CITY OF NEW LONDON COMPETITIVE EXAMINATION For the Position of Certified Firefighter

Firefighter Salary: \$54,473.25 - \$73,526.99 per annum

LAST DATE FOR FILING APPLICATION:

Applications with all necessary documentation must be postmarked or received in the Personnel Department at 13 Masonic Street, New London, CT 06320 on or before **January 13, 2025 at 3:00 pm.** The City of New London is an Affirmative Action/Equal Opportunity Employer.

ELIGIBILITY: In order to take this examination, candidates must be 18 by time of application and have a high school

diploma (or equivalent) and at least one year of work experience with public contact. A valid Connecticut

Driver's License is also required.

WRITTEN EXAMINATION: Passing score of 70% Administered by the Connecticut State Fire Academy. Written score is weighted 50%

of the total cumulative score. *Study Guide: Essentials of Fire Fighting 7th Edition.

THE APPLICATION AND EXAMINATION PROCESS WILL INCLUDE THE FOLLOWING:

1. Application: City of New London Employment Application. Please attach:

• A clear copy of your valid Driver's License or valid photo identification.

• Certificates listed under Minimum Requirements

Any incomplete application packages will not be processed. You are encouraged, but not required, to provide a resume. If you require any legal ADA accommodations, you must notify the Personnel Department in writing at

the time of application.

2. Minimum Requirements: Valid Connecticut Driver's License with "Q" endorsement or CDL Class A or B, Current EMT Certification (Connecticut or National Registry), Firefighter I, Firefighter II, Hazardous Materials Operational Certification, and the Candidate Physical

Abilities Test Card (CPAT) earned no earlier than August 1, 2023.

3. Technical/Oral/Exam: A panel consisting of three professionals and a moderator will conduct the exam. This oral board will occur on

the same day of the written examination. Should the candidate pass the written exam they will be notified at the time of the written exam of their scheduled time and location for the oral board examination. Scores will be mailed to the candidates. Applicants who do not meet the minimum standard (a passing score of 70%) will not be considered a qualified candidate and cannot proceed with any further testing. The technical/oral exam score will be weighted at 50% of your total score. The City of New London reserves the right to limit the

 $\underline{\text{number of applicants invited to the oral exam.}}$

4. Eligibility List: After formal testing has been completed, a ranked Eligibility List will be created.

As positions become available, the Personnel Department will contact individuals on the Eligibility List. The

Eligibility List will remain in effect for a period of one year after the testing has been completed.

5. Background Investigation: Will be administered after the Eligibility List is forwarded to the Fire Department and a Chief's interview

is completed. Selected candidates will be provided a packet to be completed and returned to the

Personnel Department.

6. Psychological Examination: Pass/Fail-Will be administered to those selected by the Fire Department.

7. Physical Examination: Pass/Fail-To be administered by the city physician to the selected candidates.

Honorable Military Service (DD214 must be attached) and bilingual. Points will be added after the candidate has passed all portions of the examinations. Extra points may not be used to pass failing grade.

Please note that failure of any portion of the examination means failure of the entire examination.

CERTIFIED FIREFIGHTER

<u>GENERAL STATEMENT OF DUTIES</u>: Engages in fire prevention and firefighting activities to protect and safeguard lives and property; engages in emergency ambulance and rescue service; assists in the maintenance and repair of equipment; operates telephone, two-way radio in the receipt and transmission of fire, rescue squad and other calls; does related work as required.

<u>DISTINGUISHING FEATURES OF THE CLASS</u>: During a specified period, a Firefighter receives basic instructions relating to fire fighting and fire prevention methods and procedures and in the maintenance of fire stations and equipment. The work requires strict adherence to departmental rules and regulations. Upon satisfactory completion of training courses, the incumbent is responsible for performing hazardous tasks under emergency conditions but superiors make assignments of specific tasks and indicate methods and procedures to be followed. Supervision is occasionally exercised over other Firefighters during the absence of superior officers.

EXAMPLES OF WORK: (Illustrative only)

Receives training from superior officer in the use of firefighting tools and equipment, ambulance, communications and alarm equipment;

Administers emergency first aid treatment to injured persons and transports to medical facility.

Makes openings in burning buildings for ventilation and entrance and chops holes in roofs and floors when necessary;

Performs a wide variety of routine tasks of a custodial nature at fire station quarters and grounds;

Assists in the summary analysis, etc.;

Handles hose lines in firefighting;

Performs salvage and overhaul operations at scene of fire;

Drives and operates fire department vehicles;

Participates in periodic fire drills of schools and other institutions;

Responds to calls by telephone, fire alarm telegraph, police intercom and various radio systems for fire, rescue or other units;

Transmits such messages as may be necessary in conducting operations at point of emergency;

Forwards information concerning calls and complaints;

Shuts off sprinkler systems when directed;

Observes hydrants and reports deficiencies;

Stands fire watch as assigned;

Cleans, maintains and makes minor repairs to firefighting equipment;

Locates, confines and extinguishes fire.

EXTERNAL/INTERNAL

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES: Ability to acquire knowledge of approved principles, techniques and practices of firefighting; ability to follow written and oral instructions; ability to learn fire prevention and firefighting routines; ability to think quickly and to act effectively in emergency situations; aptitude for mechanical work; emotional stability; ability to learn use of equipment common to emergency communications; excellent physical and mental health; possession of a valid State of Connecticut vehicle license.

<u>ACCEPTABLE EXPERIENCE AND TRAINING</u>: High school diploma (or equivalent) preferably with some experience in public contact work.

ADDITIONAL REQUIREMENT:

A thorough investigation of references and of facts stated in the application will be made. (Any falsification of references or facts in the application automatically disqualifies the eligibility of the candidate.) A thorough character investigation of each candidate will be made before names are certified for appointment. Candidates who do not have a good character or persons who have a criminal record or have been dishonorably discharged from any Fire Department, Police Department or from the armed forces of the United States of America are ineligible.

Union Concurrence: Local 1522, IAFF, AFL-CIO