FICA	\$ 28,100	\$ 29,899	\$ 31,731	\$ 30,409	\$ 23,039	\$ 15,041	\$ 26,560	\$ 3,521	15.3%
CONTRIB TO PW CMERS	\$ 65,123	\$ 62,691	\$ 73,822	\$ 66,422	\$ 50,332	\$ 28,870	\$ 68,049	\$ 17,717	35.2%
RHS CONTRIBUTION	\$ -	\$ 10,000	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
UNIFORM ALLOWANCE	\$ 1,198	\$ 782	\$ 2,823	\$ 1,400	\$ 850	\$ 1,458	\$ 1,400	\$ 550	64.7%
EYEGLOSS REIMBURSEMENT	\$ 400	\$ 360	\$ -	\$ -	\$ -	\$ 389	\$ -	\$ -	#DIV/0!
TRAINING	\$ -	\$ -	\$ 330	\$ -	\$ -	\$ 475	\$ -	\$ -	#DIV/0!
GROUNDS AND MAINTENENCEW	\$ -	\$ -	\$ 16,750	\$ -	\$ -	\$ 14,000	\$ -	\$ -	#DIV/0!
OTHER PURCH PROF/TECH SVCS	\$ 7,770	\$ 3,800	\$ 11,578	\$ 15,000	\$ 15,000	\$ 694	\$ 15,000	\$ -	0.0%
REPAIRS & MAINTENANCE	\$ 74,246	\$ 169,054	\$ 45,104	\$ 100,000	\$ 120,000	\$ 21,014	\$ 75,000	\$ (45,000)	-37.5%
OTHER SUPPLIES	\$ 245,164	\$ 256,857	\$ 46,006	\$ 240,000	\$ 220,000	\$ 15,752	\$ 200,000	\$ (20,000)	-9.1%
TOTALS	\$ 839,938	\$ 970,099	\$ 875,062	\$ 909,586	\$ 788,232	\$ 403,992	\$ 813,972	\$ 25,741	3.3%

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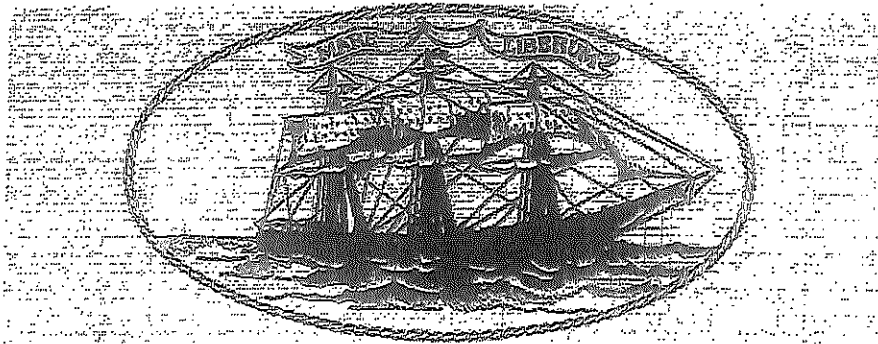
FUNCTION: Services	DEPARTMENT: Public Works	DIVISION: Energy & Utilities
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SUMMARY:

The Energy and Utilities division is responsible for all utility bills for the City, including electricity, water, natural gas, heating oil and fuel oil as well as the maintenance of streetlights. Staff performs ongoing efforts at identifying and implementing energy savings measures. Management of the division is a joint responsibility of the Finance Department and Public Works.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
PW-ENERGY									
OTHER PROF/TECH SVCS	\$ -	\$ -	\$ -	\$ 5,000	\$ 4,000	\$ 990	\$ 5,000	\$ 1,000	25.0%
REPAIRS & MAINTENANCE	\$ (1,335)	\$ 318	\$ 5,937	\$ 10,000	\$ 17,000	\$ 16,751	\$ 10,000	\$ (7,000)	-41.2%
WATER/SEWER/STORM WATER	\$ 62,716	\$ 41,725	\$ 91,867	\$ 70,000	\$ 70,000	\$ 35,069	\$ 70,000	\$ -	0.0%
NATURAL GAS	\$ 144,297	\$ 165,995	\$ 454,756	\$ 120,000	\$ 121,000	\$ 85,903	\$ 120,000	\$ (1,000)	-0.8%
ELECTRICITY	\$ 770,086	\$ 555,568	\$ 1,013,653	\$ 750,000	\$ 750,000	\$ 468,278	\$ 750,000	\$ -	0.0%
PETROLEUM	\$ 338,944	\$ 325,740	\$ 250,251	\$ 375,000	\$ 375,000	\$ 192,812	\$ 325,000	\$ (50,000)	-13.3%
OTHER SUPPLIES	\$ 14,219	\$ 6,542	\$ 5,441	\$ 15,000	\$ 8,000	\$ 3,456	\$ 8,000	\$ -	0.0%
TOTALS	\$ 1,328,928	\$ 1,095,887	\$ 1,821,904	\$ 1,345,000	\$ 1,345,000	\$ 803,259	\$ 1,288,000	\$ (57,000)	-4.2%

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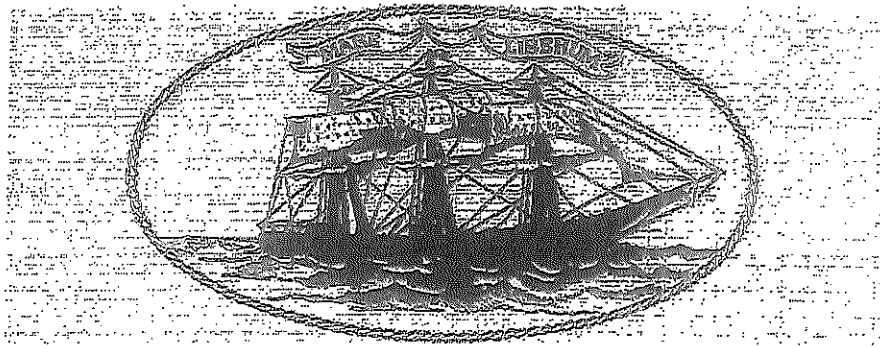
FUNCTION: Services	DEPARTMENT: Public Works	DIVISION: Parks
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SUMMARY:

The Parks and Grounds Maintenance Division is responsible for creating, maintaining and repairing more that 370 acres of open space contained within the City's seventeen (17) parks, eight (8) schools and nine (9) green spaces.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
PW-PARKS									
REGULAR PAYROLL	\$ 394,253	\$ 408,922	\$ 377,626	\$ 420,532	\$ 420,532	\$ 112,298	\$ 429,663	\$ 9,131	2.2%
OVERTIME PAYROLL	\$ 48,165	\$ 46,994	\$ 12,662	\$ 50,000	\$ 50,000	\$ 6,485	\$ 50,000	\$ -	0.0%
SAILFEST OVERTIME	\$ 3,903	\$ 1,675	\$ -	\$ 5,000	\$ 5,000	\$ -	\$ -	\$ (5,000)	-100.0%
LONGEVITY	\$ 4,100	\$ 4,100	\$ 1,600	\$ 3,100	\$ 3,100	\$ 550	\$ 3,100	\$ -	0.0%
HEALTH INSURANCE	\$ 205,723	\$ 162,402	\$ 58,314	\$ 142,380	\$ 142,380	\$ 39,627	\$ 127,610	\$ (14,769)	-10.4%
LIFE INSURANCE	\$ 757	\$ 876	\$ 637	\$ 900	\$ 900	\$ -	\$ 1,050	\$ 150	16.7%
FICA	\$ 31,806	\$ 33,240	\$ 30,021	\$ 36,602	\$ 36,602	\$ 9,644	\$ 36,931	\$ 329	0.9%
CONTRIB TO PW CMERS	\$ 80,829	\$ 73,413	\$ 62,501	\$ 79,950	\$ 79,950	\$ 16,642	\$ 94,621	\$ 14,671	18.4%
RHS CONTRIBUTION	\$ -	\$ 10,000	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
UNIFORM ALLOWANCE	\$ 3,192	\$ 3,235	\$ 717	\$ 3,300	\$ 3,300	\$ 166	\$ 3,300	\$ -	0.0%
EYEGLOSS REIMBURSEMENT	\$ -	\$ -	\$ 400	\$ 800	\$ 800	\$ 400	\$ 800	\$ -	0.0%
AUTO STIPEND	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
OTHER PURCH PROF/TECH SVCS	\$ 19,881	\$ 22,469	\$ 8,049	\$ 12,000	\$ 12,000	\$ 6,440	\$ 12,000	\$ -	0.0%
REPAIRS & MAINTENANCE	\$ 34,156	\$ 66,502	\$ 103,540	\$ 53,300	\$ 52,825	\$ 100,460	\$ 53,300	\$ 475	0.9%
GROUNDS MAINTENANCE	\$ -	\$ 9,012	\$ -	\$ 33,000	\$ 33,000	\$ -	\$ 33,000	\$ -	0.0%
RENTALS & LEASES	\$ (1,483)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
TRAINING	\$ 740	\$ 577	\$ -	\$ -	\$ 475	\$ -	\$ -	\$ (475)	-100.0%
OTHER SUPPLIES	\$ 46,528	\$ 42,918	\$ 253,068	\$ 40,000	\$ 40,000	\$ 97,765	\$ 40,000	\$ -	0.0%
EQUIPMENT	\$ -	\$ 19,266	\$ -	\$ 4,850	\$ 4,850	\$ -	\$ 4,850	\$ 4,850	#DIV/0!
TOTALS	\$ 872,550	\$ 905,602	\$ 929,134	\$ 885,714	\$ 885,714	\$ 390,477	\$ 890,226	\$ 9,362	1.1%

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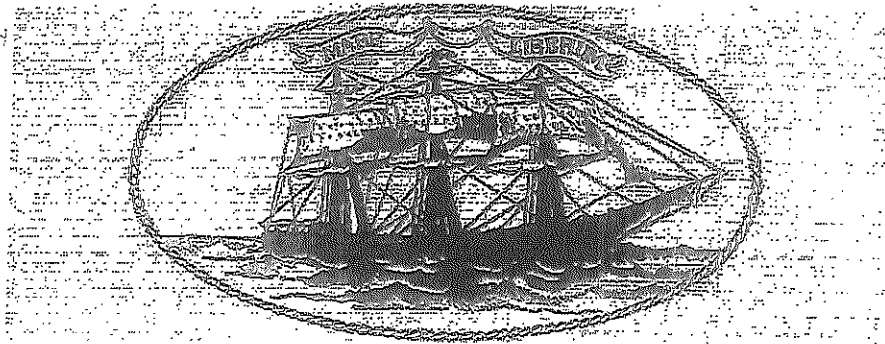
FUNCTION: Services	DEPARTMENT: Public Works	DIVISION: Engineering Services
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SUMMARY:

The Engineering Division oversees the planning and maintenance of the City's infrastructure including roadways, sidewalks, curbing and storm drainage. The division also provides project management for capital improvement projects from the design stage to the completion of the project. The division oversees the various methods of pavement management programs and also maintains and updates the City Wide Pavement Condition Survey/inventory. The Division also provides technical support to the other Divisions within the Department as needed.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayor's 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
PW-ENGINEERING									
REGULAR PAYROLL	\$ 84,182	\$ 91,512	\$ 100,503	\$ 91,293	\$ 91,293	\$ 43,560	\$ 98,703	7,410	8.1%
OVERTIME PAYROLL	\$ 4,217	\$ 2,801	\$ 5,205	\$ 2,500	\$ 2,500	\$ 282	\$ 2,500	-	0.0%
LONGEVITY	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ 150	\$ 300	-	0.0%
HEALTH INSURANCE	\$ 12,324	\$ 12,467	\$ 12,256	\$ 11,981	\$ 11,981	\$ 9,020	\$ 13,047	1,066	8.9%
LIFE INSURANCE	\$ 126	\$ 146	\$ 159	\$ 150	\$ 150	\$ -	\$ 150	-	0.0%
FICA	\$ 6,692	\$ 7,066	\$ 7,849	\$ 7,176	\$ 7,176	\$ 3,222	\$ 7,765	589	8.2%
CONTRIB TO CITY'S 401A PLAN	\$ 7,968	\$ 7,625	\$ 4,862	\$ 8,910	\$ 8,910	\$ 3,724	\$ 9,643	733	8.2%
UNIFORM ALLOWANCE	\$ 100	\$ 110	\$ 110	\$ 110	\$ 110	\$ -	\$ 110	-	0.0%
EYEGLOSS REIMBURSEMENT	\$ -	\$ -	\$ -	\$ 300	\$ 300	\$ -	\$ 300	-	0.0%
CONSULTING	\$ 7,500	\$ 7,345	\$ 3,459	\$ 3,000	\$ 3,000	\$ 2,500	\$ 3,000	-	0.0%
OTHER PURCHASED SERVICES	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ -	\$ -	-	#DIV/0!
TOTALS	\$ 123,409	\$ 129,372	\$ 136,704	\$ 125,720	\$ 125,720	\$ 62,458	\$ 135,518	9,798	7.8%

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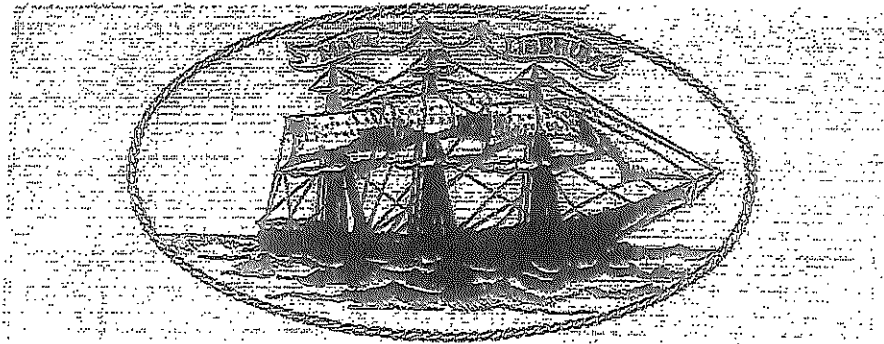
FUNCTION: Community Services	DEPARTMENT: Health District	DIVISION: Administration
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SUMMARY:

Ledge Light Health District (LLHD) is the local health department for East Lyme, Groton, Ledyard, New London, and Waterford, Connecticut. From restaurant inspectors to smoking cessation classes, we work hard to promote healthy communities and prevent disease, illness and injury. Collaboration is a cornerstone of our work - we pursue our mission by partnering with our colleagues in our member municipalities, the Connecticut Department of Public Health, local school districts and numerous community agencies. Most importantly, we grow our work through the feedback and involvement of the community residents we serve. We can't fulfill our promise to the community - to promote healthy communities and ensure healthy opportunities are in reach for everyone - without the help of community residents. * This information was taken from the Ledge Light Health District website, www.ledgelighthd.org

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
ALTH-LEDGE LIGHT									
OTHER PURCHASED SERVICES	\$ 207,784	\$ 209,750	\$ 209,750	\$ 215,519	\$ 215,519	\$ 215,519	\$ 220,907	\$ 11,157	5.3%
TOTALS	\$ 207,784	\$ 209,750	\$ 209,750	\$ 215,519	\$ 215,519	\$ 215,519	\$ 220,907	\$ 11,157	5.2%

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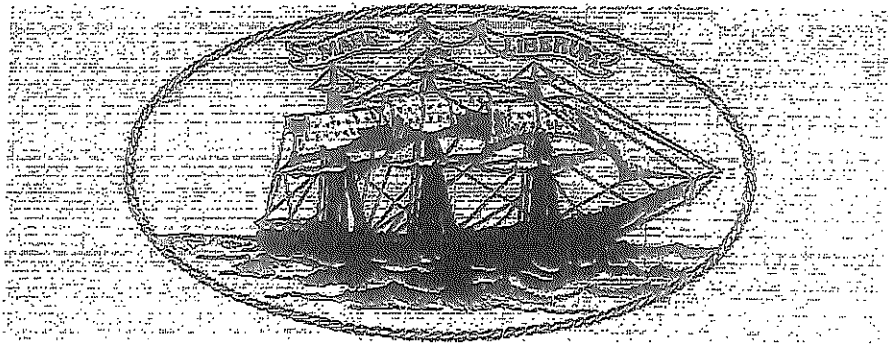
FUNCTION: General Government	DEPARTMENT: Human Services	DIVISION: Administration
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SUMMARY:

The Office of Human Services is responsible for overseeing the non-profit human services delivery system including children, youth and families, senior citizens, housing and homelessness, developmental services, behavioral health (includes mental health and substance abuse), veteran affairs, and hunger and quality of life issues.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayor's 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
HS-SENIOR CENTER ADMINISTRATION									
REGULAR PAYROLL	\$ 249,399	\$ 266,872	\$ 275,982	\$ 281,384	\$ 281,384	\$ 128,519	\$ 287,816	\$ 6,432	2.3%
OCCASIONAL PAYROLL	\$ -	\$ -	\$ -	\$ 11,330	\$ 11,330	\$ -	\$ 11,330	\$ -	0.0%
OVERTIME PAYROLL	\$ 972	\$ 498	\$ 880	\$ 1,000	\$ 1,000	\$ 459	\$ 1,000	\$ -	0.0%
LONGEVITY	\$ 600	\$ 600	\$ 600	\$ 1,000	\$ 1,000	\$ 350	\$ 1,000	\$ -	0.0%
HEALTH INSURANCE	\$ 53,432	\$ 45,802	\$ 63,966	\$ 51,640	\$ 51,640	\$ 41,077	\$ 55,441	\$ 3,801	7.4%
LIFE INSURANCE	\$ 378	\$ 439	\$ 478	\$ 450	\$ 450	\$ -	\$ 450	\$ -	0.0%
FICA	\$ 19,792	\$ 21,363	\$ 21,614	\$ 22,469	\$ 22,469	\$ 10,374	\$ 23,038	\$ 569	2.5%
CONTRIB TO PW CMERS	\$ 8,841	\$ 9,258	\$ 9,839	\$ 12,216	\$ 12,216	\$ 3,895	\$ 12,092	\$ (124)	-1.0%
CONTRIB TO CITY'S DEF BEN PLAN	\$ 8,674	\$ 8,888	\$ 9,296	\$ 11,278	\$ 11,278	\$ 4,321	\$ 11,559	\$ 281	2.5%
CONTRIB TO CITY'S 401A PLAN	\$ 11,205	\$ 11,123	\$ 11,789	\$ 12,030	\$ 12,030	\$ 5,506	\$ 12,331	\$ 301	2.5%
CONTRIB TO CITY'S 457 PLAN	\$ 500	\$ 500	\$ -	\$ 500	\$ 500	\$ 500	\$ 500	\$ -	0.0%
RHS CONTRIBUTION	\$ -	\$ 1,000	\$ 1,000	\$ 2,000	\$ 2,000	\$ -	\$ 2,000	\$ -	0.0%
EYEGLOSS REIMBURSEMENT	\$ 528	\$ 150	\$ 417	\$ 525	\$ 525	\$ 133	\$ 525	\$ -	0.0%
OTHER PROF/TECH SVCS	\$ (400)	\$ 274	\$ -	\$ 500	\$ 500	\$ -	\$ 500	\$ -	0.0%
OTHER PURCH PROF/TECH SVCS	\$ 260	\$ 200	\$ 599	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%
REPAIRS & MAINTENANCE	\$ 469	\$ -	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%
RENTALS & LEASES	\$ 4,167	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ -	0.0%
POSTAGE	\$ -	\$ -	\$ -	\$ 500	\$ 500	\$ -	\$ 500	\$ -	0.0%
ADVERTISING	\$ -	\$ -	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%
PRINTING	\$ -	\$ -	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%
OFFICE SUPPLIES	\$ -	\$ 113	\$ -	\$ 500	\$ 500	\$ -	\$ 500	\$ -	0.0%
TOTALS	\$ 358,818	\$ 417,080	\$ 446,460	\$ 463,322	\$ 463,322	\$ 245,134	\$ 474,581	\$ 11,259	2.4%

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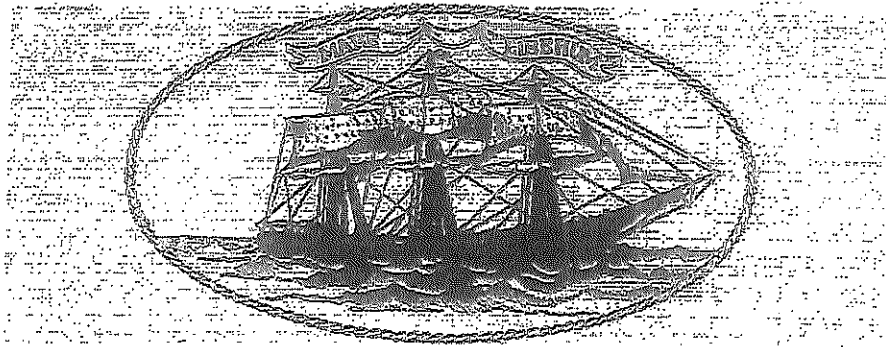
FUNCTION: General Government	DEPARTMENT: Human Services	DIVISION: Senior Citizen Programs
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SUMMARY:

This division provides all of the program activities based out of the Senior Citizen Center. This includes arts and crafts, exercise classes, dance instruction and transportation to and from the center. Seniors are transported by bus to and from the center for meals, services, off-site programs such as shopping or day trips, doctor appointments and Lawrence & Memorial Hospital for outpatient services or Lab tests.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
HS-SENIOR CENTER PROGRAMS									
REGULAR PAYROLL	\$ 51,894	\$ 53,471	\$ 54,958	\$ 42,325	\$ 42,325	\$ 25,319	\$ 57,980	15,655	37.0%
OCCASIONAL PAYROLL	\$ 10,065	\$ 20,193	\$ 14,919	\$ 6,180	\$ 6,180	\$ 5,534	\$ 6,180	-	0.0%
OVERTIME PAYROLL	\$ 1,165	\$ 926	\$ 1,483	\$ 2,060	\$ 2,060	\$ 590	\$ 2,060	-	0.0%
LONGEVITY	\$ 500	\$ 500	\$ 500	\$ 515	\$ 515	\$ 250	\$ 515	-	0.0%
HEALTH INSURANCE	\$ 33,339	\$ 30,581	\$ 19,172	\$ 31,003	\$ 31,003	\$ 20,652	\$ 33,738	2,735	8.8%
LIFE INSURANCE	\$ 126	\$ 146	\$ 159	\$ 125	\$ 125	\$ -	\$ 125	-	0.0%
FICA	\$ 3,759	\$ 3,649	\$ 3,770	\$ 3,869	\$ 3,869	\$ 1,728	\$ 5,105	1,236	32.0%
CONTRIB TO PW CMERS	\$ 9,449	\$ 8,662	\$ 9,326	\$ 8,450	\$ 8,450	\$ 3,646	\$ 13,080	4,630	54.8%
UNIFORM ALLOWANCE	\$ -	\$ 200	\$ 193	\$ 200	\$ 200	\$ -	\$ 200	-	0.0%
EYEGLOSS REIMBURSEMENT	\$ -	\$ 387	\$ -	\$ 150	\$ 150	\$ -	\$ 150	-	0.0%
OTHER PROF/TECH SVCS	\$ -	\$ -	\$ 271	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	-	0.0%
OTHER PURCH PROF/TECH SVCS	\$ 18,780	\$ 12,630	\$ 20,017	\$ 25,000	\$ 25,000	\$ 15,138	\$ 20,000	(5,000)	-20.0%
TRAVEL & TRANSPORTATION	\$ -	\$ -	\$ -	\$ 500	\$ 500	\$ -	\$ 500	-	0.0%
OFFICE SUPPLIES	\$ 837	\$ 777	\$ 500	\$ 500	\$ 500	\$ 82	\$ 500	-	0.0%
FOOD	\$ 4,660	\$ 2,111	\$ 2,761	\$ 2,000	\$ 2,000	\$ 1,226	\$ 2,000	-	0.0%
OTHER SUPPLIES	\$ -	\$ 432	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	-	0.0%
TOTALS	\$ 134,575	\$ 134,665	\$ 128,030	\$ 124,877	\$ 124,877	\$ 74,166	\$ 144,133	19,257	15.4%

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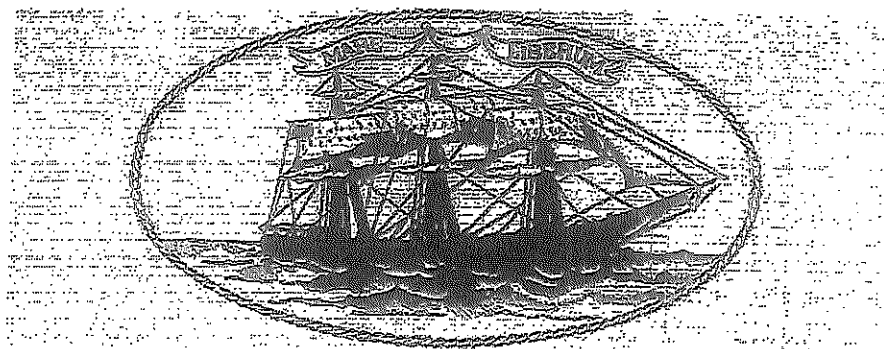
FUNCTION: Culture & Recreation	DEPARTMENT: Public Library	DIVISION: Administration
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SUMMARY:

The overall mission of the Public Library of New London is to ensure the informal educational opportunities to the public by effectively providing information. The Library provides the public with access to information, the ability to learn organizing and retrieving skills as well as strategies to enhance critical thinking. The Library provides access to its resources through various mediums such as books, films, videos, periodicals, etc. The effectiveness of the Library is achieved through the development of its collection to meet the public's varied demands and interests, and its cooperation with surrounding libraries with resource sharing.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
ACCOUNTS-PUBLIC LIBRARY									
ACCOUNTS	\$ 1,048,110	\$ 1,100,600	\$ 1,165,600	\$ 1,213,380	\$ 1,213,380	\$ 910,035	\$ 1,274,049	\$ 60,669	5.0%
TOTALS	\$ 1,048,110	\$ 1,100,600	\$ 1,165,600	\$ 1,213,380	\$ 1,213,380	\$ 910,035	\$ 1,274,049	\$ 60,669	5.0%

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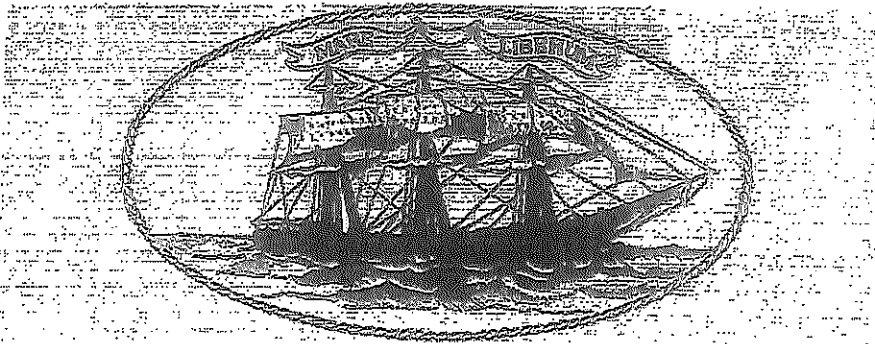
FUNCTION: Community Services	DEPARTMENT: Recreation	DIVISION: Administration
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SUMMARY:

The Recreation Department is composed of two Divisions. 1) The Recreation Division serves residents from birth through seniors in sports, dance and gymnastics, swimming, enrichment, special events, exercise and fitness programs. The Recreation Division also directly supports the New London Public Schools by providing Extended Learning Time teachers as part of the children's enrichment activities during the regular day. Winthrop and Jennings Magnet Schools are the two current locations we provide services at. 2) The Youth Affairs Division receives many grants to support their programming in Early Childhood, Teen, NLCCC, teen employment, and other related programming.

Account Description	FY 2025			FY 2026		FY 2026 Actuals	Mayor's 2027	\$ Increase from	% Increase from
	2023 Actuals	2024 Actuals	FY 2025 Actuals	Original Budget	Revised Budget	(6 months)	Budget	Revised Budget	Revised Budget
RECREATION-ADMINISTRATION									
REGULAR PAYROLL	\$ 170,225	\$ 154,527	\$ 168,087	\$ 165,623	\$ 100,194	\$ 45,045	\$ 100,877	\$ 683	0.7%
OVERTIME PAYROLL	\$ 2,276	\$ 3,619	\$ -	\$ 2,000	\$ 2,000	\$ 900	\$ -	\$ (2,000)	-100.0%
LONGEVITY	\$ 375	\$ -	\$ -	\$ 500	\$ 500	\$ -	\$ 500	\$ -	0.0%
HEALTH INSURANCE	\$ 6,750	\$ 112	\$ 18,368	\$ 19,482	\$ 14,506	\$ 12,610	\$ 39,052	\$ 24,546	169.2%
LIFE INSURANCE	\$ 252	\$ 292	\$ 319	\$ 300	\$ 300	\$ -	\$ 300	\$ -	0.0%
FICA	\$ 13,262	\$ 13,454	\$ 14,284	\$ 12,946	\$ 7,941	\$ 4,411	\$ 7,755	\$ (186)	-2.3%
CONTRIB TO PW CMERS	\$ 11,224	\$ 10,591	\$ 10,923	\$ 11,230	\$ 303	\$ -	\$ -	\$ (303)	-100.0%
CONTRIB TO CITY'S DEF BEN PLAN	\$ 7,619	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
CONTRIB TO CITY'S 401A PLAN	\$ 333	\$ 8,645	\$ 9,162	\$ 9,350	\$ 9,350	\$ 4,279	\$ 9,583	\$ 233	2.5%
CONTRIB TO CITY'S 457 PLAN	\$ 500	\$ 1,000	\$ -	\$ 500	\$ 500	\$ -	\$ 500	\$ -	0.0%
RHS CONTRIBUTION	\$ (19,000)	\$ 21,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%
EYEGLOSS REIMBURSEMENT	\$ -	\$ -	\$ -	\$ 150	\$ 150	\$ -	\$ 150	\$ -	0.0%
TRAINING	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ 101	\$ -	\$ -	#DIV/0!
TRAINING	\$ 1,766	\$ 1,627	\$ -	\$ 2,000	\$ 2,000	\$ -	\$ 2,000	\$ -	0.0%
OFFICE SUPPLIES	\$ 2,695	\$ 2,828	\$ 2,520	\$ 2,000	\$ 2,000	\$ 905	\$ 2,000	\$ -	0.0%
DUES & SUBSCRIPTIONS	\$ 500	\$ 500	\$ 213	\$ 500	\$ 500	\$ -	\$ 500	\$ -	0.0%
TOTALS	\$ 198,775	\$ 218,196	\$ 229,094	\$ 227,581	\$ 141,244	\$ 68,250	\$ 164,219	\$ 22,975	16.3%

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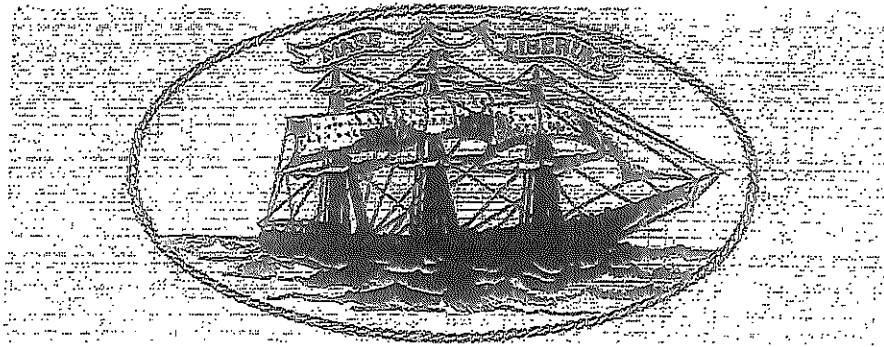
FUNCTION: Community Services	DEPARTMENT: Recreation	DIVISION: Programs
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SUMMARY:

The Recreation Division serves residents from birth through seniors in sports, dance and gymnastics, swimming, enrichment, special events, exercise and fitness programs. The Recreation Division also directly supports the New London Public Schools by providing Extended Learning Time teachers as part of the children's enrichment activities during the regular day. Winthrop and Jennings Magnet Schools are the two current locations we provide services at. The Division also directly partners with the schools to increase student fitness and activity through the Mayor's Youth Fitness Initiative within the schools this year.

Account Description	2023 Actuals		2024 Actuals		FY 2025 Actuals		FY 2025	FY 2026	FY 2025 Actuals	Mayor's 2027	\$ Increase from	% Increase from					
					Original Budget	Revised Budget	(6 months)	Budget	Revised Budget	Revised Budget	Revised Budget						
RECREATION-PROGRAMS																	
REGULAR PAYROLL	\$	158,528	\$	166,541	\$	170,490	\$	177,191	\$	177,191	\$	91,843	\$	181,621	\$	4,430	2.5%
OCCASIONAL PAYROLL	\$	62,382	\$	43,766	\$	42,222	\$	40,846	\$	40,846	\$	15,852	\$	40,846	\$	-	0.0%
OVERTIME PAYROLL	\$	3,276	\$	5,519	\$	9,182	\$	12,500	\$	12,500	\$	5,215	\$	12,500	\$	-	0.0%
LONGEVITY	\$	500	\$	500	\$	500	\$	500	\$	500	\$	250	\$	500	\$	-	0.0%
HEALTH INSURANCE	\$	47,398	\$	52,456	\$	49,936	\$	42,984	\$	42,984	\$	36,308	\$	46,785	\$	3,801	8.8%
LIFE INSURANCE	\$	252	\$	292	\$	319	\$	450	\$	450	\$	-	\$	450	\$	-	0.0%
FICA	\$	13,808	\$	15,483	\$	15,951	\$	13,555	\$	13,555	\$	8,176	\$	18,013	\$	4,458	32.9%
CONTRIB TO CITY'S DEF BEN PLAN	\$	9,091	\$	9,148	\$	9,449	\$	11,566	\$	11,566	\$	4,427	\$	11,855	\$	289	2.5%
CONTRIB TO CITY'S 401A PLAN	\$	6,792	\$	9,250	\$	7,269	\$	7,677	\$	7,677	\$	3,499	\$	7,869	\$	192	2.5%
CONTRIB TO CITY'S 457 PLAN	\$	500	\$	500	\$	250	\$	500	\$	500	\$	-	\$	500	\$	-	0.0%
RHS CONTRIBUTION	\$	1,000	\$	1,000	\$	1	\$	1,000	\$	1,000	\$	-	\$	1,000	\$	-	0.0%
EYEGLOSS REIMBURSEMENT	\$	46	\$	65	\$	143	\$	300	\$	300	\$	-	\$	300	\$	-	0.0%
OTHER PROF/TECH SVCS	\$	6,051	\$	6,029	\$	6,003	\$	6,000	\$	6,000	\$	5,535	\$	6,000	\$	-	0.0%
OTHER PURCH PROF/TECH SVCS	\$	11,693	\$	10,433	\$	9,536	\$	10,000	\$	10,000	\$	7,642	\$	10,000	\$	-	0.0%
RENTALS & LEASES	\$	17,204	\$	32,221	\$	33,632	\$	37,000	\$	37,000	\$	18,597	\$	37,000	\$	-	0.0%
COMMUNICATIONS	\$	505	\$	644	\$	330	\$	750	\$	750	\$	-	\$	750	\$	-	0.0%
ADVERTISING	\$	7,459	\$	5,748	\$	6,370	\$	6,000	\$	6,000	\$	3,540	\$	6,000	\$	-	0.0%
TRAVEL & TRANSPORTATION	\$	16,945	\$	15,742	\$	17,000	\$	27,075	\$	27,075	\$	16,981	\$	27,075	\$	-	0.0%
FOOD	\$	1,193	\$	1,284	\$	1,197	\$	1,200	\$	1,200	\$	1,085	\$	1,200	\$	-	0.0%
OTHER SUPPLIES	\$	7,843	\$	8,063	\$	6,208	\$	5,000	\$	5,000	\$	4,462	\$	5,000	\$	-	0.0%
DUES & SUBSCRIPTIONS	\$	662	\$	750	\$	55	\$	1,015	\$	1,015	\$	296	\$	1,015	\$	-	0.0%
PAYMENTS TO OTHER ORGANIZATION	\$	12,500	\$	14,000	\$	14,000	\$	15,000	\$	15,000	\$	-	\$	15,000	\$	-	0.0%
TOTAL	\$	385,627	\$	399,434	\$	400,044	\$	418,108	\$	418,108	\$	223,709	\$	431,278	\$	13,170	3.1%

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FUNCTION: Community Services	DEPARTMENT: Recreation	DIVISION: Youth Affairs
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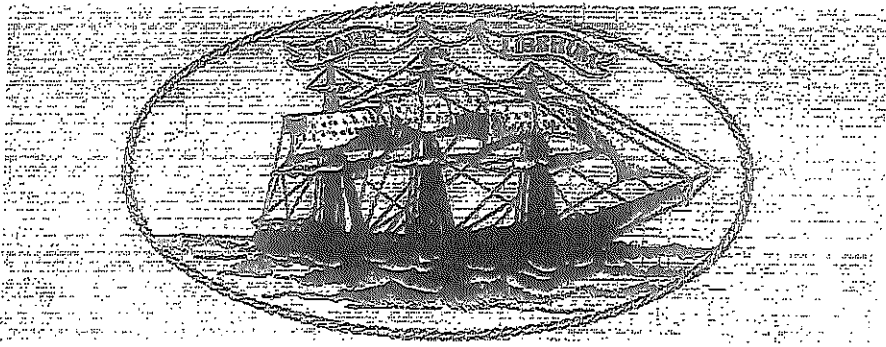
SUMMARY:

Salary and fringe are budgeted for the full-time Coordinator of Youth Services. This position is responsible for writing and administering the grants that fund all Youth Affairs and family programs, staffing, and program operations. Youth Affairs serves as New London's Youth Service Bureau. Programs include: Early Childhood Family Center, Whale's Tales Children's Book Bank, Teens in Action, Teen Employment, Careers of Our Lives, Parent Leadership Courses, Family & Community Vents, New London Community & Campus Coalition, Juvenile Review Board.

Account Description				FY 2025	FY 2025	FY 2026 Actuals	Mayor 2027	\$ Increase from	% Increase from	
	2023 Actuals	2024 Actuals	FY 2025 Actuals	Original Budget	Revised Budget	(6 months)	Budget	Revised Budget	Revised Budget	
RECREATION-YOUTH AFFAIRS										
REGULAR PAYROLL	\$ 223,323	\$ 230,265	\$ 242,282	\$ 252,917	\$ 231,138	\$ 109,367	\$ 245,461	\$ 14,323	6.2%	
OCCASIONAL PAYROLL	\$ -	\$ -	\$ 5,622	\$ 6,180	\$ 6,180	\$ 2,538	\$ 6,180	\$ -	0.0%	
OVERTIME PAYROLL	\$ 10,138	\$ 7,645	\$ 3,227	\$ 7,365	\$ 7,365	\$ 2,702	\$ 7,365	\$ -	0.0%	
LONGEVITY	\$ 500	\$ 500	\$ 500	\$ 515	\$ 265	\$ -	\$ 515	\$ 250	94.3%	
HEALTH INSURANCE	\$ 59,147	\$ 59,130	\$ 58,855	\$ 58,816	\$ 36,169	\$ 27,528	\$ 86,203	\$ 50,034	138.3%	
LIFE INSURANCE	\$ 378	\$ 438	\$ 449	\$ 450	\$ 450	\$ -	\$ 450	\$ -	0.0%	
FICA	\$ 17,041	\$ 17,024	\$ 17,669	\$ 20,384	\$ 18,718	\$ -	\$ 19,853	\$ 1,135	6.1%	
CONTRIB TO CITY'S DEF BEN PLAN	\$ 8,772	\$ 8,660	\$ 8,946	\$ 10,955	\$ 2,739	\$ 8,321	\$ -	\$ (2,739)	-100.0%	
CONTRIB TO CITY'S 401A PLAN	\$ 12,884	\$ 13,760	\$ 14,521	\$ 15,354	\$ 18,725	\$ 2,370	\$ 24,654	\$ 5,929	31.7%	
CONTRIB TO CITY'S 457 PLAN	\$ -	\$ 250	\$ 250	\$ 500	\$ 500	\$ 7,050	\$ 500	\$ -	0.0%	
RHS CONTRIBUTION	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ 1,000	\$ -	\$ 1,000	\$ -	0.0%	
EYEGLOSS REIMBURSEMENT	\$ 300	\$ -	\$ -	\$ 300	\$ 300	\$ 400	\$ 300	\$ -	0.0%	
OTHER PURCH PROF/TECH SVCS	\$ 52,069	\$ 132,850	\$ 138,188	\$ 156,870	\$ 156,870	\$ 147,968	\$ 106,553	\$ (50,317)	-32.1%	
RENTALS & LEASES	\$ 10,620	\$ 13,720	\$ 15,995	\$ 2,520	\$ 2,520	\$ 1,470	\$ 2,520	\$ -	0.0%	
OTHER SUPPLIES	\$ -	\$ 2,465	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!	
TOTALS	\$ 396,172	\$ 487,707	\$ 506,505	\$ 534,126	\$ 482,939	\$ 309,714	\$ 501,554	\$ 18,615	3.9%	

BENEFITS

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FUNCTION: General Government	DEPARTMENT: Education	DIVISION: Administration
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SUMMARY:

The Education system of the City of New London is managed by an elected seven member Board of Education. The Board of Education determines its own rules of procedure and is in charge of the City Schools and is responsible for conducting such schools as an educational system. The Board determines all educational policies including the establishment of courses of study, the fixing and maintenance of educational standards, the choice of all books and material used in instruction, the establishment and maintenance of discipline in the schools and the location, type, design, repair, and equipment of school buildings. The City Council appropriates annually a bottom line lump sum appropriation for school purposes. After the passage of the appropriation ordinance, the money appropriated by the City for school purposes is expended at the discretion of the Board of Education, however, all purchases by and for the City schools are made through the Purchasing Agent of the City.

Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
BOARD OF EDUCATION	\$ 44,945,791	\$ 44,254,177	\$ 45,081,835	\$ 47,451,526	\$ 47,516,526	\$ -	\$ 48,316,526	\$ 800,000	1.7%

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BENEFITS (Health & Life)				FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	Increase/(Decrease)
				Budget	Budget	Budget	Budget	Proposed	to FY20 Budget
				\$ 480,567	\$ 474,507	\$ 606,601	\$ 698,421	\$ 710,281	\$ 11,860
HEALTH INSURANCE									
Emily	Krogrud	\$ 15,582	\$ -	\$ 15,582					
Margaret	Ackley	\$ 15,582	\$ -	\$ 15,582					
Kristy	Christina	\$ 50,077	\$ -	\$ 50,077					
John	Keating	\$ 41,003	\$ -	\$ 41,003					
Patricia	Kehler	\$ 15,582	\$ -	\$ 15,582					
Michael	Lacey	\$ 41,003	\$ -	\$ 41,003					
William	Lacey	\$ 15,582	\$ -	\$ 15,582					
Ronald	Martel	\$ 15,582	\$ -	\$ 15,582					
Walter	Morency	\$ 41,003	\$ -	\$ 41,003					
Charles	Persi	\$ 50,077	\$ -	\$ 50,077					
Alfred	Serluca	\$ 15,582	\$ -	\$ 15,582					
Chad	Stringer	\$ 50,077	\$ -	\$ 50,077					
Tom	Curcio	\$ 41,003	\$ 10,596	\$ 30,407					
Jeffrey	Kalolo	\$ 41,003	\$ -	\$ 41,003					
Douglas	Henton	\$ 50,077	\$ -	\$ 50,077					
Daniel	Davis	\$ 15,582	\$ 15,582	\$ -					
Dean	Forier	\$ 15,582	\$ 15,582	\$ -					
David	Gigliotti	\$ 15,582	\$ 15,582	\$ -					
Gary	Sloan	\$ 15,582	\$ 15,582	\$ -					
Genaro	Velez	\$ 15,582	\$ 13,308	\$ 2,274					
Russell	Cavanaugh	\$ 41,003	\$ 31,479	\$ 9,524					
Kevin	Iannantuono	\$ 15,582	\$ -	\$ 15,582					
John	Clark	\$ 15,653	\$ -	\$ 15,653					
Bridget	Yuknat	\$ 19,223	\$ 15,582	\$ 3,641					
Lisa	Dittman	\$ 41,003	\$ -	\$ 41,003					
David	Burchfield	\$ 7,073	\$ -	\$ 7,073					
Louise	Dickens	\$ 7,073	\$ -	\$ 7,073					
Russell	Dinoto	\$ 7,073	\$ -	\$ 7,073					
Lisa	Dittman	\$ 7,073	\$ -	\$ 7,073					
Nickie	Fantacci	\$ 7,073	\$ -	\$ 7,073					
Robert	Feliciano	\$ 7,073	\$ -	\$ 7,073					
Carole	Gaynor	\$ 7,073	\$ -	\$ 7,073					
George	Grimes	\$ 7,073	\$ -	\$ 7,073					
Robert	Kanaitis	\$ 7,073	\$ -	\$ 7,073					
David	Lamoureux	\$ 7,073	\$ -	\$ 7,073					
Odd	Krogrud	\$ 7,073	\$ -	\$ 7,073					
George	Linicus	\$ 7,073	\$ -	\$ 7,073					
Christopher	Miller	\$ 7,073	\$ -	\$ 7,073					
Rocco	Musorofiti	\$ 7,073	\$ -	\$ 7,073					
Stephen	Naples	\$ 7,073	\$ -	\$ 7,073					
Joseph	Nott	\$ 7,073	\$ -	\$ 7,073					
James	Plowden	\$ 7,073	\$ -	\$ 7,073					
Victor	Spinnato	\$ 7,073	\$ -	\$ 7,073					
John	Sullivan	\$ 7,073	\$ -	\$ 7,073					
		\$ 843,574	\$ 133,293	\$ 710,281					
DISABILITY INSURANCE									
Disability Retirees with City Paid Life Insurance	(Value)			\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 25,000	\$ (25,000)

		FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	Increase/(Decrease)
BENEFITS (Health & Life)							
Walter Morency	\$ 25,000						
John Keating	\$ 25,000						
James Plowden	\$ 25,000						
William Lacey	\$ 25,000						
Bernadette Welch	\$ 50,000						
Odd Krogrud	\$ 25,000						
Robert Feliciano	\$ 25,000						
	<u>\$ 200,000</u>						
MEDICAL EMERGENCY AWARDS		\$ 409,700	\$ 409,700	\$ 409,700	\$ 209,700	\$ 209,700	\$ -
Monthly H&H Claims	\$ 200,000						
Cirma Service Fee	\$ 4,700						
RX Reimbursements	\$ 5,000						
	<u>\$ 209,700</u>						
HEALTH INSURANCE							
William Dittman (for life)	\$ 22,040	\$ 48,488	\$ 44,080	\$ 44,080	\$ 44,080	\$ 44,080	\$ -
Michael Lacey (for life)	\$ 22,040						
	<u>\$ 44,080</u>						
EMPLOYEE INSURANCE		\$ 406	\$ 406	\$ 406	\$ 406	\$ 406	\$ -
Nurses before 7/1/01 (1 at 5.79)	\$ 6						
Public Works (53 at 2.52)	\$ 185						
Unaffiliated, MEU, & Nurses after	\$ 215						
	<u>\$ 406</u>						
EMPLOYMENT COMPENSATION AWARDS		\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ -
		<u>\$ 1,009,161</u>	<u>\$ 998,693</u>	<u>\$ 1,130,787</u>	<u>\$ 1,022,607</u>	<u>\$ 1,009,467</u>	<u>\$ (13,140)</u>

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Account Description	2023 Actuals	2024 Actuals	FY 2025 Actuals	FY 2026 Original Budget	FY 2026 Revised Budget	FY 2026 Actuals (6 months)	Mayors 2027 Budget	\$ Increase from Revised Budget	% Increase from Revised Budget
GRANT MATCH	\$ -	\$ -	\$ 34,992	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
OUT - FUND 2841-GEN GOV'T	\$ 145,000	\$ 2,389	\$ -	\$ 75,000	\$ 75,000	\$ -	\$ 25,000	\$ (50,000)	-66.7%
OUT - FUND 2845-REC GRANTS	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 50,000	\$ (50,000)	-50.0%
OUT - FUND 4001-DEBT SVC	\$ 7,230,653	\$ 8,599,199	\$ 8,751,158	\$ 8,916,249	\$ 8,916,249	\$ 8,916,249	\$ 10,488,825	\$ 1,572,576	17.6%
OUT - FUND 6013-OCEANBEACH	\$ 50,000	\$ 50,000	\$ 50,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ -	\$ (500,000)	-100.0%
CONTRIB TO - FUND 7042-OPEB	\$ 200,000	\$ 200,000	\$ 225,000	\$ 275,000	\$ 275,000	\$ 275,000	\$ 125,000	\$ (150,000)	-54.5%
CONTRIB TO - FUND 7033-LAP INS	\$ 640,000	\$ 640,000	\$ 540,000	\$ 566,067	\$ 566,067	\$ 566,067	\$ 557,490	\$ (8,577)	-1.5%
CONTRIB TO - FUND 7024-W COMP	\$ 981,850	\$ 750,000	\$ 650,000	\$ 729,411	\$ 729,411	\$ 729,411	\$ 731,048	\$ 1,637	0.2%
CONTRIB TO - FUND 8121-PENSION	\$ 994,275	\$ 1,009,900	\$ 682,500	\$ 688,800	\$ 688,800	\$ 688,800	\$ 325,000	\$ (363,800)	-52.8%
INTERFUND TRANSFERS	\$ 10,341,778	\$ 11,351,488	\$ 11,033,650	\$ 11,850,527	\$ 11,850,527	\$ 11,775,527	\$ 12,302,363	\$ 451,836	3.8%

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ALL REVENUE FUNDS

		FY 2023 Budget	FY 2024 Budget	FY 2025 Budget	FY 2026 Budget	FY 2027 Proposed	Increase/(Decrease) to FY26 Budget
CENTER DISTRICT							
Revenues from Special Tax		\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ -
Expenses		\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

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POLICE PRIVATE PROTECTION		FY 2022	FY 2023	FY 2025	FY 2026	FY 2027	Increase/(Decrease)
		Budget	Budget	Budget	Budget	Proposed	to FY26 Budget
Revenues							
	Police Overtime	\$ 540,000	\$ 540,000	\$ 540,000	\$ 594,000	\$ 594,000	\$ -
	Police Vehicles	\$ 225,000	\$ 225,000	\$ 225,000	\$ 247,500	\$ 247,500	\$ -
	Board of Education	\$ 100,000	\$ 100,000	\$ 100,000	\$ 110,000	\$ 110,000	\$ -
	Administrative Fees	\$ 135,000	\$ 135,000	\$ 135,000	\$ 148,500	\$ 148,500	\$ -
		\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,100,000	\$ 1,100,000	\$ -
Expenditures							
	Uniformed Services	\$ 400,000	\$ 400,000	\$ 400,000	\$ 420,000	\$ 420,000	\$ -
	Investigations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Contribution to General Fund	\$ 600,000	\$ 600,000	\$ 600,000	\$ 680,000	\$ 680,000	\$ -
	Support Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,100,000	\$ 1,100,000	\$ -
General Fund Contribution from Police Priv Prot		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

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REVENUE FUNDS		FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	Increase/(Decrease)
		Budget	Budget	Budget	Budget	Budget	to FY23 Budget
ADON FUND							
Revenues							
	Award estimate from Community Foundation Eastern Ct	\$ 24,760	\$ 24,760	\$ 24,760	\$ 96,250	\$ 61,560	\$ (34,690)
Expenditures							
	Homelessness Prevention/Seniors	\$ -	\$ -	\$ -	\$ 96,250	\$ 20,000	\$ (76,250)
	NL Senior Center Recreational Programming	\$ -	\$ -	\$ -	\$ -	\$ 41,560	\$ 41,560
	Music Program	\$ 3,600	\$ 3,600	\$ 3,600	\$ -	\$ -	\$ -
	Arts/Crafts	\$ 17,900	\$ 17,900	\$ 17,900	\$ -	\$ -	\$ -
	Cooking	\$ 1,800	\$ 1,800	\$ 1,800	\$ -	\$ -	\$ -
	Transportation	\$ 1,460	\$ 1,460	\$ 1,460	\$ -	\$ -	\$ -
	Cooking	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Education	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Awards for Seniors	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Advertisement	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Special Events	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 24,760	\$ 24,760	\$ 24,760	\$ 96,250	\$ 61,560	\$ (34,690)
	Revenues over expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

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GENERAL REVENUE FUNDS		FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	(Increase/Decrease)
		Budget	Budget	Budget	Budget	Proposed	to FY23 Budget
WATER CONSERVATION							
Revenues							
	Interest on Loans	\$ 13,800	\$ 13,800	\$ 13,800	\$ 13,800	\$ 13,800	\$ -
	Principal Repayments on revolving loans	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000	\$ 55,000	\$ -
		\$ 68,800	\$ 68,800	\$ 68,800	\$ 68,800	\$ 68,800	\$ -
Expenditures							
	Bank Service Fees	\$ 3,800	\$ 3,800	\$ 3,800	\$ 3,800	\$ 3,800	\$ -
	Loans	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ -
	Deferred Loans	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ -
		\$ 68,800	\$ 68,800	\$ 68,800	\$ 68,800	\$ 68,800	\$ -
	Revenues over expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

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GENERAL REVENUE FUNDS			FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	Increase/(Decrease)
			Budget	Budget	Budget	Budget	Proposed	to FY26 Budget
SING AND COMMUNITY DEVELOPMENT								
Revenues								
	Interest on Loans		\$ 10,500	\$ 10,500	\$ 10,500	\$ 10,500	\$ 10,500	\$ -
	Principal Repayments		\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ -
	Interest on Checking		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Misc Revenues		\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500	\$ 8,500	\$ -
	Contribution from Community Development		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
			\$ 26,000	\$ 26,000	\$ 26,000	\$ 26,000	\$ 26,000	\$ -
Expenditures								
	Overtime Payroll		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Other Professional Services	Emergency Housing Program	\$ 19,000	\$ 19,000	\$ 19,000	\$ 19,000	\$ 19,000	\$ -
	Agent Operating Services	Property Maintenece	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ -
	CTNext		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Other Operating Services	Storage for evictions	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ -
			\$ 26,000	\$ 26,000	\$ 26,000	\$ 26,000	\$ 26,000	\$ -
	Revenues over expenses		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

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SPECIAL REVENUE FUNDS		FY 2023 Budget	FY 2024 Budget	FY 2025 Budget	FY 2026 Budget	FY 2027 Proposed	Increase/(Decrease) to FY26 Budget
CDBG	Revenues						
	Carryovers/Income	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	CDBG Allocation	\$ 989,121	\$ 862,028	\$ 956,983	\$ 915,436	\$ 859,387	\$ (56,049)
	Budgeted Fund Balance (from HUD)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Charges for Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Misc Revenues - Land	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Misc Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Misc Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Refund Current Year Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Refund Prior Years Expense	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Misc Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	TOTAL CDBG REVENUES	\$ 989,121	\$ 862,028	\$ 956,983	\$ 915,436	\$ 859,387	\$ (56,049)

SPECIAL REVENUE FUNDS				FY 2023	FY 2024	FY 2025	FY 2025	FY 2027	Increase/(Decrease)
				Budget	Budget	Budget	Budget	Proposed	to FY26 Budget
ODP Administration									
Expenditures-Administration									
	Salary Tax and Benefits			\$ 113,450	\$ 108,469	\$ 108,895	\$ 110,573	\$ 95,203	\$ (15,370)
	Overtime			\$ -	\$ 3,500	\$ 3,500	\$ 4,500		\$ (4,500)
	Longevity			\$ -	\$ 1,364	\$ 1,245	\$ 338		\$ (338)
	FICA			\$ 8,680	\$ 8,990	\$ 8,700	\$ 8,830	\$ 7,300	\$ (1,530)
	Health Insurance			\$ 31,680	\$ 28,170	\$ 29,140	\$ 29,140	\$ 31,200	\$ 2,060
	Life Insurance			\$ 220	\$ 220	\$ 220	\$ 220	\$ 260	\$ 40
	Pension			\$ 7,550	\$ 7,110	\$ 5,490	\$ 5,680	\$ 6,300	\$ 620
	457 Contribution			\$ 180	\$ 150	\$ 150	\$ 150	\$ 150	\$ -
	RHS Contribution			\$ 800	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ -
	Pension-MERS			\$ 5,390	\$ 10,330	\$ 12,170	\$ 10,070	\$ 8,140	\$ (1,930)
	Workers Compensation			\$ 2,270	\$ -	\$ -	\$ -	\$ -	\$ -
	MEU/Unaff Eyeglass			\$ -	\$ 800	\$ 800	\$ 800	\$ 400	\$ (400)
	Education incentive			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Professional Services			\$ 1,730	\$ 750	\$ 1,140	\$ 1,140	\$ 1,000	\$ (140)
	Advertising			\$ 4,100	\$ 3,400	\$ 3,400	\$ 3,400	\$ 3,000	\$ (400)
	Printing			\$ 500	\$ 400	\$ 400	\$ 400	\$ 100	\$ (300)
	Dues and Subscriptions			\$ 700	\$ 700	\$ 700	\$ 700	\$ 650	\$ (50)
	Travel			\$ 100	\$ 100	\$ 100	\$ 100	\$ -	\$ (100)
	Rentals/Leases			\$ 700	\$ 700	\$ 700	\$ 700	\$ 500	\$ (200)
	Training			\$ 200	\$ 200	\$ 200	\$ 200	\$ -	\$ (200)
	Other Operating Services			\$ 1,000	\$ 580	\$ 1,000	\$ 2,009	\$ 1,500	\$ (509)
	Postage			\$ 300	\$ 200	\$ 200	\$ 200	\$ 200	\$ -
	Courier			\$ 100	\$ 100	\$ 100	\$ 100	\$ -	\$ (100)
	Maintenance and Repairs			\$ -	\$ 750	\$ 750	\$ 750	\$ 500	\$ (250)
	Consumables			\$ 2,350	\$ 900	\$ 1,000	\$ 1,000	\$ 874	\$ (126)

SPECIAL REVENUE FUNDS		FY 2023 Budget	FY 2024 Budget	FY 2025 Budget	FY 2026 Budget	FY 2027 Proposed	Increase/(Decrease) to FY26 Budget
		\$ 182,000	\$ 178,883	\$ 181,000	\$ 182,000	\$ 158,277	\$ (23,723)
	CDBG-Grants						
	Expenditures-Programs						
	Agent Operating Services-Womens Center						
	Domestic Violence Services	\$ -	\$ 6,219	\$ 9,000	\$ -	\$ 9,000	\$ 9,000
	Agent Operating Services-7th Regiment	\$ -	\$ -	\$ 10,000	\$ 10,000	\$ -	\$ (10,000)
	Agent Operating Services-OIC						
	Training Programs	\$ 14,000	\$ 11,730	\$ -	\$ -	\$ 5,000	\$ 5,000
	Agent Operating Services-TVCCA						
	RSVP Southern NL County	\$ 3,000	\$ 2,444	\$ -	\$ 2,500	\$ -	\$ (2,500)
	Agent Operating Services-TVCCA						
	NL Ed Nutrition/Meals on Wheels	\$ 28,000	\$ 7,820	\$ 11,583	\$ 15,000	\$ 16,000	\$ 1,000
	Agent Operating Services-Drop in Learning Center						
		\$ 10,000	\$ 7,820	\$ 9,000	\$ 10,000	\$ 7,000	\$ (3,000)
	Agent Operating Services-Fresh NL						
		\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000
	Agent Operating Services-NL Recreation-Swimming						
		\$ 2,500	\$ 4,000	\$ 8,000	\$ 8,250	\$ 8,000	\$ (250)
	Agent Operating Services-Moran Food Center						
		\$ 18,000	\$ 9,888	\$ 15,000	\$ 15,250	\$ 13,000	\$ (2,250)
	Agent Operating Services-Public Library						
		\$ 8,000	\$ 9,888	\$ -	\$ -	\$ 10,700	\$ 10,700
	Agent Operating Services-SE Council on Alcohol and						
	Drug Dependency	\$ -	\$ 1,466	\$ 3,000	\$ -	\$ -	\$ -
	Agent Operating Services-Community Health Center						
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Agent Operating Services-Hygenic Art						
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Agent Operating Services-Jewish Federation						
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Agent Operating Services-NL Housing Authority						
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Agent Operating Services-Façade Improvement						
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Agent Operating Services-Homeless Hospitality Center						
		\$ 10,000	\$ 6,843	\$ 15,000	\$ 15,250	\$ 12,000	\$ (3,250)
	Agent Operating Services-NL Community Meal Center						
	Soup Kitchen	\$ 15,000	\$ 4,775	\$ 7,000	\$ 8,750	\$ 6,000	\$ (2,750)
	Agent Operating Services-Heavy Hitters						
		\$ -	\$ -	\$ -	\$ 5,000	\$ 4,500	\$ (500)
	Agent Operating Services-NL Park Conservancy						
		\$ -	\$ -	\$ 5,000	\$ -	\$ -	\$ -
	Agent Operating Services- Alliance For Living						
		\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -
	Agent Operating Services-IASC						
		\$ 6,000	\$ 2,933	\$ -	\$ -	\$ -	\$ -
	Agent Operating Services- Area Food Coalition						
		\$ 10,000	\$ 7,331	\$ 7,000	\$ 7,250	\$ 7,000	\$ (250)
	Agent Operating Services- Flock Theater						
		\$ 6,000	\$ 4,933	\$ 5,000	\$ 5,250	\$ 5,000	\$ (250)

SPECIAL REVENUE FUNDS		FY 2023 Budget	FY 2024 Budget	FY 2025 Budget	FY 2025 Budget	FY 2027 Proposed	Increase/(Decrease) to FY26 Budget
Agent Operating Services-Higher Edge		\$ 7,000	\$ 3,421	\$ 6,000	\$ 6,000	\$ 4,000	\$ (2,000)
Agent Operating Services-Hygenic Art		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Agent Operating Services-Lyman Allan		\$ 4,000	\$ 2,933	\$ 4,000	\$ 5,570	\$ 4,000	\$ (1,570)
Agent Operating Services- Recreation		\$ 8,597	\$ 3,000	\$ 4,000	\$ 4,250	\$ 3,000	\$ (1,250)
Agent Operating Services- Steps		\$ 4,000	\$ -	\$ -	\$ -	\$ -	\$ -
Agent Operating Services- Covenant Shelter		\$ -	\$ 2,933	\$ -	\$ 10,000	\$ 17,000	\$ 7,000
Agent Operating Services-NL Youth Affairs		\$ 5,000	\$ 4,000	\$ 6,000	\$ 6,250	\$ -	\$ (6,250)
Agent Operating Services- Rec Dept- Speical Needs Aides		\$ -	\$ 3,000	\$ 6,000	\$ 6,250	\$ 8,000	\$ 1,750
Agent Operating Services-Recreation Teen Prog.		\$ -	\$ -	\$ 5,400	\$ 5,400	\$ 4,000	\$ (1,400)
Agent Operating Services-OYA Diaper Bank		\$ -	\$ -	\$ 7,500	\$ 8,000	\$ 4,000	\$ (4,000)
Agent Operating Services- Historical Society		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Agent Operating Services- NL Landmarks		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Agent Operating Services-NL		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Agent Operating Services-Garde		\$ 8,000	\$ 978	\$ -	\$ -	\$ -	\$ -
Agent Operating Services-ODP Farmers Market		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Agent Operating Services- Riverside Park		\$ 3,024	\$ 2,444	\$ 6,000	\$ -	\$ -	\$ -
Agent Operating Services-Recreation-ADA Park Imp		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Agent Operating Services-Children in Placement		\$ 14,000	\$ 1,888	\$ 2,000	\$ 2,250	\$ 2,000	\$ (250)
Agent Operating Services-Madonna House		\$ -	\$ -	\$ 4,000	\$ -	\$ -	\$ -
Agent Operating Services- Hope		\$ -	\$ -	\$ 6,000	\$ 5,000	\$ -	\$ (5,000)
Agent Operating Services-CT Main Street		\$ -	\$ -	\$ 5,000	\$ 1,000	\$ -	\$ (1,000)
Agent Operating Services-Habitat for Humanity		\$ -	\$ -	\$ 5,000	\$ -	\$ -	\$ -
Agent Operating Services-Third Sector New England		\$ 6,000	\$ -	\$ -	\$ -	\$ -	\$ -
Agent Operating Services-SCADD	Fatherhood initiative	\$ 4,000	\$ -	\$ -	\$ 3,250	\$ -	\$ (3,250)
Agent Operating Services-Safe Futures		\$ 10,000	\$ -	\$ -	\$ 10,000	\$ -	\$ (10,000)
Agent Operating Services-SCADD	Kitchen Renovation	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -
Agent Operating Services- Sunrise Northeast		\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -
Agent Operating Services-Whalers Helping Whalers		\$ -	\$ 1,843	\$ -	\$ -	\$ -	\$ -
Agent Operating Services-Hispanic Alliance		\$ -	\$ 2,933	\$ -	\$ 2,900	\$ -	\$ (2,900)
Agent Operating Services-Salvation Army		\$ -	\$ 2,843	\$ -	\$ -	\$ -	\$ -
Agent Operating Services-The Samaritan House		\$ -	\$ 1,888	\$ -	\$ -	\$ -	\$ -
Agent Operating Systems-St James Church		\$ -	\$ 1,888	\$ -	\$ -	\$ -	\$ -
Agent Operating Services-Whalers Helping Whalers Facilities Imp.		\$ -	\$ 1,888	\$ -	\$ -	\$ -	\$ -
Agent Operating Services-Recmobile		\$ -	\$ -	\$ -	\$ 9,000	\$ 7,000	\$ (2,000)
Aent Operating Services-STEPS Girl Empowerment		\$ -	\$ -	\$ -	\$ 5,000	\$ 4,000	\$ (1,000)
Agent Operating Services-Community Health Center		\$ -	\$ -	\$ -	\$ 7,000	\$ -	\$ (7,000)
Agent Operating Services-NL Maritime		\$ -	\$ -	\$ -	\$ 6,889	\$ -	\$ (6,889)
Agent Operating Services - Salvation Army		\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,000
Agent Operating Services - NL Senior Center		\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,000
Agent Operating Services-Community Recreation Center		\$ -	\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000
Agent Operating Services-Todays Youth Tomorows Future		\$ -	\$ -	\$ -	\$ -	\$ 6,000	\$ 6,000
Agent Operating Services-Whaling City Youth Football		\$ -	\$ -	\$ -	\$ -	\$ 5,500	\$ 5,500
Agent Operating Services-NL Recreation CPR/First Aid		\$ -	\$ -	\$ -	\$ -	\$ 3,000	\$ 3,000
Agent Operating Services-NL Recreation Early		\$ -	\$ -	\$ -	\$ -	\$ 4,000	\$ 4,000
Agent Operating Services-SCADD		\$ -	\$ -	\$ -	\$ 3,000	\$ -	\$ (3,000)
		\$ 220,121	\$ 125,970	\$ 171,483	\$ 209,509	\$ 192,700	\$ (16,809)

SPECIAL REVENUE FUNDS		FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	Increase/(Decrease)
		Budget	Budget	Budget	Budget	Proposed	to FY26 Budget
URBAN RENEWAL							
Expenditures							
	Payroll	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Overtime	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Longevity	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	FICA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Health Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Life Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Pension	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Worker's Comp.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	457 Contribution	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	RHS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	MEU Incentive	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Eyeglass	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Disability Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Engineering	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Cons.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Legal Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Professional Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Advertising	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Other Operating Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Postage	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Cell Phone	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Consumables	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Transfer to Capital Projects	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

SPECIAL REVENUE FUNDS		FY 2023 Budget	FY 2024 Budget	FY 2025 Budget	FY 2026 Budget	FY 2027 Proposed	Increase/(Decrease) to FY26 Budget
ODP-Neighborhood Enhancement							
Expenditures							
	Payroll/Santos; Blight Officer	\$ 160,180	\$ 160,670	\$ 119,748	\$ 86,236	\$ 86,227	\$ (9)
	Longevity	\$ -	\$ -	\$ 382	\$ -	\$ -	\$ -
	Overtime	\$ -	\$ 300	\$ 300	\$ 300	\$ -	\$ (300)
	FICA	\$ 12,260	\$ 12,320	\$ 9,220	\$ 6,620	\$ 6,596	\$ (24)
	Health Insurance	\$ 22,110	\$ 16,130	\$ 6,080	\$ -	\$ 716	\$ 716
	Life Insurance	\$ 220	\$ 220	\$ 110	\$ 110	\$ 168	\$ 58
	Uniform Allowance	\$ 110	\$ 110	\$ -	\$ -	\$ -	\$ -
	Pension (401)	\$ 15,220	\$ 11,200	\$ 7,260	\$ 7,700	\$ 7,700	\$ -
	Defined Benefit		\$ 5,060	\$ 5,210			\$ -
	457 Contribution	\$ 500	\$ 500	\$ 500	\$ 250	\$ 250	\$ -
	RHS Contribution	\$ 2,000	\$ 1,000	\$ -	\$ -	\$ -	\$ -
	Eyeglass Reimbursement	\$ 800	\$ 800	\$ 400	\$ 400	\$ 400	\$ -
	Worker's Comp.	\$ 3,210	\$ -	\$ -	\$ -	\$ -	\$ -
	Education Incentive	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Other professional Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Advertising	\$ -	\$ -	\$ -	\$ 1,000	\$ -	\$ (1,000)
	Printing	\$ 200	\$ 250	\$ 300	\$ 600	\$ 600	\$ -
	Dues	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ -
	Travel	\$ 50	\$ 50	\$ 50	\$ 50	\$ 50	\$ -
	Training	\$ 300	\$ 300	\$ 300	\$ 300	\$ 300	\$ -
	Operating Services	\$ 1,500	\$ 1,800	\$ 1,800	\$ 2,000	\$ -	\$ (2,000)
	Postage	\$ 180	\$ 180	\$ 180	\$ 180	\$ 180	\$ -
	Consumables	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 500	\$ (500)
	Operating Supplies	\$ 1,110	\$ 1,110	\$ 1,110	\$ 1,110	\$ 1,110	\$ -
	Relocation	\$ 14,000	\$ 2,000	\$ 14,000	\$ 22,138	\$ 20,153	\$ (1,985)
		\$ 235,000	\$ 215,050	\$ 168,000	\$ 130,044	\$ 125,000	\$ (5,044)

SPECIAL REVENUE FUNDS		FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	Increase/(Decrease)
		Budget	Budget	Budget	Budget	Proposed	to FY26 Budget
ODP-Housing Conservation							
Expenditures							
	Payroll	\$ 90,580	\$ 114,968	\$ 150,027	\$ 104,854	\$ 113,824	\$ 8,970
	Overtime	\$ 20,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ -	\$ (2,000)
	Longevity	\$ 850	\$ 812	\$ 1,053	\$ 675	\$ -	\$ (675)
	FICA	\$ 8,530	\$ 9,010	\$ 11,720	\$ 8,230	\$ 8,708	\$ 478
	Health Insurance	\$ 28,550	\$ 23,870	\$ 32,440	\$ 25,690	\$ 34,222	\$ 8,532
	Life Insurance	\$ 220	\$ 220	\$ 220	\$ 110	\$ 176	\$ 66
	Uniform Allowance	\$ 110	\$ 110	\$ 110	\$ 110	\$ 110	\$ -
	Worker's Compensation	\$ 2,230	\$ -	\$ -	\$ -	\$ -	\$ -
	Pension	\$ 12,710	\$ 13,800	\$ 18,010	\$ 12,590	\$ 14,069	\$ 1,479
	RHS Contribution	\$ 1,800	\$ 1,000	\$ 2,000	\$ 1,000	\$ 1,000	\$ -
	Eyeglass	\$ 800	\$ 800	\$ 800	\$ 400	\$ 400	\$ -

SPECIAL REVENUE FUNDS		FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	Increase/(Decrease)
		Budget	Budget	Budget	Budget	Proposed	to FY26 Budget
	Education Incentive	\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 250
	Disability Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	457 Contribution	\$ 580	\$ -	\$ 500	\$ 250	\$ -	\$ (250)
	Legal Services	\$ -	\$ 500	\$ -	\$ -	\$ -	\$ -
	Professional Services	\$ 2,800	\$ 2,800	\$ 2,640	\$ 2,640	\$ 2,640	\$ -
	Advertising	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 2,000	\$ 1,000
	Printing	\$ -	\$ -	\$ -	\$ -	\$ 100	\$ 100
	Travel	\$ 90	\$ 90	\$ 90	\$ 340	\$ 200	\$ (140)
	Training	\$ 200	\$ 200	\$ 200	\$ 450	\$ 200	\$ (250)
	Environmental Testing	\$ 4,850	\$ -	\$ 37,000	\$ 56,854	\$ 28,000	\$ (28,854)
	Other Operating Services	\$ -	\$ 4,720	\$ 500	\$ 500	\$ 500	\$ -
	Postage	\$ 200	\$ 200	\$ 200	\$ 200	\$ 200	\$ -
	Courier	\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ -
	Consumables	\$ 800	\$ 800	\$ 890	\$ 890	\$ 1,711	\$ 821
	Loans	\$ 75,000	\$ 65,125	\$ 75,000	\$ 75,000	\$ 75,000	\$ -
	Deferred Loans	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ -
		\$ 352,000	\$ 342,125	\$ 436,500	\$ 393,883	\$ 383,410	\$ (10,473)
							\$ -
	TOTAL CDBG EXPENDITURES	\$ 989,121	\$ 862,028	\$ 956,983	\$ 915,436	\$ 859,387	\$ (56,049)

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ROAD REVENUE FUNDS

		FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	(Increase/(Decrease))
		Budget	Budget	Budget	Budget	Proposed	to FY26 Budget
MAIN (Cell Tower at Bates Woods Park)							
Revenues			\$ 41,984	\$ 41,984	\$ 41,984	\$ 50,163	\$ 8,179
			\$ 41,984	\$ 41,984	\$ 41,984	\$ 50,163	\$ 8,179
Expenditures							
Occasional Payroll-Park Ranger			\$ 39,000	\$ 39,000	\$ 39,000	\$ 32,390	\$ (6,610)
FICA			\$ 2,984	\$ 2,984	\$ 2,984	\$ 2,478	\$ (506)
Overtime			\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000
Park Supplies			\$ -	\$ -	\$ -	\$ 5,295	\$ 5,295
			\$ 41,984	\$ 41,984	\$ 41,984	\$ 50,163	\$ 8,179

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SPECIAL REVENUE FUNDS

			FY 2023 Budget	FY 2024 Budget	FY 2025 Budget	FY 2026 Budget	FY 2027 Proposed	Increase/(Decrease) to FY25 Budget
WORKERS COMP (fund balance as of 3/26/2026 is - 2111c)								
Revenues								
	Budgeted Fund Balance		\$ 125,000	\$ -	\$ 100,000	\$ -	\$ -	\$ -
	Contribution from General Fund		\$ 981,850	\$ 750,000	\$ 650,000	\$ 729,411	\$ 731,048	\$ 1,637
	CDBG Contribution		\$ 6,900	\$ 6,900	\$ 6,900	\$ 6,900	\$ 6,900	\$ -
	WPCA Contribution		\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ -
	Water Contribution		\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	\$ -
	Parking		\$ -	\$ -	\$ -	\$ 250	\$ 250	\$ -
	Workers Compensation		\$ 130,000	\$ 130,000	\$ 130,000	\$ 130,000	\$ 130,000	\$ -
			\$ 1,244,750	\$ 887,900	\$ 887,900	\$ 867,561	\$ 869,198	\$ 1,637
Expenditures								
	Consulting		\$ 45,000	\$ 45,000	\$ 45,000	\$ 25,000	\$ 20,000	\$ (5,000)
	Premiums		\$ 529,960	\$ 453,000	\$ 453,000	\$ 442,561	\$ 449,198	\$ 6,637
	Paid Losses		\$ 669,790	\$ 389,900	\$ 389,900	\$ 400,000	\$ 400,000	\$ -
			\$ 1,244,750	\$ 887,900	\$ 887,900	\$ 867,561	\$ 869,198	\$ 1,637
	Revenues over expenses		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

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SPECIAL REVENUE FUNDS		FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	Increase/(Decrease)
		Budget	Budget	Budget	Budget	Proposed	to FY23 Budget
LAP (Fund balance as of 3/26/2026 is \$881,866)							
Revenues							
	Budgeted Fund Balance						
	General Fund Contribution	\$ 325,000	\$ 325,000	\$ 459,250	\$ 149,589	\$ 149,589	\$ -
	Water Contribution	\$ 640,000	\$ 640,000	\$ 540,000	\$ 566,067	\$ 557,490	\$ (8,577)
	Sewer Contribution	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000	\$ -
	Storm Contribution	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ -
	Parking Authority Contribution	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000	\$ -
		\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000	\$ 65,000	\$ -
		\$ 1,245,000	\$ 1,245,000	\$ 1,279,250	\$ 1,005,656	\$ 997,079	\$ (8,577)
Expenditures							
	Consulting	\$ 15,000	\$ 15,000	\$ 15,000	\$ 25,000	\$ 20,000	\$ (5,000)
	Legal	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ -
	Claims & Judgements	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ -
	Premiums	\$ 685,000	\$ 685,000	\$ 719,250	\$ 594,589	\$ 586,012	\$ (8,577)
	Cybersecurity	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ -
	Excess Liability	\$ 50,000	\$ 50,000	\$ 50,000	\$ 76,067	\$ 76,067	\$ -
	Insurance Claims	\$ 375,000	\$ 375,000	\$ 375,000	\$ 200,000	\$ 200,000	\$ -
		\$ 1,245,000	\$ 1,245,000	\$ 1,279,250	\$ 1,005,656	\$ 997,079	\$ (8,577)
	Revenues over expenses	\$ -	\$ -	\$ -	\$ 0	\$ 0	\$ 0

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IAL REVENUE FUNDS

		FY 2023 Budget	FY 2024 Budget	FY 2025 Budget	FY 2026 Budget	FY 2027 Proposed	Increase/(Decrease) to FY26 Budget
MP NEW LONDON							
Revenues							
Program fees collected		\$ 160,000	\$ 250,000	\$ 250,000	\$ 637,440	\$ 849,057	\$ 211,617
Misc Revenues		\$ 15,000	\$ -	\$ -	\$ -	\$ -	\$ -
General Fund Transfers		\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 50,000	\$ (50,000)
Grants, sponsorship, etc		\$ -	\$ 151,290	\$ 151,290	\$ 51,000	\$ 200,594	\$ 149,594
CDBG		\$ -	\$ -	\$ -	\$ -	\$ 33,000	\$ 33,000
Fund Balance transfer		\$ 50,000	\$ 31,200	\$ 31,200	\$ -	\$ -	\$ -
Special Revenue		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 325,000	\$ 532,490	\$ 532,490	\$ 788,440	\$ 1,132,651	\$ 344,211
Expenditures							
Payroll		\$ 246,000	\$ 313,679	\$ 313,679	\$ 601,504	\$ 82,012	\$ (519,492)
Occasional Payroll		\$ -	\$ -	\$ -	\$ -	\$ 562,807	\$ 562,807
Life		\$ -	\$ -	\$ -	\$ 150	\$ 175	\$ 25
Fica		\$ 17,000	\$ 23,996	\$ 23,996	\$ 45,244	\$ 49,711	\$ 3,467
401a		\$ -	\$ -	\$ -	\$ 7,930	\$ 7,962	\$ 32
457 Plan		\$ -	\$ -	\$ -	\$ -	\$ 250	\$ 250
Eye/lass		\$ -	\$ -	\$ -	\$ -	\$ 150	\$ 150
Overtime		\$ -	\$ -	\$ -	\$ 3,000	\$ 5,000	\$ 2,000
Health Insurance		\$ -	\$ -	\$ -	\$ 15,675	\$ 24,100	\$ 8,425
Training		\$ -	\$ -	\$ -	\$ 5,000	\$ 5,000	\$ -
Other Professional Fees	Accred; USA Swim, etc	\$ -	\$ 5,000	\$ 5,000	\$ 80,000	\$ 17,000	\$ (63,000)
Other Prof/Tech Services	Instructors, refs	\$ -	\$ 119,815	\$ 119,815	\$ -	\$ 131,631	\$ 131,631
Rentals and Leases; pool and special events after hours		\$ -	\$ -	\$ -	\$ -	\$ 84,000	\$ 84,000
Advertising		\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,000
Transportation		\$ -	\$ -	\$ -	\$ -	\$ 44,000	\$ 44,000
Operating Supplies		\$ 62,000	\$ 70,000	\$ 70,000	\$ 28,937	\$ 45,000	\$ 15,063
Food		\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ 1,000
Electricity		\$ -	\$ -	\$ -	\$ -	\$ 52,164	\$ 52,164
Custodial services		\$ -	\$ -	\$ -	\$ -	\$ 18,689	\$ 18,689
Operating Supplies	youth sports uni, nets at NLHS	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 325,000	\$ 532,490	\$ 532,490	\$ 788,440	\$ 1,132,651	\$ 344,211
Revenues over expenses		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<i>Fund Balance was \$12,769 as of 3/25/2024</i>	<i>Fund Balance was \$186,782 as of 12/31/2025</i>					<i>Fund Balance is estimated at \$295,000 as of March 31, 2026</i>	

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SPECIAL REVENUE FUNDS		FY 2023 Budget	FY 2024 Budget	FY 2025 Budget	FY 2026 Budget	FY 2027 Proposed	Increase/(Decrease) to FY26 Budget
PORT AUTHORITY							
Revenues							
Budgeted fund balance							
Charges for services		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Banners & Port Fees		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Business Property Rental		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Waterfront Rental		\$ 8,000	\$ 8,000	\$ -	\$ -	\$ -	\$ -
Advertising		\$ -	\$ -	\$ 7,000	\$ 7,000	\$ 7,000	\$ -
Mooring and Dockage Fees		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Claim Beds		\$ 26,000	\$ 26,000	\$ 24,800	\$ 15,800	\$ 15,800	\$ -
Miscellaneous Revenue		\$ 13,600	\$ 13,600	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Expenditures		\$ 47,600	\$ 47,600	\$ 21,800	\$ 22,800	\$ 22,800	\$ -
Consulting		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Legal/Financial		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other Prof Svcs		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Marketing & Advertising		\$ -	\$ -	\$ 200	\$ 200	\$ 200	\$ -
Operating Services		\$ 10,000	\$ 10,000	\$ -	\$ -	\$ -	\$ -
Maintenance & Repairs		\$ 24,000	\$ 24,000	\$ 10,500	\$ 11,500	\$ 11,500	\$ -
Operating Supplies		\$ 13,500	\$ 13,500	\$ 11,000	\$ 11,000	\$ 11,000	\$ -
Non Capital Equipment		\$ 100	\$ 100	\$ 100	\$ 100	\$ 100	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ 47,600	\$ 47,600	\$ 21,800	\$ 22,800	\$ 22,800	\$ -
Revenues over expenses		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

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SPECIAL REVENUE FUNDS		FY 2025 Budget	FY 2024 Budget	FY 2023 Budget	FY 2022 Budget	FY 2021 Proposed	Increase/(Decrease) to FY26 Budget
TOWN AID							
Revenues							
	Budgeted fund balance						
	Intergovernmental Revenue	\$ 125,000	\$ 125,000	\$ 225,000	\$ 30,031	\$ -	\$ (30,031)
		\$ 385,000	\$ 386,564	\$ 388,619	\$ 388,619	\$ 388,619	\$ -
		\$ 510,000	\$ 511,564	\$ 613,619	\$ 418,650	\$ 388,619	\$ (30,031)
Expenditures							
	Overtime	\$ 175,000	\$ 175,000	\$ 30,000	\$ 20,000	\$ 20,000	\$ -
	Storm Overtime	\$ -	\$ -	\$ 155,000	\$ 100,000	\$ 100,000	\$ -
	Meal Allowance	\$ 7,400	\$ 8,800	\$ 15,000	\$ 15,000	\$ 15,000	\$ -
	Rentals and Leases	\$ 40,000	\$ 50,000	\$ 40,000	\$ 30,000	\$ 30,000	\$ -
	Maintenance/Repair	\$ -	\$ -	\$ 25,000	\$ 25,000	\$ 25,000	\$ -
	Operating Supplies	\$ 184,000	\$ 167,764	\$ 148,619	\$ 100,000	\$ 100,000	\$ -
	Storm Supplies	\$ 103,600	\$ 110,000	\$ 200,000	\$ 128,650	\$ 98,619	\$ (30,031)
		\$ 510,000	\$ 511,564	\$ 613,619	\$ 418,650	\$ 388,619	\$ (30,031)
	Revenues over expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
* Projected balance at 6/30/2025 is expected to be approximately \$127k							

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SPECIAL REVENUE FUNDS		FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	Increase/(Decrease)
		Budget	Budget	Budget	Budget	Proposed	to FY26 Budget
YOUTH AFFAIRS							
Revenues							
	Budgeted fund balance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Grants	\$ 831,950	\$ 945,800	\$ 945,800	\$ 1,187,300	\$ 1,187,300	\$ -
Expenditures							
	Occasional Payroll	\$ -	\$ 383,000	\$ 383,000	\$ -	\$ 453,500	\$ 453,500
	Fica	\$ -	\$ 40,800	\$ 40,800	\$ -	\$ 50,800	\$ 50,800
	Programs	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -
	Bodenwein	\$ 5,000	\$ 5,000	\$ 5,000	\$ 6,000	\$ 5,000	\$ (1,000)
	Boys and Mens	\$ -	\$ 15,000	\$ 15,000	\$ -	\$ -	\$ -
	Chamber of Commerce	\$ 6,000	\$ 5,000	\$ 5,000	\$ 6,000	\$ 6,000	\$ -
	Charter Oak	\$ 6,000	\$ 6,000	\$ 6,000	\$ 7,000	\$ 7,000	\$ -
	Chelsea Groton	\$ 20,000	\$ 6,000	\$ 6,000	\$ 8,000	\$ 9,000	\$ 1,000
	Civic	\$ 10,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ -
	CDBG fam ctr	\$ 20,000	\$ 10,000	\$ 10,000	\$ 20,000	\$ 10,000	\$ (10,000)
	CDBG dpr bank	\$ -	\$ -	\$ -	\$ -	\$ 12,000	\$ 12,000
	Community Foundation	\$ 10,000	\$ 20,000	\$ 20,000	\$ 41,600	\$ 20,000	\$ (21,600)
	Comm Found special fund	\$ 5,000	\$ 15,000	\$ 15,000	\$ 31,200	\$ 15,000	\$ (16,200)
	Commission Community Service	\$ -	\$ -	\$ -	\$ 15,000	\$ 15,000	\$ -
	CT Office of Arts	\$ 18,000	\$ 5,000	\$ 5,000	\$ -	\$ -	\$ -
	CYSA DCF/JRB	\$ 12,000	\$ 20,000	\$ 20,000	\$ 41,400	\$ 22,000	\$ (19,400)
	DCF/YSB Enhancement	\$ 16,000	\$ 15,000	\$ 15,000	\$ 37,400	\$ 18,000	\$ (19,400)
	DCF/YSB Entitlement	\$ 12,000	\$ 20,000	\$ 20,000	\$ 57,200	\$ 28,000	\$ (29,200)
	DCF/YSB Supplement	\$ -	\$ 10,000	\$ 10,000	\$ 37,400	\$ 18,000	\$ (19,400)
	Dept of Ed/Parent Trust	\$ 10,000	\$ 15,000	\$ 15,000	\$ 46,600	\$ 25,000	\$ (21,600)
	Dime	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ -
	Misc	\$ 5,000	\$ 15,000	\$ 15,000	\$ 41,600	\$ 25,000	\$ (16,600)
	DMHAS	\$ -	\$ -	\$ -	\$ 28,000	\$ 15,000	\$ (13,000)
	Eastconn/AT&T	\$ 20,000	\$ 6,000	\$ 6,000	\$ -	\$ -	\$ -

SPECIAL REVENUE FUNDS				FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	Increase/(Decrease)
				Budget	Budget	Budget	Budget	Proposed	to FY26 Budget
		Eastconn/BRS		\$ -	\$ 10,000	\$ 10,000	\$ 62,700	\$ 25,000	\$ (37,700)
		Eastconn/ARP		\$ 7,000	\$ 20,000	\$ 20,000	\$ -	\$ -	\$ -
		Eastconn/Career Pipeline		\$ -	\$ 10,000	\$ 10,000	\$ 20,800	\$ 20,000	\$ (800)
		Eastconn/CYEP		\$ -	\$ -	\$ -	\$ 36,600	\$ 20,000	\$ (16,600)
		Eastconn/CHFA		\$ 12,000	\$ 10,000	\$ 10,000	\$ -	\$ -	\$ -
		Eastconn/DCF		\$ 10,000	\$ 12,000	\$ 12,000	\$ 33,600	\$ 15,000	\$ (18,600)
		Eastconn/DOL		\$ 7,000	\$ 10,000	\$ 10,000	\$ 69,000	\$ 15,000	\$ (54,000)
		Eastconn/Foundations		\$ 5,000	\$ 7,000	\$ 7,000	\$ 6,000	\$ 8,000	\$ 2,000
		Eastconn/Juv Just		\$ 6,000	\$ 5,000	\$ 5,000	\$ 26,200	\$ 10,000	\$ (16,200)
		Eastconn/Mystic Aquarium		\$ 6,000	\$ 6,000	\$ 6,000	\$ -	\$ 15,000	\$ 15,000
		Eastconn/Mystic Seaport		\$ 5,000	\$ 6,000	\$ 6,000	\$ -	\$ 10,000	\$ 10,000
		Eastconn/Mystic		\$ -	\$ -	\$ -	\$ 25,800	\$ -	\$ (25,800)
		Eastconn/OSY		\$ 8,000	\$ 5,000	\$ 5,000	\$ -	\$ -	\$ -
		Eastconn/WIOIA COOL		\$ 7,000	\$ 8,000	\$ 8,000	\$ 53,000	\$ -	\$ (53,000)
		EB		\$ 20,000	\$ 10,000	\$ 10,000	\$ 20,800	\$ 12,000	\$ (8,800)
		Elevance Health		\$ -	\$ -	\$ -	\$ 20,800	\$ 10,000	\$ (10,800)
		Environmental		\$ 10,000	\$ 24,000	\$ 24,000	\$ 36,200	\$ 25,000	\$ (11,200)
		Governors Prevention Partnership		\$ -	\$ 12,000	\$ 12,000	\$ 43,600	\$ 22,000	\$ (21,600)
		Justice Education Center		\$ -	\$ -	\$ -	\$ 57,000	\$ 30,000	\$ (27,000)
		Kitchings		\$ 5,000	\$ 10,000	\$ 10,000	\$ -	\$ -	\$ -
		Liberty		\$ 12,000	\$ 5,000	\$ 5,000	\$ 8,000	\$ 10,000	\$ 2,000
		Nicotine Prevention		\$ -	\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000
		NLPS		\$ 20,000	\$ 24,000	\$ 24,000	\$ -	\$ -	\$ -
		Palmer		\$ 10,000	\$ 25,000	\$ 25,000	\$ 52,000	\$ 30,000	\$ (22,000)
		Pfizer		\$ 10,000	\$ 10,000	\$ 10,000	\$ 6,000	\$ 8,000	\$ 2,000
		Risk Prevention		\$ -	\$ 10,000	\$ 10,000	\$ 31,200	\$ 25,000	\$ (6,200)
		School Readiness		\$ -	\$ 5,000	\$ 5,000	\$ 20,800	\$ 10,000	\$ (10,800)
		SERAC		\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ -
		Shea		\$ 25,000	\$ 10,000	\$ 10,000	\$ 25,000	\$ 15,000	\$ (10,000)
		State Opioid Response		\$ -	\$ -	\$ -	\$ 10,000	\$ 10,000	\$ -
		Ten Development		\$ -	\$ -	\$ -	\$ 25,800	\$ 15,000	\$ (10,800)
		United Way		\$ 7,000	\$ 25,000	\$ 25,000	\$ 1,000	\$ 5,000	\$ 4,000
		Veolia		\$ 10,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ 8,000	\$ -
		Women & Girls		\$ -	\$ 12,000	\$ 12,000	\$ 28,000	\$ 15,000	\$ (13,000)
				\$ 402,000	\$ 945,800	\$ 945,800	\$ 1,187,300	\$ 1,187,300	\$ -
		Revenues over expenses		\$ (429,950)	\$ -	\$ -	\$ -	\$ -	\$ -

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WATER REVENUE 2025-2027 RATE SMOOTHING

MUNIS ACCOUNTS	ACCOUNT DESCRIPTION	FY 2025 ACTUAL REVENUE	FY 2026 ADOPTED REVENUE	FY 2027 PROPOSED REVENUE
60808001-44106	Lien Preparation Fees	\$ 22,368	\$ 30,000	\$ 30,000
60808001-44203	Fire Private Duty	\$ 429,067	\$ 489,137	\$ 562,507
60808001-44207	Service Calls	\$ 4,350	\$ 5,000	\$ 5,000
60808001-44208	Connection Fees	\$ -	\$ 125,000	\$ 125,000
60808001-44216	Fire Services	\$ -	\$ -	\$ -
60808001-44751	N.L. Residential	\$ 5,955,831	\$ 3,069,550	\$ 3,529,983
60808001-44753	East Lyme Governmental	\$ 77,963	\$ 150,000	\$ -
60808001-44754	Waterford -- Residential	\$ -	\$ 3,397,895	\$ 3,907,579
60808001-44755	Metered Sales/Surcharge Fund	\$ 432,889	\$ 440,329	\$ 506,378
60808001-44950	Hydrants	\$ 352,206	\$ 800,000	\$ 800,000
60808001-45104	Insufficient Funds Check	\$ 2,040	\$ -	\$ 1,000
60808001-45107	Delinquent Accounts	\$ 87,370	\$ 100,000	\$ 100,000
60808001-48990	Miscellaneous Revenue	\$ 45,461	\$ 10,000	\$ 20,000
	Transfer from Retained Earnings	\$ 1,384,655	\$ 851,913	\$ -
	TOTAL	\$ 8,794,201	\$ 9,468,823	\$ 9,587,447

WATER EXPENDITURES 2025-2027

MUNIS ACCOUNTS	ACCOUNT DESCRIPTION	FY 2025 ACTUAL BUDGET	FY 2026 ADOPTED BUDGET	FY 2027 PROPOSED BUDGET
60808001-51510	Regular Payroll	\$ 121,523	\$ 152,955	\$ 157,544
60808001-51530	Overtime	\$ 11,553	\$ 25,081	\$ 10,000
60808001-51540	Longevity	\$ 675	\$ 958	\$ 987
60808001-52101	Health Insurance	\$ 18,080	\$ 49,172	\$ 50,647
60808001-52102	Life Insurance	\$ 135	\$ 216	\$ 223
60808001-52104	Worker Comp Insurance	\$ 350	\$ 500	\$ 500
60808001-52200	FICA	\$ 8,827	\$ 13,699	\$ 14,110
60808001-52303	CMERS (Public Works)	\$ 10,760	\$ 11,083	\$ 11,415
60808001-52305	Employer Contribution 401a	\$ 5,192	\$ 7,200	\$ 7,416
60808001-52306	457 Contribution	\$ 6,608	\$ 11,114	\$ 11,447
60808001-52307	Retirement Health Services	\$ 1,000	\$ 1,545	\$ 1,500
60808001-52901	Uniform Allowance	\$ 220	\$ 227	\$ 1,000
60808001-52903	MEU/PW/ Unaff Eyeglass	\$ 275	\$ 494	\$ 509
60808001-52904	Tuition Reimbursement	\$ 1,000	\$ 1,030	\$ -
60808001-52905	MEU Education Incentive	\$ -	\$ 773	\$ -
60808001-53012	Consulting	\$ 256,268	\$ 180,250	\$ 185,658
60808001-53017	Property Taxes	\$ 77,898	\$ 86,932	\$ 89,540
60808001-53020	Legal/Financial	\$ 84,813	\$ 78,280	\$ 80,628
60808001-53300	Other Professional Services	\$ 73,124	\$ 146,260	\$ 150,648
60808001-54300	Repairs & Maintenance	\$ 192	\$ 51,500	\$ 53,045
60808001-54400	Rentals & Leases	\$ 308	\$ 1,030	\$ 1,061
60808001-55010	Training	\$ 4,543	\$ 5,150	\$ 6,550
60808001-55200	Liability & Fidelity Insurance	\$ 70,000	\$ 65,000	\$ 65,000
60808001-55300	Telephone (Cell) -Communications	\$ -	\$ 824	\$ 849

60808001-55301	Postage	\$	-	\$	474	\$	488
60808001-55400	Advertising	\$	3,222	\$	7,004	\$	3,500
60808001-55500	Printing	\$	32	\$	515	\$	530
60808001-55800	Travel & Transportation	\$	4,499	\$	11,595	\$	14,000
60808001-55950	Meter Cost Savings	\$	105,000	\$	154,500	\$	172,000
60808001-55990	O&M Purchased Svce	\$	4,912,611	\$	5,167,201	\$	5,182,976
60808001-55991	Small Projects	\$	717,531	\$	950,000	\$	952,000
60808001-56100	Office Supplies & Materials	\$	3,205	\$	5,150	\$	5,772
60808001-56220	Electricity	\$	585,886	\$	858,824	\$	775,000
60808001-57300	New Equipment	\$	-	\$	51,500	\$	53,045
60808001-58100	Dues & Subscriptions	\$	4,494	\$	4,635	\$	6,500
60808001-58200	Claims & Judgments	\$	-	\$	4,120	\$	3,902
60808001-58310	Principal Bond Payments	\$	701,888	\$	887,641	\$	1,062,503
60808001-58320	Interest on Bond Payments	\$	98,222	\$	80,392	\$	62,454
60808001-59081	Pension for Retirees	\$	42,500	\$	42,500	\$	42,500
60808001-59140	Internal Transfers- SCOD	\$	275,000	\$	300,000	\$	300,000
60808001-59550	Contingency	\$	-	\$	51,500	\$	50,000
	Contribution to Retained Earnings	\$	586,767	\$	1		
	TOTAL	\$	8,794,201	\$	9,468,823	\$	9,587,447

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SEWER REVENUE 2025-2027 RATE SMOOTHING

MUNIS ACCOUNT #	ACCOUNT DESCRIPTION	FY 2025 ACTUAL REVENUE	FY 2026 ADOPTED REVENUE	FY 2027 PROPOSED REVENUE
60828201-43383	Nitrogen Credit	\$ -	\$ 5,000	\$ 5,000
60828201-44106	Lien Preparation Fees	\$ 5,832	\$ 8,000	\$ 8,000
60828201-44208	Connection Fees	\$ -	\$ 40,000	\$ 40,000
60828201-44209	Nite Soils	\$ 378,309	\$ 300,000	\$ 400,000
60828201-44751	N.L. Residential	\$ 4,795,800	\$ 5,276,789	\$ 6,500,000
60828201-44752	Waterford Governmental	\$ 2,987,088	\$ 1,200,000	\$ 1,400,000
60828201-44753	East Lyme Governmental	\$ 475,000	\$ 800,000	\$ 600,000
60828201-45107	Delinquent Accounts	\$ 44,823	\$ 50,000	\$ 50,000
60828201-48990	Miscellaneous Revenue	\$ -	\$ 10,000	\$ 10,000
	Transfer from Retained Earnings	\$ -	\$ 695,544	\$ -
	TOTAL	\$ 8,686,852	\$ 8,385,334	\$ 9,013,000

SEWER EXPENDITURES 2025-2027

MUNIS ACCOUNT #	ACCOUNT DESCRIPTION	FY 2025 ACTUAL BUDGET	FY 2026 ADOPTED BUDGET	FY 2027 PROPOSED BUDGET
<i>Division 1- Admin</i>				
828201-51510	Regular Payroll	\$ 143,149	\$ 174,049	\$ 179,271
828201-51530	Overtime	\$ 11,552	\$ 25,080	\$ 25,832
	Longevity	\$ 725	\$ 1,009	\$ 1,046
60828201-51540	Fringe Benefits/Health Insurance	\$ 21,471	\$ 53,818	\$ 55,432
60828201-52101	Fringe Benefits/Life Insurance	\$ 151	\$ 227	\$ 233
60828201-52102	Fringe Benefits/Worker Comp	\$ 350	\$ 500	\$ 500
60828201-52104	Fringe Benefits/FICA	\$ 10,158	\$ 15,316	\$ 15,776
60828201-52200	CMERS (Public Works)	\$ 7,762	\$ 11,083	\$ 11,415
60828201-52303	Fringe Benefits/401a Contribution	\$ 4,248	\$ 7,200	\$ 7,416
60828201-52305	Fringe Benefits/457 Contribution	\$ 8,496	\$ 14,286	\$ 14,715
60828201-52306	Retirement Health Services	\$ -	\$ 1,545	\$ 1,591
60828201-52307	Fringe Ben PW/MEU/Unaff Eyeglass Reim	\$ 275	\$ 494	\$ 509
60828201-52903	Professional Svces/Consulting	\$ 38,030	\$ 103,000	\$ 106,090
60828201-53012	Legal/Financial	\$ -	\$ 61,800	\$ 63,654
60828201-53020	Professional Svces/Other Professional	\$ 15,319	\$ 101,043	\$ 104,074
60828201-53300	Training	\$ -	\$ -	\$ 7,850
60828001-55010	Operating Svces/Liability & Fidelity Ins.	\$ 160,000	\$ 150,000	\$ 150,000
60828201-55200	Telephone (Cell) Communications	\$ -	\$ 824	\$ 849
60828201-55300	Operating Svces/Advertising	\$ -	\$ 2,060	\$ 2,122
60828201-55400	Travel & Transportation	\$ 2,506	\$ 10,000	\$ 12,500
60828201-55800	OtherPurchased Svces	\$ 4,929,190	\$ 5,077,066	\$ 5,229,378
60828201-55990	Small Projects	\$ 142,856	\$ 685,000	\$ 700,000
60828201-55991	Electricity	\$ 585,886	\$ 915,134	\$ 942,588
28201-56220	Other Operating Supplies	\$ 1,573	\$ 5,150	\$ 8,500
28201-56900	Dues & Subscriptions	\$ -	\$ -	\$ 6,500
328201-58100	Principal Bond Payments	\$ 155,000	\$ 252,851	\$ 350,760
60828201-58310	Interest on Bond Payments	\$ 73,238	\$ 65,488	\$ 57,738
60828201-58320	Pension for Retirees	\$ 42,500	\$ 42,500	\$ 42,500

60828201-59140	Internal Transfers - SCOD	\$	250,000	\$	300,000	\$	425,000
<i>Division 3 Gravity Sewer</i>							
828203-58200	Claims & Judgments	\$	-	\$	25,750	\$	26,52
<i>Division 4 Sewer Plant</i>							
60828204-54300	Repairs & Maintenance	\$	-	\$	25,561	\$	50,000
60828204-55991	WWTF Small Projects	\$	88,633	\$	257,500	\$	265,225
	Contribution to Retained Earnings	\$	1,993,784	\$	-	\$	147,477
	Total	\$	6,693,068	\$	8,385,334	\$	9,013,000

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STORMWATER REVENUE 2025-2027 RATE SMOOTHING

MUNIS ACCOUNT #	ACCOUNT DESCRIPTION	FY 2025 ACTUAL REVENUE	FY 2026 ADOPTED REVENUE	FY 2027 PROPOSED REVENUE
60838301-44106	Lien Preparation	\$ 16,992	\$ 22,000	\$ 22,000
60838301-44207	Service Calls	\$ -	\$ -	\$ -
60838301-44751	New London Residential	\$ 1,648,243	\$ 1,772,921	\$ 1,879,296
60838301-45107	Delinquent Accts (Interest Penalty)	\$ 29,153	\$ 20,000	\$ 20,000
60838301-48990	Miscellaneous Revenue	\$ -	\$ 2,000	\$ 2,000
	TOTAL	\$ 1,694,388	\$ 1,816,921	\$ 1,923,296

STORMWATER EXPENDITURES 2025-2027

MUNIS ACCOUNT #	ACCOUNT DESCRIPTION	FY 2025 ACTUAL BUDGET	FY 2026 ADOPTED BUDGET	FY 2027 PROPOSED BUDGET
Division 1 Admin				
60838301-51510	Regular Payroll	\$ 43,257	\$ 42,209	\$ 43,476
60838301-51530	Overtime	\$ 535	\$ 9,301	\$ 9,580
60838301-51540	Longevity	\$ 100	\$ 102	\$ 106
60838301-52101	Fringe Benefits/Health Insurance	\$ 6,799	\$ 9,291	\$ 9,569
60838301-52102	Fringe Benefits/Life Insurance	\$ 32	\$ 31	\$ 32
60838301-52104	Fringe Benefits/Worker Comp	\$ 350	\$ 361	\$ 371
60838301-52200	Fringe Benefits/FICA	\$ 2,663	\$ 3,955	\$ 4,074
60838301-52303	CMERS (Public Works)	\$ -	\$ 1,772	\$ 1,825
60838301-52305	Fringe Benefits/401a Contribution	\$ -	\$ -	\$ -
60838301-52306	Fringe Benefits/457 Contribution	\$ 3,776	\$ 6,355	\$ 6,546
60838301-53012	Professional Svces/Consulting	\$ 9,188	\$ 118,450	\$ 150,000
60838301-53300	Professional Svces/Other Professional	\$ -	\$ 10,300	\$ 11,000
60838301-54300	Purchased Property Svces/Maint & Repair	\$ -	\$ 51,500	\$ 53,045
60838301-55010	Training	\$ -	\$ -	\$ 8,000
60838301-55200	Liability & Fidelity Ins.	\$ -	\$ 10,000	\$ 10,000
60838301-55400	Advertising	\$ -	\$ 15,450	\$ 15,914
60838301-55800	Travel & Transportation	\$ 4,846	\$ 4,935	\$ 7,250
60838301-55990	Other Operating Svces	\$ 1,027,590	\$ 1,057,903	\$ 1,089,640
60838301-55991	Small Projects	\$ 147,956	\$ 202,044	\$ 250,000
60838301-56100	Office Supplies	\$ 250	\$ 515	\$ 750
60838301-56220	Electricity	\$ -	\$ 10,300	\$ 5,000
60838301-57340	Technology-Hardware-computer equipment	\$ -	\$ 2,163	\$ 2,500
60838301-58100	Dues & Subscriptions	\$ -	\$ -	\$ 6,500
60838301-58200	Other Op Exp/Claims & Judgements	\$ -	\$ 3,090	\$ 3,183
60838301-58310	Principal Bond Payments	\$ 70,000	\$ 70,000	\$ 70,000
60838301-58320	Interest on Bond Payments	\$ 53,813	\$ 50,313	\$ 46,813
60838301-59140	Internal Transfers- SCOD	\$ 60,000	\$ 60,000	\$ 75,000
	Contribution to Retained Earnings	\$ 263,233	\$ 76,582	\$ 43,124
	TOTAL	\$ 1,694,388	\$ 1,816,921	\$ 1,923,296

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ORG 62852501		APPROVED	APPROVED	APPROVED	APPROVED	APPROVED	APPROVED	APPROVED	APPROVED	APPROVED	PROPOSED	Increase / (Decrease) \$	Increase / (Decrease) \$
		FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027			FY 2027		
PROFIT CENTERS													
REVENUES													
	Water Street Garage Operations	\$650,000	\$597,000	\$646,139	\$854,948	\$894,330	\$894,330	\$921,160	\$26,830	3.0%			
	Fort Trumbull Lot & On-street Parking Operations	\$300,000	\$140,000	\$128,560	\$149,052	\$151,277	\$151,274	\$155,812	\$4,538	3.0%			
	Green Harbor, O'Neill-Tilley & Mainia Lots	\$28,856	\$88,037	\$88,137	\$88,137	\$96,070	\$96,070	\$98,952	\$2,882	3.0%			
	Julian Lot Operations	\$55,000	\$40,600	\$63,579	\$50,171	\$73,086	\$73,040	\$75,231	\$2,191	3.0%			
	Citation, Fines, On-street Parking, etc.	\$99,000	\$63,046	\$62,505	\$64,977	\$70,825	\$73,917	\$76,134	\$2,218	3.0%			
	TOTAL REVENUE	\$1,132,896	\$928,683	\$988,820	\$1,206,285	\$1,285,588	\$1,288,631	\$1,327,290	\$38,659	3.0%			
EXPENSES													
51000 PERSONNEL													
	62852501 / 51510 - Regular Payroll	\$98,530	\$100,501	\$103,515	\$106,212	\$109,398	\$109,398	\$85,000	(\$24,398)	-22.3%			
	62852501 / 51530 - Overtime Payroll	\$5,201	\$4,088	\$4,347	\$4,500	\$5,117	\$0	\$0	\$0	#DIV/0!			
	TOTAL CODE ACCT # 2852501/51500	\$103,731	\$104,589	\$107,862	\$110,712	\$109,915	\$109,398	\$85,000	(\$24,398)	-22.3%			
52000 FRINGE BENEFITS													
	62852501 / 52200 - FICA	\$7,266	\$7,406	\$7,771	\$8,043	\$8,119	\$8,119	\$6,503	(\$1,617)	-19.9%			
	62852501 / 51540 Longevity	\$150	\$300	\$150	\$150	\$100	\$100	\$0	(\$100)	-100.0%			
	62852501 / 52101 - Health Insurance	\$10,588	\$13,824	\$12,511	\$12,949	\$10,894	\$10,894	\$150	\$16,738	153.8%			
	62852501 / 52102 - Life Insurance	\$110	\$110	\$116	\$120	\$150	\$150	\$0	\$0	0.0%			
	62852501 / 52305 - Pension Contribution (401A)	\$9,360	\$9,548	\$9,834	\$10,178	\$13,128	\$13,128	\$8,075	(\$5,053)	-38.5%			
	62852501 / 52306 - 457 Contribution	\$500	\$500	\$500	\$500	\$518	\$518	\$0	(\$518)	-100.0%			
	62852501 / 52307 - RHS Contribution	\$1,000	\$1,000	\$1,000	\$1,000	\$1,035	\$1,035	\$1,000	(\$35)	-3.4%			
	20-18 Eyeglass Reimbursement	\$150	\$150	\$150	\$150	\$150	\$150	\$0	\$0	0.0%			
	TOTAL CODE 62852501 / 52000	\$29,124	\$32,837	\$32,032	\$33,090	\$34,094	\$34,094	\$43,530	\$9,436	27.7%			
53000 PURCHASED SERVICES													
	62852501 / 53011 - Engineering/Architect	\$23,987	\$8,650	\$20,950	\$20,000	\$20,000	\$25,000	\$25,000	\$0	0.0%			
	62852501 / 53020 Legal Services	\$5,750	\$17,985	\$15,000	\$15,000	\$5,000	\$5,000	\$0	\$0	0.0%			
	62852501 / 53300 - Other Prof/Tech Svcs	\$0	\$0	\$0	\$0	\$20,000	\$25,000	\$25,000	\$0	0.0%			
	62852501 / 53990 - Other Purch Prof/Tech Svcs	\$20,071	\$7,263	\$12,428	\$91,000	\$20,000	\$25,000	\$25,000	\$0	0.0%			
	TOTAL CODE 62852501 / 53000	\$49,808	\$33,898	\$48,378	\$126,000	\$65,000	\$80,000	\$80,000	\$0	0.0%			
5000 DUES, PUBLICATIONS & SUBSCRIPTIONS													
	58100 Dues & Subscriptions	\$1,224	\$4,247	\$2,672	\$4,600	\$4,626	\$4,908	\$2,500	(\$2,408)	-49.1%			
	TOTAL CODE 62852501 / 58000	\$1,224	\$4,247	\$2,672	\$4,600	\$4,626	\$4,908	\$2,500	(\$2,408)	-49.1%			
55000 TRAINING, TRANSPORTATION & TRAVEL													
	55800 Travel & Training	\$0	\$5,180	\$7,200	\$7,200	\$7,200	\$7,200	\$2,500	(\$4,700)	-65.3%			
	55010 Training	\$0	\$5,180	\$7,200	\$7,200	\$7,200	\$7,200	\$2,500	(\$4,700)	-65.3%			
	TOTAL CODE 62852501 / 55000	\$0	\$5,180	\$7,200	\$7,200	\$7,200	\$7,200	\$2,500	(\$4,700)	-65.3%			
59000 REIMBURSEMENT FOR SERVICES													
	62852501 / 59073 Charge for Services	\$56,600	(\$1,629)	\$56,600	\$56,600	\$75,000	\$75,000	\$170,268	\$95,268	127.0%			
	62852501 / 59073 Charge for Services	\$56,600	(\$1,629)	\$56,600	\$56,600	\$75,000	\$75,000	\$170,268	\$95,268	127.0%			
	TOTAL CODE 62852501 / 59000	\$113,200	(\$1,629)	\$56,600	\$56,600	\$75,000	\$75,000	\$170,268	\$95,268	127.0%			
58200 AGENT MANAGEMENT FEES													
	62852501 / 58250 Agent Operating Services	\$253,222	\$298,222	\$313,222	\$420,000	\$420,000	\$420,000	\$420,000	\$0	0.0%			
	TOTAL CODE 62852501 / 58200	\$253,222	\$298,222	\$313,222	\$420,000	\$420,000	\$420,000	\$420,000	\$0	0.0%			
53900 AGENT OPERATIONS SERVICES													
	62852501 / 53990 Agent Operating Services	\$0	\$76,339	\$67,098	\$0	\$0	\$0	\$0	\$0	#DIV/0!			
	62852501 / 53991 Other Operating Services	\$54,700	\$0	\$0	\$0	\$0	\$0	\$0	\$0	#DIV/0!			
	Year-End posting by Donna Credit Card Fees - The NLP	\$8,666	\$0	\$0	\$50,000	\$50,000	\$50,000	\$50,000	\$0	0.0%			
	TOTAL CODE 62852501 / 53900	\$63,366	\$76,339	\$67,098	\$50,000	\$50,000	\$50,000	\$50,000	\$0	#DIV/0!			
55300 OPERATIONS SERVICES													
	62852501 / 55301 Postage	\$134	\$166	\$176	\$200	\$200	\$200	\$200	\$0	0.0%			
	62852501 / 55302 Telephone	\$1,826	\$1,931	\$2,769	\$2,000	\$2,000	\$2,000	\$2,000	\$0	0.0%			
	TOTAL CODE 62852501 / 55300	\$1,960	\$2,097	\$2,945	\$2,200	\$2,200	\$2,200	\$2,200	\$0	0.0%			
54300 BLDG MAINTENANCE & UTILITIES													
	62852501 / 54301 Maintenance & Repair-Buildings				\$65,000	\$65,000	\$65,000	\$30,000	(\$35,000)	-53.8%			
	TOTAL CODE 62852501 / 54300												
54550 PRUNING													
	62852501 / 55301 Printing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	#DIV/0!			
	TOTAL CODE 62852501 / 54500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	#DIV/0!			
56000 BLDG UTILITIES													
	62852501 / 56220 Electricity	\$26,366	\$24,410	\$23,188	\$30,000	\$30,000	\$30,000	\$30,000	\$0	0.0%			
	TOTAL CODE 62852501 / 56200	\$26,366	\$24,410	\$23,188	\$30,000	\$30,000	\$30,000	\$30,000	\$0	0.0%			
56100 PROPERTY INSURANCE													
	62852501 / 56100 Property Insurance	\$65,000	\$65,000	\$65,000	\$65,000	\$65,000	\$65,000	\$65,000	\$0	0.0%			

ORG 62852501												
	APPROVED	APPROVED	APPROVED	APPROVED	APPROVED	APPROVED	APPROVED	APPROVED	APPROVED	PROPOSED	Increase /	Increase /
TOTAL CODE 62852501 / 56100	\$65,000	\$65,000	\$65,000	\$65,000	\$65,000	\$65,000	\$65,000	\$65,000	\$65,000	\$65,000	\$0	0.0%
56000 SUPPLIES & MATERIALS												
62852501 / 56100 Consumables	\$909	\$1,348	\$2,855	\$2,955	\$1,600	\$1,656	\$1,656	\$1,656	\$1,656	\$1,656	\$0	0.0%
62852501 / 56900 Consumables	\$3,756	(\$12,185)	\$2,318		\$6,000	\$6,175	\$6,175	\$6,175	\$6,175	\$6,175	\$0	0.0%
Electric Vehicle Charging Stations												
TOTAL CODE 62852501 / 56000	\$4,664	(\$10,837)	\$5,173	\$2,955	\$7,600	\$7,831	\$7,831	\$7,831	\$7,831	\$7,831	\$0	0.0%
57000 BUILDING & TECHNOLOGY												
62852501 / 57200 Building Improvements	\$59,019	\$45,057	\$59,344	\$61,421	\$65,000	\$60,000	\$60,000	\$60,000	\$60,000	\$60,000	\$0	0.0%
Computer & Equipment	\$70,505		\$47,400	\$49,059	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$0	0.0%
62852501 / 54301 Building Maintenance	\$47,750	\$37,493	\$26,125		\$60,000	\$60,000	\$60,000	\$60,000	\$60,000	\$60,000	\$0	0.0%
Technology/Hardware			\$62,400	\$64,584	\$52,953	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$0	0.0%
EVCS Maintenance & Software Support					\$40,000	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$0	0.0%
62852501 / 57340 Parking Meters & PARCS	\$28,644	\$61,053	\$59,774	\$50,500	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$0	0.0%
TOTAL CODE 62852501 / 57000	\$205,918	\$143,603	\$255,043	\$275,564	\$297,953	\$285,000	\$285,000	\$285,000	\$285,000	\$285,000	\$0	0.0%
54411 WATER, SEWER, & STORMWATER												
VIOLIA - NL WATER AUTHORITY	\$0	\$0	\$12,499	\$10,000	\$2,000	\$3,000	\$3,000	\$3,000	\$3,000	\$3,000	\$0	0.0%
57900 DEPRECIATION												
62852501 / 57900 General Fund Transfer	\$64,964	\$65,959	\$69,658	\$60,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$0	0.0%
TOTAL CODE 62852501 / 57900	\$64,964	\$65,959	\$69,658	\$60,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$0	0.0%
TOTAL EXPENSES	\$987,548	\$843,917	\$1,068,570	\$1,203,920	\$1,285,588	\$1,288,631	\$1,288,631	\$1,288,631	\$1,288,631	\$1,326,829	\$38,198	3.0%
REVENUES OVER EXPENSES										\$461	\$461	0.0%

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Object Description

PENSION TRUST FUND

REVENUES

Budgeted Fund Balance

Interest on checking

General Investments

Net Change in value of investments

General Fund share of employees in Pension

General Fund/Education DB Pension

12% Contributions for Clerical, Custodian, and Unaffiliated

ADEC per Consultants

(Actuarial Defined Employer Contribution)

FY 2027

688,800 70% City

236,160 24% BOE

59,040 6% Utility

\$ 984,000 100%

Unaffiliated Gen Govt Employee Contribution (6%)

Tom Major

MEU Local Employee Contribution (6%)

Sharon Bousquet

Ellen Kleckner

Dan Pabon

Eileen Tedford

Marina Vravec

Public Works

Unaffiliated Education

Clerical Education

Custodial Education

MEU

Refund Prior year expense

EXPENDITURES

Consulting money managers

Pension Role

General Government

BOE

Utilities

Member Contributions Returns

	FY 2027 Proposed	Increase/(Decrease) to FY20 Budget
Budgeted Fund Balance	\$ 975,952	\$ 371,467
Interest on checking	\$ -	\$ -
General Investments	\$ -	\$ -
Net Change in value of investments	\$ 2,121,996	\$ -
General Fund share of employees in Pension	\$ 54,483	\$ (8,351)
General Fund/Education DB Pension	\$ 425,793	\$ 8,042
12% Contributions for Clerical, Custodian, and Unaffiliated		
ADEC per Consultants		
(Actuarial Defined Employer Contribution)		
		\$ (211,400)
		\$ (72,480)
		\$ (18,120)
Unaffiliated Gen Govt Employee Contribution (6%)		
Tom Major		\$ (5,533)
MEU Local Employee Contribution (6%)		\$ -
Sharon Bousquet	\$ 27,242	\$ 1,357
Ellen Kleckner		
Dan Pabon		
Eileen Tedford		
Marina Vravec		
Public Works		
Unaffiliated Education	\$ -	\$ -
Clerical Education	\$ 9,570	\$ 180
Custodial Education	\$ 110,467	\$ 2,082
MEU	\$ 83,714	\$ 1,759
Refund Prior year expense	\$ -	\$ -
	\$ -	\$ -
	\$ 3,818,816	\$ 69,003
EXPENDITURES		
Consulting money managers	\$ 100,000	\$ -
Pension Role	\$ 3,698,816	\$ 69,003
General Government	\$ 2,519,222	
BOE	\$ 1,076,339	
Utilities	\$ 103,255	
	\$ 3,698,816	
Member Contributions Returns	\$ 20,000	\$ -
	\$ 3,818,816	\$ 69,003

Current Gen. Govt. Employees In
City's Defined Benefit Plan

	FY 2023	2.5% Increase	FY 2024	2.5% Increase	FY 2025	2.5% Increase	FY 2026	2.5% Increase	FY 2027	City Contribution 12%	Employee Contribution 6%
Unaffiliated											
Tommie Major	\$ 89,969	\$ 2,249	\$ 92,218	\$ 2,305	\$ -	\$ -	\$ -			\$ -	
MEU											
Tom Bombria	\$ 95,366	\$ 2,384	\$ 97,750	\$ 2,444	\$ 100,194	\$ 2,505	\$ 102,699	\$ -			
Sharon Bousquet	\$ 80,695	\$ 2,017	\$ 82,713	\$ 2,068	\$ 84,781	\$ 2,120	\$ 86,900	\$ 2,173	\$ 89,073	\$ 10,689	\$ 5,344
Judilyn Cox	\$ 83,141	\$ 2,079	\$ 85,219	\$ 2,130	\$ 87,350	\$ 2,184	\$ 89,534	\$ -			
Dave Denoia	\$ 114,930	\$ 2,873	\$ 117,803	\$ 2,945	\$ 120,748	\$ 3,019	\$ 123,767	\$ -			
Ellen Kleckner	\$ 80,695	\$ 2,017	\$ 82,713	\$ 2,068	\$ 84,781	\$ 2,120	\$ 86,900	\$ 2,173	\$ 89,073	\$ 10,689	\$ 5,344
Patrick Maurice	\$ 97,812	\$ 2,445	\$ 100,257	\$ 2,506	\$ 102,763	\$ 2,569	\$ 105,332	\$ -			
Elizabeth Nocera	\$ 78,323	\$ 1,958	\$ 80,281	\$ 2,007	\$ 82,288	\$ 2,057	\$ 84,345	\$ -			
Daniel Pabon	\$ 90,476	\$ 2,262	\$ 92,738	\$ 2,318	\$ 95,057	\$ 2,376	\$ 97,433	\$ 2,436	\$ 99,869	\$ 11,984	\$ 5,992
Eileen Tedford	\$ 83,141	\$ 2,079	\$ 85,219	\$ 2,130	\$ 87,350	\$ 2,184	\$ 89,534	\$ -	\$ 89,534	\$ 10,744	\$ 5,372
Marina Vracevie	\$ 78,345	\$ 1,959	\$ 80,304	\$ 2,008	\$ 82,312	\$ 2,058	\$ 84,369	\$ 2,109	\$ 86,479	\$ 10,377	\$ 5,189
	\$ 882,924	\$ 22,073	\$ 904,997	\$ 22,625	\$ 927,622	\$ 23,191	\$ 950,813	\$ 8,890	\$ 454,026	\$ 54,483	\$ 27,242
										\$ 54,483	\$ 27,242

Current BOE Employees In City's Defined Benefit Plan

	FY 2023	2.0%	FY 2024	2.0%	FY 2025	2.0%	FY 2026	2.0%	FY 2027	BOE Contribution 12%	Employee Contribution 6%
Unaffiliated											
MUSCARELLA, NANCY B.	\$ 31,057	\$ 621	\$ 31,678	\$ 634	\$ 32,312	\$ 646	\$ 32,958	\$ 659	\$ 33,617	\$ 4,034	\$ 2,017
SILVA, CAROL	\$ 35,494	\$ 710	\$ 36,204	\$ 724	\$ 36,928	\$ 739	\$ 37,667	\$ 753	\$ 38,420	\$ 4,610	\$ 2,305
TRIANDAFILLOU, JENNIFER	\$ 31,057	\$ 621	\$ 31,678	\$ 634	\$ 32,312	\$ 646	\$ 32,958	\$ 659	\$ 33,617	\$ 4,034	\$ 2,017
VELEZ, NORMA I.	\$ 49,740	\$ 995	\$ 50,735	\$ 1,015	\$ 51,749	\$ 1,035	\$ 52,784	\$ 1,056	\$ 53,840	\$ 6,461	\$ 3,230
	\$ 147,349	\$ 2,947	\$ 150,296	\$ 3,006	\$ 153,302	\$ 3,066	\$ 156,368	\$ 3,127	\$ 159,495	\$ 18,396	\$ 9,570
Secretaries											
ANDREWS, CARLA JEAN	\$ 44,676	\$ 894	\$ 45,569	\$ 911	\$ 46,481	\$ 930	\$ 47,410	\$ 948	\$ 48,359	\$ 5,803	\$ 2,902
BIENKOWSKI-FERINO, DEBRA-ANN R.	\$ 39,255	\$ 785	\$ 40,040	\$ 801	\$ 40,841	\$ 817	\$ 41,658	\$ 833	\$ 42,491	\$ 5,099	\$ 2,549
BULLOCK, FELICIA	\$ 52,229	\$ 1,045	\$ 53,274	\$ 1,065	\$ 54,340	\$ 1,087	\$ 55,426	\$ 1,109	\$ 56,535	\$ 6,784	\$ 3,392
CAFFREY, COLLEEN E.	\$ 40,957	\$ 819	\$ 41,776	\$ 836	\$ 42,612	\$ 852	\$ 43,464	\$ 869	\$ 44,334	\$ 5,320	\$ 2,660
CHERRICK, MARGARET M.	\$ 57,615	\$ 1,152	\$ 58,767	\$ 1,175	\$ 59,943	\$ 1,199	\$ 61,142	\$ 1,223	\$ 62,364	\$ 7,484	\$ 3,742
COLLINS, KATHRYN M.	\$ 39,260	\$ 785	\$ 40,046	\$ 801	\$ 40,847	\$ 817	\$ 41,664	\$ 833	\$ 42,497	\$ 5,100	\$ 2,550
COSTA, NICOLE HAGGERTY	\$ 61,831	\$ 1,237	\$ 63,068	\$ 1,261	\$ 64,329	\$ 1,287	\$ 65,616	\$ 1,312	\$ 66,928	\$ 8,031	\$ 4,016
DEMAIO, LISA A	\$ 57,330	\$ 1,147	\$ 58,476	\$ 1,170	\$ 59,646	\$ 1,193	\$ 60,839	\$ 1,217	\$ 62,055	\$ 7,447	\$ 3,723
DONES, IRIS	\$ 39,255	\$ 785	\$ 40,040	\$ 801	\$ 40,841	\$ 817	\$ 41,658	\$ 833	\$ 42,491	\$ 5,099	\$ 2,549
ETIENNE, JAMELLA A.	\$ 59,724	\$ 1,194	\$ 60,918	\$ 1,218	\$ 62,137	\$ 1,243	\$ 63,379	\$ 1,268	\$ 64,647	\$ 7,758	\$ 3,879
FAVALORA, SARAH A.	\$ 52,229	\$ 1,045	\$ 53,274	\$ 1,065	\$ 54,340	\$ 1,087	\$ 55,426	\$ 1,109	\$ 56,535	\$ 6,784	\$ 3,392
FERRER, DOMINIQUE L.	\$ 52,229	\$ 1,045	\$ 53,274	\$ 1,065	\$ 54,340	\$ 1,087	\$ 55,426	\$ 1,109	\$ 56,535	\$ 6,784	\$ 3,392
GIORDANI, VICKY	\$ 39,260	\$ 785	\$ 40,046	\$ 801	\$ 40,847	\$ 817	\$ 41,664	\$ 833	\$ 42,497	\$ 5,100	\$ 2,550
HUANG, HSIN-YI	\$ 50,164	\$ 1,003	\$ 51,168	\$ 1,023	\$ 52,191	\$ 1,044	\$ 53,235	\$ 1,065	\$ 54,300	\$ 6,516	\$ 3,258
JERMAR, ETNAH M.	\$ 49,154	\$ 983	\$ 50,137	\$ 1,003	\$ 51,140	\$ 1,023	\$ 52,163	\$ 1,043	\$ 53,206	\$ 6,385	\$ 3,192
LOPEZ, MILDRED	\$ 44,676	\$ 894	\$ 45,569	\$ 911	\$ 46,481	\$ 930	\$ 47,410	\$ 948	\$ 48,359	\$ 5,803	\$ 2,902
MARIEN, LOWANA	\$ 44,676	\$ 894	\$ 45,569	\$ 911	\$ 46,481	\$ 930	\$ 47,410	\$ 948	\$ 48,359	\$ 5,803	\$ 2,902
MERCADO, JEANNE	\$ 59,724	\$ 1,194	\$ 60,918	\$ 1,218	\$ 62,137	\$ 1,243	\$ 63,379	\$ 1,268	\$ 64,647	\$ 7,758	\$ 3,879
PAPPA, JENNIFER M.	\$ 53,292	\$ 1,066	\$ 54,358	\$ 1,087	\$ 55,445	\$ 1,109	\$ 56,554	\$ 1,131	\$ 57,685	\$ 6,922	\$ 3,461
PURVINS, WENDY M.	\$ 57,615	\$ 1,152	\$ 58,767	\$ 1,175	\$ 59,943	\$ 1,199	\$ 61,142	\$ 1,223	\$ 62,364	\$ 7,484	\$ 3,742
RODRIGUEZ-MCINERNEY, AWILDA	\$ 57,615	\$ 1,152	\$ 58,767	\$ 1,175	\$ 59,943	\$ 1,199	\$ 61,142	\$ 1,223	\$ 62,364	\$ 7,484	\$ 3,742
SANTIAGO, PATRICIA A.	\$ 47,101	\$ 942	\$ 48,043	\$ 961	\$ 49,004	\$ 980	\$ 49,984	\$ 1,000	\$ 50,983	\$ 6,118	\$ 3,059
SMITH, AMY S.	\$ 39,255	\$ 785	\$ 40,040	\$ 801	\$ 40,841	\$ 817	\$ 41,658	\$ 833	\$ 42,491	\$ 5,099	\$ 2,549
SWANEY, JACQUELINE M.	\$ 61,831	\$ 1,237	\$ 63,068	\$ 1,261	\$ 64,329	\$ 1,287	\$ 65,616	\$ 1,312	\$ 66,928	\$ 8,031	\$ 4,016
VAZQUEZ RODRIGUEZ, REBECA	\$ 47,101	\$ 942	\$ 48,043	\$ 961	\$ 49,004	\$ 980	\$ 49,984	\$ 1,000	\$ 50,983	\$ 6,118	\$ 3,059
WILLIAMS, KAREN V.	\$ 57,615	\$ 1,152	\$ 58,767	\$ 1,175	\$ 59,943	\$ 1,199	\$ 61,142	\$ 1,223	\$ 62,364	\$ 7,484	\$ 3,742
WOOTEN, REBECCA D.	\$ 52,229	\$ 1,045	\$ 53,274	\$ 1,065	\$ 54,340	\$ 1,087	\$ 55,426	\$ 1,109	\$ 56,535	\$ 6,784	\$ 3,392
Unfilled	\$ 45,164	\$ 903	\$ 46,067	\$ 921	\$ 46,989	\$ 940	\$ 47,928	\$ 959	\$ 48,887	\$ 5,866	\$ 2,933
Unfilled	\$ 47,101	\$ 942	\$ 48,043	\$ 961	\$ 49,004	\$ 980	\$ 49,984	\$ 1,000	\$ 50,983	\$ 6,118	\$ 3,059
Unfilled	\$ 49,423	\$ 988	\$ 50,411	\$ 1,008	\$ 51,419	\$ 1,028	\$ 52,448	\$ 1,049	\$ 53,497	\$ 6,420	\$ 3,210
Unfilled	\$ 39,260	\$ 785	\$ 40,046	\$ 801	\$ 40,847	\$ 817	\$ 41,664	\$ 833	\$ 42,497	\$ 5,100	\$ 2,550

Current BOE Employees In City's Defined

Benefit Plan	FY 2023	2.0%	FY 2024	2.0%	FY 2025	2.0%	FY 2026	2.0%	FY 2027	BOE Contribution 12%	Employee Contribution 6%
Unfilled	\$ 39,260	\$ 785	\$ 40,046	\$ 801	\$ 40,847	\$ 817	\$ 41,664	\$ 833	\$ 42,497	\$ 5,100	\$ 2,550
Unfilled	\$ 57,615	\$ 1,152	\$ 58,767	\$ 1,175	\$ 59,943	\$ 1,199	\$ 61,142	\$ 1,223	\$ 62,364	\$ 7,484	\$ 3,742
Secretarial OT	\$ 65,180	\$ 1,304	\$ 66,484	\$ 1,330	\$ 67,814	\$ 1,356	\$ 69,170	\$ 1,383	\$ 70,553	\$ 8,300	\$ 4,150
	\$ 1,700,904	\$ 34,018	\$ 1,734,922	\$ 34,698	\$ 1,769,621	\$ 35,392	\$ 1,805,013	\$ 36,100	\$ 1,841,113	\$ 220,768	\$ 110,367
Custodians											
BLOISE, FRANCISCO J.	\$ 45,012	\$ 900	\$ 45,912	\$ 918	\$ 46,831	\$ 937	\$ 47,767	\$ 955	\$ 48,723	\$ 5,847	\$ 2,923
BONET DE JESUS, LUIS I.	\$ 43,779	\$ 876	\$ 44,655	\$ 893	\$ 45,548	\$ 911	\$ 46,459	\$ 929	\$ 47,388	\$ 5,687	\$ 2,843
BRENNAN JR, JOHN W.	\$ 41,673	\$ 833	\$ 42,506	\$ 850	\$ 43,356	\$ 867	\$ 44,223	\$ 884	\$ 45,108	\$ 5,413	\$ 2,706
BROWN, WARD ANTHONY	\$ 42,563	\$ 851	\$ 43,414	\$ 868	\$ 44,282	\$ 886	\$ 45,168	\$ 903	\$ 46,071	\$ 5,529	\$ 2,764
CARTER, WILLIE N.	\$ 42,563	\$ 851	\$ 43,414	\$ 868	\$ 44,282	\$ 886	\$ 45,168	\$ 903	\$ 46,071	\$ 5,529	\$ 2,764
CIFUENTES, ALBA C.	\$ 45,012	\$ 900	\$ 45,912	\$ 918	\$ 46,831	\$ 937	\$ 47,767	\$ 955	\$ 48,723	\$ 5,847	\$ 2,923
FELICIANO-AYALA, LUIS A.	\$ 42,563	\$ 851	\$ 43,414	\$ 868	\$ 44,282	\$ 886	\$ 45,168	\$ 903	\$ 46,071	\$ 5,529	\$ 2,764
FERINO, THOMAS J.	\$ 49,715	\$ 994	\$ 50,710	\$ 1,014	\$ 51,724	\$ 1,034	\$ 52,758	\$ 1,055	\$ 53,814	\$ 6,458	\$ 3,229
FLORES-RAMIREZ, NELSON	\$ 49,715	\$ 994	\$ 50,710	\$ 1,014	\$ 51,724	\$ 1,034	\$ 52,758	\$ 1,055	\$ 53,814	\$ 6,458	\$ 3,229
GAUTIER, MIGUEL	\$ 45,012	\$ 900	\$ 45,912	\$ 918	\$ 46,831	\$ 937	\$ 47,767	\$ 955	\$ 48,723	\$ 5,847	\$ 2,923
IRIZARRY, FRANCISCO	\$ 45,012	\$ 900	\$ 45,912	\$ 918	\$ 46,831	\$ 937	\$ 47,767	\$ 955	\$ 48,723	\$ 5,847	\$ 2,923
JARA, DELIA E.	\$ 45,012	\$ 900	\$ 45,912	\$ 918	\$ 46,831	\$ 937	\$ 47,767	\$ 955	\$ 48,723	\$ 5,847	\$ 2,923
LEDESMA PEREZ, RICKY	\$ 42,563	\$ 851	\$ 43,414	\$ 868	\$ 44,282	\$ 886	\$ 45,168	\$ 903	\$ 46,071	\$ 5,529	\$ 2,764
LEWIS, DANIEL P.	\$ 45,012	\$ 900	\$ 45,912	\$ 918	\$ 46,831	\$ 937	\$ 47,767	\$ 955	\$ 48,723	\$ 5,847	\$ 2,923
LOPEZ-LOPEZ, JOEL A.	\$ 41,673	\$ 833	\$ 42,506	\$ 850	\$ 43,356	\$ 867	\$ 44,223	\$ 884	\$ 45,108	\$ 5,413	\$ 2,706
MARKU, PASHK	\$ 49,715	\$ 994	\$ 50,710	\$ 1,014	\$ 51,724	\$ 1,034	\$ 52,758	\$ 1,055	\$ 53,814	\$ 6,458	\$ 3,229
MARSHALL, PAUL	\$ 49,715	\$ 994	\$ 50,710	\$ 1,014	\$ 51,724	\$ 1,034	\$ 52,758	\$ 1,055	\$ 53,814	\$ 6,458	\$ 3,229
MUNDAY, KEVIN	\$ 49,715	\$ 994	\$ 50,710	\$ 1,014	\$ 51,724	\$ 1,034	\$ 52,758	\$ 1,055	\$ 53,814	\$ 6,458	\$ 3,229
ORTIZ CRUZ, JUAN C.	\$ 42,563	\$ 851	\$ 43,414	\$ 868	\$ 44,282	\$ 886	\$ 45,168	\$ 903	\$ 46,071	\$ 5,529	\$ 2,764
PIACENZA, BENJAMIN R.	\$ 49,715	\$ 994	\$ 50,710	\$ 1,014	\$ 51,724	\$ 1,034	\$ 52,758	\$ 1,055	\$ 53,814	\$ 6,458	\$ 3,229
PORTER, SEAN C.	\$ 45,012	\$ 900	\$ 45,912	\$ 918	\$ 46,831	\$ 937	\$ 47,767	\$ 955	\$ 48,723	\$ 5,847	\$ 2,923
SANTIAGO, EDGARD J.	\$ 42,563	\$ 851	\$ 43,414	\$ 868	\$ 44,282	\$ 886	\$ 45,168	\$ 903	\$ 46,071	\$ 5,529	\$ 2,764
SLYNE, MICHAEL K.	\$ 42,563	\$ 851	\$ 43,414	\$ 868	\$ 44,282	\$ 886	\$ 45,168	\$ 903	\$ 46,071	\$ 5,529	\$ 2,764
STEDFORD, AUBREY	\$ 49,715	\$ 994	\$ 50,710	\$ 1,014	\$ 51,724	\$ 1,034	\$ 52,758	\$ 1,055	\$ 53,814	\$ 6,458	\$ 3,229
TORO SANTIAGO, GABRIEL	\$ 42,563	\$ 851	\$ 43,414	\$ 868	\$ 44,282	\$ 886	\$ 45,168	\$ 903	\$ 46,071	\$ 5,529	\$ 2,764
WARNER, CHRISTOPHER H.	\$ 43,779	\$ 876	\$ 44,655	\$ 893	\$ 45,548	\$ 911	\$ 46,459	\$ 929	\$ 47,388	\$ 5,687	\$ 2,843
VAZQUEZ ORTIZ, RUBEN E.	\$ 45,012	\$ 900	\$ 45,912	\$ 918	\$ 46,831	\$ 937	\$ 47,767	\$ 955	\$ 48,723	\$ 5,847	\$ 2,923
Custodial OT	\$ 217,290	\$ 4,346	\$ 221,636	\$ 4,433	\$ 226,068	\$ 4,521	\$ 230,590	\$ 4,612	\$ 235,201	\$ 28,224	\$ 14,112
	\$ 1,436,802	\$ 28,736	\$ 1,465,538	\$ 29,311	\$ 1,494,849	\$ 29,897	\$ 1,524,746	\$ 30,495	\$ 1,555,241	\$ 186,629	\$ 93,314
	\$ 3,285,055	\$ 65,701	\$ 3,350,756	\$ 67,015	\$ 3,417,772	\$ 68,355	\$ 3,486,127	\$ 69,723	\$ 3,555,850	\$ 425,793	\$ 213,351

NAME	RETIREMENT DATE	ANNUAL PENSION	
Appleby, Marie D.	12/15/91	\$ 6,641.04	BOE
Andrews, Carla		\$ 31,872.00	BOE
Bassell, John	09/22/12	\$ 4,338.96	BOE
Beebe, Deborah M.	06/07/08	\$ 12,818.04	BOE
Bowman, Joann D.	09/20/03	\$ 13,653.96	BOE
Bremmer-McLain, Norma	01/01/13	\$ 9,668.64	BOE
Bullock, Felicia		\$ 37,356.00	BOE
Burdick, Ann	10/01/16	\$ 25,008.00	BOE
Butler, James C.	04/22/19	\$ 16,120.68	BOE
Carr, Vonice M.	07/01/12	\$ 14,622.00	BOE
Cherrick, Margaret	02/01/25	\$ 35,784.00	BOE
Clarke, Carrie W.	09/01/13	\$ 3,971.04	BOE
Colon, Ana	06/04/16	\$ 14,934.96	BOE
Crane, Vera J.	10/01/91	\$ 6,656.04	BOE
Daley, Paul	05/17/16	\$ 20,541.96	BOE
Devine, Paula C.	12/30/05	\$ 18,438.00	BOE
Duggan, Deborah	09/03/16	\$ 35,724.00	BOE
Ewing, Shirley J.	09/02/01	\$ 12,902.04	BOE
Ferino, Debra		\$ 21,336.00	BOE
Ferino, Thomas	06/09/20	\$ 15,332.04	BOE
Flores-Ramirez, Nelson	09/30/21	\$ 28,005.36	BOE
Gibson, Carol P.	08/21/04	\$ 17,102.04	BOE
Giordano, Vicky	08/31/23	\$ 31,008.00	BOE
Green, Patricia A.	09/27/03	\$ 15,128.04	BOE
Haurilak, Laura J.	11/15/02	\$ 3,489.00	BOE
Hudson, Ollie F.	07/01/00	\$ 13,453.92	BOE
Jara, Delia	12/30/24	\$ 13,104.00	BOE
Jennings, Linda	07/01/08	\$ 13,008.00	BOE
Jermar, Etnah	10/20/20	\$ 19,323.96	BOE
Johnson, Emigdia	07/30/09	\$ 8,202.24	BOE
Kauffmann, Thomas	07/01/10	\$ 9,945.00	BOE
Lawrence, Elais	07/26/02	\$ 7,521.00	BOE
Matthews, Karen	12/30/05	\$ 15,855.00	BOE
Munday, Kevin	03/01/24	\$ 33,132.00	BOE
Neuendorf, Lisa	06/07/22	\$ 20,998.44	BOE
O'Bern, Douglas	11/01/13	\$ 12,977.04	BOE
Ortiz, Joseph	10/01/18	\$ 16,556.04	BOE
Paskewich, Gloria D.	04/23/17	\$ 9,985.00	BOE
Pasqualini, Carol A.	03/05/05	\$ 15,573.00	BOE
Purvins, Wendy		\$ 31,248.00	BOE
Roman, Juan	11/30/04	\$ 4,617.00	BOE
Ross, Nola	12/30/05	\$ 21,954.00	BOE
Sadowski, Carol	08/20/04	\$ 17,097.96	BOE
Sanabria, Evelyn	12/22/16	\$ 19,166.04	BOE
Sgandurra, Charles	12/30/05	\$ 15,033.00	BOE
Shannon, Vincenza E.	02/20/98	\$ 9,899.04	BOE

Smith, Mary	08/28/17	\$	36,962.04	BOE
Stedford, Aubrey	01/12/21	\$	24,200.64	BOE
Stevens, Carol	07/01/09	\$	3,583.92	BOE
Swaney, Jacqueline	08/10/22	\$	25,376.04	BOE
Synodi, Zoe	12/30/05	\$	13,413.00	BOE
Tamano, Valerie	07/01/14	\$	52,919.04	BOE
Valentin, Terri	04/11/15	\$	20,402.04	BOE
Velez, Julio	06/30/07	\$	5,810.04	BOE
Velez, Norma		\$	3,410.00	BOE
Walton, Donna	07/01/09	\$	5,272.56	BOE
Whalen, Maria	10/08/13	\$	78,990.00	BOE
Zauner, Stephanie	02/28/18	\$	24,897.96	BOE
Ballestrini, Janice	11/30/98	\$	28,871.04	GG
Barclay, Jr., William J.	12/26/99	\$	19,143.00	GG
Baude, Thomas	09/23/15	\$	40,413.96	GG
Benvenuti, Jr., Richard A.	10/02/90	\$	13,389.96	GG
Bolles, Patricia M.	03/26/97	\$	24,354.00	GG
Bombria, Tom		\$	60,444.00	GG
Bonanno, Dominic	07/05/89	\$	21,866.04	GG
Bostick, Virginia	01/15/16	\$	15,549.96	GG
Brodaski, James	07/09/12	\$	5,365.44	GG
Brown, Loretta C.	11/01/93	\$	17,926.44	GG
Cabral, Nancy	06/27/15	\$	16,555.32	GG
Cannon, John	09/25/08	\$	13,245.96	GG
Ciofi, Andrew J.	08/05/09	\$	13,047.96	GG
Cipriano, Juackino	07/01/12	\$	32,030.04	GG
Colangelo, Gail L.	09/12/94	\$	10,053.00	GG
Collins, Kathryn	9/3/2019	\$	21,350.04	GG
Coveney, Juliet	1/9/2019	\$	22,761.96	GG
Cox, Judithlynn	1/9/2025	\$	60,060.00	GG
Cyr, Susan	12/02/11	\$	26,256.00	GG
Dela Cruz, Adelaide	01/11/95	\$	4,038.00	GG
Delmonte, Lucille M.	11/09/99	\$	9,221.04	GG
Denoia, David	04/29/23	\$	63,792.00	GG
Dipollina, Kathleen	01/02/91	\$	8,388.96	GG
Donbrosky, Steven	3/13/2019	\$	10,734.00	GG
Driscoll, Caroline K.	08/09/03	\$	32,253.96	GG
Driscoll, Jeremy	03/25/24	\$	4,092.00	GG
Eghianruwa, Machpherson	07/01/12	\$	14,592.00	GG
Epps, James L.	09/08/82	\$	8,257.92	GG
Fantacci, Nickie C.	07/01/95	\$	14,928.00	GG
Fargo, John	09/25/11	\$	5,425.44	GG
Fletcher, Charles	07/01/10	\$	6,380.04	GG
Foley, Ina J.	08/11/88	\$	8,601.00	GG
Franke, Kay E.	09/27/05	\$	10,328.04	GG
Galante, Carol P.	12/01/05	\$	9,711.96	GG
Gambro, Michael	10/01/07	\$	32,919.96	GG
Glover, Diana	07/02/01	\$	5,532.96	GG

Gravell, Marie A.	07/01/05	\$ 29,421.96	GG
Gray Jr., Donald E.	11/07/03	\$ 93,666.96	GG
Grimes, George	07/19/14	\$ 23,590.08	GG
Grohocki, Richard	12/01/89	\$ 14,778.00	GG
Hamilton, Jr., Franklin E.	01/05/88	\$ 12,813.96	GG
Hammond, Edward	01/19/18	\$ 65,922.00	GG
Hyde, Bruce	10/09/09	\$ 49,466.04	GG
Irizarry, Francisco	05/07/19	\$ 9,623.04	GG
Jullarine, Theresa	10/01/93	\$ 8,783.04	GG
Kane, Linda	05/27/13	\$ 7,050.96	GG
Kelly, Eugenie B.	03/13/94	\$ 4,733.04	GG
Kimes, David	09/12/85	\$ 10,190.04	GG
Kleckner, Ellen		\$ 40,080.00	GG
Knapp, Patricia.	07/10/99	\$ 11,317.00	GG
Kobelski, Rose	07/02/05	\$ 12,824.00	GG
Lamoureux, David	07/01/10	\$ 35,234.64	GG
Lanteri, Nancy	08/23/18	\$ 7,530.36	GG
Lathrop II, Donald C.	01/17/04	\$ 33,062.04	GG
Leone, Mark	05/16/17	\$ 13,197.96	GG
Lewis, Cameron	10/09/13	\$ 23,021.04	GG
Linicus, Donald	07/01/10	\$ 24,315.00	GG
Major, Tommie	01/20/23	\$ 63,528.00	GG
Mansfield, Daniel	12/12/08	\$ 27,239.04	GG
Manville, John	01/03/14	\$ 28,347.96	GG
Marshall-Baker, Debralyn	10/01/13	\$ 21,623.04	GG
Maurice, Patrick		\$ 54,552.00	GG
McDermott, James R.	06/06/99	\$ 35,184.00	GG
McKenna, Carol L.	07/20/02	\$ 23,871.96	GG
McKissick, Gail	07/01/13	\$ 48,665.04	GG
Mitchell, Marijane	12/15/06	\$ 15,365.04	GG
Morrison, Leroy	08/29/15	\$ 28,932.96	GG
Musorofiti, Rocco	06/14/96	\$ 28,417.00	GG
Nunes, Patricia	10/01/11	\$ 20,349.00	GG
Olsen, Patricia E.	07/01/05	\$ 26,864.04	GG
Paskewich, Gloria D.	10/04/03	\$ 14,682.00	GG
Paskewich, Joan	07/20/10	\$ 14,010.96	GG
Paul, Edward W.	03/24/97	\$ 27,618.96	GG
Peabody, Jr., George	04/05/88	\$ 12,813.96	GG
Peabody, Ruth	12/29/04	\$ 2,690.04	GG
Perry, Barbara	01/01/12	\$ 60,803.04	GG
Petty, James	07/01/12	\$ 14,777.04	GG
Plowden, James P.	02/18/02	\$ 23,558.04	GG
Pockl, Joni	09/04/12	\$ 16,746.96	GG
Polimeni, Joseph R.	09/26/87	\$ 12,526.92	GG
Rahilly, Dawn	12/05/11	\$ 21,303.00	GG
Rinehart, Bruce	06/27/09	\$ 67,385.16	GG
Roger, Julio	08/26/15	\$ 21,951.96	GG
Rossetti, Jr., Joseph F.	09/18/99	\$ 26,255.04	GG

Sawicki III, Paul W.	12/29/86	\$ 12,039.96	GG
Scovish, Michael	08/20/23	\$ 21,060.00	GG
Serluca, Alfred	04/09/15	\$ 38,496.00	GG
Serluca, Patricia	07/01/09	\$ 32,183.04	GG
Shick, Mary Ann	10/24/03	\$ 8,463.00	GG
Smith, Arlene	07/17/10	\$ 10,125.00	GG
Sommers, Debra	07/01/12	\$ 29,051.04	GG
Spencer, Kathleen	03/28/13	\$ 19,482.00	GG
Spicer, William C.	11/17/88	\$ 18,780.96	GG
Sullivan, Nova	03/24/97	\$ 9,203.00	GG
Taylor, Howard	06/28/15	\$ 19,812.00	GG
Thorpe, Michael	01/01/15	\$ 12,814.20	GG
Topliff, Mark	07/01/12	\$ 15,063.00	GG
Tranchida, Michael	12/05/11	\$ 42,525.00	GG
Traynor, Susan	07/01/10	\$ 11,927.04	GG
Varella, Raymond	07/15/06	\$ 16,857.96	GG
Vessells, Richard	08/01/07	\$ 26,243.04	GG
Videll, Vickie V.	10/03/05	\$ 39,986.04	GG
Watkins, Valerie	10/27/17	\$ 42,059.04	GG
Weinberg, Elizabeth	02/23/12	\$ 13,478.04	GG
Weich, Bernadette	07/01/12	\$ 25,752.00	GG
Willoughby, Bertha E.	02/05/98	\$ 26,487.00	GG
Witter, Elizabeth	08/08/15	\$ 24,768.96	GG
Alger, Francis	01/26/07	\$ 20,943.96	WATER
Alger, Sr., Michael J.	09/18/07	\$ 14,655.96	WATER
Frazier, Stanley B.	02/04/91	\$ 11,978.04	WATER
Grillo, Gail	11/09/13	\$ 8,704.08	WATER
Keating, John T.	11/18/02	\$ 22,440.00	WATER
LoPresto, James F.	04/09/98	\$ 9,372.00	WATER
Spinnato, Joseph V.	04/13/03	\$ 15,161.04	WATER
		\$ -	
TOTAL		\$ 3,698,815.92	
Distribution of Acturially Determined funding by Pension Roll			
General Government	2,519,222	68%	
BOE	1,076,339	29%	
Ufilities	103,255	3%	
	3,698,816	100%	

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DEBT SERVICE RESERVE FUND

	FY 2021 Budget	FY 2022 Budget	FY 2023 Budget	FY 2024 Budget	FY 2025 Budget	FY 2026 Budget	FY 2027 Proposed	Increase to FY26 Budget
Revenues								
Use of Debt Service fund balance	\$ 1,000,000	\$ 750,000	\$ 1,750,000	\$ 1,800,000	\$ 2,000,000	\$ 2,000,000	\$ 1,500,000	\$ (500,000)
School reimbursement of interest paid during construction	\$ -	\$ -	\$ -	\$ -	\$ 500,000	\$ 1,000,000	\$ 750,000	\$ (250,000)
General Fund	\$ 6,885,193	\$ 6,575,748	\$ 7,230,653	\$ 6,799,199	\$ 8,751,158	\$ 8,916,249	\$ 10,488,825	\$ 1,572,576
	<u>\$ 7,885,193</u>	<u>\$ 7,325,748</u>	<u>\$ 8,980,653</u>	<u>\$ 8,599,199</u>	<u>\$ 11,251,158</u>	<u>\$ 11,916,249</u>	<u>\$ 12,738,825</u>	<u>\$ 2,651,959</u>
Expenditures								
General Government - Interest & Principle	\$ 5,086,960	\$ 4,605,654	\$ 5,216,498	\$ 4,620,283	\$ 6,159,457	\$ 6,523,562	\$ 7,434,685	\$ 911,123
BOE - Interest & Principle	\$ 2,798,233	\$ 2,720,094	\$ 3,764,155	\$ 3,978,916	\$ 5,091,701	\$ 5,392,687	\$ 5,304,140	\$ (88,547)
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	<u>\$ 7,885,193</u>	<u>\$ 7,325,748</u>	<u>\$ 8,980,653</u>	<u>\$ 8,599,199</u>	<u>\$ 11,251,158</u>	<u>\$ 11,916,249</u>	<u>\$ 12,738,825</u>	<u>\$ 2,651,959</u>
Revenues over expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Reserve Balance as of June 30, 2025

(excludes \$500k from School reimbursement for FY 2025)

FY 27

STATEMENT OF DEBT INCURRED, OUTSTANDING INTEREST & MATURITIES

GENERAL GOVERNMENT - EDUCATION - OCEAN BEACH PARK - WATER - WATER POLLUTION CONTROL

TEMP. AUTHORIZED FIN.	SERIES ID #	PRESENT DESCRIPTION	AMOUNT OF ISSUE	DATE OF MATURITY	AMT OUT- STANDING	BUDGET YEAR COSTS TEREST AMORTIZATI 2026-2027	PRINCIPAL PAYMENTS 2026-2027
GENERAL GOVERNMENT							
	2026	General Purpose	12,500,000		12,500,000		
	2025	General Purpose	5,673,000		5,673,000	538,450	0
	2024	General Purpose	6,000,000		6,000,000	242,450	0
	2023	General Purpose	4,050,000	06/43	3,585,000	264,000	300,000
	2022	General Purpose	3,800,000		3,480,000	158,300	630,000
	2020C	General Purpose	3,895,000		2,784,000	123,200	160,000
	2020C	Taxable Bonds	3,100,000			52,077	361,000
	2020B	New Money	3,200,000		2,650,000	64,575	150,000
	2020B	Refunding General Purpose	3,553,000		2,600,000	88,250	150,000
					1,753,000	63,550	286,000
	2020A	General Purpose	2,200,000				
					1,800,000		
	2019A	New Money	4,300,000			48,163	100,000
					2,795,000		
	2019A	Refunding	3,285,000			100,513	215,000
					1,465,000		
	GO15	General Purpose	5,350,000	6/30	1,600,000	60,100	290,000
	GO15	MERS	4,000,000	6/36	2,425,000	47,000	400,000
	GO 2016	Refunding	5,271,000	6/30	1,775,000	104,010	200,000
	GO 2017	General Purpose	7,165,000		4,190,000	69,910	447,000
	GO 2018	General Purpose	4,195,000	06/38	2,520,000	142,025	375,000
	Mers					81,113	210,000
	BANS						500,000
						413,000	
SUB-TOTAL GENERAL GOVERNMENT			81,637,000		59,595,000	2,660,685	4,774,000
	2024	School Projects	7,030,000		7,030,000	307,200	325,000
	2023	School Projects	4,500,000		4,325,000	182,450	175,000
	2022	School Projects	10,000,000		9,220,000	330,300	390,000
	2021	General Purpose	13,300,000		11,650,000	240,875	700,000
	2020c	School Projects	4,455,000		3,051,000	56,924	404,000

FY 27

STATEMENT OF DEBT INCURRED, OUTSTANDING INTEREST & MATURITIES

GENERAL GOVERNMENT - EDUCATION - OCEAN BEACH PARK - WATER - WATER POLLUTION CONTROL

TEMP. AUTHORIZED FIN.	SERIES ID #	PRESENT DESCRIPTION	AMOUNT OF ISSUE	DATE OF MATURITY	AMT OUT-STANDING	BUDGET YEAR COSTS TEREST AMORTIZATIK 2026-2027	PRINCIPAL PAYMENTS 2026-2027
GENERAL GOVERNMENT							
	2026	General Purpose	12,500,000		12,500,000	538,450	0
	2025	General Purpose	5,673,000		5,673,000	242,450	0
	2024	General Purpose	6,000,000		6,000,000	264,000	300,000
	2023	General Purpose	4,050,000	06/43	3,585,000	158,300	630,000
	2022	General Purpose	3,800,000		3,480,000	123,200	160,000
	2020C	General Purpose	3,895,000		2,784,000	52,077	361,000
	2020C	Taxable Bonds	3,100,000		2,650,000	64,575	150,000
	2020B	New Money	3,200,000		2,600,000	88,250	150,000
	2020B	Refunding General Purpose	3,553,000		1,753,000	63,550	286,000
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	2019A	New Money	4,300,000		2,795,000	100,513	215,000
	2019A	Refunding	3,285,000		1,465,000	60,100	290,000
	GO15	General Purpose	5,350,000	6/30	1,600,000	47,000	400,000
	GO15	MERS	4,000,000	6/36	2,425,000	104,010	200,000
	GO 2016	Refunding	5,271,000	6/30	1,775,000	69,910	447,000
	GO 2017	General Purpose	7,165,000		4,190,000	142,025	375,000
	GO 2018	General Purpose	4,195,000	06/38	2,520,000	81,113	210,000
	Mers						500,000
	BANS					413,000	
SUB-TOTAL GENERAL GOVERNMENT			81,537,000		59,595,000	2,660,685	4,774,000
	2024	School Projects	7,030,000		7,030,000	307,200	325,000
	2023	School Projects	4,500,000		4,325,000	182,450	175,000
	2022	School Projects	10,000,000		9,220,000	330,300	390,000
	2021	General Purpose	13,300,000		11,650,000	240,875	700,000
	2020c	School Projects	4,455,000		3,051,000	56,924	404,000

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COMMUNITY REC CENTER

Totals

<i>Administration</i>	
Membership Dues	\$ 1,534,659
Rental Revenue	\$ 118,000
Donations	\$ 239,285
NLR Swim Lessons - Pool Lane Rental	\$ 70,000
NLPHS Swim and Club	\$ 40,000
Guest Fees	\$ 72,600
Enrollment Fees	\$ 68,917
Special Programs	\$ -
Café	\$ 36,600
Pro Shop	\$ 15,000
Personal Training	\$ 93,506
Kids Club	\$ 15,585

Total Revenues

\$ 2,304,152

Expenditures

Salaries & Burden	\$ 1,377,986
Env Salaries Rec Department	\$ (18,689)
Other Employee Expenses	\$ 36,300
General Supplies & Services	\$ 9,000
Environmental Supplies	\$ 51,000
Cost of Goods Sold	\$ 31,290
Minor Equipment	\$ 18,000
Repairs & Maintenance	\$ 42,000
Service Contracts & Licenses	\$ 119,534
Marketing & Collateral	\$ 150,000
Utilities	\$ 347,760
Utilities Rec Department	\$ (52,164)
Bank Fees & Miscellaneous	\$ 72,136
Management Fees	\$ 120,000

Total Expenditures

\$ 2,304,152

Revenues over Expenditures

\$ 0

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ESTIMATED TAX WARRANT AND LEVY
FY 2027

Proposed Budget			
City General Fund	\$		48,703,370
City Debt Service	\$		6,121,531
TOTAL City	\$		54,824,900
Board of Education	\$		48,316,526
Board of Education Debt Service	\$		4,367,294
TOTAL Board of Education	\$		52,683,820
Total Budget	\$		<u>107,508,721</u>
Non tax related items			
Funds not needed from tax revenues	\$	(48,395,977)	
Initial Tax Warrant			\$ 59,112,744
Amount to Raise by Taxes			
Other amounts needed to raise			
Elderly Programs	\$	75,000	
Veterans Exemptions	\$	10,000	
		<u>85,000</u>	
Final Estimated Tax Warrant			\$ 59,197,744
Mill Rate Computation			
Tax Warrant	\$	<u>59,197,744</u>	
Taxable Grand List	\$	2,226,285,512	
Calculated Mill Rate			26.59
Proposed Mill Rate			27.20
Current Mill Rate			27.20
Increase (Decrease)			-
Percent Increase (Decrease)			0.00%

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	GROSS	EXEMPT	NET	\$ Change	% Change
TABLE GRAND LIST (2025)					
Real Estate	\$ 1,863,132,669	\$ (24,218,912)	\$ 1,838,913,757	\$ 12,782,417	0.7%
Personal Property	\$ 313,257,210	\$ (93,569,315)	\$ 219,687,895	\$ 8,502,445	4.0%
Motor Vehicle	\$ 169,616,320	\$ (1,932,460)	\$ 167,683,860	\$ 27,302,710	19.4%
TOTAL	\$ 2,346,006,199	\$ (119,720,687)	\$ 2,226,285,512	\$ 48,587,572	2.2%

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1000

City of New London
Fund Balance Policy for the General Fund

Background

The term "Fund Balance" is used to describe the net position of the City's General Fund reported in accordance with generally accepted accounting principles (GAAP). It is essential that the City maintain an adequate level of fund balance to mitigate current and future risks (e.g., revenue shortfalls and unanticipated expenditures), to ensure stable tax rates and to reduce the potential impact on the City's bond rating and the corresponding increased cost of borrowed funds.

Authority

The City Council of the City of New London is responsible for the legislation, policy formulation, and overall direction setting of the Government. This includes the approval of financial policies which establish and direct the operations of the City of New London. The Mayor is responsible for carrying out the policy directives of the City Council and managing the day-to-day operations of the City. This policy shall be administered on behalf of the City Council by the Mayor and Director of Finance of the City of New London.

Purpose

The City desires to maintain prudent level of financial resources to guard its taxpayers against service disruption in the event of unexpected temporary revenue shortfalls or unanticipated one-time expenditures. In addition, this policy is intended to determine the appropriate level to protect the City's creditworthiness. The General Fund Fund Balance is accumulated and maintained to provide stability and flexibility to respond to unexpected adversity and/or opportunities.

This policy establishes the amounts the City will strive to maintain in its General Fund Operating Fund Balance and how the Fund Balance will be funded.

Fund Balance Level

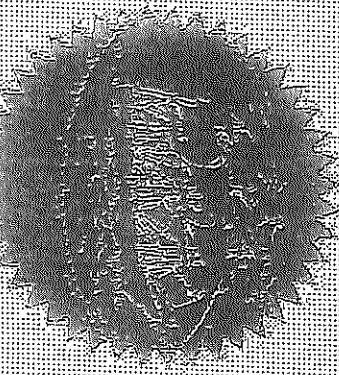
The City shall maintain a minimum unallocated general fund balance of 8.3% of the total general fund budgeted appropriations of the fiscal year just ended (fiscal year 2019) to be used for cash flow purposes, unanticipated expenditures of a non-recurring nature, or to meet unexpected increases in service delivery costs.

RECEIVED FOR RECORD AT NEW LONDON, CT

ON 5/22/18 AT 11:35 AM

Mayor Jonathan Ayala, City Clerk

Jonathan Ayala, City Clerk



Beginning with fiscal year 2018, the General Fund, Fund Balance shall increase by 1% each year until the Undesignated Fund Balance reaches the level of two months of the current years adopted budget which equates to 16.67%.

The GFOA (Government Finance Officers Association of the United States and Canada) recommends at a minimum, that general-purpose governments, regardless of size, maintain an undesignated fund balance of no less than two months of regular general fund operating revenues or regular general fund expenditures.

Annual operating surplus will be used to increase the City's unallocated fund balance to its target percentage of 16.67% over an eight year period. Any operating surplus in excess of the amount needed to increase the fund balance to the desired level shall be transferred to the Capital and Other Non-recurring Expense Fund for future capital expenditures.

Funds within the Capital and Other Non-recurring Expense Fund may not be transferred for expenditure without the written recommendation of the Mayor and approval of the City Council of the City of New London by a majority vote of the members of Council.

NO EXPENDITURES MAY BE MADE OUT OF THE CAPITAL AND OTHER NON-RECURRING EXPENSE FUND, TRANSFERS ONLY, THEN APPROPRIATED IN THE FUND WHERE TRANSFERRED

If there is an operating deficit or the operating surplus is not sufficient to increase the undesignated fund balance to the required level for any particular year, the City Council shall raise the required amount needed to enforce this policy by raising tax revenue in the next succeeding adopted budget.


Recommended by: 
Michael E. Passero, Mayor

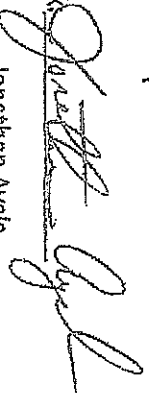
Date: 5-3-2018

by: 
Donald E. Gray, Jr., Director of Finance

Date: May 1, 2018

Approved by New London City Council at its meeting of: May 21, 2018

Signed by: 
Anthony Nolan

City Clerk: 
Jonathan Ayala

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RESOLUTION 217-25-1

A RESOLUTION OF THE CITY OF NEW LONDON ESTABLISHING
A MILL RATE STABILIZATION FUND

WHEREAS, pursuant to General Statute §7-148(c)(2)(A) the City of New London (hereinafter "City") has the statutory authority to establish and maintain a budget system; and

WHEREAS, pursuant to General Statute §7-148(c)(2)(C) the City further has the statutory authority to establish a sinking fund or other special funds, including funds which do not lapse at the end of the municipal fiscal year; and

WHEREAS, the City is being fiscal unorthodox as a result of proposed revisions being considered by the State of Connecticut to the State's financial contribution to the City for the Fiscal Year 2025-2026; and

WHEREAS, the City Council and Administration wish to limit any potential impact the State's proposed revisions may have on the City's taxpayers and residents;

NOW THEREFORE, BE IT RESOLVED that the New London City Council hereby establishes a Mill Rate Stabilization Fund as follows:

1. Pursuant to its authority under General Statutes §7-148(c)(2)(A) and §7-148(c)(2)(B), the City Council hereby establishes an account named the "Mill Rate Stabilization Fund," which shall be maintained by the City's Finance Director and verified as any other City account. Funds in said Mill Rate Stabilization Fund shall only be used for increasing revenues to the City for purposes of balancing the General Fund Budget, and for no other purposes whatsoever.
2. If the City's Finance Department, after review of the City's audit process and discussions with the City's auditors, determines funds appropriated to the City's budgets remain unexpended at the end of a fiscal year, the City's Finance Director shall be authorized to deposit a portion of the unexpended funds into the Mill Rate Stabilization Fund under the following terms and conditions:
 - a. The City's Finance Director first certifies that the City is in compliance with its current Fund Balance Policy;
 - b. A contribution of at least Two Hundred Fifty Thousand Dollars (\$250,000) from said unexpended funds is made to the City's General Fund; and
 - c. The deposit into the Mill Rate Stabilization Fund shall not exceed Two Million Dollars (\$2,000,000) in any one fiscal year.
3. If at any time in a fiscal year, the amount in the Mill Rate Stabilization Fund is in excess of Two Million Dollars (\$2,000,000), such excess shall be released to the General Fund of the City.
4. Should the Mill Rate Stabilization Fund be terminated at some future date, the balance of such Fund shall be released to the General Fund of the City.

Date Approved by City Council: March 17, 2005

Signed: Erwin Dominguez, Jr.

Erwin Dominguez, Jr., City Council President

Countersigned: Erwin Dominguez, Jr.
Erwin Dominguez, Jr., City Clerk

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UNION	POSITION	EMPLOYEE NAME	FY 2026 SALARIES	Step Increases	Revised Salary	Estimated Increase	FY 2027 SALARIES
Unaffiliated	Admin Asst to City Council	Startz, Jennifer	\$ 75,748	\$ -	\$ 75,748	2.50%	\$ 77,642
Unaffiliated	President of City Council	Satti, John	\$ 6,000	\$ -	\$ 6,000	0.00%	\$ 6,000
Unaffiliated	President pro Tem	Hart, Jeffrey	\$ 5,750	\$ -	\$ 5,750	0.00%	\$ 5,750
Unaffiliated	Councilor	Fareus, Shineika	\$ 5,500	\$ -	\$ 5,500	0.00%	\$ 5,500
Unaffiliated	Councilor	Dominquez, Efrain Jr.	\$ 5,500	\$ -	\$ 5,500	0.00%	\$ 5,500
Unaffiliated	Councilor	Mueller, Victoria	\$ 5,500	\$ -	\$ 5,500	0.00%	\$ 5,500
Unaffiliated	Councilor	Rosario, Carmen	\$ 5,500	\$ -	\$ 5,500	0.00%	\$ 5,500
Unaffiliated	Councilor	Peck, Akil	\$ 5,500	\$ -	\$ 5,500	0.00%	\$ 5,500
8	Council		\$ 114,998	\$ -	\$ 114,998		\$ 116,892
Unaffiliated	Mayor	Passero, Michael	\$ 160,000	\$ -	\$ 160,000	0.00%	\$ 160,000
Unaffiliated	Chief Administrative Officer	Fields Steven	\$ 115,080	\$ -	\$ 115,080	2.50%	\$ 117,957
Unaffiliated	Exec Asst to the Mayor	Meneses, Richelle	\$ 74,579	\$ -	\$ 74,579	2.50%	\$ 76,443
3	Mayor's Office		\$ 349,659	\$ -	\$ 349,659		\$ 354,400
Unaffiliated	Personnel Administrator	Collins, Tina	\$ 117,093	\$ -	\$ 117,093	2.50%	\$ 120,020
Unaffiliated	Personnel Assistant I	Pruett, Victoria	\$ 58,515	\$ -	\$ 58,515	2.50%	\$ 59,978
2	Personel		\$ 175,608	\$ -	\$ 175,608		\$ 179,998
Unaffiliated	Registrar of Voters	Martin, Richard	\$ 36,322	\$ -	\$ 36,322	2.50%	\$ 37,230
Unaffiliated	Registrar of Voters	Pero, Robert	\$ 18,161	\$ -	\$ 18,161	2.50%	\$ 18,615
Unaffiliated	Registrar of Voters	Brenek, Shannon	\$ 18,161	\$ -	\$ 18,161	2.50%	\$ 18,615
3	Registrar of Voters		\$ 72,645	\$ -	\$ 72,645		\$ 74,461
Unaffiliated	Director of Finance	McBride, David	\$ 170,463	\$ -	\$ 170,463	2.50%	\$ 174,725
PW	Finance Department Assistant	Robinson, Darnell	\$ 66,739	\$ -	\$ 66,739	2.50%	\$ 68,407
MEU	Dep Director/Treasurer	Rinehart, Donna	\$ 131,567	\$ -	\$ 131,567	2.50%	\$ 134,856
MEU	Project & Accounting Manager	Sylvia, Ann	\$ 126,199	\$ -	\$ 126,199	2.50%	\$ 129,354
MEU	Purchasing Agent	Montague, Joshua	\$ 104,717	\$ -	\$ 104,717	2.50%	\$ 107,335
PW	Payroll System Administrator	Vacant but to be filled	\$ 70,161	\$ -	\$ 70,161	2.50%	\$ 71,915
PW	Accounting Technician	Chaffee, Susan	\$ 58,604	\$ -	\$ 58,604	2.50%	\$ 60,069
7	Finance		\$ 728,450	\$ -	\$ 728,450		\$ 746,661
MEU	Tax Collector/Coll of Revenue	Rivera, Samantha	\$ 110,089	\$ -	\$ 110,089	2.50%	\$ 112,841
PW	Collection Technician	Mendez, Suzette	\$ 58,604	\$ -	\$ 58,604	2.50%	\$ 60,069
PW	Collection Technician	Ayala, Yaritza	\$ 56,348	\$ 2,167	\$ 58,515	2.50%	\$ 59,978
3	Tax Collections		\$ 225,041	\$ 2,167	\$ 227,208		\$ 232,888
MEU	Assessor	Ralston, Donna	\$ 112,773	\$ -	\$ 112,773	2.50%	\$ 115,592
MEU	Commercial & Property Appraiser	Driscoll, Christian	\$ 86,027	\$ 3,442	\$ 89,469	2.50%	\$ 91,706
PW	Assessment Technician II	Bocachiaca, Valeria	\$ 78,083	\$ -	\$ 78,083	2.50%	\$ 80,035
PW	Assessment Technician II	Pietrella, Deborah	\$ 57,002	\$ 2,280	\$ 59,282	2.50%	\$ 60,764
4	Tax Assessment		\$ 333,885	\$ 5,722	\$ 339,607		\$ 348,097
Unaffiliated	IT Director	Genovese, Richard	\$ 127,847	\$ -	\$ 127,847	2.50%	\$ 131,043
MEU	Senior Systems Analyst	Kurcinik, Steven	\$ 99,349	\$ -	\$ 99,349	2.50%	\$ 101,833
MEU	Senior Systems Analyst	Pabon, Daniel	\$ 99,349	\$ -	\$ 99,349	2.50%	\$ 101,833

UNION	POSITION	EMPLOYEE NAME	FY 2026 SALARIES	Step Increases	Revised Salary	Estimated Increase	FY 2027 SALARIES
MEU	Senior Systems Analyst	Dires, Getachew	\$ 99,349	\$ -	\$ 99,349		
MEU	Systems Analyst	Adams, Shaun	\$ 88,634	\$ -	\$ 88,634	2.50%	\$ 101,833
5	Information Technology		\$ 514,528	\$ -	\$ 514,528	2.50%	\$ 90,850
Unaffiliated	City Clerk	Ayala, Jonathan	\$ 93,309	\$ -	\$ 93,309		\$ 527,391
Unaffiliated	Assistant City Clerk	Alexander, Krystal	\$ 68,842	\$ -	\$ 68,842	2.50%	\$ 95,642
PW	Records Technician	Longo, Pamela	\$ 54,746	\$ -	\$ 54,746	2.50%	\$ 70,563
PW	Records Technician	Estevez, Hilaria	\$ 52,653	\$ -	\$ 52,653	2.50%	\$ 56,115
4	City Clerk		\$ 269,550	\$ -	\$ 269,550	2.50%	\$ 53,969
Unaffiliated	Director of ODP	Reyes, Felix	\$ 152,108	\$ -	\$ 152,108		\$ 276,289
MEU	Grants Corodinator	Reyes, Adrianna	\$ 88,608	\$ -	\$ 88,608	2.50%	\$ 155,911
MEU	Asst Planner/Zoning Wetlands	Johnson Scovish, Michelle	\$ 107,403	\$ -	\$ 107,403	2.50%	\$ 90,823
PW	Land Use Coordinator	Reed, Shelly	\$ 71,562	\$ -	\$ 71,562	2.50%	\$ 110,088
MEU	Housing and Rehab Coordinator (5%)	Baker, Eileen	\$ 4,968	\$ -	\$ 4,968	2.50%	\$ 73,351
MEU	Comm Dev Economic Coordinator (20%)	Dougherty, Rain	\$ 20,334	\$ -	\$ 20,334	2.50%	\$ 5,092
PW	Admin Acct Technician (10%)	Barberi, Lori	\$ 5,886	\$ 236	\$ 6,122	2.50%	\$ 20,842
7	Office of Development & Planning		\$ 450,869	\$ 236	\$ 451,105	2.50%	\$ 6,275
MEU	Building Official	Kripas, Kirk	\$ 115,458	\$ -	\$ 115,458		\$ 462,383
MEU	Asst Building Official	Vacant	\$ 92,650	\$ -	\$ 92,650	2.50%	\$ 118,344
MEU	Bldg Housing Code Inspector	Salmon, Noel	\$ 101,239	\$ -	\$ 101,239	2.50%	\$ 94,966
MEU	Blight Enforcement Officer (now 100%)	Morales, Orni	\$ 86,052	\$ 3,445	\$ 89,497	2.50%	\$ 103,770
PW	Asst to the Building Official	Bethany Huntley	\$ 65,705	\$ -	\$ 65,705	2.50%	\$ 91,734
5	Building Department		\$ 461,104	\$ 3,445	\$ 464,549	2.50%	\$ 67,348
Unaffiliatd	Police Chief	Wright, Brian	\$ 156,941	\$ -	\$ 156,941		\$ 476,163
Unaffiliatd	Deputy Police Chief	Perry, John	\$ 140,000	\$ -	\$ 140,000	3.25%	\$ 162,042
PW	Asst to the Police Chief	Lynch, Kerry	\$ 71,562	\$ -	\$ 71,562	2.50%	\$ 143,500
PW	Police Secretary II	James, Jennifer	\$ 60,775	\$ -	\$ 60,775	2.50%	\$ 73,351
Police	Administrative Lieutenant	Cassiere, Matthew	\$ 130,000	\$ -	\$ 130,000	2.50%	\$ 62,294
5	Police Administration		\$ 559,278	\$ -	\$ 559,278	3.25%	\$ 134,225
Police	Captain	Bergeson, Todd	\$ 139,666	\$ -	\$ 139,666		\$ 575,412
Police	Lieutenant	Bergeson, Joshua	\$ 122,983	\$ -	\$ 122,983	3.25%	\$ 144,205
Police	Lieutenant	Rodgers, Cornelius	\$ 122,983	\$ -	\$ 122,983	3.25%	\$ 126,980
Police	Lieutenant	Linderson, Ryan	\$ 122,983	\$ -	\$ 122,983	3.25%	\$ 126,980
Police	Sergeant	Michaud, John	\$ 108,024	\$ -	\$ 108,024	3.25%	\$ 126,980
Police	Sergeant	Benway, Brendan	\$ 108,024	\$ -	\$ 108,024	3.25%	\$ 111,535
Police	Sergeant	Delgrosso, Lucas	\$ 108,024	\$ -	\$ 108,024	3.25%	\$ 111,535
Police	Sergeant	Laurie, Brian	\$ 108,024	\$ -	\$ 108,024	3.25%	\$ 111,535
Police	Sergeant	Lewis, Micheal	\$ 108,024	\$ -	\$ 108,024	3.25%	\$ 111,535
Police	Sergeant	James, Ashley	\$ 108,024	\$ -	\$ 108,024	3.25%	\$ 111,535
Police	Sergeant	Rivera-Santiago, Heriberto	\$ 102,879	\$ -	\$ 102,879	3.25%	\$ 111,535
Police	MPO	Vacant	\$ 104,453	\$ -	\$ 104,453	3.25%	\$ 106,223
Police	Officer-Step 5	Cable, Richard	\$ 91,486	\$ -	\$ 91,486	3.25%	\$ 107,848
Police	Officer-Step 5	Agnew, Anna	\$ 90,762	\$ -	\$ 90,762	3.25%	\$ 94,459
							\$ 93,712

UNION	POSITION	EMPLOYEE NAME	FY 2026 SALARIES	Step Increases	Revised Salary	Estimated Increase	FY 2027 SALARIES
Police	Officer-Step 5	Bolduc, Seth	\$ 90,762	\$ -	\$ 90,762	3.25%	\$ 93,712
Police	Officer-Step 5	Cruz, Juan	\$ 90,762	\$ -	\$ 90,762	3.25%	\$ 93,712
Police	Officer-Step 5	De La Cruz, Nicholas	\$ 90,762	\$ -	\$ 90,762	3.25%	\$ 93,712
Police	Officer-Step 5	Dyer, Alexander	\$ 90,762	\$ -	\$ 90,762	3.25%	\$ 93,712
Police	Officer-Step 5	Hajji, Joseph	\$ 90,762	\$ -	\$ 90,762	3.25%	\$ 93,712
Police	Officer-Step 5	Hulland, Eric	\$ 90,762	\$ -	\$ 90,762	3.25%	\$ 93,712
Police	Officer-Step 5	Jarvis, Michael	\$ 90,762	\$ -	\$ 90,762	3.25%	\$ 93,712
Police	Officer-Step 5	Johnson, Dexter IV	\$ 90,762	\$ -	\$ 90,762	3.25%	\$ 93,712
Police	Officer-Step 5	Kohdash, Joseph IV	\$ 90,762	\$ -	\$ 90,762	3.25%	\$ 93,712
Police	Officer-Step 5	Lindlom, Samuel	\$ 90,762	\$ -	\$ 90,762	3.25%	\$ 93,712
Police	Officer-Step 5	Nichols, Jeffrey	\$ 90,762	\$ -	\$ 90,762	3.25%	\$ 93,712
Police	Officer-Step 5	Northup, Thomas	\$ 90,762	\$ -	\$ 90,762	3.25%	\$ 93,712
Police	Officer-Step 5	Nott, Joseph III	\$ 90,762	\$ -	\$ 90,762	3.25%	\$ 93,712
Police	Officer-Step 5	Rood, Christopher	\$ 90,762	\$ -	\$ 90,762	3.25%	\$ 93,712
Police	Officer-Step 5	Salas, Jordan	\$ 90,762	\$ -	\$ 90,762	3.25%	\$ 93,712
Police	Officer-Step 5	Daquan Stuckey	\$ 90,762	\$ -	\$ 90,762	3.25%	\$ 93,712
Police	Officer-Step 5	Valerio, Christopher	\$ 90,762	\$ -	\$ 90,762	3.25%	\$ 93,712
Police	Officer-Step 4	Galicia, Alicia	\$ 87,695	\$ -	\$ 87,695	3.25%	\$ 90,545
Police	Officer-Step 4	Luna, Vibaldy	\$ 87,695	\$ -	\$ 87,695	3.25%	\$ 90,545
Police	Officer-Step 4	Hunter, Oberman	\$ 87,695	\$ -	\$ 87,695	3.25%	\$ 90,545
Police	Officer-Step 3	Alvarado, Nicholas	\$ 85,079	\$ -	\$ 85,079	3.25%	\$ 87,844
Police	Officer-Step 3	Benegyani, Kwabena	\$ 85,079	\$ -	\$ 85,079	3.25%	\$ 87,844
Police	Officer-Step 3	Benjamin, Nicholas	\$ 85,079	\$ -	\$ 85,079	3.25%	\$ 87,844
Police	Officer-Step 3	Dixon, Austin	\$ 85,079	\$ -	\$ 85,079	3.25%	\$ 87,844
Police	Officer-Step 2	Hernandez, Juan	\$ 85,079	\$ -	\$ 85,079	3.25%	\$ 87,844
Police	Officer-Step 2	Batthey, Amanda	\$ 82,048	\$ -	\$ 82,048	3.25%	\$ 84,715
Police	Officer-Step 2	Clay, Brandon	\$ 82,048	\$ -	\$ 82,048	3.25%	\$ 84,715
Police	Officer-Step 2	Soto, Rebecca	\$ 82,048	\$ -	\$ 82,048	3.25%	\$ 84,715
Police	Officer-Step 1	Tefft, Allen	\$ 82,048	\$ -	\$ 82,048	3.25%	\$ 84,715
Police	Officer-Step 1	Barker, Joshua	\$ 79,232	\$ -	\$ 79,232	3.25%	\$ 81,807
Police	Probationary	Felix, Christopher	\$ 75,384	\$ -	\$ 75,384	3.25%	\$ 77,834
Police	Probationary	Foren, Quincy	\$ 75,384	\$ -	\$ 75,384	3.25%	\$ 77,834
Police	Probationary	Vogel, Joseph	\$ 75,384	\$ -	\$ 75,384	3.25%	\$ 77,834
Police	Probationary	Tapia, Max	\$ 75,384	\$ -	\$ 75,384	3.25%	\$ 77,834
Police	Probationary	Pedersen, Brandon	\$ 75,384	\$ -	\$ 75,384	3.25%	\$ 77,834
Police	Probationary	Starkey, Anthony	\$ 75,384	\$ -	\$ 75,384	3.25%	\$ 77,834
Police	Probationary	Hickey, Addison	\$ 75,384	\$ -	\$ 75,384	3.25%	\$ 77,834
50	Uniformed Services		\$ 4,712,885	\$ -	\$ 4,712,885	3.25%	\$ 4,866,054
Police	Sergeant/Investigative Services	Buzzelli, Joseph	\$ 108,024	\$ -	\$ 108,024	3.25%	\$ 111,535
Police	Police Detective- Step 2	Curcuro, Richard	\$ 97,107	\$ -	\$ 97,107	3.25%	\$ 100,263
Police	Police Detective- Step 2	Lawrie, Justin	\$ 97,107	\$ -	\$ 97,107	3.25%	\$ 100,263
Police	Police Detective- Step 2	Schaffranski, Melissa	\$ 97,107	\$ -	\$ 97,107	3.25%	\$ 100,263
Police	Police Detective- Step 2	White, Christopher	\$ 97,107	\$ -	\$ 97,107	3.25%	\$ 100,263
Police	Police Detective- Step 2	Zandri, Marco	\$ 97,107	\$ -	\$ 97,107	3.25%	\$ 100,263
Police	Det/Inv	Desnoyers, Roland	\$ 96,236	\$ -	\$ 96,236	3.25%	\$ 99,364

UNION	POSITION	EMPLOYEE NAME	FY 2026 SALARIES	Step Increases	Revised Salary	Estimated Increase	FY 2027 SALARIES
Police	Det/Inv	Kelley, Zachariah	\$ 96,236	\$ -	\$ 96,236	3.25%	\$ 99,364
Police	Det/Inv	Sadowski, Eric	\$ 96,236	\$ -	\$ 96,236	3.25%	\$ 99,364
Police	Det/Inv	Listro, Tyler	\$ 96,236	\$ -	\$ 96,236	3.25%	\$ 99,364
Police	Det/Inv	Vacant	\$ 96,236	\$ -	\$ 96,236	3.25%	\$ 99,364
11	Investigations		\$ 1,074,739	\$ -	\$ 1,074,739	3.25%	\$ 1,109,668
Police	Police Captain	Vacant	\$ 144,205	\$ -	\$ 144,205	3.25%	\$ 148,892
Police	Police Sergeant	Pelchat, Joseph	\$ 108,024	\$ -	\$ 108,024	3.25%	\$ 111,535
Police	Sergeant/Support Services	Adkins, Dustin	\$ 108,024	\$ -	\$ 108,024	3.25%	\$ 111,535
Police	Police Officer	Green, John	\$ 90,762	\$ -	\$ 90,762	3.25%	\$ 93,712
Police	Police Officer	Lamont, Jeremiah	\$ 90,762	\$ -	\$ 90,762	3.25%	\$ 93,712
Police	Police Officer	Nocito, Christine	\$ 90,762	\$ -	\$ 90,762	3.25%	\$ 93,712
6	Support Services		\$ 632,539	\$ -	\$ 632,539		\$ 653,097
PW	Police Records Clerks	Bostick-Maynard, Alysha	\$ 47,302	\$ -	\$ 47,302	2.50%	\$ 48,485
PW	Police Records Clerks	Anderson, Lalia	\$ 55,346	\$ -	\$ 55,346	2.50%	\$ 56,730
PW	Police Record Clerks	Montanez, Keyla	\$ 45,445	\$ 1,820	\$ 47,265	2.50%	\$ 48,447
3	Support Services - Police Records		\$ 148,093	\$ 1,820	\$ 149,913		\$ 153,661
PW	Dispatcher	Cook, Robert	\$ 67,059	\$ 2,682	\$ 69,741	2.50%	\$ 71,485
PW	Dispatcher	Clapsdale, Mitchell	\$ 72,530	\$ -	\$ 72,530	2.50%	\$ 74,343
PW	Dispatcher	Colon, Carolyn	\$ 59,634	\$ 2,385	\$ 62,019	2.50%	\$ 63,569
PW	Dispatcher	Degunia, Jamie	\$ 72,530	\$ -	\$ 72,530	2.50%	\$ 74,343
PW	Dispatcher	Deveau, Timothy	\$ 72,530	\$ -	\$ 72,530	2.50%	\$ 74,343
PW	Dispatcher (Perdiem)	Egerton, Marie	\$ 69,763	\$ 2,790	\$ 72,553	2.50%	\$ 74,367
PW	Dispatcher	Nott, Rachel	\$ 22,363	\$ -	\$ 22,363	2.50%	\$ 22,922
PW	Dispatcher	Nichols, Amanda	\$ 61,984	\$ -	\$ 61,984	2.50%	\$ 63,534
PW	Dispatcher	Lewis, Rachel	\$ 72,530	\$ -	\$ 72,530	2.50%	\$ 74,343
PW	Dispatcher	Patton, Matthew	\$ 61,984	\$ 2,479	\$ 64,463	2.50%	\$ 66,075
9	Support Services - Police Records		\$ 632,907	\$ 10,336	\$ 643,243	\$ 0	\$ 659,324
PW	Asst Animal Control Officer	Kloiber, Tanya	\$ 70,345	\$ -	\$ 70,345	2.50%	\$ 72,104
PW	Asst Animal Control Officer	Duso, Kelly	\$ 58,115	\$ 2,262	\$ 60,377	2.50%	\$ 61,886
2	Animal Control		\$ 128,460	\$ 2,262	\$ 130,722		\$ 133,990
Unaffiliated	Fire Chief	Skau, Vernon	\$ 151,410	\$ -	\$ 151,410	2.50%	\$ 155,195
Unaffiliated	Deputy Fire Chief	Waters, Mark	\$ 131,943	\$ -	\$ 131,943	2.50%	\$ 135,242
PW	Asst to the Fire Chief	Baez, Brenda	\$ 68,851	\$ 2,262	\$ 71,113	2.50%	\$ 72,891
3	Fire Administration		\$ 352,204	\$ 2,262	\$ 354,466		\$ 363,328
Fire	Battalion Chief	Hynek, Jeremy	\$ 96,929	\$ -	\$ 96,929	2.50%	\$ 99,352
Fire	Battalion Chief	Leonard, Michael	\$ 96,929	\$ -	\$ 96,929	2.50%	\$ 99,352
Fire	Battalion Chief	Curcio, Justin	\$ 96,929	\$ -	\$ 96,929	2.50%	\$ 99,352
Fire	Fire Lieutenant	Hansen, Reginand	\$ 96,929	\$ -	\$ 96,929	2.50%	\$ 99,352
Fire	Fire Lieutenant	Barboza, Diego	\$ 87,481	\$ -	\$ 87,481	2.50%	\$ 89,668
Fire	Fire Lieutenant	Coleman, Michael	\$ 87,481	\$ -	\$ 87,481	2.50%	\$ 89,668
Fire	Fire Lieutenant	Cormier, Gregory	\$ 87,481	\$ -	\$ 87,481	2.50%	\$ 89,668

UNION	POSITION	EMPLOYEE NAME	FY 2026 SALARIES	Step Increases	Revised Salary	Estimated Increase	FY 2027 SALARIES
Fire	Fire Lieutenant	Desilva, Bruam	\$ 87,481	\$ -	\$ 87,481	2.50%	\$ 89,668
Fire	Fire Lieutenant	Giesing, Evan	\$ 87,481	\$ -	\$ 87,481	2.50%	\$ 89,668
Fire	Fire Lieutenant	Joly, Steven	\$ 87,481	\$ -	\$ 87,481	2.50%	\$ 89,668
Fire	Fire Lieutenant	Mayo, Alfred	\$ 87,481	\$ -	\$ 87,481	2.50%	\$ 89,668
Fire	Fire Lieutenant	O'Reilly, Timothy	\$ 87,481	\$ -	\$ 87,481	2.50%	\$ 89,668
Fire	Fire Lieutenant	Samul, Gregory	\$ 87,481	\$ -	\$ 87,481	2.50%	\$ 89,668
Fire	Fire Lieutenant	Telford, John	\$ 87,481	\$ -	\$ 87,481	2.50%	\$ 89,668
Fire	Fire Lieutenant	Leonard, Patrick	\$ 87,481	\$ -	\$ 87,481	2.50%	\$ 89,668
Fire	Fire Lieutenant	Rozek, Andrew	\$ 87,481	\$ -	\$ 87,481	2.50%	\$ 89,668
Fire	Firefighter	Bozym, Nicholas	\$ 78,143	\$ -	\$ 78,143	2.50%	\$ 80,097
Fire	Firefighter	Bunkley, Christopher	\$ 78,143	\$ -	\$ 78,143	2.50%	\$ 80,097
Fire	Firefighter	Burgess, Phillip	\$ 78,143	\$ -	\$ 78,143	2.50%	\$ 80,097
Fire	Firefighter	Costello, Kevin	\$ 78,143	\$ -	\$ 78,143	2.50%	\$ 80,097
Fire	Firefighter	Davila, Izzy	\$ 78,143	\$ -	\$ 78,143	2.50%	\$ 80,097
Fire	Firefighter	Donovan, Nicholas	\$ 78,143	\$ -	\$ 78,143	2.50%	\$ 80,097
Fire	Firefighter	Feliciano, Thomas	\$ 78,143	\$ -	\$ 78,143	2.50%	\$ 80,097
Fire	Firefighter	Fetzer, Kurt	\$ 78,143	\$ -	\$ 78,143	2.50%	\$ 80,097
Fire	Firefighter	Foster, Eric	\$ 78,143	\$ -	\$ 78,143	2.50%	\$ 80,097
Fire	Firefighter	Fifield, Kevin	\$ 78,143	\$ -	\$ 78,143	2.50%	\$ 80,097
Fire	Firefighter	Friday, Nicholas	\$ 78,143	\$ -	\$ 78,143	2.50%	\$ 80,097
Fire	Firefighter	Grant, Markeno	\$ 78,143	\$ -	\$ 78,143	2.50%	\$ 80,097
Fire	Firefighter	Holyfield, Garrett	\$ 58,030	\$ -	\$ 58,030	2.50%	\$ 59,481
Fire	Firefighter	Jeffery, Timothy	\$ 78,143	\$ -	\$ 78,143	2.50%	\$ 80,097
Fire	Firefighter	Joseph-Exum	\$ 58,030	\$ -	\$ 58,030	2.50%	\$ 59,480
Fire	Firefighter	Joseph, Timothy	\$ 78,143	\$ -	\$ 78,143	2.50%	\$ 80,097
Fire	Firefighter	Kupis, Nicholas	\$ 58,030	\$ -	\$ 58,030	2.50%	\$ 59,481
Fire	Firefighter	Linicus, John	\$ 78,143	\$ -	\$ 78,143	2.50%	\$ 80,097
Fire	Firefighter	Linicus, Patrick	\$ 78,143	\$ -	\$ 78,143	2.50%	\$ 80,097
Fire	Firefighter	Malinowsky, Knute	\$ 78,143	\$ -	\$ 78,143	2.50%	\$ 80,097
Fire	Firefighter	Mayo, Ralph	\$ 70,100	\$ -	\$ 70,100	2.50%	\$ 71,853
Fire	Firefighter	Maxson, Charles	\$ 78,143	\$ -	\$ 78,143	2.50%	\$ 80,097
Fire	Firefighter	Paige, Michael	\$ 70,100	\$ -	\$ 70,100	2.50%	\$ 71,853
Fire	Firefighter	Petrizzi, Nicholas	\$ 78,143	\$ -	\$ 78,143	2.50%	\$ 80,097
Fire	Firefighter	Racicot, Louis	\$ 78,143	\$ -	\$ 78,143	2.50%	\$ 80,097
Fire	Firefighter	River, Ambar	\$ 70,100	\$ -	\$ 70,100	2.50%	\$ 71,853
Fire	Firefighter	Skurja, Scott	\$ 66,076	\$ -	\$ 66,076	2.50%	\$ 67,728
Fire	Firefighter	Stelle, Jordan	\$ 78,143	\$ -	\$ 78,143	2.50%	\$ 80,097
Fire	Firefighter	Skau, David	\$ 74,120	\$ -	\$ 74,120	2.50%	\$ 75,973
Fire	Firefighter	Velasquez, Cristian	\$ 62,053	\$ -	\$ 62,053	2.50%	\$ 63,604
Fire	Firefighter	Vasquez, Jose	\$ 78,143	\$ -	\$ 78,143	2.50%	\$ 80,097
48	Firefighters	Vacant	\$ 58,030	\$ -	\$ 58,030	2.50%	\$ 59,481
			\$ 3,801,303	\$ -	\$ 3,801,303		\$ 3,896,335
Fire	Fire Marshal	Heiney, David	\$ 100,043	\$ -	\$ 100,043	2.50%	\$ 102,544
2	Fire Inspector Inspections	Brown, Nicholas	\$ 84,618	\$ -	\$ 84,618	2.50%	\$ 86,733
			\$ 184,661	\$ -	\$ 184,661		\$ 189,278
Fire	Firefighter	Allen, Phillip	\$ 70,100	\$ -	\$ 70,100	2.50%	\$ 71,853

UNION	POSITION	EMPLOYEE NAME	FY 2026 SALARIES	Step Increases	Revised Salary	Estimated Increase	FY 2027 SALARIES
Fire	Firefighter	Brown, Justin	\$ 58,030	\$ -	\$ 58,030	2.50%	\$ 59,481
Fire	Firefighter	Clement, Matthew	\$ 70,100	\$ -	\$ 70,100	2.50%	\$ 71,853
Fire	Firefighter	Delgado, Eurick	\$ 58,030	\$ -	\$ 58,030	2.50%	\$ 59,481
Fire	Firefighter	Duncan, Liam	\$ 66,076	\$ -	\$ 66,076	2.50%	\$ 67,728
Fire	Firefighter	Gonzales, Andres	\$ 78,143	\$ -	\$ 78,143	2.50%	\$ 80,097
Fire	Firefighter	Holdridge, Michael	\$ 58,030	\$ -	\$ 58,030	2.50%	\$ 59,481
Fire	Firefighter	Krystofik, Kyle	\$ 70,100	\$ -	\$ 70,100	2.50%	\$ 71,853
Fire	Firefighter	Kuchyt, Michael	\$ 78,143	\$ -	\$ 78,143	2.50%	\$ 80,097
Fire	Firefighter	Mannix, Tyler	\$ 58,030	\$ -	\$ 58,030	2.50%	\$ 59,481
Fire	Firefighter	Marcus, Benjamin	\$ 78,143	\$ -	\$ 78,143	2.50%	\$ 80,097
Fire	Firefighter	Morton, Eli	\$ 70,100	\$ -	\$ 70,100	2.50%	\$ 71,853
Fire	Firefighter	Roque, Elijah	\$ 58,030	\$ -	\$ 58,030	2.50%	\$ 59,481
Fire	Firefighter	Rutz, Justin	\$ 58,030	\$ -	\$ 58,030	2.50%	\$ 59,481
Fire	Firefighter	Perrone-Gray, Evan	\$ 58,030	\$ -	\$ 58,030	2.50%	\$ 59,481
Fire	Firefighter	Wright, Xavier	\$ 58,030	\$ -	\$ 58,030	2.50%	\$ 59,481
16	Ambulance		\$ 1,045,145	\$ -	\$ 1,045,145	2.50%	\$ 1,071,274
Unaffiliated	Public Works Director	Sear, Brian	\$ 140,631	\$ -	\$ 140,631	2.50%	\$ 144,147
Meu	PW Supt./Dep Dir of PW	Lee, Stephen	\$ 121,484	\$ -	\$ 121,484	2.50%	\$ 124,521
PW	Admin Acct Tech, PW	Woods, Dixie	\$ 82,590	\$ -	\$ 82,590	2.50%	\$ 84,655
3	Public Works Administration		\$ 344,705	\$ -	\$ 344,705		\$ 353,323
PW	Bldg Maintenance Crew Leader	Ferino, Thomas	\$ 95,805	\$ -	\$ 95,805	2.50%	\$ 98,200
PW	Custodin	Asse, Alex	\$ 55,786	\$ -	\$ 55,786	2.50%	\$ 57,181
PW	Lead Electrician	Smith, Michael	\$ 81,786	\$ -	\$ 81,786	2.50%	\$ 83,831
PW	Custodian	Coates, Lori	\$ 51,605	\$ -	\$ 51,605	2.50%	\$ 52,895
PW	Custodian	Rowe, Paul	\$ 51,605	\$ -	\$ 51,605	2.50%	\$ 52,895
5	Building Maintenance		\$ 399,840	\$ -	\$ 399,840		\$ 409,836
PW	Highway Crew Leader	Jullarine, Matthew	\$ 87,859	\$ -	\$ 87,859	2.50%	\$ 90,055
PW	PW Maintainer III	Cancel-Ortiz, William	\$ 61,922	\$ -	\$ 61,922	2.50%	\$ 63,470
PW	PW Maintainer III	Tucker, Okoi	\$ 66,976	\$ -	\$ 66,976	2.50%	\$ 68,650
PW	PW Maintainer III	Donahey, Shane	\$ 66,976	\$ -	\$ 66,976	2.50%	\$ 68,650
PW	PW Maintainer III	Greco, Anthony	\$ 66,976	\$ -	\$ 66,976	2.50%	\$ 68,650
5	Highway		\$ 350,709	\$ -	\$ 350,709		\$ 359,477
PW	Solid Waste Crew Leader	Jones, Quincy	\$ 101,067	\$ -	\$ 101,067	2.50%	\$ 103,594
PW	Transfer Station Maintainer	Guzman, Abel	\$ 72,530	\$ -	\$ 72,530	2.50%	\$ 74,343
PW	PW Maintainer III	Joseph, Jude	\$ 64,397	\$ -	\$ 64,397	2.50%	\$ 66,007
PW	PW Maintainer III	Logan, Raymond	\$ 66,976	\$ -	\$ 66,976	2.50%	\$ 68,650
PW	PW Maintainer I	Garcia, Rolyn	\$ 49,587	\$ -	\$ 49,587	2.50%	\$ 50,827
PW	PW Recycling Maintainer	Maynard, Willis	\$ 65,312	\$ -	\$ 65,312	2.50%	\$ 66,945
PW	PW Maintainer I	Diaz, Damian	\$ 47,674	\$ -	\$ 47,674	2.50%	\$ 48,866
PW	PW Maintainer I	Roderick-Barrett, Dante	\$ 49,587	\$ -	\$ 49,587	2.50%	\$ 50,827
PW	PW Maintainer I	Soto, Giovanni	\$ 47,674	\$ -	\$ 47,674	2.50%	\$ 48,866
PW	PW Maintainer I	Maio, Brandon	\$ 51,605	\$ -	\$ 51,605	2.50%	\$ 52,895
PW	PW Recycling Maintainer	Lanteri, Vincent	\$ 58,074	\$ -	\$ 58,074	2.50%	\$ 59,526
PW	PW Maintainer III	Vacant	\$ 66,976	\$ -	\$ 66,976	2.50%	\$ 68,650

UNION	POSITION	EMPLOYEE NAME	FY 2026 SALARIES	Step Increases	Revised Salary	Estimated Increase	FY 2027 SALARIES
12	Solid Waste		\$ 741,459	\$ -	\$ 741,459		\$ 759,995
PW	Master Mechanic II/Crew Leader	Coates, Allen	\$ 111,384	\$ 2,621	\$ 114,005	2.50%	\$ 116,855
PW	Equipment Mechanic II (Heavy)	Vacant	\$ 58,859	\$ -	\$ 58,859	2.50%	\$ 60,330
PW	Equipment Mechanic III	Vacant	\$ 48,121	\$ -	\$ 48,121	2.50%	\$ 49,324
PW	Auto/Police Specialty Mechanic	Joslynn, Matthew	\$ 81,786	\$ -	\$ 81,786	2.50%	\$ 83,831
4	Mechanical Maintenance		\$ 300,150	\$ 2,621	\$ 302,771		\$ 310,340
PW	Parks Crew Leader	Brosofske, George	\$ 101,067	\$ -	\$ 101,067	2.50%	\$ 103,594
PW	Parks Maintainer I	Elmore, Corey	\$ 65,063	\$ -	\$ 65,063	2.50%	\$ 66,690
PW	Parks Maintainer I	Johnson, Joseph	\$ 65,063	\$ -	\$ 65,063	2.50%	\$ 66,690
PW	Parks Maintainer I	Spader, Brian	\$ 65,063	\$ -	\$ 65,063	2.50%	\$ 66,690
PW	Parks Maintainer I	Richmond, Brendon	\$ 55,640	\$ 2,225	\$ 57,865	2.50%	\$ 59,312
PW	Parks Maintainer I	Williams, Dominique	\$ 65,052	\$ -	\$ 65,052	2.50%	\$ 66,689
6	Parks		\$ 416,958	\$ 2,225	\$ 419,183		\$ 429,663
MEU	Engineering Technician	Quintin, Thomas	\$ 96,296	\$ -	\$ 96,296	2.50%	\$ 98,703
1	Engineering Services		\$ 96,296	\$ -	\$ 96,296		\$ 98,703
Unaffiliated	Director of Human Services	Milstein, Jeanne	\$ 126,630	\$ -	\$ 126,630	2.50%	\$ 129,796
MEU	Senior Citizens Coordinator	Vracevic, Marina	\$ 93,979	\$ -	\$ 93,979	2.50%	\$ 96,328
PW	Secretary II	Braun, Penny	\$ 60,187	\$ -	\$ 60,187	2.50%	\$ 61,692
3	Human Services Administration		\$ 280,796	\$ -	\$ 280,796		\$ 287,816
PW	Senior Bus Driver	Tucker, Dawn	\$ 56,566	\$ -	\$ 56,566	2.50%	\$ 57,980
1	Senior Services		\$ 56,566	\$ -	\$ 56,566		\$ 57,980
Unaffiliated	Recreation Director	Posey, Joshua	\$ 98,417	\$ -	\$ 98,417	2.50%	\$ 100,877
1	Recreation Administration		\$ 98,417	\$ -	\$ 98,417		\$ 100,877
MEU	Asst Director of Recreation	Bousquet, Sharon	\$ 93,979	\$ -	\$ 93,979	2.50%	\$ 96,328
MEU	Playgrounds Site Inspector	Bousquet, Sharon	\$ 2,400	\$ -	\$ 2,400	2.50%	\$ 2,460
MEU	Aquatics & Recreation Leader	Podaszwa, Thomas	\$ 80,812	\$ -	\$ 80,812	2.50%	\$ 82,832
2	Recreation Programs		\$ 177,191	\$ -	\$ 177,191		\$ 181,621
MEU	Coordinator of Youth Services	Alvarez, Cindy	\$ 83,521	\$ 3,341	\$ 86,862	2.50%	\$ 89,034
MEU	Team Dev & Employment Leader	Vacant	\$ 71,800	\$ -	\$ 71,800	2.50%	\$ 73,595
MEU	Early Childhood & Family Program	Salcedo, Christine	\$ 80,812	\$ -	\$ 80,812	2.50%	\$ 82,832
3	Youth Services		\$ 236,133	\$ 3,341	\$ 239,474		\$ 245,461
0							
252							
TOTAL SALARY			\$ 20,467,770	\$ 36,437	\$ 20,504,207		\$ 21,062,134

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UNION	POSITION	EMPLOYEE NAME	FY2026 PROPOSED BUDGET
Unaffiliated	Admin Asst to City Council	Startz, Jennifer	
Unaffiliated	President of City Council	Dominquez, Efrain Jr.	75,748
Unaffiliated	President pro Tem	Peck, Akil	6,000
Unaffiliated	Councilor	Dyess, Reona	5,750
Unaffiliated	Councilor	Satti, John	5,500
Unaffiliated	Councilor	Nartartez, Alma	5,500
Unaffiliated	Councilor	Rosario, Carmen	5,500
Unaffiliated	Councilor	Dominquez, Efrain Jr.	5,500
3	Council		5,500
			114,998
Unaffiliated	Mayor	Passero, Michael	160,000
Unaffiliated	Chief Administrative Officer	Fields Steven,	115,080
Unaffiliated	Exec Asst to the Mayor	Meneses, Richelle	74,579
3	Mayor's Office		349,659
Unaffiliated	Personnel Administrator	Collins, Tina	117,093
Unaffiliated	Personnel Assistant I	Pruett, Victoria	55,780
2	Personnel		172,873
Unaffiliated	Registrar of Voters	Martin, Richard	36,322
Unaffiliated	Registrar of Voters	Pero, Robert	18,161
Unaffiliated	Registrar of Voters	Brannick, Shannon	18,161
3	Registrar of Voters		72,645
Unaffiliated	Director of Finance	McBride, David	170,463
PW	Finance Department Assistant	Robinson, Darnell	66,729
MEU	Dep Director/Treasurer	Rinehart, Donna	131,567
MEU	Project & Accounting Manager	Sylvia, Ann	126,199
MEU	Purchasing Agent	Montague, Joshua	104,747
PW	Payroll System Administrator	Robinson, Lori	72,266
PW	Accounting Technician	Chaffee, Susan	59,181
7	Finance		731,132
MEU	Tax Collector/Col of Revenue	Rivera, Samantha	110,089
PW	Collection Technician	Mendez, Suzette	59,181
PW	Collection Technician	Ayala, Yaritza	54,181
3	Tax Collections		223,451
MEU	Assessor	Ralston, Donna	109,488
MEU	Commercial & Property Appraiser	Driscoll, Christian	83,521
PW	Assessment Technician II	Bocachica, Valeria	68,323
PW	Assessment Technician II	Pietrella, Deborah	57,002
4	Tax Assessment		318,334
Unaffiliated	IT Director	Genovese, Richard	127,847
MEU	Senior Systems Analyst	Kurcinik, Steven	99,349
MEU	Senior Systems Analyst	Pabon, Daniel	99,349
MEU	Senior Systems Analyst	Dires, Getachew	99,349

POSITION	EMPLOYEE NAME	FY 2028 PROPOSED BUDGET
MEU	Systems Analyst	
5	Adams, Shaun	88,634
	Information Technology	514,528
Unaffiliated	City Clerk	
Unaffiliated	Assistant City Clerk-Funded by ARPA Cont.	93,309
PW	Records Technician	68,842
PW	Records Technician	54,746
4	Estevez, Hilaria	52,653
	City Clerk	269,550
Unaffiliated	Director of ODP	
MEU	Grants Corodinator	152,108
MEU	Asst Planner/Zoning Wetlands	88,608
MEU	Economic Dev Coordinator	107,403
PW	Land Use Coordinator	110,090
MEU	Housing and Rehab Coordinator (5%)	72,266
MEU	Comm Dev Economic Coordinator (20%)	4,968
PW	Admin Acct Technician (10%)	20,943
8	Barber, Lori	12,241
	Office of Development & Planning	568,627
MEU	Building Official	
MEU	Asst Building Official	115,458
MEU	Bldg Housing Code Inspector	107,403
MEU	Blight Enforcement Officer (now 100%)	101,239
PW	Asst to the Building Official	86,052
5	Bethany Hunfley	65,705
	Building Department	475,857
Unaffiliated	Police Chief	
Unaffiliated	Deputy Police Chief	156,941
PW	Asst to the Police Chief	140,000
PW	Police Secretary II	71,562
Police	Administrative Lieutenant	60,775
5	Vacant	122,983
	Police Administration	552,261
Police	Captain	
Police	Lieutenant	135,666
Police	Lieutenant	122,983
Police	Lieutenant	122,983
Police	Sergeant	122,983
Police	Sergeant	103,118
Police	Sergeant	103,118
Police	Sergeant	103,118
Police	Sergeant	103,118
Police	Sergeant	108,024
Police	Sergeant	108,024
Police	Sergeant	108,024
Police	Sergeant	108,024
Police	Sergeant	108,024
Police	Sergeant	108,024
Police	Sergeant	108,024
Police	MPO	108,024
Police	Cable, Richard	91,486

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MUNICIPALITY	POSITION	EMPLOYEE NAME	PROPOSED BUDGET	FY 2026
Police	MPO	Coe, Doreen	91,486	
Police	Officer-Step 5	Bolduc, Seth	90,762	
Police	Officer-Step 5	Cruz, Juan	90,762	
Police	Officer-Step 5	De La Cruz, Nicholas	90,762	
Police	Officer-Step 5	Dyer, Alexander	90,762	
Police	Officer-Step 5	Haji, Joseph	90,762	
Police	Officer-Step 5	Hulland, Eric	90,762	
Police	Officer-Step 5	Jarvis, Michael	90,762	
Police	Officer-Step 5	Johnson, Dexter IV	90,762	
Police	Officer-Step 5	Kohdash, Joseph IV	90,762	
Police	Officer-Step 5	Lindlom, Samuel	90,762	
Police	Officer-Step 5	Nichols, Jeffrey	90,762	
Police	Officer-Step 5	Northup, Thomas	90,762	
Police	Officer-Step 5	Noit, Joseph III	90,762	
Police	Officer-Step 5	Perez, Richard	90,762	
Police	Officer-Step 5	Rood, Christopher	90,762	
Police	Officer-Step 5	Sales, Jordan	90,762	
Police	Officer-Step 5	Daquan Stuckey	90,762	
Police	Officer-Step 5	Valerio, Christopher	90,762	
Police	Officer-Step 4	Galicia, Alicia	87,695	
Police	Officer-Step 4	Gil-Martinez, Julio	87,695	
Police	Officer-Step 4	Listro, Tyler	87,695	
Police	Officer-Step 4	Luna, Vibaldy	87,695	
Police	Officer-Step 4	Medina, Junio	87,695	
Police	Officer-Step 3	Hunter, Oberman	87,695	
Police	Officer-Step 3	Alvarado, Nicholas	85,079	
Police	Officer-Step 3	Benegyan, Kwabena	85,079	
Police	Officer-Step 3	Benjamin, Nicholas	85,079	
Police	Officer-Step 3	Dixon, Austin	85,079	
Police	Officer-Step 2	Hernandez, Jian	85,079	
Police	Officer-Step 2	Batley, Amanda	82,048	
Police	Officer-Step 2	Clay, Brandon	82,048	
Police	Officer-Step 2	Soto, Rebecca	82,048	
Police	Officer-Step 1	Tefft, Allen	82,048	
50	Uniformed Services	Barker, Joshua	79,232	
			4,749,814	

Police	Sergeant/Investigative Services	Buzzelli, Joseph	108,024	
Police	Police Detective-Step 2	Curcuro, Richard	97,107	
Police	Police Detective-Step 2	Lawrie, Justin	97,107	
Police	Police Detective-Step 2	Rivera, Heriberto	97,107	
Police	Police Detective-Step 2	Schaffanski, Melissa	97,107	
Police	Police Detective-Step 2	White, Christopher	97,107	
Police	Det/Inv	Zandri, Marco	97,107	
Police	Det/Inv	Desnoyers, Roland	96,236	
Police	Det/Inv	Kelley, Zachariah	96,236	
Police	Det/Inv	Sadowski, Eric	96,236	
Police	Det/Inv	Agnew, Anna	96,236	

UNION	POSITION	EMPLOYEE NAME	EM 2026	PROPOSED BUDGET
PW	Secretary	Brown, Joyce		57,494
12	Investigations			1,133,104
Police	Police Captain	Vacant		
Police	Police Sergeant	Pelchat, Joseph		139,666
Police	Sergeant/Support Services	Adkins, Dustin		108,024
Police	Police Officer	Green, John		108,024
Police	Police Officer	Lamont, Jeremiah		90,762
Police	Police Officer	Nacito, Christine		90,762
5	Support Services			90,762
				628,000
PW	Police Records Clerks	Bostick-Maynard, Alysha		47,302
PW	Police Records Clerks	Anderson, Lalia		55,346
PW	Police Record Clerks	Montanez, Keyla		45,445
3	Support Services - Police Records			45,445
				148,093
PW	Dispatcher	Cook, Robert		67,059
PW	Dispatcher	Clepsdale, Mitchell		73,249
PW	Dispatcher	Degunja, Jamie		73,249
PW	Dispatcher	Deveau, Timothy		73,249
PW	Dispatcher	Egerton, Marie		69,763
PW	Dispatcher	Nott, Rachel		67,059
PW	Dispatcher	Nichols, Amanda		61,984
PW	Dispatcher	Lewis, Rachel		72,530
PW	Dispatcher	Patton, Matthew		61,984
9	Support Services - Police Records			61,984
				620,126
PW	Asst Animal Control Officer	Kloiber, Tanya		71,147
PW	Asst Animal Control Officer	Duso, Kelly		71,147
2	Animal Control			71,147
				142,294
Unaffiliated	Fire Chief	Skau, Vernon		
Unaffiliated	Deputy Fire Chief	Waters, Mark		151,410
PW	Asst to the Fire Chief	Baez, Brenda		131,943
3	Fire Administration			68,851
				352,204
Fire	Battalion Chief	Hynek, Jeremy		95,997
Fire	Battalion Chief	Leonard, Michael		95,997
Fire	Battalion Chief	Curcio, Justin		95,997
Fire	Battalion Chief	Hansen, Reginand		95,997
Fire	Fire Lieutenant	Barboza, Diego		86,640
Fire	Fire Lieutenant	Coleman, Michael		86,640
Fire	Fire Lieutenant	Cormier, Gregory		86,640
Fire	Fire Lieutenant	Desilva, Brum		86,640
Fire	Fire Lieutenant	Glesing, Evan		86,640
Fire	Fire Lieutenant	Joly, Steven		86,640
Fire	Fire Lieutenant	Mayo, Alfred		86,640
Fire	Fire Lieutenant	O'Reilly, Timothy		86,640
Fire	Fire Lieutenant	Samul, Gregory		86,640

UNION	POSITION	EMPLOYEE NAME	FY 2026	
				PROPOSED BUDGET
Fire	Fire Lieutenant	Telford, John		86,640
Fire	Fire Lieutenant	Leonard, Patrick	\$	86,640
Fire	Fire Lieutenant	Rozek, Andrew	\$	86,640
Fire	Firefighter	Bundley, Christopher	\$	77,392
Fire	Firefighter	Burgess, Phillip	\$	77,392
Fire	Firefighter	Costello, Kevin	\$	77,392
Fire	Firefighter	Feliciano, Thomas	\$	77,392
Fire	Firefighter	Feizer, Kurt	\$	77,392
Fire	Firefighter	Poster, Eric	\$	77,392
Fire	Firefighter	Fuller, Barry	\$	77,392
Fire	Firefighter	Grant, Markeno	\$	77,392
Fire	Firefighter	Jeffery, Timothy	\$	77,392
Fire	Firefighter	Kuchyt, Michael	\$	77,392
Fire	Firefighter	Lincus, John	\$	77,392
Fire	Firefighter	Malinowsky, Knuta	\$	77,392
Fire	Firefighter	Noti, Joseph	\$	77,392
Fire	Firefighter	Patton, Todd	\$	77,392
Fire	Firefighter	Patrizzi, Nicholas	\$	77,392
Fire	Firefighter	Davila, Izzy	\$	77,392
Fire	Firefighter	Lincus, Patrick	\$	77,392
Fire	Firefighter	Marcus, Benjamin	\$	77,392
Fire	Firefighter	Stelle, Jordan	\$	77,392
Fire	Firefighter	Friday, Nicholas	\$	77,392
Fire	Firefighter	Raciot, Louis	\$	77,392
Fire	Firefighter	Fifield, Kevin	\$	77,392
Fire	Firefighter	Vasquez, Jose	\$	77,392
Fire	Firefighter	Allan, Phillip	\$	69,426
Fire	Firefighter	Krystofik, Kyle	\$	69,426
Fire	Firefighter	Mayo, Ralph	\$	69,426
Fire	Firefighter	Paige, Michael	\$	69,426
Fire	Firefighter	Rivera, Ambar	\$	69,426
Fire	Firefighter	Vacant	\$	57,472
Fire	Firefighter	Vacant	\$	57,472
Fire	Firefighter	Vacant	\$	57,472
48	Firefighters	Vacant	\$	57,472
			\$	3,780,702
Fire	Fire Marshal	Heiney, David	\$	99,081
Fire	Fire Inspector	Brown, Nicholas	\$	83,805
Fire	Fire Inspector	Vacant	\$	82,376
3	Inspections		\$	265,252
Fire	Firefighter	Bozym, Nicholas	\$	73,527
Fire	Firefighter	Clement, Matthew	\$	67,404
Fire	Firefighter	Duncan, Liam	\$	63,534
Fire	Firefighter	Donovan, Nicholas	\$	75,137
Fire	Firefighter	Grant, Markeno	\$	75,137
Fire	Firefighter	Joseph, Timothy	\$	75,137
Fire	Firefighter	Maxson, Charles	\$	75,137

EMPHASIS	POSITION	EMPLOYEE NAME	2022	PROPOSED BUDGET
Fire	Firefighter	Morton, Eli	\$	67,404
Fire	Firefighter	Skurja, Scott	\$	63,534
Fire	Firefighter	Valasquez, Cristian	\$	61,456
Fire	Firefighter	Vacant	\$	57,472
Fire	Firefighter	Vacant	\$	57,472
Fire	Firefighter	Vacant	\$	57,472
Fire	Firefighter	Vacant	\$	57,472
Fire	Firefighter	Vacant	\$	57,472
16	Ambulance	Vacant	\$	57,472
			\$	1,042,239
Unaffiliated	Public Works Director	Sear, Brian	\$	140,631
Mau	PW Supt./Dep Dir of PW	Lee, Stephen	\$	121,484
PW	Admin Acct Tech, PW	Woods, Dixie	\$	82,590
3	Public Works Administration		\$	344,705
PW	Bldg Maintenance Crew Leader	Ferino, Thomas	\$	95,805
PW	Facilities Maintainer	Hall, James	\$	63,865
PW	Fac Maint Electrician Maint II	York, Donald	\$	82,590
PW	Lead Electrician	Smith, Michael	\$	82,590
PW	Custodian	Drayton, Renaldo	\$	63,865
PW	Carpenter	Frankewicz, George	\$	75,091
PW	Custodian	Coates, Lori	\$	51,605
PW	Custodian	Rowe, Paul	\$	51,605
8	Building Maintenance		\$	567,016
PW	Highway Crew Leader	Ramon Mercado	\$	102,064
PW	Highway Maintenance Manager	Jullarino, Matthew	\$	72,530
PW	PW Maintainer III	Mercuri, Peter	\$	67,636
PW	PW Maintainer III	Tucker, Okoi	\$	67,636
PW	PW Maintainer IV	Tackling, Bruce	\$	73,249
PW	PW Maintainer III	Greco, Anthony	\$	66,976
6	Highway		\$	450,091
PW	Solid Waste Crew Leader	Jones, Quincy	\$	102,064
PW	Transfer Station Maintainer	Guzman, Abel	\$	73,249
PW	Transfer Station Maintainer	Haga Mounir	\$	73,249
PW	PW Maintainer III	Donahey, Shane	\$	67,636
PW	PW Maintainer III	Joseph, Jude	\$	64,397
PW	PW Maintainer I	Logan, Raymond	\$	66,976
PW	PW Maintainer I	Garcia, Rolyn	\$	49,587
PW	PW Recycling Maintainer	Asse, Alex	\$	56,324
PW	PW Maintainer I	Maynard, Willis	\$	65,312
PW	PW Maintainer I	Diaz, Damian	\$	47,674
PW	PW Maintainer I	Roderick-Barrett, Dante	\$	49,587
PW	PW Maintainer I	Soto, Giovanni	\$	47,674
PW	PW Recycling Maintainer	Maio, Brandon	\$	51,605
PW	PW Maintainer III	Cancel-Ortiz, William	\$	62,774
PW	PW Maintainer III	Torres-vazquez, Eric	\$	57,221

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UNAFFILIATED	POSITION	EMPLOYEE NAME	FY 2025 PROPOSED BUDGET
Unaffiliated	Admin Asst to City Council	Startz, Jennifer	\$ 72,142
Unaffiliated	President of City Council	Dominquez, Efrain Jr.	\$ 6,000
Unaffiliated	President pro Tem	Satti, John	\$ 5,750
Unaffiliated	Councilor	Dyess, Reona	\$ 5,500
Unaffiliated	Councilor	Peck, Akil	\$ 5,500
Unaffiliated	Councilor	Nartartez, Alma	\$ 5,500
Unaffiliated	Councilor	Rosario, Carmen	\$ 5,500
Unaffiliated	Councilor	Dominquez, Efrain Jr.	\$ 5,500
8	Council		\$ 111,392
Unaffiliated	Mayor	Passero, Michael	\$ 160,000
Unaffiliated	Chief Administrative Officer	Fields Steven	\$ 109,601
Unaffiliated	Exec Asst to the Mayor	Meneses, Richelle	\$ 71,028
3	Mayor's Office		\$ 340,629
Unaffiliated	Personnel Administrator	Collins, Tina	\$ 111,518
Unaffiliated	Personnel Benefit Specialist	Vacant	\$ 65,000
Unaffiliated	Personnel Assistant I	Pruett, Victoria	\$ 55,730
3	Personel		\$ 232,248
Unaffiliated	Registrar of Voters	Martin, Richard	\$ 30,094
Unaffiliated	Registrar of Voters	Pero, Robert	\$ 15,047
Unaffiliated	Registrar of Voters	Brennick, Shannon	\$ 15,047
3	Registrar of Voters		\$ 60,188
Unaffiliated	Director of Finance	McBride, David	\$ 162,346
PW	Finance Department Assistant	Robinson, Darnell	\$ 62,881
MEU	Dep Director/Treasurer	Rinehart, Donna	\$ 127,736
MEU	Project & Accounting Manager	Sylvia, Ann	\$ 122,524
MEU	Purchasing Agent	Montague, Joshua	\$ 101,669
PW	Payroll System Administrator	Robinson, Lori	\$ 70,167
PW	Accounting Technician	Chaffee, Susan	\$ 57,456
7	Finance		\$ 704,779
MEU	Tax Collector/Col of Revenue	Rivera, Samantha	\$ 110,089
PW	Collection Technician	Mendez, Suzette	\$ 57,457
PW	Collection Technician	Ayala, Yaritza	\$ 51,051
3	Tax Collections		\$ 218,597
MEU	Assessor	Ralston, Donna	\$ 109,488
MEU	Commercial & Property Appraiser	Driscoll, Christian	\$ 83,521
PW	Assessment Technician II	Bocachiaca, Valeria	\$ 64,428
PW	Assessment Technician II	Pietrella, Deborah	\$ 53,727
4	Tax Assessment		\$ 311,164
Unaffiliated	IT Director	Genovese, Richard	\$ 121,760
MEU	Senior Systems Analyst	Kurcinik, Steven	\$ 96,456
MEU	Senior Systems Analyst	Pabon, Daniel	\$ 96,456

CLASS	POSITION	EMPLOYEE NAME	FY 2025 PROPOSED BUDGET
MEU	Senior Systems Analyst	Dires, Getachew	\$ 96,456
MEU	Systems Analyst	Adams, Shaun	\$ 88,934
5	Information Technology		\$ 500,062
Unaffiliated	City Clerk	Ayala, Jonathan	\$ 88,867
Unaffiliated	Assistant City Clerk-Funded by ARPA Cont.	Alexander, Krystal	\$ 65,564
PW	Records Technician	Longo, Pamela	\$ 51,615
PW	Records Technician	Estevez, Hilaria	\$ 49,650
4	City Clerk		\$ 255,696
Unaffiliated	Director of ODP	Reyes, Felix	\$ 140,103
MEU	Grants Corodinator	Reyes, Adrianna	\$ 86,027
MEU	Asst Planner/Zoning Wetlands	Johnson Scovish, Michelle	\$ 104,275
MEU	Economic Dev Coordinator	Nocera, Elizabeth	\$ 110,089
PW	Land Use Coordinator	Reed, Shelly	\$ 70,167
MEU	Housing and Rehab Coordinator (5%)	Baker, Eileen	\$ 4,823
MEU	Housing Comm Outreach (5%)	Cox, Judy	\$ 4,823
MEU	Comm Dev Economic Coordinator (20%)	Bombria, Thomas	\$ 20,334
PW	Admin Acct Technician (10%)	Barberi, Lori	\$ 7,017
9	Office of Development & Planning		\$ 547,653
MEU	Building Official	Kripas, Kirk	\$ 112,095
MEU	Asst Building Official	Maurice, Patrick	\$ 104,275
MEU	Bldg Housing Code Inspector	Salmon, Noel	\$ 88,634
MEU	Blight Enforcement Officer (now 100%)	Morales, Omi	\$ 83,546
PW	Asst to the Building Official	Woods, Dixie	\$ 63,793
5	Building Department		\$ 452,343
Unaffiliatd	Police Chief	Wright, Brian	\$ 149,469
Unaffiliatd	Deputy Police Chief	Vacant	\$ 140,000
PW	Asst to the Police Chief	Vacant	\$ 57,715
PW	Police Secretary II	Huntley, Bethany	\$ 59,013
4	Police Administration		\$ 406,197
Police	Captain	Bergeson, Todd	\$ 133,323
Police	Lieutenant	Bergeson, Joshua	\$ 117,399
Police	Lieutenant	Rodgers, Cornelius	\$ 117,399
Police	Lieutenant	Cassiere, Matthew	\$ 117,399
Police	Sergeant	Buzzelli, Joseph	\$ 103,118
Police	Sergeant	Michaud, John	\$ 103,118
Police	Sergeant	Adkins, Dustin	\$ 103,118
Police	Sergeant	Benway, Brendan	\$ 103,118
Police	Sergeant	Delgrosso, Lucas	\$ 103,118
Police	Sergeant	Laurie, Brian	\$ 103,118
Police	Sergeant	Lewis, Micheal	\$ 98,207
Police	MPO	James, Ashley	\$ 87,332
Police	Officer	Cable, Richard	\$ 87,234
Police	Officer	Coe, Doreen	\$ 87,234
Police	Officer	Cruz, Juan	\$ 87,234

UNION	POSITION	EMPLOYEE NAME	FY 2025 PROPOSED BUDGET
Police	Officer	Dyer, Alexander	\$ 87,234
Police	Officer	Haji, Joseph	\$ 87,234
Police	Officer	Hulland, Eric	\$ 87,234
Police	Officer	Jarvis, Michael	\$ 87,234
Police	Probationary	Kondash, Joseph II	\$ 87,234
Police	Officer	Benjamin, Nicholas	\$ 78,322
Police	Officer	Nichols, Jeffrey	\$ 87,234
Police	Officer	Northrup, Thomas	\$ 87,234
Police	Officer	Rood, Christopher	\$ 87,234
Police	Officer	Bolduc, Seth	\$ 87,234
Police	Officer	Nott, Joseph III	\$ 87,234
Police	Officer	Sinclair, Kevin	\$ 81,215
Police	Officer	Carew, Gabriel	\$ 81,215
Police	Officer	Sadowski, Eric	\$ 81,214
Police	Officer	Benegyani, Kwabena	\$ 78,222
Police	Officer	Galicia, Ayyssa	\$ 86,210
Police	Officer	Hernandez, Juan	\$ 78,322
Police	Officer	Luna, Vivaldy	\$ 81,214
Police	Officer	Oberman, Hunter	\$ 81,215
Police	Officer	Vacant	\$ 83,712
Police	Officer	Johnson, Dexter	\$ 83,712
Police	Officer	Lindholm, Samuel	\$ 83,712
Police	Probationary	Alvarado, Nicholas	\$ 78,372
Police	Probationary	Batthey, Amanda	\$ 75,634
Police	Officer	Clay, Brandon	\$ 75,634
Police	Probationary	DeLa Cruz, Nicholas	\$ 83,712
Police	Officer	Dixon, Austin	\$ 78,322
Police	Officer	Gil-Martinez, Julio	\$ 81,215
Police	Officer	Listro, Tyler	\$ 81,215
Police	Officer	Perez, Richard	\$ 83,712
Police	Officer	Salas, Jordan	\$ 87,234
Police	Probationary	Soto, Rebecca	\$ 75,634
47	Uniformed Services		\$ 4,218,662
Police	Police Captain	Vacant	\$ 133,323
Police	Police Sergeant	Linderson, Ryan	\$ 103,119
Police	Police Detective	Curcuro, Richard	\$ 92,697
Police	Police Detective	Lawrie, Justin	\$ 92,697
Police	Police Detective	Rivera, Heriberto	\$ 92,697
Police	Police Detective	Schafanski, Melissa	\$ 92,697
Police	Police Detective	White, Christopher	\$ 92,697
Police	Police Detective	Zandri, Marco	\$ 92,697
Police	Det/Inv	Desnoyers, Roland	\$ 91,865
Police	Det/Inv	Kelley, Zachariah	\$ 91,865
Police	Det/Inv	Valerio, Christopher	\$ 91,865
Police	Det/Inv	Agnew, Anna	\$ 91,865
PW	Secretary	Brown, Joyce	\$ 55,826

PERSON	POSITION	EMPLOYEE NAME	FY 2025 PROPOSED BUDGET
13	Investigations		\$ 1,215,910
Police	Police Captain		
Police	Police Sergeant	Galante, Matthew	\$ 133,323
Police	Police Officer	Pelchat, Joseph	\$ 103,118
Police	Police Officer	Green, John	\$ 87,234
Police	Police Officer	Lamont-Jeremiah	\$ 87,234
Police	Police Officer	Nocito, Christine	\$ 83,712
Police	Police Officer	Stuckey, Daquan	\$ 83,712
5	Support Services		\$ 578,333
PW	Police Records Clerks	Bostick-Maynard, Alysha	\$ 46,374
PW	Police Records Clerks	Anderson, Laila	\$ 54,251
PW	Police Record Clerks	Greetsinger, Katelin	\$ 54,251
3	Support Services - Police Records		\$ 154,876
PW	Dispatcher	Needham, Linda	\$ 60,778
PW	Dispatcher	Clapsdale, Mitchell	\$ 71,115
PW	Dispatcher	Degunia, Jamie	\$ 71,107
PW	Dispatcher	Deveau, Timothy	\$ 71,107
PW	Dispatcher	Egerton, Marie	\$ 65,749
PW	Dispatcher	Burns, Jakob	\$ 60,778
PW	Dispatcher	James, Jennifer	\$ 71,107
PW	Dispatcher	Lewis, Rachel	\$ 68,391
PW	Dispatcher	Lynch, Kerry	\$ 71,107
9	Support Services - Police Records		\$ 611,239
PW	Asst Animal Control Officer	Kloiber, Tanya	\$ 67,443
PW	Asst Animal Control Officer	Duso, Kelly	\$ 67,443
2	Animal Control		\$ 134,886
Unaffiliated	Fire Chief	Curcio, Thomas	\$ 144,374
Unaffiliated	Deputy Fire Chief	Waters, Mark	\$ 125,660
PW	Asst to the Fire Chief	Baez, Brenda	\$ 64,883
3	Fire Administration		\$ 334,917
Fire	Battalion Chief	Hynek, Jeremy	\$ 90,073
Fire	Battalion Chief	Leonard, Michael	\$ 90,073
Fire	Battalion Chief	Curcio, Justin	\$ 90,073
Fire	Battalion Chief	Hansen, Reginand	\$ 90,073
Fire	Fire Lieutenant	Coleman, Michael	\$ 81,748
Fire	Fire Lieutenant	Cormier, Gregory	\$ 81,748
Fire	Fire Lieutenant	Vacant	\$ 77,907
Fire	Fire Lieutenant	Joly, Steven	\$ 77,907
Fire	Fire Lieutenant	Mayo, Alfred	\$ 81,749
Fire	Fire Lieutenant	O'Reilly, Timothy	\$ 81,749
Fire	Fire Lieutenant	Samul, Gregory	\$ 81,749
Fire	Fire Lieutenant	Sawyer, Daniel	\$ 81,749
Fire	Fire Lieutenant	Telford, John	\$ 81,749
Fire	Fire Lieutenant	Leonard, Patrick	\$ 81,749

POSITION	POSTAL	EMPLOYEE NAME	FY 2025 PROPOSED BUDGET
Fire	Fire Lieutenant	Wargo, Stephen	\$ 81,749
Fire	Fire Lieutenant	Rozek, Andrew	\$ 81,749
Fire	Firefighter	Bunkley, Christopher	\$ 73,527
Fire	Firefighter	Burgess, Phillip	\$ 73,527
Fire	Firefighter	Costello, Kevin	\$ 73,527
Fire	Firefighter	Desilva, Brian	\$ 73,527
Fire	Firefighter	Feliciano, Thomas	\$ 73,527
Fire	Firefighter	Fetzer, Kurt	\$ 73,527
Fire	Firefighter	Foster, Eric	\$ 73,527
Fire	Firefighter	Fuller, Barry	\$ 73,527
Fire	Firefighter	Giesing, Evan	\$ 73,527
Fire	Firefighter	Grant, Markeno	\$ 73,527
Fire	Firefighter	Iannantuono, Kevin	\$ 73,527
Fire	Firefighter	Jeffre, Timothy	\$ 73,527
Fire	Firefighter	Linicus, John	\$ 73,527
Fire	Firefighter	Malinowsky, Knute	\$ 73,527
Fire	Firefighter	Noft, Joseph	\$ 73,527
Fire	Firefighter	Patton, Todd	\$ 73,527
Fire	Firefighter	Petrizzi, Nicholas	\$ 73,527
Fire	Firefighter	Davila, Izzy	\$ 73,527
Fire	Firefighter	Donovan, Nicholas	\$ 73,527
Fire	Firefighter	Linicus, Patrick	\$ 73,527
Fire	Firefighter	Bozym, Nicholas	\$ 73,527
Fire	Firefighter	Joseph, Timothy	\$ 73,527
Fire	Firefighter	Racicot, Louis	\$ 73,527
Fire	Firefighter	Skau, David	\$ 65,907
Fire	Firefighter	Clement, Matthew	\$ 62,095
Fire	Firefighter	Morton, Eli	\$ 62,095
Fire	Firefighter	Vacant	\$ 54,473
Fire	Firefighter	Vacant	\$ 54,473
Fire	Firefighter	Vacant	\$ 54,473
Fire	Firefighter	Vacant	\$ 54,473
Fire	Firefighter	Skuria, Scott	\$ 56,232
48	Firefighters	Heiden, Nolan	\$ 56,232
			\$ 3,545,168
Fire	Fire Marshal	Skau, Vernon	\$ 93,023
Fire	Fire Inspector	Heiney, David	\$ 79,037
Fire	Fire Inspector	Brown, Nicholas	\$ 79,037
3	Inspections		\$ 79,037
			\$ 251,097
Fire	Firefighter	Barboza, Diego	\$ 73,527
Fire	Firefighter	Gonzales, Andres	\$ 73,527
Fire	Firefighter	Kuchyt, Michael	\$ 73,527
Fire	Firefighter	Stelle, Jordan	\$ 73,527
Fire	Firefighter	Marcus, Benjamin	\$ 73,527
Fire	Firefighter	Maxson, Charles	\$ 73,527
Fire	Firefighter	Friday, Nicholas	\$ 71,620
Fire	Firefighter	Fifield, Kevin	\$ 63,855

CLASS	POSITION	EMPLOYEE NAME	FY 2025	PROCESSED BUDGET
Fire	Firefighter	Vasquez, Jose	\$	63,855
Fire	Firefighter	Allen, Phillip	\$	60,483
Fire	Firefighter	Krystofik, Kyle	\$	60,483
Fire	Firefighter	Mayo, Ralph	\$	61,656
Fire	Firefighter	Paige, Michael	\$	61,656
Fire	Firefighter	Rivera, Ambar	\$	61,656
Fire	Firefighter	Grous, Austin	\$	56,232
Fire	Firefighter	Duncan, Liam	\$	56,232
16	Ambulance	Stover, Griffin	\$	56,232
			\$	1,115,122
Unaffiliated	Public Works Director	Sear, Brian	\$	133,934
Meu	PW Supt./Dep Dir of PW	Lee, Stephen	\$	117,946
PW	Admin Acct Tech, PW	Vacant	\$	57,713
3	Public Works Administration		\$	309,593
PW	Blog Maintenance Crew Leader	Ferino, Thomas	\$	91,312
PW	Facilities Maintainer	Hall, James	\$	62,001
PW	Fac Maint Electrician Maint II	York, Donald	\$	80,190
PW	Lead Electrician	Smith, Michael	\$	80,190
PW	Custodian	Drayton, Renaldo	\$	62,001
PW	Carpenter	Frankewicz, George	\$	72,906
PW	Custodian	Coates, Lori	\$	48,609
PW	Custodian	Rowe, Paul	\$	48,609
8	Building Maintenance		\$	545,818
PW	Highway Crew Leader	Ramon Mercado	\$	99,086
PW	PW Maintainer III	Jullarine, Matthew	\$	65,665
PW	PW Maintainer III	Mercuri, Peter	\$	65,665
PW	PW Maintainer III	Tucker, Otoi	\$	65,665
PW	PW Maintainer III	Richmond, Richard	\$	71,106
PW	Traffic Sign Maintainer	Tackling, Bruce	\$	71,106
PW	PW Maintainer III	Greco, Anthony	\$	64,397
7	Highway		\$	502,690
PW	Solid Waste Crew Leader	Jones, Quincy	\$	99,086
PW	Transfer Station Maintainer	Guzman, Abel	\$	71,106
PW	Transfer Station Maintainer	Hage Mounir	\$	71,106
PW	PW Recycling Maintainer	Donahey, Shane	\$	65,666
PW	PW Maintainer III	Joseph, Jude	\$	60,715
PW	PW Maintainer III	Logan, Raymond	\$	63,128
PW	PW Maintainer I	Maio, Brandon	\$	48,610
PW	PW Maintainer I	Asse, Alex	\$	54,674
PW	PW Recycling Maintainer	Maynard, Willis	\$	61,547
PW	PW Maintainer I	Tio, Matthew	\$	50,586
PW	PW Maintainer I	Roderick-Barrett, Dante	\$	46,738
PW	PW Maintainer III	Almodar, Hipolito	\$	56,098
PW	PW Maintainer I	Anthony, Dion	\$	46,738
PW	PW Recycling Maintainer	Cancel-Ortiz, William	\$	59,259

BURDEN	POSITION	EMPLOYEE NAME	FY 2025 PROPOSED BUDGET
14	Solid Waste		\$ 855,057
PW	Master Mechanic/Crew Leader		
PW	Equipment Mechanic II (Heavy)	Bourroughs, Wayne	\$ 111,384
PW	Equipment Mechanic III	Coates, Allen	\$ 80,190
PW	Auto/Police Specialty Mechanic	Jewett, James	\$ 80,190
4	Mechanical Maintenance	Joslynn, Matthew	\$ 80,190
			\$ 351,954
PW	Parks Crew Leader		
PW	Parks Maintainer I	Brosofske, George	\$ 99,086
PW	Parks Maintainer I	Elmore, Corey	\$ 63,801
PW	Parks Maintainer I	Johnson, Joseph	\$ 63,801
PW	Parks Maintainer I	Spader, Brian	\$ 63,801
PW	Parks Maintainer I	Will be Vacant	\$ 46,738
PW	Parks Maintainer I	Williams, Dominique	\$ 63,801
6	Parks		\$ 401,028
MEU	Engineering Technician		
1	Engineering Services	Quintin, Thomas	\$ 88,634
			\$ 88,634
Unaffiliated	Director of Human Services		
MEU	Senior Citizens Coordinator	Milstein, Jeanne	\$ 120,600
PW	Secretary	Vracevic, Marina	\$ 91,242
3	Human Services Administration	Braun, Penny	\$ 59,004
			\$ 270,846
PW	Senior Bus Driver		
1	Senior Services	Tucker, Dawn	\$ 41,092
			\$ 41,092
Unaffiliated	Recreation Director		
PW	Asst to the Rec Director	Posey, Joshua	\$ 93,730
2	Recreation Administration	Delucca, Lori	\$ 65,424
			\$ 159,154
MEU	Asst Director of Recreation		
MEU	Playgrounds Site Inspector	Bousquet, Sharon	\$ 91,242
MEU	Aquatics & Recreation Leader	Bousquet, Sharon	\$ 2,400
2	Recreation Programs	Podeszwa, Thomas	\$ 78,458
			\$ 172,100
MEU	Coordinator of Youth Services		
MEU	Team Dev & Employment Leader	Ellen Kleckner	\$ 88,634
MEU	Early Childhood & Family Program	Alvarez, Josefina	\$ 78,458
3	Youth Services	Salcedo, Christine	\$ 78,458
			\$ 245,550
TOTAL SALARY			\$ 20,244,679

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AUTHORIZED FTEs BY DEPARTMENT

DEPARTMENT	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
Council	8	8	8	8	8	8	8	8	8	8
Mayor's Office (Incl Personnel)	6	6	5	5	5	5	5	6	5	5
Registrar of Voters	2	2	2	2	2	2	2	2	2	2
Finance (Incl Admin, IT, Assessment, Collections)	19	20	21	18	19	20	19	19	19	19
City Clerk	4	3	3	3	3	3	4	4	4	4
Office of Development & Planning (Incl Buildings)	8.85	8.85	9.85	9.85	10.1	10.65	9.7	10.4	10.4	9.4
Police (Incl Admin, Uniformed, Investigations, Records, Animal Control)	87	86	89	89	89	89	83	70	87	85
Fire (Incl Admin, Firefighters, Ambulance, Inspections)	69	69	68	68	69	70	70	70	70	70
Public Works (Admin, Buildings Highway, Waste, Mech, Parks, Eng)	46	44	44	43	43	43	43	43	43	36
Human Services (Incl Admin, Senior Center)	5	5	5	4	4	4	4	4	4	4
Recreation (Incl Admin, Programs, and Youth Services)	4	4	4	4	4	7	7	7	7	6
TOTAL	258.85	255.85	258.85	253.85	256.1	261.65	254.7	257.4	259.4	248.4

underline items includes 6 positions funded with COPS GRANT

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City of New London

FY 2025 Water, Sewer, & Stormwater Rate Study

Water & Water Pollution Control Authority Commission Meeting

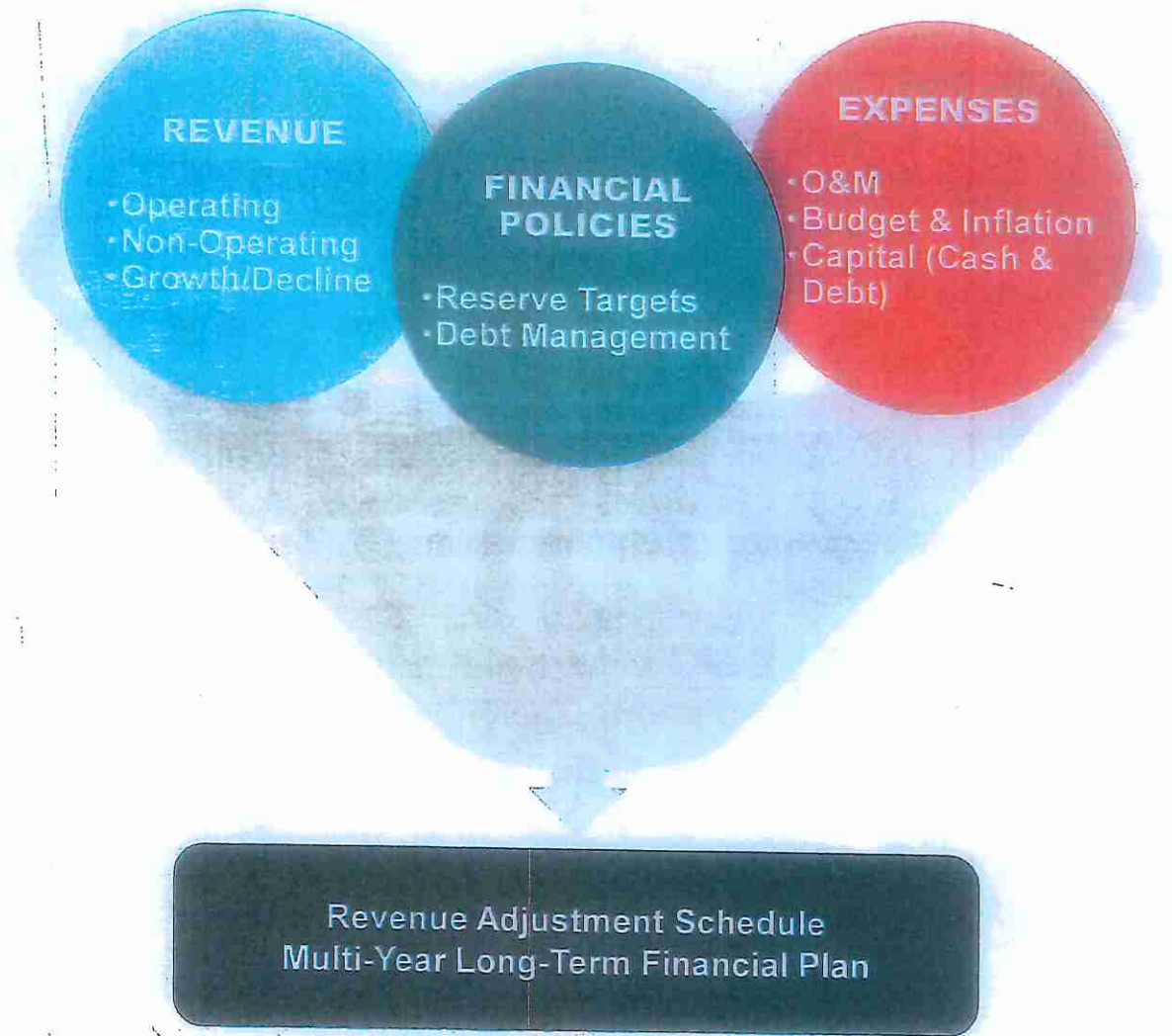


City of New London

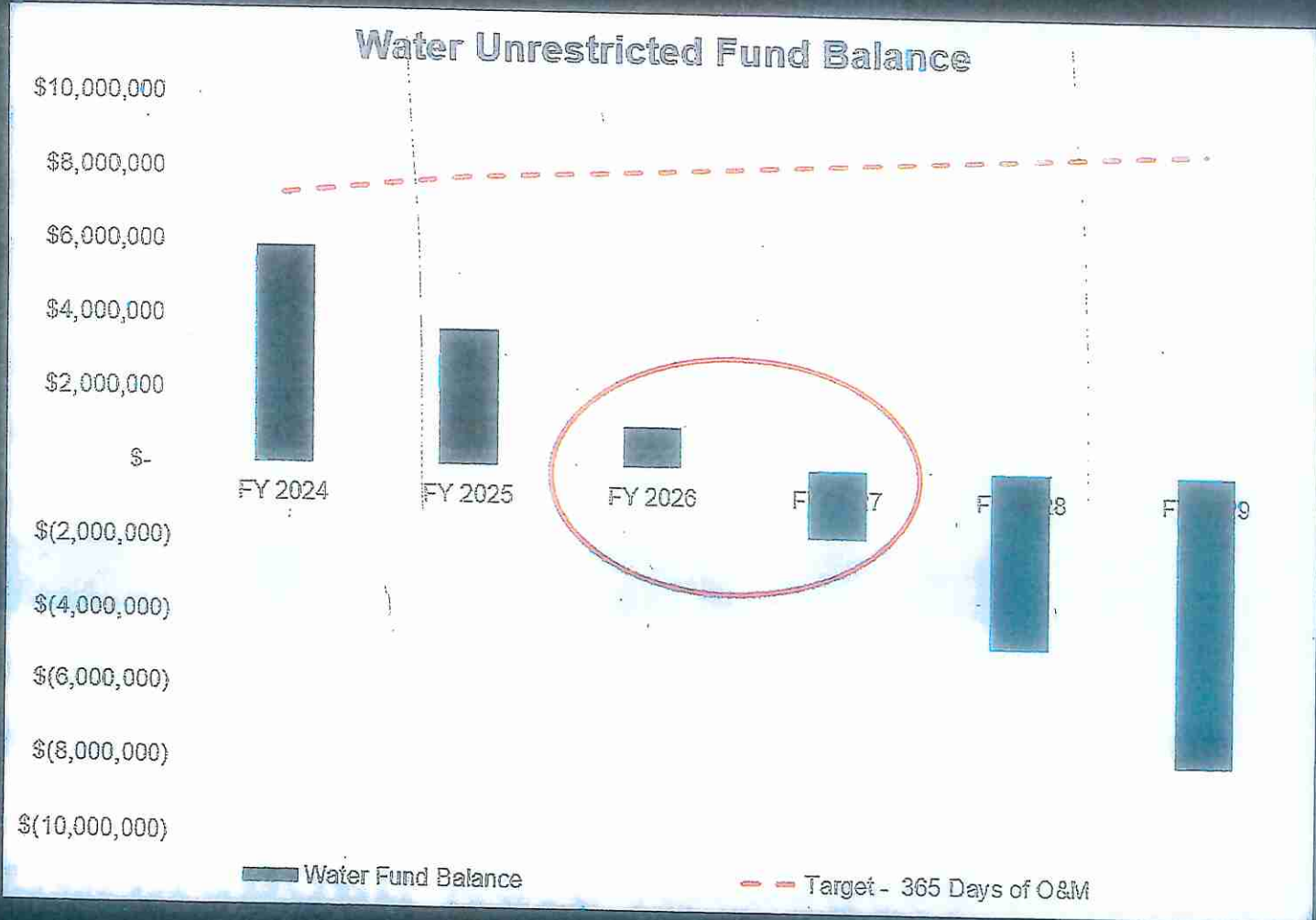


Financial Plan

Financial Plan models yearly cash flow and reserve balances



Projected Water Reserve Fund Balance with No Rate Increases

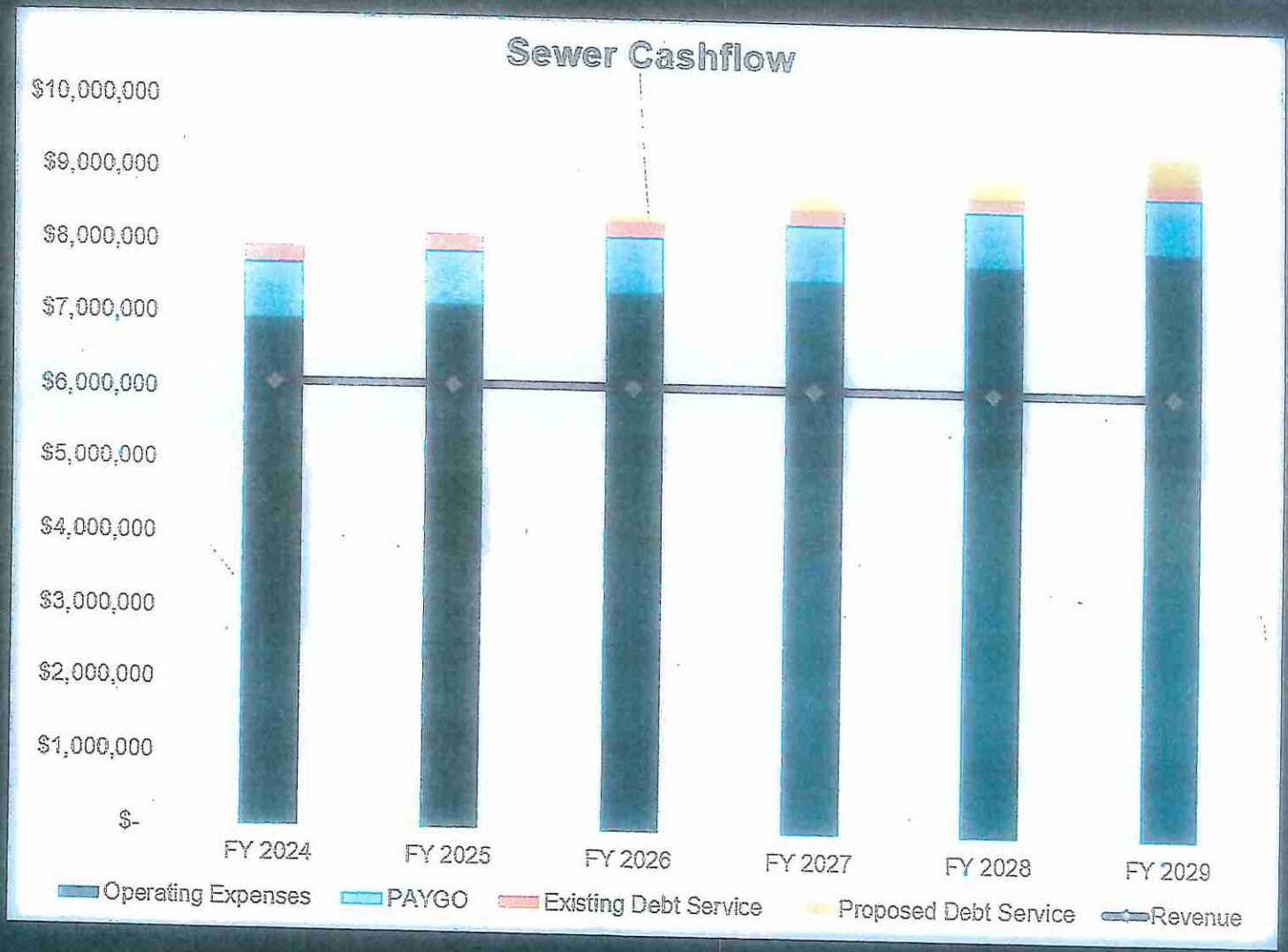


Alternative Rate Smoothing Scenario

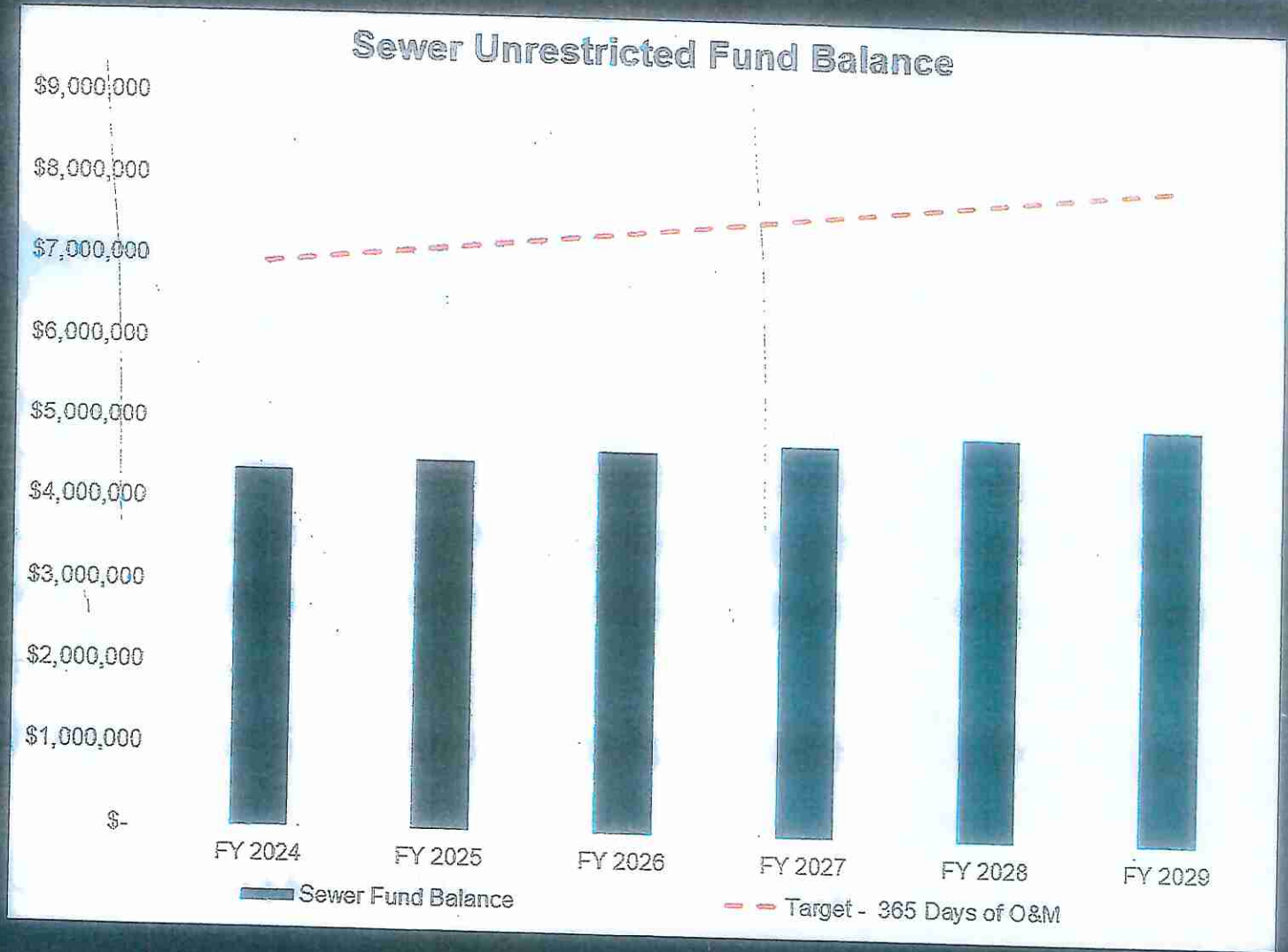
- We looked at smoothing rate increases over a three-year period to avoid potential rate shock in FY 2025.
- Rate increases will need to be pre-approved for the three-year rate smoothing period, otherwise the Water Fund will be at severe risk of having insufficient operating funds if the rate increases in year two and year three are not adopted

	<u>FY 2025</u>	<u>FY 2026</u>	<u>FY 2027</u>	<u>FY 2028</u>	<u>FY 2029</u>
Inside City	14.0%	14.0%	14.0%	5.0%	5.0%
NL Surcharge	14.66%	14.66%	14.66%	5.0%	5.0%
Outside City	14.0%	14.0%	14.0%	5.0%	5.0%

Projected Sewer Cash Flow with No Rate Increases



Projected Sewer Cash Flow with Recommended Rate Increases

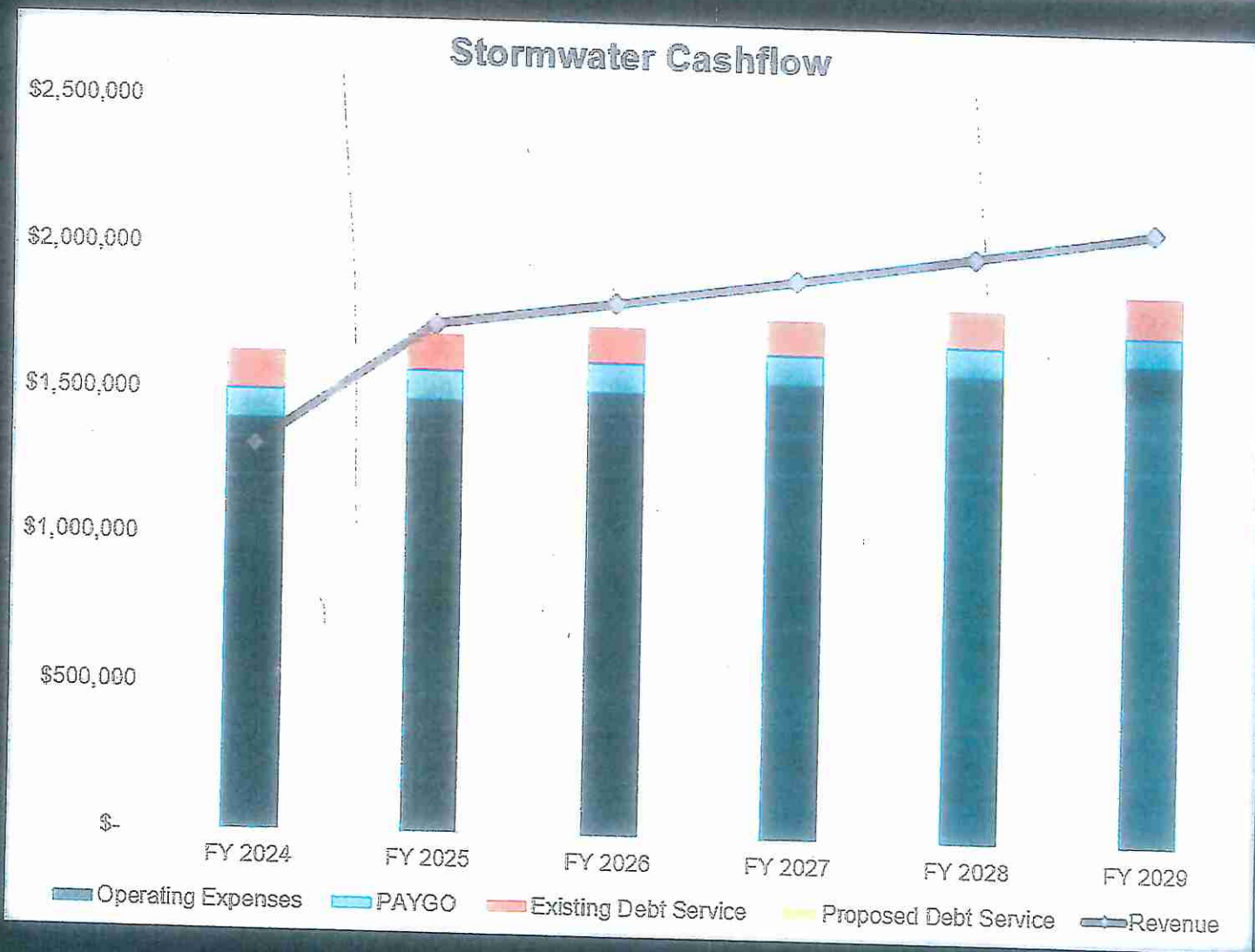


Stormwater Fund Overview

Revenue Requirements	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Personnel	\$ 48,295	\$ 63,830	\$ 71,240	\$ 73,377	\$ 75,579	\$ 77,846	\$ 80,181
Operating Services	943,738	997,170	1,027,090	1,057,903	1,089,640	1,122,329	1,155,999
General Expenditures	151,532	341,060	370,100	376,703	383,504	390,509	397,724
Cash Funded Capital	-	100,000	100,000	100,000	100,000	100,000	100,000
Debt Service	130,813	127,313	123,813	120,313	116,813	123,463	139,863
Total: Revenue Requirements	\$ 1,274,378	\$ 1,629,373	\$ 1,692,243	\$ 1,728,295	\$ 1,765,535	\$ 1,814,147	\$ 1,873,767

- Total Revenue Requirements increased by approximately 27.9% in FY 2024, and are projected to increase by approximately 2.8% in the following years
- From FY 2025 to FY 2029, the stormwater fund is expected to spend approximately \$100,000 annually renewal and replacement (R&R) capital improvements
- Retained earnings are estimated to be \$0 currently
 - › Additional revenue is needed immediately in FY 2025 to ensure financial sufficiency and viability
 - › The Stormwater Fund does not have sufficient reserve funds to support rate smoothing

Projected Stormwater Cash Flow with Recommended Rate Increases



Rates & Customer Impacts



Stormwater Rates; Current – FY 2029 Without Rate Smoothing

Quarterly Stormwater Rates	Current	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Residential Fixed Fee						
< 1,000 Sq. Ft.	\$ 7.50	\$ 9.98	\$ 10.47	\$ 11.00	\$ 11.55	\$ 12.12
1,001 - 2,000 Sq. Ft.	\$ 15.00	\$ 19.95	\$ 20.95	\$ 21.99	\$ 23.09	\$ 24.25
2,001 - 3,000 Sq. Ft.	\$ 22.50	\$ 29.93	\$ 31.42	\$ 32.99	\$ 34.64	\$ 36.37
> 3,000 Sq. Ft.	\$ 37.50	\$ 49.88	\$ 52.37	\$ 54.99	\$ 57.74	\$ 60.62
Variable Fee (per 1,000 Sq. Ft.)						
Residential 4+ Units	\$ 7.50	\$ 9.98	\$ 10.47	\$ 11.00	\$ 11.55	\$ 12.12
Commercial	\$ 7.50	\$ 9.98	\$ 10.47	\$ 11.00	\$ 11.55	\$ 12.12
Tax Exempt	\$ 7.50	\$ 9.98	\$ 10.47	\$ 11.00	\$ 11.55	\$ 12.12
Industrial	\$ 7.50	\$ 9.98	\$ 10.47	\$ 11.00	\$ 11.55	\$ 12.12
Municipal	\$ 7.50	\$ 9.98	\$ 10.47	\$ 11.00	\$ 11.55	\$ 12.12
All Others	\$ 7.50	\$ 9.98	\$ 10.47	\$ 11.00	\$ 11.55	\$ 12.12

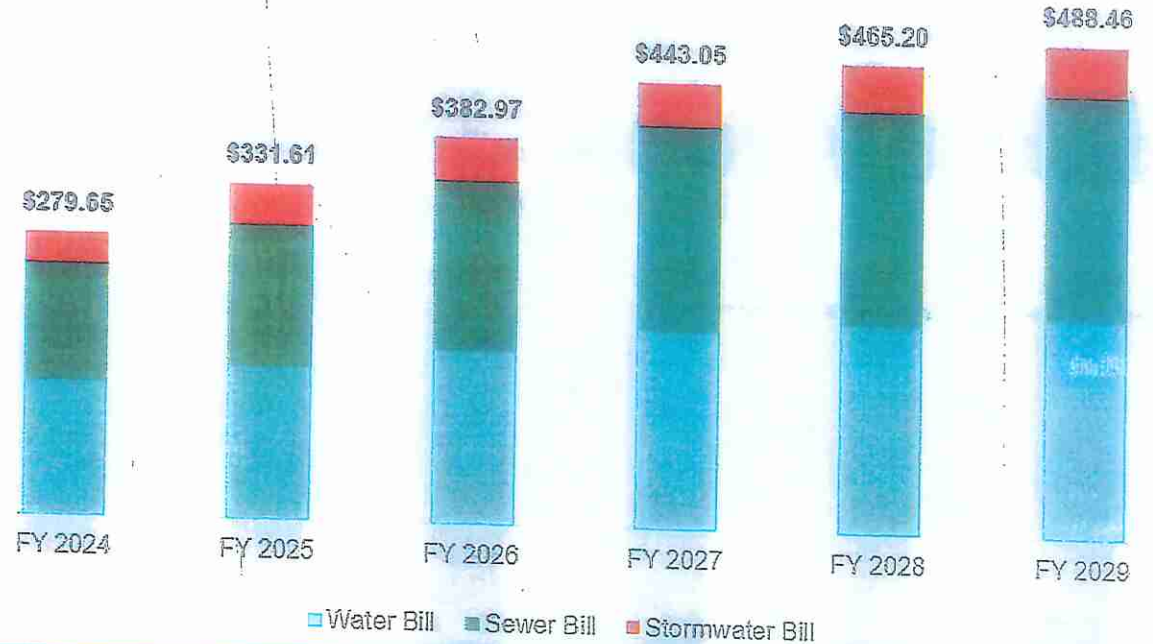
Sewer Rates; Current – FY 2029 With Rate Smoothing

Quarterly Sewer Rates	Current	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Volumetric Rate (per Ccf)						
Minimum	\$ 7.97	\$ 9.56	\$ 11.48	\$ 13.77	\$ 14.46	\$ 15.18
Usage above 5 Ccf	\$ 3.96	\$ 4.75	\$ 5.70	\$ 6.84	\$ 7.19	\$ 7.54
Meter Charge						
5/8"	\$ 9.46	\$ 11.35	\$ 13.62	\$ 16.35	\$ 17.16	\$ 18.02
3/4"	\$ 10.14	\$ 12.17	\$ 14.60	\$ 17.52	\$ 18.40	\$ 19.32
1"	\$ 12.14	\$ 14.57	\$ 17.48	\$ 20.98	\$ 22.03	\$ 23.13
1 1/2"	\$ 16.90	\$ 20.28	\$ 24.34	\$ 29.20	\$ 30.66	\$ 32.20
2"	\$ 23.54	\$ 28.25	\$ 33.90	\$ 40.68	\$ 42.71	\$ 44.85
3"	\$ 37.11	\$ 44.53	\$ 53.44	\$ 64.13	\$ 67.33	\$ 70.70
4"	\$ 56.38	\$ 67.66	\$ 81.19	\$ 97.42	\$ 102.30	\$ 107.41
6"	\$ 104.87	\$ 125.84	\$ 151.01	\$ 181.22	\$ 190.28	\$ 199.79
8"	\$ 163.39	\$ 196.07	\$ 235.28	\$ 282.34	\$ 296.45	\$ 311.28
10"	\$ 241.14	\$ 289.37	\$ 347.24	\$ 416.69	\$ 437.52	\$ 459.40

Low-Volume Household

- 8 Ccf/quarter; 5/8" Meter
- <1,000 Sq. Ft. Stormwater
- Rate Smoothing

Annual Water, Sewer, & Stormwater Bill

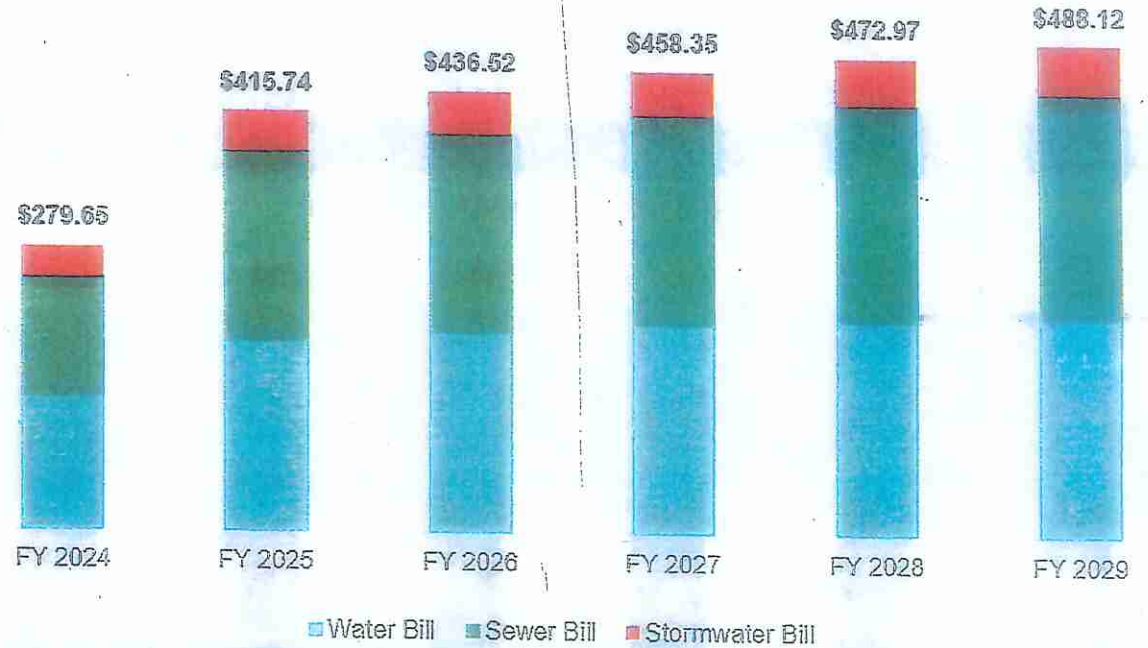


Change	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Annual (\$)	\$51.96	\$51.36	\$60.08	\$22.15	\$23.26
Quarterly (\$)	\$12.99	\$12.84	\$15.02	\$5.54	\$5.82
Monthly (\$)	\$4.33	\$4.28	\$5.01	\$1.85	\$1.94
Daily (\$)	\$0.14	\$0.14	\$0.16	\$0.06	\$0.06
% Change	18.6%	15.5%	15.7%	5.0%	5.0%

Low-Volume Household

- 8 Ccf/quarter; 5/8" Meter
- <1,000 Sq. Ft. Stormwater
- No Rate Smoothing

Annual Water, Sewer, & Stormwater Bill



Change	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Annual (\$)	\$136.09	\$20.79	\$21.83	\$14.62	\$15.15
Quarterly (\$)	\$34.02	\$5.20	\$5.46	\$3.66	\$3.79
Monthly (\$)	\$11.34	\$1.73	\$1.82	\$1.22	\$1.26
Daily (\$)	\$0.37	\$0.06	\$0.06	\$0.04	\$0.04
% Change	48.7%	5.0%	5.0%	3.2%	3.2%