

CITY OF NEW LONDON COMPETITIVE EXAMINATION
For the Position of Police Officer
\$69,865. - \$84,117. / annum

LAST DATE FOR FILING APPLICATION:

Applications must be received in the Personnel Department, or postmarked, on or before **Friday, March 7, 2025 at 4:00 p.m.**

ELIGIBILITY: The Police Officer Standard and Training Council regulation stipulates a candidate must be 21 years old to attend the Academy. Candidates must also possess a valid driver's license and a high school diploma or equivalent.

WRITTEN: Please visit www.PoliceApp.com or www.lawenforcementcouncil.org to register.

EXAMINATION -- **DATE:** Saturday, March 15, 2025 at 9:00 am. The location is the New London Police Department.

THE APPLICATION AND EXAMINATION PROCESS WILL INCLUDE THE FOLLOWING:

1. Application: City of New London Employment Application. You are encouraged to also provide a resume.
2. Agility Test: Applicants who fail to meet the minimum standard set as passing for the Agility Test will not be considered a qualified candidate and cannot proceed with any further testing. **DATE:** The physical agility is scheduled for Saturday, March 15, 2025 at 12:00 pm; New London High School (490 Jefferson Ave., New London, CT).

C.H.I.P. (Complete Health & Injury Prevention) certification cards will not be accepted.

The Police Academy will administer their own additional Agility Test prior to acceptance. You must pass the Academy's Agility Test in order to be accepted.

3. Technical/Oral Exam: A panel consisting of three professionals and a moderator will conduct the exam. The oral interviews are scheduled for Tuesday, March 18, 2025 starting at 9:00 am; if needed, Wednesday, March 19, 2025. Scores will be mailed to the candidates. Applicants who do not meet the minimum standard will not be considered a qualified candidate and cannot proceed with any further testing.
4. Background Investigation: Packets will be distributed to all who pass the agility examination and must be returned at the time of your oral exam.
5. Polygraph: To be administered to top candidates selected by the Police Department, after receipt of all candidates' scores.
6. Psychological Examination: Pass/Fail – Will be administered to those selected by the Police Department.

7. Eligibility List: After formal testing has been completed; a ranked Eligibility List will be created.
- As positions become available, the Personnel Department will contact individuals on the Eligibility List. The Eligibility List shall remain in effect for the duration of the life of the list, which shall be established for a minimum of six-months and may be extended for another six-month period.
8. Physical Examination: Pass/Fail – To be administered by the City physician to the selected candidates.

Please note that failure of any portion of the examination means failure of the entire examination.

How to Apply: Complete an application online at <https://www.policeapp.com/> (preferred) or apply in person by dropping off or mailing an application to the New London Personnel Office (13 Masonic Street, New London, CT 06320) or email your completed application to jobs@newlondonct.org The City application form can be found under the “Recruitment” tab on the NLPD website or on the New London Personnel Department website.

The application must be submitted before **March 7, 2025 at 4:00 P.M.**

Police Officer

GENERAL STATEMENT OF DUTIES:

Performs general duty police and crime prevention work in the protection of life and property through the enforcement of laws and ordinances; does related work as required.

DISTINGUISHING FEATURES OF THE CLASS:

This is general duty police work consisting of routine patrol work in an assigned area, preliminary investigation and miscellaneous duties incidental thereto performed in accordance with departmental rules and regulations. The work necessitates the use of independent and mature judgement in making investigations and inspections and in deciding what course of action to take in emergency situations. A superior officer regularly checks the work and gives specific instructions and assistance when special problems arise, although a Police Officer is required to exercise initiative and discretion when faced with emergency conditions. Work is performed in accordance with established policies and procedures and is reviewed periodically for effectiveness by the superior officer, who also makes specific assignments and renders assistance when special problems arise. The work involves an element of personal danger.

EXAMPLES OF WORK: (Illustrative only)

- Enforces the laws and ordinances of the City and all other pertinent laws;
- Patrols an assigned area during a specific period on foot or in motorized police equipment;
- Checks doors and windows and examines premises of unoccupied buildings or residences to detect any suspicious conditions;
- Investigates suspicious conditions and complaints and makes arrests of persons who violate laws and ordinances;
- Completes and submits applications for arrest, search and bench warrants;
- Serves certified warrants as required;
- Accompanies prisoners to headquarters; jail or court and appears in court as arresting officer;
- Delivers sentenced prisoners to institutions;
- Directs traffic, exercises discretionary power in taking police action in either arrests or issuing infraction tickets or summons to those who violate traffic regulations or City ordinances;
- Checks automobile parking in restricted areas and gives violation tickets when necessary;
- Works at desk and answers telephone, dispatches patrol cars, operates radio transmitter, maintains records, prepares reports, sends and receives messages or

teletype and performs other clerical and administrative duties as required or directed;

- Fingerprints and books prisoners, and sees that medical care is provided if needed;
- Looks up police records of prisoners;
- Periodically checks cell blocks;
- Attends fires or accidents in assigned area as directed giving all possible assistance and preparing necessary reports;
- Maintains order in crowds and attends parades, funerals or other public gatherings;
- Watches for stolen cars and warranted or missing persons;
- Makes investigations and enforces City and State laws pertaining to juvenile offenders;
- Answers criminal complaints and takes necessary action;
- Gives general information to the public in regards to laws and ordinances;
- Operates patrol vehicles and mobile equipment, as required;
- Takes and develops photographs of major accidents and scenes of crime, as required;
- Assists fellow officers, shares experiences, etc.;
- Assumes the duties and responsibilities of Police Sargent in his absence as directed;
- Enforces parking meter ordinance while on foot patrol or assigned as Parking Meter Inspector.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

Good knowledge of approved principles, techniques, and practices of police work; good knowledge of laws and ordinances governing local police work; good knowledge of first-aid methods; good social and general intelligence; ability to deal effectively with mal-adjusted persons; ability to understand and carry out complex oral and written instructions; good judgement, ability to drive an automobile and scooter; skill in the use of firearms; good powers of observation and memory; ability to be courteous and firm with the public; dependability; excellent moral character; physical strength and ability; excellent physical condition.

ACCEPTABLE EXPERIENCE AND TRAINING:

Completion of a State approved high school program supplemented by 30 semester hours or 48 quarter hours of education at an accredited college or university, or any combination of training and experience which provides the required knowledge, skills, and abilities required by police officers; ability to complete state prescribed training as directed by the Municipal Police Training Council.