

# City of New London

Department of Finance-Purchasing Agent
13 Masonic Street • New London, CT 06320 • Phone (860) 447-5215 • Fax (860) 447-5297

### Request for Proposals

Specifications and Proposal Documents Attached

Proposal No.: 2019-01

Opening Date and Time: July 30, 2018 at 2:00 P.M.

Title: Redevelopment/Placemaking Project

Special Instructions:

The following information must appear in the lower left hand corner of the envelope:

Sealed Proposal No.: 2019-01

Not to be opened until July 30, 2018 at 2:00 P.M.

#### Return Proposal to:

Dedra Aker, Purchasing Agent City of New London 13 Masonic Street New London, CT 06320

Proposal cannot be accepted after the Proposal Opening Date and Time indicated above.



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### PLEASE RETURN THIS FORM IMMEDIATELY

Acknowledgement: Receipt of Request for Proposals

Proposal No.:

2019-01

Redevelopment/Placemaking Project

Please take a moment to acknowledge receipt of the attached documents. Your compliance with this request will help us to maintain proper follow-up procedures and will ensure that you receive any addendum that may be issued.

Date Issued: 7/6/18				
Date documents received	l:	/		
Do you plan to submit a r	esponse?	Yes	No	
Print or type the following	information:			
Company Name:				 
Address:	<b></b>			
Telephone:			Fax:	
E-mail:				
Received by:				

Note: Faxed or e-mailed acknowledgements are requested.

Fax No.: (860)447-5297 E-mail: daker@ci.new-london.ct.us

Fax this sheet only. A cover sheet is not required.



# City of New London

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### Standard Request for Proposals (RFP) and Contract Terms and Conditions

All Requests for Proposals issued by the City of New London (City) will bind Proposers to the terms and conditions listed below, unless specified otherwise in any individual Request for Proposals.

Incorporated by reference into this contract are the provisions of Article IV., Section 2-66 through 2-71 and Section 2-73 of the Code of Ordinances of the City of New London.

The contractor agrees to comply with the Code of Ordinances as they exist on the date of the contract and as they may be adopted or amended from time to time during the term of this contract and any amendments thereto.

#### Submission of Proposals

- 1. Proposals must be submitted on forms supplied by the City of New London or in the format requested in the specifications. Telephone, facsimile or e-mail proposals will not be accepted in response to a Request for Proposals. An original and one (1) copy, unless otherwise indicated in the specifications, of the Proposal Form shall be returned to the Purchasing Agent.
- 2. The date and time proposals are to be opened are given in each Request for Proposals issued. Proposals received after the specified date and time of the proposal opening given in each Request for Proposals will not be considered. Proposal envelopes must clearly indicate the proposal number as well as the date and time of the proposal opening. The name and address of the proposer should appear in the upper left-hand corner of the envelope.
- 3. Incomplete proposal forms may result in the rejection of the proposal. Amendments to proposals received by the Purchasing Agent after the date and time specified for the proposal opening shall not be considered. Proposals shall be computer prepared, typewritten or handwritten in ink. Proposals submitted in pencil shall be rejected. A person duly authorized to sign proposals for the proposer shall sign all proposals. Unsigned proposals shall be rejected. The person signing the Proposal Form or their authorized designee must initial errors, alterations or corrections on both the original and copy of the Proposal Form to be returned. In the event an authorized designee initials a correction, there must be written authorization from the person signing the Proposal Form to the person initialing the erasure, alterations or corrections. Failure to do so shall result in rejection of the proposal for those items erased, altered or corrected and not initialed.
- 4. Conditional proposals are subject to rejection in whole or in part. A conditional proposal is defined as one that limits, modifies, expands or supplements any of the terms and conditions and/or specifications of the Request for Proposals.
- 5. Alternate proposals will not be considered. An alternate Proposal is defined as one that is submitted in addition to the proposer's primary response to the Request for Proposals.
- 6. Prices should be extended in decimal, not fraction, to be net and shall include delivery and transportation charges fully prepaid by the Contractor to the destination specified in the Request for Proposals and subject only to cash discount.
- 7. Pursuant to Sections 12-412 and 12-412(1) of the Connecticut General Statutes, the City of New London is exempt from the payment of excise, transportation and sales taxes imposed by the Federal Government and/or the State. Such taxes must not be included in the proposal prices.
- 8. In the event of a discrepancy between the unit price and the extension, the unit price shall govern.

- 9. By its submission the Proposer represents that the proposal is not made in connection with any other Proposer submitting a proposal for the same commodity or commodities and is in all respects fair and without collusion or fraud.
- 10. All proposals will be opened and read publicly and upon award are subject to public inspection.

### **Guaranty or Surety**

Bid bonds, performance bonds, and labor and material bonds will be required as specified below. Guaranty or surety may be in the form of certified check. Bonds must meet the following requirements: Corporation – must be signed by an official of the corporation above their official title and the corporate seal must be affixed over the signature; Firm or Partnership – must be signed by all of the partners and indicate they are "doing business as"; Individual – must be signed by the owner and indicated as "Owner". The surety company executing the bond or countersigning must be licensed in Connecticut and an official of the surety company must sign the bond with the corporate seal affixed over the signature. Signatures of two (2) witnesses for both the principal and the surety must appear on the bond. Power of attorney for the official signing the bond for the surety company must be submitted with the bond.

**Bid Bond** – Ten percent (10%) due at time of bid for all contract services and public works/construction projects that exceed twenty thousand dollars (\$20,000.00)

**Performance Bond** – One hundred percent (100%) of contract price for projects that exceed fifty thousand dollars (\$50,000.00).

**Labor and Material Payment Bonds** – One hundred percent (100%) of contract price for projects that exceed fifty thousand dollars (\$50,000.00).

### Award

- 12. Award of this contract will be made to the lowest responsible, qualified proposer and will be based on net cost and City specifications. The City of New London reserves the right to reject any and all bids or parts thereof, to waive any informality and to award this contract to other than the low proposer and to make multiple awards if deemed in the best interest of the City.
- 13. The City of New London allows a fifteen percent (15%) local vendor preference. A New London based business will be considered the lowest responsible proposer if it's proposal is within fifteen percent (15%) of the low proposer and it is willing to accept the award at the low proposal price. Any proposer claiming to be a New London based business must provide documentation that all of its motor vehicles are registered in New London and that payment of all of its property and motor vehicle taxes are current.
- 14. The City of New London may reject any bidder in default of any prior contract or guilty of misrepresentation or any bidder with a member of its firm in default or guilty of misrepresentation.
- 15. The Purchasing Agent may correct inaccurate awards resulting from clerical or administrative errors.

### Other Requirements

The City has an employment preference goal that jobs be offered to local residents on public prevailing wage projects with thresholds great than \$100,000 for renovation and \$400,000 for new construction. For such projects, it is understood that contractors shall make a good faith effort to employ a participating workforce comprised of twenty-five (25%) local residents of New London County, CT, with residents of the City of New London, CT getting a priority representing fifty percent (50%) of said participation, which will include twenty-five percent (25%) female and minority.

17. The City has an employee training preference goal that apprenticeship opportunities be made available for state licensed trades on public prevailing wage projects with thresholds greater than \$100,000 for renovation and \$400,000 for new construction. For such projects, it is understood that contractors shall make a good faith effort to employ a minimum of ten percent (10%) of the workforce per state licensed trade as apprentices and, of this number, a minimum of fifty percent (50) shall be in the first year of apprenticeship training.

#### Contract

- 18. The existence of a contract shall be determined in accordance with the requirements set forth above.
- 19. The Contractor shall not assign or otherwise dispose its contract or its right, title or interest, or its power to execute such contract to any other person, firm or corporation without the prior written consent of the City of New London.
- 20. Failure of a Contractor to deliver commodities or perform services as specified will constitute authority for the City of New London to purchase these commodities or services on the open market. The contractor agrees to promptly reimburse the City of New London for excess cost of these purchases. The purchases will be deducted from the contracted quantities.
- 21. The Contractor agrees to hold the City of New London harmless from liability of any kind for the use of any copyrighted or uncopyrighted composition, secret process, patented or unpatented invention furnished or used in the performance of the Contract; Guarantee its products against defective material or workmanship; repair damages of any kind, for which it is responsible to the premises or equipment, to its own work or to the work of other contractors; obtain and pay for all licenses, permits, fees etc., and to give all notices and comply with all requirements of the City of New London, the State of Connecticut and the U.S. Government.
- 22. Insurance requirements generally apply to contract services, professional services and public works improvement/construction projects. The Contractor will carry commercial general liability insurance to protect the City of New London from loss. The following minimum limits shall be met:

**Bodily Injury and Property Damage** – One million dollars (\$1,000,000.00) each occurrence; two million dollars (\$2,000,000.00) aggregate

**Products or Completed Operations** - One million dollars (\$1,000,000.00) each occurrence; two million dollars (\$2,000,000.00) aggregate

Professional Liability (Errors and Omissions) Coverage appropriate to the contractor's operations – Two million dollars (\$2,000,000.00) each occurrence

Commercial Automobile Coverage including owned, non-owned, leased and hired vehicles (if used on City of New London property) – One million dollars (\$1,000,000.00) combined single limit for each accident.

**Workers' Compensation Coverage -** Will be in accordance with State of Connecticut requirements at the time of Proposal.

Any deductible or self-insured retention must be disclosed and any claim payments falling within the deductible shall be the responsibility of the contractor.

The CITY requires that these aggregate limits be maintained by the CONSULTANT as required. It is the responsibility of the CONSULTANT or his representative to notify the CITY if ever or whenever claims reduce the General Aggregate below \$1,000,000.

The Contractor shall require all subcontractors to carry the same forms and minimum coverages that it is required to provide. Evidence of these coverages must be provided to the City of New London Purchasing Agent prior to the contractor or subcontractor coming onto the work site.

All insurance policies shall be endorsed to the City of New London, its officers and employees as additional insured, and shall not be reduced or cancelled without thirty (30) days prior written notice to the Purchasing Agent. In addition, the contractor's insurance shall be primary as respects the City of New London, and any other insurance maintained by the City of New London shall be excess and not contributing insurance with the contractor's insurance.

Notwithstanding any provision or language in this contract to the contrary, the Mayor may, without cause, terminate this contract for the City's convenience upon approval by the City Council, whenever he/she determines that such termination is in the best interest of the City of New London. Any such termination shall be effected by delivery to the Contractor of a written notice of termination. The notice of termination shall be sent by registered mail to the Contractor address furnished to the City of New London for purposes of correspondence or by hand delivery. Upon receipt of such notice, the Contractor shall both Immediately discontinue all services affected (unless the notice directs otherwise) and deliver to the City of New London all data, drawings, specifications, reports, estimates, summaries, and such other information and materials as may have been accumulated by the Contractor in performing its duties under this contract, whether completed or in progress. All such documents, information and materials shall become the property of the City of New London. In the event of such termination, the contractor shall be entitled to reasonable compensation as determined by the Mayor, however, no compensation for lost profits shall be allowed.

### Delivery

- 24. All products and equipment delivered must be new unless otherwise stated in the proposal specifications.
- All deliveries will be to the locations specified by the City of New London. The City of New London does not have a loading dock therefore all Contractors will be responsible for inside delivery without assistance from City of New London personnel.
- 26. Payment terms are net 45 days after receipt of goods or invoice, whichever is later, unless otherwise specified.
- 27. Charges against a Contractor shall be deducted from current obligations. Money paid to the City of New London shall be payable to the Treasurer, City of New London.

### Saving Clause

28. The Contractor shall not be liable for losses or delays in the fulfillment of the terms of the contract due to wars, acts of public enemies, strikes, fires, floods, acts of God or any other acts not within the control of or reasonably prevented by the Contractor. The contractor will give written notice of the cause and probable duration of any such delay.

#### Advertising

29. Contractors may not reference sales to the City of New London for advertising and promotional purposes without prior approval of the City of New London.

### **Rights**

- 30. The City of New London has sole and exclusive right and title to all printed material produced for the City of New London and the Contractor shall not copyright the printed matter produced under this contract.
- The Contractor assigns to the City of New London all rights, title and interests in and to all causes of action it may have under Section 4 of the Clayton Act, 15 USC 15, or under Chapter 624 of the Connecticut General Statutes. This assignment occurs when the contractor is awarded the contract.
- 32. The Contractor agrees that it is in compliance with all applicable federal, state and local regulations, including but not limited to Connecticut General Statutes Section 7-148i. The Contractor also agrees that it will hold the City of New London harmless and indemnify the City of New London from any action which may arise out of any act by the Contractor concerning lack of compliance with these laws and regulations. All purchases will be in compliance with Sections 22a-194 to 22a-194g of the Connecticut General Statutes related to product packaging.

33.	This contract is subject to the provisions of Executive Order Number Three of Governor Thomas J. Meskill
	promulgated June 16, 1971, the provision of Executive Order Number Seventeen of Governor Thomas J. Meskill
	promulgated February 15, 1973 and Section 16 of Public Act 91-58, nondiscrimination regarding sexual
	orientation, and the provisions of Executive Order No. Sixteen of Governor John G. Rowland promulgated August
	4, 1999 regarding Violence in the Workplace Prevention Policy.









City of Groton

## **Request for Proposal**

Redevelopment Analysis and Action Plan for Thames Street, Groton and Hodges Square, New London A Thames River Innovation Places (TRIP) sponsored project Proposal No. 2019-01

### I. Introduction

The City of Groton, CT and the City of New London CT in partnership and under the umbrella of Thames River Innovation Places (TRIP) are seeking a professional firm, individual or consortium to work with both municipalities to prepare a Redevelopment Analysis plans for Thames/Bridge St. in the City of Groton and Hodges Square in the City of New London. This process and resulting document(s) will serve to strengthen the function, sense of place, economic vitality, and transportation infrastructure to create a blueprint for redevelopment with a focus on specific and individualized real estate analysis and recommendations, for both areas that will serve to guide public and private investments to build sense of place and economic opportunity.

### II. About Us

In June of 2017, Thames River Innovation Places (TRIP), which is made of up of public, private, and nonprofit sectors in the communities of New London and Groton in Southeastern Connecticut, was designated as an INNOVATION PLACE by CTNext. (CTNext is a public/private network of entrepreneurs, mentors, service providers and others helping Connecticut's most promising startups succeed and grow).

The designation allocated grant funds to TRIP to support five separate projects, designed to both strengthen the entrepreneurial community, the livability and the overall economy in the region and enhance coordinated efforts to attract and retain the substantial uptick in need for employees at General Dynamics-Electric Boat division.

This project, known as the Redevelopment/Placemaking project, is one such project under the TRIP umbrella. It is a multi-municipal project overseen by staff of the cities of Groton and New London. The intent of the project is to generate plans, including recommendation for joint or municipal specific projects leading to aggressive private and public investment, redevelopment, and physical improvements in each City.

The focus of the project is on two separate but linked districts in each City. The districts are linked by a multi-use path over the Thames River. The districts follow:

### Hodges Square, City of New London is:

Hodges Square is an area of historic significance to the City of New London. The district consists of a 65.8-acre neighborhood in the northern section of the city. The neighborhood houses one of the city's oldest historic residential properties feature architectural styles typical of the late 19th and early 20th centuries, including Queen Anne, Colonial Revival and Dutch Colonial Revival, an 18-acre city park - Riverside Park, a historic mill (c. 1650) that represents one of the earliest mill industrial sites in the country and historic district as of October 2016. Hodges Square is the connecting neighborhood for Connecticut College and the Coast Guard Academy to the southern portion of the city and links the neighborhood, the downtown area and Waterfront Park.

Williams Street is the main artery connecting Hodges Square and serving as a gateway into the community and the City of New London. Concentrations of businesses are along Williams Street with Interstate 95 which creates a significant challenge for visual appeal and livability. The roadways are complex, filled with on/off ramps, and nine overpasses mixing city and state streets together in concrete spaghetti-like crossroads. This exchange is the main connecting section of the north/south economic corridor.

In 2013, a Master Plan for Creative Placemaking was developed for Hodges Square highlighting assets, challenges, and opportunities of the area.

### Thames/Bridge St., City of Groton is:

Thames/Bridge St. is the gateway to the City of Groton and has served culturally, socially, and economically as its heart or center since the City came into existence. The area is bounded by the North bound exit ramp from I-95 at Bridge St., where the multi-use path over the Gold Star Bridge is accessed, to the Southern end of Thames St. at Eastern Point Rd., (the northern boundary of the campus of the Electric Boat division of General Dynamics).

Bridge Street, which runs into Thames Street at its western end, is made up of small and dated strip type commercial and office developments with adjacent residential uses.

Thames Street runs parallel to the Thames River for its entirety. It has historically served as the City's Main Street and Downtown Center. The neighborhood fronting on and surrounding Thames Street, is marked by mixed uses including diverse residential uses (single-family, 1 and 2 family homes and apartments) commercial, office and retail and limited industrial/warehousing uses. Encompassed within its boundary is a Federal Historic District (Groton Bank), several historic sites and museums, the Fort Griswold State Park, WWII Sub Vet Memorial East, the Bill Library, and two small City owned open parcels that sandwich Thames St. and provide public water front access.

### **III.** Statement of Work

The Redevelopment/Placemaking project team is looking for qualified multi-disciplinary planning, real estate and place and urban design professionals (Consultants) to submit proposals to create a Redevelopment/Placemaking Plan for the two districts within the two cities. The Plan is meant to promote attractive architectural appearance and historic preservation, enhance viable and sustainable redevelopment of properties within each area, as well as improve physical, social, and economic development of both Cities by using **Economic Development**, **Redevelopment best practices and** Smart Growth principles such as Transportation orientated development (TOD) to further sustainability. The Plan is meant to activate and guide public and private investment and programming for Thames/Bridge St. and Hodges Square with a focus on Redevelopment and Real Estate analysis for the Thames/Bridge area and Smart Growth and Transportation oriented development in Hodges Square. The plan must integrate initiatives already underway, such as the creation of a Tax Increment Financing District for the Thames/Bridge St. area and the Federal Transportation Alternatives Block Grant allocated to Hodges Square.

#### The work will include:

- Analysis and recommendations to encourage high quality public and private property
  commercial and residential development emphasizing the principles of walkability,
  connectivity, mixed-uses and diversity, compatible architecture, historical integrity and
  urban design, traditional neighborhood structure, smart transportation, sustainability
  and quality of life.
- Specific and individualized real estate analysis and recommendations, to guide public and private investments to build sense of place and economic opportunity.
- Designs and recommendations that make adequate provisions for pedestrian and vehicular traffic, give sufficient public access on the Gold Star Bridge, restructure and emphasize the gateways to the multi- use sidewalk over the bridge linking each community;
- Recommendations and design objectives for private and public property that supports
  the significance of the presence of resources such as the Thames River front, historical
  sites, architecture and other unique areas assets such as the Coast Guard Academy and
  Connecticut College.
- Ensure that access to the Thames River is maintained and/or enhanced.
- Review the public space realm and make recommendations for streetscape and multiuse path gateway improvements. Identify where each City may strategically wish to invest in improvements to the streetscapes, bike and pedestrian connections, or public spaces.
- Recommendations to encourage high quality public and private property commercial development emphasizing the principles of walkability, connectivity, mixed-uses and diversity, mixed housing, compatible architecture, historical integrity and urban design,

- traditional neighborhood structure, smart transportation, sustainability and quality of life.
- Assess the impact of parking requirements on infill and redevelopment feasibility as well
  as providing directions for the street network, laneways and wayfinding. Recommend
  public parking strategies, if additional parking resources are needed. Assistance to both
  municipalities to execute scope of work and leverage other grant funding.
- Identify unique challenges related to development and placemaking improvements within each district and recommend approaches to address those challenges

### **Overall Goals**

- Appearance & character: Use existing urban space to help create an attractive and strong sense of place through physical improvement that highlights and enhances the each district by:
  - a. Improve the function of each space as a bike/pedestrian corridors and gateway.
  - b. Creating a priority outline and strategy of the issues and opportunities within each district.
  - c. Evaluate infrastructure including signage, streetscape, right of way amenities, public spaces, access to the River (Groton), public art opportunities,
  - d. Evaluate architectural highlights to protect or enhance

### Real Estate Analysis:

- a. Develop an analysis that will inform City staff as to the type of improvement recommended for to existing properties. Issues such as suitability for renovation, financial/highest and best use analyses, maintenance, parking, site enhancements, infrastructure (roads, sidewalks, parks, open space etc.) should be considered.
- b. Establish redevelopment priority sites where initial investments will yield the greatest impact. (The one catalyst development)
- c. Provide recommendations of proposed uses and necessary or desired zoning changes to existing land use zoning.
- d. Establish public and private sector priorities on an area by area and property by property basis.

#### Land Use:

- a. Zoning regulation to support best and highest use and for potential zoning changes to implement vision.
- b. Assess environment, open space and public realm conditions.
- c. Address housing by reviewing mixed-use residential housing types and price points best suited for the market include viability of live-work units.
- d. Address methods to enhance and to preserve the historic character of the area.
- e. Address methods to sustain and encourage growth of commercial, business, and other compatible non-residential uses c throughout both districts.

#### Parking:

- a. Assess current parking conditions and future parking capacity and requirements.
- b. Recommendation for parking management policy strategy.
- Implementation Strategy: Identification of specific implementation strategies and development of an action plan with goals and objectives that include, but are not limited to:
  - a. Identify multiple funding sources for public improvements
  - b. Identify incentive options and possible public-private deal structure for key redevelopments sites, both public and private.
  - c. Recommend proposed policy changes as needed.
  - d. Recommend a prioritized program of implementation measures include regulations, policies, and financing measures to implement the plan.

### District Goals (Thames Street, Groton and Hodges Square, New London)

### Goals specific to Hodges Square, New London

- 1. Identifying connection between Hodges Square Riverside Park, old Town Mill, and Downtown New London.
- 2. Re-establishment, promotion and enhancement of the district/village as a gateway.
- 3. Community and stakeholders participation. The planning will include meaningful participation from the Hodges Square Village Association and property owners.

### Goals specific to Thames/Bridge Street, Groton

- 1. Re-establishment, promotion and enhancement of the district/area as the City center with emphasis on using the Thames riverfront as development catalyst.
- 2. Engagement of existing property owner participation throughout the redevelopment plan process and recommendations for creating mechanisms for ongoing participation.
- 3. Maintaining Historic integrity of the district

## IV. Submission Requirements

At a minimum, proposals should include the following:

- 1. A description of the lead consultant's understanding and approach to the project, including projected timeline and anticipated project deliverables
- 2. Expertise of the team: the roles and responsibilities of the proponent and any of its agents, employees and sub-contractors who will be involved in providing the deliverables, together with the identity of those who will be performing those roles and their relevant respective expertise;
- 3. Examples of comparable projects completed in the past 5 years, with references for each. The Cities will contact references without prior notice.
- 4. Fee proposal based on the scope of services and the proposed approach detailing the time and budget allotted to each consultant and sub-consultant by task. The Fee

- Proposal should include any and all travel, materials, time and delivery and all fees for tasks as described in the Consultants response to the RFP
- 5. A description of anticipated type and level of support the consultant will require/expect from the Cities—such as staff support, provision of meeting/studio space, materials, etc.;

Proposals should be responsive to the items presented in this RFQ, but can be enhanced to the benefit of the needs of this project.

#### Selection Criteria

While the review will encompass the entirety of the submissions, in evaluating the Proposals, the focus will be on the following key factors:

- A. The Consultants understanding of the goals of the Redevelopment/Placemaking project and the municipal and district specific needs.
- B. The Consultant's demonstrated and successful experience with projects of comparable size and complexity;
- C. The expertise and experience of the Consultant and Team in addressing Real Estate analysis, infrastructure challenges, Space and Placemaking design, in a mixed private/public project.

### **Reserved Rights and Options**

The City reserves and holds the right, at its sole discretion, to:

- A. Accept any Proposal;
- B. Reject any or all Proposals;
- C. Not enter into a transaction with any Respondent;
- D. Suspend, terminate or revise all or part of the RFP process for any reason;
- E. Negotiate with a selected Consultant without being bound by any provision in a
- F. Proposal;
- G. Request or receive additional information regarding any Proposal;
- H. Conduct investigations with respect to the qualifications and experience of
- I. Respondents;
- J. Take any other action affecting the RFP or the process that is in both City's best interest.

### No Suspension or Debarment

By submitting the information called for by this RFP, the Respondent submitting the information certifies that neither it nor those within its organization or proposed team are under suspension or debarment by any governmental entity, instrumentality, or authority.

### **Terms and Conditions**

The terms and conditions including a proposed payment schedule will be negotiated between the Town and the selected proponent.

All proposals must be received by 2:00 pm on July 30, 2018 at the following address:

Dedra Aker, Purchasing Agent City of New London 13 Masonic Street New London, CT 06320

Proposals must be submitted in a sealed envelope and shall be labeled "Proposal for Redevelopment/Placemaking Project." Please submit five (5) hard copies and one (1) USB disk of your proposal with any attachments.

## **BID BOND**

KNOW ALL MEN BY THESE P	RESENTS, that we		
as Principal, and			
a corporation duly organized ur bound unto the City of New L	ondon, 181 State Stree	ofa  t, New London, CT 06320, hereirDollars (\$), bind ourselves, our heirs, executo	nafter called the "Owner" in the
and assigns, jointly and several			, , , , , , , , , , , , , , , , , , , ,
WHEREAS, the Principal has s	ubmitted a bid dated	to	
Owner in accordance with the t Contract Documents with good payment of labor and material f such Contract and give such be penalty hereof between the am	erms of such bid and give and sufficient surety for t urnished in the prosecution and or bonds, if the Princi ount specified in said bid erform the Work covered	the Principal and the Principal shate such bond or bonds as may be space the faithful performance of such Coon thereof, or in the event of the faithful pay to the Owner the differand such larger amount for which the by said bid, then this obligation shares.	pecified in the bidding or ntract and for the prompt ilure of the Principal to enter prence not to exceed the the Owner may in good faith
Signed and sealed this	day of	2018.	
		(Principal)	(Seal)
(Witness)		(Title)	
		(Surety)	(Seal)
(Witness)		(Title)	

Attorney-in-Fact, State of	, Power-of-Attorney for person signing for Surety
Company must be attached to Bond.	
CERTIFICATE AS TO C	ORPORATE PRINCIPAL
I,	certify that I am the
, of the Corp	poration named as Principal in the within bond; that
	n behalf of the Principal was then the
	now his signature, and his signature thereto is genuine; and
that said bond was duly signed, sealed, and attested to for arbody.	
	Affix
	Corporate
	Seal
Title _	***************************************

#### PERFORMANCE BOND

#### KNOW ALL MEN BY THESE PRESENTS:

That		as Principal, hereinafter
called Contractor, and		as Surety, hereinafter called
Surety, are held and firmly bound unto		as Obligee, hereinafter
called Owner, in the amount of		<u></u>
Dollars	( <u>\$)</u> , for	payment whereof Principal and
Surety bind themselves, their heirs, executors, acthese presents.	ministrators, successors and assigns	, jointly and severally, firmly by
WHEREAS, Contract has by written agreement d	ated	entered into a Contract
with Owner for		
which Contract is by reference made a part herec	of, and is hereinafter referred to as the	e Contract.

NOW, THEREFORE, the condition of this obligation is such that, if Contractor shall promptly and faithfully perform said Contract, including such remedial work as may be required under the guaranty during the period of guaranty and shall certify in writing that all wages paid under said Contract to any mechanic, laborer or workman were equal to the rates or wages customary or then prevailing for the same trade or occupation in Connecticut, then this obligation shall be null and

The Surety hereby waives notice of any alteration or extension of time made by the Owner.

void, otherwise it shall remain in full force and effect.

Whenever Contractor shall he, and declared by Owner to be in default under the Contract, the Owner having performed Owner's obligations thereunder, the Surety may promptly remedy the default or shall promptly:

- (1) Complete the Contract in accordance with its terms and conditions, by another Contractor acceptable to the Owner, said other Contractor to act as an agent for the Surety, or
- (2) Obtain a Bid or Bids for submission to the Owner for completing the Contract in accordance with its terms and conditions, and upon determination by the Owner and Surety of the lowest responsible Bidder, arrange for a Contract as work progresses (even though there should be a default or a succession of defaults under the Contract or Contracts of completion arranged under this paragraph) sufficient funds to pay the cost of completion less the balance of the contract price, but not exceeding, including, other costs and damages for which the Surety may be liable hereunder, the amount set forth in the first paragraph hereof. The terms "balance of the contract price", as used in this paragraph, shall mean the total amount payable by the Owner to the Contractor under the Contract and any amendments thereto, less the amount properly paid by the Owner to the Contractor.

Unless otherwise required by law, any suit under this Bond must be instituted before the expiration of one (1) year from the date on which the guaranty period under the Contract expires.

No right of action shall accrue on this Bond to or for the use of any person or corporation other than the Owner named herein or the heirs, executors, administrators and successors of the Owner.

IN WITNESS WHEREOF, the above-bounded parties ha	ve executed this	s instrument under their several seals this
day of, 20, the naraffixed and these presents signed by its undersigned rep	me and corpora resentative, pur	te seal of each corporate party being hereto suant to authority of its governing body.
No extension of time or other modification of this Bid Bon Bond.	id shall be valid	unless agreed in writing by the parties to this
		(Corporate Principal)
Attest:		,
	Ву	(Business Address) Affix Corporate
		Seal
		(Corporate Surety)
Attest:		(Business Address)
		Affix
	Ву	Corporate
Countersigned by		
Attorney-in-Fact, State of		_, Power-of- Attorney for person signing for
I, CERTIFICATE AS T		E PRINCIPAL _ certify that I am the ned as Principal in the within bond; that
who signed the said bor	nd on behalf of t : I know his sign	the Principal was then theature, and his signature thereto is genuine; and
		Affix Corporate Seal
Titla		

### LABOR AND MATERIAL PAYMENT BOND

KNOW ALL MEN BY THESE PRESENTS.		
That		, as
Principal		<u> </u>
(hereinafter called Principal) and		
as Surety, (hereinafter called Surety) are held and firmly bound	unto	
	_ as Obligee (hereinafter called	Owner),
for the use and benefit of claimants as hereinbelow defined; in the amount of		,
in the amount of) for the payment whereof the I	Principal and Surety bind themse	elves,
their heirs, executors, administrators, successors and assigns, jupresents.	ointly and severally, firmly by the	se
WHEREAS, Principal has by written agreement dated Contract with the owner for	entere	ed into a
which Contract is by reference made a part hereof, and is hereir	nafter referred to as the Contract.	

NOW, THEREFORE, the condition of this obligation is such that, if the said Principal shall promptly pay for all materials furnished and labor supplied or performed in the prosecution of the work included in and under the aforesaid Contract, whether or not the material or labor enters into and becomes a component part of the real asset, then this obligation shall be null and void otherwise it shall remain in full force and effect.

PROVIDED, that any alterations which may be made in the terms of the Contract or in the work to be done under it, or the giving by the Owner or any other forbearance on the part of either the Owner or the Principal to the other shall not in any way release the Principal and the Surety or either or any of them, their heirs, executors, administrators, successors or assigns from their liability hereunder, notice to the Surety for any such alterations, extension or forbearance being hereby waived.

Any party, whether a subcontractor or otherwise, who furnished materials or supplies or performs labor or services in the prosecution of the work under said Contract, and who is not paid therefore, may bring a suit on this Bond in the name of the person suing, prosecute the same to a final judgment and have the execution thereon for such sum as may be justly due.

IN WITNESS WHEREOF, the above seals this day of corporate party being hereto affixed pursuant to authority of its governing	and these presents signed b	uted this instrument under their several , the name and corporate seal of each y its undersigned representative,
		(Corporate Principal)
Attest:		
	By	(Business Address) Affix
Park 1	Бу	Corporate Seal
		(Corporate Surety)
Attest:		-
· · ·		(Business Address)
	Ву	Affix
		Corporate Sea
Countersigned by		
Attorney-in-Fact, State ofsigning for Surety Company must be	e attached to Bond.	, Power-of- Attorney for person



#### CONTRACT FOR SERVICES

THIS AGREEMENT made and entered into this xx day of Month, 2018, by and between (legal name, address, city & state), hereinafter called "Contractor" and the City of New London, 181 State Street, New London, CT 06320, hereinafter called "City."

WHEREAS, the City desires to enter into a contract for the *(state work being performed)* and the Contractor represents itself as competent and qualified to accomplish the specific requirements of this contract to the satisfaction of the City, therefore this contract is entered into under the following terms and conditions:

- 1. The Contractor agrees to perform the services described below or in attachments if applicable. Only those attachments specifically referenced in this Contract for Services shall apply. The terms and conditions as contained in this Contract for Services shall take precedence over any conflicting terms as may be attached hereto.
- 2. Term of the Contract: The start date for this Contract shall be *Month/Day*, 2018 and the completion date of this Contract shall be *Month/Day*, 2018.
- 3. Contract Price: The City shall pay the Contractor for the performance of the Contract in current funds, for the total quantities of work performed for the price of (written amount) (\$\frac{4}{3}\text{dollar amount}).

Based upon Applications for Payment submitted by the Contractor, the City shall make progress payments on account of the Contract Sum to the Contractor. The period covered by each Application for Payment shall be one calendar month ending on the last day of the month. The City shall make payment to the Contractor within 30 days after the City receives the Application for Payment. With each Application for Payment, the Contractor shall submit the most recent schedule of values, which allocates the Contract Price among the various portions of the Work. The Applications for Payments shall indicate the percentage of completion of each portion of the Work. Such Applications may include requests for payment on account of changes in the Work, but not yet included in Change Orders. Partial payment shall be due Contractor in the amount of 95.0% of the work in place.

Final payment, constituting the entire unpaid balance of the Contract Price, including Change Orders, shall be made by the City to the Contractor no later than 30 days after the Contractor has fully performed the Contract and has provided to the Owner a final Application for Payment.

**4. Contract Documents:** The Contract Documents consist of this Agreement, the Standard Bid and Contract Terms and Conditions, the Instructions to Bidders, the Contractor's bid as accepted by the City, the General and Special Conditions of the Work, the Technical Specifications, the drawings and all Addenda attached hereto.

The Contract Documents are complementary and what is called for by any one shall be as binding as if called for by all. In the event of any conflict or inconsistency between the provisions of this Agreement and the provisions of any of the other Contract Documents, the provisions of the Agreement shall prevail.

Reference to standard specifications, manuals or codes of any technical society, organization or association, or to the laws or regulations of any governmental authority, whether such reference be specific or by implication, shall mean the edition of the standard specification, manual, code or laws or regulations identified in the reference. In the event a particular edition is not identified, the reference shall mean the latest edition in effect at the time of receipt of the bid. However, no provision of any referenced standard specification, manual or code (whether or not specifically incorporated by reference in the Contract Documents) shall change the duties and responsibilities of the City, the Contractor or any of their consultants, agents or employees from those set forth in the Contract Documents.

5. Obligations And Liability Of The Contractor: The Contractor shall do all the work and perform and furnish all the labor, services, materials, equipment, plant, machinery, apparatus, appliances, tools, supplies and all other things (except as otherwise expressly provided herein) necessary and as herein specified for the proper performance and completion of the Work in the manner and within the time hereinafter specified, in strict accordance with the Drawings, Specifications and other Contract Documents, in conformity with the directions and to the satisfaction of the City, and at the prices herein agreed upon therefor.

All parts of the Work and all fixtures, equipment, apparatus and other items indicated on the Drawings and not mentioned in the Specifications, or vice versa, and all work and material usual and necessary to make the Work complete in all its parts, including all incidental work necessary to make it complete and satisfactory and ready for use and operation,

whether or not they are indicated on the Drawings or mentioned in the Specifications, shall be furnished and executed the same as if they were called for both by the Drawings and by the Specifications.

The Contractor shall coordinate his operations with those of any other contractors who may be employed on other work of the City, shall avoid interference therewith, and shall cooperate in the arrangements for storage of materials and equipment.

The Contractor shall conduct his work so as to interfere as little as possible with private business and public travel. Wherever and whenever necessary or required, he shall maintain fences, furnish watchmen, maintain lights, and take such other precaution as may be necessary to protect life and property.

The Contractor shall indemnify and save harmless the City and its officers, agents, servants and employees, from and against any and all claims, demands, suits, proceedings, liabilities, judgments, awards, losses, damages, costs and expenses, including attorneys' fees, on account of bodily injury, sickness, disease or death sustained by any person or persons or injury or damage to or destruction of any property, directly or indirectly arising out of, relating to or in connection with the Work, whether or not due to or claimed to be due in whole or in part to the active, passive or concurrent negligence or fault of the Contractor, his officers, agents, servants or employees, any of his subcontractors, the City or any of their respective officers, agents, servants or employees and/or any other person or persons, and whether or not such claims, demands, suits or proceedings are just, unjust, groundless, false or fraudulent; and the Contractor shall and does hereby assume and agrees to pay for the defense of all such claims, demands, suits and proceedings, provided, however, that the Contractor shall not be required to indemnify the City, its officers, agents, servants, or employees, against any such damages occasioned solely by acts or omissions of the owner other than supervisory acts or omissions of the City in the Work.

The Contractor shall have complete responsibility for the Work and the protection thereof, and for preventing injuries to persons and damage to the Work and property and utilities on or about the Work, until final completion and final acceptance thereof. He shall in no way be relieved of his responsibility by any right of the City to give permission or directions relating to any part of the Work, by any such permission or directions given, or by failure of the City to give such permission or directions. The Contractor shall bear all costs, expenses, losses and damages on account of the quantity or character of the Work or the nature of the land (including but not limited to subsurface conditions) in or under or on which the Work is done being different from that indicated or shown in the Contract Documents or from what was estimated or expected, or on account of the weather, elements, or other causes unless information regarding such condition(s) was known and not disclosed by the City prior to Contractor commencing its work.

The Contractor shall conduct his operations so as not to damage existing structures or work installed either by him or by other contractors. In case of any such damage resulting from his operations, he shall repair and make good as new the damaged portions at his own expense with the consent of the damaged party. In the event that consent is not given, the Contractor shall continue liable for the damage caused.

The Contractor shall be as fully responsible to the City for the acts and omissions of his subcontractors, their officers, agents, servants and employees as he is for his own acts and omissions and those of his own officers, agents, servants and employees.

Should the Contractor sustain any loss, damage or delay through any act or omission of any other contractor or any subcontractor of any such other contractor, the Contractor shall have no claim against the City therefor, other than for an extension of time, but shall have recourse solely to such other contractor or subcontractor.

If any other contractor or any subcontractor of any such other contractor shall suffer or claim to have suffered loss, damage or delay by reason of the acts or omissions of the Contractor or of any of his subcontractors, the Contractor agrees to assume the defense against any such claim and to reimburse such other contractor or subcontractor for such loss or damage.

The Contractor agrees to and does hereby indemnify and save harmless the City from and against any and all claims by such other contractors or subcontractors alleging such loss, damage or delay and from and against any and all claims, demands, suits, proceedings, liabilities, judgments, awards, losses, damages, costs and expenses, including attorneys' fees, arising out of, relating to or resulting from such claims.

The Contractor shall promptly pay all federal, state and local taxes which may be assessed against him in connection with the Work or his operations under this Agreement and/or the other Contract Documents, including, but not limited to, taxes attributable to the purchase of material and equipment, to the performance of services, and the employment of persons in the prosecution of the Work.

**Supervision Of Work:** The Contractor shall be solely responsible for supervision of the Work, shall give the work the constant attention necessary to ensure the expeditious and orderly progress thereof, and shall cooperate with the City, its officers, agents or employees in every possible way.

At all times, the Contractor shall have as his agent on the Work a competent superintendent capable of reading and thoroughly understanding the Drawings and Specifications, with full authority to execute the directions of the Engineer without delay and to supply promptly such labor, services, materials, equipment, plant, apparatus, appliances, tools, supplies and other items as may be required. Such superintendent shall not be removed from the Work without the prior written consent of the City. If, in the opinion of the City, the superintendent or any successor proves incompetent, the Contractor shall replace him with another person approved by the City; such approval, however, shall in no way relieve or diminish the Contractor's responsibility for supervision of the Work.

Whenever the Contractor or his agent or superintendent is not present on any part of the Work where it may be necessary to give directions or instructions with respect to such work, such directions or instructions may be given by the City to and shall be received and obeyed by the foreman or any other person in charge of the particular work involved.

7. Insurance: The Contractor shall procure and maintain insurance of the types specified below, and to the limits for this insurance specified in the Standard Bid and Contract Terms and Conditions and the City of New London Code of Ordinances, Article IV., Section 2-71. All insurance shall be obtained from companies satisfactory to the City.

Insurance shall be in such forms as will protect the Contractor from all claims and liability for damages for bodily and personal injury, including accidental death, and for property damage, which may arise from operations under the Contract, whether such operations be by himself, his subcontractors, or by anyone directly or indirectly employed or engaged by him.

The following types of insurance shall be provided before starting and until final completion and acceptance of the Work and expiration of the guarantee period provided for in the Agreement.

- a. Workmen's Compensation and Employer's Liability Insurance.
- b. Bodily Injury Insurance for operations and completed operations and Contractor's Protective Bodily Injury Insurance.
- c. Property Damage Insurance for operations and completed operations and Contractor's Protective Property Damage Insurance, each including coverage for injury to or destruction of wires or pipes and similar property and appurtenant apparatus and the collapse of or structural injury to any building or structure except those on which work under the Contract is being done. Blasting and explosion coverage shall be obtained if there is a need for blasting under the Contract, and no blasting shall be performed until such insurance has been secured.
- d. Bodily Injury Insurance covering the operation of all motor vehicles owned by the Contractor.
- e. Personal Injury Insurance to cover claims for personal injury and including claims brought by employees.
- Property Damage Insurance covering the operation of all motor vehicles owned by the Contractor.
- g. Insurance to cover bodily injuries and property damage resulting from the use of motor vehicles not owned by the Contractor, while such vehicles are being operated in connection with the prosecution of the Work.
- h. Contractual Liability Insurance covering the liability assumed by the Contractor under the fifth paragraph of that subsection titled "Obligations and Liability of Contractor" of this Agreement.
- i. Owner's Protective Liability and Property Damage Insurance to protect the City and any Engineer against claims for Property damage and for bodily injuries, including accidental death, caused by the operations of the Contractor

or his subcontractors on the Work. The policy shall indicate the City and any Engineer as the named insured. A copy of the policy shall be furnished to the City and a Certificate of Insurance shall be furnished to any Engineer.

Any of the above coverages written on a claims made form have an Extended Reporting Period of three years from the termination of the contract.

All policies shall be so written that the owner will be notified in writing of cancellation or restrictive amendment at least 30 days prior to the effective date of such cancellation or amendment.

Certificates from the Contractor's insurance carriers stating the coverages provided, the limits of liability, and expiration dates shall be filed in triplicate with the Engineer before operations are begun. Such certificates shall be on the form furnished by the Engineer.

The CITY requires that the aggregate limits be maintained by the CONSULTANT as required. It is the responsibility of the CONSULTANT or his representative to notify the CITY if ever or whenever claims reduce the General Aggregate below \$1,000,000.

Renewal certificates must be furnished by the Contractor prior to the expiration date of any of the initial insurances.

No insurance required or furnished hereunder shall in any way relieve the Contractor of or diminish any of his responsibilities, obligations and liabilities under the Contract.

- **8. Contract:** This Agreement, which includes all the Contract Document elements listed in paragraph 1 above, forms the Contract between the parties identified in the heading of this document. In the event that any provision of the Contract conflicts with any other provision of this Contract, the decision of the City will be final.
- 9. Funding and Fiscal Year Appropriations: Appropriations for expenditures by the City and authorization to spend for a particular purpose are ordinarily made on a fiscal year basis. The fiscal year of the City is the twelve (12) month period ending June 30 of each year. The obligations of the City under this Contract for the present or any subsequent fiscal year following the fiscal year in which this Contract is executed are subject to the appropriation of funds sufficient to discharge the City's obligation, which accrues in this or any subsequent fiscal year. In the absence of such appropriation or authorization, this Contract shall be terminated immediately upon the Contractor's receipt of notice to said effect without liability for damages, penalties or other charges arising from early termination. Expenditures for Contracted services that will extend beyond a single fiscal year shall not exceed in any fiscal year the amount appropriated and authorized for said fiscal year. The Contractor's yearly costs, as contained herein, may not exceed the amount appropriated for said year.
- 10. Termination: The Contract may be terminated without cause by either party by giving written notice to the other at least thirty (30) calendar days prior to the effective date of termination stated in the notice. If Contractor fails to fulfill his obligations, the City may terminate this Contract by giving written notice to the Contractor at least seven (7) calendar days before the effective date of termination stated in the notice. The notice shall state the circumstances of the alleged breach and may state a period during which the alleged breach may be cured, which cure shall be subject to approval by the City.

#### 11. Obligations in Event of Termination:

- A. Upon termination, all finished or unfinished documents, data, studies, and reports prepared by the Contractor pursuant to this Contract, shall become the property of the City.
- B. The City shall promptly pay the Contractor for all services performed to the effective date of termination, subject to indemnification provisions of Paragraph 5 hereof and subject to offset of sums due the Contractor against sums owed by the Contractor to the City.
- 12. Record keeping, Audit, and Inspection of Records: The Contractor shall maintain books, records and other compilations of data pertaining to the requirements of the Contract to the extent and in such detail as shall properly substantiate claims for payment under the Contract. All such records shall be kept for a period of six (6) years or for such longer period as is specified herein. All retention periods start on the first day after final payment under this Contract. If any litigation, claim, negotiation, audit or other action involving the records is commenced prior to the expiration of the applicable retention period, all records shall be retained until completion of the action and resolution of all issues resulting therefrom, or until the end of the applicable retention period, whichever is later. The Federal grantor agency, the State

Auditor, the City, or any of their duly authorized representatives or designees shall have the right at reasonable times and upon reasonable notice, to examine and copy, at reasonable expense, the books, records, and other compilations of data of the Contractor which pertain to the provisions and requirements of this Contract. Such access shall include on-site audits, review, and copying of records.

- 13. Publicity, Publication, Reproduction and Use of Contract Products or Materials: Unless provided otherwise by law or the City, title and possession of all data, reports, programs, software, equipment, furnishings, and any other documentation or product paid for with City funds shall vest with the City at the termination of the Contract. The Contractor shall at all times obtain the prior written approval of the City before it, any of its officers, agents, employees or subcontractors, either during or after termination of the Contract, makes any statement bearing on the work performed or data collected under this Contract to the press or issues any material for publication through any medium of communication. If the Contractor, or any of its subcontractors, publishes a work dealing with any aspect of performance under the Contract, or of the results and accomplishments attained in such performance, the City shall have a royalty-free non-exclusive and irrevocable license to reproduce, publish or otherwise use and to authorize others to use the publication. The Contractor shall use reasonable means to inform the public that the City provides financial support for its operations and services by explicitly stating on publicity material, stationery, posters and other written materials, and on its premises the following: "This program is supported in part (in full) by the City of New London."
- **14. Assignment by Contractor and Subcontracting:** The Contractor shall not assign or in any way transfer any interest in this Contract without the prior written consent of the City, nor shall be subcontract any services without the prior written approval of the City.
- **15. Connecticut Law:** It is agreed that this contract shall be governed by, construed, and enforced in accordance with the internal laws of the State of Connecticut.
- 16. Venue: In the event of litigation, the parties do agree to be contractually bound to submit themselves to the personal jurisdiction of the state courts of Connecticut. The venue for any court proceeding shall be in the Superior Court for the Judicial District for New London at New London, Connecticut.
- 17. Waiver of Jury Trial: CONTRACTOR HEREBY EXPRESSLY WAIVES ANY AND ALL RIGHTS IT MAY HAVE TO TRIAL BY JURY OF ANY CLAIM, DEMAND, ACTION OR CAUSE OF ACTION (1) ARISING UNDER THIS AGREEMENT OR ANY OTHER INSTRUMENT, DOCUMENT OR AGREEMENT EXECUTED OR DELIVERED IN CONNECTION HEREWITH, OR (2) IN ANY WAY CONNECTED WITH OR RELATED OR INCIDENTAL TO THE DEALINGS OF THE PARTIES HERETO OR ANY OF THEM WITH RESPECT TO THIS AGREEMENT OR ANY OTHER INSTRUMENT, DOCUMENT OR AGREEMENT EXECUTED OR DELIVERED IN CONNECTION HEREWITH, OR THE TRANSACTIONS RELATED HERETO OR THERETO, IN EACH CASE WHETHER NOW EXISTING OR HEREAFTER ARISING, AND WHETHER SOUNDING IN CONTRACT OR TORT OR OTHERWISE; AND CONTRACTOR HEREBY AGREES AND CONSENTS THAT ANY SUCH CLAIM, DEMAND, ACTION OR CAUSE OF ACTION SHALL BE DECIDED BY COURT TRIAL WITHOUT A JURY, AND THE CITY MAY FILE AN ORIGINAL COUNTERPART OR A COPY OF THIS SECTION WITH ANY COURT AS WRITTEN EVIDENCE OF CONTRACTOR'S CONSENT TO THE WAIVER OF ITS RIGHT TO TRIAL BY JURY.
- 18. Nondiscrimination and affirmative action provisions, nondiscrimination provisions regarding sexual orientation, Executive Order Number Three and guidelines and rules, Executive Order Number Seventeen, Executive Order Number Sixteen and sexual harassment policy:

For the purposes of this article, the word "contractor" is substituted for and has the same meaning and effect as if it read "Contractor's name." Section A of this article is inserted in connection with subsection (a) of Section 4a-60 of the General Statutes of Connecticut, as revised. Section B of this article is inserted in connection with subsection (a) of Section 4a-60a of the General Statutes of Connecticut, as revised.

A. (a) For the purposes of this section, "minority business enterprise" means any small contractor or supplier of materials fifty-one percent or more of the capital stock, if any, or assets of which is owned by a person or persons: (1) who are active in the daily affairs of the enterprise, (2) who have the power to direct the management and policies of the enterprise, and (3) who are members of a minority, as such term is defined in subsection (a) of Conn. Gen. Stat. Section 32-9n; and "good faith" means that degree of diligence which a reasonable person would exercise in the performance of legal duties and obligations. "Good faith efforts" shall include, but not be limited to, those reasonable initial efforts necessary to comply with statutory or regulatory requirements and additional or substituted efforts when it is determined that such initial efforts will not be sufficient to comply with such requirements.

For the purposes of this section, "Commission" means the Commission on Human Rights and Opportunities.

For the purposes of this section, "public works contract" means any agreement between any individual, firm, or corporation and the State or any political subdivision of the State other than a municipality for construction, rehabilitation, conversion, extension, demolition or repair of a public building, highway or other changes or improvements in real property, or which is financed in whole or in part by the State, including, but not limited to, matching expenditures, grants, loans, insurance, or guarantees.

- (b) (1) The contractor agrees and warrants that in the performance of the contract such contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of race, color, religious creed, age, marital status, national origin, ancestry, sex, mental retardation, or physical disability, including, but not limited to, blindness, unless it is shown by such contractor that such disability prevents performance of the work involved, in any manner prohibited by the laws of the United States or of the State of Connecticut. The contractor further agrees to take affirmative action to insure that applicants with job-related qualifications are employed and that employees are treated when employed without regard to their race, color, religious creed, age, marital status, national origin, ancestry, sex, mental retardation, or physical disability, including, but not limited to, blindness, unless it is shown by such contractor that such disability prevents performance of the work involved; (2) the contractor agrees, in all solicitations or advertisements for employees placed by or on behalf of the contractor, to state that it is an "affirmative action-equal opportunity employer" in accordance with regulations adopted by the Commission; (3) the contractor agrees to provide each labor union or representative of workers with which such contractor has a collective bargaining agreement or other contract or understanding and each vendor with which such contractor has a contract or understanding, a notice to be provided by the Commission advising the labor union or workers' representative of the contractor's commitments under this section, and to post copies of the notice in conspicuous places available to employees and applicants for employment; (4) the contractor agrees to comply with each provision of this section and Conn. Gen. Stat. Sections 46a-68e and 46a-68f and with each regulation or relevant order issued by said commission pursuant to Conn. Gen. Stat. Sections 46a-56, 46a-68e, and 46a-68f; (5) the contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records, and accounts concerning the employment practices and procedures of the contractor as they relate to the provisions of this section and Conn. Gen. Stat. Section 46a-56. If the contract is a public works contract, the contractor agrees and warrants that he will make good faith efforts to employ minority business enterprises as subcontractors and suppliers of materials on such public works project.
- (c) Determination of the contractor's good faith efforts shall include, but shall not be limited to, the following factors: The contractor's employment and subcontracting policies, patterns and practices; affirmative advertising, recruitment and training; technical assistance activities and such other reasonable activities or efforts as the Commission may prescribe that are designed to ensure the participation of minority business enterprises in public works projects.
- (d) The contractor shall develop and maintain adequate documentation, in a manner prescribed by the Commission, of its good faith efforts.
- (e) The contractor shall include the provisions of subsection (b) of this section in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor, vendor, or manufacturer unless exempted by regulations or orders of the Commission. The contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with Conn. Gen. Stat. Section 46a-56; provided, if such contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission, the contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.
- (f) The contractor agrees to comply with the regulations referred to in this section as they exist on the date of this contract and as they may be adopted or amended from time to time during the term of this contract and any amendments thereto.
- B. (a) (1) The contractor agrees and warrants that in the performance of the contract such contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of sexual orientation, in any manner prohibited by the laws of the United States or of the State of Connecticut, and that employees are treated when employed without regard to their sexual orientation; (2) the contractor agrees to provide each labor union or representative of workers with which such contractor has a collective bargaining agreement or other contract or understanding and each vendor with which such contractor has a contract or understanding, a notice to be provided by the Commission on Human Rights and Opportunities advising the labor union or workers' representative of the contractor's commitments under this section, and to post copies of the notice in conspicuous places available to

employees and applicants for employment; (3) the contractor agrees to comply with each provision of this section and with each regulation or relevant order issued by said commission pursuant to Section 46a-56 of the Connecticut General Statutes; (4) the contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records, and accounts concerning the employment practices and procedures of the contractor that relate to the provisions of this section and Section 46a-56 of the Connecticut General Statutes.

- (b) The contractor shall include the provisions of subsection (a) of this section in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor, vendor, or manufacturer unless exempted by regulations or orders of the Commission. The contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with Section 46a-56 of the Connecticut General Statutes; provided, if such contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission, the contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.
- (c) The contractor agrees to comply with the regulations referred to in this section as they exist on the date of this contract and as they may be adopted or amended from time to time during the term of this contract and any amendments thereto.
- C. This contract is subject to the provisions of Executive Order No. Three of Governor Thomas J. Meskill promulgated June 16, 1971, and, as such, this contract may be cancelled, terminated, or suspended by the State Labor Commissioner for violation of or noncompliance with said Executive Order No. Three, or any State or federal law concerning nondiscrimination, notwithstanding that the State Labor Commissioner is not a party to this contract. The parties to this contract, as part of the consideration hereof, agree that said Executive Order No. Three is incorporated herein by reference and made a part hereof. The parties agree to abide by said Executive Order and agree that the State Labor Commissioner shall have continuing jurisdiction in respect to contract performance in regard to nondiscrimination, until the contract is completed or terminated prior to completion.

The contractor agrees, as part consideration hereof, that this contract is subject to the Guidelines and Rules issued by the State Labor Commissioner to implement Executive Order No. Three, and that he will not discriminate in his employment practices or policies, will file all reports as required, and will fully cooperate with the State of Connecticut and the State Labor Commissioner.

- D. This contract is subject to the provisions of Executive Order No. Seventeen of Governor Thomas J. Meskill promulgated February 15, 1973, and, as such, this contract may be cancelled, terminated, or suspended by the contracting agency or the State Labor Commissioner for violation of or noncompliance with said Executive Order No. Seventeen, notwithstanding that the State Labor Commissioner may not be a party to this contract. The parties to this contract, as part of the consideration hereof, agree that Executive Order No. Seventeen is incorporated herein by reference and made a part hereof. The parties agree to abide by said Executive Order and agree that the contracting agency and the State Labor Commissioner shall have joint and several continuing jurisdiction in respect to contract performance in regard to listing all employment openings with the Connecticut State Employment Service.
- E. This contract is subject to the provisions of Executive Order No. Sixteen of Governor John G. Rowland promulgated August 4, 1999, and, as such, the contract may be canceled, terminated, or suspended by the State for violation of or noncompliance with said Executive Order No. Sixteen. Executive Order No. Sixteen is attached hereto and made a part hereof. The parties agree to comply with such executive order. In addition, the contractor agrees to include a copy of Executive Order No. Sixteen, and the requirement to comply with said executive order, in all contracts with its contractors, subcontractors, consultants, sub-consultants, and vendors.
- F. This contract is subject to the provisions of the City of New London Sexual Harassment Policy ("Policy") and, as such, the contract may be canceled, terminated, or suspended by the City in the event that the contractor, its employees, contractors, subcontractors, consultants, sub-consultants, or vendors engages in behavior prohibited by the provisions of the Policy (a copy of the Policy is attached hereto). The contractor agrees to include a copy of the Policy, and the requirement to prevent behavior as defined in such Policy, in all contracts with its contractors, subcontractors, consultants, sub-consultants, and vendors.
- 19. Force Majeure: Neither party shall be liable to the other or be deemed to be in breach of this Contract for any failure or delay in rendering performance arising out of causes beyond its reasonable control and without its fault or negligence. Such causes may include, but are not limited to, acts of God or of a public enemy, fires, floods, epidemics, quarantine restrictions, strikes, freight embargoes, or unusually severe weather. Dates or times of performance shall be

extended to the extent of delays excused by this section, provided that the party whose performance is affected notifies the other promptly of the existence and nature of such delay.

- **20.** Compliance with Laws and Indemnification of the City of New London: The Contractor shall comply with all applicable laws, rules, regulations, ordinances, orders or requirements of the State of Connecticut and any governmental authority relating to the delivery of the services specified in this Contract. The City may require the Contractor to pay fines, penalties, and damages that may arise out of or may be imposed because of, the
- Contractor's breach or failure to comply with the provisions of this Contract. Unless otherwise provided by law the Contractor shall indemnify and hold harmless the City, its agents, officers and employees against any and all liability, loss, damages, penalties, costs or expenses for personal injury or damage to real or tangible personal property which the City may sustain, incur or be required to pay resulting from, arising out of, or in connection with the services performed or delivered under this Contract by reason of acts, inactions, omissions, negligence, reckless or intentional misconduct of the Contractor, its agent(s), officers, employees or subcontractors; provided that the Contractor is notified of any claim within a reasonable time after the City becomes aware of it, and the Contractor is afforded an opportunity to participate in the defense of such claim. In such event, no negotiated settlement agreement shall be binding on the Contractor without the Contractor's concurrence.
- 21. Waivers And Severability: All conditions, covenants, duties and obligations contained in this Contract can be waived only by written agreement. Forbearance or indulgence in any form or manner by a party shall not be construed as a waiver, nor in any way limit the legal or equitable remedies available to that party. A waiver or breach of any term, condition, or covenant by a party shall not constitute a waiver or breach of any other term, condition or covenant. If any court of competent jurisdiction declares a provision of this Agreement invalid, illegal, or otherwise unenforceable, the remaining provisions of the Agreement shall remain in full force and effect.
- **22. Amendments:** No amendment to this Contract shall be effective unless it is signed by authorized representatives of both parties and complies with all other regulations and requirements of law.
- 23. Entire Agreement: The parties understand and agree that this Contract and attachments (if any), which includes all Contract Documents, supersede all other verbal and written agreements and negotiations by the parties relating to the services under this Contract.
- **24. Notice:** Unless otherwise specified in an attachment hereto, any notice hereunder shall be in writing addressed to the persons and addresses indicated in the caption of this Contract on page 1.

IN WITNESS WHEREOF, the parties hereto have caused this AGREEMENT to be executed in two (2) original copies on the day and year first above written.

OWNER:	CONTRACTOR:
Michael Passero Its Mayor	Its Duly Authorized Agent
Approved as to form:	
Jeffrey T. Londregan, Esq., Director of Law	
Date Signed	